

Local/National

Friend of the Nation...



Photos by Yvonne Kaquatosh

Senator Dave Hansen, representative of the 30th Senate District, made a scheduled stop to visit his constituents in Oneida on Monday, April 19. At right, while Hansen admired the mural in the BC Conference room, he had an opportunity to speak with a member of the Arts Board, Sherrole Benton, her son Dylan, as well as the artist Sharon Sarnowski. Last spring, Senator Hansen voted against two legislation proposals which would have allowed the State Legislature to be involved in the ratification process of gaming compacts. He also voted in favor of the senate resolution that allowed for formal state recognition of tribal sovereignty of the 11 tribes in the state of Wisconsin. He's up for re-election this Fall.



Washington, DC hotel taking shape

Washington, D.C. - Racing to meet a January 2005 deadline, construction of the Residence Inn by Marriott is moving along.

The \$43 million Washington, D.C. hotel project completion date has been pushed back due to weather related delays.

Donohoe Companies is hopeful to open the hotel in advance of the presidential inauguration on January 20, 2005. They will re-assess their master schedule in April now that the super structure has been completed.

Four Fires LLC, a partnership of four tribes, partnered with Donohoe Companies for the development.

Besides the Oneida Nation of Wisconsin, the Forest County Potawatomi, San Manuel Band of Mission Indians and the Viejas Band of Kumeyaay Indians, watch closely as the exterior of the building is progressing with framing completed through the 6th floor of the 13 floor complex. Brick installation is on the 5th floor and window systems are being installed on the 3rd floor.

Major foundation backfill activities are completed except in the vicinity of the pool/spa structure on the

north side of the building, which will be completed soon.

The concrete super structure topped-out the week of March 1. All roof equipment was loaded including cooling towers, generator and elevator equipment prior to removal of the tower crane.

Interior partitions are underway on the 3rd floor.

Exterior utility work remains on-going due to re-design of the main water connection. The main electrical duct bank and sewer lines have been completed.

Marriott International has now approved nearly all of the interior design/FF&E package, excluding artwork and selected carpets. Control books have been issues to the procurement agent. The pro-

curement agent is currently developing a final detailed quantity take-off and budget. Vendor pricing will be solicited in April and May.

As reported earlier by *Kalihiwisaks*, artwork may be supplied by local artists.

Watch for further construction updates in future *Kalihiwisaks* editions.

For the Record

The names of Lois Powless and Lillian King were misspelled in the April 15 edition of the *Kalihiwisaks*. We apologize for any inconvenience we may have caused.

Community Meeting
Land Claims Update
Monday, May 3, 2004

at 5:00 P.M.

Norbert Hill Center-BCCR

With Attorney Arlinda Locklear

Refreshments will be provided

From Page 1/Cayugas win court case;
land not subject to local zoning

prised, but I thought it was a well thought-out decision," said Raymond Heslin, the lawyer who represented the Cayuga nation. He was pleased that the court recognized the nation's sovereignty.

The ruling also bars the three municipalities involved in the case from trying to block construction of the gaming hall.

The Cayugas acquired the vacant building in Union Springs for \$105,000 in April 2003. The nation in November received a license from the National Indian Gaming Commission to operate a Class II gaming hall. Class II includes bingo and other competitive games of chance but excludes slot machines or other casino games. State approval is not necessary.

"We're disappointed," said Alan Peterman, the lawyer representing Union Springs, the town of Springport and Cayuga County. "We thought we had some legitimate arguments that distinguished this case from the City of Sherrill case, but he apparently thought otherwise."

Head Start to
celebrate
new building

Oneida Head Start will hold a VIP Ribbon Cutting ceremony on May 6 at 9:30 am to celebrate the opening of their new building located at 2801 West Mason.

The new 10,000 square foot building was built to replace their older structure that housed the program for over 10 years.

The ceremony is intended to thank the tribal people who were instrumental in helping getting the building built.

Later that day, an open house will be held from 4:30 pm to 6:00 pm.

In the Sherrill case, Hurd ruled that land purchased by the Oneidas in Sherrill and Madison County is considered sovereign reservation land and cannot be taxed or foreclosed upon.

The ruling could affect other Indian matters in New York. The Seneca-Cayuga Tribe of Oklahoma says 229 acres it owns in Aurelius in the Finger Lakes region is sovereign Indian territory. The tribe wants to operate a high-stakes bingo hall there.

"We congratulate the New York Cayugas on today's federal court ruling," said Seneca-Cayuga Chief LeRoy Howard. "Today's decision is especially gratifying for the Seneca-Cayuga tribe in that it underscores the strength of our position and in our belief that our Tribe has jurisdictional control of activities on its land."

Peterman said he expects to appeal Hurd's ruling to the 2nd U.S. Circuit Court of Appeals.

MVP'S Events Schedule

Saturday May 8, 2004
Annual Softball Fundraiser Rummage & Bake Sale—11:00 a.m.
Music at 9:00 p.m.

Tuesday May 18, 2004
Co-ed Softball Tuesday Night League begins!
Entry Fee: \$125.00
Prizes to be determined.

Friday May 28, 2004
Mystery Hills Golf Tournament

July 2, 3 & 4, 2004
Co-ed Softball Tournament.
Entry Fee: \$175.00
Prizes to be determined.

For additional information, please contact
Geno Danforth at
920-869-1362

Presented by Town of Oneida Volunteer Fire Dept. and Green Bay High Riders, Ltd 4x4 Club

Mud Drags

Saturday, May 15, 2004
Registration: 9am-11:30am • Race Time: 12:30pm
at the Oneida Volunteer Fireman's Grounds
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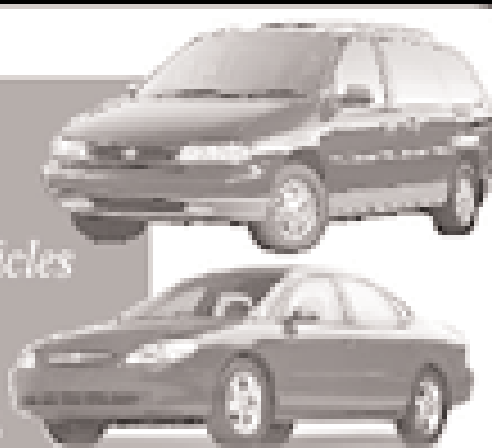
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Cultural Center begins to take shape

By Phil Wisneski
Kalihwisaks

The new Cultural Center and Museum, planned for the 100 plus acres at the corner of West Mason St. and Pleasant Lane, is beginning to take shape. Preliminary schematics were unveiled at a community meeting held at the Radisson Hotel in the Great Lakes Complex on April 22.

The overall idea with the plans were to make the center more of a community building and not just a museum.

"We want people to come here (cultural center) three times a week," said principal architect, Brian Porter for Two Row Architect.

"In order to do that, we made a conscious effort to create a lot of community space," Porter said.

The community space includes a large central gathering area, community kitchen, artist work rooms, a small theater, costume and set design rooms and class rooms. The community space is planned to occupy about a third of the total building space.

**See Page 2
Culture Center**



Photo by Phil Wisneski

Wayne Metoxen, Project Manager listens to Scott Hill about his ideas about the cultural center as Madeline Genskow listens in.

Federal judge rules Cayugas not subject to local zoning

By The Associated Press
UTICA, N.Y. (AP) - A federal judge on Friday ruled that property the Cayuga Indians want to turn into a gaming hall is sovereign land not subject to local zoning laws.

The ruling by U.S. District Court Judge David Hurd means the tribe can resume turning a former auto parts store into a gaming hall in Union Springs, along Cayuga Lake 35 miles west of Syracuse.

"I can't say that I was sur-

See Page 4

Cayugas

Daddy's home



Top photo by Phil Wisneski/Bottom Photo by Yvonne Kaquatosh

Bana Antone gives her husband, SSG Marty Antone, a big hug as the 432nd Civil Affairs Unit returned from Iraq on April 22, 2004. Marty, who served a year in Iraq, takes caution as he prepares to acclimate himself with his son Dorian, right. Below, Marty's proud mother-in-law, Margalina Miho, holds up a sign welcoming him home.

Sgt. Marty Antone along with the 432nd unit returns home from Iraq

By Keith Skenandore
Kalihwisaks

Most men and women in the armed forces, upon their return home, look forward to seeing the familiar faces of family and friends. The same could be said for the 432nd Civil Affairs Unit of Ashwaubenon when they

stepped off the plane at Austin Straubel Airport on April 22.

For SSG Marty Antone, an unfamiliar face that he can't wait to get acquainted with is that of his son, Dorian James Antone, who was born on May 1, 2003, shortly after Marty's departure to Iraq.

Antone said he will spend plenty of time becoming acclimated with Dorian and building that father/son relationship that was practically missed during his first year of age.

"He remembers me a little bit," said Marty. "He is

See Page 10

Antone



Land claim talks progressing

By Phil Wisneski
Kalihwisaks

The Oneida Land Claims Community meeting held on April 21 was fairly non-dramatic One on-going development is that Oneida leadership is continuing to meet with community and state leaders from New York.

"We are still in what we consider a pre-negotiation process, these are pre-negotiation talks with representatives from state and local officials from the state of New York," said Oneida Chairwoman Tina Danforth.

"They (the talks) have been positive. They (the representatives) have been receptive to us," she added.

The formal mediation concerning the land claim itself has been nearly at a stand still.

"There is nothing actively happening in that process," Danforth said.

"We continue to use our lobbying as well as our efforts to pursue a land claim settlement, again that is independent from the other Oneida Communities."

Danforth also mentioned that the New York State budget is due in June. With the budget being due, it will give Oneida leadership an idea as to how the government is expecting to deal with the current land claims against the state.

The budget will show if the state plans to garner funds from the tribe's in the form of compacts or it can show if the state plans to pay any of the monetary funds pertaining to the land claims.

The latter is highly unlikely as the state of New York is facing a more than a billion dollar budget deficit. So the budget will reflect the monetary funds they plan to acquire from the tribes.

"Because the state does not have money to give to us and pay us for our land claim settlement. It is our intention that as the monetary portion that we will be compensated by getting one of the Catskills sites (for a casino)," Danforth said.

Most recently the Cayuga case has been an area of discussion. Briefs are scheduled to be filed by the May 12 concerning if the Cayugas and other Iroquois Nations sold their land to the state of New York.

If the court believes that the land was sold to the state of New York, it's a done deal said Bill Gollnick, Oneida general Manager.

Done, being not a favorable result for the Oneida land Claim.

"It's a very critical question that the court is asking and it's disconcerting that they are asking this question at this time," Gollnick said.

Danforth responded by saying "We never sold our land. We have a right to our claim. We were dispossessed of it illegally. So, being dispossessed of it illegally does not mean that we ever sold it."

In This Issue

Pages 2A-5A/Local, State & National News
Page 6A/Legislative Review
Page 7A/Letters
Page 8A/Sports
Page 9A/Per Capita Info
Page 10A/Operation Oneida Cares
Page 1B/Lifestyles
Page 2B/Business
Page 3B/Education
Page 4B/Health
Page 5B/Eye on Environment
Page 6B/Culture
Page 7B/Good News
Page 8B/Classifieds

1

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"OPERATION ONEIDA CARES"



From Page 1/Antone reunited with his family; son Dorian

studying me and we are checking each other out."

When Marty first stepped off the plane and approached his wife Bana, he knew it was like he never left, with one major change, that being the birth of his son, which he calls "one of the proudest moments of my life."

Marty didn't want to scare Dorian when he first approached his family. Quite the dilemma, a father who wants to hug his son, but knowingly a slow reunion process needs to take place.

Antone said he first saw his son in the July 31, 2003 edition of Kalihiwisaks. Efforts to send photos were destroyed by the heat in Iraq.

"That was the first visual proof of his birth," said Marty. "That carried me through. That was spectacular."

Marty knew Dorian was O.K., but as a father he was concerned about his welfare.

"Until you actually pick your kid up and look at him, check him, I felt better yet," he said.

That took place upon Marty's 14-day leave during the Thanksgiving holiday. Once he got to hold his son, he said he felt better returning back to Iraq.

"I was totally convinced my wife did everything that she could do to the best of her ability," said Marty. "I knew she was supported by her family, and that the communi-

ty supported her. The Oneida police department and the neighbors were also supporting her.

"It made it easy for me to leave."

But now he is home and Marty is cherishing the little things that Dorian can do such as seeing him walk with some assistance.

Marty beams as he talks of Dorian, and says, "Yesterday was a significant day too. We played for like 2 hours with his toys on the living room floor."

"I think he's doing pretty good."

So good that the Antones will be celebrating Dorian's first birthday this weekend. A big celebration is planned as Marty plans on bringing friends and family together.

"I'll be seeing other children," laughed Marty. "I have to get acclimated to all the kids."

"I have to get acclimated to the whole community."

A community that Marty is thankful for. He says there are so many people that he'd like to thank but there isn't enough time to go out and thank everybody.

"As time goes on I want to shake the hand of every person that sent something," he said.

I would think the feelings are vice-versa.



Photo by Yvonne Kaquatosh

Dorian James Antone, above, is held high above the crowd of hundreds as the 432nd Civil Affairs Unit returned home to Green Bay. Dorian, along with his mother, Bana, search for SSG Marty Antone who returned from Iraq after serving one year during the conflict.



Melchert completes Basic Training

Cheryl Melchert, daughter of Mike and Patty Melchert, graduated from Basic Training at Lakeland Air Force Base, San Antonio, Texas on Friday, April 19, 2004. Cheryl will be studying heavy diesel mechanic in California. Chris, Debbie and Tim Melchert attended the graduation ceremonies along with Cheryl's parents.

Antone serves his country and the Oneida people

By Keith Skenandore

Kalihiwisaks

SSG Marty Antone's year in Iraq was one of challenges. All the while he remembers his culture and heritage, that being of Oneida, while he goes about his duties. He wants to serve his country, his tribal nation, with pride and dignity, and do what's best for the Oneida people.

"For me, that's as far as I can go as a police officer from Oneida," said Antone, after returning home with the 432nd Civil Affairs Unit on April 22. "It's something that was really challenging, and I like to be challenged."

Antone spoke of trying to learn the Iraqi culture and language. He said one of his talking points was the similarities between the Iraqi people and the people of the Oneida Nation.

"I wanted to understand their culture and way of life," said Antone. "You try to help during a difficult time as you take a dictator away from their people. You try to transition them from when we do our job to them taking over their own country."

Remember, Antone served in Bosnia and Kosovo. He said those conditions weren't as violent as in Iraq, and that his service in those two countries were a "piece of cake."

"This was the most challenging mission I've ever been on."

Challenges of training Iraqi police, but before he could do that, his team had to fly in to specific locations such as Sanwa and Najaf and push forward.

"When we flew in there was nothing, literally nothing but dirt and sand," said Antone. "From there we had to drive back our vehicles a couple weeks later to camp and we had a vehicle breakdown. That was pretty nervous."

All the while his team was worried about an ambush. According to Antone, his own belief is that half of the fire-fights and ambushes that are taking place are by foreign fighters.

"They're not all Iraqi's," said Antone. "It's radical Islam – terrorists. They're everywhere."

He said these terrorists are taking the most extreme approach – using women and children – and doing things against the civilian populace. Radical Islam, Antone says, is faceless.

"It's all linked. You can't judge a book by its cover. They say don't profile."

Once Antone arrived in Najaf he was placed on a 3-man police advisory team. They started from scratch, coordinating and selecting back from the Iraqi old system, with new people.



Photo courtesy of Marty Antone

SSG Marty Antone sits on a purchased vehicle by Civil Affairs command who orchestrated vehicle purchases to Civil Affairs teams to distribute police vehicles to police agencies within the government of Najaf. A closer look shows bullet holes from an AK-47 following a patrol. The vehicle was inoperable following the shooting.

"We took our western law enforcement methods and did a quick course to them on how we do it, and facilitate them with their leaders and supervisors."

A quick course indeed for the Iraqi police who had no uniforms, no body armor, and some, but limited weapons.

"Our job was to start police services," said Antone. "We started from scratch. We selected people for leadership positions, and we selected patrol positions."

"We basically started them back on their old system with different people."

Police training wasn't Antone's only duties. He said his team was also conducting raids of weapon storage sights. And prior to Saddam Hussein losing control, Antone said Saddam released the majority of the "bad guys" into the community.

"Now we had to recoup the bad guys, one by one, ten by ten," he said.

A military police team was ambushed and killed and Antone's team had to find the killers.

He compared it to a S.W.A.T. mission here in the states, which according to him, were daily events. He recalls a jail attack where the majority of the police officers were killed and 92 prisoners were freed. He said his team was part of a group that took out the Governor of Najaf and his armed security. The attack was an attempt to get a witness that the police security was protecting.

Antone, who was only a couple of blocks down the road, said officers were shot in the head, and some even in the eye.

"That hit home," said Antone. "After training them, there is a connection between them and us."

We've been through so many different things."

Antone said he flashed back to when Hobart police officers Stephanie Markins and Robert Etters were killed.

"Really, they're just another police officer trying to do their job for their country."

Another jail attack saw Antone and his team outnumbered by 15 to 20 people dressed as armed security.

"It was a critical moment," he said. "This time our fingers were on the trigger. I don't know how it would have turned out."

Eventually they backed down, stabilized the jail and the area.

Antone said they got there next set of orders, and with that came an extension for the 432nd Civil Affairs Unit to stay in Iraq another 6 months. He knew they were going to get extended, considering there original orders were for 2 years.

Antone's team next stop was Sadr City where the anti-US cleric Ayatollah Mohammed Sadek Al-Sadr moved into former Baath Party neighborhood offices, as reported by The Christian Science Monitor. Sadr's Mahdi Army has 7,000 to 10,000 men who mainly are recruited poor, unemployed youth with offers of money and welfare for their families.

Antone said Sadr, whose father was killed by Saddam Hussein, is held up in a mosque at Kufa and the neighboring shrine city of Najaf. Sadr is in a pull for power. Sadr is linked to the murder of another cleric.

"They don't want to let the Iraqi governing council to take over their country," Antone said.

Antone recalls a specific date, July 19, 2003, where there convoy was attacked by

2,000 to 3,000 people. They were not Iraqi soldiers but demonstrators. He said rocks and bricks were bring thrown at them as there convoy pushed forward.

"The only thing I was in control of was the vehicle," he said. "They tried to pull team members out of the vehicle. We were in hand to hand combat."

"I was hit in the hand, leg and shoulder with bricks."

The next day approximately 6,000 to 7,000 demonstrators met the convoy with sticks, and that the Marines that were with them, fixed their bayonettes, and protected their camp. The demonstrators left after 6 hours.

Antone was home for Thanksgiving on a 14-day leave where he got to hold his son Dorian James Antone for the first time (see related story). During his leave he went to the doctor and had his shoulder looked at, the same shoulder that was pummeled by bricks. He suffered a torn ligament and the doctor did not want him to return. Antone saw no other alternative but to return to his team in Iraq.

"I felt I could finish off the mission," he said. He returned and his shoulder was treated by military personnel.

His mission, along with the 432nd Civil Affairs Unit, is now complete, and Antone is home with his family.

Antone reflects back at his year in Iraq, and says it is unfortunate that troops have to go, but it's not his call. He knew he had to serve his country.

"I'm not mad at the country," he said. "I needed to be a good citizen and to represent our community anywhere that we have to."

"I knew I could do the job and come back to my family."

Local

From Page 1/Culture Center plans unveiled

The other two thirds of the building will be exhibit space, archiving space, storage and office space. The exhibit space will be increased between five to six times the current space at the Oneida Museum. If planning and funding go smoothly, ground breaking could occur as early as July 2005, with a completion date of September 2007.

The building itself has over 45,000 net square feet and is a pinwheel design that has a central focal point with three wings coming from that focal point. The three wings are representative of the three clans.

Other plans for the property include an Oneida village with three long houses and a complete palisade. The idea of the long houses is to have each one at a different stage of completion. That way people can see how they are built and appreciate the work and technological insight that goes into building the long houses.

The northern most area of the property will have the recently refurbished log

homes. These homes will show the public how the Oneida people lived during the early to mid 1900's while in Wisconsin. The homes will be furnished with authentic furniture from that era.

Other items that are planned for the property is a theater and an Oneida veteran memorial. These two items have designated space in the overall design, but neither is part of the first phase. Designs and actual completion dates are still pending for both of these projects.

Funding for developing plans for the center came from a budget line ten years ago. A line of \$990,000 was designated back in 1994 and the planning team is still using that funding today to make the cultural center a reality.

The planning team has visited numerous museums and cultural centers across the state and country. While visiting, the team held question and answer sessions with the directors focusing on the needs and wants of their current building, what they did

right, what they did wrong, what they would do differently etc...

The planning team consists of Dr. Carol Cornelius, Rita Lara, Paul Witek, Troy Parr, Jeff White, Leabeth Miller, Brandon Cooper, Judy Jourdan, Loretta Metoxen and numerous other staff members from the museum, cultural heritage, and environmental departments.

These question and answer sessions were valuable to the planning team because it gave the team a viewpoint from the inside, and they could learn from other's mistakes.

Overall the plan was praised by most of the 60 community members. There were a few criticisms however. Most notably that the exhibit space in the museum wing was too small. The architects did explain that the new museum will have five to six times more exhibit space than the current museum. They also noted that since the overall design is a pinwheel type, the project will not be boxed in and expansion would not be difficult.

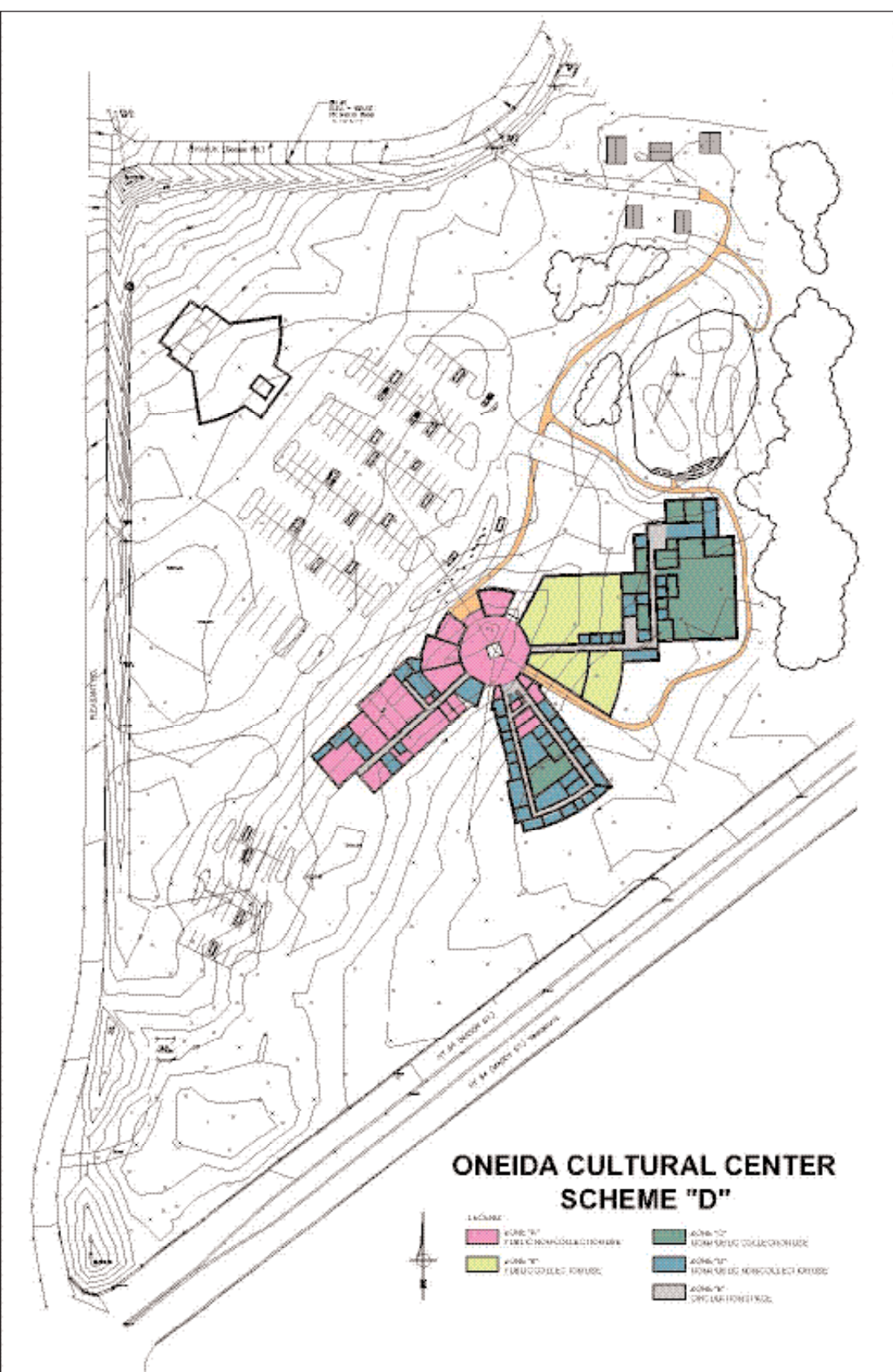


Illustration courtesy of Two Row Architect

The above is schematic plan for the new Cultural Center that will be located off of West Wason at Pleasant Lane. The buildings pink areas are common community areas, while the yellow is the museum and display areas and the blue and green areas are office, storage, and archiving space. The five blocks near the top of the plan are the current refurbished log cabins at the site. If things go smoothly construction could be completed by September 2007.

Simply irresistible



Photos by Phil Wisneski

The Taste of OCIFS was held on April 27 at parish Hall in Oneida. The food was prepared by WT Creations, but all the food was provided by OCIFS either through the farm, tsyunhehkwa, the apple orchard and the pantry. Right: Robert King dishes up some delicious buffalo herb soup.



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Local

Calvert invests in Oneida

By Keith Skenandore

Kalihwisaks

Most people when investing take a very close look at who their investor is and what they can do for them. Did you ever go beyond the normal interview process and ask your investment company about socially responsible investing?

Most people don't, but here's an investor group that will contact you and talk about their socially responsible investing (SRI).

Calvert Investor met with members of the Oneida Trust Committee back on April 14-16, during a 2 1/2 day conference not only to get to know the Oneidas, but to talk about their Indigenous peoples screens that they utilize.

"That's what bought us to the Oneida Nation," said Rep.

Byron Rushing (D-MA), chairman of the Calvert advisory board. "The Oneida Nation is interested in our investment policy. We were there not only to see the reservation, but to have dialogue around SRI from the point of view of Indigenous peoples."

Susan White, director of the Oneida Trust Committee, said Oneida has a special relationship with Calvert.

"We're partners," said White. "It's a cooperative effort. I don't know of any other tribe besides Oneida that has that relationship."

"A lot of people are in the social network."

Calvert currently is an option with the Oneida Nation's tribal employees

401(k) plan, but Barbara Krumsiek, president and

CEO, made it clear the Calvert staff was not here to sell.

"The experience was valuable on two levels," said Krumsiek. "Having a meeting on tribal lands really enriched our work in looking at our social policies. As for culturally, personally it was fun, educational and enlightening."

Krumsiek said the council, which advises Calvert on their Indigenous peoples policy, was launched 3 to 4 years ago.

"They are about building networks and relationships," said Krumsiek. A relationship already moving forward is that of the OWEESTA, an annual conference that looks at economic development, environmental issues, socially responsible investing, along with other financial impacts. OWEESTA's biggest sponsor is the First Nations Development Institute.

Krumsiek said they are also in the process of becoming familiar with the National Indian Gaming Association.

As for the Oneida relationship, White said the Calvert organization was scheduled to hold their annual conference at Squaw Valley in California. White immediately bought the use of the term "squaw" to their attention.

"They were flat out embarrassed," said White.

She said Loretta Metoxen, trust committee chair, extended an invitation to Calvert to host their conference on an Indian reservation, particularly the Oneida reservation.

Calvert accepted and the rest is socially responsible investing history.

The history of Calvert Asset Management Company's socially responsible investing continued as they presented a \$2,500 check to the Oneida Trust Committee to help with forming Oneida's Higher Education endowment fund. The check was presented to the Trust Committee Chair Loretta V. Metoxen by Calvert's President and CEO Barbara Krumsiek.

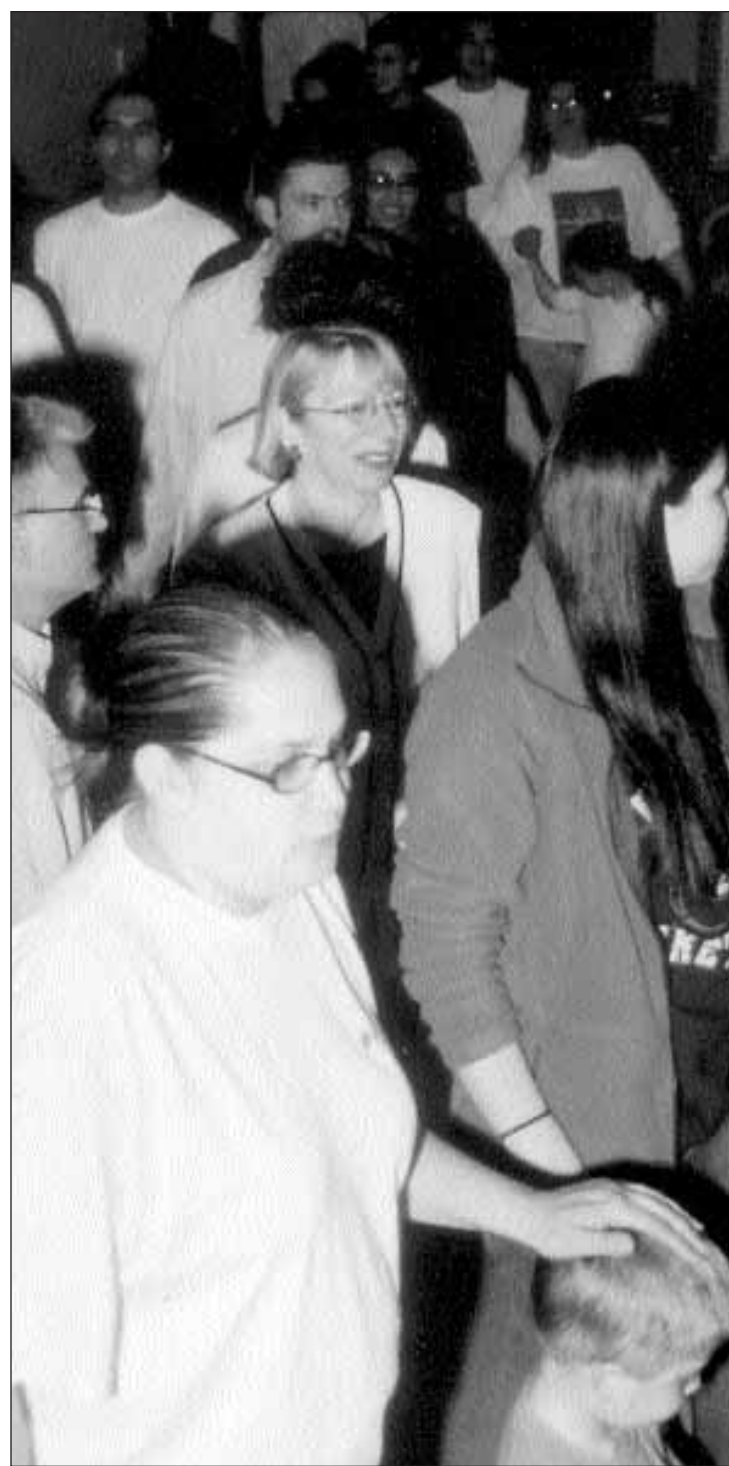


Photo by Keith Skenandore

Barbara Krumsiek, center, president and CEO of Calvert, participates in a social dance held at the Parish Hall on April 14 as part of Calvert's annual conference. Calvert specializes in Socially Responsible Investing and is working with the Oneida Trust Committee as part of their Indigenous Peoples Policy. Krumsiek presented Trust Committee Chairperson Loretta Metoxen with a \$2,500 check to assist with their department's Higher Education endowment fund

Rummage Sale
Saturday, May 1st & May 8th at 7:30am - 3:00pm.
2664 Sequoia Ln, GB (Hwy. 54 to Country Club, Indian Hill to Sequoia). Lots of women's, men's and children's clothing, toys, & household items.



Powless, Clifford O.

Clifford O. Powless, 85, of Bartlett, Tennessee, retired office manager for

Chris-Hill Construction, died Saturday (March 27, 2004) at his home. He is preceded in death by his father Emmanuel Powless, his mother, Lydia Wheelock Powless, brothers Clarence Kenneth Powless, Irving Emmanuel Powless, Peter Thomas Powless, sisters La Pearl Powless Antepenko, Genevieve Powless Chapman and Vera Powless Jennings Chmara, daughter Roberta Kinzhuma, granddaughter Cherrisse A. Slove and grandson Robert L. Slove.

He is survived by his wife of 50 years Barbara Lipscomb Powless, daughters Lydia Leigh Powless Lee, Anna Christine Powless of Memphis, TN and Rochelle Powless of Oneida, WI. and his sister Rose Powless Guyette of Oneida, WI. He is also survived by his nine grandchildren Brian Kinzhuma, Anthony Kinzhuma, Keith Kinzhuma, Leanne Thompson, Janette L. Slove, Chaske J. Primeau, Summer D. Powless, Clifford Lee and Alec Thomas MacNeil Powless and fifteen great-grandchildren Alex Huff, Adrian Huff, Alissa Huff, Alaina Roberta Hernandez, Cassandra Kinzhuma, Quinton Anthony Kinzhuma, Sequoia Jordan, Shoshannah Jordan, Shania Jordan, Shenisse Jordan, Shantey Jordan, Adam Moore, Derick Moore, Aliyah Slove and Seneth Robert John Powless.

Services were held at Memphis Funeral Home Germantown Parkway Chapel with burial in Memorial Park in Memphis, Tennessee. He was a World War II Navy veteran, member of Oneida (Wis.) Nation, attended Haskell Institute in Lawrence, Kan., and was a charter member of Broadmoor Baptist Church.

The family requests any memorials be sent to the Oneida Veterans Association.

The Miss Oneida & Jr. Miss Oneida Pageant is coming this June!!

We are looking for ambitious and positive young ladies who want to have fun while representing the Oneida Nation!

Miss Oneida ages 17-25

Jr. Miss Oneida, ages 13-16

- All participants must be single w/ no children.
- Applications can be picked up & dropped off at the main office or by Racquel Hill or Tana Archiquette (former Miss Oneida, 2000-01) - both at Norbert Hill Center.

Any questions, call Racquel at 869-4388 or Tana at 869-4239.

(Note: Li'l Miss will be selected at the 32nd Annual Oneida Pow Wow.)

Great prize for Miss Oneida 2004-05: All expense paid trip to attend the grand opening of the Smithsonian National Museum of the American Indian in Washington, D.C.,

September 21-26, 2004

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Yaw<ko...

We would like to thank the following for their assistance for our son and brother Jonathan Robert Cornelius:

Sergeant Mark Ninham, Officer Dale Metoxen, St. Mary's Hospital Doctors and Nurses, Deacon Nick Williams, Pastor Nick Johannes, Emmanuel Lutheran Church, Muehl Boettcher Funeral Home, Countryside Photographers, Seymour County Rescue, Natural Resources Conservation Service, Kailhofer's Green house, Mary Webster, Doug and Barb Tepiew, Jonathan Eick, Jerry and Lynda Jarsocrak, Lisa Williams, Kathy Burkland, Arlene and Ralph Kniesler, Isabelle Parker, Jennifer Hill-Kelley, Laura Manthe, Marilyn Jourdan, Patricia Fenton, Laura Bearskin, Steve Krabbe, Dawn and Kenny Delebrea, Rhonda Carlson, Rose Smigel, Oneida Planning Department, Little Bear Development Center, Tsyunhehkw^, Oneida Environmental Health and Safety, Oneida Eco-Services Department, Don's Quality Market, Emmanuel Lutheran Church Ladies, Dave Olson, Carol Garry, Oneida Housing Authority (especially Kathy and Murray), Lisa Vega and family and friends.

Diana, Emily and Jeremy Cornelius

State/National

Family of slain AIM activist exhumes her remains

By Carson Walker

Associated Press Writer

SIOUX FALLS, S.D. (AP) - The family of slain American Indian Movement activist Anna Mae Pictou Aquash exhumed her remains from an Oglala cemetery Thursday so they can be reburied on her home reservation in Nova Scotia.

Denise Maloney of Toronto, Aquash's older daughter, issued a statement saying the family also plans to give prosecutors an audio tape transcript implicating AIM leaders.

Maloney wrote that her mother "began her journey home this morning... to the warmth and security of her family and people - to be near their hearts, for inside their hearts is where her spirit it has always been."

The ceremony, which included words and songs in Aquash's native Mi'kmaq language, freed her "from 28 years of darkness," wrote Maloney, executive director

"(She) began her journey home this morning... to the warmth and security of her family and people - to be near their hearts, for inside their hearts is where her spirit has always been."

~ Denise Maloney (Aquash's older daughter)

of Indigenous Women for Justice.

Aquash was killed in December 1975 on the Pine Ridge Indian Reservation because AIM leaders suspected her of being a government spy, according to witnesses at the Rapid City trial of Arlo Looking Cloud of Denver, one of two men charged with the murder.

He was convicted in February and is to be sentenced Friday to life in prison.

The other man, John Graham, has pleaded not guilty and plans to fight extradition from Vancouver, British Columbia.

A rancher found Aquash's frozen body in February

1976 in a ravine in the Badlands. She died of a gunshot wound to the back of the head.

Maloney said in her statement that AIM member Bill Means had Aquash buried on land owned by his family so he could say "he would not have arranged that if she had been an informer whose death AIM leaders had ordered."

At Looking Cloud's trial, John Trudell, AIM chairman at the time, testified he believes Graham, Looking Cloud and fellow AIM member Theda Clarke were ordered to kill Aquash during a stop at Means' house.

Maloney said Aquash's family will turn over to pros-

ecutors a transcript of an audio tape of AIM co-founder Vernon Bellecourt in which he allegedly acknowledges investigating Aquash because of evidence that she was an informant. On the tape, she said, Bellecourt also says Graham, Looking Cloud and Clarke kidnapped Aquash, drove her to places where she was held, questioned her about being an informant and then killed her.

Bellecourt denied any involvement.

"I have never stated anything like that," he said Thursday.

Means could not be reached for comment.

Aquash was among the Indians who occupied the village of Wounded Knee for 71 days in 1973 - a standoff that became a symbol of 1970s Indian conflicts. Her slaying occurred amid a series of violent clashes between federal agents and AIM leaders calling for treaty rights and self-determination for Indians.



AP Photo/Jill Kokesh

Edgar Bear Runner, co-coordinator of the 25th anniversary of Wounded Knee 1973, stands by the grave of Anna Mae Aquash and Joe Stuntz at the Little Family cemetery in Oglala, S.D. Aquash's remains were exhumed last week to be reburied in Nova Scotia.



Schumer calls on Solicitor General's support

SHERRILL, N.Y. (AP) Sen. Charles Schumer called on the U.S. Solicitor General to support this western New York city's petition to the Supreme Court in a property tax dispute with the Oneida Indian Nation.

Schumer, a Democrat, and Rep. John McHugh, a Republican, sent a letter to the U.S. Justice Department Wednesday asking for the Solicitor General's backing.

The dispute involves the city's efforts to tax the Oneida's textile plant and a gas station-convenience store in Sherrill, 30 miles east of Syracuse. The city foreclosed on the properties for nonpayment of property taxes.

The Oneidas argue that the properties the city wants to tax lie in sovereign tribal territory and are not subject to city taxes.

A U.S. District Court ruled against the city and a July 2003 decision by the 2nd U.S. Circuit Court of Appeals upheld that ruling. Sherrill leaders hope the Supreme Court will review the case and overturn the lower court rulings.

The July 2003 decision has "severe impacts on the local governments from the loss of real property tax and sales tax revenues and the loss of key commercial properties and businesses as they are acquired by the Oneidas and declared to be Indian country," the letter sent by Schumer and McHugh said.

Madison County Board of Supervisors Chairman Rocco DiVeronica said Wednesday he believes the Supreme Court should hear the case. A decision would affect other Indian land claim cases around New York state, he said.

Calls to the solicitor general's office were not immediately returned. Attempts to reach officials for the Oneida Indian Nation were unsuccessful Wednesday night.

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| May 2 | 21st Season Opener, Racing Graphic Design (15) |
| 9 | Vans Floral, Shroeder's, Parmentiers, Kailhofer's, D.P. Greenhouse (<i>Mothers Day-Carnations to first 500 Moms</i>) |
| 16 | Kelsey Coatings (15) (<i>Flintstone race drivers</i>) |
| 23 | Regular Race Program |
| 30 | Marcks Construction (<i>Coin Drop</i>) (15) |
| June 6 | Green and Gold (15) |
| 13 | Regular Race Program (<i>Poster Night</i>) |
| 20 | GSR Night (<i>Father's Day</i>) (5) |
| 27 | WOWN Night (5) (<i>Tentative Vintage mods</i>) |
| July 4 | Regular Race Program (<i>4 Cyc Bump and Go</i>) |
| 11 | ** No Race ** Outagamie Co. Fair ** No Race ** |
| 18 | Hooters Night (5) |
| 25 | Regular Race Program (<i>Flintstone Race Fans</i>)
* <i>Tentative Fan Appreciation Night</i> |
| Aug. 1 | Escort Limo Night (5) |
| 8 | Regular Race Program (<i>Bar vs Law</i>) |
| 15 | Swinkles Busing & Trucking (<i>Big Wheel Night</i>) (5) |
| 22 | Regular Race Program |
| 29 | Regular Race Program (<i>SS vs SC Challenge Race</i>) |
| Sept. 5 | DARE Night (<i>Corn Roast</i>) (<i>Sport Truck vs SC</i>) |

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Legislative Review/Letters & Opinions

Chairwoman's Corner...

Sheku aweku. Following is a brief update of the areas I have been involved with since my last submission.

Land Claims Update

At the April Land Claims community update both myself and the General Manager provided Oneida citizens that were in attendance with the activities that have taken place over the last few weeks. In brief, we have continued to have meetings in what we consider to be "pre-negotiations." These include talks with representatives of the State of New York as well as Federal officials. We have also invited representatives from Washington D.C., to come out to Oneida to discuss what would be acceptable terms for us in settling our land claims. This meeting should be taking place within the next two weeks. While officials in the State of New York are showing signs of movement, we are not yet in complete agreement. We do know that our support with local governments as well as some key officials in New York remains strong and they are on board with us and would support our terms for a settlement.

However, overshadowing our efforts are two unrelated activities which we are watching closely as they can possibly adversely affect our land

claim. The first is the City of Sherrill case. This case will determine tax and jurisdiction issues in the homeland for both us and the New York Oneidas. The Department of Justice will be providing its recommendations to the U.S. Supreme Court in early May. The second is the case of the Cayuga which is quite complex. They are basing their arguments from the Treaty of Canandaigua. So if there is a ruling against the Cayuga, it could affect us as well. Knowing these activities are taking place it is now more important than ever that we are unrelenting in our efforts to pressure the office of the Governor as to the merits of our land claim proposal and how this can be a very big win/win for both the state of New York and our Oneida Nation.

As always my office will continue to keep the Oneida citizens informed of all our activities surround our land claims. We hope to again call for another community meeting within the next few weeks to provide more details and some possible breakthroughs.

Travel

In early April I attended the National Indian Gaming Association Conference which was held in Albuquerque, New Mexico as I am the Oneida Nation

Tribal delegate for NIGA. The major event of this conference aside from the many workshops and trade show was the election of a new Vice Chair and Treasurer. The new Vice Chair is Gordon Adams, Jr., he is from the Bois Forte Band of Indians in Nett Lake, Minnesota. Gordon was also our area representative (Mid-Western region) for NIGA. Replacing him is our own Councilman, Curtis Danforth. My congratulations to Councilman Danforth. The new Treasurer of NIGA is Charlie Colombe from the Rosebud Sioux of South Dakota.

Activities & Visitors to the Nation

One of my responsibilities is to act as the liaison between the Oneida Business Committee and the Oneida Appeals Commission. In that capacity I recently met with the Chief Judicial Officer to work on updating the working agreement between our Legislative and Judicial branches of government. We anticipate the development of a new memorandum of agree-



Chairwoman Tina Danforth

ment which will ensure there will be better efficiency and separation of powers to address judicial proceeding and concerns of the government.

In my continued efforts to reestablish the United Tribes I hosted a Tribal Leaders meeting on March 29, 2004. Tribal

officials from the Ho-Chunk, Forest County Potawatomi and Menominee Nations were in attendance. Since there were seven tribes not present it was decided to postpone most of the agenda items until the other tribes are present. There was a brief discussion on state court cases that are now pending and what affects that could have on the tribes. We also discussed the need for all the tribes to come together and what issues they may have with other governments. It was decided, and I did write a letter to all the tribal leaders in Wisconsin encouraging them to respond favorably to a meeting at the end of May or early June. It is in our best interest to form a strong unified alliance among all the tribes in Wisconsin in dealing with state, federal and

other issues that will affect us all. I remain hopeful we can agree to sit down and work out our issues so we can become unified once again.

As Co-Chair of the Northeast Wisconsin College Readiness project, we are developing a student pre-college program for minority and low income youth. Our purpose is to foster and develop skills both socially and academically over the four years of high school. The project is currently considering servicing students in the Fox Valley - from Fond du Lac to Green Bay. A task force has also been developed to assess the ethnic demographics of students and how to effectively provide outreach to them and their families. For more information you can contact my office at 869-4372.

Informational Updates

On April 12, 2004 Councilman Curtis Danforth, Councilman Brian Doxtator and myself met with area educators to discuss the development of a Junior Business Committee. The Junior B.C. or Youth Advisory Council meeting was very informative and inspirational as to the need and desire to create opportunities for our younger generation and future leaders. We will follow up with another meeting in the next 30 days. Our focus and intent is

to develop leadership and facilitator qualities for students in the Oneida community. It is also our intent to create opportunities to involve youth in government and community activities that affect their lives.

As major shareholders in the Native American Bank we have had an offering of obtaining additional shares which would bolster our portfolio. At the April 14, 2004 BC meeting the CFO provided the OBC with options based on existing funds which was accepted and approved. A final update plan for this additional financial investment is to be brought back within thirty days for final approval.

In my last update I let you know that the Finance Committee would no longer be accepting requests from citizens or organizations and are now to be handled via the office of the Assistant General Manager. Recently we were provided with the following information as to the process by the AGM's office.

Requests are to be received at the Finance Committee where they will be logged in by the Finance Committee Administrator. She will then forward the request on to the Compliance Division

See Page 7

Chairwoman

Treasurer's Report

Seku Oneida Nation, Per Capita Update

Thank you to those who have submitted their comments and input in regard to a Per Capita Plan. We have received an array of comments from employees, community members, and the citizenship regarding per capita. Such comments range from no per capita to a large increase in cash payments. One of the main questions we have been asking is why does the citizenship want per capita. A response we have received to that is "wasteful spending" by the organization, but we have not received any specifics on this comment to research and provide information on. From the input received during community meetings, e-mails, letters, and phone calls, there have been discussions around many issues that have numerous viewpoints. These include:

- Whether to require a high school diploma to receive the per capita after turning age 18 years old.
- Whether all members should receive the per capita or identify groups that would not receive it such as minors and/or elders. There was a lot of input for the elders to continue receiving the elder's per cap at age 62+and 65+.
- There was also input that the parents of minors receive their per capita.
- Whether the amount should increase, decrease, or stay the same at the current \$750.
- Whether increasing the per capita amount would have an effect on jobs, programs, and/or services of the Tribe and how much.
- Whether there are ways to distribute the per capita to reduce or defer the amount of taxes incurred on the payment by the members.
- Whether there are additional services the tribe



Treasurer Mercie Danforth

could provide in lieu of a payment to those on need based assistance.

Thus far, we have found it very difficult to come up with a plan that will satisfy over 15,000 citizens, but we believe our plan will satisfy and benefit well over the majority. The goal is to develop a plan that incorporates as much input as possible. This is quite a challenge with the diversity of opinions that exist on this topic. The Per Capita Work Group continues to meet weekly to work on a plan for the Business Committee to approve and present to the General Tribal Council on July 5th.

We encourage your input and ideas on a per capita plan. Please feel free to provide your ideas, comments and input regarding a Per Capita plan to P.O. Box 365, Oneida, WI 54155 Attn: Treasurer's Office or e-mail your comments to percap@oneidana-tion.org. Please include your name and tribal identification number. And, please remember: no idea is a bad idea. I look forward to your ideas and comments.

Semi-Annual Report

In previous Legislative Reviews I informed you of developing the Treasurer's Report. Currently, I am formatting financial information to be placed in the semi-annu-

See Page 7

Treasurer

Legislative Update

Sweku Akweku Ukwehuku LOC

The Legislative Operating Committee has accepted a total of 60 items onto its Active Files List since September 1, 2002. The requests come from General Tribal Council, the Oneida Business Committee, Tribal Agencies, Fund Units and also from members of the Legislative Operating Committee.

We have completed 20 of the 60 requests. Of the 40 items remaining on the Active Files List, 1 item was directed from the General Tribal Council, 8 items were directed from the Oneida Business Committee, 14 items were requested by Tribal Agencies or Fund Units and 17 items derive from members of the Legislative Operating Committee.

If you would like more information, please contact the Legislative Reference Office at 920-869-4376 or visit our website at: <http://www.onloc.oneidana-tion.org/>

Updates

BC Weekly Meeting

The Oneida Business Committee will begin its calendar changes of their weekly meeting to every other week. The Secretary's office has completed a Standard Operating Procedure for items to be placed on the Oneida Business Committee Agenda. (see below)

Concerns or questions can be directed to me at 920-869-4489 or by e-mail to bdoxtat2@oneidana-tion.org.

Organizational Restructuring

G.T.C. 2-25-82-A, G.T.C. 7-3-89-A and B.C. 9-16-88-A are three distinct resolutions

authorizing an operational redesign project. The Oneida Business Committee reaffirmed an operational redesign concept that promotes placing similar programs into like areas. The title "Operational Redesign" was derived from an Oneida Business Committee retreat in November 2002. The Oneida Business Committee has provided updates on its goals and objectives since late fall, 2002. The philosophy of the Operational Redesign Project is to honor the history over the past 20 years by considering all the input received. Project teams are using this information to move forward using project management methodologies. Employee, community, and tribal citizen input are part of the methodologies being proposed. A communication plan will be a key to making this project a success. Next Steps include: creating a common message for communication, meeting with



Councilman Brian Doxtator

directors and managers to express our common message, updating the general managers' job descriptions, finalizing the planning process, continuing communication with the core project team and contin-

uing to bring issues forward to the core project team. I would encourage you to continue reading the Oneida Business Committee's legislative reviews for continued information regarding the Operational Redesign project.

Junior Business Committee

Chairwoman Danforth, Councilman Danforth and I held our first meeting to develop a Junior Oneida Business Committee. Although there was low participation, we had very good discussion. A follow-up meeting will occur before the end of the school year. We are looking for High School aged and Young People through the age of 20 years old.

Commentary

I would like to clear up a misunderstanding. At a community meeting held in Milwaukee, several people understood that I had promoted Oneida people to NOT

return to the Oneida reservation. I apologize for any miscommunication. I believe it would be good if the Oneida community and Oneida Tribe had enough jobs, land and social programs money for all Oneida people to return to the Oneida reservation. However, I do not believe the Oneida organization/Tribe has addressed the futuristic needs of Oneida people. For example: How will the baby-boomers affect the health services, library services, transit and per capita? How do current enrollment trends affect the Oneida Educational Scholarship program? If 10,000 Oneida Citizens return to the Oneida Reservation, how would this affect housing, health services, the civic center, and the job market? I am not discouraging people from returning home, what I am doing is encouraging the Tribe/organization to think more broadly.

Travel

Olive Garden - Green Bay, WI - March 15, 2004. Cost: \$0.00. Benefit: Meeting with Joannie Buckley regarding economic diversification information relative to the Oneida Tribe.

Impact Week - Washington D.C. March 22-24, 2004. Cost: \$843.65. Benefit: Midwest Alliance of Sovereign Tribes (M.A.S.T.)

See Page 7

Doxtator

<i>B.C. Agenda Deadline-4:30 P.M.</i>	<i>Agenda Review 9:30 A.M.</i>	<i>B.C. Meeting 9:00 A.M.</i>
<i>May 6, 2004</i>	<i>May 11, 2004</i>	<i>May 19, 2004</i>
<i>May 20, 2004</i>	<i>May 25, 2004</i>	<i>June 2, 2004</i>
<i>June 3, 2004</i>	<i>June 8, 2004</i>	<i>June 16, 2004</i>
<i>June 17, 2004</i>	<i>June 22, 2004</i>	<i>June 30, 2004</i>
<i>July 1, 2004</i>	<i>July 6, 2004</i>	<i>July 14, 2004</i>
<i>July 15, 2004</i>	<i>July 20, 2004</i>	<i>July 28, 2004</i>

Legislative Review/Letters & Opinions

From Page 1/Chairwoman's Corner Continued

Director who will determine whether it should go to the Joint Marketing Team or Business Development Unit for further consideration. Once one or both of these areas have had an opportunity to research the feasibility of the request, the response will be conveyed back to the Compliance Division Director who will then update the AGM as well as the Finance Committee of the status.

I hope that this communication to the community will help you when seeking support from the tribe. For more information please contact Governmental Services at 490-3901

Good News

As many of you may have read in the local papers on April 14, 2004 the Oneida Government signed a language charter. The objective of the charter is that the Oneida people and the Oneida Organization will speak the language within seven generations. I wish to convey my thanks to the Oneida Language Charter Team for their hard work, dedication and perseverance in developing a plan that will assist in fostering the preservation and creation of an educational program that will allow Oneida citizens the ability to become fluent in our Onyote a ka language. Congratulations to Faron Beilke and Janice Matuszak,

who are both drivers in the Oneida Transit Department. They were recently recognized by the OTD Director, Clifford Webster and myself for their excellent driving records - 50,000 miles without any incidents. I'm sure all our citizens who utilize Transit thank you too.

I would also like to share with you my congratulations to Councilman Vince Dela Rosa and State Representative in our Legislative Affairs Office, Tana Archiquette who were unanimously approved by the OBC as nominees to the 2004-2006 Special Committee on State-Tribal Relations. This special committee is directed by Wisconsin statute to "study issues related to American Indian Tribes in Wisconsin and develop specific recommendations and legislative proposals relating to these issues (s.13.83(3), WI. Stats.) A decision by the state as to the selection of committee members is expected out very soon.

In closing I'd like to send a special acknowledgment and congratulations to my daughter Connie who will be graduating N.W.T.C. on May 7, 2004 from the Physical Therapy Assistant Program. Your father and I along with the rest of our family are very proud of you and love you very much.

From Page 6A/Treasurer's Report Continued

al report. We are trying to keep this information consistent with how the budget is reported annually. These reports will continue to be an ongoing project because changes will be made to improve the format as needed.

New York Visit

On March 31st I had the opportunity to travel to New York. This was my first visit to our Homelands and I was able to see the land purchases we made. The main purpose of this visit was to meet with the Editorial Boards to provide continual information about who we are and to answer any questions they may have. The main question asked was what do we plan to do with the property we purchased. It was unfortunate that we were unable to share with them some of the ideas we have for the property, but it is best that we continue to

go through our assessment and planning. The Business Committee wants to make sure we provide the best use of the property, not only for us, but also for the people living in that area.

Upcoming Events

Please watch for upcoming community event information such as the Oneida Bingo and Casino Pavilion Nights schedule, the Honor the Elder Luncheon, the Family Carnival, the Annual Oneida Pow Wow, and the 4th of July Parade.

Again, I thank you for your continued support and encouraging words. As always, your comments and questions are welcome. Please feel free to contact any of the Business Committee Members at (920) 869-4364, or toll free 1-800-236-2214.

Yaw^ko

Guest Editorial

Oneida case sends legal echoes across Indian Country

By Doug George-Kanentiio

The April 3 decision by the US 2nd Circuit Court of Appeals denying the appeal of the Oneida people in *Shenandoah v. Halbritter* to stop the evictions from their reservation homes came as a belated "April fool's" joke to those families at risk.

The Court sustained the claim of the Oneida Nation of New York that its actions to punish Oneidas opposed to its current leadership was outside of the US jurisdiction and despite the extensive evidence that the Indian Civil Rights Acts was breached in many instances there was no provision in the Act which would have allowed the judges to intervene. The Court was provided with documents which, the plaintiffs argued, showed how the Oneida Nation's housing codes were not only discriminatory but designed to evict opponents of Arthur Raymond Halbritter, the Nation's Chief Executive Officer, and banish them from the reservation.

The Oneida plaintiffs (most of whom are single parent mothers) tried to persuade the appellate court that enforcement of the code

amounted to eviction since the reservation families could never meet its standards given its secrecy and the refusal of the Nation to grant building or home improvement permits to anyone held to be a "dissident".

The Oneida Nation countered by claiming the plaintiffs were eligible to construct new homes despite proof the "dissidents" were not eligible for housing loans or permits of any kind. The Nation had arbitrarily suspended the membership rights (or "voice") of the dissidents for, it claims, being in contact with "warriors" and unnamed "Canadians" in 1993 and 1995. Efforts to restore the "voice" of the "dissidents" have proven unsuccessful.

Police beatings, unlawful imprisonment, arbitrary job dismissals, termination of all benefits, demolition of over two dozens reservation homes, harassment by the non-Native "Oneida Nation Police", persecution by a rigged "Oneida Nation Court": none of these actions were sufficient for the Court to get involved. That the Bill of Rights, or any human rights code, did not apply or was non-existent on lands controlled by the

Oneida Nation also failed to move the Court.

At the March 2nd oral arguments the Court was aggressive in its challenges to the Oneida Nation and expressed is anger that it could act with impunity to use its authority to punish anyone who disagreed with its actions. The plaintiffs were surprised by the vigor of the questions and thought their long struggle to remain in their reservation homes would finally be secured by a sympathetic court. But the judicial joke was on them.

Between that date and the April 3rd decision the Court of Appeals had somehow persuaded themselves the well documented human rights violations on Oneida territory didn't really matter that much.

The ruling has enormous ramifications across the US, the proof of which is seen in California where several Native nations are aggressively suppressing dissent using precedents set by the Oneida Nation of New York. And they are doing so by exploiting the Indian Gaming Act without accountability in ways never imagined by its authors.

Native people are now being disenfranchised with

their benefits eliminated soon to be followed by evictions from their homes while families are being torn apart as the fight intensifies over gambling revenues.

In California, the Bureau of Indian Affairs tore a page from the Oneida play book by taking over the Miwok community, installing its own governing council and refusing to investigate this blatant usurpation of an Indian government to effect a lucrative gambling compact for its former employees.

But no remedy is available for Indian people in the US courts since this is an "internal" matter in which the BIA will not intervene or any judicial entity review.

Now insulated from judicial review Native leaders may cite *Shenandoah v. Halbritter* as they move aggressively to suppress dissent, revoke enrollment for opponents and breach the political and human rights of their people.

Note: Doug George-Kanentiio, Akwesasne Mohawk, is married to the singer Joanne Shenandoah, an Oneida and the sister of two plaintiffs in the Shenandoah v. Halbritter case.

From Page 1/Doxtator's Report Continued

met with Representatives and Senators relaying concerns of Indian Housing, Healthcare, Land into Trust and Gaming issues.

Radisson Inn - Oneida, WI. March 25, 2004. Cost: \$(Paid out of Management Budget) Benefit: Initial meeting with Senior Management regarding restructuring initiative. Information provided: Historical information, past restructuring projects and comprehensive list of issues with the organization, management, Business Committee and G.T.C.

Oneida Transit - Oneida, WI. March 25, 2004. Cost \$0.00. Benefit. Attended open house of Oneida Transit. Yawa'ko for the good food.

Parish Hall - Oneida, WI. March 26, 2004. Cost \$0.00. Benefit. Meeting with past leaders of the Oneida Business Committee. Dialogue included Land Claims and Per Capita.

4 Points Sheridan - Milwaukee, WI. March 28,

2004. Cost \$1535.38. Benefit. Provided information to Oneida Constituents living in the Milwaukee area. Information included government initiatives and per capita. Excellent Discussion.

Little Bear Development Center - Oneida, WI. March 30, 2004. Cost \$0.00. Benefit: Follow up meeting with core team and senior management regarding restructuring initiatives.

Radisson Inn - Oneida, WI. March 30, 2004. Cost: \$724.00. Benefit: Joint meeting with the Oneida Housing Task Force, Oneida Housing Authority Board, Oneida Land Commission, and Oneida Business Committee regarding a draft Oneida Housing Ordinance. The main change within the DRAFT ordinance is restructuring initiatives to combine the Division of Land Management and the Oneida Housing Office by merging the Oneida Land Commission and the Oneida Housing

Authority Board. The goal was to gather feedback on the draft ordinance.

Palmyra Middle School - Palmyra, WI. April 7, 2004. Cost: \$0.00. Benefit: Provided storytelling and historical information regarding the Oneida Tribe.

Elderly Services - O.N.C.O.A. Oneida, WI. April 13, 2004. Cost: \$0.00. Benefit: Provide open communication with Oneida Nation Commission on Aging and Oneida Government.

Property formerly known as Decastor - Oneida, WI. April 16, 2004. Cost: \$0.00. Benefit: As per G.T.C. directive that the Gaming Commission and LOC meeting and bring back a recommended draft Gaming Ordinance.

Wah i'lu ne'n

Yawat'ko'kiwa ne'n Akweku Ukwehuko.

Leah Dodge

Letters to the Editor

Animal cruelty

I am dismayed to see that the Oneida Nation of Wisconsin seeks to profit from the brutality of the animal racing industry which condemns animals to pain and premature death.

It's one thing to wager on humans who take part in violent sports, but quite another to profit from animals forced to suffer against their will.

Despite the possible economic returns it might offer, profiting from the cruelty of animal racing exacts a cost to the dignity of the Oneida Nation of Wisconsin that money cannot reimburse.

I urge all members of the Oneida Nation to oppose promoting the horrors of the animal racing industry in our casinos through pari-mutuel betting.

PUBLIC HEARING NOTICE

Purpose: Amendment to the Employee Protection Policy which would add the Oneida Police Commission as an "appropriate agency" with the ability to grant employee protection. Submitted by the Oneida Police Commission.

When: May 4, 2004 @ 5:00 pm

Where: Business Committee Conference Room

PUBLIC HEARING PROCESS

I. Testimony:

A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Peril Huff, Legislative Reference Office at the Norbert Hill Center.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office via GroupWise phuff@oneidanation.org or call 1-800-236-2214 or 869-4376.

PUBLIC HEARING NOTICE

Purpose: Adoption of the Computer Resources Ordinance which defines acceptable and inappropriate use, provides notice to users of tribal computer resources that their activity can be monitored and requires the user to sign an acknowledgment form. Adoption of this ordinance would repeal the Computer Resources Acceptable Use Policy.

When: May 4, 2004 @ 5:00 pm

Where: Business Committee Conference Room

PUBLIC HEARING PROCESS

I. Testimony:

A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

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Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the **Kalihwisaks** are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to: **Keith Skenandore - kskena@oneidanation.org**

If you have any questions, please feel free to call (920) 869-4277.

Sports & Recreation

Oneida recreation teen program news

By Aaron Jozwiak
Recreation Specialist

Oneida Recreation’s Department has several exciting programs lined up for Oneida’s teen population. To start, campus tours have been scheduled at NWTC and UWGB. On Wednesday, May 5th teens interested in furthering their education will be able to tour NWTC. Then on Friday, May 7th another campus tour is scheduled at the University of Wisconsin Green Bay. Teens will be able to see dorm rooms, meet with admission counselors, and see what life is like on campus. Both campus tours will last about 1 _ hours. The recreation department will provide transportation to both tours for the first 25 teens to sign up, the bus will leave the Civic at 4:00 on both dates. In addition to the campus tours the Civic Center will be holding the 1st annual Job Fair on Thursday May 6th. This is a great opportunity for teens to find a summer job. The Job Fair will take place at the Civic Center from 4:30-6:00.

If anyone is interested in hiring teens for the summer or interested in a campus tour please call Aaron at 869-1088.

Little league try-outs set for May 5

The annual new player draft for the Oneida Little League will be held **Wednesday, May 1, 2004 at 5:30 P.M.**

Please have your child dressed according to weather conditions as the draft will be held at the Site I ball diamond. All other little league players are welcome to the draft as well. If you have any questions, please feel free to contact Jeremiah between the hours of 1:30 and 9 P.M. at 833-0010.

Oneida Nation High School coaching vacancy

ONHS Coaching Position

A coaching position as the Head coach for the Boys Basketball team is available at the Oneida Nation High School. The season will begin November 15, 2004, and end March, 2005. Practices from 3:30-5:30, M-Fr. Other duties include, pre-season meetings, bi-weekly updates, & any other requirements and summer responsibilities.

The applicant must be certified, or be able to obtain certification in CPR and First Aid. If interested, please submit a resume and letter of interest to Lance Kelley, located at the high school, **by May 14, 2004.**

Kelley resigns as boys basketball coach

By Phil Wisneski

Oneida Nation High School boys basketball coach Lance Kelley has chosen to resign from his coaching box. Kelley has been with the program for seven years including the last five as head coach.

Kelley sights the long season and the fact that he was both the athletic director and head coach as the main reason why he has decided to step down. Kelley also noted that he now has a young daughter that needs his time.

“I’m going to miss it,” Kelley said. “The players were great and the young kids coming back next season show a lot of potential, in

both their attitudes and skills.”

Kelley built the Thunderhawks program as to what it is today. He compiled an impressive 68-36 record as head coach. When Kelley first took over the program they had ten boys out for the sport. Under his guidance the program has taken off and the past two seasons the Thunderhawks fielded a full junior varsity squad the entire season. That growth took hours and hours of hard work and dedication by Kelley. Whether it be supervising the open gyms, doing fund raisers to getting the teams ready for summer leagues, Kelley was



Lance Kelley

always there.

“He is a pioneer for the Oneida boys basketball program,” said current junior var-

sity coach Kyle Wisneski. “Without him I doubt the program would be at the level that it is at today.”

Kelley’s coaching highlights include: an unblemished 5-0 record against arch rival Menominee; hosting an international team from Australia in his first season; seeing Roberto Hill score his 1,000 point this past season; playing and defeating Cass Lake, Mn, who was coached by good friend Dan Ninham; and being ranked in the top ten in the WIAA state polls in the 1999-2000 season.

Kelley would like to thank all his assistant coaches over the years. They include Phil

Wisneski, Kyle Wisneski, Johnny Powless, Bob Smith, Dan Danforth and Scott Murray. He also would like to thank everyone that supported the program and all his former players.

Kelley will be keeping his current position as Oneida Athletic Director and golf coach. He is looking forward to developing the entire athletic department, and he warns that he won’t be totally out of the basketball picture.

“I’ll still be around and be at all the games and stuff,” Kelley said. “I also will still be involved with the open gyms and summer leagues.”

Oneida golf and track teams hit their stride

By Phil Wisneski

The Oneida Nation High School Spring sports schedule is off and running, literally. The track team has competed in two meets thus far and has much success. On April 15, the track team traveled to Shiocton to compete in the Shiocton Quad.

Irene Danforth was the high point getter for the Thunderhawks as she placed second with a discus toss of 90 feet. The 90 foot toss is one foot farther than her sectional qualifying throw from last season. Danforth also

competed in shot put and has a throw of 28’1”. Both of those marks are season bests for Danforth this season.

Sophomore newcomer Rollie Christjohn placed third in the 3200 meter runs in both the Shiocton Quad and the Iola Invite. Christjohn is vastly improving as the season progress and Coach Thom Burke is excited about his new prospect.

“He shaved 23 seconds of his time from the Shiocton meet to the Iola meet in a span of one week,” said Burke. “That’s pretty impres-

sive,”

Christjohn ran the 3200 in 13 minutes in Shiocton and at Iola he cut that time down to 12 minutes and 37 seconds.

Other prospects Darrell Skenandore and Eddie Metoxen are just freshman and are improving weekly. Both have been out of competition since the Shiocton Quad due to personal reasons.

“They’re working hard and that’s all I can ask of them,” said Burke.

The next meet for the track team is May 7 at Peshtigo followed by a trip to the Tri-County Invite on May 11. Events are scheduled to begin at 4 P.M. for both days.

Fore!

The Oneida Nation golf team is back to full strength as sectional qualifier Jermaine Webster settles back into the starting five after an injury kept him out of the line-up the first tournament.

The Thunderhawks are on a two match winning streak as they defeated arch rival Menominee last week at Brown County Golf Course 194 to 212. Webster lead the Thunderhawks with a 46, while Latsi Hill and Louie Ortiz scored a 47 and a 48 to help the Thunderhawks to the win. Jesse Kaquatosh lead the Eagles with a 49.

On April 23, the Thunderhawks squeaked by



Photos by Phil Wisneski

Above: Jermaine Webster chips onto the green at Brown County Golf Course against Menominee. Oneida defeated the Eagles 194-212 and Webster was the medalist with a 46. Left: Louie Ortiz stares down his drive on hole #2. Ortiz scored a 48 for the Thunderhawks.

Coleman with a one stroke win. The Thunderhawks tallied a 192, while Coleman scored a 193. Living Word Lutheran brought up the rear in the triangular with a 206.

Webster lead Oneida with a 46 and sophomore Josh Cornelius tallied a 48. Living

Word Lutheran’s Kyle Rose was medalist with a 42.

The golf team’s next match is May 6 at Kettle Hills versus Living Word Lutheran followed by a trip to The Orchards against Sevastopol on May 10.

Athletes...We’d like to hear from you

Attention Oneida athletes! The Kalihwisaks wants to hear from you about your accomplishments in **VARSITY** sports this season.

Give us a call at 869-4279 to give us the scoop on all area Oneida athletes at the surrounding schools. Parents and coaches are encouraged

Tae Kwon Do tourney held at Turtle School

Saturday, April 3rd was the 10th annual Oneida Tae Kwon Do Tournament held at the Turtle school. This year there were 167 competitors. Oneida Family Fitness Center had 28 students compete. The Tae Kwon Do students can compete in Form, Board

Breaking and Sparring Competition. Trophies were given for 1st thru 3rd place and medals with ribbons 4th thru 8th place. Tribal members competing this year were: Cree Metoxen, Dylan Crow, Majesty Batiste, Magenta Batiste, Juan

to call.

We hope to hear from all the area varsity athletes and feature them in future editions of the Kalihwisaks.

Josephson, Shadow Webster, Lynette Jordan, Eva Domencich, Brandon Jubert, Drew Jacobson, Patton Wille, Ta-Koma King, Marcus Salmerson, Omar Salmeron, and Brickman House.



Photo submitted by Oneida Family Fitness

The tenth annual Oneida Tae Kwon Do Tournament was held at the Turtle School on April 3. Over 130 competitors competed in various events from forms, board breaking and sparring. Trophies and ribbons were handed out to the winners.

Oneida Pony League Baseball

13 Year Old 2004 Schedule

AMERICAN CONFERENCE

Abrams, BayPort, DePere, Oneida, Shawano

Thursday / 5-20-04 Non-Conference	Seymour @ Oneida	6:00
Monday / 5-24-04 Non-Conference	Pulaski @ Oneida	6:00
Wednesday / 5-26-04 Non-Conference	Oneida @ Seymour	6:00
Tuesday / 6-01-04	Shawano @ Oneida	6:00
Monday / 6-07-04	DePere Red @ Oneida	6:00
Wednesday / 6-09-04	Oneida @ Abrams	6:00
Tuesday / 6-15-04	Oneida @ Shawano	5:30
Monday / 6-21-04	Oneida @ Bayport	5:45
Friday / 6-25-04	Bayport @ Oneida	6:00
Monday / 6-28-04	Oneida @ DePere Red	5:30
Tuesday / 7-06-04 Non-Conference	Oneida @ Pulaski	6:00
Thursday / 7-08-04	Abrams @ Oneida	6:00

Top four teams advance

Tuesday, Wednesday • July 20, 21 • DePere Playoffs

Friday, Saturday, Sunday • July 23, 24, 25 • All Star Games

IMPORTANT Information regarding... Per Capita

Notice to the membership...

In an effort to improve the services we provide to our customers, the Enrollment Department is implementing a new database system. Because our new database provides more enhanced features we will need for you to provide our office with current information about yourself. On April 9, 2004 or shortly thereafter, the Enrollment Department will be mailing out the following forms:

- 2004 Membership Payment / Address Update Form (two-sided) and,
- Per Capita Instructions / Membership letter identifying the changes and information which is needed to complete our system installation.

We do ask that you complete ALL areas of the two-sided form and return it to the Oneida Enrollment Department on or before close of business on September 1, 2004.

Again, the Enrollment Department will be providing receipts for all forms returned. For forms brought to the Enrollment Office a receipt will be provided at the time of the visit. For all forms including those mailed in, a postcard

receipt will be mailed out to the address reflected on the Payment form. Please be sure to watch for and review your postcard receipt for any changes.

If you move or change your name and would like your check to be reflective of these changes you **MUST** complete

a new Payment Form.

If you have questions about the forms please contact the Enrollment Department and we will be happy to assist you.

We appreciate your time, patience and attention concerning these important matters.

- The General Tribal Council passed Resolution 6-30-90-A, which directed a cash disbursement of \$500.00 per year to tribal members age 65 and over, payments to begin in 1994. Commencing with the 2003 payment and every other year thereafter, members age 65 and over will be receiving a 5% inflationary increase. This payment is to be perpetual.
- The Oneida General Tribal Council passed Resolution 11-23-93-B, which directed a cash disbursement of \$225.00 to be distributed to all members for three years (1994, 1995, and 1996).

- The General Tribal Council passed Resolution 8-11-97-A, which directed a cash disbursement of \$2,000.00 per year to tribal members age 62 and over, payments to begin in 1998 and is based on Gaming Compact renewal.
- The Oneida General Tribal Council took action on 4-17-99 to approve a cash payment of \$1,500.00 for the year of 1999 only.
- The Oneida General Tribal Council took action on 11-4-2000 which directed a cash disbursement of \$750.00 to be distributed to all members for three years (February 2001, September

- 2002, and September 2003).
- The Oneida General Tribal Council took action on 7-7-2003 which directed a cash disbursement of \$750.00 to be distributed to all members in September 2004 only. These cash disbursements were eligible to all tribal members who were enrolled by the deadline indicated by the Tribe, for that payment year. The monies for eligible members who were under the age of 18, at the time designated by the payment plan, are put into a trust account. **NEW MINOR TRUST ACCOUNT PAYMENT PROCESS:** Minor individuals whom have a trust

account established will be mailed a payment form in the calendar quarter of the year which they turn the age of 18. (Example: Your birth date is January 10, 1986, you fall into the 1st calendar quarter of the year, therefore, you will be mailed a minor trust payment form in January 2004 and you must return it on or before the deadline identified on the payment form. Your full trust account monies will then be sent to you by the end of April 2004) Late payment forms will be paid with the Quarter Payment Group being processed at the time of submission.

Reminders for the 2004 Per Capita Payment

Attachments:

There will be attachments to the per capita payments. **Attachments are being defined as “claims made on Per Capita payments for debts owed”.** At this time, only the following are being considered; Child Support Orders and Tribal debts.

These attachments will be honored only after an Appeals Commission decision. The Appeals Commission has a process in place which they will be following regarding these matters. All questions regarding attachments should be forwarded to the Appeals Commission. You may contact the Appeals Commission at:

1 (920) 497-5800

Federal Tax Withholding:

You may choose to have 20% withheld for Federal Taxes (**Note: At this time we will not consider requests for different percentages or dollar amounts**).

(This tax withholding is always determined from the gross dollar amount of your payment). Some **EXAMPLES** of how this will affect the monies you are eligible for are identified as follows:

Payment Category	Payment Amount	20% Federal W/H	Check Amt.
Regular	\$ 750.00	\$ 150.00	\$ 600.00
Minor Acct.			
1 st Qtr. Group 1	\$ 4,082.91	\$ 816.58	\$ 3,266.33
Minor Acct.			
1 st Qtr. Group 2	\$ 3,787.51	\$ 757.50	\$ 3,030.01
Minor Acct.			
1 st Qtr. Group 3	\$ 3,501.99	\$ 700.40	\$ 2,801.59
Minor Acct.			
1 st Qtr. Group 4	\$ 3,228.85	\$ 645.77	\$ 2,583.08
Minor Acct.			
1 st Qtr. Group 5	\$ 1,530.52	\$ 306.10	\$ 1,224.42
Minor Acct.			
1 st Qtr. Group 6	\$ 738.89	\$ 147.78	\$ 591.11
Elder 62/Reg.	\$ 2,750.00	\$ 550.00	\$ 2,200.00
Elder 65/Reg.	\$ 3,275.00	\$ 655.00	\$ 2,620.00

REMINDER: These are only examples. Dollar amounts will vary by member and so the Federal withholding amount will also vary. You must also consider that if there are any approved attachments to be taken from your payment that these amounts will reduce the amount that you normally may have been eligible to receive. (**Example:** You elect to have 20% Federal taxes with held from your \$750.00 per capita, you would normally receive a check for \$600.00, **HOWEVER**, a Child Support attachment for \$200.00 has been imposed and approved by the Appeals Commission to be taken from your Per Capita payment, your new check amount has now been reduced to \$400.00)

NOTE: Persons that feel they may be imposed an attachment(s), may want to consider completing a voluntary tax form to help reduce the amount of taxes owed on the full amount of their per capita paid to them in 2003. (**Example:** Member #1 is eligible for \$750.00. A child support order is imposed as an attachment to take the full \$750.00. Member #1 completes and returns the Voluntary Tax Form to have 20% of the \$750.00 with held for Federal Taxes. The child support agency will only receive \$600.00 and \$150.00 will be paid on behalf of Member #1 towards their Federal Taxes with held for 2004.

Minor Trust Account Statements:

Every eligible minor is sent a Quarterly Trust Account Statement. Each statement indicates the amount of the contributions made to their account and all transactions during the quarter. There are several statements that have been returned or lack an address. If you know of a minor who was eligible for a Trust Account and did not receive their last statement, please contact the Enrollment Department.

It is the **RESPONSIBILITY** of ALL TRIBAL MEMBERS or their parents/legal guardians to keep their addresses current with the Enrollment Department.

Questions...Call
Toll Free: 1-800-571-9902

ALL payments are subject to Eligibility and Tribal Allocation Plan Approval

Payment Forms:

IF YOU CHANGE YOUR ADDRESS AND/OR NAME prior to payment distribution, **YOU** must complete a **NEW** payment form which must be returned by the deadline. Please remember that address update forms **WILL NOT** change your check address. It is the responsibility of each Tribal Member to submit a completed/notarized payment form to the Oneida Enrollment Office by the deadline identified. Forms received by any other Tribal Office will not be considered as the form must reflect the Oneida Enrollment stamp mark.

Supplemental Payment Forms: A supplemental payment form is available from the Enrollment Department for any individuals who did not receive their 2003 distribution only. All other years prior to 2003 can no longer be claimed (This does not apply to Minor Trust Accounts). If you believe you may have missed the 2003 payment, please contact the Enrollment Department. The 2003 payment must be claimed on the supplemental form and **MUST** be signed in front of a notary and returned to the Enrollment Department on or before **September 1, 2004 by 4:30 PM**, in order for your payment to be sent out on September 30, 2004.

NO FAXED FORMS WILL BE ACCEPTED. (Requests for prior payments received after September 1, 2004 will NOT be processed.)

2004 Payment Forms: For 2004 only, the 2004 payment forms are being mailed out in April 2004 because of the new system database being installed at the Enrollment Office. These forms **MUST** be signed in front of a notary and returned to the Enrollment Department **on or before** September 1, 2004 by 4:30 PM, in order for your payment to be sent out on September 30, 2004. Please remember that all Power of Attorney's or Guardians must sign the form and the proper documentation must be on file or accompany the pay-

ment form or the form will be held until received.

NO FAXED, COPIED OR E-MAILED FORMS WILL

BE ACCEPTED.

The 2004 payment form will be used for the following payments.

- The 2004 disbursement of \$750.00 for all members born before 9/1/1986
- Members who are 62/65 by September 30, 2004 will be eligible for one or both payments with the September 2004 distribution.
- Elders that turn 62/65 in October 2004 will be eligible for one or both payments in November 2004.
- Elders that turn 62/65 in November 2004 will be eligible for one or both payments in December 2004.
- Elders that turn 62/65 in December 2004 will be eligible for one or both payments in January 2005.

Please remember to complete the payment form **AND** indicate the address you want your payment to go to on that form.

If you change your address after you submit your payment form or before September 1, 2004, you must complete another payment form if you want your payment to be sent to your new address. Address change payment forms submitted after September 1, 2004 will not be considered and your check will go to the address indicated on the form received prior to September 1, 2004. **It is your responsibility to request for a new payment form when changing your address with the Enrollment Department.**

Be sure to complete an address change form with your post office, so your check will be forwarded to your new address. PLEASE BE AWARE, THAT FORWARDING CAN DELAY DELIVERY OF YOUR CHECK (AS MUCH AS 30 DAYS FROM MAIL DATE).

2004 Payment forms received after September 1, 2004 will be processed with the next scheduled payout date.

All payments are reportable and may be taxable

Refusal of Per Capita Payments:

- If you wish to **REFUSE** your Per Capita payment(s) you must contact the Enrollment Office and request for a **“MEMBERSHIP PAYMENT REFUSAL REQUEST”**.

Tax and Reporting Information:

- All payments are subject to Federal Income Tax and may be subject to State or other applicable taxes and must be reported as income and may affect eligibility for entitlement programs. For questions, please contact your tax preparer or tax consultant.

- Every person who is issued a payment will have a 1099-MISC tax form sent to them. If you **DID NOT** receive your 2003 1099-MISC, please contact the Oneida Accounting Office at 920-490-3550.

- For all minors who applied for their Trust Account monies in 2004, **ESPECIALLY THOSE WHOSE BIRTH DATES FALL BETWEEN 9/1/1986 TO 12/31/1986**, need to be sure to include the Trust Account monies when they file their 2004 taxes, as a 2004 1099-MISC tax statement will be issued.

FY-2004 ADDRESS UPDATE / MEMBERSHIP PAYMENT FORM

****If you WANT TO REFUSE THIS PAYMENT, please check mark this box ☐ AND COMPLETE SECTION 1 ONLY. The Enrollment Office will send you a Payment Refusal Form.**

****COMPLETE ALL SECTIONS TO RECEIVE A PER CAPITA PAYMENT.**

SECTION 1:

Name: (Please Print) First _____ Middle _____ Last _____ Maiden _____

Mailing Address: _____
Street or PO Box Apt.# _____ City _____ State _____ Zip Code _____

Home Address: _____
Street Apt.# _____ City _____ State _____ Zip Code _____

E-Mail Address: _____
(Please print as it should appear when used) _____

PHONE#() _____ BIRTH DATE: _____ ROLL#: _____

SOCIAL SECURITY NUMBER _____ County: _____

***Is the person listed above the Head of Household?** ☐ Yes ☐ No

***Is residence within the boundaries of the Wis. Oneida Reservation?** ☐ Yes ☐ No ☐ Unknown

***I authorize the Oneida Enrollment Department to release my address for the following:**

☐ Tribal Mail only..... Please mail to my ☐ Mailing Address or ☐ Home Address

☐ Kailwhi-Saks (newspaper)..... Please mail to my ☐ Mailing Address or ☐ Home Address

☐ Annual/Seasonal GTC books..... Please mail to my ☐ Mailing Address or ☐ Home Address

***Is this address change for additional family members? If YES, please indicate their name, date of birth or roll number in the comment section.**

Comments: _____

****If the person signing below is a Guardian or has Power of Attorney for the above mentioned person check this box ☐ If you checked the box please attach a CERTIFIED COPY of documentation. (Forms received without documentation will be held)**

SIGNATURE: _____ DATE: _____

SECTION 2:

I THE UNDERSIGNED, UNDER PENALTY OF PERJURY, DEPOSE AND SAY THAT ALL OF THE INFORMATION IN SECTION ONE IS TRUE AND CORRECT.

****If the person signing below is a Guardian or has Power of Attorney for the above mentioned person check this box ☐ If you checked the box please attach a CERTIFIED COPY of the documentation. (Forms received without documentation will be held)**

SIGNATURE: _____ DATE: _____

CERTIFICATE OF NOTARY (PUBLIC or ONEIDA ENROLLMENT OFFICIAL)

(SEAL) _____ Subscribed and sworn to before me this _____ day of _____

Notary Signature _____ my _____
Commission Expires _____

*****DO NOT COMPLETE THIS SECTION *** ENROLLMENT OFFICE USE ONLY *****

☐ Regular ☐ Elder 62 ☐ Elder 65 ☐ Supp. _____ Date of Enrollment: _____

Reviewed by: _____ Date: _____

A POSTCARD RECEIPT WILL BE MAILED AFTER YOUR FORM IS RECEIVED

FAXED FORMS **WILL NOT** BE ACCEPTED
PLEASE MAIL THE ORIGINAL

*****DO NOT REMOVE THIS SECTION *** ENROLLMENT OFFICE USE ONLY *****

IN OFFICE DROP OFF PER CAPITA PAYMENT FORM RECEIPT

Roll # _____ 2004 Per Capita form was received on _____

by Enrollment representative initials: _____
C:\ENROLLMENT\2004\enroll.mpt

Oneida Tribe of Indians of Wisconsin
VOLUNTARY TAX FORM

I, (PRINT YOUR FULL NAME) _____, hereby voluntarily request the Oneida Tribe of Indians of Wisconsin to withhold 20% from my entire per capita distribution for my Federal Tax withholding account. This voluntary request shall remain in effect until I amend or revoke this election by written notice to the Oneida Tribe of Indians of Wisconsin Enrollment Department (PO Box 365, Oneida, WI 54155-0365).

Any changes **MUST BE RECEIVED, BY CLOSE OF BUSINESS AT THE ONEIDA ENROLLMENT DEPARTMENT, thirty (30) DAYS BEFORE A SCHEDULED PER CAPITA DISTRIBUTION.**

I give up any and all rights to bring legal action against the Oneida Tribe of Indians of Wisconsin or its agents honoring this voluntary request for additional Federal withholdings against my individual per capita distribution payment.

Member Signature _____ Date _____

Tribal Roll Number _____ Social Security Number _____

Date of Birth _____

Current Mailing Address: _____

April 30, 2004

Lifestyles

Section Two



Elderly Services takes care of their own



Photos by Phil Wisneski

Above left: Arlie Doxtator along with Joyce Johnson cut the Oneida Faith in Action cake at the volunteer celebration held on April 19 at the Senior Center. Above right: Pearl McLester accepts her award from Florence Petri and Debra Ninham for her hard work and dedication to helping the Oneida elders.

Oneida, Wis - The Oneida Faith in Action and Elderly Services Department celebrated National Volunteer week on April 19 as both groups presented their volunteers with awards and certificates of appreciation.

The Faith in Action group is a non-profit group that helps out community members in any way they can. Whether it be taking a community member to buy groceries or supervising the gym at the civic center so the kids have a place to hang it, the Oneida Faith in Action volunteers have answered the bell each and every time.

The evening started with a

pot luck dinner and dessert. Both the Elderly Services and Faith in Action groups awarded their volunteers following the meal. Each volunteer was awarded a pin and certificate. Their volunteerism was also shared with the intimate group in attendance.

Many of the volunteers were reluctant to accept the awards as they do their gracious acts, not for the recognition, but just out of the kindness of their hearts.

Both groups expressed that they are there for the community's use and that they can call the Elderly Services Department at 869-2448 if any one needs assistance.

Casino jackpot reaches record high

Green Bay, WI - Oneida Bingo & Casino's *Caribbean Stud Poker® Jackpot has reached an all time high at over \$104,000.00. That's more than enough to take a fantasy Caribbean vacation.

The card game, based on Five Card Stud and played on a special table similar to a Black Jack table, has long been one of the most popular games in south pacific clubs and aboard cruise ships and is gaining popularity at Oneida Casino since its introduction in November of 2003.

The base jackpot starts at \$10,000.00 and increases with each progressive jackpot wager.

All it takes is a Royal Flush to win! So, stop at Oneida Casino to play *Caribbean Stud Poker® and you could win the "must go", in-house jackpot of over \$104,000.00. Hours of operation for *Caribbean Stud Poker® at Oneida Bingo & Casino are 10:00 am until 4:00 am, daily.

*Editor's Note: *Caribbean Stud Poker is a registered trademark of Mikon gaming.*



Employee Ticket Sales Wed. April 28th at 10am • Public Ticket Sales Sat. May 1st at 10am

Fri. May 21	Brad Paisley with Josh Turner	7pm	\$20
Tues. June 8	LIVE	8pm	\$20
Thurs. June 24	Kenny Wayne Shepherd with Joe Bonamassa	7pm	\$20

Employee Ticket Sales Sat. May 29th at 10am • Public Ticket Sales Tues. June 1st at 10am

Tues. June 29	Pat Benatar with Joan Jett & The Blackhearts	7pm	\$20
Thurs. July 22	Boston	8pm	\$25

Employee Ticket Sales Mon. June 28th at 10am • Public Ticket Sales Thurs. July 1st at 10am

Wed. August 4	George Thorogood & The Destroyers with Big Head Todd & The Monster & Los Lonely Boys	6pm	\$20
Thurs. August 26	ZZ Top	8pm	\$25

Employee Ticket Sales Thurs. July 29th at 10am • Public Ticket Sales Sun. August 1st at 10am

Sat. Sept. 4	Clint Black	8pm	\$20
Thurs. Sept. 9	Journey	8pm	\$20

ONEIDA Conservation Earth/Arbor Day Tree Give Away

(For Oneida Enrolled members only)

May 8, 2004

Osnuhsa Lake

(South side) near Cultural Heritage Dept.

11:00a.m.-2:00p.m.

or until supplies last

Species Available:

White Pine	Birch (bare root)
Arborvitae	Lilac
Easter Red Cedar	Viburnum(shrub)

Trees will be distributed on a first-come, first serve basis.

All children, age 18 and under, who participate in Earth Day "Clean Up" activities will be given first priority to select two seedlings.

There are 1200 seedlings to be distributed. Six (6) seedlings will be available per household. However, no more than three (3) of any single species will be given away. Please bring your own box/container(s) to aid in transporting your seedlings.

Do not plant trees below overhead utilities or any species near underground utilities.

Minimum Spacing Recommendations:

Arborvitae 6 ft.

Evergreen trees 10 ft.

Birch trees 15-20 ft.

Any questions, please contact the Conservation Office at

(920) 869-1450.

Business

Oneida Trust Committee News

Submitted by Susan White

Trust Dept Director

Sakoli! The Committee is an elected nine member body of the Oneida Tribe of Indians of Wisconsin’s General Tribal Council. On April 28, 1974, the Oneida General Tribal Council resolved to retain \$1,000,000 of the Trust money from Claim Docket #75 and establish a Trust Committee to be responsible for the administration and disposition of the trust monies.

Current members of the Oneida Trust Committee are Loretta V. Metoxen - Chair, Barbara Cornelius - Vice Chair, Carole Liggins - Secretary, Eugene “Geno” Danforth, Dorothy J. Skenandore, Alfreda Green, Paul Ninham and Carol Smith. The Trust Department Staff consists of Susan White - Director, Jeff House - Trust Accounts Officer, Carol Silva - Administrative Assistant, and Theresa Sanchez - Research Assistant. Our offices are located at 1250 Packerland Dr., Green Bay, WI 54304.

The mission of the ONEIDA TRUST COMMITTEE/DEPARTMENT is to exercise due diligence for safe guarding and maintaining the trust funds of the Oneida Tribe of Indians of Wisconsin.

The Oneida Trust Funds, along with other assets of the Oneida Nation belong collectively to the people. The Trust Committee has fiduciary responsibility and autonomous administrative authority over the following Oneida Tribe’s Trust Funds: the Elderly Per Capita Trust Fund, the Scholarship Trust Fund, Oneida Higher Education Trust Fund and the Minors’ Trust Funds. The Committee also monitors the funds held in trust at the Bureau of Indian Affairs. Collectively, the Committee administers \$76 million in trust accounts for Oneida tribal members. Investments are made in accordance with the Oneida Trust Committee’s guidelines and indigenous philosophy.

The Oneida Trust Committee/Department has been reporting its’ improvements in the Minors Trust administration. Minors are currently receiving quarterly information in the form of a fact sheet trust statement called Pathfinder. The Trust Fund’s Accountant and Record Keeper is Citigroup Global Transaction Services. Watch for more Oneida Trust Committee news in future issues of the *Kalihwisaks*.



Photos by Phil Wisneski

Above: The Radisson Hotel played their version of Hollywood Squares called Hospitality Squares on April 19 to recognize the top Radisson employees. Below: Jodi Tuma holds up her \$1,000 check along with Radisson General Manger Lance Broberg and Brian “Ozzy Osbourne” Siegel, Food and Beverage Director. Tuma also received 40 hours of paid time off and \$500 in AAA travel vouchers.

Green Bay, Wis - The Radisson Hotel and Conference Center held their annual employee awards ceremony on April 19 in the Three Clans Ballroom.

Jodi Tuma the Food and Beverage Administrator won the Employee of the Year award. For her efforts Tuma received 40 hours of paid time off, \$1,000 cash, \$500 AAA travel voucher and an engraved professional portfolio.

The format format for the awards ceremony was a spin-off of the “Hollywood Squares” called “Hospitality Squares”.

The contestants for the show was former employee of the year, Esther Meyerink and Mark Weiland. The host was Jesse Schumacher (IT Administrator) as Louie Anderson.

Hospitality Square “stars” were Joe Olujic (Assistant



Gaming Manager) as Sylvester Stallone, Nicole Marchand (Assistant General Manager) as Anna Nicole

Smith, David Baker (Controller) as Jack Nicholson, Shadia Cook (Sales Manager) as Christina

Aguilera, Lance Broberg (General Manager) as Donald Trump, Bonnie Meister (Sales Manager) as Dr. Ruth,

Why shop at Tower Foods

Submitted by Bill VerVoort

In August 2003, Tower Foods average sale per customer was approximately \$11.25

In January 2003 the average sale has grown to \$13.75. What does this mean? It means that although our loyal

customer/members are spending more of their grocery dollars at Tower Foods, \$2.50 per visit to be exact, that Tower Foods is on the right path to success.

What would it take to reach that success? For your loyal customers/members to spend more of there grocery dollars

at Tower Foods, we need an average sale of \$60.00 per customer visit to get to this point. \$60.00 per customer average sale would mean that Tower Foods would be able to operate unassisted and would be able to provide dividends to members at some point in the future.

How do we get there? An aggressive marketing campaign which educates our customer/member base that there are substantial savings in store for them if they spend the greater portion of their grocery dollars at Tower Foods.

Example of the savings to be realized by our members:			
TOWER FOODS <i>Shopping Trip</i>	COSTS <i>Involved</i>	Neighboring <i>Community Shopping Trip</i>	COSTS <i>Involved</i>
Groceries (the same items purchased currently in the Neighboring Community Trip	\$66.00	Groceries	\$60.00
Motor vehicle expenses (over life of ownership of vehicle) (Fuel, maint.,depreciation, insurance, tires, etc.)	2 Mile trip (round) \$2.00	Motor vehicle expenses (over life of ownership of vehicle) (Fuel, maint., depreciation, insurance, tires, etc.)	7 Mile trip (round) \$7.00
Your time 30 minute visit	\$5.00	Your time: 30 minute visit, and 30 additional minutes involved in travel time.	\$10.00
Net Cost	\$73.00	Net Cost	\$77.00
Net Savings by shopping Tower Foods	\$4.00	Additional cost for shopping in Neighboring Community	\$4.00
Estimated annual savings based on one trip per week	\$208.00	Estimated annual additional cost based on one trip per week	\$208.00

Tell me you wouldn’t like to save \$208.00 per year...

Are you wondering the same thing...

What is the Oneida Tribe working on?

Come experience the next BU Informational meeting scheduled for Monday, May 24, from 1:30PM - 4:00PM at the Irene Moore Activity Center. That is correct, inside IMAC in the Off Track Betting Parlor.

We will also have a presentation on this new addition to the Tribe's Gaming activities.

This informative meeting is an opportunity for all Departments to share updates on projects they are working on. It is also a time to for others to understand the wide variety of services that are available to the Oneida community.

We are always looking for any/all departments to give a presentation at this valuable communication session. If you and/or your department would be willing to present a specific topic or if you have a request for a specific topic to be presented, I would like to hear from you.

Please respond either by e-mail or by calling Lee Thomas, 490-3537 before May 5.

The money you spend here stays here.

When you shop at an Oneida One Stop or Oneida Smokeshop you're helping to support the Oneida people and their employees. The profits generated from sales of gasoline, food, convenience items, and tobacco go directly to the Oneida Nation and are invested in healthcare, daycare, eldercare, employment, and education the building blocks for our future.

Shop! Onnyotes-a-ka

The future of the next seven generations depends on you.

NEIDA

SMOKE SHOP

Education

Oneida students participate in Wisconsin solo ensemble contest



Photo by Phil Wisneski

On Friday, April 30, the ONES Concert Band, pictured at rehearsal, hosted and participated in the Fox Valley Christian Band Association’s Northern Division band contest. Eight area schools traveled to the Turtle School to compete for ratings. Over 380 students were involved in this day-long event. Trinity Lutheran School kicked-off the competition at 9:00 am, and concluding the day at 2:15 pm was a performance by the Oneida Nation Elementary School Concert band. Adjudicators for the event were Roger Roznowski and Jerry Mattern, both long time area music educators.

Oneida royalty letters to community members

Dear Oneida Tribal Members,

It’s April and my Miss Oneida reign is slowly coming to an end. During my reign I have been to several great events. I have attended the celebration pow-wow for the Forest County Potawatomi and the Chippewa Nations. I have also attended the New Year’s pow-wow celebrating another year of sobriety, for some of those who attended. I also was present at the Women’s Rights to Vote Conference, which was held at the YWCA in downtown, Green Bay. The conference promoted awareness and encouraged voting among woman of all colors. The pow-wow for the youth I attended in February. This month I am looking forward to representing the Oneida Nation at th Gathering of Nations pow-



Powless

wow. Although I am giving up my reign in June, I am excited to present this year’s Miss Oneida her crown, and I am looking forward to passing down the honor of representing our Nation.

Jessica Powless

She^ku

I’m sorry you haven’t heard from me in a while. I apologize for that, but my academic schedule along with my extra-curricular activities have been keeping me extremely busy. I am proud to announce that my hard work has paid off. I made high honors at West DePere High School for the first semester.

My extra-curricular activities included being on the JV basketball team and now the JV softball team. I belong to Students Against Destructive Decisions (SADD); and when I have time, I frequently visit the culture club room which is set up through the YES Program. I also attend sewing and beading classes with my grandmother put on by the Oneida Nation Arts Program.

In the midst of all of this I lost my grandfather Warren House. He got sick in November, rapidly grew worse, and passed away on December 30th. My grandfather was a very influential part of my beliefs, dreams and life. He supported me, taught me a lot, and encouraged me to be proud of myself. I’m thankful I had the opportunity to make him proud of me. I am also very grateful to my family, friends, and the community for the support received during our loss.

Currently, I am looking forward to attend the Gathering of Nations Pow wow in

solo, vocal duet; Rhys Pocan – vocal solo; Mary Powless-vocal solo; Shaina Powless – vocal solo, vocal duet; Debra Santiago – vocal solo, vocal duet, flute solo, flute duet; Ashley Skenandore – vocal solo, vocal duet; Crystal Skenandore – trombone solo, vocal solo, vocal duet; Cheyenne Starr – vocal solo; Layni Stevens – saxophone solo, vocal duet; Marty Stevens, Jr. – tuba solo; Shenandoah Thompson – vocal solo; and Suzy Webster – vocal solo

Spring concerts for the 2003–04 school year will be at the Turtle School in May. On May 24 the Elementary music students will present their concert in the cafeteria at 1:30. On Wednesday, May 26, the middle school choir and the concert band will present their concert in the cafeteria, at 1:30. Marty Stevens, Jr. will also perform his WSMA solo at that time.

All concerts are open to the public and are free of charge.



Photo by Keith Skenandore

Marty Stevens, Jr., a second year tuba player, toots his own horn after receving an ‘I’ rating on his solo.

Higher Education Update

The spring term is winding down and before long students will be caught up in the frenzy of final exams. We wish you all good luck and successful outcomes!! <http://www.oneidation.org> Don’t forget to send us your final grades as soon as they are available. Students planning to attend summer school should send in a summer academic plan that has been signed by the student and also the school advisor/counselor. If you are taking more than 5 credits for the summer you must apply for summer financial aid at your school’s financial aid office as well. All students who will take 6 or more

credits for the fall 2004 term must complete or renew the Free Application for Federal Student Aid. The Higher Education Advisors will be happy to assist students with completing these forms online. Please call at 920-869-4033 or 800-236-2214 to reserve a 30-40 minute appointment with a higher ed advisor if you would like our assistance. Finally, if you are graduating this spring and have not completed a graduation questionnaire, please give us a call. We are very proud of our students and like the opportunity to reward our graduates with a special gift.

Date set for College Fair

The Radisson Inn in Green Bay, Wisconsin, will be the site of a college fair on Friday, May 14, 2004. Come and meet representatives from approximately 30 institutions of higher education, including technical/vocational schools and four-year colleges/universities. Find out what educational opportunities await you. Times for the College Fair are 10 a.m. until 3 p.m. Hope to see you there!!

Open Meeting *Public Hearing*

Freedom Parent Committee
Title VII Grant Application
Monday, May 24 at 6:00 P.M.

Freedom Elementary School Cafeteria

Gather with us for the Title VII / Y.E.S Parent Committee Meeting and Public Hearing!

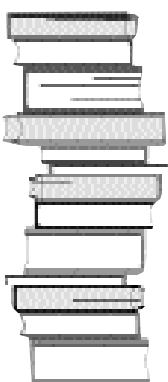
Your input and support is very important to your students program. Your ideas can help us help your students succeed! We incourage all parents, grandparents and family members to attend.

Thank you for your support!

Freedom Title VII Parent Committee

Reminder...

Please return late books & videos to...



Three Sisters Library
as soon as possible.

Please use drop box if I’m not available!

Oneida Nation
4th of July
Parade
Saturday
July 3, 2004
at 10:00 a.m.
(Rain Date: Sunday, July 4, 2004)

Theme: “The ‘70’s”

Prize money awarded in the following categories:

Individual Character-Vehicle-Float

☆ In order to be eligible for prize money, entries must be received no later than 4:30 P.M. on June 18, 2004. NO EXCEPTIONS!

☆ Please mail entry form to the Oneida Powwow Committee, ATTN: Tami or Tonya, C/O Oneida Compliance Division, PO Box 365, Oneida, WI 54155, FAX to (920) 496-7893, or Drop off forms at the compliance Division, Suite 7, Ridge View Plaza.

☆ Confirmation letters of entry, along with additional information, will be mailed to those who submit timely forms.

☆ Any questions, please contact Tami or Tonya at (920) 496-7897.

4th of July Parade Entry Form

Name: _____

Address: _____

Daytime Phone: _____

Entry: ☐ Individual Character ☐ Vehicle ☐ Float

Name of Entry: _____

DO NOT WRITE BELOW THIS LINE

ENTRY NUMBER

Your Health

Please become a Foster Parent today!

The Oneida Youth need their community members to step up to the challenge of helping keep the youth in their own community and their cultural ties strong. In some months, more than half of the referrals for foster care of Oneida kids are being placed in white homes. Not only do these kids have to deal with being placed outside of their home, but then they must deal with being placed in a home where nobody looks like them, acts like them, and sees them as “different” or “unusual”. We need to stop this from happening.

The Oneida teenagers are especially the children at risk. When it is necessary they are placed outside of their homes, they deal with identity issues, trust issues, and cultural issues. The Oneida community members need to be there for the teens that struggle with having to be placed in a foster home.

Please, take the time to read the story of a current foster family who has received so much enjoyment out of fostering for the Oneida kids. Although it is not without its challenges, it is rewarding, as the tribal member and foster parent explains...

Dear Community Members:
I am a licensed foster parent and an enrolled member of the Oneida Tribe of Indians of Wisconsin. I am writing



because of my desire to inspire other families to become foster parents to our children who are in need of a loving environment during a difficult time of their lives.

Some of our families have experienced a number of difficulties. As a result of the difficulties their children may have been removed from their homes. Their children, our children, the future of the Oneida nation is in need. They are in need of foster homes. A place to rest, heal, and become stronger. They need a place to call home and a family to love them and be supportive role models.

Our Tribe is fortunate because we have both the Oneida Social Services Department and the Oneida Child Protection Board. They play an active and a vital role in the decision-making process of the placement of our children. There are great Oneida families who are willing to open their hearts and homes to provide foster care to our children. Unfortunately, there are not enough families for our children in need. In my opinion,

the Oneida foster families are better than the families of other foster care agencies because we not only meet state standards but are also aware of our culture and community.

It is heartbreaking to know some of our Oneida children are going into homes that do not have someone who will be able to fully understand what it means and feels like to be an Oneida. It is heartbreaking to think our children who are experiencing the trauma of being separated from their parents are also being separated from their culture.

I feel being a foster parent is a gift and a way of giving back to our community and our future. It is a way of having an “extended” extended family. You too can make a difference to our children! Call the Oneida Social Services Department and begin the worthwhile, heart-warming journey to become a foster parent! Take the next step, help a child and our community.

If you are interested, or just wish to receive more information, please call, write, or email:

Jennifer Kruse
P.O. Box 365
Oneida, WI 54155
(920) 490-3717
or
1888-490-2457 ext. 3717
or
jkruse@oneidanation.org

National Employee Health & Fitness Day

National Employee Health & Fitness Day is celebrated every year during the month of May. Wednesday May 19, 2004 is the official date and the theme is “BE ACTIVE FOR LIFE”. In an effort to further support the organization’s promotion of healthy lifestyles, Occupational Health Nursing (OHN) professionals will be visiting worksites to offer BP and Cholesterol Screening and education for employees. Also it is important to point out that Health and Wellness is an Oneida Nation priority as stated in the Employee Health & Wellness Proclamation endorsed by the Oneida Business Committee in May 2002.

The goal of OHN is to reach as many employees as possible throughout the month of May. Please look for posters in your worksites to announce the screening events and times. Some screenings are scheduled outside the standard 8-4:30PM work day to accommodate gaming and retail employees.

MAKE A NOTE

Support the
ONEIDA Blood
Drive...8-2 p.m.
Friday, April 30th
Family Fitness
2640 West Point Rd.

Employees are encouraged to come and learn about what safety & health services Occupational Health Nursing offers. In addition, we hope to provide an opportunity to learn more about how we can

better facilitate Employee Health & Wellness needs. See Wellness schedule (below) for a screening in your building or one closest to you. Please call 405-4492 if you have questions.

Attention Employees...

In honor of National Employee Wellness Day, Occupational Health Nursing will be offering FREE Blood Pressure & Cholesterol Screening at the following locations:

Tuesday, May 4	9:00–11:00 AM – Main Casino 1:30–3:30 PM – Ridgeview 7:00–9:00 PM – IMAC
Wednesday, May 5	9:00–11:00 AM–Mason Casino 1:00–4:00 PM – NHC
Thursday, May 6	6:00–8:00 AM – IMAC 9:00–11:00 AM – Airview 1:00–2:30 PM – Land Mngmt. 3:00–5:00 PM – Main Casino
Tuesday, May 11	6:00–8:00 AM – Mason Casino 9:30–11:00 AM – ARCC 1:15–2:30 PM – OHC
Wednesday, May 12	8:00–9:00 AM – Lucky U 10:00–11:00 AM – Westwind 1:00–2:30 PM – OLC 3:00–5:00 PM – IMAC
Thursday, May 13	6:00–8:00 AM – Main Casino 8:30–9:30 AM – CEC 1:00–2:00 PM – LBDC 2:30–3:30 PM – OPD 7:00–9:00 PM – Mason Casino
Tuesday, May 18	7:00–8:00 AM – DPW 9:00–11:00 AM – IMAC 1:00–2:30 PM – ONES 3:00–5:00 PM – Mason Casino
Wednesday, May 19	8:00–9:00 AM – E&EE 10:00–11:00 AM – Hwy 54 1:30–3:00 PM – HRD 3:00–4:00 PM – Retail 7:00–9:00 PM – Main Casino
Thursday, May 20	1:30–3:00 PM – Accounting

If your work site is not listed, you may participate at a location that is open to all employees, or you may go to OHN for your free screening. Call OHN at 405-4492 if you have any questions.

You will find out valuable information about your health and be entered into a drawing for prizes!

** Please present your employee badge when registering **

Older Americans Month: A time to support older adults and their caregivers

By Oneida Elderly Services

Since its inception forty-one years ago, Older Americans Month held each May has been a time for the entire nation to recognize the older adults in their communities. This year’s Older Americans Month theme, “Aging Well, Living Well,” was selected to celebrate and recognize older Americans who are living longer, healthier, and more productive lives.

The fact that older Americans are enjoying increased health and longevity is without a doubt something to celebrate. But there is another side to this story. Many aging Americans need some assistance in order to enjoy the independence and well being that we all cherish. With the growing number of older Americans comes an increased need for local support services that allow older adults to stay in their homes and communities as they age.

The older population is now much different than it was during the first Older Americans Month in 1963. Then, only 17 million Americans were age 65. Today, one in six Americans, or 44 million people, is age 60 or older. This includes four million Americans 85 or older who are at risk of losing their independence without critical support services. In only seven years, an age wave will hit the country when the baby boom generation begins to turn 65. It is projected that by the year 2030, one in five Americans will be over age 65 and the 85 plus population will be triple what it is today.

Many older adults benefit from programs that allow

them to live independently. Programs established under the Older Americans Act (OAA), enacted in 1965, have been the foundation of services for older adults and are at the core of our national system of home and community-based care. The OAA is based on the principle that older adults are entitled to spend their retirement years in good health living with independence and dignity. To put this ideal into action, the OAA created a network of nearly 900 Area Agencies on Aging (AAAs) and Native American aging programs in communities across the country.

You may have seen a our Home Delivered Meals driver or a volunteer deliver a meal to an older neighbor’s door or a Tribal Vehicle take an older person to a doctor’s appointment, but have you ever wondered what makes these services available? In most cases, it starts with the OAA. With OAA funding and a variety of state and local resources, AAAs provide older adults with an incredibly wide range of services including, among others: health insurance counseling; senior centers and adult day care; home health and personal care services; energy, housing, and legal assistance; and elder abuse prevention and ombudsmen programs.

A recent study estimates that over 44 million Americans are serving in family caregiving roles and that number will increase rapidly as the population ages and medical science continues to extend life. AAAs and Native American aging programs also focus on the needs

of these caregivers, whose loving and selfless acts help make it possible for their older family members to remain in their own homes and community. The National Family Caregiver Support Program, added to the OAA in 2000, provides new resources to help communities assist family members who are struggling to care for their loved ones.

As you can imagine, our growing aging population places an increased demand on local aging agencies, which too often lack sufficient resources to address everyone’s needs. Many agencies report waiting lists for services like home-delivered meals that grow longer

each day, or the COP Program, and elderly housing on a lengthy waiting list. There is an immediate need for increases in federal funding to assure the availability of OAA services.

In 2005, Congress is scheduled to consider legislation to determine future policy and funding levels for the OAA. It is vital that all members of Congress understand the importance of services under the OAA, and the need to increase our nation’s investment in aging programs in order to meet not only current demands but also to respond to the needs generated by the pending aging boom.

Celebrate

AGING WELL
LIVING WELL

Older Americans Month

May 2004

AMERICAN EXPRESS
PROPERTY CASUALTY

What a GREAT place for GROWTH!

Opportunities to learn and grow: American Express is a great place to make it happen! We’ll provide you with the training, tools and ongoing feedback you need to excel. Just bring us your talents, dedication and desire to succeed. Together, we can shape an exciting future! Start growing in your career by joining our great team.

We offer a competitive salary, unlimited growth potential and a superior benefits package. If you would like to find out about our current career opportunities, please visit our website at:

www.americanexpress.com/jobs

Search all jobs in Wisconsin. Our current openings will be listed. Once you have identified the job(s) that interest you, click on “Apply Now” and complete the online application.

We are proud to be an equal opportunity employer

AMERICAN EXPRESS

Eye on Environment

See what's growing at Oneida Cultural Heritage Department

Submitted by
Environmental Health &
Safety Area

Kanukwathslakelu Plants

What's growing in the garden?

A lot is coming back up this season in the garden on the Oneida Cultural Heritage Department grounds. One of my favorite plants is Wild Bergamot. Other common names include Purple Bee Balm, and around Oneida "number six". The Oneida name is Kah<t@klas, which translates as "smelly plant". For more information read on....

SCIENTIFIC NAME:
Monarda fistulosa



Wild Bergamot

Monarda: after Nicholas Monardes (1493-1588), a Spanish physician and botanist.

fistulosa: Latin for "like a reed or pipe" or "tubular".

DESCRIPTION:

This is a native plant that grows to 2-3 feet tall. The stem is square, and leaves are paired and opposite. The stem and leaves are hairy. The flowers are lavender with small tubes forming a crown. Flowers begin blooming around June. The plant has a very strong, minty odor, and it is part of the mint family.

HABITAT:

Is naturally found in dry

open places and is common along roadsides and fields.

USES:

Recorded Oneida uses are as a tea for beverage. The whole plant can be dried and made into a tea as a medicine for colds, fever and the flu.

The Kanukwathslakelu

garden is located just off Brown County Park access road on Kahuk Drive. For further information on this project contact Sylvia at 497-5812 ext.165. For information on medicinal uses contact the Oneida Cultural Heritage Department at 490-2096.

Annual clothing exchange continues

Submitted by: Diane Jourdan; Recycling Coordinator

We're Back, We're Bad, and We're ready for anything You Got To Give; that is, clothing and coats, or small household items (dishes utensils, knickknacks, shoes, belts, purses, etc.). No Furniture Please.

Bring your items to the Parish Hall located across the street/road from the Holy Apostle's Church (stone church) 2937 Freedom Road (or County Road E), Saturday, Sunday & Monday, May 1, 2, 3; 8:00 a.m. to 7:00 p.m.

Remember how it goes? You bring in items you don't need anymore in good, clean condition and if you see something you like--take it home with you. No limit on items you take--if you can use it. If you don't have anything to bring in, that is all right,

come on down help sort for awhile and/or visit with friends and family.

If there is anyone out there that would like to volunteer to sort and stack piles--please, we could use the help. All I ask is that you sign in on the sheet provided at the front of the hall. If you see bags or boxes of items sitting on the floor, place the items on the tables. We try to keep everything sorted, so all you have to do when emptying the bags and boxes is to match contents with items on the various tables and stage area.

Something also new this year are tax forms for donating items. Leave your name, phone number, and mailing address. If I am not present, I will mail the completed form to you. Other Information to include on the form: the number of bags/boxes left, brief description of contents of each

• Earth Day 2004 •

• Earth Day 2004 •

• Earth Day 2004 •

Saturday

May 8, 2004

Osn&hsa> Lake

Near Cultural Heritage - Hwy. 54 to FF (Hillcrest)

9:00 A.M.- Opening Prayer, light breakfast, pick up bags, gloves and orange vests

11:00 A.M.- Tree Give Away



12:00 Noon- Lunch, Environmental Education Displays, Compost Demo, Kanukwathslakelu Garden Tour, Cultural Heritage Center Presentation

1:00 P.M.- Rainforest Presentation by Dino Tlachac

For more information, please call ERB at (920) 490-6874

• Earth Day 2004 •



Oneida Sportsmen Club 5th Annual Walleye Fishing Tournament

May 15 & 16, 2004

Lac Vieux Desert,

North Shore Campground

Saturday from 5am - 9pm/Sunday from 5 am - 12pm

Cost: \$25.00 per person

For more information contact:

Jerry Jordan @ 336-3737;

James Green @ 833-7786

Kurt Jordan @ 713-8220

From your friends at...

Tsyunh#hkw< Upcoming Events&Services

Community Garden Site:

- Each plot will cost ten dollars for the season.
- Tsyunh#hkw< will till and prepare plots using organic compost fertilizer.
- Water will be made available on site.
- Tsyunh#hkw< will mow around sites to discourage bugs and weeds.

Seed and Plant Distribution:

- Will start May 8th and end June 5th.
- Open from 12:00 pm to 6:00 pm Mon-Fri., 10:00 am to 2:00 pm on Saturday
- Seed packets will be five dollars this year.
- Each seed packet includes a large variety of seeds.

Rotovating and tilling services:

- Each garden under one-quarter acre will cost twenty dollars to rotovate.
- For sign-up payments need to be made in advance to Tsyunh#hkw< farm or retail store.
- Rotovating will start last week of April and end last week of May (depending on seasonality).
- Site boundaries need to be staked out; free of tools, wire, string, cages, etc.
- Please stake out all perennials such as berries, chives, rubarb, etc.

Tsyunh#hkw< Agriculture (farm)
139 Riverdale Drive (Hwy. J)
Oneida, WI 54155

Tsyunh#hkw< Retail (store)
3759 West Mason, Suite 8 (Ridgeview Plaza)
Oneida, WI 54155

If there are any questions or comments please feel free to call Tsyunh#hkw< at (920) 869-2718 (farm) or (920) 497-5821 (retail store) or email: tsyunheh@oneidanation.org

"Pathways to better health"

3 SISTERS

Thursday • April 29 • 5 PM
Origin of seeds,
cultural significance
Part 1 of 7

Thursday • May 6 • 5 PM
Planting/Seed Prep,
Tobacco Burning
Part 2 of 7

Saturday • May 22 • 10 AM
3 Sisters Planting
Part 3 of 7

MID AUGUST
Green Corn Harvest &
Soup Making
Part 4 of 7

EARLY OCTOBER
Seed Selection, Drying,
Braiding HUSKING BEE
Part 5 of 7

Thursday • November 4 • 5 pm
Corn Soup Making
from dry white corn,
hulling w/ wood ash
Part 6 of 7

Thursday • December 9 • 5 pm
Kans&stohale
(bread) Making
~NHC~
Part 7 of 7

VEGETABLE GARDENING

Thursday • April 22 • 5pm
Planning productive
gardens with designs that
meet your needs for
Fresh, Canning & Market
Part 1 of 6

Saturday • April 24 • 10AM
Seed Starts/
Green House Access
Part 2 of 6

Thursday • May 13 • 5PM
Transplants/Garden Design
Part 3 of 6

Thursday • June 3 • 5PM
Garden Harvest,
Post Handling and
Pricing for Market
Part 4 of 6

LATE JULY
Canning Produce, Pickles
~NHC~
Part 5 of 6

MID SEPTEMBER
Canning Produce,
Salsa Making
~NHC~
Part 6 of 6

HERB GARDENING

Thursday • April 22 • 5PM
Planning, Designing
Culinary & Herb Gardens
to meet your needs
Part 1 of 6

Saturday • April 24 • 10AM
Green House Access
for seed starts
Part 2 of 6

Thursday • May 13 • 5PM
Transplants/Garden Design
Part 3 of 6

Thursday • June 24 • 5 PM
Harvest & Drying, Uses,
Benefits Herb ID Walk
Part 4 of 6

Saturday • June 26 • 10AM
Salve & Tincture Making
Part 5 of 6

Saturday • July 17 • 10 AM
Tea Blending
Part 6 of 6

BERRIES

EARLY JULY
Leaf Harvesting
Part 1 of 3

AUGUST
Fruit Harvest, Health
Benefits, Recipes,
Substitutes
Part 2 of 3

MID AUGUST
~NHC~
Fruit Harvest,
jam, jellies, freezing,
drying, substitutes
Part 3 of 3

All workshops are at 139 Riverdale Dr. unless otherwise noted.
Please phone 869-2718 for those locations.



Culture

Celebrating Mothers Day-Mom’s Memory Box

Tetwatnehelat&he> yukhinulh® Akon\$-sla>
We are thankful for our Mothers her day

n< tha> n<y<k®hewe> yukhniulh®> akon\$-sla>
it’s almost the time for Mother’s day

i-k#lhe> akhen®-tuhse, tsi> niyo-l# nikhenol&khwa>, aknulha>
I want to show her how much I love her, my mother

<k®hsowe> ka>nikanul®-tsla> tho> n< tho ahiya>t\$-tane> ohkwa-l\$
I will paint a little box, then I will put a teddy bear in it

ayukwan®-tuhse> tsi> niyo-l#> niyukyuw#skwanihe> tayakwatathny®-sa yukwahnkwali\$&ha>
it shows how much we enjoy/ love to bear hug

tho s< ak#tane> h®hses
I’ll also put in a piece of gum

ayukwan®-tuhse> tsi> ty%ktut tetsyakwatat#nehse>/tetwatatla>n<takt<-n\$
it’s shows how always We stick together/depend on each other

tetwatatya>tak#nha>
help each other

okhale ohsohkwash&ha> tho <k#tane> kanul®tslaku
and I will put in some nuts in the box

ayukwan®-tuhse> tsi> niyo-l#> yahtsy®-kal\$ne>
it shows how silly (we like to be)

tho s< <k#tane yutathwaest®kwa> kanul®tslaku
I’ll also put in a bandage in the box

ayukwan®-tuhse> tsi> ty%kut yukhinulha> watsyukhiya>tunk%ht
it shows us how always your mother rescues us

okhale> tho s< <k#tane> t<ktsh>kw®ni teyoyuntakl\$-tslale>
and also in there I will put a sweet kiss

ayukwan®-tuhse> tsi> niyo-l# n<kunol&hkhwake> ty%kut
it shows us how good it is too be loved

t®k< k®ti wi ,sa>nik&-lha> aknulha> tsi> niyo-l# n<kunol&hkhwake> ty%kut.
And mom don’t forget how much I’ll be loving you forever.



Written by Sandi Hill, Creative Teaching Press 1999

Schools need to preserve Indian language and culture

OACOMA, S.D. (AP) - Incorporating native language and culture into South Dakota’s curriculum will help Indian students achieve more success in school, a Todd County educator says.

“Losing the language means losing the culture,” says Dottie LeBeau, Todd County’s school improvement coordinator and curriculum director. “We need to know who we are because it makes a difference in who our children are.”

Studies suggest that 90 percent of Lakota people will be unable to speak their language within a decade, LeBeau says. She wants to revive the Lakota, Dakota and Nakota languages, both in schools and among adult Indians, as a way to connect a people with their culture.

LeBeau last week headed a language advocacy committee that recommended weaving Lakota language and culture throughout tribal, public and private schools. She and other committee members made several recommendations during the Oacoma summit hosted by state Education Secretary Rick Melmer:

- Make sure language policies and practices in school are consistent with the desires of parents and community.
- Provide follow-through support for local language curriculum advisory committees and incentives for students to participate in language programs.
- Set aside times and places where students can practice language skills in an immersion environment.
- Incorporate appropriate traditional cultural values and beliefs in all teaching.
- Provide an in-depth culture and language orientation program for all new teachers and administrators, including participation in an immersion camp with local elders.

- Provide Nakota, Dakota and Lakota language courses for students in every high school in South Dakota, especially those with native students enrolled.

“Children who are most proficient in their native language are also most proficient in another language and other courses,” LeBeau told participants. “When we’re talking of achievement, when we’re talking of No Child Left Behind, we need to have the language. We need to have the culture for our children to succeed.”

Some officials at schools with a high percentage of Indian students agree.

The Smee School District near Wapakala last year added an instructor to teach the Lakota language in each classroom and planned to integrate Lakota and culture at all grade levels.

For the first time this year, Marty Indian School hired a Lakota language teacher, Redwing Thomas, says Russell Leonard, elementary principal and acting superintendent.

“Each day, he goes into each of the classrooms, kindergarten through fourth grade, and spends time on the language,” Leonard said. “In addition to that, once a week he does an Indian studies program for each class, going in and talking about the culture, history, the things these students should know.”

Native language and culture has been stressed at tribal colleges and universities for several years, says the head of graduate studies at Oglala Lakota College on the Pine Ridge Indian Reservation.

But Stephanie Charging Eagle says the effort can’t be limited to schools.

“The schools can’t do it alone,” Charging Eagle says. “The whole community has to get involved.”

Lacrosse Game in Oneida
Oneida H.S. vs Bay Port
Wednesday ~ May 5 ~ 6 p.m.
Norbert Hill Football Field
It is the first ever Lacrosse game to be held in Oneida! Be there or be square.

Traditional Women’s Role

By Tom Porter, Bear Clan- Mohawk Nation

In the traditional Women’s Dance, when the men sing, it is to honor all Mothers. The first verse is sung in the honor of our head mother, the Mother Earth. When the second verse starts, the women join in the dance. The Mother Earth has been charged with the duties by the Creator to support our lives to give food, medicines and everything we need to survive. The Mother Earth and the human Mother’s responsibility is the same. They are both charged with a very big responsibility.

There is no such thing in marriage as 50/50 responsibility between the wife and husband. It is not true. It is more accurate to say that it is a 80/20 proposition. The women carry the burden. They are the worriers, they give encouragement to the people, they do the reprimanding , and they do most of the physical actions that the family needs, the doctors, everything. That is why, when a woman has a child, it is she who never sleeps. The least little noise that an infant makes, the mother gets up and goes to check if the baby is all right. The father never “hears” it. When that child dirties its diapers, it is usually the mother who goes to change him. When the child gets his face soiled the mother knows and washes him. When that child shows symptoms of sickness, she becomes concerned and looks for some kind of medicine and works to make the sickness go away. When the child shows irregular behavior, either disrespectful or disobedience, it is the mother that begins to reprimand him. When those children start to grow into young adults, the instructions they receive from their mother early in their childhood help the children to grow up to know right from wrong. When a child feels isolate or shunned, it is the mother who is there to reassure that child with tenderness and encouragement. Every day the mother speaks to and is in fact teaching that child how to become an adult. No matter what happens, day or night, your mother will be there. How many hours, how many days did the mother invest in her child. IT is countless. And that kindness and caring never stops. Not until that mother is buried in the ground.

No matter what time of the day, it is always mothers who have food for us. In the cold winter months when the wood pile gets low it is our mothers who told us we better fill up the wood pile. It is the little things that help the children carry on and learn the things that help them in the adult years. If a son spends his time to go fishing and is lucky enough to bring home a catch of fish, than the Mother should clean and prepare the fish. This should bring good luck to the fisherman and most importantly, encourage the young fishermen to try again and know that his endeavors are important of the family. It is the mother who tells her kids when the thunder and lightning come, “Don’t be singing and yelling and running fast when it comes.” If we follow this, then no harm will come to us and we will show respect for them The Thunders.

The birth of a baby involves a lot of pain and in itself is a great miracle. Only the mothers know that. A Mother never abandons her children. If she has to walk 100 miles in the snow, snow that is up to your waist, real mothers will carry 4 or 5 children by themselves, and walk all the way or die with

ONEIDA
Language Lesson

This is
Spring Time

Kukwit#-ne ka>i-k<
goog kwe day ne guy eack

This is springtime

ot niw<hnisl%t<
oat knee wah niece slow tah

what kind of day is it?

yo>tal\$<
yoh da lee huh

it’s warm

yok<no-lu
yo gah noll lou

it’s raining

kwaht- invite , go get
lakw®tha> he invites her

wah®kwahte> he invited her

sounds like...
she-you to her khe-I to her
“say” “kay”
hets-you to him hi-I to him

sounds like...
“hates” “he”

H®tskwe
(past tense)

M/F-----washekwahttha k< s®hsotha> the-t<
Karen did you invite her your grandmother yesterday
Karen, wah say gwah tha gah saw sew tha tay daw

okhale> katsa> nu yetsyatekhun\$?
and where did you 2 eat?
o call lee got saw new yeh jaw day coon?

^< wakhekwahttha ®ksotha> the-t<
yes, I invited her my grandmohter yesterday
ah, wa kay gwat tha ak sew tha tay daw

okhale> Tiks^ne ya>kyatekhun#.
and Depere there us 2 ate.
o call lee Dickson ne yah gya day coon.

M/F-----wahets#kwahte> k< y®hsotha> the-t^
Tom, did you invite him your grandfather yesterday
Tom wah hate say gwah day gah yah soat tha tay daw

okhale> katsa> nu yetsyatekhun\$.
and where did you 2 eat?
o call lee got saw new yeh jaw day coon?

^< wah\$kwahte> laksotha> the-t<
Yes, I invited him my grandfather yesterday
ah, wa he gwat tha luck sew tha tay daw

okh®le Tiks^ne ya>akyatekhun\$.
and Depere there us 2 ate
o call lee Dickson ne yah gya day coon.

them. There would be no other result. Even when the children are growing, a mother will reprimand again. She will insist no matter what it takes to correct it. To the Iroquois there is no coming of age when you are 21. She will always demand respect from her children.

A real mother never uses a stranger as a babysitter. She will not leave her children when they are very young with someone who is not a member of the immediate family. A real mother will only leave her children with someone of the immediate family.

With the ceremonies of our people, it is our mother’s who make sure our children are going. It is our Mothers who make sure the right food for the ceremony is packed and taken. It is the mother who senses right away when spirits come around the house, and knows that a ceremony must be done so that they do not disrupt the family. It is the mothers who choose the men leaders of the Nation (they cannot have committed a theft. Second, they cannot have committed a murder and third, they cannot have sexually assaulted a woman.) They see their character being formed and know what kind of leader they will make. It is the Mothers who are the leaders of the Medicine societies. So the Mother is really the orchestrator of life on this earth. And so we must never dishonor her that which we call Mother.

And so as a final tribute to my Mother and to my grandmother who has passed on, I would say thank you. For the pain you went through at my birth, for telling me what was right from wrong. Thank you for teaching me, so that my job as a father is easy because of all you have done for me. Thank you to my wonderful wife, the mother of my children. And to my Grandma, thank you because with out you there would be nothing.

Compliments of the Indian time, May 9, 1987.

aknulh® sanulh® akonulh® lonulh®
my mother, your mother her mother his mother
yukhihulh® - our mothers, an honorable word

Come join us... 7th Annual
Wellness Workshop

Blood Pressure Screening, Blood Sugar
Screening and much more!

FRIDAY, MAY 14th FROM 3–7 P.M.

Washington Commons
320 N. Adam’s St.

For more information, contact Tara at:
436-6630, Ext. 105

Sponsored by United Amerindian Center

Good News

Happy Birthday

Happy 4th Birthday
Hyason!
on April 29th 2004
Love you Budaah!



♥ Love ♥

Auntie Holly, Heidi Jo,
& Uncle Corey, Kyle &
Mike

Happy Birthday

Happy Birthday to our
baby boy...
Hyason Gard!
Who will be turning the
big "4" on April
29th...or today



We Love You Hy! ♥
Mommy, Daddy &
Shandra (big sister)

Happy Birthday

Happy Birthday...
Micky



♥ Love Seleena, Linda
& Coe Bear

Happy Birthday

Happy Birthday
with much Love...
Mioshi



♥ The Fam-Bam ♥

Happy Birthday

Happy 18th Birthday
to my dear friend
Katrina
on April 30th



♥ Bobbi Jo ♥

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!



Randy
Laurence
Jacobs,
Jr.



Randy
Laurence
Jacobs, Jr.,
newborn son

to Dionne & Randy Jacobs, was born on Monday, March 1, 2004 at 8:29 a.m. at Bellin Hospital, Green Bay, WI. Randy weighed 8 lbs., and measured 20.5 inches in length. The proud maternal grandparents are Tom and Patricia Lassila of Oneida. The paternal grandparents are Carmen Jacobs of Ft. Yates, N.D. And the late Charles Jacobs. Maternal great-grandparents are Lois and the late John Powless. Randy is also a brother to Malia, Brianna, and Alisha.

Traditional Iroquois Dancers Needed

Photographs will be used for student portfolio, paintings and sculptures. For more information, call...

Jennifer Stevens at 713-0152



The Oneida Nation of Wisconsin is tentatively planning transportation to Washington, D.C. for the celebration of the grand opening of the National Museum of the American Indian. Please feel free to contact the Special Events Department at 920-869-4275, 920-869-4276 or Toll Free at 1-800-236-2214, ext. 4275 or ext. 4276. **Must be 18 years or older to attend! Sign-up Deadline: May 7, 2004 at 4:00 p.m.**

Native Nations Procession September 21, 2004

PARTICIPATION REGISTRATION FORM

One applicant per registration form, please. You may also register online at www.AmericanIndian.si.edu/procession. Registration deadline is May 31, 2004. **Must be 18 years or older to attend.**

Please print.

CONTACT INFORMATION

Name _____
Mailing Address _____
City _____ State/Province _____ Postal/ZIP _____
Country (if other than USA) _____
Daytime Phone _____ Evening Phone _____
Fax _____ E-mail _____
Tribal Affiliation _____
☐ I am a non-Native participant

PROCESSION INFORMATION

How will you participate in the Procession? Check one.

- ☐ with a Native Nation
Name of Native Nation, Example: Comanche Nation / _____
- ☐ with an Organization
Name of Organization, Example: American Indian College Fund / _____
- ☐ as an Independent

I would like to receive information in: ☐ English ☐ Spanish

MAIL COMPLETED FORMS TO:
National Museum of the American Indian
Attn: Procession
P.O. Box 23473
Washington, DC 20026-3473

FAX COMPLETED FORMS TO:
(301) 238-3200, Attn: Procession

THANK YOU FOR REGISTERING FOR THE NATIVE NATIONS PROCESSION

You will receive a confirmation by mail within 2-3 weeks.

Questions? Please call toll free 1-877-830-3224 or 301-238-3023 or e-mail us at Procession@nmai.si.edu.



Smithsonian
National Museum of the American Indian

To mark the historic opening of the Smithsonian National Museum of the American Indian Mall Museum, many events, including the Native Nations Procession, will be documented in photographs, video and audio recordings by the Smithsonian as well as by national and international organizations. By registering to participate in the Native Nations Procession, I give permission for myself, my minor children, and/or minor children for whom I am the legal guardian, to participate and be photographed, videotaped and recorded. I further give permission for the Smithsonian, and for the names, voices, image or likeness of myself and my minor children, or children for whom I am the legal guardian, to be used for the Smithsonian for needed non-commercial museum uses including, but not limited to, education, exhibition, research, promotion, fundraising, publicity, museum website, and other publications and other educational purposes.

** DISCLAIMER **

****The Oneida Tribe of Indians of WI will be responsible for transportation ONLY to and from the opening of the National Museum of the American Indian, on the dates specified above. Any and all other expenses are the sole responsibility of each individual. Agenda is based upon the current information received from the National Museum of the American Indian and may be subject to change. All participants must be an enrolled member or employee of the Oneida Tribe of Indians of WI.****

Happy Birthday

Happy Birthday to our
Baby...

Hyason!

Have a wonderful 4th
Birthday



♥ Love DoDo & PaPa
Smith
Grandma & Grandpa

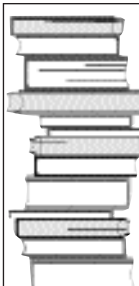
Congratulations

Congratulations to
Carol s Lucky
Star
Bowling Team!
2004 Champions
in the Tuesday
Morning Eye Opener
League at Village
Lanes! Team members
are: Marilyn Danforth,
Brenda Danforth and
June Vannieuwenhoven

kalihwisaks

NEXT DEADLINE
is...**Wednesday,**
May 5th, 2004 @
NOON
with a **PUBLISH**
DATE of...
Thursday,
May 13th, 2004
Questions, please
call: **920-869-4280** or
Toll Free:
1.800.236.2214
ext. 4280

Volunteers Needed...
We are once again seeking volunteers
to assist with the *Family*
***Carnival* on the following dates:**
Friday, Saturday & Sunday
June 4, 5 & 6, 2004.
Please call 869-4275 to sign up!



Reminder...
Please return late books &
videos to
Three Sisters Library
as soon as possible.
Use drop box if I'm not there!

To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message with Photo:

- ☐ 1 col. @ \$8.00
☐ 2 col. @ \$16.00
☐ 3 col. @ \$24.00

Message Only:

- ☐ 1 column @ \$3.00
☐ 2 column @ \$6.00
☐ 3 column @ \$9.00

(There is an additional **\$5.00** charge if message only is over **20** words and message with photo is over **40 word limit**!)

Questions?

Call Kalihwisak's at 869-4280

To place a classified, call the Kalihwisaks 1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Board Vacancies

Miss Oneida Committee. Two (2) Vacancies. Qualifications: Shall serve a three (3) year term. Shall be Native American. Shall have a high school diploma, GED or HSED. Shall have one (1) year experience with pageants or former crown holder. Deadline for application is **June 1, 2004.**

Environmental Resource Board. One (1) Vacancy. Qualifications: Shall be Oneida enrolled member. Shall serve a three (3) year term. Shall participate in all required training within one hundred eighty (180) days of appointment. No ERB member may be employed within the Environmental Health and Safety Department of the Oneida Tribe. Deadline for application is **June 1, 2004.**

Homes for Sale

Beautiful two story home with 4 bedrooms in a great Green Bay location. Private cul-dusac. For more details call 920-592-0869.

Nineteen year old raised ranch home with 4 bedrooms, 2 full baths and attached two stall garage. Home is on .39 acres of land on a cul de sac. Land is included in the sale. Asking price of \$174,900. For more information call Debbie Thundercloud at 490-9061.

Dream Home for Sale

W410 Alpine Drive De Pere Open House
May 11 from 11:30 A.M. - 1:30 P.M.
May 12 from 4 P.M.- 6 P.M.
Application deadline:
May 17, 2004.
3 bedrooms, 1 bathroom. Selling price - \$83,000; Minimum down payment - \$4,150; Estimated monthly Real Estate tax payment - \$133.78. Estimated monthly mortgage payment - \$508.03.

Open house flyer's will be on site. Please contact Loan Department at 490-2090 for further information.

Oneida Nation Jobs

Note: Oneida Nation jobs posted "until filled" may close without notice.

Mail Clerk I Position #00514
Salary: G-03 \$9.92/Hr (Negotiable dependent upon education & experience.) Position Summary: This position will collect all incoming mail for the Oneida Tribe of Indians of Wisconsin from the U.S. Post Office daily and bring back to the mail room and sort the mail according to departments. This position delivers all incoming mail and collects all outgoing mail from al the tribe's programs. This is a non-exempt position and reports to the Print/Mail Center Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
May 4, 2004
Proposed Start Date:
July 12, 2004

Graphic Arts Specialist Position #00238
Salary: G-07 \$16.45/Hr (Negotiable dependent upon education & experience.) Position Summary: This position is responsible for providing creative graphic artwork for advertising and promotional materials to include brochures, posters, print collateral and other materials. This is non-exempt position to the Advertising Director. Continuation of position is contingent upon funding allocation.
Closing Date:
May 4, 2004
Proposed Start Date:
June 28, 2004

Optometric Technician Position #01319
Salary: G-06 \$14.69/Hr (Negotiable dependent upon education & experience.) Position Summary: This position will work closely with the optometrist in the areas of patient examination and treatment including contact lenses, low vision therapy, optical dispensing and office management. This service includes testing or measuring visual acuity, retinal photography, field of vision and pressures within the eye. Incumbent may also teach contact lens patients to apply, remove and care for their lenses. This is a non-exempt position and reports to the Optometric Technician/Supervisor. Continuation of position is contingent upon funding allocation.
Closing Date:
May 6, 2004
Proposed Start Date:
July 12, 2004

Cashier - Holistic Health (30-32 Hrs/week) Position #01568
Salary: G-04 \$11.41/Hr (Negotiable dependent upon education & experience.) Position Summary: This position is responsible for daily retail operations including store security procedures for opening/closing, store daily reports, inventory control which includes ordering/receiving merchandise, pricing and stocking shelves. Must be willing and able to work flexible hours to include evenings and weekends (30-32 hours per week). This is a non-exempt position and reports to the Supervisor - Holistic Health. Continuation of position is contingent upon funding allocation.
Closing Date:
May 6, 2004
Proposed Start Date:
July 12, 2004

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Locations in...

7019 W. Stewart Ave., Wausau, WI 54401

(715) 845-4308


2000 Progress Way, Kaukauna, WI 54130

(920) 766-3888

1250 Carter Drive, Kingsford, MI 49802

(906) 776-1122

We fully and actively support equal opportunity for all people, regardless of race, color, religion, sex, national origin, or disability



A WILL IS LOVE

A Will reaches out to protect your children if, God forbid, something happens to you.

Your Will for \$65.00.

Jim Lewis

Recka & Joannes Attorneys

434-2777

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You are David.

They are Goliath.

We are your slingshot.

Call when you have been injured by a person with no insurance.

Recka & Joannes

Green Bay

Atty. Joe Recka

435-8159

Slot Supervisor Position #00941/6010
Salary: G-07 \$16.45/Hr (Negotiable dependent upon education & experience.) **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** Position Summary: The primary focus of this position is to ensure excellent guest services. This position is to assist the Director and Assistant Director of Slots in overseeing the day to day operations of the Slot Department for all designated areas to include Gaming outlets. The incumbent will have thorough knowledge of tribal, gaming and departmental policies and procedures. This position will serve as a motivator and role model while encouraging and supporting employees in the Slot Department. This includes, but not limited to, assisting in training of new employees, scheduling of the Slot Service Representatives, completing annual and/or probationary evaluations and completing daily paperwork in a timely manner. Scheduled hours may vary and will be based on operational need. This position is a designated key, non-exempt position and reports to Assistant Director of Slots. Continuation of position is contingent upon funding allocation.
Closing Date:
May 14, 2004
Proposed Start Date:
July 19, 2004

Behavioral Health Social Worker Position #01886
Salary: G-10 \$48,068/Annually (Negotiable dependent upon education & experience.) Position Summary: This position is responsible for case management, coordination and planning of appropriate internal and external care, program direction i.e. counseling, or therapy for geriatric, child adolescent, or chronic mentally ill patient, etc... Incumbent will also function as a member of the Triage/Rapid Response Team. This is an exempt position and reports to the (OCHC) Medical Director. Continuation of position is contingent upon funding allocation.
Closing Date:
May 20, 2004
Proposed Start Date:
June 21, 2004

Special Education Teacher Aide Position #07093
Salary: G-05 \$13.12/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position assists the teacher in planning and implementing educational programs. Incumbent is required to have patience and

be sensitive to the unique needs of the students in a positive manner. This is a non-exempt position and reports to the Special Education Coordinator. Continuation of position is contingent upon funding allocation.
Closing Date:
May 20, 2004
Proposed Start Date:
August, 2004

K - 12 Media Specialist Position #07080
Salary: G-00 (Determined by the School Teachers Salary Schedule) Position Summary: The media specialist has responsibilities in the administrative, educational, technical and professional areas of library media programming for K - 12. The media specialist will help users locate, evaluate and effectively use the information. The media specialist will achieve goals by providing assistance in accessing materials in all forms, and by providing guidance and instruction to further stimulate interests and acquire competency for both students and staff. This is an exempt position and reports to the K - 12 School Principal. Continuation of position is contingent upon funding allocation.
Closing Date:
May 20, 2004
Proposed Start Date:
August, 2004

For a complete listing of Oneida Nation jobs check out the Oneida website at www.oneidanation.org Or call 1-800-236-7050.

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PUBLIC HEARING NOTICE

Purpose: Amendments to the Hunting, Fishing Trapping Law which would change licensing fees, permit rates and other regulatory changes. Submitted by the Environmental resources Board (ERB).

When: June 1, 2004

Where: Business Committee Conference Room.

Time: 5:00 P.M.

PUBLIC HEARING PROCESS

I. Testimony:

A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Peril Huff, Legislative Reference Office at the Norbert Hill Center.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office via GroupWise phuff@oneidanation.org or call 1-800-236-2214 or 869-4376. The Legislative Reference Office Fax number is 869-4399.

PUBLIC HEARING NOTICE

Purpose: Amendments to the Removal Law which clarifies and reforms the removal process, including: designating a subcommittee of the Oneida Appeals Commission as the original hearing body to hear removals, providing suspension as an option pending outcome of removal, adding removal of Oneida Appeals Commissioners, specifying petition requirements for removal of Oneida Business Committee and Oneida Appeals Commission members.

When: May 4, 2004

Where: Business Committee Conference Room.

Time: 5:00 P.M.


PUBLIC HEARING PROCESS

I. Testimony:

A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Peril Huff, Legislative Reference Office at the Norbert Hill Center.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office via GroupWise phuff@oneidanation.org or call 1-800-236-2214 or 869-4376. The Legislative Reference Office Fax number is 869-4399.



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Line Cooks All Outlets	Full & Part Time	\$8.00 - \$9.50 Dep. on Exp.	Prepare food for guest events and restaurants.
Buffet Runner-Three Sisters Restaurant	Part Time	\$7.25	Maintain food presentation on the buffet, Stock and refill food supply from the kitchen to the buffet.
Servers-Shenandoah Restaurant.	Part Time A.M. & P.M.	\$2.73 plus tips	Wait on guests, take and place orders, provide superior customer service
Banquet Server Captain	Part Time	\$4.00 plus tips	Leads serving staff at special events.
Banquet Server	Part Time A.M.	\$3.00 plus tips (Experience pref.)	Wait on guests, deliver food & drinks, clear tables & provide superior customer service
Housekeepers	Part Time	\$7.50 plus tips	Clean guest rooms & public areas
Reservations	Full & Part Time	\$7.75	Answer telephone calls in a friendly manner. Offer hotel room rates and occupancy using effective up selling and suggestive selling methods.
Dishwasher	Full & Part Time	\$7.50	Wash, Sort and put away dishes. Assist in restaurant as needed.



Court rules governor exceeded authority in gaming compact

By Keith Skenandore

Kalihwisaks

The Wisconsin State Supreme Court ruled Thursday that Gov. Jim Doyle exceeded his authority in signing a gaming compact with the Forest County Potawatomi by a split ruling on Thursday

The court's 4-3 decision wipes out key provisions of the new compact Doyle signed with the Potawatomis last year including Las Vegas-

style games such as craps and roulette. That also includes nullifying a \$34 million payment the Potawatomis are scheduled to make to the state in June.

The minority votes were made by Supreme Court Justices Shirley Abrahamson, Ann Walsh Bradley and Patrick Crooks.

The impact of the decision could have a ripple effect throughout Wisconsin, how-

ever, in Oneida, Tribal Treasurer Mercie Danforth said it is business as usual.

"Despite the Wisconsin Supreme Court's decision announced today," said Danforth, "the Oneida Nation will continue to offer the full scope of games at its facilities."

Danforth said at the May 13 press conference that the

See Page 2

Ruling



Photo by Keith Skenandore

Oneida Tribal Treasurer Mercie Danforth responds to the Wisconsin State Supreme Courts split 4-3 ruling which stated that Gov. Jim Doyle exceeded his authority in signing a compact with the Forest County Potawatomi. Danforth, along with Senior Staff Attorney Jennifer Carleton, seated right, said the tribe will go on with "business as usual" at a press conference on May 13, 2004.

Cayuga's casino plan recommend by BIA office

By The Associated Press

SYRACUSE, N.Y. - The Cayuga Indian Nation of New York has cleared a major hurdle for building a casino in the Catskills.

The federal Bureau of Indian Affairs's eastern regional office in Nashville, Tenn., has recommended

See Page 6

Cayugas

Bubbling over with excitement



Photos by Phil Wisneski

The Three Sisters Head Start program held a ribbon cutting for their new building on May 6, 2004. The new building has been a work in progress for many years and finally became a reality when the new Business Committee took office and made it a point to upgrade the facility. The new 10,000 square foot building replaces modular buildings that were beginning to become outdated. The Oneida Head Start program has been in existence for 39 years and last year received the highest federal rating for head start programs in the nation with "no deficiencies and no findings".

Feds agree to submit possible settlement options

SYRACUSE, N.Y. (AP) - The federal government wants to offer "innovative thoughts and ideas" instead of money to settle the Oneida Indian land claim.

Federal officials said they would prepare a report of possible settlement options by June 15, said John Tabner, an Albany lawyer serving as the mediator in the 30-year-old land claim.

Officials declined to discuss any specifics of the negotiations, citing U.S. District Judge Lawrence Kahn's order to keep the talks

confidential.

"I don't want to call it a plan," Tabner said. "Maybe a concept would be a better term. Maybe if the concept can be put into place it can ripen into a plan."

The Oneida Indians of New York, Wisconsin and Ontario are suing New York state for the return of 250,000 acres in Madison and Oneida counties that the state purchased from the tribes in the 18th and 19th centuries. The suit was filed in 1974. The U.S. Supreme Court ruled in 1985 that the Oneidas have a valid claim.

Bill Gollnick, general manager for the Oneidas of Wisconsin, said they are aware that the federal government has been supportive of various alternatives.

"Some of which have been our proposals," said Gollnick.

He said the Wisconsin Oneidas are now at a point where things are clearly moving in the proper direction in regard to their proposals.

Gollnick said at various land claim community meeting updates, he along with the Oneida Business Committee, have informed the member-

ship that they have recognized for some time that the federal government will not be able to fulfill their payment of a cash settlement, and that the State of New York is currently facing a major budget deficit.

On Oct. 24, 2001, the New York Legislature passed Senate Bill 5828 to alleviate their economic pressures. Gov. Pataki has approved three Seneca casinos in the western part of New York, and that three other casinos to be built in the Catskills.

"We have now for some time been discussing the

prospect of a casino as an alternative to assess the damages portion," said Gollnick.

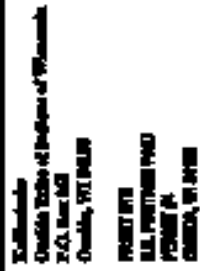
In February 2002, the New York Oneidas and the state announced a tentative settlement that would pay the three Oneida tribes \$500 million. The state and federal governments were supposed to split the payment, but federal officials said last year that the U.S. government would not be contributing \$250 million, effectively killing the agreement.

See Page 2

Options



Pages 2A-7A/Local, State & National News
Page 8A/Legislative Review & Letters and Opinions
Page 9A/Sports
Page 10A/Family Carnival
Page 1B/Lifestyles
Page 2B/Thunderhawk Times
Page 3B/Education
Page 4B/Health
Page 5B/Eye on Environment
Page 6B/Culture
Page 7B/Good News
Page 8B/Classifieds



12TH ANNUAL FAIR CARNIVAL

Friday & Saturday, June 4 & 5, 2004 Oneida Norbert Hill Center

Friday, June 4, 2004

Saturday, June 5, 2004

Oneida Bingo & Casino Stage

5:00 - 6:15 P.M.

Barbie and the Earth Shakers / Rock'n Blues

6:45 - 8:00 P.M.

Groove Hogs / R&B

8:30 - 10:00 P.M.

The Jim Liban Blues Trio

all acts are subject to change

Oneida Bingo & Casino Stage

12:30 - 2:00 P.M.

Wade Fernandez & The Black Wolf Band
Blues, Cultural Variety

2:30 - 4:00 P.M.

Shy Guys
Variety Show Band

4:30 - 6:00 P.M.

ABRAXAS
Music of Carlos Santana

Fox 11 Family Stage

12:00, 2:15 & 4:30 P.M.

Cooke / Folk & Fun

12:45, 3:00 & 5:15 P.M.

Nick's Kid Show
Family Variety

1:30, 3:45 & 6:00 P.M.

Mr. Billy
The Ultimate Kid Show

FEATURING

Rushlow

Fox 11 Family Stage

5:00 - 6:30 P.M.

Age 15 & Under
Karaoke Contest
Prize for all participants

7:00 - 8:30 P.M.

Age 16 & Older
Karaoke Contest
1st, 2nd & 3rd prize winners

6:30 - 7:45 P.M.
Shania's Twin
Shania Twain Tribute

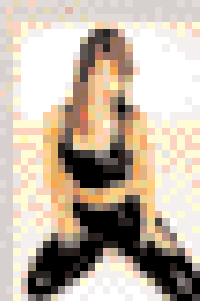
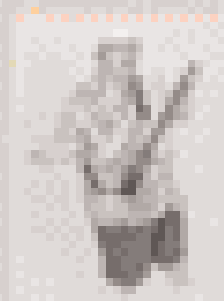
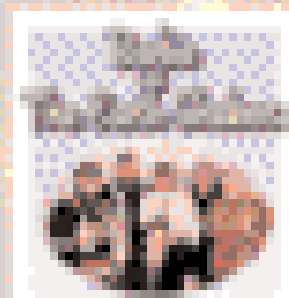
8:15 - 10:00 P.M.

Rushlow
International Recording
Artist Tim Rushlow former front man of the band Little Texas

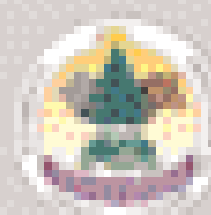


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Local

From Page 1/Wisconsin Supreme Court ruling says Governor exceeded authority

Oneida Nation is extremely disappointed and outraged on behalf of the Potawatomi regarding the decision rendered.

"The Oneida stand behind the Potawatomi and Governor Doyle, support them in their battles against the state Republican leadership, and hope that they appeal this issue in the interest of all of Wisconsin's citizens," she said.

Oneida is scheduled to pay \$20 million to the State on or before June 30, 2004, according to Jennifer Carleton, senior staff attorney.

"We believe that our compact amendments are still valid, and we will hold to the terms of the compact," said Carleton.

Doyle spokesman Dan Leistikow said the governor would appeal in federal court.

Wisconsin Attorney General Peg Lautenschlager issued a press statement regarding the ruling.

"In essence, the Court invalidated several provisions of the amendments to the Forest County Potawatomi gaming compact entered last year," read the statement. "Department of Justice attorneys are in the process of reviewing all aspects of the decision and dissent.

"The Department of Justice will not be issuing any further statement in this matter pending further discussions with the Office of the Governor."

The Oneidas say they doubt that the Wisconsin Supreme Court's decision will hold up to federal scrutiny and that the compacts have already been upheld by the federal government as consistent with the Indian Gaming Regulatory Act.

"If this decision stands, there is nothing that either the State legislature or the Governor can offer us that we don't already have," said Oneida Treasurer, Mercie Danforth. "The 2003 amendments that we executed are valid."

The minority dissenting opinion stated the decision threatens more than \$200 million in payments Wisconsin's tribes were expected to make to the state during the current two-year budget. All 11 tribes operating 17 casinos signed compacts similar to the one Doyle negotiated with the Potawatomis.

"The sum total of the majority opinion is to deliver the following bad news to the people of the State: all bets are off. Or at least, all new bets in the 2003 amendments are off," stated the minority opinion.

Unless Doyle can reach new agreements with the tribes that pass constitutional muster, the loss of gaming payments would blow a hole in the state's budget. Wisconsin already is facing a shortfall because expenses have exceeded revenues.

In a press statement by the



Photo by Keith Skenandore

Wisconsin State Assemblyman John Gard (R) speaking at a May 5 "Oneida Means Business" meeting defends his filing of suit against Gov. Jim Doyle and his compact signing with the Forest County Potawatomi.

Oneida tribe, they quoted the minority dissenting opinion.

"Almost \$207 million of direct tribal payments to the State, upon which the legislature relied upon in adopting the budget, are in jeopardy, as is approximately \$100 million annually thereafter," read the statement.

The written dissenting minority opinion said that the majority's opinion ruling against Indian gaming not only will have an enormous effect on the state and local economies, but also "will interfere with federal and state policies promoting the economic welfare of the Indian tribe and Indian education."

Oneida, along with the minority opinion, both noted that the decision also threatens 35,000 jobs associated with those gaming operations, and that the 2003 amendment will add an additional 20,000 more jobs and a billion dollars in new investments.

Assembly Speaker John Gard, who along with Senate Majority Leader Mary Panzer sued Doyle, said the decision gives the governor the opportunity to negotiate compacts "that are constitutional, fair to the tribes and an even better deal for the Wisconsin taxpayers."

Danforth said Senator Panzer and Assemblyman Gard issued statements wrapping themselves in the Wisconsin State Constitution ten years too late.

"It is clear to us that the Republican legislators take issue with the party affiliation of the Governor, and not on the terms negotiated," said Danforth.

Republican lawmakers who filed suit seeking to overturn the new Potawatomi compact accused Doyle of illegally substituting his own discretion for state policy by signing the compact.

The court ruled Doyle exceeded his authority by agreeing to compacts that permanently remove Indian gaming from review by legislators because the deals had no expiration date. The court ruled the new games allowed under the compacts such as craps, roulette, variations of blackjack, electronic keno and poker violate the

Wisconsin Constitution.

The court also ruled Doyle exceeded his authority in waiving the state's sovereign immunity as part of the deals. That provision allowed the state and tribes to go to court to resolve disputes over the compacts.

Potawatomi spokesman Ken Walsh said the tribe's officials were still going through the decision Thursday morning and declined comment.

Before the decision came down, the Potawatomi announced Wednesday it wanted to start planning a \$240 million addition to its Milwaukee casino or a whole new casino - but only if challenges to the compacts were unsuccessful in court.

As for the Oneida, they say they will continue to move forward with economic development plans, as well as continue to offer the new games.

Oneida recently opened their new Derby Room in the Irene Moore Activity Center bingo hall which offers off-track betting on horse and dog track races. They are continuing to proceed with the opening of a Poker Room at their West Mason Street casino where they will offer player bank games such as Texas Hold'em and 7 Card Stud. That is expected to open later this summer.

Carleton said there are three key differences between the Oneida compact and that of the Potawatomis. She said the sovereign immunity waiver, scope of games, and compact duration has significantly different language than what is compiled in the Potawatomi compact, and that two of those issues - sovereign immunity waiver and compact duration - are related to the authority of the governor, and the scope of games is a federal question.

"It's very difficult to predict or interpret what a court would possibly say about the Oneida compact," said Carleton. "At this point we don't recognize that this ruling has any impact on the Oneida Tribe or it's ability to conduct Class III gaming," said Carleton.

JR Ross of the Associated Press contributed to this story.

From Page 1/Options to land claim settlement pleasing to Wisconsin Oneidas

"We think these new solutions, new apparently in the eyes of the mediator, simply signal that the proposals we have out there are things that are now being actively considered by the State," said Gollnick.

Gollnick said his conversations with the State is that they are considering a number of alternatives, and the Wisconsin Oneidas dialogue with the Department of Interior (DOI) suggests there are some clear opportunities with the proposals they have offered. The Wisconsin Oneidas do recognize that there are a number of competing tribes.

"We still must be very engaged and very strong in our position," said Gollnick. "It signals that the State is finally beginning to recognize they have some options

and alternatives that they have not been prepared to move on that probably are the best course of action for them as well as us at this point."

A May 3 land claim community meeting served as two-fold: to inform the membership of the latest developments in the Cayuga and the Seneca-Cayuga cases, and to recognize some changes in the DOI relative to assignments. Gollnick said former counsel to the Secretary, Michael Rosetti, has moved onto a private practice, and that Mike Olson, counsel to the assistant secretary, has been elevated to assume his responsibility.

"Olson has not seen our community and is unfamiliar with the way in which we do business," said Gollnick. "In

part we wanted to make sure he was aware of the credibility of the tribe, and the diversity of the tribe."

In doing so, Gollnick said that Olson's attendance at the May 3 meeting provided him an opportunity to see a community update. He said one of the things that marks the Oneidas as different from the other tribes in contention for a casino proposal is that there process has been a very transparent one.

"Our government functions in a way that really does include the membership as opposed to narrow decision making," said Gollnick. "Having him (Olson) have the opportunity to see that was helpful to us."

Keith Skenandore of Kalihwisaks contributed to this story.

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Kalihwisaks

"She Looks For News"

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Local

Oneida means business

Oneida - A coalition of local business leaders and government officials gathered to hear the latest updates on tourism dollars and its impact to the local economy.

The Oneida Means Business (OMB) coalition meets to provide a platform for dialogue, a vehicle for action and a forum for information to continue in the shared success of the Oneida Nation.

A steering committee of 5 to 6 individuals serve as liaisons to the Oneida Business Committee and the OMB.

Sandy Orazinski of Wege Research Institute provided the Wisconsin Department of Tourism study which she said is an unbiased study that was not requested by the tribe.

Orazinski said the summary of survey findings showed that travelers spent \$11.68 billion in 2002. \$3.12 billion was spent on recreational



Photo by Keith Skenandore

Paul Jadin, President of the Green Bay Area Chamber of Commerce, at podium, speaks at the Oneida Means Business meeting on May 5. OMB is a coalition of local business leaders and area government officials. Approximately 100 people were in attendance at the meeting.

activities, with \$755.25 million spent on gaming.

She said that gaming was 23 percent of money spent, and that the economic impact created over 21,000 jobs.

"The fact of the matter is that gaming has an impact on everyone of us," said

Orazinski.

Paul Jadin, president of the Green Bay Area Chamber of Commerce, spoke of the amicus brief that he filed on behalf of the chamber in support of the Oneida Nation and their gaming operations prior to the Panzer lawsuit being

heard before the State Supreme Court.

The chamber's brief points out the tribe's input from gaming in assisting with the area economy through job creation, service payments and investment in local businesses.

"We really didn't make much legal argument at all," said Jadin, former Green Bay mayor. "What we did was outline very extensively what is going to happen in Northeastern Wisconsin because we have gaming, and because of the Oneida Tribe.



Ninham, Mabel

Mrs. Elmer (Mabel) Ninham, 68, of Green Bay, died unexpectedly on Wednesday, April 28, 2004 at a local hospital. The daughter of the late Alpheus and Minnie (Elm) Christjohn was born March 21, 1936 in Oneida. On September 15, 1963, she married Elmer J. Ninham and he preceded her in death on December 28, 1988. Mabel was a volunteer at Curative Workshop for over twenty years. She was an avid Packer fan, Nascar fan, enjoyed crossword puzzles and spending time with her family and friends.

Survivors include her brother, Al Christjohn, Oneida, and two sisters, Lilly Mae Schuyler, Wisconsin Rapids, and Grace Bear, Seymour and numerous nieces and nephews. She was preceded in death by her husband, parents, one sister, Mary Wilbur and two brothers-in-law, Frank Bear and Robert Wilbur.

ONEIDA Head Start

Oneida Head Start still has openings for income eligible families.

Children must be 3 or 4 years of age by September 1, 2004. You're welcome to stop by the Norbert Hill Center office and pick up and application or call (920) 869-4369 and we will mail one to you.

To be income eligible...You **MUST** meet the following income guidelines **or** receive: Child Care Assistance, Food Stamps, W-2 or SSI.

Head Start Family Income Guidelines for 2004

2004 Poverty Guidelines for the 48 contiguous States and the District of Columbia

Size of family Unit	Poverty Guideline
1.....	\$ 9,310
2.....	\$12,490
3.....	\$15,670
4.....	\$18,850
5.....	\$22,030
6.....	\$25,210
7.....	\$28,390
8.....	\$31,570

For family units with more than 8 members, add \$3,180 for each additional member.

(The same increment applies to smaller family sizes also, as can be seen in the figures above.)

If you are not sure if your household meets the income guidelines, please call Lisa Aho at (920) 869-4369. Please have your applications in **no later than** Thursday, May 27, 2004.

Child Development Days



Photo by Phil Wisneski

Four year-old Victoria Torres assembles blocks as Tanya Lopez-Martin watches closely. The block building exercise was one of many exercises that measured children's development progress during the Child Development Days on May 7.

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is coming this June!!

We are looking for ambitious and positive young ladies who want to have fun while representing the Oneida Nation!



Miss Oneida ages 17-25

Jr. Miss Oneida, ages 13-16

- All participants must be single w/ no children.
- Applications can be picked up & dropped off at the main office or by Racquel Hill or Tana Archiquette (former Miss Oneida, 2000-01) – both at Norbert Hill Center.

Any questions, call Racquel at 869-4388 or Tana at 869-4239.

(Note: Li'l Miss will be selected at the 32nd Annual Oneida Pow Wow.)

Great prize for Miss Oneida 2004-05: All expense paid trip to attend the grand opening of the Smithsonian National Museum of the

Local/National



Photo by Phil Wisneski

Transit driver Jan Matuszak assists Sandi Orie for her dialysis appointment.

Transit does dialysis

The Oneida Transit Department has extended their services to include dialysis patient pick ups and drop offs.

"The service was much needed in the Oneida community," said Transit Director Cliff Webster. "I received numerous requests to offer it."

The Transit Department currently transports ten patients to and from the Green Bay areas dialysis centers.

The cost for the patient is \$5.00. This cost is significantly less than some other medical type van pick ups. Other companies have charged up to \$75 a ride.

Webster also wanted the community to realize that the transports and all other transit routes are not just for tribal members.

"We are a public transit system and anyone can utilize our service," Webster said.

Interviewing history



Photos by Phil Wisneski

Above: Cornelius Hill looks through a history book as producer Mik Dirks asks him a few questions about his Korean Conflicts experience.

Wisconsin Public Television is doing a conversational history of the Korean Era and is including Oneida area Veterans. Right: James Begay was also interviewed. Not shown is Valdor John's interview.



\$8.6 million approved to spend on PCB damage

Fish-hatchery renovation among projects

By Peter Rebhahn
Green Bay Press-Gazette

A \$6,000 project to put more bluegills into the bay of Green Bay and \$6 million to fund a fish hatchery renovation are two of 15 proposals given a go-ahead on Tuesday by natural resource trustees for the PCB-contaminated Fox River.

Tuesday's annual meeting of the Fox River/Green Bay Natural Resources Trustee Council was the group's second.

"We felt we were lacking in fishery resource projects," said Colette Charbonneau, Fox River restoration coordinator for the U.S. Fish and Wildlife Service.

The trustee council deliberated behind closed doors for nearly two hours on Tuesday before agreeing to allocate a little more than \$8.6 million for projects in 2004-05 from millions already paid or promised by seven area paper companies to settle natural resource damage claims stemming from pollution of the river and bay with polychlorinated biphenyls, or PCBs, in the 1950s, '60s and '70s.

Fish and Wildlife is one of

six trustees, all government agencies and Indian tribes, charged with administration of the paper company funds.

The other trustees are the state Department of Natural Resources, the National Oceanic and Atmospheric Administration, the Oneida Tribe of Indians, the Menominee Tribe of Indians and the state of Michigan.

The trustees released a plan in 2002 that calls for natural-resource restoration projects in watersheds stretching from Columbia County in Wisconsin north into Michigan's Upper Peninsula.

The 17 projects approved by the trustee council last year included a study of the depleted yellow perch population on the bay of Green Bay, but little else directed at improving fish populations.

Trustees did not approve a proposal submitted by Green Bay's Baird Creek Preservation Foundation to the trustee council a year ago.

"I tried to make the point that there aren't any watershed projects," said Paul Abrahams, a representative of the preservation foundation.

A request for \$626,000 by the Door County Land Trust to protect 130 acres of wetland was deferred.

The trustee council also set aside \$1.5 million in reserve funds for as yet unplanned

Federal appeals court rejects Hudson casino lawsuit

MADISON, Wis. (AP) - A federal appeals court rejected a lawsuit Thursday challeng-

ing the governor's ability to block Indian tribes from acquiring a western Wisconsin dog track.

The decision by the 7th Circuit U.S. Court of Appeals in Chicago was the latest ruling to go against three Chippewa tribes in their efforts to open a casino at the St. Croix Meadows Greyhound Racing Park in Hudson.

The Red Cliff, Lac Courte Oreilles and Mole Lake Chippewa bands created a partnership to buy the dog track located about 20 miles east of the Twin Cities.

Projects

Here are the projects approved by the Fox River/Green Bay Natural Resources Trustee Council on Tuesday:

- \$50,000 for construction of walleye rearing ponds in Door County.
- \$6,000 to assist the Green Bay Area Great Lakes Sport Fishing Club with bluegill stocking in the bay.
- \$6 million to assist the state with a \$13.8 million renovation of the Wild Rose Fish Hatchery near Wautoma.
- \$222,300 to protect environmentally sensitive land in Northeastern Wisconsin.
- \$145,000 for three projects to enhance waterfowl and shorebird habitat on Little Lake Butte des Morts.
- \$114,500 for two projects to restore native prairie and wetlands in the Brillion and Killsnake Wildlife areas.
- \$22,000 to assist an ongoing project to restore the endangered piping plover on Green Bay.
- \$35,000 to create northern pike spawning habitat in the Sensiba Wildlife Area.
- \$495,000 for two projects to restore wetlands near Rush Lake in Northeastern Wisconsin.
- \$25,000 to replace pumping equipment at Oconto Marsh on Green Bay's west shore.
- \$1.5 million for conservation easements to protect 1,075 acres along the northern shore of Green Bay.

Two laws

Polluters are required to fund restoration of damaged natural resources under the federal National Environmental Policy Act of 1969 and some state laws. The activities of the Fox River/Green Bay Natural Resources Trustee Council and related costs are unrelated to the estimated \$400 million cleanup of the river, which is guided by federal Superfund law.

projects in "high priority" areas — the communities in the 39-mile stretch of river from Little Lake Butte des Morts to the bay of Green Bay.

So far, the trustee council has spent \$10.6 million in

restoration efforts from money collected from the former Appleton Papers and NCR Corp. A settlement with Georgia-Pacific Corp. announced in 2002 will add more than \$10 million to available funding this year.

The Interior Department gave federal approval for the tribes to acquire the land and make it a reservation, but former Gov. Scott McCallum vetoed the idea in 2001 because he opposed any expansion of gambling.

The tribes appealed after U.S. District Judge Barbara Crabb in Madison rejected their lawsuit in April 2003. Crabb ruled federal Indian gaming law did nothing more than give "governors an opportunity to be heard on matters that affected the interests of their citizens."

The tribes contended that a

provision of the law requiring governors to approve the acquisition of off-reservation land for gaming purposes gives the state's top executives too much power and is contrary to the federal government's trust responsibilities to the tribes.

But the appeals court said the provision does not transfer control of the execution of federal law to state governors, as the tribes argued. A governor could not, on his own, allow tribes to acquire land for a casino without approval from the Interior Department, the appeals court said.

27th Annual Raffle & Picnic...Town of Oneida

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Oneida Fire Dept. Grounds • N6611 Hwy. H, Oneida, WI

Food • Beverages • Games

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- BBQ Pork Sandwiches

- Antique Tractor Display
- Water Fights – 11 AM (Registration 10:30 am)

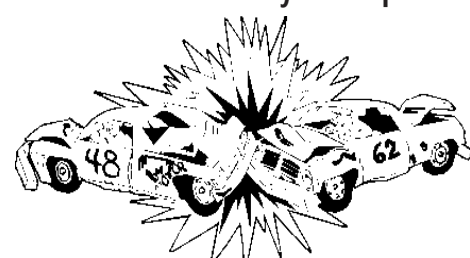
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(Registration: 9:00 am-12:00 pm)



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WPA stories coming to life

Submitted by Michelle Danforth

Wisconsin Public Television
Michelle Danforth and Wisconsin Public Television received a grant to bring a WPA story alive on video. It is the hope that by creating one of the segments more grant money can be found to produce more for both television and for classroom materials. It is really important to tell the stories of the elder because it teaches the public and our tribe who we really were. I am hoping that this piece will air sometime this fall but I will try and do a special showing for any tribal members who would like to see the piece.

WPA stands for Work Progress Administration. WPA was created in 1932 under President Franklin D. Roosevelt. The purpose was to help the economy grow and get Americans back to work. One of the projects included collecting over 800 stories from our elders in 1939.

The Oneidas that participated in the program could write about anything. They wrote about what life was like, food, hunting, what history they could remember,

animal stories and most wrote their stories in Oneida.

This is a transcription from an interview we did with Loretta Metoxen, "We at the cultural heritage department had a collection of WPA stories that were rather short. Some of them were only one or two paragraphs long and they were translated if they were in Oneida and typed from the writing because it was all written in long hand. They were indexed and then about 5 or 6 years ago a box was inadvertently found in the cellar of the Historical Society in Madison.

"Low and behold, there was an entire second set of the WPA stories. There were note books, complete notebooks, and complete stories written by the participants of the WPA Project. Unbenounced to anyone that they were still there or even existed. I believe they were found by a man from the society named Herb Dewic. They were not catalogued, they were not indexed they were just there. And, I believe now that the originals are in the archives at the University of WI Green Bay and that we have a couple of sets of

copies. That we are in the process of indexing those."

Metoxen said of the importance of the WPA stories, "Every tribal member needs to understand where they came from. They need to be connected and this is one of the greatest connecting kind of things we can do it is right there before us, all we have to do is utilize it."

The story that we decided to recreate was called, "In Deceit" by Levi Baird. It tells the story from his memory about how the Town of Hobart was created and how the Oneidas lost more of their land by not paying and in some cases not understanding taxes.

On May 11th at the Parish Hall, several elders participated as extras to re-create the feeling of a town hall meeting. The Oneida Museum has been kind enough to provide old photos to be used in the piece also. Heritage Hill was also a location to recreate a farm scene with Mark Powless, Simon Decoteau and Hugh Danforth. Hugh Danforth was selected by a panel of television personnel in Madison to do the voice over for the piece.



Photo by Phil Wisneski

Taking a shot at acting for the re-creation of the WPA story, "In Deceit" by Levi Baird were Simon Decoteau, facing camera, Hugh Danforth, and Mark and Chris Powless in the background. These actors served as extras to recreate the scene of a town hall meeting. With a grant provided to Wisconsin Public Television, they are in the process of putting WPA (Works Progress Administration) stories on video.

Simon Decoteau said, "There is a lot that needs to be documented and put into perspective of what we can understand today."

Other elders who were present included Ken Hill, Erv Thompson, Mark Powless and Woody Webster. Other individuals that also helped

out were Frank Figueroa, Chris Powless, Roland Brunette and Carla Vigue.

Swapping rummage in the Oneida community

Oneida, Wis. - Music, food, and rummage will all be a part of a Swap Meet Rummage Sale on Saturday, June 12, 2004.

This event will begin bright and early as the Swap Meet and Rummage Sale opens at 7:00 am and will run until 3:00 pm.

Vendors are invited to participate in this one-of-a-kind event as arts, crafts, rummage, white elephant and more are asked to attend.

Entertainment will be provided by the Wolf River Band from 10:00 am to 1:00 pm.

Space cost is \$20.00. Space size is not restricted, however, vendors are asked to supply their own tables.

Advance registration and space payment is required. Call Kathy Metoxen at 920-869-4364 for registration and for more information.

No food vendors will be allowed. All food for this event will be provided by the Business Committee's Relay for Life Team.

All proceeds will go towards the American Cancer Society-Oneida Relay for Life.



Photo by Phil Wisneski

Middle School students from Annette King's class at the Turtle School collected numerous items to help the Bay Area Humane Society and Animal Shelter. The students raised over \$100, collected donations and spoke to younger classes about the need of the shelter. Students are (L-R) Brooke Trepanier, Marcell Batiste, Adrianna Thomas, Kristy King, Martina Redhail, Bronson Schommer, Nick Cantu, Michael Stevens, Dominic Lau and James Cornelius.

What is the Oneida Nation working on? Business Unit *Informational Meeting* Monday, May 24, 2004

1:30 P.M.–3:30 P.M.

Off Track Betting Parlor – IMAC

AGENDA ITEMS:

- | | |
|---|--|
| a. Human Resources Department (HRD) | Systems |
| b. Legislative Affairs | g. March Treasurer's Report |
| c. Management Information Systems (MIS) | h. FY2005 Budget Compilation |
| d. Grants Office | i. Oneida Police Department |
| e. Oneida Health Center - Light The Night Event | j. Department of Public Works |
| f. Oneida Community Integrated Food | k. Oneida Bingo & Casino–Off Track Betting |

Please come and receive an update about some of the projects the Oneida Tribe is working on! If there are any questions/suggestions about or for this meeting, please address them to **Lee Thomas at 490-3537** at Central Accounting. Thank you.

Joint tribal forces to address financial literacy

Oneida, Wis. - The Oneida Trust Committee has teamed with the Oneida Family Literacy Council and the Oneida Nurturing Network to present information to our Oneida youth and their guardians.

The Trust Committee's intent is to promote financial literacy. The Trust committee encourages our youth to become financially responsible as adults.

The Trust Committee and

Trust Department will be presenting financial planning for younger children on June 24, from 5:00 to 7:00 pm at Site I. This will be a picnic.

On July 29, at Site II, financial planning for adults will be presented from 5:00 to 7:00 pm. A meal will be offered.

They will be offering a 20 minute presentation at each location, which will be geared toward each age appropriate group.

All Oneida community members are welcome.

The Oneida Trust Committee looks forward to their new partnership with the Oneida Literacy Council and the Oneida Nurturing Network in working with Oneida citizens to be financially informed.

It is the Trust Committee's goal to help the Oneida community be more financially secure.

State/National

Milwaukee SEOTS news and notes

SEOTS Mission
Our mission is to provide for the well-being of On'yote?a.ka in southeastern Wisconsin; preserving our culture and environment for the next seven generations.

SEOTS staff
The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you! If you haven't been to our office yet, we would like you to stop in! Check your Kalihwisaks for SEOTS NEWS once a month for our events. If you don't know the staff, come in and see us. Mark - director, Anne - administrative assistant, Carmen - administrative assistant, and Deb - community education specialist. The office is located on 2778 South 35th Street. Phone - 414.384.7740.

SEOTS extended office hours
Monday - Wednesday:
8am-6:30pm
Thursday & Friday:
8am-4:30pm
Saturday: 9am-12pm

Information around the city
211 Impact - Simply call 211 for help with life - food - shelter - health - crisis intervention, etc.
Pow Wow AA Group - All Welcome - Thursday's - 8:00pm - 1st Baptist Church - 1576 So. 78th
Gerald L. Ignace Indian Health Center - 383-9526
Domestic Violence - Milwaukee Women's Center - 272-5132 - Ext. 153 - Bagwajikwe Madosh is the Native American Case Manager/Advocate and available to assist any women or family members
Urban Circle of Voices - Milwaukee's Native American Newspaper - 643-5510 - Vicky Rank
Interfaith Program for the Elderly - Meals on Monday

and Friday -11:30am - 631 N. 19th St.- First Friday of the month at 5pm.

Elder month
We would like to thank all the community members that made various crafts for the monthly evening Elder dinner held at Redeemer Lutheran Church. Your time, talents and generosity are appreciated. Yaw^ko

Movies and Library
The Seots office has a collection of movies and library books for check-out. A large selection of Native American books fiction and non-fiction.. Books and movies can be checked out free of charge. Also if you have any past due books or movies, please return them so our library can be complete.

Amvets Picnic
The Amvets from Oneida will be hosting a picnic this month on June 30th, from 4:00pm to 9:00pm. They are providing the meat and beverages, and we would like families to bring a dish to pass. Our picnic will be dedicated to our Veterans. The Honor Guard will be present and we will honor our Veterans before the meal. We will also be honoring some the Oneida Veterans that have been active in the community. This will be an evening of fun! Bring your baseball equipment, basketballs, lawn chairs, and dish to pass! A family softball game will begin the evening, the Honor Guard with supper to follow, and then Bingo to round out the evening. Please come for a great time! Please call if you can attend.

Date: Wednesday, June 30th
Time: 4:00pm - 9:00pm
Place: Zablocki Park Pavilion, 3717 W. Howard Ave. Park location borders 40th and Howard and

35th & Loomis.
Please call for directions
Please RSVP 384-7740

Oneida language class - plus a new weekly study group
Our Oneida language class is taught on a weekly basis. Our teachers are from the area and from Oneida. We are appreciative to all that teach the class, so our language can be carried on to our community. To help those that are taking the language, we will hold an informal language study group on each Tuesday at 10:30 am. The study group will review and practice words and phrases that were learned each week. We should try to learn our language since it is part of our culture. We invite all community members and their families to all classes.

Dates: Saturday, June 5, 12, 19, 26th
Time: 10am-12pm

Trip to Oneida
The Seots office will be taking the van up on Wednesday the 9th at 7:00am. We will get there early enough for those folks that would like to play bingo. The trip is at your leisure to meet with family, go to the casino or do what ever you plan to do. Once you get there transportation, food and any expenses are your responsibility. You can even bring a bag lunch if you would like. We will provide a cooler for the ride up. We will be leaving from Oneida at 3:00pm. There is room for 8 people Sign up early. 384-7740.

Date: Wednesday, June 9th
Time: Van leaves Milwaukee at 7:00am
Return time in Milwaukee is 6:00pm

Heart Walk
Time to get ready for the

Annual Heart Walk! There will be an informal meeting to brainstorm and set the pace for raising money for this years heart walk. This will be a way for the community to get involved and help raise money to fight heart disease. You probably know of someone that has been affected by this disease. Now is your time to help! This will be our 4th year involved in raising money for heart disease. I would like to see us raise more money than any group in the city. Is this a challenge, yes, it is! Can we do it ? I think so! All ages can participate in the walk!

Craft Class
Wednesday Craft Class is on summer break till September although there will be some classes held on Saturday afternoons. Please check your Kaliwisaks for those classes.

Kids Klub
Kids Klub begins on Monday, June 28th. This is our 4th year! What do kids do at Kids Klub? Crafting, cultural projects, museum trips, science fun, games, hiking, swimming, learn tradition, cook-outs and have just plain fun! Ages are from 7 to 12. Come and sign up anytime before the 28th or just show up on the first day and bring a bag lunch. Kids Klub will be each Monday, 10am to 3pm. Come and join in!

Date: Monday, June 28th
Time: 10:00am - 3:00pm

Cultural heritage class
Cultural heritage class will be held on a once a month basis until further notice. Cultural heritage class is a very important class that teaches tradition and culture. The topics cover the clan system, yearly festivals, cere-

monies, the Great Law and many other traditions carried on within the Oneida Nation.

Date: Tuesday, June 1
Time: 6:30-8pm

Oneida singers
Oneida singers meet every Monday at 6:30pm at the SEOTS office. They are available for events and services. Please contact Mamie at 643-8972.

The Oneida Hymn Singers of Milwaukee CD is available for purchase at the SEOTS office.

Tsyunhehkwa
If you are interested in products from Tsyunhehkwa we may have what you're looking for at the Seots office. We carry dehydrated corn, dried corn, wild rice, salsa, jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida.

Seots Board meetings
The board meets on a regular basis every 2nd and 4th Tuesday of the month. The public is invited.

Date: Tuesday, June 8th and June 21st
Time: 6:00pm

Van trip
Date: Wednesday, June 16th
Time: Van leaves at 8:00am sharp and returns approximately at 5:30pm

SEOTS van trip and script pick-up
Script pick-up:
June 2, 9, 16, 23, 30
Wednesday, Van trip, June 16
Last call in dates are the Friday before pick-up

Please call both the pharmacy and SEOTS on the same day to assure your meds will be ready!

National News

Seneca Indian Nation's second casino open for business

SALAMANCA, N.Y. (AP) - The Seneca Indian Nation's second casino has opened for business in a scene that included traditional American Indian dancers, music and fireworks.

The Senecas already operate the profitable Niagara Falls casino, which opened New Year's Eve 2002.

The \$71 million Seneca Allegany Casino, which made its debut Saturday night, is the first full-fledged casino in the Southern Tier, and is expected to attract gamblers from western New York and Pennsylvania.

The new gambling hall features 1,700 slot machines and 22 gambling tables including blackjack, craps and roulette. There's also a bingo hall, buffet room, diner and snack bar.

In Maine, voters last fall rejected two Maine Indian tribes' referendum proposal to build a \$650 million casino in the Sanford area.

Since then, the Penobscot and Passamaquoddy tribes have asked for the Legislature's backing to run a slot-machine operation at Bangor's harness racing track, which is being bought by Penn National Gaming Inc. Lawmakers turned them down.

On opening night at the Seneca Allegany Casino, Victor Morley, 38, of Dayton, won \$214,000 after shoving 75 cents into a slot machine called Wheel of Fortune. He said the experience was "numbifying" and plans to donate some of his winnings to charity.

Seneca leaders hailed the casino's opening as a major step toward the revival of the local economy and the nation's quest for financial independence.

"I'd like all Senecas to pat themselves on the back," said Seneca President Rickey L. Armstrong. "This whole thing is for you."

Hundreds of gamblers waited for hours outside the casino before the doors opened. Some patrons were surprised by the outside appearance of the boxy metal building that houses the casino and noted that it was smaller than its sister casino in Niagara Falls. Seneca officials pointed out that the temporary facility will eventually be replaced by a bigger, more fashionable resort.

"I think this casino will do real well with people from Pennsylvania and Ohio," said David Clement, 46, a truck driver from Erie, Pa. "We have no casinos in our state. This is a lot closer than Niagara Falls."

Meanwhile, the Senecas have reached tentative agreements to open a third casino near Buffalo Niagara International Airport in Cheektowaga.

The Senecas hope that casino will attract primarily Buffalo-area gamblers rather than tourists, which may put the Senecas at odds with Mayor Anthony Masiello, the Buffalo News reported Sunday. According to documents obtained by the newspaper, the Seneca Erie Casino "will cater primarily to the local market in Buffalo and its suburbs," the bond offering said.

For the Record

In the April 30 publication of Kalihwisaks, "Friends of the Nation," with Senator Dave Hansen, Sherrole Benton of the Oneida Nation Arts Program was incorrectly identified as a member of the Oneida Nation Arts Board.

Mark your calendars, tighten your suspenders, and dust off those walking shoes...

ONEIDA Senior Olympics is back!

Wednesday, May 26th 10:30 A.M. to 2:00 P.M.

Townhall of Oneida on Hwy. H.

Join us for a fun day of exercise, games, lunch, prizes, magic and bingo!



National

Bureau of Indian Affairs head says he won't resign

By James MacPherson

Associated Press Writer

BISMARCK, N.D. (AP) - The head of the Bureau of Indian Affairs said Friday he will not resign, despite a call from a Connecticut senator to do so.

"I will not step down," Dave Anderson told The Associated Press in an interview.

Anderson was the keynote speaker at the United Tribes Technical College commencement ceremony in Bismarck. The founder of Famous Dave's restaurants took over Feb. 2 as the Interior Department's assistant secretary for Indian affairs.

Sen. Christopher Dodd, D-Conn., called for Anderson's resignation earlier this week, saying Anderson no longer is making critical decisions on tribal recognition.

A congressional committee has stepped up its efforts to investigate the effect of gambling on the federal tribal recognition process.

Anderson, who co-founded a company that runs tribal casinos, said he has recused himself from tribal recognition and gambling-related decisions to avoid the appearance of a conflict of interest. He said he also has stepped down as chairman of his Famous Dave's barbecue chain, which opened a restaurant in Bismarck last month.

Anderson was introduced at Friday's ceremony by Tex Hall, president of the National Congress of American Indians and chairman of the Three Affiliated Tribes in North Dakota. Hall said he had been contacted by officials in Connecticut to help oust Anderson.

"I told them I would not, because he's a fellow American Indian," Hall said. "I told them it's their issue."

Hall urged graduates and others at the United Tribes' commencement to stand behind Anderson.

"(He) is an Indian man committed to Indian country," Hall said.

Anderson said he would make no apologies for promoting casinos in the past.

"Gaming opportunities for our Indian people have often helped tribal infrastructure and created meaningful jobs," he said.

Anderson, who is a Choctaw and Chippewa and an enrolled member of the Lac Courte Oreilles Lake Superior Band of Ojibwa, told United Tribes graduates to be passionate about their goals.

"(American Indians) are victims of change," Anderson said. "We must be architects of our destiny rather than victims of change."

United Tribes officials said this year's graduating class was the largest in the school's 35-year history. Eighty-nine students received degrees Friday.

"Find something you love to do and be passionate about it," Anderson told them.

Anderson also told the students that he has been sober for nine years, and urged



Photo courtesy of the Department of Interior

Dave Anderson is administered the oath of office as Assistant Secretary -- Indian Affairs back on February 2, 2004. Participating in the ceremony were Aurene Martin, Principal Deputy Assistant Secretary, center, and Secretary Gale Norton. Anderson has said he will not resign from his position within the Interior.

them not to let alcohol ruin their lives.

"We need you as leaders," Anderson said, "as sober people that are clear in mind,

clear in spirit and in heart."

Anderson was scheduled to speak Saturday at commencement ceremonies at Sitting Bull College on the

Standing Rock reservation, which straddles the border of North Dakota and South Dakota.

Judge rejects request for Looking Cloud evaluation

SIOUX FALLS, South Dakota (AP) - A federal judge in South Dakota has rejected a request for a mental evaluation on a man serving life in prison for the slaying of an American Indian Movement activist.

The lawyer for Arlo Looking Cloud renewed the request at sentencing last month.

But Judge Lawrence Piersol said he no longer has jurisdiction over the case because the final judgment has already been entered.

Looking Cloud and John Graham were charged with the 1975 killing of Anna Mae Pictou Aquash on the Pine Ridge Indian Reservation.

Looking Cloud was convicted in February. Graham has pleaded innocent and plans to fight extradition from Canada.

Oneida Housing Authority... Will be having a **PUBLIC HEARING** regarding the Indian Housing Plan on **May 25, 2004 from 4:00 pm-6:00 pm** @ Oneida Housing Authority conference room. The second hearing will be on **May 27, 2004 from 3:00 pm-5:00 pm** @ Oneida Housing Authority conference room. Any questions, please contact Jason Johnson at 869-2227.

Dispute over armed deputies on tribal land leads to ban

QUAPAW, Okla. (AP) - A dispute over whether Ottawa County sheriff's deputies can bring guns into the Quapaw Tribe's casino has left three cities without protection from county law enforcement officials.

J.R. Matthews, vice chairman of the Quapaw Tribe's business committee, informed the Ottawa County sheriff's department and district attorney's office last week that deputies would not be allowed on tribal land without permission.

The ban keeps sheriff's deputies from responding to calls in Quapaw, where they are the only law enforcement service, and in parts of Picher and Cardin. The ban has left one-third of Quapaw without law enforcement.

The tribe does not have a police force.

Quapaw Mayor Neal

Watson said he wants to meet with the leader of the Quapaw Tribe and the chairman of the tribe's business committee to resolve the issue.

"We need to sit down and talk about this and try to work something out," Watson said. "I don't think anyone wants any of our citizens to be without law enforcement."

Ottawa County Undersheriff Terry Durborow said the argument started with two visits by sheriff's deputies to the tribe's casino near Miami.

On the first visit, Durborow said, an armed and uniformed deputy was allowed to walk through the casino to look for a man who allegedly burglarized a nearby home and was believed to be armed.

On the second visit, he said, an armed and uniformed deputy went to the casino to exchange information with a

federal Bureau of Indian Affairs officer about an ongoing investigation and was told he would have to surrender his weapon to enter the casino. The deputy refused and left, Durborow said.

He said Matthews might not have realized the impact of the ban on the three cities.

"I think he just doesn't want us in the casino with guns, but that he didn't realize we also provide law enforcement services in Picher and Quapaw, where the tribe has a lot of land," Durborow said.

District Attorney Eddie Wyant said Matthews threatened legal action against the sheriff's department before sending his memo issuing the ban.

A 1986 federal court ruling prevents the sheriff's department from interfering with the Quapaws' gambling operations.

"That's what they are basing this on," Wyant said. "They are saying the injunction prevents us from coming

onto their land without their permission and we don't agree.

"We're out there and we want to help them, and we respect them and their rights, but their land is part of Ottawa County. We haven't done anything wrong. We went out there looking for a non-Indian suspect and we're allowed to do that."

Wyant said he doubted negotiations would provide a solution.

"I'm never going to tell an officer and the sheriff is never going to tell an officer to go do their job without their weapon," Wyant said. "The deputies have a right to go on tribal property as law enforcement officer with their duty weapon."

Two officers with the Bureau of Indian Affairs turned in their deputy commissions with the Ottawa County sheriff's office so they could continue to respond to calls on tribal land.

Online retailer's group withdraws challenge to Internet cigarette ban

By Carolyn Thompson

Associated Press Writer

BUFFALO, N.Y. (AP) - An online retailers' group will withdraw its federal court challenge of New York's ban on Internet and mail-order tobacco sales while awaiting the outcome of a lawsuit pending in state court, the group's attorney said Tuesday.

The Online Tobacco Retailers Association, or OLTRA, becomes the second group to drop legal action against the state over the ban. The Seneca Indian Nation, which sells large quantities of untaxed cigarettes at reduced prices over the Internet, withdrew its federal lawsuit last month.

Joe Crangle, attorney for OLTRA, said the group is awaiting the outcome of a state Supreme Court action which claims the law was improperly passed by the Legislature in 2000.

The federal lawsuits by OLTRA and the Senecas argued more broadly that the law was unconstitutional. The Senecas also claimed the statute violated their sovereignty rights under Indian treaties.

"This is a very clean thing,"

Crangle said of the state case, filed on behalf of Scott Maybee, owner of SmokeSignals.com. "We're not putting on the table at this time any of the treaty rights. This is strictly saying that New York State law wasn't observed (when the statute was passed.) If it wasn't observed you don't even have to raise the treaty rights."

The law, passed in 2000 but not enforced until last year, prohibits Internet and mail-order sales of cigarettes to private individuals in New York state who are not licensed by the state to receive them.

In dropping the Senecas' legal challenge last month, Seneca President Rickey Armstrong said only that the tribe had changed its strategy on the issue and would address it in a different way.

The decision came after the Pataki administration announced it would hold off on efforts to collect state taxes on tobacco and gasoline sales from Indians to non-Indians at reservation businesses.

A hearing on the Maybee case was scheduled for May 19.

What's Happening!

Oneida Business Committee Bi-Weekly Mtgs.

WHEN: MAY 19, 2004
JUNE 2, 2004
JUNE 16, 2004
JULY 7, 2004
JULY 21, 2004

May 19 & 20, 2004

LACROSSE TOURNAMENT

7th & Grade Tourney
WHERE: Franklin, Wis.
Games begin @ 8:00 am

Thursday, May 27, 2004

NURTURING NETWORK PARENTING SESSION #5

TIME: 5:00 pm - 7:00 pm
WHERE: Three Sisters Head Start Center
TOPIC: Allowance & Mealtime with the Barbara Coloroso videotape, facilitated by Edi-Cornelius Grosskopf.
A meal will be provided and but **NO** childcare will be available.
Please call Connie @ 920-496-7860 or 1-800-416-6017 to pre-register.

Saturday, May 29, 2004

LACROSSE MATCH AGAINST APPLETON HIGH SCHOOL LACROSSE CLUB

TIME: Noon
WHERE: ONHS Football Field

Monday, May 31, 2004

AMVETS MEMORIAL DAY RECOGNITION DINNER

TIME: 6:00 pm
WHERE: Doxbees Supper Club, Seymour, Wis.
COST: Individual tickets/\$15.00 Must be purchased by Thursday, May 27, 2004 at the Oneida Veterans Dept
WHY: The Memorial Day Holiday is a great opportunity for all Americans to recognize and salute our Veterans for their devoted service to our Nation On this day we will be recognizing five (5) Oneida Veterans who served in the Civil war by presenting certificates of appreciation to the descendants. Call Carolyn Miller for ticket information at 490-3920.

June 1 - 4, 2004

FINAL WEEK FOR "GARDENING FOR SUSTENANCE"

Don't forget to pick up your seeds, bedding plants and fertilizer from Tsehenkwa.

Distribution Hours: M-F/Noon til 6:00 pm
Saturday, May 15 & 22/10 am - 2pm
June 1-4 (final week)

Call Ted, Lou J r., Gerry or Jill @ 869-2718.

Saturday, June 12, 2004

LACROSSE MATCH AGAINST MILWAUKEE ELEMENTARY

5th & 6th Grade/7th & 8th Grade
WHERE: ONHS Football Field
Games begin @ Noon

Please call the

kalihwisaks

office at 869-4280, 4277 or 4279 to include events in this section.

Legislative Review/Letters & Opinions

Legislative Update

Oneida Business Committee

I hope you will be pleased with the changes that will be coming forth in the Semi-annual Report. The change intended to give a snapshot of our status over a ten year period. I would like to thank Councilman Duxtator and his staff for their diligence in acquiring this information and placing it in a simple and understandable report.

Legislative Operating Committee

The Legislative Operating Committee has met with the Oneida Gaming Commission, Gaming Management, and Attorneys to review and redraft the Oneida Nation Gaming Ordinance (ONGO). We were able to come to agreement on all changes through three consecutive meetings with the help of Facilitator Jackie Boyle. The main issue we felt needing to be addressed was the language regarding appointment vs. elected for the Oneida Gaming Commissioners. The group worked out compromises to the structure of the Gaming Commission that we feel will address everybody's concerns. We also addressed several issues raised at the GTC meeting of February 28, 2004 and believe most issues just needed better language to clarify intent. I want to thank the Gaming Commission, Staff, Jackie Boyle and members of the

Business Committee for making this a priority, committing their time, and working together to create a unified and clearly written ordinance.

The new ONGO will be placed on the Semi-Annual general Tribal Council Meeting agenda of July 5, 2004. The work group also agreed to holding a community meeting to educate the citizens on the final changes prior to the GTC Semi-annual, and will ensure a date and time are noticed as soon as possible.

Another item that is on the LOC priority list is the development of a Labor Code. The Legislative Reference Office has been assigned to work on this code and prepare for presentation to the LOC for consideration by September 6, 2004. Prior to the LOC taking any action on this item however, we wish to present a draft code through community meetings during the summer to update and acquire tribal input.

A large portion of the Labor Code will likely consist of a codified Personnel Policies and Procedures, including the stand alone



Councilwoman Trish King

polices (which will no longer be considered stand alone, but rather part of a new comprehensive code) and develop rule making authority for HRD. The Commerce Code draft is currently being reviewed by the Commerce Charter Team. After their initial reviews, the draft will be introduced to the Legislative Operating Committee for process. A Project Manager will be hired (in mid-May, 2004) to assist the Commerce Charter Team with design, time lines, strategies, and transition plans for the establishment of a Commerce Department by October 1, 2004.

The LOC will be ending their second Legislative Session on June 7, 2004. However, some items will carry over through the summer. A Public Hearing is scheduled for June 15 regarding the Housing Development Policy and the Endowment Act.

My Office

My office has been participating in the development of the Commerce and Corporations codes as well as with participating on the Charter Teams. Land

Claims of course is a priority and takes considerable time and attention.

A core team of the Oneida Business Committee and Senior management have spent considerable time dialoging the restructuring of tribal operations into "like" functions. The core team, senior management and technical staff have reviewed and proposed changes for the betterment of the Nation. I believe we have done something to be proud of through a Charter team called "P.R.O.U.D" - Project to Redesign Oneida Uniquely and Dynamically. PROUD is still in its design phase, however, we will be presenting PROUD to Oneida Tribal Directors, Assistant Division Directors and Division Directors on May 17, 2004. The next phase is communication to the employee base, members of the Oneida community and citizens of the Oneida Nation.

Community News

Congratulations to the Class of 2004! This is an encouraging time of year for new beginnings, growth, and development. Follow your heart to become what you aspire to be.

It is that time of year again...Oneida Community Little League has begun their season with the help of the volunteer coaches. Come on out and support our youth! Family and community involvement is the key to a successful season.

Letters to the Editor

A better way

I'm glad we have someone like the Oneida Business Committee taking care of business. You hear many accusation against the BC that aren't really clear. Then of course, the BC just didn't happen; they we're elected by the people of the Oneida Nation, the G.T.C. All I can think of is a comment made awhile back from a friend. He said, "there are those who build and there are those who tear down." I feel that the BC is building.

It seems to me, that when one is elected to the BC, they're branded as wasteful, deceitful and other things. When I said something good about the BC to a friend of mine, his answer was, "look at the waste, they're over paid, they go on too many trips and do nothing." Interesting. So, I followed up with a statement that if you take all the BC member's salaries, all their aid's salaries and all their travel expenses, it comes up to about \$1.5 million, that's about 1.8% of the Oneida Nation's total budget. Now, that sound's like a lot to you and me. If you look at the big picture, last year's per cap payment came to \$11.25 million, \$3.9 million of that per cap payment went to the federal and state governments. That comes to 4.8% of the budget. And for the last six years, \$23.8 million from the per cap payments went to the federal and state governments. Waste? A lot of money? Hmmm...!

This year's total budget for the Oneida Nation came to \$134 million, \$80 million came from the Oneida Nation of Wisconsin, the rest of the budget was grant money to the tune of \$54 million. I would say that the BC did a good job of bringing in money to the nation. So where is the real waste coming from...the BC?

Our Health Center is great. However, at the Oneida Health Center, if you make an appointment to see Dr. Tim, our diabetic specialist, you have to wait four months to see him. I am writing this article on May 5, 2004. If you want to see an optometrist to get your eyes checked, you have to wait until May 10th, just to make an appointment to see an eye doctor ... in July. If you asked the Health Center, what's going on, you'd maybe get an answer, "Well we're doing the best with what we have," and I believe it. However, the real issue, the gut issue, is lack of money, lack of people, lack of space and lack of equipment. If there were no per cap payment, we could help our employees with better pay, better health care coverage, better day care and we would have better benefits and better services to the community and ... more jobs.

Allocating \$23.8 million to the federal and state governments through a per cap payment? There must be a better way.

Hugh Danforth
Citizen of the Oneida Nation

Guest Column

Seniors Target of Ongoing Telephone Scam

By Bruce W. Schultz

We have over 40 confirmed cases of Senior's in Wisconsin being targets of this telephone scam. Last month the Social Security Administration warned the public to a telephone scam involving callers posing as Social Security employees and attempting to get victim's bank account information.

The number of newly reported cases in not diminishing. We are receiving reports from around the State, at a rate of about 10 per week, from elderly individuals and couples that have been targeted. The

scam is being investigated by our Office of Inspector General (OIG) and they have determined the bogus calls are originating in Canada. OIG has been in contact with Canadian Officials but prosecution seems unlikely.

If you receive a call from an individual that identifies themselves as a Social Security employee and they

want information about your bank account number, get the individual's name and call back number and then contact your local Social Security Office immediately, don't give them any information.

If you have received such a call or know someone who has, Social Security is requesting you to report the event to your local office.

We need to find out how these thieves are targeting our elderly in Wisconsin. The only way we can accomplish this is to find the common link our victims have in common.

The phone number of your local Social Security office can be found in the white pages of your phone book, under "Social Security Administration."

Bruce W. Schultz is a social security public affairs specialist for the Social Security Administration in Wausau. He can be reached at 715-849-8244 ext 1223.

PUBLIC HEARING NOTICE

Oneida Housing Authority will be having a public hearing regarding the Indian Housing Plan on May 25, 2004 from 4:00 pm - 6:00 pm @ Oneida Housing Authority conference room. The second hearing will be on May 27, 2004 from 3:00 pm - 5:00 pm @ Oneida Housing Authority conference room.

Any questions, please contact Jason Johnson @ 869-2227.



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Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. kalihwisaks has the right to refuse publication of submitted letters.**

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the **kalihwisaks** are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to: **Keith Skenandore - kskena@oneidanation.org**

If you have any questions, please feel free to call (920) 869-4277.

B.C. Agenda Deadline-4:30 P.M.	Agenda Review 9:30 A.M.	B.C. Meeting 9:00 A.M.
May 6, 2004	May 11, 2004	May 19, 2004
May 20, 2004	May 25, 2004	June 2, 2004
June 3, 2004	June 8, 2004	June 16, 2004
June 17, 2004	June 22, 2004	June 30, 2004
July 1, 2004	July 6, 2004	July 14, 2004
July 15, 2004	July 20, 2004	July 28, 2004

PUBLIC HEARING NOTICE

Purpose: Repeal of the Housing Development Policy which is being proposed as part of the dissolution of the Housing Development Review Board.

When: June 15, 2004 @ 5:00 pm

Where: Business Committee Conference Room

PUBLIC HEARING PROCESS

I. Testimony:

A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Peril Huff, Legislative Reference Office at the Norbert Hill Center.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office via GroupWise phuff@oneidanation.org or call 1-800-236-2214 or 869-4376.

PUBLIC HEARING NOTICE

Purpose: Adoption of Endowment Law to provide the process for the establishment and maintenance of all endowment fund accounts established by the Oneida Tribe of Indians of Wisconsin.

When: June 15, 2004 @ 5:00 pm

Where: Business Committee Conference Room

PUBLIC HEARING PROCESS

I. Testimony:

A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Peril Huff, Legislative Reference Office at the Norbert Hill Center.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office via GroupWise phuff@oneidanation.org or call 1-800-236-2214 or 869-4376.

Sports & Recreation

Local artist make a great showing

A Special Thanks goes out to all Artists who displayed their artwork in the First Annual Oneida Community Fine Arts Exhibition held April 12th & 13th at the Oneida Family Recreation Center on Highway County H.

The following artists were given an award of excellence in their medium of choice: Mike King - Photography, Linwood White - Photographic Computer Art, Jennifer Stevens - Painting, Tom Kreuger - Pottery, Karen Thomas - Miniatures, David Bischoff - Fibers, Pogi King Dessart - Scrap booking, Tiffany Balza - Mixed Medium, Jennifer Stevens - Sculpture, Brickman House 7-10 age group, Tamara Elm 14-18 age group, and Janelle R. Vanderkelen 11-13 age group. Congratulations to all award winning participants.

The art exhibit was an eclectic display of fabulous artwork, it was hard to see it come down so soon. Next year's exhibit will show for one week. Our staff would also like to see more youth participants and local artists display their work. We also plan to once again have an artist reception, which is a great way to see old friends and meet local artists.

Athletes... We'd like to hear from you

Attention Oneida athletes! The Kalihwisaks wants to hear from you about your accomplishments in **VARSITY** sports this season.

Give us a call at 869-4279 to give us the scoop on all area Oneida athletes at the surrounding schools. Parents and coaches are encouraged to call.

We hope to hear from all the area varsity athletes and feature them in future editions of the Kalihwisaks.

Tae Kwon Do program shines

Saturday, May 1st was the 16th annual American Black Belt Academy Tae Kwon Do Tournament. The Tournament was held a Oshkosh North High School. There were 175 competitors competing for a trophy in Form, Board Breaking, or Sparring competition. Oneida Family Fitness



Photo submitted by Oneida Family Fitness

The Oneida Family Fitness Tae Kwon Do program participated in the Black Belt Academy tournament in Oshkosh on May 1, 2004. The program kicked their way to 18 trophies and six medals.

Organized lacrosse all about learning

By Keith Skenandore

Kalihwisaks

A person that has been playing lacrosse for over 20 years, Ken Metoxen felt that the inevitable would happen, and it did, as the fastest game on two feet took center stage.

On May 5, the Oneida Nation High School's lacrosse club team took the field in their first-ever competition against Bay Port's club team.

Although Oneida didn't fair very well, a 12 to 3 loss, Coach Ken Metoxen said it was the experience that mattered.

"It's not about the score, the won-loss," said Metoxen. "It's about something that has come back."

He felt the responsibility to carry on a tradition of lacrosse from within his family. He said he talked to other people who didn't have that longevity.

Metoxen told his team at the end of the first half, down 7 to 2, to take back what they lost a long time ago.

"That's not talking about winning," he said. "Let's take back what we can now say is ours, and we're taking lacrosse."

For the Oneida Warriors, a club team consisting of one 7th grader, four 8th graders, high school students, and add in a few adults, their first match was a learning experience.

Bay Port, with approximate 3 years of lacrosse experience, took a 4 to 0 lead in the first period. Bay Port's dominance continued as their goalkeeper was blocking Oneida's shot attempts. Another Bay Port goal upped the score to 5 to 0.

The Warriors made a brief surge as Josh Christjohn scored the first-ever goal for Oneida. One minute later attack man Joe Mehojah scored bring the Warriors to within 3.

However, the end of the second period proved to be fatal as Bay Port scored two more goals, the last coming with two seconds on the clock.

"The first half was a self reflection at halftime," said Metoxen, who asked his team, "what did you see?"

"There first response was, 'We weren't catching, we weren't passing, we weren't scooping, and we weren't playing good defense.'"

Metoxen said the first half was an opportunity to learn, but as the second half played out, he could see his squad was pretty well tired. He said his squad also admitted that they forgot the fundamentals.

Overall, Metoxen said his squad was definitely nervous.

"A combination of nerves and excitement, and after their first 3 to 4 goals, intimidated, and a little bit of frustration.

Metoxen himself was a little frustrated as the Warriors had to supply Bay Port's club team, who was short on players, with two men players and their best defensive player.

"That's part of the little frustration," said Metoxen. "I really wanted to give our guys an opportunity to play."

As for the fans, Metoxen hopes they weren't disappointed. "I think the fans still had fun."

The Warriors can now take this learning experience and apply it as they prepare to face future opponents.

"I really think they were wholistically awestruck by what a commitment of a game is," said Metoxen. "You could go 10 minutes of running time. You don't stop when you're tired. The ball could go for another 5 minutes.

A friendship between the Warriors and Bay Port was noticeable. As they battled each other on the field, compliments and suggestions were exchanged amongst one another.

"I think there is a camaraderie amongst lacrosse players that is different when it's approached in other athletic events," said Metoxen. "That comes from the appreciation of a good athlete. As you compliment there is a relationship that builds."

He tells his team lacrosse is the Creator's game, and as Haudenosaunee people, there is a pride, dignity and integrity that comes out when the game is played.

"It's not so serious that you have to win," said Metoxen, "but that you play with good sportsmanship."



Photo by Keith Skenandore

Josh Christjohn, #81, scores the first-ever goal for the Oneida Warriors in a match against the Bay Port club team.

Eight Points or Better Hunting Club gives back to the community



Photos submitted by Eight Points or Better Hunting Club

The Eight Points or Better Hunting Club has done a lot to help the Oneida community. Above: Club members Dennis Johnson (left) and Lance Denny (right) load Easter baskets for needy families in the area. Right: A community member walks away happy with her new seedlings at a tree give-away two weeks ago.



By Phil Wisneski

Kalihwisaks

The Eight Points or Better Hunting Club has been in existence since 1999, and ever since then the club has been giving back to the community. The club not only promotes quality deer management, but any money that is raised by the club through food sales, raffles and outings is put directly back to the community.

Last month the club held an Indian taco and bake sale at the Oneida Methodist Church and sold over 200 tacos. All the money raised went to the church.

"We (the club) give our time and effort to make the fund raisers successful and the church, in this case, gets the benefits," said club treasurer Dennis Johnson.

The club also works closely with other tribal departments to encourage community events. Last fall the club in conjunction with the Conservation Department released 200 adult pheasants in the Oneida community.

The club also has made monetary donations to the Elder and Youth Fishing Day and has also donated money to the Environmental Department for Earth Day. Every year the club also gives away tree seedlings. This year the club gave away 2,000 seedlings to the Oneida community.

"We want to get out in the community and let them know that we are here to help them in any way we can," said president Lance Denny.

The club is comprised of 21 current members. The annual fee to be a member in the club is \$50. The membership includes the banquet and discounts on all the outings/tournaments. Some upcoming outings the club has set are a fishing tournament on the Michickauee Flowage near Stiles, Wisconsin on May 8. The contest is 100 percent payout and is based on the longest fish. Other outings planned are a bass contest on Shawano Lake on June 5 and a panfish contest on June 12. The panfish can be caught from any-

where in the area, but must be brought to the Oneida Town Hall for weigh in and frying. All the panfish will be fried and eaten picnic style. Contest and other fun stuff will also be conducted throughout the day. All outings are open to the public and for more information please call either Dennis at 788-9477 or Lance at 687-2044.

The money that is raised from the outings is all put to good use. In previous years the club has adopted some less fortunate children and purchased Easter baskets for them. They also included a Easter meal for the family. They also plan to adopt families this year for Thanksgiving and Christmas.

The Eight Points or Better Sportsman's Club would like to thank all the community members that have participated in the clubs outings or have donated to the club in the past. They would encourage any group that needs help raising funds to contact them at their office at 788-9477.

May 14, 2004

Lifestyles

Section Two

What a Rush...12 Annual Family Carnival to be held June 4 & 5

ONEIDA, WI – International recording artist Rushlow, brings their country rocking – foot stomping show to the Family Carnival on Saturday, June 5, 2004. Tim Rushlow, fronted one of the most successful country bands of the 1990's, Little Texas, and now he and his new band Rushlow, are on the

road again and features some of the finest musicians Nashville has to offer. Also on Saturday, the Oneida Bingo & Casino main stage will host other acts such as, Shania's Twin, Abraxas, The Shy Guys and Wade Fernandez.

Friday night's headline entertainer will be Wisconsin blues legend Jim Liben. Other

acts on Friday include; The Groove Hogs, and Barbie & the Earth Shakers. Local favorites Mr. Billy, Cooke and Nick's Kids show are part of our schedule for Saturday on the Fox 11 Family Stage as well as the all age's Karaoke contest on Friday night. Oh, and don't forget about the 95.9 MIX

FM 3-D fireworks show at dusk on Saturday.

Adult and kiddie rides will be at the carnival starting on Friday, along with an array of interactive attractions. Tickets are .25¢ each for all carnival games and rides and \$1.00 for all interactive games.

Ethnic foods, children games, prizes, rides and

attractions will be on hand, so mark your calendar and we'll see you at the FAMILY CARNIVAL, June 4 & 5, 2004 and

don't forget to bring your lawn chair.

All shows are free and open to the public.

Contest Creativity winners

By Beth Bashara

ONAP Director

With the robins returning to the area, the Oneida Nation Arts Program has completed "Contest Creativity," a winter long creative writing program.

More than 150 people participated in the classes and the "Open Mic Nights," series. As an incentive, prizes were awarded based on the number of points accumulated by each participant. Seventy-five to 85 total points were possible. First Place was 40 points or higher; second place was 30 points or higher; and 3rd place

was 25 points or higher.

Winners of the contest included: Jennifer Stevens (1st Place); and Lucy Johns (3rd Place) for the over 30 category. And in the under 30 category, Shadow Webster (3rd Place). Winners should contact Beth Bashara at 490-3833.

The following poem was written collectively by: Beverly DeCoteau, Lucy Johns, Richie Plass, Jennifer Stevens, Marie Tonnon, and Shadow Webster in the "Poetry Workshop," facilitated by Ellen Kort and Jim Stevens on December 6, 2003:

*The sun is so high and strong
and our journey becomes our song.
The story of how we became to be here
Sometimes we need a story more than food.*

*We seek to warm the children
the ones that were young and weak were eaten by the wolves
We need to hold them close*

*We forget our memories with a full stomach
Speak with the eagle and follow signs*

*The sun is so high and strong
and our journey becomes our song.
The staff is bending again
The ice has frozen the winged and four legged
Another ice age chills hearts and all of creation.*

*We killed the wolf with indifference
We starved the bear with the separateness
We stopped singing the song of the turtle
We closed our minds to the wisdom of the eagle.*

*The sun is so high and strong
and our journey becomes our song.
Holding the staff with reverence for all nations to see
The compass who guides us through life's journey
A symbol of the sacredness of life were told.
Questions still need to be asked*

*The staff is our answer
Passing our elders wisdom for generations to follow.
If the staff falls our hearts fall with it.
Diligent Mother helps us hold the staff tall
With careful hands we keep our sacredness
The sun is so high and strong
our journey becomes our song.*

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Student Spotlight... Shines on Stevens



Lois Stevens

By Marvin Spruce

ONHS Senior

Lois Stevens is an ONHS freshman who plays sports. Lots of them. Her reason? “I feel proud to be a Native American athlete and play sports for my people,” she said. Lois likes our school

Student Council in retrospect

Productivity down due to lack of meetings

By Lenita Cornelius

ONHS Freshmen

The student council for this school year of 2003-2004 has accomplished quite a bit, despite school hall rumor. In the beginning of the year they were working on getting the mural finished and paid for. Scott Hill was the artist of the school mural. The mural was paid off by the fund raising they did.

The sucker pull, which earned student council \$125.00, was a fund raiser this year. They sold some brooches and that is one of the projects still not complete. They are raffling off one more brooch and a tobacco pouch. Student council has worked

because it is sometimes easy and she “knows everybody at ONHS.”

Lois also follows professional sports. Her favorite basketball team is the Los Angeles Lakers and her favorite player is Shaquile O’Neal. She likes Shaq because he can “dunk the ball over other players like nothing.”

For fun, Lois likes to play basketball and hang out with friends like Stephanie, Lenita and Yoklot, also freshmen. She has three sisters and two brothers who also play basketball. She feels “young” as a freshman and says some of her schoolwork is hard and some is easy.

on concerns over the year of 2003-2004, but none of those concerns have been completely addressed. One of the things they look towards is having a more productive year next year.

What has really held the student council back this year is the lack of class meetings. Members of the council would like to have these class meetings every first Wednesday of the month and there hasn’t been one since about November.

Our officers for student council this year, were: Seniors Katrina Paproki and Latsi Hill; Junior officers were Rhianon Boyd and Forest Pelky; Sophmores were Rollie Christjohn and Konrad Krenske; and the Freshman representatives were Lenita Cornelius and Freddy Hernandez.

Don’t Forget the Ladies!

By Denis Gullickson

Thunderhawk Times Advisor

How about women’s rights? Aren’t women just as good as men? Yes, they are! (If my wife and daughter thought I didn’t believe that...well, the consequences would be too awful to mention).

Yet those questions hang over the horse world as much as they do the human realm. Take, for instance, horse racing. Everybody knows about the Kentucky Derby, run the first Saturday in May and dominated by stallions; after all, it’s the most popular race in the entire world. Heck, around here they even cut away from golf or bowling or lawn mowing to give you a few quick glimpses of the horses before the track announcer shouts “And they’re offfff!”

This year’s Run for the Roses – played out on a sea of mud and won in classic fashion

by Smarty Jones – was great stuff. It looks like he has a real shot at the Triple Crown if he keeps tearing up the track like he did on May 1.

But what a lot of people don’t know, is that the day before the Derby, every single year, there’s a race just for the girls (three year-old fillies) called the Kentucky Oaks. This year, Ashado crossed the finish line first, ahead of ten other fillies. Island Sand hung on for second and Madcap Escapade broke the wire right after that. If you ask me, it was just as exciting as the next day’s Derby.

Actually, there’s a bit of a “cult following” of free thinkers who actually favor the Oaks over the Derby. I once heard a thoroughbred owner say, “getting a horse into the Derby isn’t anywhere near as big a thrill as having a filly win the Oaks. A lot of horses in the Derby are just

there for the ‘prestige thing’ anyway.” Sure the person talking was a woman. Women own race horses too, just like men.

A part of this “counter-culture” angle to the Oaks exists precisely because it doesn’t get the hype given the Derby, despite the fact that it’s been run just as often, 130 times. It’s one of those “best-kept secret” things. Of course, there’s also the fact that’s it all about the girls. You know, that “girl power” thing.

There’s still time to catch Triple Crown fever this year, with the Preakness and the Belmont spread over the next month. But next year, do yourself a favor and tune into the Oaks the day before the Derby. Or, better yet, check out the Oaks and the Acorn stakes the day before those next two races. Who knows? Lady Luck my just be on your side.

ONHS lacrosse team

By Josh House & Marvin Spruce

ONHS Junior and ONHS Senior

Well, it’s not exactly a high school lacrosse team, but several guys on the team do go to ONHS. They played their first game on Friday April 30th against the “old school” players, thirty years and over. The ONHS guys won by forfeit when the oldsters couldn’t find enough guys to play. The game was held on the Oneida High School football field at 8:00 p.m.

The team’s first home game will be against Bay Port High School on Wednesday, May 5. This game will also be at the

high school football field at 7:00 PM and will be a fundraiser to buy the team jerseys.

The lacrosse team only get’s two days of practice and, a couple of hours to work on plays, strategy, and technique. Nonetheless, the players seem to be excited to be playing a sport that is traditional to the Oneida culture.

The team is coached by Kilabrew Vandike who is assisted by Lahnetaha’.

Loli Hill, one team member, said, “the team is good, but we need more players.”

The admission for the first

home game will be \$1.00 and for the Oneida old school players to please help and come on down to field and proudly support our Oneida players.

A flyer recently posted at the school said that the sport was “supported by players, parents and coaches.” Hopefully, the team will also see support from a large crowd that turns out for these two matches.

Other ONHS students on the team include Dexter Baxter and Jermaine Delgado.

Sports Round up

NBA Rookie Watch

By Joe Sotelo

ONHS Junior

On April 24, in NY, Cleveland Cavalier rookie LeBron James received the Eddie Gottlieb Trophy as the 2003-04 Got Milk? Rookie of the Year, announced the NBA.

James received a total of 508 points, including 78 first place votes out of a possible 118, from a panel of sports-writers and broadcasters throughout the U. S. and Canada. All players were awarded five points for each first place vote, three points for each second place vote, and one point for each third place vote they received. The Denver Nugget’s Carmelo Anthony finished a close second place with 430 points and the Miami Heat’s Dwayne Wade was third with 117 points.

James was the first overall pick in the 2003 NBA Draft and was in the top five rookies in all major statistical categories. He led all other rookies in steals, averaging 1.65 per game, and fifth in rebounding with 5.5 grabs per game. He joins NBA legends Oscar Robertson and Michael Jordan as the only players in NBA history to average more

than twenty points, five rebounds and five assists per game in their first season. The nineteen year-old James became the youngest player in NBA history to score forty or more points when he recorded forty-one on March 27 against the New Jersey Nets. He helped Cleveland to a 35-47 record, more than doubling last season’s total of seventeen wins.

James is the only player in Cavaliers’ history to be named the Got Milk? Rookie of the Year and is the youngest player in NBA history to receive the award. James and Anthony became only the third and fourth rookies ever to get the Got Milk? Rookie of the Month honors every month of their first regular season, joining David Robinson and Tim Duncan.

The Eddie Gottlieb Trophy is named in honor of Eddie Gotlieb who was one of the founders of the NBA and coached the Philadelphia Warriors from the 1946-47 NBA championship.

Packers #1 Pick

By Darrell Skenandore

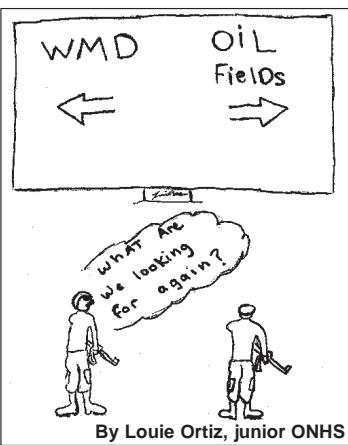
ONHS freshmen

Ahmad Carroll was the Packers’ number 1 pick. A 5’10 193lb cornerback from

Arkansas, Carroll was born in Atlanta, Ga. He is known as one of the finest athletes in the history of the Razorback’s athletic programs. He has excellent recovery speed, so he can rebound very easily. He was also on the track team as a sprinter. During his best season with the Razorbacks he had 140 tackles (98 solos) with a 3-yard sack, seven stops for losses of 18 yards, 25 deflected passes, four interceptions, two fumble recoveries, a pair of forced fumbles, two kickoff returns for 27 yards and 12 quarterback pressures.

The experts say he has many positives: Mostly, they speak to his work ethic, his tight-cover ability, his dedication to staying in shape, his speed, his ability to recover and catch-up if he’s beaten and his leaping ability. Other positives include his personality and his willingness to learn the pro game. He’s also known as a determined player and a hard hitter.

Carroll also comes with some negatives: These include, some rough edges in his tackling form and his ability to stay in control when in he accelerates. They also suggest that he must demonstrate better discipline handling combo routes when he’s in zone coverage.



An Earth Day Rant...

By Eliza Pelky,

ONHS Sophomore

04/22/04 It is Earth Day today. The one day people think they have to pick up garbage. Didn’t they ever think if they picked up garbage everyday, they wouldn’t have to have an Earth Day? If they put their garbage in the garbage bins, there would be no need for an Earth Day. If they made a mess and just picked it up, they would not need an Earth Day. If they just waited for the next gas station to throw their stuff away, there would be no need for an Earth Day. If they put their smokes in the ash tray, there would be no need for an Earth Day.

And you know what? If everyone did those things, we could have an Earth Day with a better meaning: An Earth Day to celebrate how clean our Earth is.

The Passion

By John Hensley

ONHS Senior

The Passion of the Christ has been playing for a couple of months now and, according to reports, there have been people uplifted by the hand of God after they’ve seen the movie. They have seen their sins and have repented to the judicial system for their crimes. Act of God? No not really.

The Passion of the Christ isn’t that good a movie at all. In a sense it was alright, the brutality of it is just about the same as a regular Friday the 13th movie, or any other horror-slasher flick. The difference that makes people “repent for their sins” is the fact that it’s about Jesus.

The Passion has in itself many different aspects of the supernatural. The devil is within the film trying to get Jesus to doubt God. As well, the death of Christ brings God’s wrath on the town and the movie ends with the return of Christ.

In my own opinion, The Passion... isn’t something that should be defied, nor is it something that should generate anger or feelings of resentment. It’s a movie that should just be, in a sense, enjoyed and just thought over. If it makes you believe more in your religion, good, if not, that’s your own opinion and you have a right to it.



Where are the Native American Musicians at OUR Casino?

By Lois Stevens

ONHS freshman

The number of Native American musicians is growing each year, but as many as there are, we have not seen a whole lot at our own casino! There are a lot more non-natives performing at the casino than our own natives.

The tribe pays these performers (most of whom nobody has ever heard of) a large amount of money, when they could be paying these talented Native performers to come to our tribe and share what they have to offer.

Why does the casino not help out the Native American people by giving them more publicity so that their voices and talent can be heard throughout Indian country? And this might just get the community

more involve with the casino and all that it has to offer besides just gambling! (Call me crazy!)

By getting Native Americans to perform, our tribe might set an example to all other tribes and casinos and give these performers what they really deserve: A Chance! A chance to show all these younger, talented children around Indian country that they too can show their talent and be heard and recognized all around the country. By bringing in more Native American musicians, they would be showing the tribe that Indians are not just stereotypical drunks, and that there are many out there who are doing something with their lives and that they, the youth, can too!

Education

Oneida Nation Arts Program 2004 ART APPRENTICESHIPS FOR TEENS June 7 thru June 25

The Oneida Nation Arts Program is sponsoring an arts apprenticeship program this summer for teens. The teens, ages 14 thru 17 years, will work with resident artist Robert Posschl in creating a outdoor labyrinth designed to increase cultural, community and environmental awareness. The apprentices will work Monday thru Friday, 12:30 – 4:30 pm for 3 weeks starting June 7. Teen apprentices will be paid \$6.00 per hour. Parents/guardian must provide transportation for their teens.

Apprenticeship

The teens selected to work with the resident artist should have demonstrated an interest and aptitude in the arts, a desire to work on a community project and a willingness to provide written documentation of the process. Teens selected for this apprenticeship will be involved in physical activities and should be able to bend, stoop, shovel, rake, carry and lift up to 20 pounds. The teens will participate in the design and structure of the outdoor labyrinth incorporating culturally relevant symbols and environmentally friendly materials. Since the labyrinth is not a permanent structure (it will be on display for approximately 2 years), the apprentices will be documenting the process.

Artist Biography

This is Robert Posschl's first artistic endeavor in the Oneida community. Since 1988 he has conducted over sixty book arts and artist residencies for elementary and high school students and participated in numerous photo exhibits. His labyrinths or "drawings to walk in" have been featured at schools, on playgrounds and at festivals throughout the Midwest and Oklahoma including the Lake Mille Lacs Reservation in Minnesota. In addition to being selected as one of MidAtlantic Arts Foundation's Millennium Artists, Robert has also been included in the Wisconsin Arts Board's Artist in Education Directory and the Minnesota State Arts Board's Artists in Education.

For more information or to receive an application for the teen apprenticeship, contact Christine Klimmek via e-mail cklimmek@oneidanation.org or call 920-490-3831.

Open Meeting *Public Hearing*

Freedom Parent Committee
Title VII Grant Application
Monday, May 24 at 6:00 P.M.
Freedom Elementary School Cafeteria
Gather with us for the Title VII / Y.E.S
Parent Committee Meeting and Public
Hearing!

Your input and support is very important to your students program. Your ideas can help us help your students succeed! We encourage all parents, grandparents and family members to attend.
Thank you for your support!

Freedom Title VII Parent Committee

Oneida Nation 4th of July Parade

Sat., July 3,
2004

at 10:00 a.m.

(Rain Date: Sunday, July 4, 2004)

Theme: "The '70's"

\$3,200 in Prize Money!

Prize money awarded in the following categories:
Individual Character-Vehicle-Float

★ In order to be eligible for prize money, entries must be received no later than 4:30 P.M. on June 18, 2004. NO EXCEPTIONS!

★ Please mail entry form to the Oneida Powwow Committee, ATTN: Tami or Tonya, C/O Oneida Compliance Division, PO Box 365, Oneida, WI 54155, FAX to (920) 496-7893, or Drop off forms at the compliance Division, Suite 7, Ridge View Plaza.

★ Confirmation letters of entry, along with additional information, will be mailed to those who submit timely forms.

★ Any questions, please contact Tami or Tonya at (920) 496-7897.

4th of July Parade Entry Form

Name: _____

Address: _____

Daytime Phone: _____

Entry: ☐ Individual Character ☐ Vehicle ☐ Float

Name of Entry: _____

DO NOT WRITE BELOW THIS LINE

ENTRY NUMBER

Exchanging cultural knowledge thru art

Students learn it's better to give than to receive

It was a lesson learned.

The community service project was offered to students - grades K-7th - in the Oneida Nation Elementary School After School Program.

Janice Cornelius, program supervisor, established the program in January 2002.

The average population of student body is 45 to 60 students per year

Cornelius suggested the students design four baby quilt's with fabric markers. Students ranging from kindergarten to seventh grade assisted in the project.

The students were asked to draw designs that represented the Oneida culture. They were informed the blankets would be donated to the St. Mary's Family Birthing Center.

"We discussed the new lives that enter this world on a daily basis," said Cornelius.

Students were instructed to have a good mind while working creating their personal picture on each quilt.

Cornelius requested staff member Kal<na>kehtskwas Brooks to assist with the sewing and completion of the quilts.

The baby quilts project took about a year to complete. When asked about the project, "the kids and I had a blast

working on together!", said Brooks.

Upon completion, the After School Program invited St. Mary's Family Birthing Center to come visit the students. At this time, the Program presented the four baby quilt's to nurse,

Antoinette Lester (RN).

There was a great lesson learned by each and every student who took part in this project.

It felt good to give back to the community. The students were taught that it's better to give than to receive.



Photo courtesy of Lisa Wos

Oneida Nation Elementary School students ranging from Kindergarten to 7th grade participated in the After School Program where they drew designs and helped create four baby quilts. The quilts were donated to the St. Mary's Family Birthing Center upon completion.

Education and Training to sponsor Open House

The Education and Training department and their programs will be holding an open house during Oneida Days. The open house will take place on Friday, June 25th, starting at 11:00 am until approximately 2:00 pm. Departments within Education and Training that

will be participating will be: Job Training, Vocational Rehabilitation, Higher Education, Child care and Youth Enrichment Services. The Open House will be held on the northwest side of the Norbert Hill Center and will take place, rain or shine.

Food will be available and

door prizes will be given out; in addition, we will be raffling two grand prizes so you don't want to miss it! Come and take a tour of the offices that house Youth Enrichment Services, Higher Education and Education and Training

Administration. More details will be coming out in further issues of the Kalihiwisaks.

For further information, please feel free to contact Lois Domencich at 869-4396; Danielle Tubby at 869-4331, or Pat Gutierrez at 869-4436.

Pre-College Programs

Taking the guess work out of course offerings

UW HELP, an educational advising service for the University of Wisconsin system, has collected precollege information for this summer's and next academic year's programs for youth in grades PK-12. Program topics include english, math, science, arts, athletics and more. The searchable Precollege Program Directory available through UW HELP On-Line, www.uwhelp.wisconsin.edu/precollege, will help students, parents and counselors find a program that is a good fit. You can search for programs based on campus, key-

word, date, age, gender and scholarship availability. UW HELP advisors are available toll-free (1-800-442-6459) to speak with interested parents and students. This year, through a cooperative effort between UW HELP, Wisconsin Department of Public Instruction, and the Multicultural Center for Educational Excellence, information from all of Wisconsin public and private institutions is available. Also, as a result of that partnership, a limited number of hard copy Precollege Program Directories were made available in April. Copies of this directory will be provided to every elementary, middle and high school in the state of Wisconsin.

Kids with asthma can go to camp

Brookfield, WI – Registration is underway for Camp WIKIDAS (Wisconsin's only camp for KIDs with ASThma) held near Wisconsin Dells. This year, camp runs from Sunday, June 20–Friday, June 25, 2004. Camp WIKIDAS is designed for children, ages eight to 13, who take daily asthma medication.

For the 23rd year in a row, boys and girls with asthma will have a full summer camp experience. Participants can enjoy swimming, wall climbing, canoeing, hiking and many other self-esteem building exercises.

Camp allows children with asthma to have fun and engage in challenging activities in a safe, medically supervised environment. Camp

staff is comprised of medical personnel, including physician allergists, registered nurses, pharmacists and respiratory therapists.

The fee for Camp WIKIDAS is \$250 per child. However, there are a limited number of "camperships" available for those in financial need.

For more information about camp registration or volunteer opportunities for medical professionals, please call the American Lung Association of Wisconsin at (800) LUNG-USA (586-4872) or visit the Camp WIKIDAS website at www.lungusa.org/wisconsin.

Applications must be received no later than Friday, May 28, 2004, and space is limited.

Career Assessment, Resume' Writing, and Interviewing Skills Workshop

Thursday, May 27th 2004 • 9:00 AM until 4:00 PM

Located at the Oneida Community Education Center

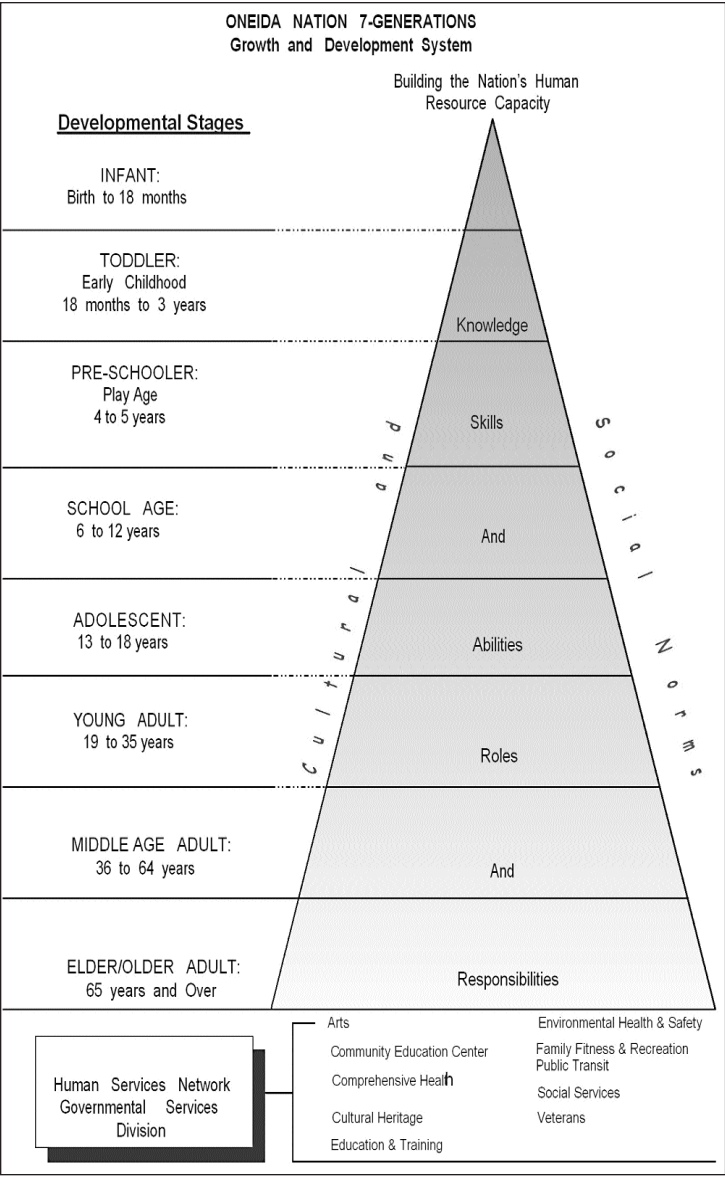
PRESENTERS: **Wendy Dickinson, Theresa Butori, and Joan Neville**

OUTLINE: (A major portion of the day is on the computer. No computer skills necessary, presenters are there to assist you.)

1. Career Assessment: Take an internet assessment to find out what would be the perfect job for you!
2. Write your Resume': You will need work history and dates plus education history and dates on the day of class
3. Create a cover letter for your resume' plus How to fill out job applications right
4. Interviewing Skills: We will take you through the interviewing process.
 - a. Telephone Interview
 - b. Physical Interview (How to dress for success)

Oneida CEC ** 2632 S. Packerland Dr. ** Green Bay, WI 54313 ** (920)496-7860

Your Health



Pathway to success

Governmental services introduces new human services growth and development system

By Don White
Area Manager, Governmental Services

The Governmental Services Division has unveiled a systematic formal process for human development throughout the Oneida Nation. The system acknowledges most, if not all of the science associated with how and in what way people, communities and Nations evolve and become.

In addition, this system will be inclusive of Oneida Cultural and Social Norms. The system works to identify what knowledge, skills and abilities are required to be successful at various stages of development. A dynamic part of the development system is the identification and preparation for “roles and responsibilities” associated with each stage of development and in what context.

For example what are is the role and responsibilities of an Elder and what knowledge, skills and abilities must an Elder have for Oneida to be a strong and healthy Nation. We can also consider the role and responsibilities of parents. What knowledge, skills and abilities must parents have for today’s demanding lifestyle and challenges in the development of our children.

The system provides a common focus and framework for all the human development areas to align and collaborate their present services. The system also encourages opportunities for service improvement and new service development.

The system has many beneficial outcomes. Here are some of the major outcomes:

a. The system is designed to reduce, minimize and eliminate negative and destructive forces/influences throughout ones life.

b. The system identifies, supports and reinforces “social and cultural norms” and expectations in every aspect of ones life and at all stages of development.

c. The system provides a “road map” for the planned and intentional evolution of the Oneida People and Community.

d. The system provides opportunities to visualize a profile of the entire Oneida Community in terms of the requirements for each person at each stage of life.

e. The system defines and prepares people for the various roles and responsibilities.

f. The system provides direction, intent and purpose for the development and delivery of services.

g. The system provides clarity for networking and identifying inter-dependent factors requiring collaboration by human service programs.

h. The system provides direction for consistent and continuous development of a strong and healthy Cultural and Social System.

i. The system provides opportunities for analysis of the Oneida Population to see where areas of developmental emphasis might be (greatest need), when needs change and where changes in resources and services may be required.

j. Last, but not all of the benefits is that the system will lead to greater Cultural, Social and Economic prosperity for the Oneida Citizens and the Oneida Nation.

The “core team” members of the Growth and Development System are; Education and Training, Cultural Heritage, Social Services, Recreation and Governmental Services Administration. For questions about the System, please contact the Governmental Services Division Office at 920/490-3901.

Prevent Injuries in Oneida

As recent as November 2003 the Oneida Environmental, Health & Safety Area was awarded an Injury Prevention Development Grant funded by Indian Health Services to support the prevention of injuries in Oneida. Patricia Archiquette was hired in March, 2004 as the Injury Prevention Coordinator for this two-year program and attended Introductory to Injury Prevention Course presented by IHS in April. The IHS program’s focus was to assist tribes in the development, implementation, and evaluation of effective community-based injury prevention programs and projects. Tribal employees from the Oneida Health Center and Oneida Police Department

participated along with tribal injury specialists and coordinators from various states including Wisconsin.

In recent years the Oneida Tribe has been successful in implementing several injury prevention projects. These projects are the result of cooperation among several tribal and non-tribal programs including: Community Health, Environmental, Health & Safety, Oneida Police Department, Oneida Housing Authority, SafeKids of Green Bay, Risk Management, Social Services, and Gaming Safety.

This is a great opportunity to learn more about the different people in the community and employees throughout the Tribe who are striving for similar prevention and inter-

vention goals. Some topics of injury prevention are Seat Belt Use and Child Restraint, Motor Vehicle/Traffic Safety, Bicycle Safety, Fire Protection, SafeKids Campaign, and SADD (Students Against Destructive Decisions/Students Against Driving Drunk).

By coming together, sharing ideas, collecting data, addressing problems, planning projects, educating people, and carrying through action plans, we can reduce injuries in our community.

There were 36 people killed in car crashes in Brown and Outagamie Counties in 2002.

What can you do to protect your family from injury?

May is Asthma Awareness Month

Clearing the air of Asthma Triggers

10 Steps to Making Your Home Asthma-Friendly

1. Take it outside. One of the most common asthma triggers in the home is secondhand smoke. Until you quit, do it outside, not in your home or car.

2. Good night, little mite! Dust mites are also triggers for asthma. For mite population control, cover mattresses and pillows with dust-proof (allergen impermeable) zippered covers. Wash sheets and blankets once a week in hot water.

3. Play it Safe. Ozone and particle pollution can cause asthma attacks. Watch for the Air Quality Index (AQI) during your local weather report. When AQI reports unhealthy levels, limit outdoor activities.

4. A little goes a long way. Reduce everyday dust build-up, by regularly dusting with a damp cloth and vacuuming carpet and fabric-covered fur-

niture.

5. Stake your claim. Household pets can trigger asthma with skin flakes, urine, and saliva. Keep pets outdoors, if possible.

6. Uninvite unwelcome guests. Cockroaches can trigger asthma. Don’t invite them into your home by leaving food or garbage out. Always clean up messes and spills and store food in airtight containers.

7. Think before you spray. Instead of pesticide sprays, control pests by using baits or traps. If sprays are necessary, always circulate fresh air into the room being treated and keep asthma sufferers out of that room for several hours after any spraying.

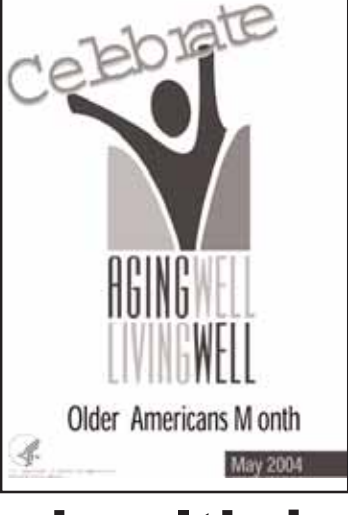
8. Break the mold. Mold is another asthma trigger. The key to controlling mold is controlling moisture. Wash and dry hard surfaces to prevent and remove mold. Replace moldy ceiling tiles and carpet.

9. Air it out. Reducing the moisture will control asthma triggers like mold, cockroaches, and dust mites. Use exhaust fans or open windows

when cooking and showering. Fix leaky plumbing or other unwanted sources of water.

10. Plan before the attack. Work with your doctor or health care provider to develop a written asthma management plan for your child that includes information on your child’s triggers and how to manage them.

Post a note. Post this plan on your refrigerator to help control asthma triggers and reduce asthma attacks in your home. Share it with those who spend time with your child like teachers, baby sitters and coaches.



Nike treads into Indian health issues

The Associated Press

BEAVERTON, Ore. (AP) - As an American Indian who lost his mother to diabetes, Sam McCracken is using his role as a Nike Inc. executive to combat the illness - and help Nike boost its reputation for social responsibility.

“Somehow, some way, my path as an individual took me here and allowed me to get my feet on the ground here at Nike, and it gave me a good understanding of what Nike could do for our population,” said McCracken, who is from the Fort Peck Reservation in Montana.

McCracken, Nike’s manager of American Indian business, helped the athletic footwear and apparel company start a program with the federal Indian Health Service to address health and fitness on reservations. The project is one of several Nike has undertaken to improve its image after being criticized for conditions at its foreign manufacturing plants during the 1990s.

Nike has also launched programs that encourage exercise among young people, raised money for victims of the Sept. 11, 2001 terror attacks, funded loans for rural women in Asia and organized the recycling of millions of shoes.

Marketing experts say it’s a good move.

“There’s an argument to be

made that it (Nike’s philanthropy) does end up selling shoes,” said Paul Swangard, managing director for the Warsaw Sports Marketing Center at the University of Oregon.

But, said Swangard, “what I’ve liked about Nike is that one of their maxims has always been ‘Do the right thing.’”

According to the IHS, diabetes levels among American Indians and Alaskan natives are 2.6 times greater than those in the general U.S. population. Of particular focus is Type 2 diabetes, also known as adult-onset diabetes, which can be controlled with diet and exercise.

Under the agreement between the IHS and Nike, the company is holding workshops to teach tribal representatives health and wellness techniques they can take back to their tribes. The stated goal: “To help those communities gain a better understanding of the importance of exercise at any age, particularly for those individuals with diabetes.”

In February, representatives of some 48 tribes, mostly in the Pacific Northwest, took part in workshops on Nike’s Beaverton campus. The first day was devoted to practical lessons in cardiovascular, weight and flexibility training.

Vernon Kennedy, a preven-

tion education specialist for the Confederated Tribes of Grand Ronde, of Grand Ronde, Ore., attended the workshop. He works with tribal children, teaching them the dangers of tobacco and alcohol use, as well as the benefits of physical fitness.

Although the Grand Ronde runs the profitable Spirit Mountain Casino, its people are not immune to the problems facing many reservations, Kennedy said. “We have little mini markets that sell junk foods. I think that’s why we have health problems,” he said.

He said Nike can help, because its name is so recognized and respected among children.

The Indian Health Service is happy to get any help it can in promoting wellness on reservations, said Leo Nolan, IHS senior policy analyst for external affairs. The project does not mean the federal agency endorses Nike products, he added.

McCracken works for a Nike program that works to promote diversity within the company, and to strengthen ties outside the company with American Indians, Hispanics, gays, lesbians, bisexuals and transgenders, disabled people, Asia-Pacific Islanders and blacks.

The IHS project - known as the Native American Diabetes Prevention Program - began

OHIO (Oral Health Isn’t Optional) in Oneida

Submitted by Jennifer Jordan

Dental Records Clerk

What’s this you might ask. Well, we at the Oneida Community Health Center Dental department are taking the initiative to start some oral health education within the Oneida community. There will be a series of oral health-related articles that will be published in the Kalihwisaks relating from oral health care to introductions of dental staff.

This months article is about the Streptococcus mutans bacteria and how it can affect oral health. The majority of the population have a bacterium in their mouth called Streptococcus mutans (Strep. mutans for short). This bacteria is the primary causative agent of tooth decay and are usually passed from the mother to her child in their first one to two years of life. For this reason, tooth decay can be a significant problem in infants and toddlers. Although the incidence of tooth decay is significantly higher in younger children, we need to remember that tooth decay is not just a childhood disease - it can continue to be a health problem throughout life.

So, what can Oneida community members do to reduce the incidence of tooth decay in children and adults?

CHILDREN: 1.) Lower the amount of soda you drink; 2.) Brush and floss twice daily; 3.) Annual dental checkups and cleanings.

ADULTS: 1.) Parents, be aware of early signs of tooth decay, such as white or brown spots on teeth; 2.) Lower the amount of soda your child drinks during the day; 3.) Make sure your child brushes and flosses daily; 4.) Annual dental checkups beginning at age three.

Eye on Environment

Earth Day harmony



Photo courtesy of the Environmental, Health & Safety Area

The Iris versicolor is one of many plant species grown in the cultural heritage garden. It is found naturally in wet habitats like low lying meadows, marshes and along stream banks.

What else is growing in the cultural heritage garden

Submitted by the Environmental, Health & Safety Area

What else is up in the Kanukwathslakelu garden? Taking a walk through the garden, or any wet area, you may see some plants that look almost like a larger than normal blade of grass right now. The plants may be Blue Flag Iris, also commonly known as Northern Blue Flag or Blue Flag. The Oneida name is aw^>keha, which translates as “in the water”. To find out more read on!

SCIENTIFIC NAME:

Iris versicolor
Iris: After the Greek Goddess of the rainbow.
Versicolor: meaning variously colored.

DESCRIPTION:

This is a native plant that grows to 2-3 feet tall. The plant is similar to garden Irises. The leaves are flat, swordlike with a purple tint at the bottom. The flowers are distinct with three large downward curving petals and three smaller upright petals. Flowers are dark blue to purple in color, with white and yellow markings. Flowers begin blooming mid spring to

early summer.

HABITAT:

Naturally found in wet places; wet meadows, marshes or along streambanks.

USES:

A poultice is made from dried or powdered plant and mixed with hot water, and sometimes oatmeal or flour to make a paste. Recorded Oneida uses are as a poultice made from the root for wounds or burns. The paste is put directly on the skin and covered with a warm cloth. This plant is considered poisonous if eaten.

Northern Blue Flag can also be seen along the nature trail behind the Oneida Museum, they are beautiful when in bloom and definitely worth a short walk. The Kanukwathslakelu garden is located just off Brown County Park access road on Kahuk Drive. For further information on this project contact Sylvia at 497-5812 ext.165.

For information on plant medicinal uses contact the Oneida Cultural Heritage Department at 490-2096 ext 1986.



Photos by Phil Wisneski

Participants of the Earth Day celebration on May 8 were treated to an exotic animal display by Dino Tlachac. Tlachac showed numerous exotic species ranging from snakes to lizards to birds.

Participants were also given six trees or shrubs to help beautify the Oneida community. Many community members were able to take many more. A total of 1,200 plants were given away.



Granholt, Indian leaders pledge to protect Michigan waters

LANSING, Mich. (AP) - Gov. Jennifer Granholt and leaders of Michigan's 12 federally acknowledged Indian tribes have pledged to work together to protect Michigan waters.

The intergovernmental accord, announced Wednesday, requires state officials to meet with representatives of the Indian tribes twice a year. They will work to clean up pollution and eliminate nonnative species in Michigan lakes and waterways, Granholt's office said.

The government representatives also said they would

preserve and restore the Great Lakes ecosystem in a variety of other ways.

“Native Americans in Michigan are the state's original environmentalists, and collectively, they have an unparalleled appreciation for our natural resources,” Granholt said in a statement.

“There is no single resource more important to the future of our state than the water that defines it, and I am pleased that the 12 Indian tribes in Michigan are working with us to ensure that our water remains a valuable resource for generations to

come.”

The tribal summit fulfills a commitment required in an accord signed with the state in December 2002, the month before she took office, Granholt said.

Granholt also issued an executive directive that she says outlines fundamental principles regarding the Indian tribes, including their status as sovereign governmental entities.

The 12 tribes whose leaders signed the accord are the Bay Mills Indian Community, Grand Traverse Band of Ottawa and Chippewa

Indians, Hannahville Indian Community, Keweenaw Bay Indian Community, Lac Vieux Desert Band of Lake Superior Chippewa Indians, Little River Band of Ottawa Indians, Little Traverse Bay Bands of Odawa Indians, Match-E-Be-Nash-She-Wish Band of Pottawatomi Indians, Nottawaseppi Huron Band of Potawatomi Indians, Pokagon Band of Potawatomi Indians, Saginaw Chippewa Indian tribe of Michigan and the Sault Ste. Marie tribe of Chippewa Indians.

From your friends at... Tsyunh#hkw< Upcoming Events & Services

Community Garden Site:

- Each plot will cost ten dollars for the season.
- Tsyunh#hkw< will till and prepare plots using organic compost fertilizer.
- Water will be made available on site.
- Tsyunh#hkw< will mow around sites to discourage bugs and weeds.

Seed and Plant Distribution:

- Will start May 8th and end June 5th.
- Open from 12:00 pm to 6:00 pm Mon-Fri., 10:00 am to 2:00 pm on Saturday
- Seed packets will be five dollars this year.
- Each seed packet includes a large variety of seeds.

Rotovating and tilling services:

- Each garden under one-quarter acre will cost twenty dollars to rotovate.
- For sign-up payments need to be made in advance to Tsyunh#hkw< farm or retail store.
- Rotovating will start last week of April and end last week of May (depending on seasonality).
- Site boundaries need to be staked out; free of tools, wire, string, cages, etc.
- Please stake out all perennials such as berries, chives, rubarb, etc.

Tsyunh#hkw< Agriculture (farm)
139 Riverdale Drive (Hwy. J)
Oneida, WI 54155

Tsyunh#hkw< Retail (store)
3759 West Mason, Suite 8 (Ridgeview Plaza)
Oneida, WI 54155

If there are any questions or comments please feel free to call Tsyunh#hkw< at (920) 869-2718 (farm) or (920) 497-5821 (retail store) or email: tsyunheh@oneidanation.org

“Pathways to better health”

3 SISTERS

Saturday • May 22 • 10 AM
3 Sisters Planting
Part 3 of 7

MID AUGUST
Green Corn Harvest &
Soup Making
Part 4 of 7

EARLY OCTOBER
Seed Selection, Drying,
Braiding HUSKING BEE
Part 5 of 7

Thursday • November 4 • 5 pm
Corn Soup Making
from dry white corn,
hulling w/ wood ash
Part 6 of 7

Thursday • December 9 • 5 pm
KavstOhale
(bread) Making
~NHC~
Part 7 of 7

VEGETABLE GARDENING

Thursday • June 3 • 5PM
Garden Harvest,
Post Handling and
Pricing for Market
Part 4 of 6

LATE JULY
Canning Produce, Pickles
~NHC~
Part 5 of 6

MID SEPTEMBER
Canning Produce,
Salsa Making
~NHC~
Part 6 of 6

HERB GARDENING

Thursday • June 24 • 5 PM
Harvest & Drying, Uses,
Benefits Herb ID Walk
Part 4 of 6

Saturday • June 26 • 10AM
Salve & Tincture Making
Part 5 of 6

Saturday • July 17 • 10 AM
Tea Blending
Part 6 of 6

BERRIES

EARLY JULY
Leaf Harvesting
Part 1 of 3

AUGUST
Fruit Harvest, Health
Benefits, Recipes,
Substitutes
Part 2 of 3

MID AUGUST
~NHC~
Fruit Harvest,
jam, jellies, freezing,
drying, substitutes
Part 3 of 3

All workshops are at 139 Riverdale Dr. unless otherwise noted.
Please phone 869-2718 for those locations.

Culture

Blessing of the land



The Tsyunhehkw^ agricultural grounds on Riverdale Drive was the site of a workshop entitled "Planting/Seed Prep, Tobacco Burning" on Thursday evening, May 6th. The event kicked off the growing season. It was also a great opportunity to thank the Creator for all of the delicious foods that make it possible for us to live everyday. Bob Brown (right forefront) performed the burning of the tobacco and offered the prayers while participants gathered around.

Above and Beyond the Call ONEIDA NATION FARM

By OCIFS Coordinator

The Oneida Community Integrated Food Systems (OCIFS) Members have always been community orientated and they continue to do so by agreeing to assist the community owned grocery store known as Tower Foods. The OCIFS Members have agreed to dedicate their time and knowledge in an attempt to give Tower Foods the direction it needs to become self sufficient.

There is one OCIFS entity that has gone above and beyond the call of duty and that is the Oneida Nation Farm. The Farm has exceeded budgeted revenue projections due to bumper crop produc-

tion last year, and in their strong financial position have agreed to transfer \$15,000 to Tower Foods to assist with its costs. So the next time you see Pat Cornelius, or anyone

else from the Oneida Nation Farm, be sure to thank them for going above and beyond the call to the community needs.

Come join us... 7th Annual Wellness Workshop

*Blood Pressure Screening, Blood Sugar
Screening and much more!*

FRIDAY, MAY 14th FROM 3–7 P.M.

Washington Commons

320 N. Adam's St.

For more information, contact Tara at:

436-6630, Ext. 105

Sponsored by United Amerindian Center

Gardening for sustenance...

Dont' forget to pick up your seeds, bedding plants and fertilizer from Tsyunhehkw^ *before* Oneida Day/Memorial Day weekend!

DISTRIBUTION HOURS: Monday–Friday, Noon until 6 PM

Saturday, May 15th & 22nd, 10AM – 2PM

June 1–4 FINAL WEEK! Call Ted, Lou, Jr., Gerry or Jill at 869-2718

Preparing for the gardening season...



Submitted Photo

David and Buddy DeLeon stand poised, ready to begin sowing seeds at the Tsyunhehkw^ workshop entitled "Seed Starts/Green House Access" on April 24.

Tsyunhehkw^ne *The place of our life sustenance*

(dyoon hey *kwa* nay)

869-2718

Program of the Oneida Nation

Grass Fed Beef

At Tsyunhehkw^ne, our cattle are grass fed which means that our beef tastes good and is good for you!

Intensive Rotational Grazing done correctly, actually improves our pastures, reducing runoff. So the wildlife, community and Duck Creek benefit as well.

Our cows don't use drugs! On pasture they have free access to a variety of plants - a cow salad bar, if you will, sunshine, fresh air and exercise.

Cattle are supposed to eat grass, not grains! Feeding them a diet high in grains allows for quick weight gain, including plenty of fat, but compromises the health of the animal and not surprisingly, our health.

Grass Fed Beef Facts:

- 1/3 less fat than corn-fed beef.
- The fat it does have is

much better for you as well because it is much **higher in Omega-3's**; essential fatty acids (**the good stuff**) than cornfed beef. Thus, fish are not the only source of these important fatty acids.

- Significantly **higher levels of vitamins A and E**, which means it is better for you and it actually stays fresh longer than cornfed beef!
- Contains high levels of **Conjugated Linoleic Acid (CLA)**. CLA is one of the most potent cancer fighting compounds known. Cornfed beef does not contain significant levels of CLA.

- To date, there are **no cases of Mad Cow Disease from grass based beef farms**.

For more information on grass-fed beef and other products such as: chicken, eggs, milk, and lamb, go to: www.eatwild.com

Email us at Tsyunhnhkw@tsyunheh@oneidanation.org

Pasture-raised Chickens & Turkeys

Tsyunhehkw^ne pastured poultry offers superior flavor. Tsyunhehkw^ne chickens and turkeys are raised in a healthy, humane and environmentally responsible manner.

POULTRY IN MOTION:

Tsyunhehkw^ne birds thrive on our Certified Organic pastures for maximum quality forage.

CAREFUL HANDLING IMPROVES TASTE.

Tsyunhehkw^ne methods of raising and processing poultry are more difficult than the large scale industrial methods of raising birds. You will appreciate the difference.

Tsyunhehkw^ne Free Range Turkey & Chicken provide health advantages:

- Higher vitamin E and A content

- More Omega 3's
- Higher in "good" Fat- Lower in "bad" fat.
- No antibiotics
- No hormones
- No meat by-products in the feed.

Delight your family with golden roasted turkey or home-made chicken soup.

To Order:

1. Harvest dates are set for **June 30, August 11** & Turkeys for **November 10, 2004**. There may be some variation due to weather.
2. We will call you a week ahead to confirm harvest date and arrange pick up dat/time.
3. Prices are \$2.25/lb. currently and are subject to change/season.
4. Send in completed order form and a \$3.00 deposit / bird.

ONEIDA
Language Lesson

This is
Spring Time

Kukwit#-ne ka>i-k<
goog kwe day ne guy eack

This is Springtime

ot niw<hnisl%<
oat knee wah niece slow tah

What kind of day is it?

latihsakayut#hse w<hni-tale>
law dee saw guy un days wah knee doll

Thunder moon

w<hnisl=yo
wah nis slee yo

It's a good day

teyotsha-tehy<
day goat saw die

It's foggy

-awel - spill, pour, spill out

\$- wak@-welu>
ee wug gah weigh lou

I spilt it

i-se k< w@hsawelu>
ee zay gah wa saw weigh lou?

Did you spill it?

Wa>&-welu>
wa oon weigh lou

She spilt it

wa>&-welu> k<
wa oon weigh lou gah?

Did she spill it?

wah@-welu>
wa hah weigh lou

He spilt it

wah@-welu> k<
Wa hah weigh lou gah?

Did he spill it?

Unka n@hte>
ohh gah not day wah yoon weigh lou teak?

Who spilt this?

on&-ta>
ohne-k@nus

Milk
Water

Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. **Please include phone number where you can be reached during the day!**

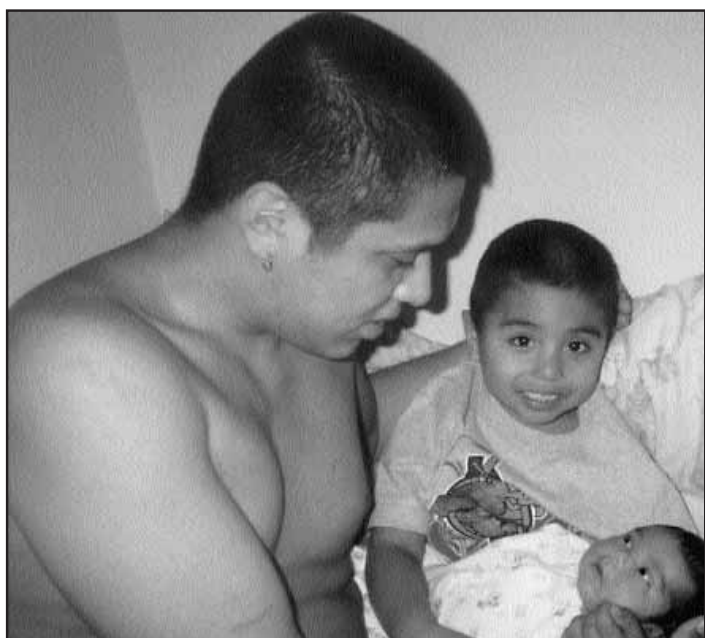


Kohlton Running Brave Stevens-Nechipor
Kohlton Running Brave Stevens-Nechipor, newborn son to Paul Louis Nechipor and Kim Marie Stevens, was born on Friday, April 16, 2004 at 8:34 a.m. at Swedish Covenant Hospital, Chicago, Illinois. Kohlton weighed 8 lbs., 14 oz. and measured 22 inches in length. Paternal grandparents are the late Peter and Gloria Nechipor. The proud maternal grandparents are Beas & Herb Daniels of Crandon, WI. Maternal great-grandparents are the late Clarence "Buck" and Geraldine Stevens of Oneida. Kohlton has two sisters at home, Sha'nei Little Flower Stevens and Hailey Fawn Nechipor.

Kailyn Olivia Rutherford
Kailyn Olivia Rutherford, newborn daughter to Shayne Dickenson and George Rutherford, was born on Thursday, April 22, 2004 at 5:22 p.m. weighing 8 lbs., and measured 21 inches in length. The paternal grandparents are Richard and Elizabeth Rutherford of Browning, Montana. The maternal grandparents are Richard Dickenson of Oneida, Wisconsin and Olivia Hall of Browning, Montana. Kailyn has one brother, Kobe Jay Rutherford.

Happy Birthday

Happy 4th Birthday
Baby Eli!
on May 18th 2004



*Love You...Dad, RC, Baby sister Jossalyn, Grandpa Metoxen, Yvonne, Mercy, Schuyler, Trevor & Liana



Engagement Announcement



Choate • Charles

Shirley and Charles Hall, Denmark, Wisconsin announce the engagement of their daughter Charlotte Mae Charles of Springfield, MO. to Benjamin Leonard Choate of Ozark, MO, son of Orville and Sue Choate, Nixa, MO. Wedding plans are for January 22, 2005 at Redeemer Lutheran Church, Springfield, MO.



Reminder...
Please return late books & videos to
Three Sisters Library
as soon as possible.
Use drop box if I'm not there!

Boston Pops looking for a soloist 'American Idol'-style

The Associated Press
NEW YORK (AP) - Searching for someone with a voice somewhere between Brunnhilde and Beyonce, the Boston Pops is following the lead of "American Idol" and holding a contest to pick an unknown singer for its annual Fourth of July concert.

"If we have a rapper, it probably wouldn't work," conductor Keith Lockhart said in a telephone interview.

Singers must be U.S. residents 18 or older, and may not have agents or recording contracts.

Open auditions will be held June 3-4 at Boston's Symphony Hall, and Lockhart will help narrow the field to nine semifinalists June 9 during outdoor auditions on Copley Square Plaza.

"There'll be celebrity judges, myself and the orchestra," he said. "The repertoire will factor into the decision."

Like Simon Cowell, the acerbic judge on "American Idol," Lockhart wore a black T-shirt to Tuesday's news

conference to announce the contest.

"The Simon Cowell part is the fun part, but I really don't think it would do my image any good," he joked.

The Pops, part of the Boston Symphony Orchestra, will play behind the semifinalists on June 15, 19 and 24, with three finalists competing on June 29, when the winner will be picked.

The rest of Lockhart's year is a little different. He is music director of the Utah Symphony and guest-conducts many of the top U.S. orchestras. But when the weather turns warm, he puts aside the Mahler and the Mozart and picks up the Jagger and Joel.

The start of Lockhart's 10th season as Boston Pops conductor Tuesday night featured Art Garfunkel. Among the pieces scheduled this season: "A Billy Joel Triptych" and a Spy Night medley with music from James Bond movies, "The Pink Panther" and "Get Smart."

"The Boston Pops have

been doing this for a long time, long before the term crossover was invented," Lockhart said. "The great thing about the Pops is it's the orchestra for all sorts of people who don't know they like orchestras."

"I really think we're the great populist weapon in the classical music industry. In a field that is often viewed as elitist and somewhat limited in the scope it attracts, here's an orchestra that goes out and plays for the masses."

Born in Poughkeepsie, N.Y., the 44-year-old Lockhart was assistant conductor of the Cincinnati Symphony and Cincinnati Pops when he was hired by Boston in 1995 to succeed John Williams, who followed the 50-year tenure of Arthur Fiedler that began in 1930.

While many in the classical music world look down at popular music, the Boston Pops celebrates it - performing, for example, "Satisfaction" and "Proud Mary" during a recent season.

Girl Scouts set open house for camps

Scouts.

Girl Scouts of the Fox River Area, Inc. is once again offering many exciting camp sessions for Girl Scouts, their families and the community. Registration is now being accepted for the following programs:

Long Weekend Fourth of

July Family Camp
July 2 - July 5, Camp Birch Trails. Age two and under are free. Cost is \$50/participant.

Fall Family Camp
Aug. 27 - 29, Camp Birch Trails. Age two and under are free. Cost is \$35/participant.

These camp session includes activities planned for kids and adults (together and separate), delicious home-cooked meals, swimming, boating, canoeing, campfires, fishing, games, and projects.

Accommodations are in platform tents or rustic cabins. Staff, food, program, and supplies are provided.

The public is invited to attend. For non-members, there is a \$10 membership fee that is due when registering. This \$10 membership fee allows you to participate in all Girl Scout programs offered throughout the year, in addition to the actual event fee.

Camp Birch Trails and day camp programs are accredited by the American Camping Association (ACA). Camp Birch Trails is operated in collaboration with Girl Scouts of the Fox River Area, Inc. and the Birch Trails Girl Scout Council.

Girl Scouts of the Fox River Area, Inc. has been providing Girl Scouting in the area for 84 years. The council serves over 8,000 girl and adult members in the counties of Menominee, Outagamie, Shawano, Waupaca, Winnebago, and a portion of Calumet. Detailed camp brochures are available by calling Girl Scouts of the Fox River Area, Inc. at (920) 734-4559 or (800) 924-1211 or visit www.girlscoutsfoxriver-area.org.

kalihwisaks

NEXT DEADLINE is...

Wednesday, May 19th, 2004 @ NOON
with a **PUBLISH DATE** of...

Thursday, May 27th, 2004

Questions, please call: **920-869-4280** or

Toll Free: 1.800.236.2214 ext. 4280

Volunteers Needed

We are once again seeking volunteers to assist with the Family Carnival on the following dates:

Friday, Saturday & Sunday
June 4, 5 & 6, 2004
Please call 869-4275 to sign up!

To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message with Photo:

- ☐ 1 col. @ \$8.00
- ☐ 2 col. @ \$16.00
- ☐ 3 col. @ \$24.00

Message Only:

- ☐ 1 column @ \$3.00
- ☐ 2 column @ \$6.00
- ☐ 3 column @ \$9.00

(There is an additional **\$5.00 charge** if message only is over **20** words and message with photo is over **40 word limit**!)

Questions?

Call Kalihwisak's at 869-4280

Green Bay Elite

Cheerleading and Dance

Dedicated to the development of Team Work and Physical Fitness of our Youth

State & National Champions

Join now - Call now
Information ...
869-8200 or 983-1700

(Free lesson in May)

Beginners classes age 3 - 17
Intermediate classes age 6 - 17
Advanced Classes age 8 - 17

Tribal Member owned & operated
"George Greendeer Enterprises LLC"



To place a classified, call the Kalihwisaks 1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Board Vacancies

Miss Oneida Committee. Two (2) Vacancies. Qualifications: Shall serve a three (3) year term. Shall be Native American. Shall have a high school diploma, GED or HSED. Shall have one (1) year experience with pageants or former crown holder. Deadline for application is **June 1, 2004.**

Environmental Resource Board. One (1) Vacancy. Qualifications: Shall be Oneida enrolled member. Shall serve a three (3) year term. Shall participate in all required training within one hundred eighty (180) days of appointment. No ERB member may be employed within the Environmental Health and Safety Department of the Oneida Tribe. Deadline for application is **June 1, 2004.**

Arts Board. One (1) Vacancy. Qualifications: The board shall consist of seven (7) members. Four (4) of the board members must be enrolled tribal members. the term of office for a board member will be three (3) years. Please note: No stipend is paid for this position. This is a volunteer position.

Purpose: To nurture, celebrate and affirm Native American artistic expression, the board shall further strive to bring the arts to the Oneida community: visual, literary, performing, musical (to include the Oneida language) in educational , informative and appealing manner. Deadline for application is **June 11, 2004.**

Oneida Child Protective Board. Four (4) Vacancies. Qualifications: Any tribal member who is enrolled with the Oneida Nation of Wisconsin. Must be eligible to vote in the elections of the Oneida Nation. Must reside in either Brown of Outagamie County. Shall serve a four (4) year term. Must have experience or education in one of the following areas: Employment related to child protection matters; Foster parenting experiences; Guardian Ad Litem experiences; High School diploma/GED. An individual over the age of 50 is exempt from this requirement; Kinship/family care experience i.e., grandchildren, nieces nephews and elders; previous Oneida Child Protective Board experience or post secondary training preferred. All individuals must obtain and file a complete application with the Tribal Secretary's office. The Tribal Secretary's office shall forward copies of all applications under consideration to the Oneida Protective Board. Within 15 days, the Oneida Child Protective Board shall return all applications and sub it the name of a candidate whom they recommend. The candidate's name will be submitted, along with all other names of qualified applicants, to the Oneida Business Committee for final selection and approval in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions. Must sign an Acknowledgement Notice and Consent to Release Form.

Purpose: In accordance with the Indian Child Welfare Act, 25 U.S.C. 1901, et seq., the purpose of the Oneida Child Protective Board is to protect the best interests of the oneida children and to promote the stability and security of Oneida families by the establishment of minimum standards for the removal of Oneida children from their families. When placements of such children in foster or adoptive homes or facilities are necessary, these homes must reflect the unique values of Indian culture. For this purpose, the Oneida Child Protective Board may intervene in federal, state and county courts, concerning the following proceedings: foster care placement, termination of parental rights, pre-adoptive placement. Deadline for application is **June 11, 2004.**

Beautiful two story home with 4 bedrooms in a great Green Bay location. Private culdusac. For more details call 920-592-0869.

Nineteen year old raised ranch home with 4 bedrooms, 2 full baths and attached two stall garage. Home is on .39 acres of land on a cul de sac. Land is included in the sale. Asking price of \$174,900. For more information call Debbie Thundercloud at 490-9061.

Homes for Sale

Dream Home for Sale

W410 Alpine Drive De Pere
Application deadline:
May 17, 2004.
3 bedrooms, 1 bathroom. Selling price - \$83,000; Minimum down payment - \$4,150; Estimated monthly Real Estate tax payment - \$133.78. Estimated monthly mortgage payment - \$508.03. Open house flyer's will be on site. Please contact Loan Department at 490-2090 for further information.

Oneida Nation Jobs

Note: Oneida Nation jobs posted "until filled" may close without notice.

Slot Supervisor Position #00941/6010
Salary: G-07 \$16.45/Hr (Negotiable dependent upon education & experience.) **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin**
Position Summary: The primary focus of this position is to ensure excellent guest services. This position is to assist the Director and Assistant

Director of Slots in overseeing the day to day operations of the Slot Department for all designated areas to include Gaming outlets. The incumbent will have thorough knowledge of tribal, gaming and departmental policies and procedures. This position will serve as a motivator and role model while encouraging and supporting employees in the Slot Department. This includes, but not limited to, assisting in training of new employees, scheduling of the Slot Service Representatives, completing annual and/or probationary evaluations and completing daily paperwork in a timely manner. Scheduled hours may vary and will be based on operational need. This position is a designated key, non-exempt position and reports to Assistant Director of Slots. Continuation of position is contingent upon funding allocation.

Closing Date:
May 14, 2004
Proposed Start Date:
July 19, 2004

Behavioral Health Social Worker Position #01886
Salary: G-10 \$48,068/Annually (Negotiable dependent upon education & experience.)
Position Summary: This position is responsible for case management, coordination and planning of appropriate internal and external care, program direction i.e. counseling, or therapy for geriatric, child adolescent, or chronic mentally ill patient, etc... Incumbent will also function as a member of the Triage/Rapid Response Team. This is an exempt position and reports to the (OCHC) Medical Director. Continuation of position is contingent upon funding allocation.

Closing Date:
May 20, 2004
Proposed Start Date:
June 21, 2004

Special Education Teacher Aide Position #07093
Salary: G-00 (Determined by the Administrative Salary Schedule)
Position Summary: This position assists the teacher in planning and implementing educational programs. Incumbent is required to have patience and be sensitive to the unique needs of the students in a positive manner. This is a non-exempt position and reports to the Special Education Coordinator. Continuation of position is contingent upon funding allocation.

Closing Date:
May 21, 2004
Proposed Start Date:
August, 2004

Child Care Supervisor Position #00107
Salary: G-07 \$34,216/Annually (Negotiable dependent upon education & experience.)
Position Summary: This position will supervise the Airport Road Child Care Center staff and ensure children are in a safe, healthy and nurturing learning environment. Incumbent must be able to work a flexible hours from 5:30 A.M. to 7:30 P.M. This is an exempt position and reports to the Child Care Director. Continuation of position is contingent upon funding allocation.

Closing Date:
May 18, 2004
Proposed Start Date:
July 19, 2004

For a complete listing of Oneida Nation jobs check out the Oneida website at www.oneidanation.org Or call 1-800-236-7050.

BANKRUPTCY WARNING!

“Oh God, I don’t want to file bankruptcy.”
Maybe you don’t have to, call us.

Jim Lewis
Recka & Joannes
In Howard 434-2777

Continued Progress in all Minority Communities
Van Eri Electric Company, Inc.
Locations in...
7019 W. Stewart Ave., Wausau, WI 54401 (715) 845-4308
2000 Progress Way, Kaukauna, WI 54130 (920) 766-3888
1250 Carter Drive, Kingsford, MI 49802 (906) 776-1122
We fully and actively support equal opportunity for all people, regardless of race, color, religion, sex, national origin, or disability

A WILL IS LOVE

A Will reaches out to protect your children if, God forbid, something happens to you.

Your Will for \$65.00.

Jim Lewis
Recka & Joannes Attorneys 434-2777

When your opponent is your own insurer.

You are David.

They are Goliath.

We are your slingshot.

Call when you have been injured by a person with no insurance.

Recka & Joannes Green Bay Atty. Joe Recka 435-8159

K - 12 Media Specialist Position #07080

Salary: G-00 (Determined by the School Teachers Salary Schedule)
Position Summary: The media specialist has responsibilities in the administrative, educational, technical and professional areas of library media programming for K - 12. The media specialist will help users locate, evaluate and effectively use the information. The media specialist will achieve goals by providing assistance in accessing materials in all forms, and by providing guidance and instruction to further stimulate interests and acquire competency for both students and staff. This is an exempt position and reports to the K - 12 School Principal. Continuation of position is contingent upon funding allocation.

Closing Date:
May 20, 2004
Proposed Start Date:
August, 2004

Child Care Supervisor Position #00107

Salary: G-07 \$34,216/Annually (Negotiable dependent upon education & experience.)
Position Summary: This position will supervise the Airport Road Child Care Center staff and ensure children are in a safe, healthy and nurturing learning environment. Incumbent must be able to work a flexible hours from 5:30 A.M. to 7:30 P.M. This is an exempt position and reports to the Child Care Director. Continuation of position is contingent upon funding allocation.

Closing Date:
May 18, 2004
Proposed Start Date:
July 19, 2004

For a complete listing of Oneida Nation jobs check out the Oneida website at www.oneidanation.org Or call 1-800-236-7050.

BANKRUPTCY WARNING!

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Jim Lewis
Recka & Joannes
In Howard 434-2777

PUBLIC HEARING NOTICE

Purpose: Amendments to the Hunting, Fishing Trapping Law which would change licensing fees, permit rates and other regulatory changes. Submitted by the Environmental resources Board (ERB).
When: June 1, 2004
Where: Business Committee Conference Room.
Time: 5:00 P.M.

PUBLIC HEARING PROCESS
I. Testimony:
A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Peril Huff, Legislative Reference Office at the Norbert Hill Center.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office via GroupWise phuff@oneidanation.org or call 1-800-236-2214 or 869-4376. The Legislative Reference Office Fax number is 869-4399.

PUBLIC HEARING NOTICE

Purpose: Amendment to the Employee Protection Policy which would add the Oneida Police Commission as an “appropriate agency” with the ability to grant employee protection. Submitted by the Oneida Police Commission.
When: June 1, 2004
Where: Business Committee Conference Room.
Time: 5:00 P.M.

PUBLIC HEARING PROCESS
I. Testimony:
A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
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* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office via GroupWise phuff@oneidanation.org or call 1-800-236-2214 or 869-4376. The Legislative Reference Office Fax number is 869-4399.

Radisson Job Opportunities			
Owned and operated by the Oneida Airport Hotel Corporation			
Open Position	Shifts Available	Pay Rates Are Per Hr.	Job Duties
Supervisor - Shenandoah Restaurant	Full Time	Dep. on Exp.	Oversee daily operations of the restaurant, supervise and direct staff, guest relations..
Sous Chef	Full Time	Dep. on Exp.	To assist in the effective management and direction of restaurant operations in reference to quality service. Help monitor quality and consistency of food food production, cost control and inventory.
Line Cooks All Outlets	Full & Part Time	\$8.00 - \$9.50 Dep. on Exp.	Prepare food for guest events and restaurants.
Buffet Runner-Three Sisters Restaurant	Part Time	\$7.25	Maintain food presentation on the buffet, Stock and refill food supply from the kitchen to the buffet.
Servers-Shenandoah Restaurant	Part Time A.M. & P.M.	\$2.73 plus tips	Wait on guests, take and place orders, provide superior customer service
Banquet Server	Part Time	\$5.00 plus tips	Leads serving staff at special events.
Banquet Servers	Part Time	\$3.00 plus tips (Experience pref.)	Wait on guests, deliver food & drinks, clear tables & provide superior customer service
Housekeepers	Full & Part Time	\$7.50 plus tips +\$1.25 on Sat/Sun	Clean guest rooms & public areas
Sales & Catering	Full Time	\$10.00 - \$12.00	Strong customer service & administrative skills, proficient knowledge of Microsoft office products, working knowledge of databases, ability to work in fast paced
Dishwashers	Full & Part Time	\$7.50	Wash, sort and put away dishes, assist in restaurant as needed.



Doyle meets with Wisconsin tribal leaders on compacts

By Keith Skenandore
 Kalihwisaks
 Oneida Nation Treasurer Kathy Hughes, along with Councilman Curtis Danforth, were in attendance as leaders of ten Wisconsin tribes met with Gov. Jim Doyle since the state Supreme Court split ruling struck down portions of the tribe's negotiated gaming compacts.

The 4 to 3 ruling on May 13 said Doyle exceeded his

authority by agreeing to compact with the Forest County Potawatomi that permanently removed Indian gaming from review by legislators because the deals had no expiration date. Also eliminated by the ruling was the waiving of sovereign immunity and scope of games.

Hughes said the May 21 meeting in Lake Geneva gave the governor the opportunity to tell the tribes he is support-

ive of their efforts.

"Personally, I was very impressed with his support of the tribes," said Hughes. "He made it clear that we were going to go back to discuss the points of the case - compact duration, waiving of sovereign immunity and scope of games."

"There are 10 compacts and there will need to be 10

See Page 2

Tribal Leaders



Photo by Yvonne Kaquatosh

Jessica Doyle, wife of Wisconsin Gov. Jim Doyle, made an impromptu visit to the Oneida Nation Turtle School on May 14, 2004. Wisconsin's First Lady accepted an open invitation from the Oneida Business Committee to stop by and visit. Above, Doyle watches students work in the computer room.

Republican lawmakers approve extra \$32,000 for compact lawsuit fees

By JR Ross
 Associated Press Writer
 MADISON, Wis. - Republican lawmakers approved an additional \$31,885 in taxpayer money Monday for attorney bills

See Page 3

Lawsuit Fees



Photo by Phil Wisneski

Teho knekalasten Vanboxtel - Metoxen leads the Oneida Head Start students down the aisle for graduation on May 20 in the Norbert Hill Center Auditorium. After a short program that included singing, family members were invited to a cook out for lunch. For more Head start photos, see Page 2A.

State crafting proposal to settle Cayuga land claim

The Associated Press
 SYRACUSE, N.Y. - The state is negotiating a deal to settle the Cayuga Indian land claim, potentially paving the way for a casino that would be operated by the tribe.

The pact would allow the Cayuga Indian Nation of New York to run a casino in the Catskills, while paying \$3 million a year for at least 21 years to both Cayuga and Seneca counties, according to officials from both counties.

Cayuga County legislator David Pappert of Auburn said the agreement "gives us the ability to solve this problem on a permanent basis."

"We're hopeful," Martin Gold, an attorney representing the Cayugas, said Thursday. "The sooner the better."

Todd Alhart, a spokesman for Gov. George Pataki, declined to comment on the negotiations.

The proposal would allow the Cayugas to build and operate a \$500 million casino in Monticello, about 90 miles northwest of New York City. The yearly payments would continue if the casino remains open after 21 years. The nation needs state and federal approval to open a gaming hall.

The Cayugas and Seneca-Cayuga Tribe of Oklahoma also would be able to buy up to 10,000 acres in the land-claim area, which totals 64,000 acres around the northern tip of Cayuga Lake. Congress would be asked to ratify the agreement, which would make it binding.

The Cayugas would agree to close their proposed high-stakes electronic bingo hall in Union Springs a year after the Monticello casino opens. The bingo hall could remain open if local residents say they want it. However, the Seneca-Cayugas' attempt to build an electronic bingo hall in

Aurelius would have to be negotiated. Plans have stalled in a federal court.

George McGrath, a spokesman for the Seneca-Cayugas, declined comment on the impending deal. The tribe is based in northeastern Oklahoma, where it operates an electronic bingo hall and cigarette manufacturing plant.

The Cayugas, who have about 480 members, filed suit in 1980 to reclaim ownership of their historic reservation land. They were joined as co-plaintiffs in 1982 by the Seneca-Cayuga Tribe of Oklahoma, whose members

trace their ancestors to the historic Cayuga Indian Nation.

In 2001, U.S. District Judge Neal P. McCurn jointly awarded \$247.9 million to both nations after ruling earlier that the state had illegally acquired the land some 200 years ago.

The verdict and several of McCurn's case rulings have been appealed by both sides. The state is seeking a much lower award, and the Cayugas have asked for \$1.5 billion. A decision by the 2nd Circuit U.S. Court of Appeals is pending.

See Page 2

Injunction

Dairyland owner files injunction against Doyle in signing new compacts

By Phil Wisneski
 Kalihwisaks
 Dairyland Dog Track has made a motion with the State of Wisconsin supreme Court of Appeals to prevent Gov. Jim Doyle from signing revised gaming compacts with the tribes of Wisconsin. The brief states that since the governor was found to exceed his authority by entering perpetual gaming compacts with the tribes of Wisconsin, then an injunction should be made until an official ruling in the Dairyland case is given.

Governor Doyle has begun re-negotiating gaming compacts with the tribes after the State Supreme Court ruled 4-3 that he over stepped his authority by giving perpetual compacts and allowing other high stakes games like roulette and poker. The injunction does not hinder the tribes and Governor Doyle from negotiating the new compacts, but it does want to prevent the governor from

Local

From Page 1/Wisconsin tribal leaders meet with Wisconsin Governor Jim Doyle

discussions.”

Sean Dilweg, executive assistant for the state Department of Administration, said the Governor’s overall message was that “he’s there to work with them to resolve the situation and give them some surety and give the state some surety.”

The Potawatomi and nine other tribes the state has similar compacts with have continued to offer games like craps and roulette that the court ruled were unconstitutional. They believe the games are an issue of federal law, not state regulation.

Hughes said Doyle made it clear that what doesn’t come under the jurisdiction of the state will go before the federal government.

“We know the governor wants to get things resolved as quickly as possible,” said Kathy Hughes, vice chairwoman of the Oneida Nation. “He wants these compacts taken care of so he knows what he has to work with.”

She said Doyle will not look at the ruling as a partisan issue. The court decision was the result of a lawsuit brought by Republican lawmakers, authored by Senator Majority Leader Mary Panzer (R-West Bend) and Assembly Leader John Gard (R-Peshtigo).

The state of unsurety is the fate of the current two-year state budget, which relies on \$200 million in gaming revenues.

With payments from the tribes due June 30, the state is under pressure to reach new

agreements.

Hughes said the Oneida believe they have a valid compact despite the ruling and plan to make their payment next month.

“Gov. Doyle is attempting to improve the economy for the State of Wisconsin,” she said.

The Potawatomi tribe has already decided against making a \$34 million payment due to the state in June that was required under the compact. Instead, the tribe plans to make a \$6.4 million payment that was required under the previous deal.

“We have not heard directly from anybody about withholding payments,” Administration Secretary Marc Marotta said. “We are in discussions about trying to understand where everybody is on this.”

Potawatomi Attorney General Jeff Crawford said it’s too early to determine if the governor and the tribe will be able to successfully negotiate a settlement.

“There are so many issues to sort out,” he said. “I have a hard time believing this is going to be done in a short time.”

Dilweg said negotiations in the coming weeks would center on how much tribes would pay for shorter compacts instead of compacts with no expiration date, which the court nixed.

“It’s difficult to see where we get more money for less,” Dilweg said.

Hughes said Doyle stated up front at there meeting last

week that they were not there to begin meeting on the compacts but that they would take place as soon as possible.

“I don’t believe we have heard anything yet as to a date for a meeting,” said Hughes.

Three of the compacts switch the deals to 99-year pacts if their length is invalidated. Other compacts, including the Potawatomi deal, change them to five-year extensions, with the tribes and state required to go back to the negotiating table to work out new deals.

On Friday, Democrats criticized Assembly Speaker John Gard, R-Peshtigo, and Senate Majority Leader Mary Panzer, R-West Bend, for submitting a request this week to members of the Joint Committee on Legislative Organization this week seeking \$31,886 to cover legal bills for the lawsuit. That’s as well as \$62,500 in taxpayer money the committee authorized last year to pay for the lawsuits.

Senate Minority Leader Jon Erpenbach, D-Middleton, said the extra fees “serve as a cruel aftershock” to the potential budget shortfalls the lawsuit could bring.

But Gard spokesman Steve Baas shifted blame back to Doyle, a Democrat.

“We would have preferred the governor had followed the law and saved everybody money,” he said.

Jenny Price of the Associated Press contributed to this story.

From Page 1/Injunction filed by Dairyland to block Doyle from signing new compacts

signing them.

The Oneida Nation is currently reviewing the brief and has yet to make comment.

Governor Doyle and the tribes both recognize that without the re-negotiated compacts, there will be a tremendous hole in the Wisconsin state budget that will go into effect this June. The tribes are paying about \$100 million a year for the next two years under the compacts in jeopardy. Without that huge sum of money the state will be facing a financial crisis. The Potawatomi have said that they will not pay the scheduled \$40.5 million this year, but will pay the \$6.4 million

owed under the old gaming compact terms.

“Should the Alabama dog track owners (Dairyland) get their wishes, the outcome would be disastrous for the Wisconsin economy,” said Jeff Crawford, Potawatomi Attorney General. “Dairyland wants to put 35,000 people out of work and take away the chance for 20,000 additional good-paying jobs.”

The Dairyland case was initially filed in October of 2001 to prevent former Governor Scott McCallum from signing new gaming compacts and to try to shut down the tribe’s casinos. Dairyland officials said that casino gambling was illegal

according to a 1993 amendment to the Wisconsin Constitution.

Dairyland Vice President Roy Berger told the Milwaukee Journal Sentinel, “Everybody should want to this right once and for all - and we believe more than ever that the casino gaming activity is illegal.”

The Dairyland case received a split decision on March 30, 2004 and the case was handed down to the appeals court to render a decision. That is the decision that the Dairyland people want to be finalized before any other gaming compacts go into law.

Head Start pump and circumstance



Photos by Phil Wisneski

Above: Oneida Head Start Director John Pavek shakes Jadin Sitting Bear’s hand as proud teachers Michelle Boyd and Sue Mueller look on. Right: Students sang a song about spring time for their families.



Kalihwisaks

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Reporter/Photographer: Phil Wisneski
Page Designer/Ad Rep: Yvonne Kiquatooh

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Local/State

A gift to God goes to court in Oklahoma

By Phil Wisneski

Kalihwisaks

The Oneida Holy Apostles Church has received a gift of over \$1 million from the Mildred S. Davis Trust. The church received the gift after a fairly lengthy court battle in Oklahoma, where Davis, an Oneida tribal member, lived. Davis's niece, Amy Shenadoah, made a challenge to the will stating that the Oneida Holy Apostles Church does not exist and that the money in Trust should be forwarded to her. Shenadoah obviously lost the legal battle and the money was awarded to Holy Apostle Church as stated in the will, "distributed unto the Church of Holy Apostles (Episcopal) of Oneida, Wisconsin, to be retained and used exclusively by the Church of Holy Apostles for the ministry among the Oneida Tribe of Wisconsin."

"We are extremely fortunate to come upon this money," said Father Dewey Silas. "We were already in a financial bind due to the theft of \$30,000 by the former treasurer of the church," he said.

The church plans not to touch the principal portion of the funds and plans on drawing the interest yearly, which figures to be about \$40,000 per year.

Father Silas said that if the church did not receive the money that eventually the church would have had to shut it's doors. He stated that by having a \$100,000 budget and only receiving maybe half of that money through pledges, the church was facing certain financial hardships.

Father Silas wants to



Kalihwisaks File Photo

A donation of \$1 million from the Mildred S. Davis trust to the Oneida Holy Apostles Church ended up in an Oklahoma Court. The church prevailed and the funds are to be exclusively used by Holy Apostles.

remind the community that the church still is in need of receiving the pledges and that a million dollars is not what it used to be.

"We would need to double that amount if we want to keep that church standing," he said. "The church needs everything fixed."

Oneida Holy Apostle Church was built in 1896, but in 1921 it burned down. The original stone still remained and the church was rebuilt. It is one of the oldest churches in the state of Wisconsin.

Major repairs that Father Silas stated that need to be

done are tuck pointing needs to be done on the south side of the church.

"The mortar already fell out and if water gets in there during the winter months and freezes, it's going to bust out," he said.

Another concern is the flooring in the congregation area. Due to the age of the current flooring the church is uncertain if sanding and refinishing is the proper way to fix the flooring.

"We were in dire need of the money and I am very thankful that we received it," Father Silas said.

From Page 1/Lawsuit fees for GOP lawsuit exceeds \$32,000

from their successful lawsuit over a gaming compact the governor signed with an

American Indian tribe.

GOP lawmakers had capped legal fees at \$62,500 when they first approved hiring the attorneys last year. But the Joint Committee on Legislative Organization voted 6-4 to approve the additional payment, with all four Democrats on the committee opposed. The vote will bring the lawmakers' total bill to \$94,385 for the lawsuit.

Democrats have called the payments a waste of taxpayers' money to fund a partisan battle against Gov. Jim Doyle, a fellow Democrat.

But Steve Baas, a spokesman for Assembly Speaker John Gard, R-Peshigo, said lawmakers were forced to act because Doyle signed compacts they believed were unconstitutional. He also pointed out lawmakers approved spending less than the \$125,000 Doyle paid an outside consultant to help negotiate the compacts he eventually signed last year with 10 tribes.

"We're spending less on

outside counsel to defend the constitution than Governor Doyle spent on outside counsel to violate the constitution," Baas said.

The state Supreme Court ruled this month that Doyle had overstepped his constitutional authority in signing a compact with the Forest County Potawatomi. The compact had no expiration date and allowed Las Vegas-style games such as craps and roulette in exchange for higher annual payments to the state.

The court's ruling struck down portions of the tribe's compact. It did not address the nine other compacts Doyle has signed with tribes, but the decision was viewed as having a similar impact on those deals as well.

Several tribes have now said they may withhold payments to the state required under the deals, threatening the more than \$200 million the state was expected to take in from gaming revenues during the current two-year budget.

Senate Minority Leader Jon

Passing On

Schwamp, Emily

Emily Schwamp, 85, of Oneida, formerly of Milwaukee, died Monday evening, May 17, 2004 at a local nursing home. The daughter of the late Thaddeus and Lilly (Cornelius) Christjohn was born July 14, 1919 in Oneida. On September 17, 1945, she married Coleman Schwamp in Oneida. The couple lived most of their lives in Milwaukee. Coleman preceded her in death on May 28, 1977. Emily was certified to teach the Oneida Language.

Mrs. Schwamp taught the Oneida Language at the Indian Community School in Milwaukee, was involved in Indian Elderly Services and served on the Indian Community School Board. She also taught at UWM, the Milwaukee School System under W.E. Indians, and taught the Oneida Language at SEOTS office in Milwaukee. In her early years, she and Coleman ran a tavern in Milwaukee.

Survivors include one daughter and son-in-law, Marilyn and Fred Johnson, South Branch, one son and daughter-in-law, Bob and Judi Christjohn, Appleton, grandchildren, David Skenandore and fiancé, Rae Schrep, Green Bay, Laura (Mark) Link, Oak Creek, Chris Skenandore, Milwaukee, John Fink, New York, Denise Johnson, Oneida, Deborah Johnson, Oneida, fifteen great-grandchildren, six great-great grandchildren, one sister, Maria Hinton, Oneida. She was preceded in death by her husband, one daughter, Lois Jean, one brother, Amos Christjohn, one sister, Anna John, and two half-brothers Leonard Bear and James Cooper.

Erpenbach, D-Middleton, said Republicans mismanaged tax dollars by exceeding the cap on the fees by more than 50 percent.

The funds are the latest batch of taxpayer money that lawmakers have spent on attorneys' fees, including more than \$2 million to redraw political lines in 2002, and hundreds of thousands of dollars to defend lawmakers and state employees in an ongoing scandal probe.

"The Republicans are making a big deal out of capping government spending. It's obvious we're not capping legal fees the government wants to spend," Erpenbach said.

Gordon Baldwin, a professor emeritus of law at the University of Wisconsin-Madison, served as the lawmakers' lead attorney in the gaming lawsuit. He said \$5,000 of the fees will cover his work on the case and be given to the university, where he keeps an office.

In Loving Memory of
Angelina M.
Powless

who passed on to the spirit world on
May 29, 2003.

Sadly missed every day and lovingly remembered by her family. She changed the world for all who knew and loved her, she touched many people with her laughter and her smile.

Her memory is deep in our hearts and has given us the strength to love others as she loved us. She told us she prayed every day for us and for that we are all better people.

Loved and missed deeply by her Husband, children and spouses, grandchildren and great-grandchildren, family and friends

In Loving Memory of
Timothy J. Hill

who passed away 2 years ago

May 21, 2002

A heart of gold stopped beating. Two shining eyes at rest. The Creator broke our hearts to prove to us, He only takes the best!

Little did we know that morning, The sorrow the day would bring. The end was sudden, he shock severe, We never knew that death was so near.

When days are sad and lonely, and evening shadows fall. We hear your voice and see your face. Your sweet memory lingers on.

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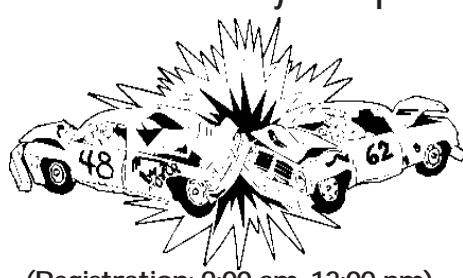
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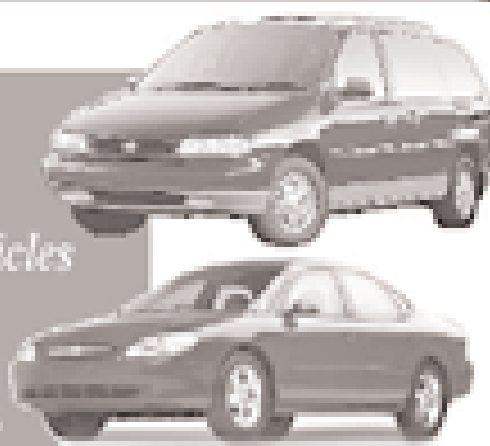
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Local

Oneida Trust Committee News

Submitted by Susan White
Trust Dept Director

Sakoli! The Committee is an elected nine member body of the Oneida Tribe of Indians of Wisconsin's General Tribal Council. On April 28, 1974, the Oneida General Tribal Council resolved to retain \$1,000,000 of the Trust money from Claim Docket #75 and establish a Trust Committee to be responsible for the administration and disposition of the trust monies.

Current members of the Oneida Trust Committee are Loretta V. Metoxen - Chair, Barbara Cornelius - Vice Chair, Carole Liggins - Secretary, Eugene "Geno" Danforth, Dorothy J. Skenandore, Alfreda Green, Paul Ninham and Carol Smith. The Trust Department Staff consists of Susan White - Director, Jeff House - Trust Accounts Officer, Carol Silva - Administrative Assistant, and Theresa Sanchez - Research Assistant. Our

offices are located at 1250 Packerland Dr., Green Bay, WI 54304.

The mission of the ONEIDA TRUST COMMITTEE/DEPARTMENT is to exercise due diligence for safe guarding and maintaining the trust funds of the Oneida Tribe of Indians of Wisconsin.

The Oneida Trust Funds, along with other assets of the Oneida Nation belong collectively to the people. The Trust Committee has fiduciary responsibility and autonomous administrative authority over the following Oneida Tribe's Trust Funds: the Elderly Per Capita Trust Fund, the Scholarship Trust Fund, Oneida Higher Education Trust Fund and the Minors' Trust Funds. The Committee also monitors the funds held in trust at the Bureau of Indian Affairs. Collectively, the Committee administers \$76 million in

trust accounts for Oneida tribal members. Investments are made in accordance with the Oneida Trust Committee's guidelines and indigenous philosophy.

The Oneida Trust Committee/Department has been reporting its' improvements in the Minors Trust administration. Minors are currently receiving quarterly information in the form of a fact sheet trust statement called Pathfinder. The Trust Fund's Accountant and Record Keeper is Citigroup Global Transaction Services. Watch for more Oneida Trust Committee news in future issues of the *Kalihwisaks*.

Crash course



Photo by Phil Wisneski

This crash occurred near the intersection of Hwy U and Hwy J in Oneida on May 18 at approximately 3:10 pm. The driver, Donald Graser of Keshena, was cited for inattentive driving as he fell asleep at the wheel. Oneida police officers Lance Denny and Matt Ninham were the first at the scene. Fortunately Graser was buckled up and was not injured. The pole in which he struck was not as lucky. It needed to be replaced by Wisconsin Public Service because it was snapped at the base in the ground.

REMINDER FROM THE ENROLLMENT DEPARTMENT REGARDING PER CAPITA

Per Capita payments for the year 2004 are scheduled to be processed and mailed out by September 30, 2004, for those that we reflect having received a payment form by the deadline. The following recaps the schedule/deadlines for the 2004 Per Capita Payment.

- Tribal members that were enrolled as of March 3, 2004 and are age 18 before September 1, 2004 are eligible for the 2004 Per Capita Payment. (Note: Eligible minor's will have their payment placed in a Trust Account)
- The 2004 Address Update/Per Capita Payment forms were mailed to each eligible member address on April 22, 2004. (Please remember it is the responsibility of the member or their assigned Power of Attorney / Guardian to keep their address current. Please remember that an address update WILL NOT change your payment address. It is the responsibility of each member to request for a new payment form and have it in the Enrollment Department by **September 1, 2004**, if they want to change the address which their payment is to be sent.)
- If you want to receive the 2004 Per Capita payment(s) you MUST complete Sections 2 & 3 of the form. Section 4 is if you wish to have 20% VOLUNTARY Federal tax withheld.
- If you DO NOT want to receive the 2004 Per Capita payment(s) complete Sections 1 & 2 and be sure to sign in section 1 only. Return the form and a Payment Refusal form will be sent to you.
- Deadline for receipt of the Address Update/Per Capita Payment Form is **September 1, 2004**. (Form must be completely filled out, signed, notarized and date stamped received by the Oneida Enrollment Department)
- Deadline for the Voluntary Tax Form is **September 1, 2004**. (Form must be date stamped received by the Oneida Enrollment Department)
- Tentative date for mailing out Per Capita payments is September 30, 2004.
- **NO FAXED FORMS WILL BE HONORED. NO EXCEPTIONS.**

If you turned in your payment form please watch for your receipt post card. Review it carefully for name and address information. Any changes need to be reported immediately to the Enrollment Department at (920) 869-2083, 869-1122, 869-1555 or 1-800-571-9902. The Oneida Enrollment Department is still looking for a number of members that have not claimed their 2003 payment(s). The deadline for claiming these monies is September 1, 2004. Many of these people include persons that have not remained in contact with our office. We appreciate your assistance in helping us to locate these members.

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Sports & Recreation

Oneida Recreation summer notes

Submitted by Oneida Recreation

In order for your to participate in this year's recreation summer programs, your child must have a current membership with the Recreation Department. The membership will cost \$2 for the year. The renewal is due at the beginning of each year. If you have not renewed your child since January 1, 2004, it is time for a new membership.

The Oneida Recreation has made some dramatic changes to this year's summer program. The program is designed to serve approximately 160 youth. This will entail a much larger sign up on June 3. To relieve much of the congestion, we are asking the parents to please renew your child's membership previous to May 31. This will make your summer program sign up much quicker on June 3. The summer program still consists of a \$10 fee which covers all the activities within the program. The golf program is a separate activity which requires an additional \$10 to enroll your child. The golf sign up will also be held on June 3.

If you have any further questions, please don't hesitate to call Conrad at 869-1088 or just stop by to fill out the registration forms.

Attention Jr. Golfers

The golf season is here. Its time to get those summer lessons again. We will be offering an improved program this year. The sign up will be June 2 from 5:00 - 7:00 pm at the Sonny King Gymnasium. The charge again will be the same as last year, \$10.00 plus \$2.00 if your child is not a recreation member. We have made some changes and the program is ready and looking good. If you have any questions, please don't hesitate to call Conrad at 920-869-1088.

Oneida Recreation T-ball "Mini Camp"

*Saturday, June 5, 2004
*Begins 10:00 a.m. Sharp
*Ends Noon

ATTENTION PARENTS: Please plan on attending this mini camp with your child to prepare for the upcoming t-ball season. This year, we would like to start teaching simple and easy baseball drills before each game to better prepare you little ones for little league and beyond.

At the mini camp, your child will also take part in a fun draft where they will be placed on a team and meet their teammates.

PLEASE BRING BASEBALL GLOVE

Attention Oneida athletes

The Kalihwisaks wants to hear from you about your accomplishments in VARSITY sports this season.

Give us a call at 869-4279 to give us the scoop on all area Oneida athletes at the surrounding schools. Parents and coaches are encouraged to call.

We hope to hear from all the area varsity athletes and feature them in future editions of the Kalihwisaks.

Oneida Recreation dartball champions

Submitted by Conrad King
Recreation Specialist

Despite the turnout for this years teams. In this writers opinion, the season was a good time. The Kings and Queens, led by the fearless home run winner Jim King, finished with a 4 - 20 record finishing in 4th place. The Pogsters led by Paula M

(Pogi) and Tom Dessart finished with a 6 - 18 record taking 3rd place. The Has Beens finished with an acceptable 15 - 9 record led by our doubles hit leader Brenda Cornelius. Brenda's 17 recorded doubles guided the team to a second place finish. Last but not least, Archie's Warriors walked

away with this years championship trophy with a phenomenal 23 - 1 record. The dominating duo of Mel Webster hitting 48 singles and a .397 batting average throughout the league and brother Jeff leading triples with 44 and a .450 batting average took the team to season record never seen

before. Although the brothers awesome performance was a stronghold, they did get help from Jerome Webster hitting .357 batting average, Jason Denny with .375, Brian Denny with .337, Leon Webster with .346, BJ Denny with .261, Julie Denny with .143, Karl

Webster with .250 and Darwin Webster with .250 average. Congratulations to all the teams and a special thanks to our stats master Thomas Dessart.

"Good players know how to play the game, Great players know how to play together"

2004 Oneida dartball champions Archie's Warriors are; Top row (L-R) Brian Denny, Julie Denny, Jeff Webster, Mel Webster; Bottom row (L-R) BJ Denny, Leon Webster, Karl Webster, Jason Webster and Jerome Webster.

Archie's Warriors finished the league with a 23-1 record during league play easily beating the second place team Has Beens which finished with a 15-9 record. The Third place team was the Pogsters followed by the Kings and Queens in fourth.



Oneida Pony League Baseball 13 Year Old 2004 Schedule AMERICAN CONFERENCE

Abrams, BayPort, DePere, Oneida, Shawano

Tuesday / 6-01-04	Shawano @ Oneida	6:00
Monday / 6-07-04	DePere Red @ Oneida	6:00
Wednesday / 6-09-04	Oneida @ Abrams	6:00
Tuesday / 6-15-04	Oneida @ Shawano	5:30
Monday / 6-21-04	Oneida @ Bayport	5:45
Friday / 6-25-04	Bayport @ Oneida	6:00
Monday / 6-28-04	Oneida @ DePere Red	5:30
Tuesday / 7-06-04 Non-Conference	Oneida @ Pulaski	6:00
Thursday / 7-08-04	Abrams @ Oneida	6:00

Top four teams advance

Tuesday, Wednesday • July 20, 21 • DePere Playoffs
Friday, Saturday, Sunday • July 23, 24, 25 • All Star Games

Webster Advances

By Phil Wisneski

Kalihwisaks

Oneida Nation High School senior Jermaine Webster advanced to the W I A A Division 3 sectionals in golf for the third straight year. He shot an 82 at Golden Sands Golf Course in the Bonduel regional on May 25. Overall he placed eighth.



Webster

Webster qualified by scoring one of the third lowest scores from a non-qualifying team. The top three teams that advanced to the sectional are Gibraltar, Sevastopol and Bonduel.

The sectional tournament will take place at Glacier Wood Golf Course in AMherst on June 1.

The Oneida team finished 18 strokes off the qualifying pace with a 370. Other top scorers for the Thunderhawks were Louie Ortiz with a 93, Latsi Hill scored a 94 and Stephanie Ortiz shot a 101. The team score of 370 was the teams lowest score of the year. Freshman Stephanie Ortiz has been one of the biggest surprises this season. She has lowered her nine hole scores to the lower fifties and continues to impress coach Lance Kelley.

Track season comes to an end

The Oneida nation track team was not as successful and failed to qualify anyone for sectionals. Irene Danforth, a sectional qualifier last year, came up short for a return trip to sectionals as she finished fifth in the shot put with a throw of 29' 11". The throw was about ten inches away from qualifying. Darrell Skenandore posted two of his personal bests in the long jump and triple jump, but both were short of qualifying.

"The kids improved every week, so I was happy with that," said head coach Thom Burke.

New head volleyball coach named

Melinda Danforth has been named the new Oneida Nation Head Volleyball Coach. Danforth previously coached the volleyball team back in 1998, but decided to return to school to earn her degree.

Katsi Skenandore will be her top assistant and is a 1998 ONHS graduate.

What's Happening!

Oneida Business Committee Bi-Weekly Mtgs.

WHEN: JUNE 2, 2004 • JUNE 16, 2004
JULY 7, 2004 • JULY 21, 2004
AUGUST 4, 2004

Saturday, May 29, 2004

LACROSSE MATCH AGAINST APPLETON HIGH SCHOOL

LACROSSE CLUB

TIME: Noon

WHERE: ONHS Football Field

Monday, May 31, 2004 - Memorial Day

MEMORIAL DAY PROGRAM

TIME: 11:00 am

WHERE: Outside Oneida Main Casino (Inclement weather will move the program into the Pavilion Tent)

Chicken Booyah @ Oneida VFW at Noon.

ALL TRIBAL OFFICES CLOSED

June 1 - 4, 2004

FINAL WEEK FOR "GARDENING FOR SUSTENANCE"

Don't forget to pick up your seeds, bedding plants and fertilizer from Tsyunhehkwa.

Distribution Hours: M-F/Noon til 6:00 pm, June 1-4 (final week) Call Ted, Lou J r., Gerry or Jill @ 869-2718.

Tuesday, June 2, 2004

SIGN UP FOR ONEIDA BAND CAMP!

Registration is June 2, 2004 at the Oneida Civic Center.

Learn to play a band instrument or dramatically improve your child's playing ability.

Band Camp Dates are: June 28 - July 2, 2004 and
July 26 - July 30, 2004
Monday thru Friday
12:00 - 4:30pm

For More Information, contact: Beth Bashara at 490-3833.

Tuesday, June 2, 2004

ONEIDA NATION HIGH SCHOOL SPORTS BANQUET

Time: 6:00 pm

Where: Parish Hall

Entire Community is invited to attend and recognize all the Oneida athletes for their hard work and dedication.

Friday, June 11, 2004

ONEIDA NATION HIGH SCHOOL GRADUATION

CEREMONY 6 P.M. behind the Norbert Hill Center.

Weather Permitting.

Saturday, June 12, 2004

LACROSSE MATCH AGAINST MILWAUKEE

ELEMENTARY 5th & 6th Grade / 7th & 8th Grade

WHERE: ONHS Football Field. Games begin @ Noon.

Please call the **Kalihwisaks** office at 869-4280, 4277 or 4279 to include events in this section.

Legislative Review

Chairwoman's Corner...

Sheku aweku. Following is a brief update of the areas I have been involved with since my last submission.

Tribal Gaming

As everyone is probably aware by now the Wisconsin Supreme Court issued their opinion on May 13, 2004 in the case of Panzer/Gard v. Doyle. That opinion issued from a divided Supreme Court held that Governor Doyle overstepped his bounds by entering into a perpetual compact with the Forest County Potawatomi that allowed for an expanded scope of games. While this decision is clearly a disappointment for Oneida, our Nation will continue to support the Potawatomi Nation and the Governor. Currently, our Law Office Attorneys have been studying the opinion from the court to determine how it applies to the Oneida compact, which is different from the Potawatomi compact. I want to assure all citizens that Oneida is working on strategies to protect all that we have gained from our compact and to work on ways to prevent any further incursions into our sovereignty and future well-being. In the

meantime it will be business as usual for our Casino and government operations. There will be no interruptions or decreases in our services or employment base. Finally, I would like to add that I and the Business Committee are working with all our resources to insure that there will be no adverse ramifications to our Oneida economy now or in the future.

Land Claims Update

The efforts regarding the New York Land Claim are reaching critical points once again. Multiple tribes are coming forward with alternative proposals for the state, and at this point Cayuga is noted in the press as being engaged with the state. With everyone now pursuing active dialogue there are signals that the state may now be entering a new phase in its strategy.

Oneida has the largest and oldest claim in the United States, and has twice succeeded in the United States Supreme Court. We have significant support in Washington and New York for including our claim settlement proposal in any upcoming settlement offers. We are engaged at numerous levels

and are closely monitoring the developments as they unfold.

Travel

- As the Green Bay Co-Chair of the Northeastern Wisconsin College Readiness 21 Taskforce I attended the first meeting in Fond du Lac on April 20th. As mentioned in a previous update the goal of the taskforce is to develop a model of college readiness that will assist diverse, low income, and first-generation college prospects in completing high school and preparing for post-secondary education. At this first meeting there was a discussion of education statistics and barriers to education. In follow up meetings the goals are to identify which grade to focus on, which schools to target and to review a model that has has postive results in the Milwaukee public schools.

- On April 29-30, 2004 I attended by special invitation the Governor's Child Abuse



Chairwoman Tina Danforth

Awareness Summit in Madison. There was about 100 people in attendance. Included were educators, tribal leaders, social service personnel and other agency personnel that work in the area of child abuse. The summit is part of the governors statewide initiative to bring more awareness to child abuse and to bring together all the entities that work in this area to plan more cooperative services and information in protecting children.

- On May 11, 2004, I attended, by special invitation, the Grand Opening of the Seminole Hard Rock Hotel & Casino in Hollywood, Florida. There was a formal ribbon cutting ceremony at noon by the Seminole tribal officials followed by a guided tour of the facilities and evening reception for the invited guests. The hotel is 500 rooms and they are still completing construction for private stores on

site that will be utilized by Seminole citizens in their private businesses. Also representing Oneida were Councilwoman Trish King and Councilman Curtis Danforth.

Activities & Visitors to the Oneida Nation

As the liaison between the Oneida Business Committee and the Oneida Appeals Commission I recently met with the Chief Judicial Officer and Councilman DelaRosa who was representing the LOC. At the meeting Councilman DelaRosa provided an update regarding the Judiciary Act and where it is in the LOC process. The development of this Act, once developed and formally approved will be one more positive step to address judicial procedures and concerns of the government.

Last month the Legislative Affairs staff coordinated a meeting with the officials from the Village of Hobart and myself to discuss cooperative relations between the tribe and the village regarding service agreements and transfer of roads. We are also working on a procedure for

joint planning for roads and other infrastructure changes on the reservation. There will be quarterly meetings set up to identify what the issues and needs are and to develop a procedure to address them.

As Chairwoman of the Oneida Nation it was a great honor to be part of the ribbon cutting ceremonies for the beautiful new Three Sisters building on May 6th. The Oneida Nation Head Start project has been a major force in providing a healthy learning environment for Oneida children especially during the first five years of life. This particular Head Start site has gone through some significant changes. From a double wide trailer that was once used to sell our tobacco products to a brand new facility equipped to meet the needs of this program. Parents and Teachers have forged a partnership aimed at providing a higher quality of education for our children. In-home and community based projects have provided various opportunities for Oneida children to grow and appreciate their

See Page 7

Chairwoman

Treasurer's Report

Per Capita Update

At the July 7th, 2003 GTC Semi-Annual Meeting, the General Tribal Council approved Resolution #7-07-03-B that allows the Business Committee to work on a Per Capita plan for all tribal citizens and bring it back to GTC for approval and inclusion in the Fiscal Year 2005 budget and distribution. Thank you to those who have submitted their comments and input in regard to a Per Capita Plan. We have received an array of comments from employees, community members, and the citizenship regarding per capita. We are working on finalizing a plan that would provide a Per Capita to the membership that increases gradually as time goes by, while maintaining jobs and services of the Nation. We will bring the new plan forward for approval consideration at the Semi-Annual meeting on Monday, July 5, 2004. In addition to the Per Capita information included in the Semi-Annual Report, a separate supplemental packet with detailed Per Capita Plan information will be mailed out prior to the Semi Annual meeting. I would like to encourage everyone to watch for the separate mailout and review it carefully prior to the Semi-Annual meeting. Also, we will be holding community meetings regarding the new Per Capita plan prior to the Semi-Annual meeting. Please watch for community meeting notices in June 2004 regarding the new Per Capita Plan.

Panzer/Gard v Doyle Lawsuit

In April 2003, the Republican leaders in both houses of the Wisconsin Legislature - Senate Majority Leader Mary Panzer and Assembly Speaker John Gard - sued Governor Doyle and Department of Administration Secretary Marc Marotta. Panzer and Gard argued that the Governor did not have the authority to commit the state to perpetual compacts with the Tribes. They argue that these "forever" agreements usurp the power of the Legislature and of future gov-



Treasurer Mercie Danforth

ernors in the area of of gaming. They also maintain that the Potawatomi compact, which permits additional games and simulcast wagering on horse races, violates the 1993 constitutional amendment that was intended to limit the expansion of gaming in Wisconsin. The Governor, on the other hand, argued that the 1993 constitutional amendment was never intended to affect tribal gaming under the compacts that were already in existence. He further argued that the time for taking legal action to stop Indian gaming was 13 years ago, when it began in Wisconsin. He maintains that Panzer and Gard gave up their right to challenge Indian Gaming by not stepping up sooner, and that Wisconsin law gives him the authority to negotiate compacts with tribes, and that he did not need further legislative approval of the compacts.

On May 13, 2004, a decision was rendered from the Wisconsin Supreme Court regarding the lawsuit Panzer/Gard v Doyle. In a 4 to 3 decision, the Wisconsin Supreme Court held that Governor Doyle did not have the authority to enter into a compact with the Forest County Potawatomi that allowed for an expanded scope of games and a compact that does not expire.

The impact of this ruling on the Potawatomi, or on all of the Indian nations in the State, is unclear. The Oneida Nation has been preparing for this ruling for over 6 months,

See Page 7

Treasurer

Legislative Update

Current Draft Legislation	Status	Next Step	Next Step	Next Step	Next Step
Draft Constitution	Preliminary Draft is complete OBC Retreat on 5/24/04	LOC Agenda: June 7, 2004	Constitutional Summit August 2004	Public Hearing Fall 2004	GTC Review for a Secretarial Election 2005
Draft Labor Code	Draft Outline of Chapters within Labor Code is complete	Draft Work of Chapters: Summer 2004	Community Informational Meeting: August, 2004	Draft Review to LOC: September 13, 2004	GTC Consideration for Adoption: January 3, 2005
Draft Education Code	Preliminary Draft is complete	Update to LOC: May 24, 2004	Input from Educational Systems: Summer 2004	Final Draft for Public Hearing April 1, 2005	
Draft Commerce Code	Preliminary Draft is complete	Chief Counsel to review draft	Public Hearings: Fall 2004	Final Draft for BC consideration: October 2004	

These four pieces of legislation will have major impacts to the organization, community and Nation/Tribe. Please keep in mind, there are an additional 36 items currently being reviewed, drafted and analyzed by the Legislative Operating Committee. If you would like more information, please contact the Legislative Reference Office

at 920-869-4376 or visit our website at: <http://www.onloc.oneidana-tion.org/>

UPDATES: Organizational Restructuring

The Core Team, Strategic Planning Team and Pathfinders sponsored a meeting with the Director, Area Managers, Assistant Division Directors, Division

Directors and General Managers on May 17, 2004. We call the organizational restructuring project P.R.O.U.D. Project to Re-design Oneida Uniquely and Dynamically. The main objective of P.R.O.U.D. is to align and structure the Oneida Tribe's organizational operations. IE. Place like functions together. Operations and fund units

within the organization will continue to enhance their understanding of the Strategic Management System Communication Model using project management methodology.

Commentary

Restructuring - A common question from employees within the Oneida Tribe is, "Another restructuring attempt? What makes them think they can complete this one?" Answer: The current restructuring project is an initiative of the Oneida Business Committee. The Oneida Business Committee supports the proposed concept and model. Business Committee support is a major difference compared with previous restructuring projects. Also, I believe this is the best thing for the Oneida Tribe. Efficiencies

See Page 7

Councilman Doxtator

Panzer/Gard v Doyle

Much talk has surrounded the Wisconsin State Supreme Court ruling that the State of Wisconsin's Governor, Jim Doyle, exceeded his authority in signing the gaming compact with the Forest County Potawatomi. The court ruled that the governor did have the authority to negotiate the compacts, but exceeded his authority in three key provisions; waiving the sovereign immunity of the State of Wisconsin, expansion of games, and perpetual compacts. Despite the ruling, the Oneida Nation stands confident that the Oneida gaming compact negotiated last year is valid and will continue to conduct business as usual. The OBC, Legislative Affairs and Law Office will keep atop this issue and ensure that our Nation's best interests are protected and sought.

Get Out the Vote

In November 2004 the Native American vote will once again be of tremendous importance. The Oneida

Nation is calling upon the citizens of our Nation to use their political influence through the power of voting. The National Congress of American Indian as well as the National Indian Gaming Association are promoting an endeavor entitled "Native Vote 2004" which is an initiative to coordinate effort with every Native Nation in the United States to reach attain a goal of one million Native voters at the polls this fall.

Native Nations have approximately 2.7 million voters that can play a crucial role in shaping the future of politics at the national, state and local levels. There are 7 of 16 states that are likely to be most closely contested during the Presidential elections and Wisconsin is one of them. Native Vote has captured the attention of many elected officials. In



Councilman Curt Danforth

November 2002, South Dakota Senator Tim Johnson won reelection by 528 votes. The final votes that secured Johnson's victory came from the Pine Ridge Indian Reservation.

The example above is exactly why we must voice our concerns, vote responsibly and ensure that we elect officials that will take a serious look at our issues and uphold the promises they have made. The candidates this fall will be stewards of the government-to-government relationship with Tribes. It is these individuals that will appropriate dollars for the Bureau of Indian Affairs, Indian Health Service, Tribal Courts, Housing, Transportation, and Economic Development programs. We must be sure that our voice is heard by using our voting power!

Community Suppers

The OBC is proud to

sponsor another series of Community Suppers. The community suppers are intended to gather the community to discuss important issues relating to our citizen's quality of life. The next supper will be held on Thursday, June 24th in Site 1 from 5 p.m. to 7 p.m. The focus of this supper will be surrounding our Nation's pre-adolescents and adolescents with topics being Youth in the Community, AOTDA and youth, Helping Youth, and Peace Making.

Graduation

It's that time of the year again - Graduation! I would like to take this opportunity to encourage the Oneida Nation's youth to continue to strive toward their goals through education. Graduation is a time to reflect upon your accomplishments and realize just how much you have grown not only as a person, but also in knowledge. I truly believe that "Knowledge is Power" and commend all graduates for striving to fulfill their dreams.

Letters & Opinions/Legislative Review Continued

From Page 6/Chairwoman's Corner Cont.

family and community. The annual grandparents feast is one event that brings the extended family into the folds of life long education. It is one of the most successful and heart warming community events sponsored by Head Start. With the completion of this building another milestone has been reached in providing a healthy and safe learning environment for our children.

On April 19th I participated in a fundraiser for Senator Hansen (D) at the Norbert Hill Center. As many of you already know, Senator Hansen has been vigilant in his oftentimes lone stance for tribal gaming and tribal sovereignty. He has represented his constituents and our Nation very well in Madison and we thank him for his hard work in the legislature. My thanks also to the staff in the office of Legislative Affairs for putting together this picnic style fundraiser and to the Oneida citizens who came by to share in the picnic and show their support.

On May 13th Oneida hosted the Great Lakes Inter-Tribal Council's Board meeting. Secretary Julie Barton participated on my behalf. GLITC is made up of Tribal Chairpersons throughout Wisconsin. It was advantageous to be able to have hosted this meeting in our community. Including the staff and presenters approximately

42 people participated in the monthly board meeting. The mission of GLITC to support member tribes in expanding sovereignty and self-determination.

Good News

I wish to extend my congratulations to all the Oneida graduates from our Head Start program to those who are graduating from College. As you move forward, especially our high school graduates, know that you have many opportunities awaiting you be it further education, starting a career, serving in the military, or even starting your own business. Whatever road you choose I wish you the best in all your new exciting adventures. I know our entire community is very proud of your accomplishments.

I'd like to commend all the programs and individuals involved in the Oneida Headstart Project in the designing and completion of the new Three Sisters Headstart Facility. This building is a tribute to the hard-working and dedicated staff of our Head Start program. Our children are handed to these professionals five days a week to instill values and educate our children with an emphasis on the Oneida culture. Congratulations and thank you.

Special Thanks

The end of May is Memorial Day, a day to acknowledge and give a spe-

cial thanks to our Oneida Nation Veterans who have served our community and this country with pride and honor. I, therefore wish to Acknowledge our Oneida Veterans and Oneida citizens that are currently serving in the United States armed forces. Our Oneida people have served with great pride and dedication in the armed services in every conflict since and even before the Revolutionary War.

I would also like to acknowledge the Oneida Nation Veterans Department and the AmVets as they play a prominent role by coordinating Veteran related events in our community.

I also want to acknowledge our youth. Last year the children in our elementary school joined efforts to initiate Operation Oneida Cares by writing to citizens in all aspects of the armed forces that were stationed in Iraq and by sending supplies to them.

Last month I was honored to be a part of the welcome home activities for our citizens coming home after serving in Iraq. As a daughter of an American Veteran I convey a special thank you to all our Veterans for their continued support and your dedication to community events. I hope on Memorial Day that everyone will take a little time out of their day to give a prayer of thanks.

From Page 6/Treasurer's Report Cont.

and feels confident that this decision will not affect our operations. Despite the Wisconsin Supreme Court's decision, the Oneida Nation will continue to offer the full scope of games at its facilities, including slots, craps, roulette, off-track betting, and blackjack.

It is likely that one or more of Wisconsin's tribes will file an action in federal court to enjoin enforcement of the Wisconsin Supreme Court's ruling. The Oneida Nation doubts that the Wisconsin Supreme Court's decision will hold up to federal scrutiny. The compacts have already been upheld by the federal government as consistent with the Indian Gaming

Regulatory Act. If the Wisconsin Supreme Court decision stands, there is nothing that either the State legislature or the Governor can offer us that we don't already have. The 2003 amendments that we executed are valid. It will be business as usual for Oneida.

Oneida stands behind the Potawatomi and Governor Doyle, support them in their battles against the state Republican leadership, and hope that they appeal this issue in the interest of all of Wisconsin's citizens.

FY 2004 Budget Status

The FY2004 budget compared to the actual expenses is doing well. We continue to

meet with gaming and the operations regarding their variances. We monitor the non-divisional areas and contact any fund units in question to get justification. Within the Semi-Annual Report, a financial overview is included in a new format for the General Tribal Council. Please watch for this section and feel free to provide any input or comments in regard to the information.

Upcoming Events

Please watch for upcoming community event information such as the Semi-Annual meeting, Oneida Bingo and Casino Pavilion Nights, Family Carnival, Annual Oneida Pow Wow, and the 4th of July Parade.

From Page 6/Councilman Doxtator Cont.

and accountability can become enhanced within the tribal organization. Also, we have identified "Chronic Issues" preventing successful achievement of past projects. Some chronic issues were: lack of communication, sabotage and lack of Oneida Business Committee support. As we rolled the concept out to the Tribal management, we did and will continue to acknowledge and give credit to those who dedicated their time and energy on past restructuring projects.

Junior Business Committee

Chairwoman Danforth, Councilman Danforth and I are requesting Oneida youth between the ages of 13-20 years old to provide their names to help with the development of a Junior Oneida Business Committee. Josh Cottrell, summer intern, will manage at least three meetings of the Jr. Business Committee Council to discuss and formulate functional requirements, constitution, and bylaws for the Council. If you are interested, please call 869-4478 (Lisa Summers) or 869-4461 (Melinda Danforth).

TRAVEL:

Oneida Police Station - Oneida, WI - April 22, 2004. Cost: \$44.56.(Gaming Commission) Benefit: As per G.T.C. directive that the Gaming Commission and LOC meet and bring back a recommended draft Gaming Ordinance.

Radisson Inn - Oneida, WI. April 22, 2004. Cost: \$0.00 Benefit: Community Update regarding the Oneida Nation Cultural Center. Project design being created through Project Manager Wayne Metoxen utilizing architects who are enrolled Oneidas from Wisconsin and Canada.

Radisson Inn - Oneida, WI. April 23, 2004. Cost: (\$Business Committee Budget) Benefit: Morning update to identify and report on day-to-day events or issue that affect the Oneida Nation, Assign key persons the responsibility of conducting any necessary follow-up action to a given event / issue and provide a mechanism to document events, issues, and follow-up assignments. Also, the Oneida Business Committee was provided with an Oneida Land

Claims Update.

Washington D.C. April 27, 2004. Cost: \$690.89. Benefit: Lobbying efforts regarding Health Reform Bill and Indian Housing.

Parish Hall - Oneida WI. April 28, 2004. Cost \$0.00. Benefit: Tobacco burning and an honoring of the community's voice through dance, music, and discussion of how devastating sexual violence can be to individuals and their communities.

Property formerly known as Decastor - Oneida, WI. April 29, 2004, May 6, 7, 11, 13, 2004. Cost: \$0.00. Benefit: Meeting with Senior Performance Team regarding Project P.R.O.U.D.

Property formerly known as Decastor - Oneida, WI. April 30, 2004. Cost: \$52.05. Benefit: As per G.T.C. directive: "that the Gaming Commission and LOC meet and bring back a draft Gaming Ordinance for G.T.C. consideration.

Oneida Turtle School - Oneida, WI. April 30, 2004. Cost: \$0.00. Benefit: Circle of Life - Community supper. First informational meeting, of four, regarding the circle of life.



Editorial cartoon drawing by Chloris Lowe, Sr. Lowe is an elder with the Ho-Chunk Nation of Wis. Permission to reprint granted by Lowe, Sr.

Letters to the Editor

SEOTS

I like SEOTS. I like the people working at SEOTS. Their doing great things there. Their programs on our culture, on the language, on beading, on other things are very encouraging. To have a program to travel to Oneida for

medication for the SEOTS community is a very good thing. SEOTS has many people, good people to work with and putting things together and getting things done. And it helps to make Oneida people stronger in their community and as a result,

the next generation will be made stronger as well.

So, why doesn't SEOTS have their own building? The building they're in has great potential to really make progress in their programs and the building is for sale. It seem to me that they're cramped into a small area while the rest of the building is unused. SEOTS make's very good use of what space they have. SEOTS could use a bigger place. So, what's the problem? Does it comes down to money? Where does the money come from? The building it was for sale for \$128,000.00.

There's a feeling from a few Oneidas in the SEOTS area that the BC should come up with the money. Well, that's one way of looking at it. Is there another way of looking at it?

Per cap was away, in general, to punish the BC because of their waste of money which I believe was unfounded. Per cap contributed some \$23 Million to the federal and state government for the last six years through the per cap payments. Is \$23 Million a waste? Did the BC do this?

So, how about this. Some \$3.75 Million goes to some five thousand Oneida members in the SEOTS area yearly in the form of a per cap from the the Oneida Nation. For the last six years, that comes to \$22.5 Million. \$4.5 Million of the per cap that went to the SEOTS area went to the federal and state government for the last six years. If half of the five thousand Oneidas in the SEOTS area would contribute for one year \$100.00 towards a SEOTS building, you would come up with \$250,000.00. That money is also tax deductible

which means that \$50,000.00 would not be going to the federal and state governments.

Think about It. Good things can happen if money is spent in the right way. Or are we going to keep contributing to the federal and state governments?

Federal/State: \$4,500,000

SEOTS Building: \$128,000

That's enough money to buy the building and make improvements. Heck...why wait. SEOTS...here's \$100.00 to get the ball rolling. Let's give SEOTS their building.

Hugh Danforth
Citizen of the Oneida Nation

Please do not say you speak for me

I want to make one thing as clear as possible; Rep. Panzer has NO RIGHT saying, "The Indian people in Wisconsin should feel better now knowing they are within the law and this decision is better for everyone." The reason I say that is because I am an Indian from Wisconsin and according to law, the compact signed by our tribe, Menominee, has been approved by the federal government. That is the law. But then again, for several months we have seen and heard another elected person, Rep. Gard saying that and even more. He too is not speaking for me.

I remember living through termination on our reservation. I also remember leaders of our tribe saying they were not going to allow this, so they did what all Americans have the right and opportunity to do, they got the law changed. The Menominee Restoration Act was signed into law reversing and very bad experiment involving our people. Our tribe is known world wide for our forest and timber industry, and with the addition of gaming, our economic picture became enhanced. Our tribal leaders have decided NOT to issue per capita payments from gaming to tribal members in order to assist with the running of our tribe. I can accept that. What I will NOT accept is the continuing voices of non-Indian people saying all Indians are getting rich from gaming. I for one, am not.

When I worked for our tribal police department, I had the opportunity to meet Jim

Doyle on several occasions. He always seemed to have the best interest of tribal people as a priority. Then, when he became governor, he showed it. And wasn't it something to see the Republicans rant and rave because, "those Indians" got compacts with open ended terms. The irony of this is when the United States government signed treaties with our leaders here in Wisconsin in the 19th century, weren't those open ended? "Until the rivers stop flowing and the grass quits growing." Pretty scary, because Exxon almost took care of our river, but look who was at the forefront of stopping the mine; Indian people.

The federal court is the proper place for this decision to be addressed. But in Sunday's Press Gazette, their editorial asked, "Why?" Well, because that is due process of the law. Then again, people like Representatives Gard and Panzer will not agree with me on this because of their interpretation of the law. How do I know this? Because Ms. Panzer said I was not within the law when Gov. Doyle signed these compacts, but now we are because the Wisconsin State Supreme Court has says so. If the decisions stay, I hope she'll be able to explain to all the non-Indian people who work at casinos in Wisconsin how them losing their jobs because of this decision is in THEIR best interests. Oh, I'm sorry, I forgot....she's Republican, GWB is Republican, and wasn't it he who has enabled many, many non-Indian people to lose their jobs to foreign countries?

I am not a Republican and I am not a Democrat. I am a Menominee, Stockbridge/Munsee Indian from Wisconsin who does NOT like some non-Indian elected official saying on TV I should feel better because of a decision I do not agree with. Too bad I don't have a seat in that office in Madison where she and Mr. Gard do business. Wouldn't that be a hoot?! They'd actually have an Indian with a big mouth to contend with. But, for now I'll just keep doing what the LAW allows me... to keep speaking my piece and writing my words. Who knows, I may even vote again one day.

Richie Plass
Oneida, Wis.

12TH ANNUAL FAIR CARNIVAL

Friday & Saturday June 4 & 5, 2004 Oneida Norbert Hill Center

Friday, June 4, 2004

Oneida Bingo & Casino Stage

5:00 - 6:15 P.M.

Barbie and the Earth Shakers / Rock'n Blues

6:45 - 8:00 P.M.

Groove Hogs / R&B

8:30 - 10:00 P.M.

The Jim Liban Blues Trio

all acts are subject to change

Oneida Bingo & Casino Stage

12:30 - 2:00 P.M.

Wade Fernandez & The Black Wolf Band
Blues, Cultural Variety

2:30 - 4:00 P.M.

Shy Guys
Variety Show Band

4:30 - 6:00 P.M.

ABRAXAS
Music of Carlos Santana

6:30 - 7:45 P.M.

Shania's Twin
Shania Twain Tribute

8:15 - 10:00 P.M.

Rushlow
International Recording Artist Tim Rushlow former front man of the band Little Texas

Fox 11 Family Stage

12:00, 2:15 & 4:30 P.M.

Cooke / Folk & Fun

12:45, 3:00 & 5:15 P.M.

Nick's Kid Show
Family Variety

1:30, 3:45 & 6:00 P.M.

Mr. Billy
The Ultimate Kid Show

FEATURING

Rushlow



Fox 11 Family Stage

5:00 - 6:30 P.M.

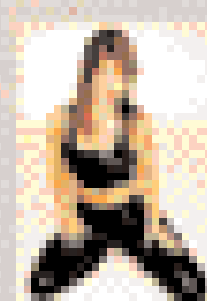
Age 15 & Under
Karaoke Contest
Prize for all participants

7:00 - 8:30 P.M.

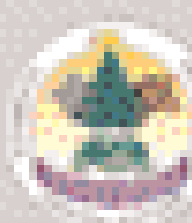
Age 16 & Older
Karaoke Contest
1st, 2nd & 3rd prize winners

- Open to the Public
- Great American & Ethnic Food
- Carnival Games • Interactive Games • Amusement Rides
- Wood Carving Demo
- Free Parking & Admission

More Information Call
920-869-4340



Dusk Mix 95.9 • 3-D FIREWORKS SHOW



May 27, 2004

Lifestyles

Section Two

Oneida Days set to begin June 24

Oneida, Wis. - Over a stretch of 11 days, the city of Oneida will be host to "Oneida Days" as family events lead into the July 4 weekend Oneida Pow Wow.

Four events will kick-off "Oneida Days" on June 24, highlighted by the Miss Oneida Pageant at 6:30 pm, or how about a contemporary Iroquois pottery and painting

opening at the Cultural Heritage Center. If music is your taste, Pavilion Nights plays host to Kenny Wayne Shephard. The family option is provided by the Oneida Community Family Supper Series from 5:00 to 7:00 pm.

"Oneida Days" will have plenty to offer for those who chose to participate. The sports guru can attend a base-

ball game or go golfing.

If that's not your cup of tea, the Museum will host their Cultural Festival and Picnic on June 30 and July 1.

All this leads to the Oneida Pow Wow to be held on July 2 - 4, 2004. Don't forget on July 3, preceding the pow wow is the Oneida Parade which as fun for the whole family.

That's what Oneida Days is

all about - a family filled fun event.

Watch the upcoming issues of *Kalihwisaks* for a complete listing of the who, what, where and when of Oneida Days.

If you are aware of any events occurring during this time, call Lloyd Powless at 496-7897.

32nd Annual ONEIDA POW-WOW July 2-4, 2004

Emcee - Artley Skenandore, Oneida, WI
and Bill Crouse, Seneca, NY

Head Dance Judge - Charlie Belisle, Oneida, WI

Head Drum Judge - Gordell Wright, Shinnecock, NY

Arena Director - William King, Oneida, WI

Host Drum - Sacred Leader, Oneida, WI

OVER \$49,000 IN PRIZE MONEY!

GRAND ENTRIES

Fri., July 2	7pm
Sat., July 3	1pm & 7pm
Sun., July 4	12 Noon

ADMISSION

Weekend Pass	\$10.00
Daily Pass	\$5.00
50 years and over	FREE
10 years and under	FREE
Dancers/Singers	\$5.00

REGISTRATION

Fri., July 2	5pm - 8:30pm
Sat., July 3	9am - 12 Noon & 3:30pm - 6pm

The Public is Welcome!

Proud Sponsors...



For more information, call Lloyd E. Powless Jr. at 496-7897. The Herbert Hill Center Pow-Wow Grounds are located 8 miles west of Green Bay, WI just off Hwy. 54 in Oneida. Reserve your room now at the Radisson Hotel & Conference Center by calling 1-800-333-3333.



Photos by Keith Skenandore

He's a celebrity: Country star Brad Paisley kicks-off the Oneida Casino's Pavilion Nights on May 21. Below, Paisley, center, jams with the band during their rendition of ZZ Top's "Sharp Dressed Man."



Paisley, Turner start off Pavilion Nights right

By Keith Skenandore
Kalihwisaks

Country music star Brad Paisley proved why he's a celebrity with his hour and a half long performance at the kick-off concert of the Oneida Casino's Pavilion Nights.

Paisley's hit album, "Mud on the Tires" is up for Album of the Year, the first of three nominations at the Academy of Country Music (ACM) awards to be held May 26, 2004. He rolled into Oneida on May 21 with his "Mud on the Tires" tour.

Not only did Paisley woo the crowd with his country hits, his lead guitar perfection kept the 2,000 plus crowd in the "little bit country, little bit rock 'n roll" festive mood.

On the rock 'n roll side, Paisley and his band performed ZZ Top's "Sharp Dressed Man," and Dire Strait's "The Walk of Life."

Paisley's newest hit single, "Celebrity," is up for the ACM/Launch Video of the Year award, and he showed the crowd why, as he performed the single with his country music video on the backdrop video screens.

Paisley's on-stage persona was that of a fun-loving country music celebrity. He joked with the crowd as he strummed his guitar and talked about men/women relationships. He warmed up to the crowd as he of course mentioned the green and gold of the Green Bay Packers. He spotted one fan who didn't agree with the Packer discussion, and when asked who he liked, the fan responded, "the Dallas Cowboys." That was greeted with a thunderous chorus of boos from the crowd, and Paisley expressed in disbelief, "I can't believe I just said 'the Cowboys.'"

As Paisley introduced the band, it took on a Wisconsin theme as each band member just happen to be from Wisconsin. Ranging from

Green Bay, Eau Claire, Milwaukee, Madison and Cadott, each band member performed a solo as Paisley played video producer, and with video recorder in hand, provided close-ups of each solo on the video screens.

After slowing it down with a couple of solo hits of his own, "Whiskey Lullaby" and "Little Moments," he then welcomed opening performing act Josh Turner back on-stage to perform their own little un-plugged segment. Turner and Paisley sang a duet, and following one song, Turner said he received a note from a 5 year-old girl backstage. Turner read the note which asked of Paisley, "Why are your songs so long?"

Paisley found the author of the note, Samantha Wallenfang of Green Bay, and brought her up on-stage and asked her to sing a song. Wallenfang wouldn't comply to his request, not even a verse of "Happy Birthday." Paisley decided to give Wallenfang a guitar pick which she so politely dropped to the floor. As the crowd laughed at the antics, Paisley decided to sign Wallenfang's hat and continue his duet with Turner. The duo closed out with Turner's country hit single, "Long Black Train."

Turner's opening performance highlighted his deep voice as he opened up with Johnny Cash's hit single, "Folsom Prison Blues," and during a country melody, were he sang Randy Travis' hit single, "Diggin Up Bones."

He of course didn't let the crowd down with "Long Black Train" which has garnished Turner a nomination for Top New Artist from the ACM's.

"Long Black Train" was just that as Turner closed his act with that song. All in all, his hit single was performed a total of three times.

To place a classified, call the Kalihwisaks 1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Board Vacancies

Miss Oneida Committee. Two (2) Vacancies. Qualifications: Shall serve a three (3) year term. Shall be Native American. Shall have a high school diploma, GED or HSED. Shall have one (1) year experience with pageants or former crown holder. Deadline for application is **June 1, 2004.**

Environmental Resource Board. One (1) Vacancy. Qualifications: Shall be Oneida enrolled member. Shall serve a three (3) year term. Shall participate in all required training within one hundred eighty (180) days of appointment. No ERB member may be employed within the Environmental Health and Safety Department of the Oneida Tribe. Deadline for application is **June 1, 2004.**

Arts Board. One (1) Vacancy. Qualifications: The board shall consist of seven (7) members. Four (4) of the board members must be enrolled tribal members. the term of office for a board member will be three (3) years. Please note: No stipend is paid for this position. This is a volunteer position. Purpose: To nurture, celebrate and affirm Native American artistic experssion, the baord shall further strive to bring the arts to the Oneida community: visual, literary, performing, musical (to include the Oneida language) in educational , informative and appealing manner. Deadline for application is **June 11, 2004.**

Oneida Child Protective Board. Four (4) Vacancies. Qualifications: Any tribal member who is enrolled with the Oneida Nation of Wisconsin. Must be eligible to vote in the elections of the Oneida Nation. Must reside in either Brown of Outagamie County. Shall serve a four (4) year term. Must have experience or education in one of the following areas: Employment related to child protection matters; Foster parenting experiences; Guardian Ad Litem experiences; High School diploma/GED. An individual over the age of 50 is exempt from this requirement; Kinship/family care experience i.e., grandchildren, nieces nephews and elders; previous Oneida Child Protective Board experience or post secondary training preferred. All individuals must obtain and file a complete application with the Tribal Secretary's office. The Tribal Secretary's office shall forward copies of all applications under consideration to the Oneida Protective Board. Within 15 days, the Oneida Child Protec tive Baord shall return all applications and sub it the name of a candidate whom they recommend. The candidate's name will be submitted, along with all other names of qualified applicants, to the Oneida Business Committee for final selection an d approval in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions. Must sign an Acknowledgement Notice and Consent to Release Form. Purpose: In accordance with the Indian Child Welfare Act, 25 U.S.C. 1901, et seq., the purpose of the Oneida Child Protective Board is to protect the best interests of the oneida children and to promote the stability and security of Oneida families by the establishment of minimum standards for the removal of Oneida children from their families. When placements of such children in foster or adoptive homes or facilities are necessary, these homes must reflect the unique values of Indian culture. For thsi purpose, the Oneida Child Protective Board may intervene in federal, state and county courts, con-

cerning the following proceedings: foster care placement, termination of parental rights, pre-adoptive placement. Deadline for application is **June 11, 2004.**

Notice of Availability

Introduction: The Bureau of Indian Affairs, Great Lakes Agency, 615 Main West, Ashland, WI 54806-0273, has received a request to obtain an easement across a parcel of land owned in fee by the Oneida Nation. The action would result in a new easement, therefore, an Environmental Assessment (EA) and preliminary Finding of No Significant Impact (FONSI) were prepared in compliance with provisions of the National Environmental Policy Act. These environmental documents are available for public review and comment.

Brief Description of Proposed Action: The Bureau of Indian Affairs, has received a request to obtain an easement across fee land owned by the Oneida Nation. The subject property is located within the NW1/4, Section 15, Township 23 North, Range 19 East, Town of Hobart, Brown County, Wisconsin. The easement would be 60 feet wide and approximately 1,700 feet long. Approval of the easement would facilitate the use of federal funding to construct a road-way, identified as Cemetery Road. A separate EA was prepared for the road construction project and is available from the Oneida Nation or the Bureau of Indian Affairs, Midwest Regional Office.

Availability and Comments: The EA supports the preliminary FONSI and includes project information, site description, alternatives, and consultation with the Tribe and Tribal Historic Preservation Officer pursuant to provisions of the National Historic Preservation Act. The U.S. Fish and Wildlife Service was notified of the action pursuant to procedures established for consultation under the Endangered Species Act. Interested parties can obtain copies of these environmental documents from the above address in care of the Branch of Natural Resources. Comments with regard to the proposed federal action may also be submitted within 30 days of the date of this publication. Contact Fred Vande Venter, Environmental Protection Specialist, at (715) 682-4527 for additional information.

The following vehicles will become available through a sealed bid process. The bid-

ding process includes: All vehicles are sold "as is " please inspect vehicles carefully before bidding. Vehicles can be inspected at Department of Public Works, 1278 Ranch Road. Bidders must be enrolled tribal members and be 18 years old or older. **Bidding will start on June 1st and will end at 3:00pm on Friday June 11th. No exceptions. All bids to be considered need to be at D.P.W. by 3:00pm.** The sealed bids will be opened on the following Monday, June 14th,at 10:00am. All sealed bids are to include vehicle tribal ID number, bid price, the bidder's full name, address, and telephone Number. The bid must be sealed in an envelope labeled vehicle sealed bid and dropped off at the Department of Public Works, Attention Amanda Miller or Shannon King. The sealed bids will be opened by Bruce Danforth, Rick Fuss, Wes Smith and Bob Niemela. The highest bidder per vehicle will be notified by phone on Monday June 14th . All vehicles must be paid for by money order or cashier's check made out to the Oneida Tribe with in 4 business days (June 18th) (no business checks, cash, or credit cards) All vehicles not paid for by June 18th will be sold to the next highest bidder. All vehicles must be removed from Department of Public Works by the 18th of June 18.Vehicles you can bid on are: Red 1994 Chevy 1 ton 4x4 truck with dump box & plow 126,445 miles. Starting the bid at \$2,500; 1993 Dodge 1 ton Ext. cab long box 4x4 truck 98,092 miles. Starting the bid at \$ 2,500; Blue 1994 Chevy 3/4 ton 4x4 truck with plow 117,751 miles. Starting the bid at \$2,500; 1992 Chevy 3/4 ton 4x4 truck with utilities box 93,634 miles. Starting the bid at \$ 1,500; 1991 Chevy 3/4 ton 4x4 truck with utilities box 95,458 miles. Starting the bid at \$ 1,500; Red 1988 Chevy 1 ton truck with flat bed 60,428 miles. Starting the bid at \$1,500; Red 1995 Chevy Suburban 4x4 will not start & bad transmission. Best offer; Green 1977 Dodge Army truck 4x4 miles. Best offer; Blue 1991 Dodge 4x4 truck with plow. Starting the bid at \$2,500; White 1994 Chevy 15 passenger van 144,031 miles. Best offer; White 1995 Chevy spot van 15 passenger 100,771 miles. Best offer; White 1992 Chevy 3/4 ton cargo van 96,30 miles. Best offer; White 1995 G.M.C. 2500 cargo van 128,670 miles. Best offer; White 1992 Chevy Astro cargo van. 83,550 miles. (Best offer) Blue 1994 Dodge 15 passenger van 144,917 miles. Best offer; Blue 1969 International Wrecker 79,367 miles.

Starting the bid at \$2,500; White 1996 Chevy (blue bird) bus 59,795 miles. Starting the bid at \$ 5000.

Home for Sale

32-year-old ranch home with 2-3 bedrooms, 1 bath. Home has 1,024 square feet of gross living space and has many updates including new windows, gutters and kitchen flooring. Asking \$75,000. For more information call Sharon or Lloyd Powless @ 494-3244.

Rummage Sale

Rummage Sale: May 29 -30 9 am -4 pm. N5436 Ray Rd. South of Cty H. Roll -top computer desk, jig saw, craftsman table saw, fluorescent lights, tools, misc. windows and more.

Boat For Sale

16 foot Pontoon boat w/40 HP motor. Like new, only two years old. Asking \$5,000.00. Call (920) 869-2477 after 4:00.

Oneida Nation Jobs

For a complete list of Oneida Nation jobs go to the Oneida Nation website at oneidation.org or call the jobline at 1-800-236-7050.

BANKRUPTCY WARNING!

“Oh God, I don’t want to file bankruptcy.”

Maybe you don’t have to, call us.

Recka & Joannes In Howard Jim Lewis 434-2777

PUBLIC HEARING NOTICE

Purpose: Amendments to the Hunting, Fishing Trapping Law which would change licensing fees, permit rates and other regulatory changes. Submitted by the Environmental resources Board (ERB).

When: June 1, 2004
Where: Business Committee Conference Room.
Time: 5:00 P.M.

PUBLIC HEARING PROCESS

- I. Testimony:
- A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
- B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Peril Huff, Legislative Reference Office at the Norbert Hill Center.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office via GroupWise phuff@oneidation.org or call 1-800-236-2214 or 869-4376. The Legislative Reference Office Fax number is 869-4399.

PUBLIC HEARING NOTICE


Purpose: Amendment to the Employee Protection Policy which would add the Oneida Police Commission as an “appropriate agency” with the ability to grant employee protection. Submitted by the Oneida Police Commission.

When: June 1, 2004
Where: Business Committee Conference Room.
Time: 5:00 P.M.

PUBLIC HEARING PROCESS

- I. Testimony:
- A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
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RADISSON HOTEL & CONFERENCE CENTER GREEN BAY

Job Opportunities

Owned and operated by the Oneida Airport Hotel Corporation

Open Position	Shifts Available	Pay Rates Are Per Hr.	Job Duties
Sous Chef	Full Time	Dep. on Exp.	To assist in the effective management and direction of restaurant operations in reference to quality service. Help monitor quality and consistency of food food production, cost control and inventory.
Line Cooks All Outlets	Full & Part Time	\$8.00 - \$9.50 Dep. on Exp.	Prepare food for guest events and restaurants.
Buffet Runner-Three Sisters Restaurant	Part Time	\$7.25	Maintain food presentation on the buffet, Stock and refill food supply from the kitchen to the buffet.
Servers-Shenandoah Restaurant	Part Time A.M. & P.M.	\$2.73 plus tips	Wait on guests, take and place orders, provide superior customer service
Banquet Server Captain	Part Time	\$5.00 plus tips	Leads serving staff at special events.
Banquet Servers	Part Time	\$3.00 plus tips	Wait on guests, deliver food & drinks, clear tables & provide superior customer service
Housekeepers	Full & Part Time	\$7.50 plus tips +\$1.25 on Sat/Sun	Clean guest rooms & public areas
Sales & Catering Coordinator	Full Time	\$10.00 - \$12.00	Strong customer service & administrative skills, proficient knowledge of Microsoft office products, working knowledge of databases, ability to work in fast paced
Dishwashers	Full & Part Time	\$7.50	Wash, sort and put away dishes, assist in restaurant as needed.
Supervisor - Shenandoah Restaurant	Full Time	Dep. on Exp.	Oversee daily operations of the restaurant, supervise and direct staff, guest relations.
Stock Person	Full Time	\$8.00	Unloading pallets of food & beverage products. Some computer skills needed to take inventory on a monthly basis.



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T'mm Thunderhawk

Amerindian Center Art Project



Photo by ONHS Art Teacher, Becky Anderson

Becky Anderson's Art 2 Class Students work on the mural at Green Bay's Amerindian Center. From left to right, they are: Reanna Summers, Katrina Paprocki, Valerie Santiago, Sheena Skenandore and Brooke Smith.

By Joe Sotelo

ONHS Junior

Recently Becky Anderson's Art 2-Class has been working on a wall mural for the Amerindian Center located on Dousman Street in Green Bay.

The Amerindian Center was looking for an art painting that would feature the work of young people from all area tribes that use the Center.

The ONHS students that are creating the painting are

Amanda Stevens, John Hensley, Brooke Smith, Roberto Hill, Valerie Santiago, Sheena Skenandore, Lorenzo Funmaker, John Christjohn, Reanna Summers, and Katrina Paprocki, who also took most of the photos of the project.

The Art 2 students began the project in October and are working toward finishing it by the end of this school year. A few of the paintings from other

tribes are yet to be finished, so there are empty frames at the center still waiting for art.

All told, the Art 2 class has made three trips as a class but some students made it a couple of extra Saturdays and Sundays.

The total painting itself is around 12 ft. by 12 ft. and the various pictures have been or will be blown up to fit into large frames.

Work, get out of Oneida, have some fun...

By Crystal King

ONHS Junior

Summer's just around the corner and students are busy making plans. Here are a few responses to the question, "What are you planning to do this summer?"

Loli Hill, a junior, said he wants to "get out of Oneida, go camping, fishing, swimming, pick up chicks and all kinds of good stuff."

Junior Desi Metoxen said she wants to "get out of Oneida, go camping and

party."

Latisha Matson, another junior, said she plans to "party, work and go tramping on weekends."

Joe Sotelo, also a junior, said he plans to "get a job, go camping, play basketball and party."

Senior Tsyoslake House said he wants to "get a job and work out for football."

Fellow senior, Latsi Hill, said he is going to "get a job, save money for college, get in shape for football and golf,

and go camping."

Jameson Wilson, a junior, said the only thing he would like to do this summer is "play basketball."

Senior Marvin Spruce said he wants to "work and play."

Junior Louie Ortiz said he wants to "get a job, party, go clubbing, chill with friends, get a car, go to fairs, and play basketball and golf."

As you can see, ONHS students will be busy this summer.

Sports Round up

It's break-even this year

By Stephanie Ortiz

ONHS freshmen

Let's go back to the beginning of the season with volleyball, and football: Menominee beat us in volleyball twice, and in football.

Then during basketball season, the Lady T-Hawks won once, 68-24, and Menominee girls won once, 59-56. The Oneida boys then beat their guys in the season's "big game," 56-46.

In golf this spring, Oneida has won twice. So, therefore, the record for the 2003-2004 school year stands at: Menominee 4 wins and Oneida 4 wins.

We tied the series with our rivals, Menominee, this time around. The question is "who will have bragging rights next year?"

as many positives: Mostly, they speak to his work ethic, his tight-cover ability, his dedication to staying in shape, his speed, his ability to recover and catch-up if he's beaten and his leaping ability. Other positives include his personality and his willingness to learn

the pro game. He's also known as a determined player and a hard hitter.

Carroll also comes with some negatives: These include, some rough edges in his tackling form and his abil-

ity to stay in control when in he accelerates. They also suggest that he must demonstrate better discipline handling

combo routes when he's in zone coverage.

It's not so easy!

By Josh House

and Marvin Spruce

ONHS Junior, Senior

Lacrosse at ONHS is well under way. The team has played two games so far, both home games and both losses.

The team faces a tough Bay Port team again tomorrow night in an away game.

Looking forward to that matchup, Marvin Spruce, a fan of Oneida lacrosse, recently shared his thoughts on the sport and the team.

When asked "Do you think the Oneida warriors could win this one?" Marvin said, "well you know it's a good possibility. We have a lot strong young men running around out there."

Notice Marvin's comments

about strong young men.

When asked about how he felt about the hard hitting and all the constant running, another student, who was on the team for about one minute and shall remain anonymous, said "Well, first of all, you ain't gonna see me out there getting hit real hard and all the running. It's just not for me. Otherwise, if weren't for all the running and hard hitting, I would be more than down to join the lacrosse team. I think I'll take up bowling."

Ask this writer. I think the warriors will have very good chance to win. It's all about how you want it. You gotta have heart! If you don't have it, then don't waste your or the fans' time.

ONHS student... Aiming for the big time

By Stephanie Ortiz

ONHS Freshmen

ONHS Senior Tsyoslake House took 1st place in the auditions for the Steve Harvey's Big Time show hosted by Wild 99.7 on the 29th of April at the Bay Park Square Mall. Steve Harvey's Big Time is a show in which ordinary people showcase their talents, and abilities. Tsyoslake did a dance performance.

"It was one of the top five things I've ever seen in my life" said senior Lorenzo Funmaker, who watched the performance.

Junior Louie Ortiz was also there and added, "He

[Tsyoslake] is the best dancer I've ever seen."

And that's exactly what Tsyoslake then showed many others in attendance, as he did what he does best to the hit single "Yeah" by Usher.

For his efforts, he took home a 36" Sony flat screen, a Sony mini-handycam, and, last but not least, he gets his recorded performance sent to Steve Harvey's Big Time Studio to be looked over for possible future performances and prizes.



Tsyoslake

Unity Ride and Run 2004

By Brooke Metoxen-Smith

ONHS Senior

On April 22, 2004, Norma General, a Cayuga Faithkeeper, came to Oneida and educated us on the Unity Ride and Run.

This event has been happening since 1986, starting in North and South Dakota. It was intended to retrace our ancestors' footsteps and "wipe away the tears for the seventh generation to have a better life."

The Lakota people then realized that their actions and prayers were for "all peoples" and then rode into Canada to have unity within the tribes and nations as a whole.

Since that time, hundred of people of all kinds; young, old, men, and women have journeyed on horseback and/or ran thousands of miles to retrace our ancestors' footsteps.

This year, the event will be starting from August 27 to September 1, 2004. The ride and run's end will mark the opening of the International Indigenous Elders Summit for 2004.

The people who sponsor this event, encourage Indigenous youth from all over to join in on the Unity Ride and Run. They want to pass down education of their ancestors and for the youth to remember and embrace their past. Pretty much anyone can join in on the Unity Ride and Run. If you would like to do this, or somehow help out, you can.

If you have any questions, donations, contributions, and participation for the Unity Ride and Run or the International Indigenous Elders Summit, you can con-

tact the Elders Summit office at 519-445-4714 or on the Internet at www.elderssummit2004.ca.



Equality in War

By Katrina Paprocki

ONHS Senior

When people enlist into the army, they know that one day they might get that call that they need to go serve their nation. Whatever the circumstances at that moment in their life may be, they know that it is their duty as a soldier to go and fulfill their mission. They must put their own lives on the line to save others. All of these soldiers make the same sacrifice and run the same risk. But it seems that some soldiers who fulfill their mission and become a part of the casualty number are put on a higher pedestal than others. Death in the service of your country should not put some citizens above others, because they all have made "the ultimate sacrifice."

The casualty numbers of this war in Iraq are alarming. The war officially began on March 19, 2003. As of May 16, 2004, there have been a total of 790 soldiers killed. A great majority of the casualties were people in their early 20's. 61 were just teenagers. Think about that: teens, people just out of high school. This is tragic. Yet each of these casualties needs to be recognized for their sacrifice, equally.

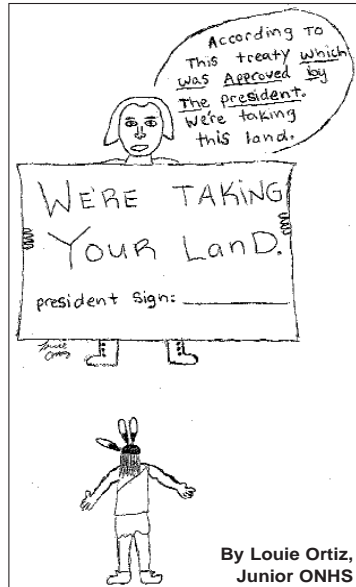
Many people think that Lori Piestewa was honored just as any other soldier would have been, with a mountain and a highway named after her. In reality, it seems as though she was

Broken Treaties!

By Louie Ortiz

ONHS Junior

Between 1795 and 1846, twenty-six treaties, all illegal, were imposed by New York State and deprived the Oneida Nation of most of its homeland. Every one of these twenty-six treaties was in violation of the Trade and Intercourse Act, a federal act, passed by Congress in 1790, which invalidated any purchase of Indian lands conducted without federal consent. None of the treaties was approved or signed by the President or the Senate and are therefore, today, are still invalid. The Nonintercourse Act is still in effect today. [Editor's Note: please see the political cartoon, also by Louie Ortiz, on this page.]



Education

Class of 2004 Banquet

Submitted by Bob VanSchyndel

A senior recognition event has been in place since 1969 where a potluck gathering honored those completing high school. A recognition event has continued as an annual activity since and on May 7th this year's Class of 2004 banquet carried on that tradition. 294 students and families along with representatives from the Oneida Nation and the 5 surrounding school districts came together to celebrate the accomplishments of the Native American high school seniors. This year there were a total of 121

senior students hailing from 9 different educational sites invited to be honored: Green Bay Southwest (18), Pulaski (7), Seymour (24), West DePere (12), Green Bay West/East/Preble (7), Oneida Nation High School (26) and the Oneida Nation Community Education Center (21).

This year's event featured Lloyd Powless (Compliance Division Director) as emcee, a welcome address by Thelma McLester (Area Manager Education and Training) and Anita Barber (YES Director) and also included a meal choice of stuffed porkloin,

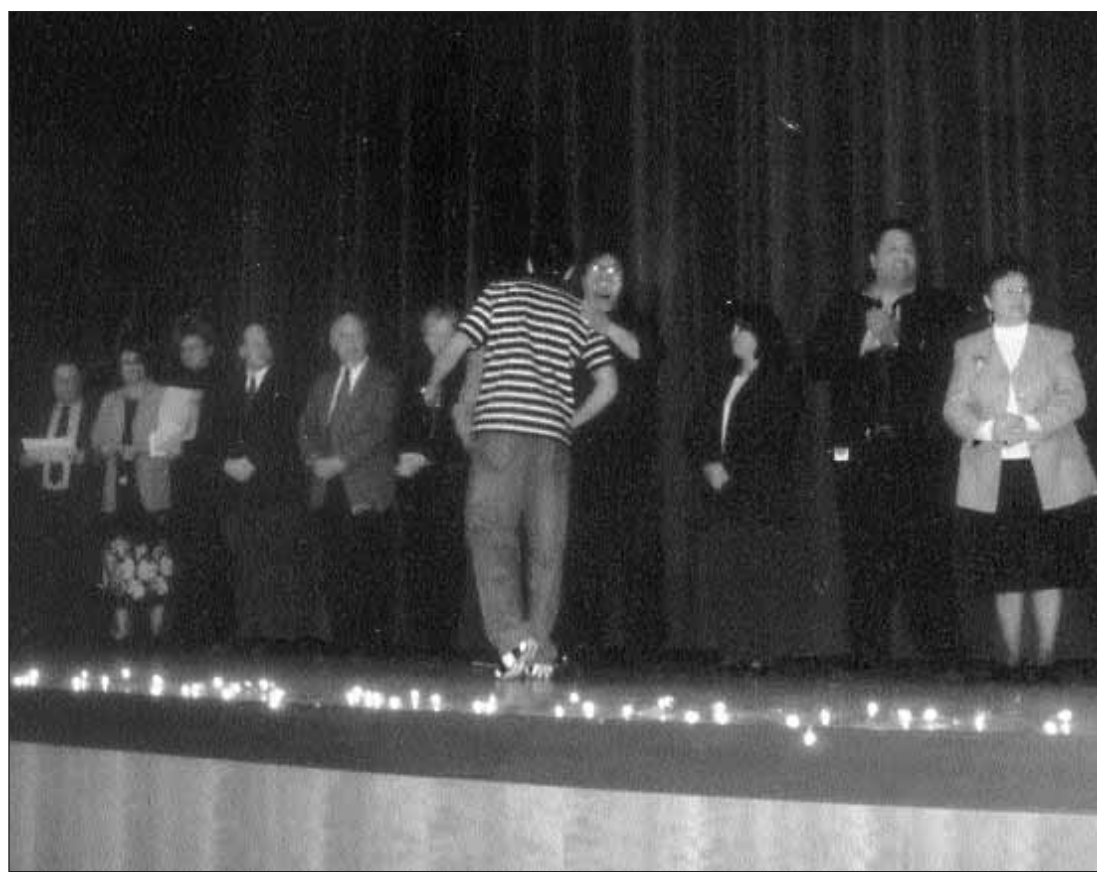
chicken aurora, chicken fingers or pasta primavera.

Councilman Brian Doxtator gave students an encouraging story about giving themselves to others and Seymour senior Jessica Powless gave some encouraging words as a student speaker. The students were then presented to the audience. Names of the students attending were read as the students shook the hands of dignitaries from the Oneida Nation Business Committee and Administration, along with Administration from respective school districts.

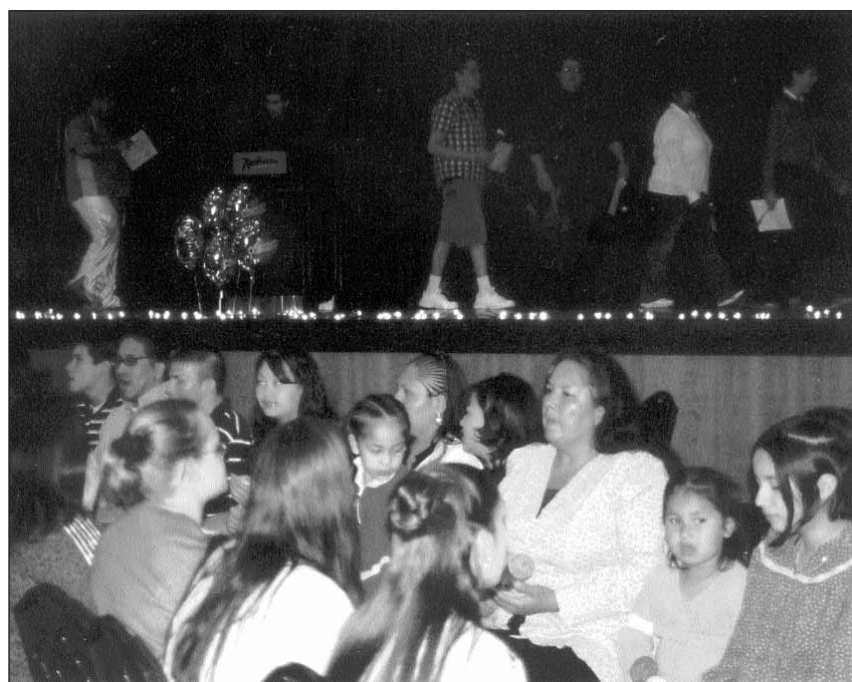
As the Class of 2004 picture was taken with all those in attendance, the students were honored with a honor song by Duck Creek Crossing and then were also led off the staging area to a song by the Longhouse Singers.

After the recognition, students stayed for some carnival games including a bean bag toss, ring toss, putting game and a few others manned by the Youth Enrichment Services and Community Education Center staff.

CDJ also provided DJ and karaoke services for the attendees to enjoy. The students and staff had a good time, it was a fun way to honor and wat^nyote ("celebrate") the milestone of the students' academic career.



Photos courtesy of Bob VanSchyndel



At Kayukwaliyo Danforth accepts his certificate of accomplishment by the Oneida Business Committee, school and program dignitaries. At right, the Oneida Longhouse Singers close with a social dance song for the graduates.



Oneida Nation

4th of July Parade

Sat., July 3, 2004

at 10:00 a.m.

(Rain Date: Sunday, July 4, 2004)

Theme: "The '70's"
\$3,200 in Prize Money!
Prize money awarded in the following categories:
Individual Character-Vehicle-Float

☆☆☆☆☆ Prize Money ☆☆☆☆☆	
Character	Float
1 ST Place – \$150.00	1 ST Place – \$800.00
2 ND Place – \$100.00	2 ND Place – \$600.00
3 RD Place – \$ 75.00	3 RD Place – \$400.00
4 TH Place – \$ 50.00	4 TH Place – \$300.00
5 TH Place – \$ 30.00	5 TH Place – \$200.00
6 TH Place – \$ 20.00	
Vehicle Unit	
1 ST Place – \$200.00	
2 ND Place – \$150.00	
3 RD Place – \$ 75.00	
4 TH Place – \$ 50.00	

☆ Please mail entry form to the Oneida Powwow Committee, ATTN: Tami or Tonya, C/O Oneida Compliance Division, PO Box 365, Oneida, WI 54155, FAX to (920) 496-7893, or Drop off forms at the compliance Division, Suite 7, Ridge View Plaza.

☆ Confirmation letters of entry, along with additional information, will be mailed to those who submit timely forms.

☆ Any questions, please contact Tami or Tonya at (920) 496-7897.

4th of July Parade Entry Form

Name: _____

Address: _____

Daytime Phone: _____

Entry: ☐ Individual Character ☐ Vehicle ☐ Float

Name of Entry: _____

DO NOT WRITE BELOW THIS LINE

ENTRY NUMBER _____

West De Pere Summer School...

If you have a student attending the West De Pere School District, please consider enrolling them in the Oneida satellite sites for "Summer School."

Yes, you heard me....there are Oneida sites available.

The 6-12th grade site will be located at the Career Center on Packerland Drive, while the Elementary site will be housed at the Civic Center.

Still interested? Keep reading.

Now, you say that transportation may be a problem... Not this summer!

The West De Pere School District is currently working with Oneida Transit to provide rides to students to these sites at no or very little cost to YOU!!

Let's make this a reality!
Your participation is greatly needed and appreciated!! Call Westwood Elementary at **338-5200** and speak with Mrs. Jo Boss, Assistant Principal, **TODAY!**

If we do not participate, this program may not be offered next year.

Check it out – call for information today!



Photo courtesy of Kim Nishimoto

There she is...Jessica Nishimoto, right, was crowned prom queen at Syble Hopp's 2004 prom dance. Joining Nishimoto on the prom court is Barry Skenandore, left, son of Roy and Alice Skenandore.

First Watershed Summit to highlight work of students, researchers

GREEN BAY – The research of students, teachers and scientists involved in the Lower Fox River Watershed Monitoring Program will be showcased May 19 at the program's First Annual Watershed Symposium.

The research symposium at the University of Wisconsin-Green Bay will present an overview of the program, reports on preliminary results from the first year of monitoring, and poster displays by student monitoring teams.

In addition, students will demonstrate the skills they've acquired through the program during a practice bird count at UW-Green Bay's Cofrin Arboretum and several "Challenge Break-out Sessions" which include training on GPS units and topics such as conductivity and pH.

The Lower Fox River Watershed Monitoring Program is a multi-year monitoring and assessment pro-

gram in and around the Fox River Watershed. It involves students and researchers from UW-Green Bay, UW-Milwaukee, the Green Bay Metropolitan Sewerage District, the U.S. Geological Service and the Oneida Nation.

The program also provides research opportunities for high school teachers and students. Area high schools participating in the program are Green Bay Southwest, Appleton East, Luxemburg-Casco and Markesan. Representatives from other school districts will attend to learn more and consider initiating similar school-based programs.

Each team of high school students and teachers has chosen a sub-watershed within the Fox River Watershed for conducting sampling and stream monitoring. At the symposium, student teams will present posters about their watersheds and demon-

strate their work in monitoring streams and stream corridors.

"The symposium will offer an excellent opportunity for students to display preliminary results of their hands-on research to the public and to interact with water-quality experts," said program director Kevin Fermanich, UW-Green Bay assistant professor of natural and applied sciences.

Funded by a \$1.5 million grant from Arjo Wiggins Appleton (AWA), the program has a goal of establishing long-term monitoring that will provide high-quality data to be used in making resource management decisions and predicting impacts on the ecosystem. The program is designed to enhance student, teacher and community understanding and stewardship of the Fox River Watershed.

"AWA is proud of all that has been accomplished in

Although Syble Hopp does not function as a regular high school, they do have similar activities, such as; sports, school dances, etc., and one highlight many young girls dream about - being crowned Prom Queen. This year, this highlight and honor was bestowed upon Jessica as she was crowned the 2004 Syble Hopp Prom Queen.

Margo Reiter, Youth Enrichment Services Program Student Advocate, wishes to extend her congratulations to Jessica for this honor and an apology for the Y.E.S. Class of 2004 banquet oversight, it was not intentional.

Jessica is the daughter of Kim & Ian Nishimoto; and, the granddaughter of Amelia Cornelius.

only one year and supports the program's continued success," said Chris Gower, general counsel of Arjo Wiggins Appleton. "The achievements of the program are a tribute to the students, teachers and researchers who are committed to making their community a better place"

The practice bird count is from 9 to 9:45 a.m. The general session is from 10 a.m. to 2 p.m. in Mary Ann Cofrin Hall on the UW-Green Bay campus. General registration starts at 9:45 a.m.

The poster session is from 10:45 a.m. to 12:30 p.m. in Mary Ann Cofrin Hall's Wintergarden. The public is invited to view posters and discuss the project with students, and university and agency staff.

For more information about the Lower Fox River Watershed Monitoring Program, visit the program's Web site at www.uwgb.edu/watershed.



Oral health and learning

Submitted by **Jennifer Jordan**
Dental Records Clerk

Editor's Note: This is part of the OHIO (Oral Health Isn't Optional) in Oneida series

Basic oral health is important at any age. It is especially important when we are small and toothaches bring us much pain. Our little ones are important to us as they represent our future.

According to a report put out by the United States General Accounting Office, minority populations face high levels of dental disease. Untreated dental problems result in pain, infection and millions of lost school days and work days each year.

Tooth decay, the most common chronic childhood disease, is common in minority children. About 25% of all children have untreated caries in their permanent teeth. If left untreated, the pain and infection caused by the tooth decay can lead to problems eating, speaking and attention to learning.

Facts about Oral Health and How it Affects Our Children

****An estimated 51 million school hours per year are lost because of dental-related illnesses.**

****Students with preventable or untreated health and development problems may have trouble concentrating and learning and have frequent absences from school, or develop permanent disabilities that affect their ability to learn.**

****Poor oral health has been related to decreased school performance, poor social relationships, and less success later in life.**

Thank You...

Thank you to the NHC Childcare staff, Oneida Police Dept, First Responder, Tri-County Rescue, NHC Security Guards, School Nurse and the NHC Main Office Staff who helped our daughter during an emergency on April 15th. Everyone was calm, professional and helpful which helped make a frightening situation easier to handle.

Children experiencing pain are distracted and unable to concentrate on schoolwork.

So, what is the Oneida Dental Clinic doing to prevent caries in children? We offer fluoride varnish for your child as soon as that first tooth is in. We encourage parents to monitor the brushing of their child teeth and help with this nightly before your child gets into bed. We encourage less soda, and healthier snacks.

But, the Oneida Dental Clinic can't do it alone. We need your help and here's what you can do.

1. Bring your child to the dentist for yearly exams and cleaning's.
2. Children are often unable to verbalize their dental pain. If you recognize signs of poor performance in school or at home, talk to your child and ask them if they are having any type of mouth pain.
3. Make sure your children brush their teeth at least twice a day and floss once a day.
4. Limit the amount of soda your child drinks in a day. If your child has soda encourage them to use a straw. Using a straw will help eliminate bathing your child's teeth in soda.

Sources: Dental Disease is a Chronic Problem Among Low-Income Populations, United States General Accounting Office, April, 2000; Measuring Oral Health and Quality of Life, Department of Dental Ecology, University of North Carolina, 1997; and Creating Collaborative Frameworks for School Readiness, McCart, Stief E., 1996.

Reducing risks to the West Nile Virus

Submitted by **Cathy Francart, RN**

Oneida CHN

Spring is here with birds and mosquitos flying about. Remember to protect your self from West Nile Virus. West Nile Virus is a disease passed on through mosquitos. Animals, birds and humans can be infected. There is no evidence that the disease passes from animal to human or human to human. Humans become ill from mosquito bites.

According to the Center for Disease Control (CDC), ways to reduce West Nile Virus risk are:

Avoid mosquito bites:
Use mosquito repellent

with DEET (N,N-diethyl-meta-toluamide). Wear long sleeves and pants when outdoors at peak mosquito times. Also wear socks when outside.

Mosquito proof your home: Drain any standing water. Mosquitos lay their eggs in water. Install or repair screens to keep mosquitos out of the house.

Help your community: Remove all standing water so mosquitos can't lay eggs. Remove any containers that might hold standing water like old tires or pails If you see any dead birds, call the health department from your

county.

Here are some frequently asked questions about insect repellent:

Q: Is Deet safe?

A: Yes, products containing DEET are very safe when used according to the directions.

Q: Can DEET products be used with sun screen?

A: The CDC believes it is safe to use both products at the same time. Apply sun screen first, followed by the insect repellent containing DEET.

Q: Can I use combination sun screen/ DEET based insect repellent?

A: Because the instructions for safe use of DEET

and safe use of sun screen are so different, CDC does not recommend using combinations with DEET and sun screen in the same product.

Q: When should I use mosquito repellent with DEET?

A: Use mosquito repellent when mosquitoes are around you, usually around dusk and dawn. But mosquitos are every where and can be found during the daytime. The best way to be protected is to wear repellent with DEET anytime when outdoors. Remember to reapply as the directions say. It can also be sprayed over clothing.

Music as therapy

"I think I should have no other mortal wants.... If I could always have - plenty of music. It seems to - infuse strength into my limbs - and ideas into my brain. Life seems to go on without effort....when....I am filled with music."

— George Elliot
You already know that

music can be an exquisite source of pleasure and entertainment – but did you also know that it can be a powerful form of prayer - meditation - and healing?

Actually, musical therapy is an ancient tradition. Since the dawn of humanity spiritual healers, known as Shamans (priests of northern Asia who

believe that the good and evil spirits pervading the world can be summoned or heard thru inspired priests acting as mediums - a similar religion of set of beliefs among certain America Indian peoples). The shamans use drums, bells and rattles to drive disease from the body, depression from the mind and despair from the soul.

Because music can reach beyond the barriers of our conscious mind, neurologist, Oliver Sacks, author of "Awakenings", believes it can become a key to unlocking a sense of self. Even Alzheimer patients who have lost their inner bearings often respond to music when all else has failed.

Finding the personal music that calls to us authentically can be empowering as you learn to nurture your creativity. Music loosens the grip of our conscious mind during the process of creation.

If you need to focus your concentration, listening to Mozart can increase your clarity– which is why it's the recommended accompaniment for exam cramming - as well as creative brainstorm-

ing. Given the fact that Mozart was a genius, it's not surprising that his arrangement of musical notes affects our brain pattern positively.

A piano nocturne - be it romantic, resonant, or a ruminative composition for solo piano—is a virtual musical pharmacy! No one should be without a soothing tape or CD to play when stressed. Try Robert Schumann or Stephen Sondheim contemporary nocturne.

For the blues - Bach's preludes and fugues are an exquisite balm.

On another note, 10 minutes of "Boogie-Woogie" can shake the deepest doldrums, because rhythm reduces anxiety. Work at night? Try light jazz as it can be energizing.

Cleaning? Try soft rock or show tunes to help keep you moving. Driving or car-pooling? Try country music.

Gradually build a personal collection of musical selections to: help you calm down – collect your thoughts – channel your creative energy – and call forth your gifts.

Source of information from "Simple Abundance" by Sarah Ban Breathnach.

****COMMUNITY MEETING ****
Oneida Nation Gaming Ordinance - Adoption of a new Gaming Ordinance which sets forth the laws of the Oneida Tribe of Indians of Wisconsin regarding all gaming activities conducted within the jurisdiction of this Ordinance. It is intended to govern the gaming activities of all persons, employees, consultants, business entities, vendors, boards, committees, commissions and hearing bodies.

WEDNESDAY, JUNE 23, 2004
11:30 a.m. - 1:30 p.m.
Radisson, Green Bay, WI
Lunch will be provided

THURSDAY, JUNE 24, 2004
5:30 p.m. - 7:00 p.m.
Elderly Services, Riverdale Dr, Oneida, WI
Snacks and beverages will be provided

For more information contact:
Peril Huff - 869-4376, 800-236-2214 ext. 4376, or email phuff@oneidanation.org

Tsyunhehkw[^]ne The place of our life sustenance

(dyoon hey kwa nay)

869-2718

Program of the Oneida Nation

Grass Fed Beef

At Tsyunhehkw[^]ne, our cattle are grass fed which means that our beef tastes good and is good for you!

Intensive Rotational Grazing done correctly, actually improves our pastures, reducing runoff. So the wildlife, community and Duck Creek benefit as well.

Our cows don't use drugs! On pasture they have free access to a variety of plants - a cow salad bar, if you will, sunshine, fresh air and exercise.

Cattle are supposed to eat grass, not grains! Feeding them a diet high in grains allows for quick weight gain, including plenty of fat, but compromises the health of the animal and not surprisingly, our health.

Grass Fed Beef Facts:

- **1/3 less fat** than corn-fed beef.
- The fat it does have is

much better for you as well because it is much **higher in Omega-3's**; essential fatty acids (**the good stuff**) than cornfed beef. Thus, fish are not the only source of these important fatty acids.

• Significantly **higher levels of vitamins A and E**, which means it is better for you and it actually stays fresh longer than cornfed beef!
• Contains high levels of **Conjugated Linoleic Acid (CLA)**. CLA is one of the most potent cancer fighting compounds known. Cornfed beef does not contain significant levels of CLA.

• To date, there are **no cases of Mad Cow Disease from grass based beef farms**.

For more information on grass-fed beef and other products such as: chicken, eggs, milk, and lamb, go to: www.eatwild.com

Email us at [Tsyunh[^]nkwc@tsyunheh@oneidanation.org](mailto:Tsyunh[^]nkwc@tsyunheh@oneidanation.org)

Pasture-raised Chickens & Turkeys

Tsyunhehkw[^]ne pastured poultry offers superior flavor. Tsyunhehkw[^]ne chickens and turkeys are raised in a healthy, humane and environmentally responsible manner.

POULTRY IN MOTION:

Tsyunhehkw[^]ne birds thrive on our Certified Organic pastures for maximum quality forage.

CAREFUL HANDLING IMPROVES TASTE.

Tsyunhehkw[^]ne methods of raising and processing poultry are more difficult than the large scale industrial methods of raising birds. You will appreciate the difference.

Tsyunhehkw[^]ne Free Range Turkey & Chicken provide health advantages:

- Higher vitamin E and A content

- More Omega 3's
- Higher in "good" Fat- Lower in "bad" fat.
- No antibiotics
- No hormones
- No meat by-products in the feed.

Delight your family with golden roasted turkey or home-made chicken soup.

To Order:

1. Harvest dates are set for **June 30, August 11** & Turkeys for **November 10, 2004**. There may be some variation due to weather.
2. We will call you a week ahead to confirm harvest date and arrange pick up dat/time.
3. Prices are \$2.25/lb. currently and are subject to change/season.
4. Send in completed order form and a \$3.00 deposit / bird.

ORDER FORM

Pasture-raised Chickens & Turkeys

Name: _____

Address: _____

Phone #: _____

HARVEST DATE:

June 30, 2004

August 11, 2004

TURKEY (LIMITED #)

November 10, 2004

OF BIRDS

#/DESIRED WT.

Order Total: _____

Total Deposit: _____

~~~~~

~

To place your Grass Fed Beef order:

1. In order to keep prices low, we offer beef in quantity only.

2. The prices are based on hanging weight (HW). HW is the weight of the meat and the bones. Thus, the actual weight of the meat will be about 25-30% less.

3. You will be notified when we take your beef to Otto's Meats for processing. Otto's will help you select the cuts & processing.

4. Butchering, processing, cutting, and wrapping additional.

5. Payroll deduction is available for Oneida employees. Call for details.

6. A \$75.00 deposit is required on all orders.

7. Prices are subject to change/season.

**Hand deliver order form to: 139 Riverdale Drive, Oneida or send to: Tsyunhehkw<sup>^</sup> P.O. Box 365, Oneida, WI**



## 2004 High School Graduates



**Standing Wolf Barber**  
Oneida Nation High  
Parent: Anita Barber



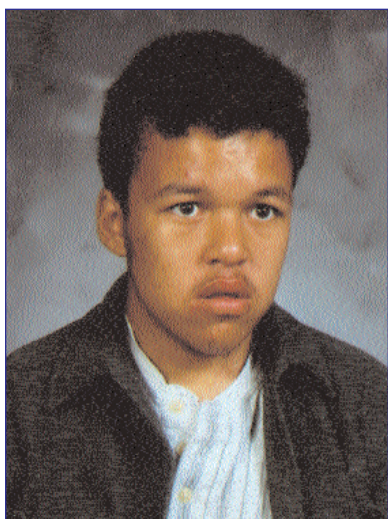
**Jennifer Blaker**  
West De Pere High  
Parents: Vicky Blaker/Oneida  
Gilbert Blaker, Jr./Green Bay



**Jacinta Rose Blaylock**  
Rhea County High School  
Parent: Vicky Lammert-Blaylock



**Marina Ann Bridges**  
Oneida Nation High School  
Parent: Carla & Wesley Bridges



**Wesley Bridges, Jr.**  
West High School  
Parent: Marena Pamanet



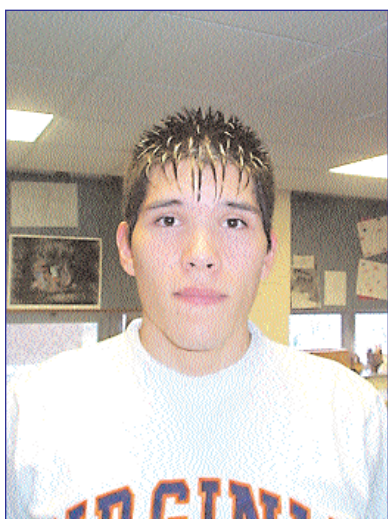
**Raymond Corn, III**  
Pulaski High School  
Parents: Joe & Roxanne Katers



**Louis Scott Cottrell**  
West De Pere High School  
Parents: Scott & Colleen Cottrell



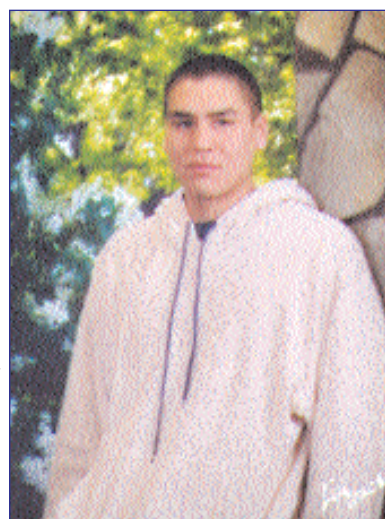
**Cecelia Irene Danforth**  
Oneida Nation High School  
Parents: Robert & Debbie Danforth



**Kayukwaliyo J. Danforth**  
Oneida Nation High School  
Parents: Evangeline & Leander Danforth



**Shaleena Danforth**  
Seymour High School  
Parents: Janet & David Danforth



**Dustin R. Elm**  
Oneida Nation High School  
Parent: Audrey Funmaker



**Lorenzo J. Funmaker**  
Oneida Nation High School  
Parent: Sandra Sada & Grandparents,  
Willie & Marge Funmaker



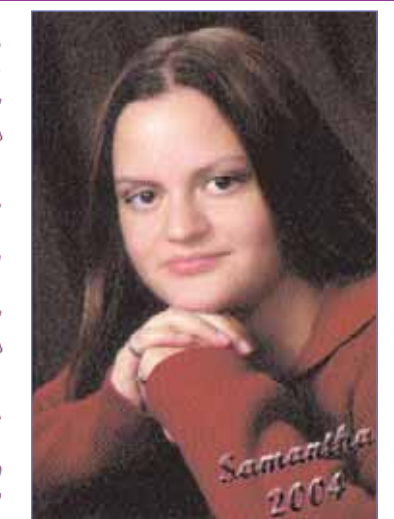
**Teresa Indica Guillermo**  
Oneida Nation High School  
Parents: Teri Guillermo  
and Robert Guillermo



**Elizabeth Maranda Guzman**  
Parents: Norbert Guzman and  
Maria & Charles Belisle



**John Ryan Hensley**  
Oneida Nation High School  
Parents: Victrietta & Harvey Hensley



**Samantha Hill**  
Watersmeet High School  
Parents: Kathleen & Wayne Hill



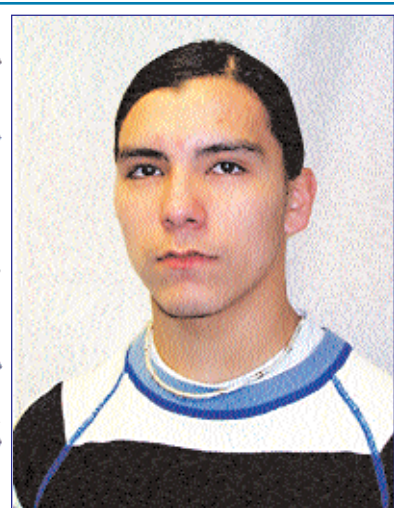
**Latsi+klanunha Hill**  
Oneida Nation High School  
Parents: Vicki Cornelius and Ron Hill



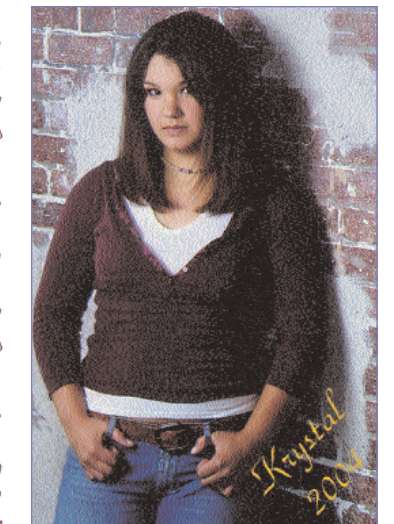
**Roberto E. Hill**  
Oneida Nation High School  
Brother of Sabrina King



**Thomas Lee House**  
Oneida Nation High School  
Parents: Doug House and  
Doreen House



**Tsyoslake G. House**  
Oneida Nation High School  
Parent: Sharon House



**Krystal Lynn John**  
Thomas More High School, Milw.  
Parents: Judy & Kirk John

# Congratulations







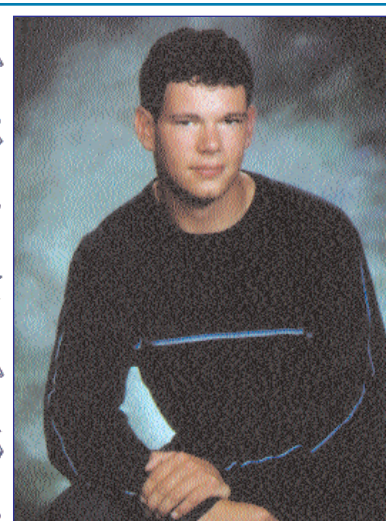
**Amy Jordan**  
West De Pere High School  
Parents: April & Larry Jordan



**Stephen L. Kasee**  
Oneida Nation High School  
Parent: Kelly Mullins



**Kerri Kristen Krenzke**  
Oneida Nation High School  
Parents: Corina Williams  
and Clinton Krenzke



**Raymond Jeffrey Klos**  
North Pole High School, AK  
Parents: Jeffrey G. & Jenise M. Klos



**Tanya Martinez**  
Seymour High School  
Parent: Lisa Huff



**LaToya Starfire Matson**  
Oneida Nation High School  
Parents: Kristie Stevens  
& Rodney Trepanier (Step-father)



**Brooke A. Metoxen-Smith ★**  
Oneida Nation High School  
Parent: Lola Smith & Grandparents,  
Beverly & Walter Skenandore



**Mitchell Metoxen**  
Freedom High School  
Parents: Shawn & Larry VandenHeuvel



**Jessica Nishimoto**  
Syble Hopp  
Parents: Ian & Kim Nishimoto



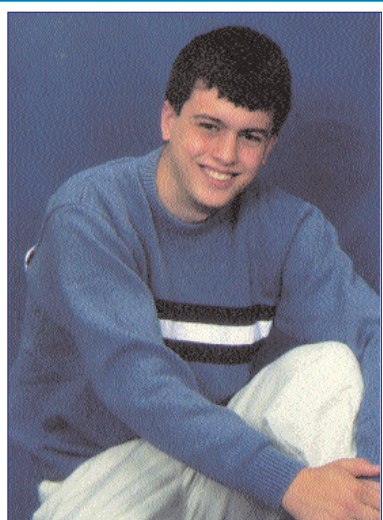
**Katrina M. Paprocki ♦**  
Oneida Nation High School  
Parents: Beth Paprocki & Earl Red Hail



**Wata-hin Powless**  
Freedom High School  
Parents: Ralph Powless & Sherene Elijah



**Bobbi Jo Reed**  
Oneida Nation High School  
Parent: Doreen Reed



**Michael J. Skenadore**  
Ashwaubenon High School  
Parents: Craig & Carol Skenadore



**Melissa A. Skenandore**  
Menominee Indian High School  
Parents: Diane (John) Corn and  
James Hebb



**Stephanie A. Skenandore**  
West De Pere High School  
Parents: Patti & the late Jeff  
Skenandore



**Marvin Lee Spruce, Jr.**  
Oneida Nation High School  
Parents: Toni & Marvin Spruce, Jr.



**Maria Elizabeth Stevens**  
Oneida Nation High School  
Parents: Cheryl & Ernie Stevens, Jr.



**Jerilyn Lee Tepiew**  
Oneida Nation High School  
Parents: Maureen & Victor Tepiew



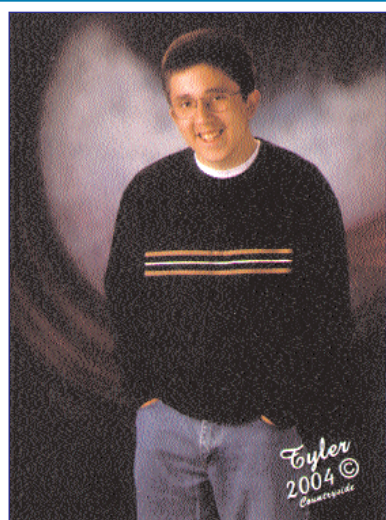
**Ashley Webster**  
Seymour High School  
Parents: Joan Vantura & Brian Denny



**Jermaine Webster**  
Oneida Nation High School  
Parents: Julie & Brian Denny  
Dale & Lynn Metoxen



**Reva Webster**  
St. Joan Antida High School  
Parent: James Webster



**Tyler Webster**  
Pulaski High School  
Parents: John & Rosalind Webster



**Dominic Shaun White**  
Southwest High School  
Parent: Kalene White

Oneida Nation High  
School Graduates who  
are NOT pictured  
include:

- Rae Ann McKee
- Felicia Nicholas
- Kenny Little Bear  
Skenandore
- Desiree Stevens

★ Valedictorian, ONHS  
♦ Salutatorian, ONHS



# Eye on Environment

## Fire Inspector #1



Photo courtesy of Nate Wisneski

A hands-on fire inspection training was conducted at the New Fire Inspector training class hosted by the Oneida Zoning and Planning Department, in cooperation with the Hobart Volunteer Fire Department and the Wisconsin Fire Inspectors Association. Hosted at the Radisson, team inspections were conducted at the pavilion tent, 3 Clans Ballroom and Stage, and the Radisson maintenance facility. Participating fire departments included Ashwaubenon, Hobart and Howard. The Oneida Tribe had 5 staff members participating as well.

## Why are there burlap bags on those trees?

Now is the time of year when we start to see burlap on the trunks on trees. Why is that? Well, it is a very effective and easy method for the control of the non-native Gypsy Moth.

Gypsy moths were named because of the ease they have in traveling by attaching to various objects. The species was brought to this country by a Frenchman in 1869 who wanted to cross the moth with silkworms to establish a silk industry in North America. Some insects escaped and have proliferated in the north-east United States and eastern Canada.

The Gypsy moth eggs over winter on the bark of trees. The egg masses hatch into caterpillars in spring and they can eat an average of 10 square feet of foliage. If the average egg mass of hundreds to thousands of caterpillars

are eating the leaves of a tree they can strip it of all its leaves in this 7-10 week stage of life. Since leaves are the major photosynthesizer of the tree, providing the food for the tree to grow, reducing the number of leaves can greatly stress trees. After repeated defoliations, the tree could be so weak, it may die.

Some people think the gypsy moth only eats the leaves of oak trees. In reality, this species is not that picky. They will eat leaves or needles from over 500 species of trees, although broad-leaf species are preferred.

In an effort to try to control this species there are two widely accepted methods. The biological control involves application of *Bacillus thuringiensis* which is a biological insecticide which also kills other non-target moth species. This is an expensive method that is used in severe cases of infestation.

The physical control is to wrap burlap around the trunk of the tree, providing the required shelter for the caterpillar during the day. While the caterpillars hide in the burlap, eggs and/or the caterpillars can be removed and disposed of.

So what can we do here in Oneida?

- \* Remove objects around the outside of the home that provide shelter for the gypsy moth larvae and pupae.

- \* Diversify the composition of trees and plants not preferred by the gypsy moth ie: ash, honey locust, hickory, dogwood, and conifers.

- \* Destroy egg masses found on out buildings, fencing, woodpiles and other outdoor objects. Scrape them off and soak them in soapy water before disposing them.

- \* The larvae are most damaging to trees at night and seek shelter during the day. Place burlap around the tree trunk and check daily for the larvae. Remove larvae while wearing gloves or with tweezers and soak in soapy water before disposing.

- \* Enhance the vitality of growing trees by:

- \* Mulch or plant ground cover plants that do not compete for moisture and nutrients (grass does),

- \* Water trees during periods of drought, and

- \* Fertilize shade trees.

- \* Avoid stressing trees by preventing soil compaction or injury to trunk and foliage.

- \* Finally report gypsy moth sightings to the Oneida Conservation Department. The Conservation Department will monitor the level of infestation within the reservation boundaries by placing pheromone traps to capture male moths later this summer to determine how large the population of the gypsy moth is in Oneida. Together with your assistance, we can protect our tree and forest resources.

For more information on the gypsy moths contact the Conservation Department at 869-1450 or check out this website: [www.dnr.state.wi.us/org/land/forestry/fh/GM/index.htm](http://www.dnr.state.wi.us/org/land/forestry/fh/GM/index.htm) or local UW-Extension office.

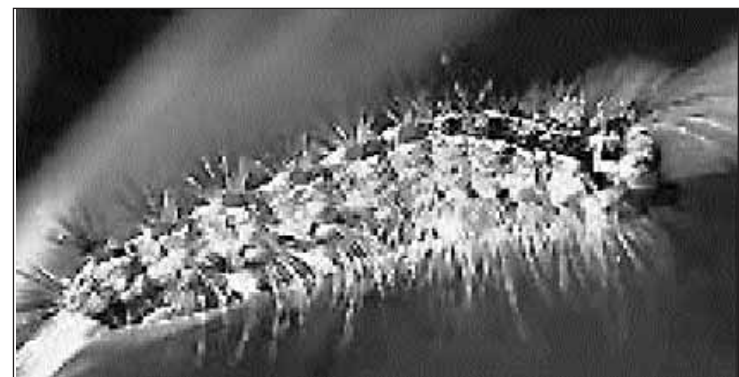


Photo courtesy of Oneida Environmental

Pictured is a caterpillar from the hatched egg of a Gypsy moth. They can eat 10 square feet of foliage.

ONEIDA NATION FARMS

SALES OPEN TO THE PUBLIC

# BLACK ANGUS MEAT!



At Oneida Nation Farms  
we produce high  
quality livestock which  
satisfies customers  
as no other can.

No added Hormones, steroids, Antibiotics and  
No added ruminant byproducts to our Natural Feed

**Natural**  
**Black Angus Meat Sales:**  
**\$2.10/lb. Hanging Weight**

**Cost includes:** All processing charges, cut,  
and wrapped. You just wait for our call to pick  
up your order at the processor.

ONEIDA NATION FARMS

N6010 County Road C • Seymour, WI 54165

FARM @ [oneidanation.org](http://oneidanation.org)

TO ORDER

CALL 920-833-7952

## "Pathways to better health"

Part 7 of 7

### 3 SISTERS

**Saturday • May 22 • 10 AM**  
3 Sisters Planting  
**Part 3 of 7**

**MID AUGUST**  
Green Corn Harvest &  
Soup Making  
**Part 4 of 7**

**EARLY OCTOBER**  
Seed Selection, Drying,  
Braiding HUSKING BEE  
**Part 5 of 7**

**Thursday • November 4 • 5 pm**  
Corn Soup Making  
from dry white corn,  
hulling w/ wood ash  
**Part 6 of 7**

**Thursday • December 9 • 5 pm**  
KavstOhale  
(bread) Making  
~NHC~

### VEGETABLE GARDENING

**Thursday • June 3 • 5PM**  
Garden Harvest,  
Post Handling and  
Pricing for Market  
**Part 4 of 6**

**LATE JULY**  
Canning Produce,  
Pickles  
~NHC~  
**Part 5 of 6**

**MID SEPTEMBER**  
Canning Produce,  
Salsa Making  
~NHC~  
**Part 6 of 6**

### HERB GARDENING

**Thursday • June 24 • 5 PM**  
Harvest & Drying,  
Uses,  
Benefits Herb ID Walk  
**Part 4 of 6**

**Saturday • June 26 • 10AM**  
Salve & Tincture  
Making  
**Part 5 of 6**

**Saturday • July 17 • 10 AM**  
Tea Blending  
**Part 6 of 6**

From your friends at...

# Tsyunh#hkw<

## Upcoming Events & Services

### Community Garden Site:

- Each plot will cost ten dollars for the season.
- Tsyunh#hkw< will till and prepare plots using organic compost fertilizer.
- Water will be made available on site.
- Tsyunh#hkw< will mow around sites to discourage bugs and weeds.

### Seed and Plant Distribution:

- Will start May 8th and end June 5th.
- Open from 12:00 pm to 6:00 pm Mon-Fri., 10:00 am to 2:00 pm on Saturday
- Seed packets will be five dollars this year.
- Each seed packet includes a large variety of seeds.

### Rotovating and tilling services:

- Each garden under one-quarter acre will cost twenty dollars to rotovate.
- For sign-up payments need to be made in advance to Tsyunh#hkw< farm or retail store.
- Rotovating will start last week of April and end last week of May (depending on seasonality).
- Site boundaries need to be staked out; free of tools, wire, string, cages, etc.
- Please stake out all perennials such as berries, chives, rubarb, etc.

Tsyunh#hkw< Agriculture (farm)  
139 Riverdale Drive (Hwy. J)  
Oneida, WI 54155

Tsyunh#hkw< Retail (store)  
3759 West Mason, Suite 8 (Ridgeview Plaza)  
Oneida, WI 54155

If there are any questions or comments please feel free to call Tsyunh#hkw< at (920) 869-2718 (farm) or (920) 497-5821 (retail store) or email: [tsyunheh@oneidanation.org](mailto:tsyunheh@oneidanation.org)

All workshops are at 139 Riverdale Dr. unless otherwise noted.  
Please phone 869-2718 for those locations.



## Culture

# Contemporary Iroquois Potter, Watercolor and Oil Painter will showcase “Matriarchal Roots”



Jennifer M. Stevens is the daughter of Ernest L. Stevens Sr. (Oneida) and the late Patricia A. Stevens (Lakota). Jennifer was born in Alexandria, Virginia, and raised in De Pere, WI, on the Oneida Reservation. She graduated from West De Pere High School in 1991, De Pere, Wisconsin, and will be receiving her Bachelor of Arts Degree in Fine Arts, at St. Norbert College, De Pere, Wisconsin, in 2005.

Jennifer was introduced to the art of Iroquois pottery from Oneida potter, Rose Kerstetter, in 1999. She was chosen as Rose's apprentice through a grant from the Wisconsin Arts Board Apprenticeship Program in 2002. Since then, Jennifer was a featured artist at the Oneida Museum in 2003, and participated in the Native American Experience Exhibition 2003, at the Appleton Art Center, Appleton, Wisconsin. She has also done displays and demonstrations at the Oneida History Conference, the Oneida Museum Native Market, and the Green Bay, Wisconsin's Art Street, all in 2003.

At 31, Jennifer is one of the few Iroquois artists hand-building (coil method with a paddle and anvil) of stoneware clay Iroquois pottery today. Jennifer, along with other Iroquois potters throughout New York, Canada, and Wisconsin, are striving to bring back an ancient lost art that was extinct for approximately 200 years. For the past 40 years, Iroquois artists have studied artifacts of their ancestral pottery and continue to strive for the revival of this traditional art. Jennifer is enthusiastic and looks forward to sharing what she has learned.

Furthermore, Jennifer also hand-builds with stoneware clay turtles with designs etched in their shell. Each turtle is unique in design and inspired by her Oneida and Lakota heritage. The turtles represent the connection with our Mother earth, wisdom, patience, and the protection that the circle of life holds. The beads wrapped around

the turtles represents the sash that Iroquois warriors wore. Jennifer appreciates the symbolism of the turtle and tries to portray this in her work.

Although Jennifer studied and trained as a classical vocalist for thirteen years both privately and in college, she recently found her interest in Iroquois pottery. She is interested in many areas of art such as: painting, creative writing, composing, and theater. It is one of Jennifer's greatest challenges to choose one form of art because for her they are equally beautiful and she truly appreciates exploring them all.

"I can't imagine my life without art. To me...art is a creative surge of energy gifted to us by our Creator that dwells deep within our souls. Art and creative expression is non-judgmental and non-discriminating, and assessable to everyone. It is up to us to explore and tap into it, and

stretch our wings to our greatest potential. If I don't strive to see how far I can stretch my wings, I can't claim I have lived my life to the fullest."

## *The Oneida Cultural Heritage Department Presents...*

### "Matriarchal Roots"

Contemporary Iroquois Pottery & Paintings By...

### Jennifer M. Stevens

Wa?kohsi.yó (Peacock)

In Memory of Patricia Anne (Brewer) Stevens

1940-2001

Wednesday,

June 2, 2004

OPEN HOUSE...

12:00 P. M.—4:30 P. M.

RECEPTION...

5:00 P. M.—8:00 P. M.

Exhibit will run from

June 2-August 21, 2004



## ONEIDA Language Lesson



What kind of day is it?

Latiy<th%tha W<hni=tales>  
law dee yun toe tha wah knee doll

ot niw<hnisi%t< What kind of day is it?  
oat knee weigh niece slow tah

yok<no=I#hse it's raining  
yo gah noll lace say

wahsakayu=t#hse it's lightning  
wah saw guy yoon dace

tsi> tyekhunye@tha itkehse> in the kitchen I am  
geet day coon yah tha eat gays

tsi> tyekhunye@tha ity<hse> she's in the kitchen  
geet day coon yah tha eat yahs

tsi> tyekhunye@tha ithlehse> he's in the kitchen  
geet day coon yah tha eat lace

Katsa> ni=lehse> Randy?  
Got saw knee lace say Randy?

Randy tsi> tyekhunye@tha ithlehse>  
Randy geet day coon yah tha eat lace  
Randy in the kitchen he is

okale> yeshakow<na=le=se Julie  
oh calli yeh shako won naw lace say Julie  
and he's talking to her Julie

netsi> wa&=welu on&=ta,  
nay gee wa yoon weigh lou oh noon da,  
because she spilt the milk,

ilelhe> ausayela-k#we.  
ee lil hay aoun za yeah lah gay weigh.  
because she spilt the milk, he wants her to wipe it up.

# Lotnawilahtu “How the Frog Lost His Teeth”

By Amos Christjohn; reedited 3-17-04-LRC

Wahu=n\$se> o=n^ tho nityaw^= lanawilo=t@hkwe kwale=l^ lawe-k@skwe  
Long ago it happened thus he used to have teeth the frog he used to like

kal\$htu ohs%kwa. E=so tsi> lonol&=se> kwale=la ne= aol\$=wa> y@h teh%t<hse.  
Red Oak nuts. Very much he's lazy the frog that's why he doesn't work.

&skah utl@tste> kwale=la waho=k^ tsyohso>kwaka=y&= lahsa>kwas#tha>  
One time the frog he saw the squirrel hiding nuts

yotsina>@lote> yowha=l@te>. Tsyohso>kwaka=y&= y@h so=tsi> tehutt%kha> kalhak&  
stump Hollow. The squirrel not too much smart in the woods

latin@kle> e=s% ne= ashoti>nik&lh< k@tsa> nu nihotihso>kwahs#htu.  
they live lots he'll forget where they had hidden the nuts.

Tsi> o=na kwale=la tahat@hsaw< lahsa>kwan^skwa, y@h oksa> tehotto=k^,  
Then the frog he started he steals the nuts, not soon he realized,

kw@h k<> n@he tsi> niyo=I# yah@ttoke.  
later until he caught on.

Tsyohso>kwaka=y&= wahotk<>s#na> tyoh<=t& waholi>wanu=t&=se>,  
The Red squirrel He went to see the leader he asked him,

“N@hte> n<ky#le> yukhso>kwan^skwas?”  
what will I do they steal nuts from me?”

Tyoh^=tu washakoya>tol%=loke> kalhak& lutstel\$sta okhna> wahatih@sh<  
The leader he gathered them in woods (took charge)they use it and they met

washakoli>wanu=t&=se> tyoh<=t&, “N@hte> nitwatyele=ne> shukwalihw@lhos  
he asked them the Leader, “ What are we going to do he accuses us

ne= tsi> &hka> ok luwahso>kwan^skwas?”  
Because someone they steal his nuts?”

T<tyel^hte oskanu=t& waholi>wanu=t&=se>, “wahetsehso>kwan^sko> k<  
First Deer he asked him, “did you steal his nuts

tsyohso>kwaka=y&=?” “Yah n\$= tehihso>kwan^skwas.”  
The Red Squirrel?” “Not me, I didn't steal nuts from him.”

Tsyuhkalo=I^ n<>u waholiwanu=t&=se>, “wahetsehso>kwan^sko> k<  
the Rabbit next he asked him, “ Did you steal his nuts

tsyohso>kwaka=y&.” Okhna> n#= tsyuhkalo=k^ wah^=lu>, “yah n\$=  
the Red Squirrel?” Then the Rabbit he said, “ Not me

tehihso>kwan^skwas.”  
I don't steal nuts.”

Tyoh^=tu waholiwanu=t&=se> ohkwa=I\$, “wahetsehso>kwan^sko> k<  
the Leader he asked him the Bear, “did you steal his nuts

tsyohso>kwaka=y&=?” Okhna> ohkwa=I\$ wah^=lu>, “yah n\$= tehisho>kwan^skwas.”  
The red squirrel?” Then the Bear he said, “Not me I don't steal his nuts.”

Kh@le> o=n^= ne>n tyoh^=tu wahotk@tho> kwale=l^ okhn@ waholi>wanu=t&=se,  
Finally then the Leader he saw him the Frog then he asked him,

“\$=se k<, wahsehso>kwan^sko>?” “Yah n\$= tekso>kwan^skwas.”  
“Is it you, did you steal nuts?” “Not me, I don't steal nuts.”

Tyoh^=tu saholi>wanu=t&=se>, “to= k^ske k< yah \$=se tehsehso>kwan^skw<?”  
The Leader he asked him again, “sure Not you you've stolen the nuts?”

Tutahata=ti= kwale=l^, “yah n\$= tekso>kwan^skwas.”  
He responded the Frog, “Not me I don't steal nuts.”

Tyoh^=tu wah^=lu> “wakan&hte i=s# sahso>kwan^skw<. Y@h te=tkaye=I\$,  
The Leader he said, “I know you, you stole the nuts. It's not right,

tshyakuli>wanu=t&=se> wahsano=w^hte>, n%k <w@=tu kahlew@htu <tku=y&=.”  
When I asked you You lied, it must be punishment I'll give you.”

Kw@h tho nikaha=w\$ tahonawi=I<ne> tho wayotstenyo=t@ne>.  
At that point in time his teeth fell out there it became a pile

laonawi=le tho yonawilotst#nyote. O=n^ yah nuw<=t& tethohs%kwaku  
his teeth there a pile of teeth. Then never again did he eat

kal\$htu ohs%kwa.  
Red oak nuts.

## 2004 Upcoming ONEIDA Nation Museum Events

Oneida Museum's 25<sup>th</sup> Anniversary

Cultural Festival & Community Picnic!

*Celebrate how much we've grown:*

Live music, Oneida vendors, kid's & elder's activities, free Museum tours, door prizes, a silent auction and much more! Come to our Community Picnic & Awards Ceremony where we thank YOU for your continued support on 7/1 from 11–2pm.

OPEN TO ALL!

June 30 & July 1, 2004

9 to 6pm, approx.

Oneida Museum grounds,  
W892 Cty. EE, DePere WI

OPEN CALL FOR ONEIDA VENDORS/FOOD VENDORS:

We are currently looking for Oneida tribal vendors to set-

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The Roles & Responsibilities of Iroquois Men  
To honor our fathers, this event will include speakers relaying the various roles & responsibilities of Iroquois men yesterday & today. Other activities will include, Making Wise Relationship Decisions by Bev Scow of the Wise Women Gathering Place & a lacrosse demo & discussion by Curt Summers. Please call for times or other information at 920-869-2768. Door prizes!

June 17, 2004 from 9–4 PM

Oneida Museum grounds,  
W892 Cty. EE, DePere WI

ATTENTION LACROSSE PLAYERS, YOUNG & OLD:  
Dig out your old or new sticks & come show off your moves! Open lacrosse demo from 3pm - 5pm.



# Good News

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!



**Ananya**  
"The Only One"  
**Summer Wilson**

Ananya "The Only One" Summer Wilson, newborn daughter to Clay and Kristie Wilson, was born in a Colorado hospital weighing 8 lbs., 10 oz. and measured 20.5 inches in length. The proud maternal grandparents are Steven and Diane Peters. Paternal grandparents are Laurie Wilson and the late Lester Wilson.



**Treyvian**  
**Da-rrell Stevens-Broadnax**

Treyvian Da-rrell Stevens-Broadnax, newborn son to Amanda Stevens and Eddie Broadnax Jr., was born at St. Vincent Hospital on March 25, 2004. He weighed 9 lbs 7oz and was 21 inches long. His proud maternal grandparents are Tammy Kott and Glen Stevens Sr. of Green Bay. The proud paternal grandparents are Brenda and Eddie Broadnax Sr. of Ft. Wayne, Indiana. He is a great-grandson to the late Geraldine and Clarence Buck Stevens.



**Dillion**  
**Teagan-Sirriah Hawk**

Dillion Teagan-Sirriah Hawk, newborn son to Elyssa Hawk, was born in a South Carolina hospital weighing 8 lbs., 8 oz. and measured 20 inches in length. The proud grandparents are Daniel Hawk from Oneida, WI and Deborah Hawk from South Carolina. The great-grandmother is Arletta (Cookie) Kurowski from Oneida. He joins his two brothers, Hayden & Talon.



**Patricia**  
**Rose Yellowbird Stevens**

Patricia Rose Yellowbird Stevens, newborn daughter to TeAta Decorah and Brandon Yellowbird Stevens was born in Bismarck, North Dakota on Saturday, May 8, 2004 weighing 5 lbs., 14 oz. and measured 18 3/4 inches in length. The proud grandparents are Cheryl & Ernie Stevens, Jr. from Oneida, WI and the late Patricia Decorah. The great grandmothers are Lois Metoxen, Marj Stevens, Great Grandpa Ernie Stevens, Sr. and Great Great Grandmother, Maria Hinton, all of Oneida. Patricia has an older sister, Nyah Lee, 4, at home.

## Congratulations

**Krystal Lynn**

**John**  
**Graduated from**  
**Thomas More in**  
**Milwaukee with a 3.5**  
**GPA! She will be going**  
**to the University of**  
**Minnesota to study**  
**Pre-law. She's the**  
**daughter of**  
**Judy & Kirk John.**



♥We are so proud of you sweetheart!♥  
Daddy's little girl is grown up. We all love you so much, Brother Dakota, Grampa's, Gramma's, Aunts, Uncles, Cousins – Alexis, Alyssa, Tehya, Nikki, Kenasa, Hawkins & Kyle

## Congratulations

**Congrats on your High School Graduation**

**Stephanie...**



♥Love...♥  
**Auntie Annette & the rest of your Family**

## Congratulations

**Samantha Hill**  
**2004 Graduate of**  
**Watersmeet High!**  
**Best wishes with future endeavors!**



♥Love Always♥  
**Mom & Dad**

## Congratulations

**Sally Toman**  
**received her**  
**Master of Science**  
**degree**  
**in Nursing from**  
**Marquette University,**  
**May 16, 2004. She is**  
**employed with the**  
**Covenant Healthcare**  
**System at St. Joseph**  
**Regional Medical**  
**Center. She previously**  
**received her Bachelor**  
**of Science degree in**  
**Nursing from Alverno**  
**College.**



[Sally is the daughter of the late Evelyn Cantu (House)]

## Congratulations

**Maria Stevens**  
**2004 Graduate of**  
**Oneida Nation High!**  
**Keep reaching for your goals!**



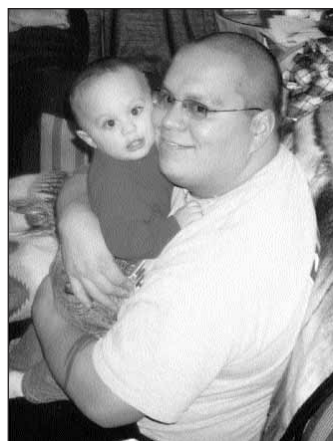
♥We love you...♥  
And we are so very proud of you!!!!  
**Mom, Dad, and Family**

## Kalihwisaks

**NEXT DEADLINE**  
**is...Wednesday,**  
**June 2<sup>nd</sup>, 2004 @**  
**NOON**  
**with a PUBLISH**  
**DATE of...**  
**Thursday,**  
**June 10<sup>th</sup>, 2004**  
Questions, please call: 920-869-4280 or  
Toll Free: 1.800.236.2214 ext. 4280

## Congratulations

**Billy Reed**  
**on your**  
**Associates Degree**  
**in Police Science!**



♥Love Always♥  
**Michael, Michelle & Family**

## Congratulations

**Linda G. Laser**  
**Congratulations on**  
**your graduation from**  
**UWGB on 5/15/04**



♥Love...♥  
**Mom, Dad and entire Family!**

## Congratulations

**TeAta Decorah**  
**& Brandon**  
**Yellowbird Stevens**  
**2004 Graduates of**  
**United Tribes!**



And...Congrats on the birth of your daughter Patricia Rose Yellowbird Stevens! We're so very proud of the both of you!!!!  
♥Love Always...♥  
**Mom, Dad, and Family**

## Congratulations

**Katie Ackley**

**UW-Madison Graduate!**

**May 15, 2004 (w / homey, Danielle James)**  
**and belated "Happy Birthday", May 12<sup>th</sup>**



*Two Roads Diverged in a yellow wood  
And sorry I could not travel both...  
And be one traveler, long I stood...  
And looked down one as far as I could*

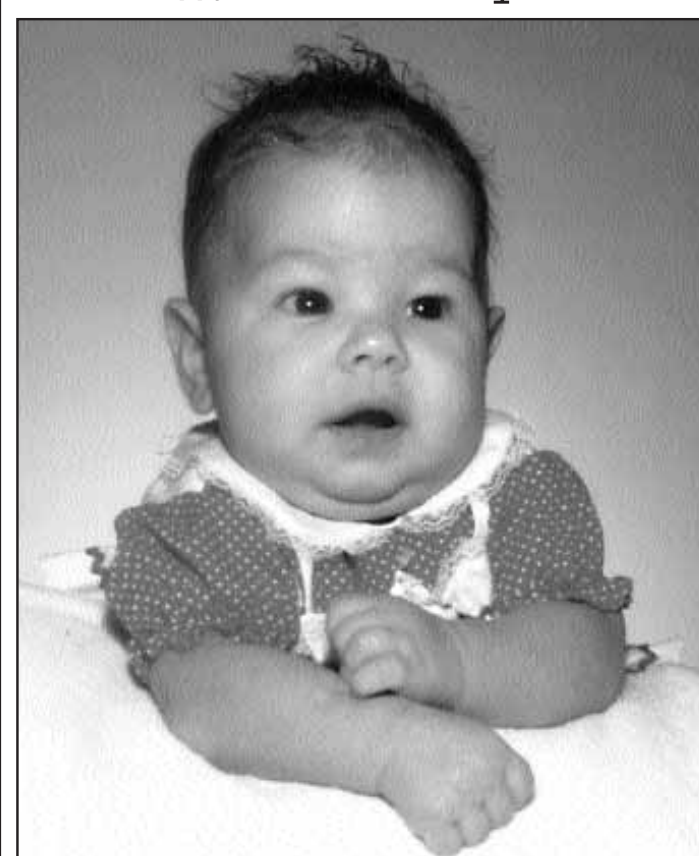
*Two Roads diverged in a wood, and I -  
I took the one less traveled by,  
and that has made all the difference.*  
(Robert Frost, The Road Not Taken)

Katie, we are all VERY proud of you for taking the road less traveled, making your educational journey your own; along the way, you have had diverse experiences that helped you grow into a more well-rounded, "experience rich" individual!!!  
♥All Our Love...♥

**Mom, Dad, Tim, Michelle, Tina, Arlen and Avery**

## Happy Birthday

**Happy Sweet 16...Melynda!**



♥We are so proud of you!♥  
**Love...Dad & Mom**

## VOLUNTEERS NEEDED!

**We'd like to hear from you..**

**Volunteers are needed to**  
**assist with the**

**Family Carnival on the following dates:**  
**Friday, Saturday & Sunday**

**June 4, 5 & 6, 2004**

**Please call 869-4275 to sign up!**



## To our readers...

"Good News" submissions mailed in without payment will NOT be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

### Message with Photo:

- ☐ 1 col. @ \$8.00
- ☐ 2 col. @ \$16.00
- ☐ 3 col. @ \$24.00

### Message Only:

- ☐ 1 column @ \$3.00
- ☐ 2 column @ \$6.00
- ☐ 3 column @ \$9.00

(There is an additional **\$5.00 charge** if message only is over 20 words and message with photo is over 40 word limit!)

Questions?

**Call Kalihwisak's at 869-4280**





## Oneida to abide by contracts Gov. Doyle signed

By Keith Skenandore  
Kalihwisaks

A \$20 million payment will be made to the State of Wisconsin and it's going to be business as usual, said Tina Danforth, Chairwoman of the Oneida Nation.

At a press conference on June 11, Danforth attempted to clear the air on their casino operations. She said they have been receiving phone calls daily from constituents, media and customers as to what the future holds for the Oneida Casino.

"We've made the decision that we are going to continue to operate and honor the compact that we engaged with with the Governor of the State," said Danforth. "We have a federally approved compact that's valid and all of our direction comes through that compact.

"We will be making the payment to honor all aspects of our compact. And at this point so is the State."

The tribe's gambling compact with the state is no different than the many treaties

**See Page 2**  
**Payment**

## Tassel Hassle



Photos by Phil Wisneski

Oneida Nation High School seniors, above, flip their tassels from the left to the right to signify their graduation at the ceremony held at the Turtle School on June 11, 2004.

At right Class Salutatorian Katrina Paprocki and Class Valedictorian Brooke Metoxen-Smith share a laugh while presenting a gift to a few teachers at the graduation. Seated behind the two graduating seniors are (l-r) School Administrator Sharon Mousseau, Chairwoman Tina Danforth, Principal Robert Ganka, School Board Chairwoman Debra Danforth, School Board Representative Ron Hill, and student Latsi?klanunha Hill. A total of 25 students, with one honorary graduate, participated in the ceremony.



## Tower Foods to close doors for good

By Phil Wisneski  
Kalihwisaks

The Tower Foods grocery store and coop have decided in a majority vote to close their doors on June 18 due to a lack of business. The store knew when it opened less than a year ago, that community support and dollars were needed to keep the store open. That business and support never materialized. The lack of support was evident as only nine coop members attended the store closing meeting on June 9. Tower Foods is being forced to sell off remaining inventory at half price.

"We are going to sell what we can," said Tower Foods

**See Page 2**

**Tower Foods**

## Gee Wizz that was fun



Photo by Phil Wisneski

Family fun for everyone was had at the Oneida Family Carnival held June 4-5, 2004. A new ride, Gee Wizz, was a popular attraction for the thrill seekers. See more carnival photos on Page 5A.

## Triple Crown stirs excitement at derby room

By Phil Wisneski  
Kalihwisaks

The Triple Crown in horse racing has not been won in 26 years leading up to this year's run by Smarty Jones. Smarty Jones held the lead for about 1:50 seconds in the Belmont Stakes, the final jewel in the triple crown, but unfortunately the final ten seconds belonged to Birdstone. Having a horse make a run at the triple crown had a very positive effect on the derby room at the Oneida Bingo and Casino.

"We had between 500 and

**See Page 3**

**Derby Room**

## State, Cayugas announce non-binding agreement in land claim

ALBANY, N.Y. (AP) - New York would pay the Cayuga Indian Nation of New York \$247.9 million over 14 years and let the tribe run a casino in the Catskills in exchange for giving up a land claim under a non-binding agreement.

As part of the deal announced on June 10, the Cayugas could acquire and exercise sovereignty on up to a maximum of 10,000 acres in the land claim area, which

involves 64,015 acres in Cayuga and Seneca counties.

In return, the tribe would enter into a tax parity agreement for all sales of alcohol, cigarettes, gasoline and other retail products sold to non-Indians.

Bill Gollnick, general manager for the Oneida Tribe of Indians of Wisconsin, said it is encouraging that the State of New York is working with an in-state and out-of-state tribe. Gollnick, along with

other tribal officials, have been involved in negotiations at the local and state level with the State of New York, as well as the federal level. The Wisconsin Oneidas are in the process of negotiating a land claim settlement in exchange for a casino in the Catskills as well.

"That's consistent with what we have been saying all along," said Gollnick, "that the opportunity is there."

The non-binding memo of

understanding signed by Gov. George Pataki and Nation Representative Timothy Twoguns did not include the Seneca-Cayuga Tribe of Oklahoma, which also is a party to the land claim. Officials in Seneca and Cayuga counties and the federal government must also agree to the memo of understanding.

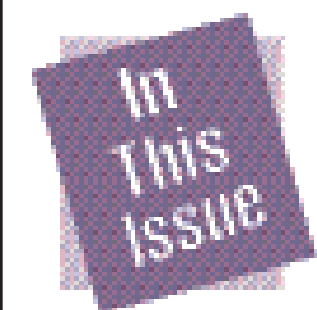
In February 2002, New York officials announced they had reached a \$500 million

settlement with the New York Oneidas over their claim to 250,000 acres in Oneida and Madison counties. However, that deal failed to include two offshoot tribes in Wisconsin and Ontario, Canada, and quickly fell apart. It was finally killed when the federal government said it would not pay its \$250 million share.

"That's what makes it

**See Page 2**

**Cayugas**



Pages 2A-4A/Local  
Page 5A/Family Carnival  
Page 6A/Local & State  
Page 7A/Legislative Review & Letters & Opinions  
Page 8A/Sports  
Page 1B/Lifestyles  
Page 2B/Education  
Page 3B/Appeals  
Page 4B/Health  
Page 5B/Eye on Environment  
Page 6B/Culture  
Page 7B/Good News  
Page 8B/Classifieds

Oneida Tribe of Indians of Wisconsin  
P.O. Box 100  
Oneida, WI 54981  
Phone: 715/235-1234  
Fax: 715/235-1235  
Email: info@oneida-tribe.org



## Local

## From Page 1/Oneida to make payment

reached between tribes and state and federal governments over the decades, Danforth said. Oneida will continue to offer new casino games including craps, roulette and off-track betting.

"We consider our compact a sovereign agreement," she said. "It's between the sovereign nation of Oneida and the State of Wisconsin.

"Nothing else should be implied. What happens externally is totally without regard to what we do here."

Jeannine Frankenberg plunked nickels into a slot machine at the Oneida Nation Casino on Friday, pausing long enough to say she agreed with the tribe's decision to keep playing new games and pay the state \$20 million as scheduled.

"I favor the Indians," the Crivitz woman said. "I think promises have been made and too many times, the government has broken promises. The government is playing games with them."

The tribe will make its \$20 million payment to the state as scheduled June 30

Last week, the Ho-Chunk Nation, which runs a large casino in Baraboo, announced that it would suspend the new games June 30 but had not decided whether to make the \$30 million payment called for in its compact.

Danforth said she wasn't surprised by the Ho-Chunk's decision and that is strictly a business decision.

"There is a lot of things we have to consider with those new games," she said. "First of all there is the regulation of them, the purchase of equipment, the training and hiring of staff, and in some cases, transition of staff. When you pull them back there many things that have to be considered.

"I think this is what a lot of legislators and the general public don't understand is the intricacies of how we operate our gaming industry, and specifically a lot of the new games."

The Forest County Potawatomi tribe has said it will only pay \$6.4 million of the \$40.5 million called for in its compact with the state.

Chairwoman Danforth said that is there prerogative to

make changes and decisions, but their decisions are independent of any other compact in the state.

The different tribal actions follow last month's split ruling in the state Supreme Court that found Gov. Jim Doyle exceeded his authority in signing a gaming compact with the Potawatomi that had no expiration date and allowed new Las Vegas-style games.

The ruling was expected to have a similar impact on the deals Doyle reached with 10 other American Indian tribes in Wisconsin.

The decision named only the Potawatomi as a defendant, and Danforth said each Wisconsin tribe is a separate nation with a separate deal with the state. At a tribal leaders meeting held in Oneida on June 7 she said they all understood that there are different aspects from one nation to another in regards to the gaming compacts.

"Whether or not everybody else does is another story," she said. "It is like saying that if you sue China, then Russia, because they have a similar business they should have to follow the same conditions of the suit for another country."

Assembly Speaker Jon Gard and Senate Majority Leader Mary Panzer, both Republicans, filed the lawsuit last year that led to the high court's decision. Gard said the Ho-Chunk Nation appeared to be making a good-faith effort toward complying with the court decision.

"My guess is they got some advice that would say they don't want to go to federal court to challenge it," said Gard.

Danforth said Gard is misconstrued once again and that there won't be no federal challenge against the Ho-Chunk's or anyone else. She said the decision by Panzer and Gard was based upon specifically the Potawatomi compact.

"Gard should really do his homework before he makes public statements like that," said Danforth. "It's all of our responsibility to educate the public, and when he makes those kinds of statements he's really misleading the public,

which is both my constituents and his. Tribal citizens are citizens of the state."

"That's probably my biggest issue with Gard is that he continues to put misinformation out there in the media."

She said the lawsuit was driven by "both partisan politics and racism, only to be used by politicians to bolster their political agendas."

Danforth said casino gambling has become a "political football" in the GOP's partisan game against Doyle, a Democrat.

Asked to specify her complaint of racism, Danforth referred the question to the tribe's chief attorney, Carl Artman.

Artman said Gard and Panzer have said the lawsuit was launched for the citizens of Wisconsin.

"Well, tribal members have been citizens of Wisconsin for many decades, but yet that is being ignored," Artman said. "We are also corporate citizens in the state. But that is being ignored."

Gard and Panzer did not immediately return messages left Friday at their district offices.

The Oneida's new compact with the state has brought in millions of new dollars for the tribe, new customers and created 100 more jobs, Danforth said. Off-track betting is a new amenity at the casino, and Danforth says it has been very good to the nation thus far.

"The customers are very satisfied and it brings in a different customer base," she said. "There is some transfer play as always.

"All of this is customer-related aside from the politics that we as tribal nations continue to have to deal with when it comes to the State and legislators politics."

There are no new dates set to meet with the state to talk about possible changes in the compacts, Danforth said.

Gov. Doyle reached the agreements on the compacts last year, and the deals called for the state to get \$200 million over the two-year budget period that ends in mid-2005.

*The Associated Press contributed to this story.*

## From Page 1/Cayugas reach agreement

exactly like what they had done with us two years ago," Gollnick said in regards to the exclusion of the Seneca-Cayugas of Oklahoma. "What they proclaimed two years ago was that they had an agreement but we weren't at the table."

He said some other dialogue taking place that might include them but it is "safe to say that it (non-binding agreement) is extremely premature."

Pataki called the latest deal with the New York tribe "an important first step toward achieving a formal binding settlement."

Gollnick said some of the details he suspects will make this particular arrangement a difficult one.

"Therefore we're going to watch it closely," he said. "The fact that it's a non-binding agreement is quite significant.

The Cayugas, who have

about 480 members, filed suit in 1980 to reclaim ownership of their land that historically belonged to them. They were joined as co-plaintiffs in 1982 by the Seneca-Cayuga Tribe of Oklahoma, whose members trace their ancestors to the Cayuga Indian Nation.

In 2001, U.S. District Judge Neal P. McCurn jointly awarded \$247.9 million to both nations after ruling earlier that the state had illegally acquired the land some 200 years ago.

Both sides have appealed the verdict and several of McCurn's case rulings. The state was seeking a much lower award, and the Cayugas asked for \$1.5 billion. A decision by the 2nd Circuit U.S. Court of Appeals is pending.

Gollnick said he thinks discussion is taking place where the State of New York would not be obligated to pay the \$247.9 million but instead the tribe would get a casino. He

said what makes the Cayuga agreement different from Oneida is that they are prepared to accept a casino "without a lot of the other components that we have talked about in our claim settlement.

"The only caution that I would give at this point is that it (non-binding agreement) is sounding incredibly like what they have done with us two years ago and it's really very premature."

He based his comments on the State of New York's track record and that over 19 years he says they have not yet come forward with a proposal that legitimately includes all the parties in the Oneida land claim.

"Whether or not there being totally forthright this time," he said, "we'll know better in a couple of weeks."


*Keith Skenandore of Kalihwisaks contributed to this story.*

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# Kalihwisaks

*"She Looks For News"*

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Reporter/Photographer: Phil Wismold  
Page Designer/Ad Rep: Yvonne Kaskutosh

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Kalihwisaks is a member of the  
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& the Wisconsin Newspapers Association



# Local/State



## Passing On

### Reed, Rachael

Rachael L. Reed, 65, Oneida, passed away Wednesday, May 26, 2004, at her home. She was born Oct. 8, 1938, in Tomah, daughter of the late Clifford and Melinda Duxtator. On July 5, 1960, she was united in marriage to Emerson Reed Sr. in Green Bay. Rachael worked at the Oneida One Stop for 12 years. She enjoyed taking walks with her husband and spending time with her family and friends. Rachael had a deep faith in God and was a member of the Creative Power with Pastor John Woods in De Pere.

Survivors include her husband, Emerson; her children, Elaine (Clarence) Duxtator, Wanda (Raymond) Reed, Barbara (Daniel) Summers, Vicky (David) Reed-Vander Zanden, Emerson Jr. (Laurie) Reed, Joseph (Connie) Reed, Bear Reed, and Billy (Michelle) Reed. Her 23 grandchildren and nine great-grandchildren survive. Rachael's siblings, Clifford, Roman, Allen, Victor, Clarissa, Marilyn, Ruth, Gloria, and Pat, and members of Emerson's family as well as many nieces and nephews survive her.

Her son, Big Al, a great-grandson, Brandon, and her brother, Donald preceded her in death.

### Duxtator, Hudson

Hudson Duxtator, 86, of Oneida, died Friday morning, June 4, 2004 at a local hospital. The son of the late Hyson and Martha (House) Duxtator was born January 26, 1918 in Oneida. Hudson served his country in the U.S. Army during WW II and the Korean Conflict. On August 5, 1954, he married Rose (Toplak) Schulyer at Holy Apostles Church. She preceded him in death on November 3, 1992. Mr. Duxtator worked in construction for many years. He was a member of Robert W.

Cornelius VFW Post in Oneida and belonged to the DoDo Club. Hudson was actively involved with the Oneida Language Program for the past twelve years. He most enjoyed the time spent visiting with family and friends.

Survivors include one son and daughter-in-law, Kevin and Jeannie Duxtator, Seymour, one daughter Mary Jane Pittman, step-children, Betty (Ken) Hill, Ken (Barb) Schulyer, all of Oneida, fourteen grandchildren and many great-grandchildren and great-great-grandchildren, two sisters, May Huff and Leona Smith. He was preceded in death by his wife, parents, one brother, Tony and two sisters, Edith Baake and Pearl Krug.

### Sewell, Debra Lynn (Ninham)

Debra Lynn (Ninham) Sewell, Oneida, formerly of California, age 47, passed away Friday June 11, 2004 after a long illness. She was born February 25, 1957 in Green bay to Shirley Cornelius and the late Louis Ninham. In 1979 she married Steven J. Sewell. Steven preceded her in death in 1980. The Oneida Casino had employed Debra. She liked to crochet and do crafts, but especially enjoyed caring for animals.

She is survived by her daughters; Shawana and Brandy Sewell, 1 son; Christopher Pursley. Debra is further survived by her 2 grandsons Anthony and Alex Vansteel, her mother Shirley Evison, her brother Louis Ninham and numerous nieces, nephews, uncles and aunts, and her dog Topaz.

Her husband, and her father preceded her in death.

## From Page 1/Lawsuit fees for GOP lawsuit exceeds \$32,000

600 people at each of the three triple crown races," said derby room director Mark Powless. Considering that the derby room's capacity is only 92 people, accommodations needed to be made. Projection televisions were set up in the bingo hall and the monitors in the bingo hall were used to televise the races. The \$25 Bingo Bash set for June 5, the same day at the Belmont

Stakes, was moved to June 12. Triple Crown mania was so big that even a local sports talk radio station set up a live remote to broadcast from the derby room during the Belmont Stakes.

"It was definitely exciting," said Powless. "People were yelling and clapping as Smarty lead the race. It was like nothing I have ever experienced before."

## Election caucus finds nominees

Oneida, Wis. – A total of 26 Oneida tribal members were nominated at the election caucus held on June 7 at the Norbert Hill Center.

Candidate packets were due to the tribal secretary's office by June 14, and as of press time, updated candidate information was unavailable.

Candidates for the Oneida Gaming Commission are Bill Cornelius, Lois Strong, Clifford Duxtator, Richard Moss, Gary Jordan, Shirley Hill and Lloyd Ziese.

The seven candidates vying for a seat on the Trust Committee are Thelma McLester, Lis Strong, Charlene Cornelius, Dellora Cornelius, Richard Moss, Raeann Skenandore and

Carol Smith.

Candidates for the Oneida Land Claims are Gina Powless, Tina Cottrell and Charlene Cornelius.

Five candidates are vying for a position on the Oneida Nation Commission on Aging. Those candidates are Marena Pamanet, Mary Edna Greendeer, Clifford Duxtator, Charlene Cornelius and Arlie Duxtator.

Finally, candidates for the Oneida Nation School Board are Clifford Cornelius, Raeann Skenandore, Carolyn Miller and Candie Cornelius.

There were two other nominations. Wendell McLester was nominated for the Gaming Commission, and Lois Strong was nominated

Business has been steady for the derby room since it opened on April 7. Week day afternoon and weekend racing has been above average while, week day evenings are the slowest time at the derby room. Overall the room has been hitting it's target number. The numbers of patrons and the popularity has continued to increase. The room is not resting on it's laurels

though.

"We are continually striving to make the customers happy," Powless said.

Some things that the room is considering are to change tracks to accommodate customers, increase lighting, putting on handicapping tournaments and to expand the days the room is open. Current hours are Wednesday - Sunday 10:30 a.m. to midnight.

for the Oneida Nation Commission on Aging. Both nominees declined their nomination.

The elections are scheduled to be held on July 24 at the Oneida Health Center, 525 Airport Drive. The polls will be open from 8:00 am to 4:00 pm. A picture identification is required for voting, and children will not be allowed in the voting area.

Other election news is the announcement of the Election

Committee meetings. They are to be held June 21 and 28, July 12, 19 and 26, and August 2.

All meetings are held at 5:30 pm in the Executive Conference Room at the Main Casino.

Watch the upcoming issues of *Kalihwisaks* for a more detailed list of candidates and the boards, committee and commissions they are positions they are running for.



## Oneida Nation 4<sup>th</sup> of July Parade

### Sat., July 3, 2004

**at 10:00 a.m.**  
*(Rain Date: Sunday, July 4, 2004)*

**Theme: "The '70's"**  
**\$3,200 in Prize Money!**

*Prize money awarded in the following categories:*  
**Individual Character-Vehicle-Float**

| ☆☆☆☆☆ Prize Money ☆☆☆☆☆                                                                                                                                                                                                                  |                                                                                                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Character</b><br>1 <sup>ST</sup> Place – \$150.00<br>2 <sup>ND</sup> Place – \$100.00<br>3 <sup>RD</sup> Place – \$ 75.00<br>4 <sup>TH</sup> Place – \$ 50.00<br>5 <sup>TH</sup> Place – \$ 30.00<br>6 <sup>TH</sup> Place – \$ 20.00 | <b>Float</b><br>1 <sup>ST</sup> Place – \$800.00<br>2 <sup>ND</sup> Place – \$600.00<br>3 <sup>RD</sup> Place – \$400.00<br>4 <sup>TH</sup> Place – \$300.00<br>5 <sup>TH</sup> Place – \$200.00 |
| <b>Vehicle Unit</b><br>1 <sup>ST</sup> Place – \$200.00<br>2 <sup>ND</sup> Place – \$150.00<br>3 <sup>RD</sup> Place – \$ 75.00<br>4 <sup>TH</sup> Place – \$ 50.00                                                                      |                                                                                                                                                                                                  |

In order to be eligible for prize money, entries must be received no later than 4:30 P.M. on **June 18, 2004. NO EXCEPTIONS!**

☆☆ Please **mail** entry form to the Oneida Powwow Committee, ATTN: Tami or Tonya, C/O Oneida Compliance Division, PO Box 365, Oneida, WI 54155, **FAX** to (920) 496-7893, **or Drop off** forms at the compliance Division, Suite 7, Ridge View Plaza.

☆☆ Confirmation letters of entry, along with additional information, will be mailed to those who submit timely forms.

☆☆ Any questions, please contact Tami or Tonya at (920) 496-7897.

## In Loving Memory of


# Bruce J. Funmaker

Good knows our sorrow...

*God knows there will be sorrow,  
So He gives us tears to cry,  
He knows there will be trials  
When his children ask Him,  
"Why?"*

*But He's our Heavenly Father,  
And He'll take us by the hand  
To lead us through the sorrows  
That we cannot understand.  
God has all the time we need ~  
He feels the pain we feel,  
and He, above all others,  
Knows a heart takes time to heal.*

Loved and missed by Grandparents Art



In Loving Memory of

## Joshua Webster


who would have been  
24 years old ~June 20, 2004~

**Our hearts still ache in sadness  
Secret tears still flow...**

**What it meant to lose you...  
No one will ever know!**

I Love You, Joshua...

**Love,  
Grandma King**



In Loving Memory of


## T tUÉÇ \_A ^|Çz

who passed away 4 years ago  
~ June 6, 2000 ~

**Our hearts still ache  
with sadness,  
And, secret tears still  
flow...**

**What it meant to lose  
You,  
No one will ever know!**

Loved and Sadly Missed by...  
Mom, Dad, Paula, Phil, DeVonne & Bryce



**4th of July Parade Entry Form**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Daytime Phone: \_\_\_\_\_

Entry: ☐ Individual Character ☐ Vehicle ☐ Float

Name of Entry: \_\_\_\_\_

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## Local

# Oneida Veterans, Past & Present, Remembered

Photos by Phil Wisneski

Right: Clifford Doxtator receives a plaque on behalf of the Oneida veterans on Veteran's Day at the Radisson Hotel. Far right: Leander Danforth, Loretta Metoxen and Dan King present Marty Antone with an eagle feather for his brave service in Iraq. Bottom: The Oneida Auxiliary 7784 was present at the Oneida cemeteries to honor the fallen warriors. Below: A 21 gun salute was also done at all Oneida cemeteries along with the playing of taps. Despite the bad weather people showed up in droves to show their support for veterans.



2004 3<sup>rd</sup> Annual

## LISS Sculpture Symposium

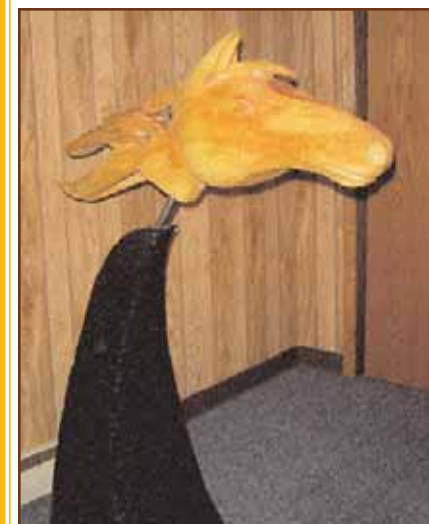
Culture Heritage Grounds

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Thursday, September 2<sup>nd</sup>

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Come in and see the artists create all week and vote for the Peoples Choice Award, which will be auctioned off at the closing event! The LISS sculpture garden is located just behind the Cultural Heritage building, and is open to the public all year.

The artists are from around the world and will be staying with community members during this international event.

Please contact: (920) 713-1603  
for information on how to host an  
International Artist!



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Forget about the bingo your parents play. Friday Club Nite at Mohican Bingo features ten fast-paced, rapid-fire games between 9:30pm and 10:30pm. Each game is a chance to win \$150! And it only costs \$10 to play all ten games. Plus, there'll be free giveaways and more surprises. So make Mohican North Star your first stop this Friday night. And the rest of the night might just turn into a celebration!

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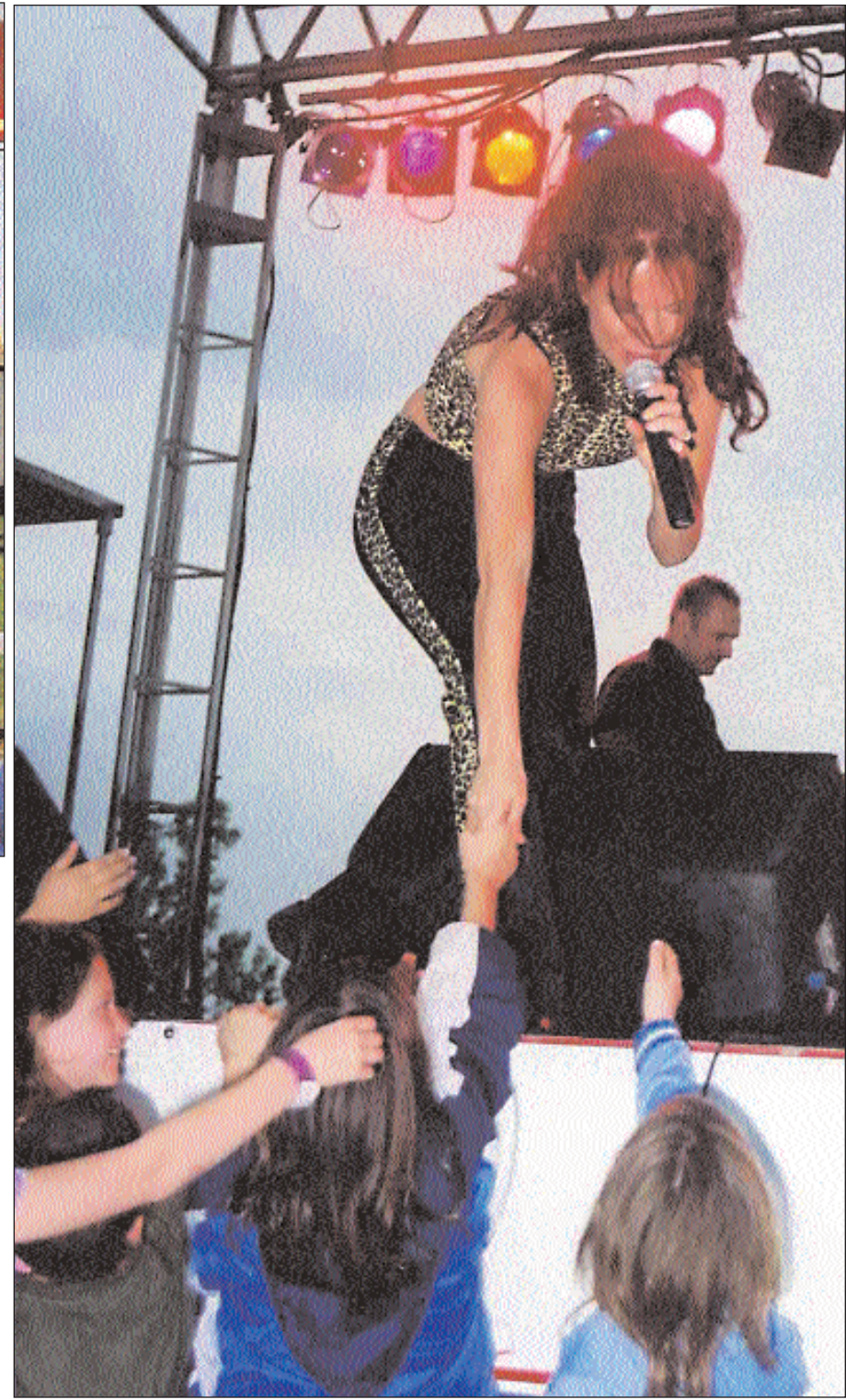
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## Local

## Family Carnival Festivities...Fun



Photos by Keith Skenandore

The Oneida Family Carnival, with the help of Mother Nature, was a spectacular two-day event that was fun-filled for the entire family. From food, rides to live entertainment, the two-day festival held on June 4 - 5, 2004 may have set record attendance for the annual event. The event came to a close with a spectacular fireworks show, and when the last boom and flash ended, Mother Nature then decided to let the rains begin.

Clockwise from top left: There were rides for the older children and adults, however, the little kiddies weren't forgotten as seats on the kiddie train.

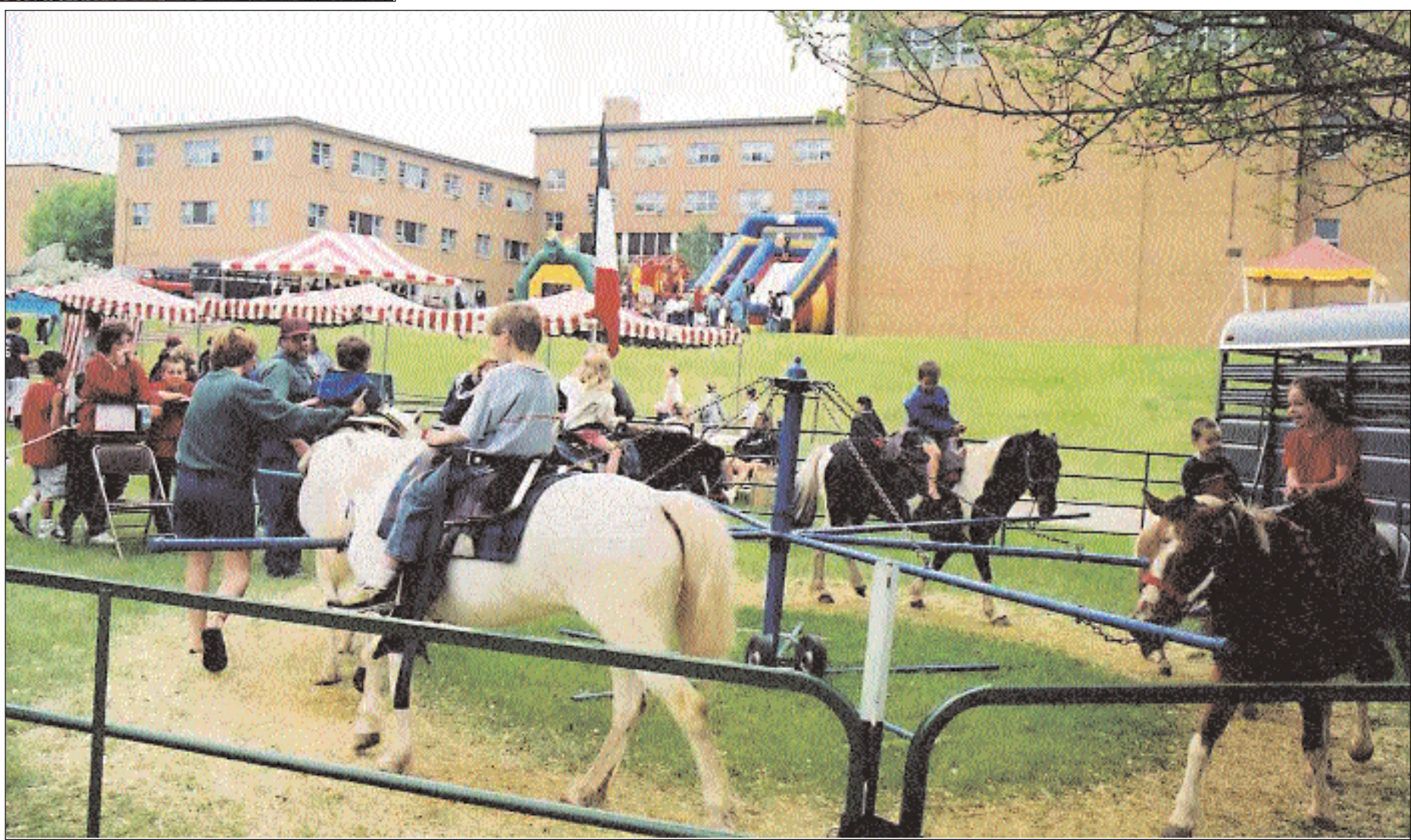
Shania Twinn, that's right, not Twain, got the crowd, young and old alike, a rockin' with her performance.

The Fly Guyz got your attention as you entered the Family Carnival grounds.

Not all rides were mechanical as a group of children got to ride the real horses.

Of course the ever popular ferris wheel get a turning and a turning as the there was a wait in line into the evening hours.

Heidi Gagnon of Green Bay, and her 3-year-old daughter Elizabeth, feed milk to a baby sheep at the petting zoo.







## Local/State

# Milwaukee SEOTS news and notes

### SEOTS mission

Our mission is to provide for the well-being of On’yote?a.ka in southeastern Wisconsin; preserving our culture and environment for the next seven generations.

### SEOTS staff

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you! If you haven’t been to our office yet, we would like you to stop in! Check your Kalihwisaks for SEOTS NEWS once a month for our events. If you don’t know the staff, come in and see us. Mark - director, Anne - administrative assistant, Carmen - administrative assistant, and Deb - community education specialist. The office is located on 2778 South 35th Street. Phone - 414.384.7740.

### SEOTS office hours

Monday & Wednesday: 8am-6:30pm  
Tuesday, Thursday & Friday: 8am-4:30pm  
Saturday: 9am-12pm

### Information around the city

211 Impact - Simply call 211 for help with life - food - shelter - health - crisis intervention, etc.

Pow Wow AA Group - All Welcome - Thursday’s - 8:00pm - 1st Baptist Church - 1576 So. 78th

Gerald L. Ignace Indian Health Center - 383-9526

Domestic Violence - Milwaukee Women’s Center -

272-5132 - Ext. 153 - Bagwajikwe Madosh is the Native American Case Manager/Advocate and available to assist any women or family members

Urban Circle of Voices - Milwaukee’s Native American Newspaper - 643-5510 - Vicky Rank

Interfaith Program for the Elderly - Meals on Monday and Friday -11:30am - 631 N. 19th St.- First Friday of the month at 5pm.

### Movies and Library

The Seots office has a collection of movies and library books for check-out. A large selection of Native American books fiction and non-fiction.. Books and movies can be checked out free of charge. Also if you have any past due books or movies, please return them so our library can be complete.

### Oneida language class – check it out on the computer!

Our Oneida language class is taught on a weekly basis. Our teachers are from the area and from Oneida. We are appreciative to all that teach the class, so our language can be carried on to our community. To help those that would like to study on your own, you can come into the office and use the computer and learn on your own any day of the week. We should try to learn our language since it is part of our culture. We invite

all community members and their families to all classes and use the computers for learning the language.

Dates: Saturday, July 3, 10, 17, 24 & 31st.

Time: 10am-12pm  
**Wisconsin Dells & Ho-Chunk Casino Trip**

The Seots office will be taking the van to the Dells to ride a boat on the Upper Dells and the Ho-Chunk Casino. If you have never been on the boat tour, its fun and interesting! The sites are fantastic!

Dells Boat Trip \$20.00 or \$16.00 if we reserve 5 days in advance.

Lunch, Casino and other expenses are on your own (A cooler will be supplied if you would like to bring a bag lunch and beverages)

Date: Wednesday, July 14th  
Time: Van leaves Milwaukee at 7:00am  
Return time in Milwaukee approximately 6:00pm

### Annual Seots picnic!

Sunday, August 1st  
McCarty Park, 8214 W. Cleveland, in the Pavilion 10-6pm

Swimming, Basketball, Pinata, Raffles, Entertainment and Bingo!

Looking for talent, please contact office, karaoke time!

Bring a dish to pass, lawn chairs, sports equipment, swim suits

Parents are responsible for their children and please no

alcohol .

Be there or be square!

### Heart Walk

Time to get ready for the Annual Heart Walk! This will be a way for the community to get involved and help raise money to fight heart disease. You probably know of someone that has been affected by this disease. Now is your time to help! This will be our 4th year involved in raising money for heart disease. I would like to see us raise more money and have more walkers than any group in the city. Is this a challenge, yes, it is! Can we do it ? I think so! All ages can participate in the walk! We are already on our way! Come to the Heart Walk Meeting on Tuesday, July 20th for more information.

Date: Tuesday, July 20th  
Time: 1:00pm

### Dream catcher class

Have you ever made a dream catcher? What does it mean? Where does the idea come from? Come and find out! You will leave with finished dream catcher!

Date: Saturday, July 12  
Time: 12:30 - 3:00  
Cost: \$5.00

Please call and sign up at 384-7740. Class is limited to 10 people

### Kids Klub

This is our 4th year! What do kids do at Kids Klub? Crafting, cultural projects,

museum trips, science fun, games, hiking, swimming, learn tradition, cook-outs and have just plain fun! Ages are from 7 to 12. Come and sign up anytime and bring a bag lunch. Kids Klub will be from 10am to 3pm. Come and join in!

Cultural Craft at every class, language included throughout the day, out-door activity

Date: Tuesday, July 6th  
City bus trip to the museum-Monday.

July 12th Trip to Schlitz Audubon Museum-Tuesday.

July 20th Trip to Oneida to tour the Reservation – Parent must accompany child.

Sign-up is required, bring a brown bag lunch and money if you want to purchase anything. Seating will be reserved for the first 10 to sign up. First come first serve.

Monday, July 26th TBA  
Time: 9:00am - 3:00pm

### Cultural heritage class

Cultural heritage class will be held on a once a month basis until further notice. Cultural heritage class is a very important class that teaches tradition and culture. The topics cover the clan system, yearly festivals, ceremonies, the Great Law and many other traditions carried on within the Oneida Nation.

Date: Tuesday, July 6  
Time: 6:30-8pm

### Oneida singers

Oneida singers meet every Monday at 6:30pm at the SEOTS office. They are available for events and services. Please contact Mamie at 643-8972.

### Tsyunhehkwa

If you are interested in products from Tsyunhehkwa we may have what you’re looking for at the Seots office. We carry dehydrated corn, dried corn, wild rice, salsa, jellies and jams. If there is anything you would like that we don’t carry we would be happy to pick it up for you on our monthly van trip to Oneida.

### Seots Board meetings

The board meets on a regular basis every 2nd and 4th Tuesday of the month. The public is invited.

Date: Tuesday, \July 13 and 27th  
Time: 6:00pm

### Van trip

Date: Wednesday, July 21st  
Time: Van leaves at 8:00am sharp and returns approximately at 5:30pm

### SEOTS van trip and script pick-up

Script pick-up: July 7, 14, 21, 28  
Last call in dates are the Friday before pick-up  
Please call both the pharmacy and SEOTS on the same day to assure your meds will be ready!

# Community recognition awards established by Chairwoman

Oneida, Wis. – The Office of the Chairwoman has established new annual awards in recognition of the contributions made by tribal citizens for their “everyday leadership” exhibited through their selfless efforts, work ethics, volunteer activities and entrepreneurial spirit.

Categories for the awards

are as follows: Community Service, Support /Volunteer Work, Tribal Vendor /Entrepreneur Excellence, and, Friend to Oneida Tribal Government

Criteria:

1. Oneida citizen or long time resident of the Oneida Community
2. Has exemplified commu-

nity volunteerism activities

3. Has had a positive impact on the lives of others

4. Has worked to retain cultural /historic and/or community preservation

5. Oneida citizen who own their own business and through which has made a positive difference in the Oneida Community

6. Has made a positive contribution through working for or supporting the Oneida Tribe /Oneida Community

If you would like to nominate someone please contact the Office of the Chairwoman at **869-4372**, to speak with her assistant Denise Vigue. **Deadline date for nominations is June 28, 2004.**

We are inviting tribal members and tribal employees to participate in helping us select a name for the apartments located on Standing Stone Drive in Oneida, a name for the building used as a recreation facility on County H and a name for the new head start building located at Three Sisters.

1. Three new brick apartment buildings were completed in 1999. These apartments are the Tribe’s first multi residents located in a rural setting. The road and the subdivision have been officially named Standing Stone. The building has never been officially named. The original allottee was Joseph Powless. His wife name was Celicia Cornelius. Their children were Elsie, Isaac, Eli and Julia.

2. The building is used by community members and by the Oneida Recreation Department. A new housing subdivision will be adjacent to the building. The roads in the subdivision are named Honiorest Way and Feather Way. The parcel was originally allotted to Honiorest Stevens. The patent was issued to Elizabeth King and

her heirs were Elizabeth Stevens, Melissa Cornelius, Mitchell Stevens, Elizabeth King, Celinda Webster, Electa Elm and Phoebe Stevens. Cyrenus and Huldah Powless also owned the land at one time.

3. A name for the new head start building located in the Three Sisters Subdivision on Chief Hill Drive. The subdivision and the road have been officially named. The patent was issued to Lucy Inez Hill.

**The deadline dates to submit a name is July 7, 2004 for all three.** All names are submitted to the Oneida Land Commission for a final selection. We will publish the name of the building and your name if it is selected. Print the name of the building, location, your name, tribal member or tribal employee. Send to Bernice J. Elm or Diane Wilson. The name can be a person, place, object or Oneida Historical event. All names will be written in the Oneida Language and English.

Thank you for participating.

## Community Meeting

**Re: Adoption of New Oneida Nation Gaming Ordinance.**

**Wednesday, June 23, 2004**

**11:30 a.m.-1:30 p.m., Radisson Hotel**

**Thursday, June 24, 2004**

**5:30 p.m.-7:00 p.m., Elderly Services Bldg.**

For more info. contact Peril Huff at 869-4376 or 1-800-236-2214 ext. 4376.

## What's Happening!

### Oneida Business Committee Bi-Weekly Mtgs.

**WHEN:** JUNE 16, 2004 • JULY 7, 2004  
JULY 21, 2004 • AUGUST 4, 2004

### Election Board Meetings

**WHEN:** JUNE 14, 21 & 28, 2004  
JULY 12, 19 & 26, 2004  
AUGUST 2, 2004

All meetings are held at 5:30 p.m. in the Executive Conference Room at the Main Casino.

### Saturday, June 19, 2004

**NINTH ANNUAL JUNETEENTH CELEBRATION**

Music \* Rappers \* Singers \* Children’s Events  
WHERE: Fisk Park, 995 Dousman Street \* Green Bay, WI  
Green Bay hosts...

Milwaukee’s Al Moreland Boxing Club

Junior Olympic and Lady Boxers

vs...the following boxing clubs: Wisconsin Rapids, Duke Rufus, Gus, ACE, Racine, Ford’s, Club Chippewa Valley, Peshtigo, and Chub’s. Bouts start at 2pm, 3 rounds all weight classes. Sanctioned U.S. Amateur Boxing

### Sunday, June 27, 2004

#### OLD FASHION DINNER

(Side pork, potatoes, beans, biscuits)  
Holy Apostles Church Undercroft  
Serving from 11:30 a.m. to 2:30 p.m.

### Saturday, July 24, 2004

#### 2004 ELECTION

Time: 8:00 A.M. to 4:00 P.M.  
Where: Oneida Health Center, 525 Airport Drive  
Picture Identification is required for voting. Children will not be allowed in voting area.

### Saturday, August 7, 2004

#### HOLY APOSTLES CHURCH PICNIC

12 P.M. to 6 P.M. Parish Hall

**Music, food, games, raffles and fun!**

### Tuesday, August 24–Thursday, September 2

#### 3RD ANNUAL LISS SCULPTURE SYMPOSIUM

Cultural Heritage Grounds (Corner of County Highway FF and Highway 54)

9 A.M. to 6 P.M. Daily - Open to the Public!

**Please call the *Kalihwisaks* office at 869-4280, 4277 or 4279 to include events in this section.**

## Meeting scheduled for participants attending American Indian Museum in D.C

There will be a meeting of all interested parties who will be traveling to Washington D.C. to the opening of the American Indian Museum in September. You do not have to be signed up with the Tribe to attend this meeting, it is an informational sharing session. If you would like to attend to find out what is planned for those attending on behalf of the Tribe, you are welcome. Please feel free to share this information with someone who plans on going.

**Meeting Date - Wednesday, June 16 at 5:00 pm in the BC Conference Room.**



# Letters & Opinions/Legislative Review

## OBC Responsibility and Authority

Question: Oneida Business Committee why have you allowed the Appeals Commission, aka; Court and Appeals Commissioners, aka Judges to assert authority that is rightfully your authority and your responsibility?

The fact of the matter is that the Administrative Appeals Act (APA),

Resolution 8-19-91-A was adopted by the General Tribal Council for the purpose of addressing Administrative Appeals. Since when have elections become Administrative? Are they not a Governmental responsibility? They are in every other Government according to Administrative Procedures Act, there is a Law Making Process which requires input

from the tribal membership, in the form of Public Hearings; Testimony: and Emergency Resolutions by the Governing body (Oneida Business Committee).

In the General Tribal Council Resolution #2-28-04-A in the fifth Where as, it reads“The Oneida Appeals Commission may interpret law but can not enact or amend Oneida Law through it’s decision”. Read on!

By not asserting your authority and responsibility in the law making process, the Oneida Tribe has created a precedent by allowing the Oneida Appeals decision that we can hold a second election when there is a flaw in the election process or in the Election Board procedure. Oneida has set a precedent for the whole world as this is not heard of anywhere. Think about it !

By not asserting your authority and responsibility in the law making process, the Oneida Tribe has created a precedent by allowing the Appeals Commission decision that members currently sitting on Boards Committees and Commissions can run for the vacant seats on the very Board, Committee, or Commission they already sit on, in other words they can hold two seats. Think about it!

Where is the Tribal membership input into these laws that were made by Appeals actions as required by the Administrative Procedures Act? There is none. There is no Emergency Resolution brought forth by the Oneida Business Committee nor by a sponsor. Do you intend to bring these forward for ratification? If not, why not?

In the cases before the Appeals Commission regarding second elections and two seats, resulting in the aforementioned decisions, it was stated that the cost of elections are in surmountable, to include the time, energy, Election Board meeting cost, etc. Well I don’t want to be the bearer of more bad news, but you better brace yourselves for numerous elections in the future.

**Shirley Hill**

## GTC Meeting Regarding Higher Education Funding

Hello everyone. I am pleased to inform you that I have been accepted to North Dakota University School of Law (which specializes in Tribal Law). While the Oneida Tribe Higher Education Office graciously pays a total of \$20,000.00 per calendar year to attend law school or other forms of higher education, this amount will not cover the total tuition cost and expenses to attend law school. North Dakota University School of Law averages a tuition bill between \$25,000.00 and \$30,000.00 yearly. That leaves a shortage of approximately \$5,000.00 to \$10,000.00 beyond the \$20,000.00 that tribal Higher Education would pay. In addition, the average yearly tuition bill DOES NOT take into consideration the day-to-day living expenses needed to pay for things such as rent, utilities, groceries, clothing, insurance(s), and other items needed while attending law school on a full-time basis. As a full time law student I am prohibited from working. Some law schools maintain a policy that does allow a student to work but no more than twenty (20) hours per week. A person cannot realistically attend law school, maintain good grades and financially support themselves working twenty hours a week. Therefore, in light of the great expenses to attend law school, I have submitted a petition to the Oneida Business Committee to call a special General Tribal Council Meeting. The purpose of the special GTC meeting is to seek authorization from the Oneida General Tribal Council to have my tuition to law school paid in full (excluding financial aid, grants or scholarships received) and a monthly living expense of \$1,500.00 (to cover cost associated with rent, utilities, groceries, clothing, insurance and other day-to-day living expenses) for

three consecutive years (barring any unforeseen medical circumstances). Should the GTC authorize this opportunity, I would be willing to work for the Oneida Tribe of Indians of Wisconsin or pay back most of these expenses after my successful completion of law school and finding suitable employment. The OBC took action today (06/02/04) and set the Special GTC Meeting date for Saturday, July 31, 2003. I respectfully ask you to mark your calendars and plan to attend this very important meeting. It has the potential to impact not only my request but, also, future requests of all Oneida Higher Education students.

**Michael T. Debraska  
Milwaukee, Wis.**

## Increase Higher Ed Funding

As a parent, I would like to encourage you to attend the Special General Tribal Council Meeting scheduled for Saturday, July 31, 2004. This very important meeting is being called to discuss improving upon the educational funds currently being distributed to our people. I have heard negative comments about the individual request to have tuition to law school paid in full (excluding financial aid, grants or scholarships received) and a monthly living expense of \$1,500.00 (to cover cost associated with rent, utilities, groceries, clothing, insurance and other day-to-day living expenses) for three consecutive years (barring any unforeseen medical circumstances). I would like to ask you to stop and think about the current process utilized to distribute the Oneida Higher Education Funds. It does not seem fair or practical. If we want our people to attend the best colleges and universities, while receiving the best education possible, we have to support them morally and financially in their endeavors. We must realize the majority of our people do not come from wealthy families and need extra financial assistance to achieve these types of goals and become successful. We must also realize that a great deal of time has passed since Mr. Powless brought forward the education resolution. The costs of school tuition, book and living expenses has dramatically increased since the education resolution was approved by the GTC. The cost of living in general has substantially increased also. The only thing that has not changed is the education resolution. While it is not the responsibility of the individual to change the resolution or increase the dollar amounts allowed, that individual is taking the initiative to bring it forward for review and consideration. I realize there were (and are) many students who need additional funds but have not received them. However, the individual is the one taking the initiative to bring the need and request forward to us.

Please do not look upon these actions in a negative capacity or selfish motive, as it is an attempt to make a positive change that could potentially benefit all Higher Education Fund recipients.

**Eunice Wozny  
Milwaukee, Wis.**

## Hobart’s Long Range Plans

There were some very good information coming out of Hobart’s Long Range Planning Committee meeting on May 25, 2004 at the Hobart Village Office. It appeared from the committee’s most recent survey that the village people and our people are thinking along the same lines. That is, we both would like the land be kept rural and lot’s of green space.

I was the only Oneida at the meeting. I was there only to witness or observer what was going on. Everyone there talked. The last item on the agenda was coming up with a vision statement. They had a hard time thinking about a vision statement. It wasn’t until the meeting was about to end that someone on the committee asked me what I had for a vision for the Hobart land. I was caught off guard. I thanked the committee member for asking me. Up to this point, they were having a good time with the vision statement. They listened to what I had to say and was very respectful. Because, I’m naturally bashful about these things, I talked a little about the long house and tried to come up with an answer. I didn’t want tell them that Oneida has this vision of getting back all the land. If I did, the place... well I don’t know what would have happened. However, my answer didn’t dampen their mood.

One thing that came across loud and clear was that the village people want to keep Hobart rural. The concern at the meeting was how was the money for the cost of road up keep going to be raised? It’s easy to say, “Let’s keep Hobart rural.” But here does the money come from? Increasing taxes? However, there is another way, another direction we could take. If Hobart were to give jurisdiction of all the roads in Hobart over to the Oneida Nation, they wouldn’t have to worry about the road up keep and raising taxes. If Oneida had jurisdiction over Hobart roads, Oneida could get federal dollars for the up keep of those roads. Oneida could work out an agreement with Hobart and contract with Hobart to take care of those roads Hobart is concerned with. Hobart wouldn’t lose any employees and the taxes would come down because the cost of the Hobart government would down.

It’s about money ... isn’t it?  
It’s about lowering taxes ... isn’t it?

It’s about Hobart people and Oneida people keeping the reservation rural... isn’t it?

**Hugh Danforth  
Citizen of the Oneida Nation**

## Secretary’s Report

### BC Meetings

The Business Committee took action on February 11, 2004 to begin Regular Business Committee Meetings Biweekly. (Every other week) The schedule of meetings through August are:

June 16, 2004  
June 30, 2004  
July 14, 2004  
July 28, 2004  
August 11, 2004  
August 25, 2004

All meetings will begin at 9:00 a.m. in the Business Committee Conference Room. The Agenda Review will take place on the Tuesday, the week before the Regular Business Committee meeting. The Tribal Secretary and Councilwoman King were directed to develop the Standard Operating Procedures. The noted changes are the meetings every two weeks and the Standard Operating Procedures.

### 3.0 Procedures

#### 3.1 Agenda request form

3.1.1 The Oneida Business Committee Agenda Request form shall be completed with the necessary sign-off signatures.

3.1.2 The Oneida Business Committee Agenda Request shall include a signature line for: Oneida Business Committee members sponsoring additions to the agenda.

3.1.3 In the event a person is unable to locate a sponsor, the Tribal Secretary shall be delegated the authority to



**Secretary  
Julie Barton**

assign a Business Committee Sponsor or become the delegated sponsor and the item shall be placed on the agenda.

If you are adding an agenda item to the BC Agenda you will need to be sponsored by one of the Business Committee members.

The Boards, Committees or Commissions that report on the Business Committee Agenda will now report quarterly, the Environmental Resource Board has been added to that list.

The Oneida Business Committee still has the authority to call a Special BC meeting to deal with unforeseen circumstances. The Business Committee is now in the transitional stages of implementing the above changes. Expectations are to continue to conduct business of the Tribe as our delegated responsibility requires. Please contact the Tribal Secretary office if you have any questions, I look forward to your feedback.

Yaw^ko

# Legislative Update

I would like to start out this legislative review expressing my most sincere condolences to all tribal citizens and members of the community who have lost a loved one over the most recent past. I would like to offer special sincerity to the families of Rachael Reed and Hudson Duxtator. Rachael was a powerhouse in the community and Hudson was one of our national treasures as one of few remaining fluent speakers of the Oneida language and member of the Oneida language charter team. You both will be dearly missed.

This past April, Norma General from Six Nations, Ontario respectfully brought forward a request for assistance and support from the Oneida community for the 2004 Unity Ride and Run. In May, the request was ratified by the Business Committee and was assigned to my office to facilitate moving the request forward. The anticipated arrival date of the riders and runners is August 4.

The Unity Ride and Run was initiated in 1986 by the Lakota Elders of North and South Dakota. These Elders heeded Black Elk’s vision of the “Sacred Hoop”; a vision

that their Nation had been broken after the Wounded Knee massacre of 400 men, women, and children in 1890. Their visions showed them that they must retrace the path of their ancestors and “wipe their tears for the seventh generation to have a better life.” In 1990, the fourth year of their journey, they recognized that their prayers were for “all peoples” and rode into Canada. They called this journey the Unity Ride and Run. In 1997, the Cree were handed the sacred staffs and they journeyed throughout their traditional territories. In 2000, the Okanagan then accepted the staffs and journeyed through their ancestor’s territories and sacred sites in the Rockies. Since 1986, hundreds of men, women, and children have journeyed on horseback and ran thousands of miles to retrace their ancestor’s footsteps and pray for the healing of our Nations. In 2000, they determined that they would ride and run towards Iroquoian territory and honor the



**Councilman  
Paul Ninham**

Haudenosaunee “Great Tree of Peace”, the symbol known throughout the Americas as strength and unity. This ride and run will honor the grandmother spirit and women, in the desire to restore balance within our nations.

The Unity Ride and Run will begin in the summer of 2004 from Sioux Valley, Manitoba and travel towards Six Nations at the Grand River, Ontario in time to open the International Indigenous Elders Summit in August.

In early May, a contingent from Six Nations visited the community and was welcomed by Chief Bob Brown, Ron Hill, Leander Danforth and others at our Longhouse. One of the main organizers Arville Looking Horse, Lakota Elder and Spiritual Leader, was among the contingent and is following “protocol” as he visits and prepares native communities with his requests.

Oneida is the first Haudenosaunee community that they will come upon as they travel from the West and Northwest. The group has

asked that we assist with lodging, food and other essential items to make their journey possible and fulfilling. The two groups will be traveling different routes and visiting many tribal communities as they share their message. They will be spending two days in Oneida, as this will be a resting period for them prior to traveling to Lake Michigan and boarding the ferry as they continue their journey towards Six Nations.

Additional information will be released as the day nears for their arrival in our community. Also, information will be distributed to the organization and the community regarding logistics and assistance to make our guests welcome.

I would like to personally thank Sue Daniels, Ron Hill, Lydia Tall Chief, and Dionne Jacobs for their commitment and assistance with the 2004 Unity Ride and Run. Also Sandy Skenandore and Brenda Baird have offered their assistance. If anyone is interested in helping with the preparations for their arrival, or for more information (housing, food, horse care, etc...), please contact Dionne Jacobs at 920-869-4450 or djacobs1@oneidation.org.

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Green Bay WI 54313



## Sports

# Oneida athletes compete at state track finals

By Phil Wisneski

Kalihwisaks

Senior James Gollnick from Pulaski High School and Sophomore Gerald Antone Danforth from West De Pere high School each competed in

the WIAA state track and field finals in LaCrosse on June 4-5.

Gollnick took home fifth place in the 300 meter hurdles, with a time of 39.4 seconds. Going into the state

meet Gollnick had run the second fastest time in the state running the sprint in 38.81 seconds.

Fate, however was not on Gollnick's side as he never found his rythme in the finals. Brad Peterson from Arrowhead won the gold with a time of 38.43 seconds.

Gollnick also qualified with the 4 x 400 meter relay team. The team of Gollnick, Ryan Collins, Justin Darrow and Steve Mollnar placed sixth in the finals with a time of 3:27.18. The relay team was ranked second in the area behind

Green Bay Notre Dame.

West Depere's Gerald Antone Danforth qualified with the 4 x 100 meter relay team and the 4 x 400 meter relay team.

The Phantoms however did not qualify for the finals in either event. In the 4 x 100 meter race the team posted a time of 44.46 seconds and posted a time of 3:29.63 in the 4 x 400 race. Both times were just shy of qualifying for the finals in each event.

Danforth, just a sophomore, was selected as the most improved track athlete in 2004.



Left photo courtesy of vipis.com. Upper right photo submitted by Margaret Danforth

Right: James Gollnick races toward the finish line in the 300 meter hurdles at the WIAA State Finals in LaCrosse. Gollnick placed fifth in Division One with a time of 39.4 seconds.

Upper right: Gerald Antone Danforth runs in the 4 x 100 relay earlier in the track season. Danforth was selected as the most improved track athlete at West DePere this past season.



## Titletown 3 on 3 basketball champs



Photo submitted by Lora Danforth

"Down with one brown" took first place in the Titletown 3 on 3 basketball tournament in Green Bay. Team member are (l-r) Kristen Karnowski, Lora Danforth, Kim Deimer and Jamie Retzlaff

## ABA to have all Indian basketball team

Indianapolis, IN. - Joe Newman, ABA co-founder, today announced that the 24th expansion team in the fast-growing professional basketball league will be in Albuquerque, New Mexico and will be comprised of Native American players. According to Newman, "We've been working with Spider Ledesma for over a year trying to put together an organization and team for Native America. With diversity a key ABA goal, we can't think of anything more fitting. We are very proud to have a team named "Native America" in the ABA and playing in the great city of Albuquerque."

The principal owner, CEO and President of the team is WS Spider Ledesma II of Mission tribe and Mexican Indian ancestry. Ledesma is well-known throughout the Native American athletic community and first gained national attention in 1991 winning the first of his 5 National Championships and 3 MVP awards as a center for the Santa Clara Itashans. Spider has played for his distinguished Elder from the Oglala Sioux tribe, Clinton Pilcher, who is also the team VP of Basketball Operations. From the age of 14, he has been called the "greatest Native American player ever." Spider is the only Native

American ever to have been one of the top 10 scoring leaders in Europe/FIBA (1991/92: 31.5ppg - 6th in Div. 1) and (1995/96: 35.8ppg - 1st in Div. 1). Spider's career includes NBA Veteran's Camp (1987 & 1988) while leading the LA Clippers in the 1987 pre-season in rebounding.

Spider stated, "I love my people and this is the beginning vision that was given to me in 1997 by my Lord and Savior, Jesus Christ. The opportunity to help provide a balanced and stable lifestyle for our talented athletes (and they are talented) while promoting the strengths of our culture and the larger North American Indian community through the media platform the ABA enjoys will provide a tangible example of success not only to the international community but in particular to our native people, blessed youth and children." He added, "I would like to take this opportunity to publicly thank the ABA for assisting us to make this much needed vision a reality in the lives of our people and athletes. They have welcomed us with open arms and taken an interest in seeing Native America succeed. We are grateful for their continued guidance, professionalism and time on our behalf."

Ledesma concluded, "Our

National Team leadership will be in Albuquerque shortly to begin operations, including the selection of our playing venue. We will be meeting with several NA governors, including, but not limited to, Governor Lucero of the Isleta Pueblo, Governor Paisano of the Sandia Pueblo, Governor Vallo of the Acoma Pueblo, and the New Mexico native and mainstream media. Our President of New Mexico operations, Tamara L. Penn, is currently scheduling meetings with several Pueblo leaderships and Tribal Chairmen and councils to discuss immediate sponsorships and to generate the needed support to ensure a fiscally-sound season for all areas of operations. VP New Mexico Operations, LeAnne Siow-Rodriguez, is also assisting scheduling meetings with tribal leaderships concerning sponsorships."

All interested players of North American Indian descent can tryout for the Native American National Team at various regional try-outs scheduled between July 10th in Billings, MT and August 21st in Phoenix, AZ. For more information, log onto the website: [www.nativeamericacamps.com](http://www.nativeamericacamps.com) or contact Spider Ledesma at or call (601) 799 - 1880.

The **HILL** Family

Reunion

is coming!

Spread the Word...

We've Made Some Changes

Saturday • July 3, 2004

**TIME:** **10AM-12PM** coffee and donuts at the Ranch  
**1PM** Family Reunion

**REUNION LOCATION:** **1002 Riverdale Dr., Oneida, Wi 54155**

To accommodate the number of people attending we have moved the location of the reunion to...

Rick and Donsia's house

Just 3 miles from the Ranch. Directions will be mailed out ASAP, they will be posted at the Ranch or if need be, you can call Rick Hill at 920/265-1567.

Festivities will include...  
A BBQ luncheon!  
Raffle Prizes! Games and more!

Luncheon Sponsored by The Rosa Minoka Hill Fund

We're long over due so bring your camera's, your

Come join the **Appreciation Days**   
Saturday, June 19<sup>th</sup> & Hilltop BP   
11 AM-6 PM  
Live Music by  
"Cherry Bounce" from

**ADVANCED TECH AUTO**   
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**Greg Martin** Fax (920) 869-1191  
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Deliveries:  
Mon-Fri., 4-9pm  
Sat-Sun., 2-9pm



June 15, 2004

# Lifestyles

Section Two

## Summer Concerts on reservation includes Chef delights

**Oneida, Wis.** - This summer, the Oneida Nation Arts Program, (ONAP) presents its fourth Summer Concert Series. A new twist this year, features a picnic prepared by Chef Arlie Doxtator. This year, the settings of the Summer Concert Series are informal and intimate. Everyone is encouraged to

bring lawn chairs, or picnic blankets and a beverage of their choice.

In our 4th Summer Concert Series, we are presenting:

"Chance: World Chamber Music," one of the only voice-cello duos in the world, does it all in the name of art. Ed and Cheryl's hit song "Toy Cows in Africa" was first heard

nationally on the legendary TV show Northern Exposure. Since then, they have intrigued wildly diverse audiences in more than 30 countries both live and over the airwaves.

Chance will perform Tuesday, June 22, 2004, at 7:00 p.m. near the Sculpture Gardens behind the Oneida Cultural Heritage Dept. Chef

Arlie will prepare a cold chicken menu, with soft drinks, for this event to be served at 6:00 p.m.

"A Block Party," will feature favorite local bands in downtown Oneida on a date in late June. Several local bands featuring Native musicians will begin performing at 5:30 p.m. on date to be announced.

Chef Arlie will prepare a BBQ bison menu, with soft drinks, to be served at 5:30 p.m.

In the "Readers Theatre," new plays written by Oneida tribal members will be presented in a dinner theatre style on Saturday, July 31, in the Parish Hall, in Oneida. The Writer's Workshops, led by former professor Fred Gaines and sponsored by ONAP, have produced new works for the stage.

Some new works are comedic and some are insightful vignettes into modern life on the reservations. Members of the Duck Creek Community Theatre will read several new works in progress

at 7:30 p.m. Chef Arlie will prepare a poached salmon, with soft drinks, to be served at 6:00 p.m.

Admission to each Summer Concert performance is free. A picnic plate or dinner can be purchased in advance at \$10 for adults and \$5 dollars for children 12 years and younger; or at the door for \$12 and \$7 dollars respectively. Menu items can also be purchased ala carte. Everyone is encouraged to bring lawn chairs or blankets, and citronella candles, and a beverage of their choice.

For more information: ONAP (920) 490-3830.

## Ten is the number at the Oneida Bingo and Casino

**Oneida, Wis.** - Ten is your lucky number this year at the Oneida Bingo and Casino.

Beginning July 8, for 10 straight days you can take in 10 class acts for only \$10.

That's right, 10 days, 10 class acts, \$10.

How is this for a lineup for a price that can't be beat for Oneida Bingo and Casino's 10 year anniversary celebration;

July 8 - Counting Crows; July 9 - Big Bad Voodoo Daddy; July 10 - Don Rickles; July 11 - Pam Tillis; July 12 - Jewel; July 13 - Wayne Newton; July 14 - Dennis Miller; July 15 - Brenda Lee; July 16 - Glenn Campbell; and July 16 - Natalie Cole.

Jewel's July 12 performance is being billed as a

solo acoustic show.

Tickets go on sale for for these shows on Monday, June 21 at 10:00 am

All shows are reserved seating in the Radisson Three Clans Conference Center. Wristbands are available at 4:00 pm, doors open at 7:00 pm and the shows start at 8:00 pm.

For those of you who think \$10 is too much, check out these free shows in the Casino's Main Lounge: Tito Jackson on July 8-10; The Comets on July 11-13; Jason D. Williams on July 14-16; and Nick Willet on July 17.

These show times are from 3:00 pm to 4:30 pm and at 10:30 pm to 12 midnight.

## Advanced pow wow passes on sale now

**Oneida, Wis.** - Advanced weekend passes for the 32nd Annual July Pow Wow in Oneida are on sale at the Oneida One Stops and Oneida Smokeshops for \$8.00 until July 1st.

Weekend passes will be

\$10.00 at the gate.

Check your Val-Pak envelope for a coupon savings offer. Buy one pass at the regular \$8.00 price and buy the second pass for half price.

Get your tickets early.



**32nd Annual ONEIDA POW-WOW July 2-4, 2004**

*Emcee - Artley Shenandoe, Oneida, WI  
and Bill Crouse, Seneca, NY*

*Head Dance Judge - Charlie Belisle, Oneida, WI*

*Head Drum Judge - Cordell Wright, Shinnecock, NY*

*Arena Director - William King, Oneida, WI*

*Host Drum - Sacred Leader, Oneida, WI*

**OVER \$49,000 IN PRIZE MONEY!**

| GRAND ENTRIES |           | ADMISSION          |         | REGISTRATION |                              |
|---------------|-----------|--------------------|---------|--------------|------------------------------|
| Fri., July 2  | 7pm       | Weekend Pass       | \$10.00 | Fri., July 2 | 5pm - 8:30pm                 |
| Sat., July 3  | 1pm & 7pm | Daily Pass         | \$5.00  | Sat., July 3 | 9am - 12 Noon & 3:30pm - 6pm |
| Sun., July 4  | 12 Noon   | 50 years and over  | FREE    |              |                              |
|               |           | 10 years and under | FREE    |              |                              |
|               |           | Dancers/Singers    | \$5.00  |              |                              |

**The Public is Welcome!**

**Proud Sponsors...**



For more information, call Lloyd E. Powless, Jr. at 920-490-7897. The Herbert Hill Center Pow-Wow Grounds are located 8 miles west of Green Bay, WI just off Hwy. 54 in Oneida. Reserve your room now at the Radisson Hotel & Conference Center by calling 1-800-333-3333.

## A flag day festival

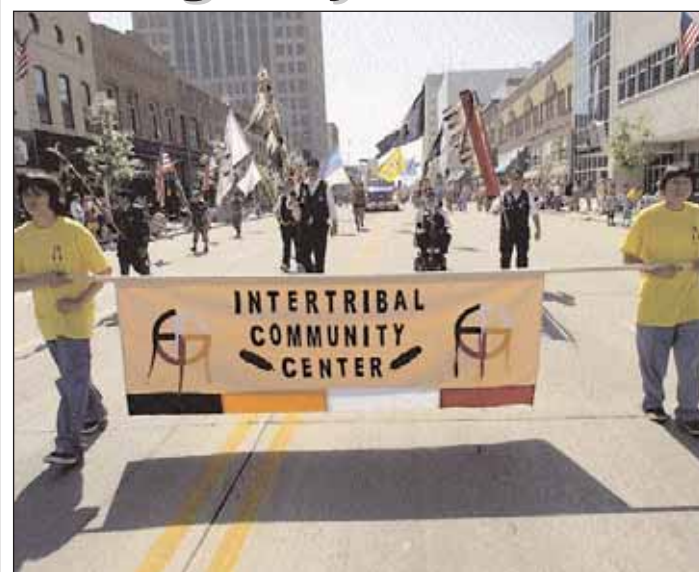


Photo courtesy of Mike DeSisti/Appleton Post-Crescent

Oneida tribal members, along with members of other Wisconsin tribes, participated in the Appleton Flag Day parade on June 12, 2004. This is the second year that the Inter-Tribal community Center participated in the parade, and immediately after, held their second annual pow wow.



## Education

## Transportation Alliance for New Solutions (TrANS)

The College of Menominee Nation (CMN) is scheduling another session of TrANS classes. TrANS is an innovative program that encourages women and minorities to seek employment in the transportation industry.

In the 120-hour TrANS industry awareness class, trainees are exposed to: construction terminology, tool identification and usage, physical conditioning, job site safety, evaluation by industry professionals, work site experience and skills, construction math, blueprint reading, map reading and commercial driver's license instruction. This is a FREE class and individuals who successfully complete the TrANS industry awareness class will receive interview opportunities with local road construction contractors.

Program requirements: must be 18 years of age, valid driver's license with good dri-

ving record, ability to work a minimum of 40 hours per week, physical ability to do strenuous labor in extreme weather conditions, transportation to various work sites in central and northeastern Wisconsin, a minimum of sixth grade math and reading skills, ability to work independently and safely and ability to pass drug and alcohol tests.

The new workshop classes are tentatively scheduled to start on:

**Date: August 23, 2004**

**Time: Monday thru Thursday (4 hours per day)**

These classes will conclude on September 28, 2004

Those interested can contact or register with: Annette Tourtillott, 715-799-5600 ext. 3097 or Glenda Tahmahkera at 799-5600 ext. 3008. We are located in Education Outreach Department of CMN, Room 205

## Interested in working with American Indian students?

Are you a paraprofessional interested in earning a teaching degree? Are you a high school graduate interested in earning a teaching degree? Have you started earning a teaching degree years ago and now want to finish it? If so, please consider this special opportunity through the College of St. Scholastica. Scholarships and stipends will be offered to students who participate in the Ojibwe Culture and Language Education major for elementary or secondary education. Graduates of the program will be eligible for teaching licensure in the state of Minnesota. For more information contact Valerie Tanner at 218-723-6014 or E mail her at: vtanner@css.edu.

## Educators, student honored at WIEA conference

**By Lori Eiting**  
YES Student Advocate

Lombardi Middle School/King Elementary F.I.S.T. parent group, which is comprised of Native American parents and students, celebrated their nominee's with their certificate from the Wisconsin Indian Education Conference 2004, held at the Ho-Chunk casino.

Principal Nancy Croy from Lombardi Middle School was nominated by several of her Native American parents as Friend of Indian Education. This is defined by a non-Indian person who by his/her leadership, vision and creativity has successfully demonstrated his/her commitment to advocating for Indians in the educational setting.

Sue Reiter, parent of a student, said of Croy, "For the huge strides in efforts to change miscommunication between the Native American students, parents and school staff, she has opened doors for non-Native Americans to understand Native American lifestyles and culture, which leads to better education for minorities."



**Nancy Croy**

Another parent, Patti Rausch, stated in her letter of recommendation, "Mrs. Croy has accessed resources within the Oneida community to find ways to help the Native American students better themselves. One way was in forming the which brings

they can to make sure "no students, no matter what their race, is left behind."

Erika Sommers, Native American Group President said she likes how Croy has organized things so "that the Native American kids can share their Native American culture with their teachers and peers."

Marquis Hines was the student who was selected as a nominee recipient. Marquis is a fourth grade student at Dr. Martin Luther King Elementary. He is involved in many activities including being an active member of the Literacy Program - the

Soaring Eagles Club - and attends the F. I. S. T. Parent/Student group.

Hines offers wonderful insight into the challenges and rewards of being a Native American student in our public schools. He has demonstrated

his dancing skills at the school's pow wow. He is a very responsible, respectful young man and is well liked by his peers and adults alike.

Lisa Gryzbowski was honored with a certificate of

appreciation from the Oneida Tribe for her continual efforts in assisting her Native American students and their families at her school. She has not only demonstrated her leadership abilities in maintaining her Native American students academic success, she also has spent many hours in caring about the welfare of many of her kids supplying them with winter clothes, shoes and jackets when they had none. She has never asked to be recognized as the giver. It was for these reasons and many more that Gryzbowski was recognized.

Again we would like to say congratulations to all and Yawko from the bottom of our hearts for your continual efforts in achieving and maintaining our educational successes.



**Lisa Gryzbowski**

## Oneida graduates honored at all levels



Photo by Yvonne Kaquatosh  
Left: Mrs. Joy Cornelius presents one of her students with a certificate of achievement during Kindergarten Honor Day last week at the Turtle School. There were a total of 60 children from four classes who were honored.

Photo by Phil Wisneski  
Below: The eighth grade class patiently waits to receive their diploma's to advance to high school.



Photos by Phil Wisneski  
Above: Reanne Funmaker receives her diploma.

At left: Class Valedictorian Jeremiah Pelky gives his valedictorian address. Below Right: The eighth grade class patiently waits to receive their diploma's to advance to high school.

## Lombardi Middle School dancer



Photo courtesy of Crystal Holtz, Communications  
Richard Figueroa leads an entourage of Oneida Dancers during a dance performance at Lombardi Middle School on June 4.

**It's finally here!!**

## Candle Quarter Auction

Bring a roll of quarters and a friend or two!!  
Over \$200 in quality candle products will be auctioned off!

*Limited cash and carry products will also be available.*

**Saturday, June 26**

**Parish Hall**

**11:00 a.m. ~ 1:00 p.m.**

Drawings • Prizes • Quarter Auction

To receive your own shopping spree, call:  
Tania Cornelius 920-737-4918 Kandles@hotmail.com



# Appeals

## Oneida Nation of Wisconsin judicial bulletin

**Submitted by the Oneida Appeals Commission**  
*Decisions for April and May 2004*

**Initial Review Decisions:**  
**Lillian Wheelock vs. Oneida Governmental Services**, 04-AC-006. April 7, 2004. Lead Judicial Officer Stanley R. Webster. Case accepted for appellate review upon finding that appellant sufficiently alleged violation of constitutional provisions and procedural irregularities which might have affected final decision.

**Trial Court Decisions:**  
**Lisa Benson vs. Oneida Human Resources Department**, 04-TC-012. April 6, 2004. Judicial Officers Mary Adams, Janice McLester, Leland Wigg-Ninham. The petitioner filed for injunctive relief against the respondent. The petitioner had applied for the Clerk of Courts position with the Oneida Appeals Commission, and was informed by the respondent that she was not eligible for bonding and therefore not eligible for that position. The petitioner sought an order halting the hiring process for the position and an opportunity to clear her personnel record of information interfering with her ability to seek employment with the Tribe. The trial court found that the petitioner had not established a right to halt the hiring process, but the issue of her personnel record and eligibility for bonding did warrant a hearing. A hearing was scheduled for that issue.

**Jeanette Teller vs. Oneida Human Resources Department and Crawford Insurance**, 04-TC-004. April 14, 2004. Lead Judicial Officer Janice McLester. The petitioner filed a motion to dismiss her worker's compensation claim against the respondent. A hearing had been scheduled for April 15, 2004. A party may initiate dismissal of his or her own action. Therefore, the case was dismissed.

**Scott D. Wilson vs. Ed Delgado**, 04-TC-011. April 23, 2004. Judicial Officers Mary Adams, Janice McLester, Marjorie Stevens. The petitioner filed for a declaratory ruling as to the ability of the respondent to retain his employment as a legislative analyst when he had been elected to serve on the Oneida Appeals Commission as a judicial officer. The respondent filed for injunctive relief, seeking an extension of the time line for the Oneida Business Committee to swear in officials elected to positions within Oneida. The motion for injunctive relief was denied. The trial court found that the question raised by the petitioner did not challenge the election results. As such, the legal question of whether there is a conflict of interest for a person to serve on the Appeals Commission while being employed as a legislative analyst is not relevant to swearing the person into office. The request was too hypothetical for the trial court to consider.

**Helen Phyllis Johnson vs. Oneida Human Resources Department**, 04-TC-010. April 30, 2004. Lead Judicial Officer Mary Adams. The petitioner filed a motion to dismiss her worker's compensation claim against the respondent. A party may initiate dismissal of his or her own action. Therefore, the case was dismissed.

**Lisa Benson vs. Oneida Human Resources Department**, 04-TC-012. May 12, 2004. Judicial Officers Mary Adams, Janice McLester, Leland Wigg-Ninham. The petitioner sought a stay against the hiring process for the position of Clerk of Courts with the Oneida Appeals Commission, pending a decision on the question of whether she was eligible for a bond under the Tribe's bonding policy. The respondent ruled that the petitioner was not eligible based upon information in the petitioner's personnel record from the time that she was employed with the Tribe. The bond is an insurance policy that covers the Tribe for losses incurred by employees. The policy does not cover losses incurred by employees under certain circumstances, including losses incurred by an employee whom the employer knew had committed acts of fraud, theft, or dishonesty while in the employment of the employer. The respondent alleged that the petitioner had committed such acts under the definition of the bonding policy, and that she was therefore not eligible for bonding again. Two incidents are cited by the respondent. In the first, the petitioner was issued a written warning for failure to exercise proper judgment under the terms of the Oneida Personnel Policies and Procedures. In the second, the petitioner was terminated for unauthorized use of keys and entry into another person's office, where she removed materials.

Upon review of the facts present, the trial court found that the first written warning did not warrant a finding of ineligibility for bonding. While the facts supporting the written warning, an allegation that the petitioner had filed false information for the benefit of her mother, might have supported disciplinary action under the theft/fraud section of the Personnel Policies and Procedures, the respondent chose to discipline the petitioner for a lesser offence, the failure to exercise proper judgement. As such, the trial court held that the respondent could not later use this disciplinary action to support the assertion that the petitioner had committed a fraudulent act while employed with the Tribe. The second disciplinary action was upheld by the Personnel Commission. It was found in an appeal of that case that the petitioner did not file a timely appeal, and the Personnel Commission's findings were therefore upheld. As such, the trial court now concluded that the petitioner did in fact enter another person's office and remove material, and that this constituted a dishonest act under the terms of the Tribe's bonding policy. The trial court therefore upheld the finding of the respondent that the petitioner was not eligible for bonding under the current bonding policy. Judgement was rendered in favor of the respondent.

**Steven McNutt vs. Oneida Bingo and Casino**, 03-AC-034. May 14, 2004. Judicial Officers Leland Wigg-Ninham, Mary Adams, Janice McLester, Winnifred L. Thomas, Stanley R. Webster. The appellant was terminated for the accumulation of disciplinary actions within a twelve month period. The appellant challenged this termination, arguing that he

had been disciplined twice for the same offence. The appellate court found that the accumulation rule is a separate violation of the Personnel Policies and Procedures. Once an employee has three disciplinary actions issued and upheld in a twelve month period, termination is warranted as a separate offence. It is not required. A supervisor may determine that the employee has been sufficiently warned and/or punished and that termination is not necessary. However, that discretion as to the effectiveness of disciplinary actions is left to the supervisor.

**Hugo Sosa vs. Oneida Bingo and Casino**, 03-AC-035. May 14, 2004. Judicial Officers Leland Wigg-Ninham, Mary Adams, Janice McLester, Winnifred L. Thomas, Stanley R. Webster. The appellant was terminated for the accumulation of disciplinary actions within a twelve month period. The appellant challenged this termination, arguing that he had been disciplined twice for the same offence. The appellate court found that the accumulation rule is a separate violation of the Personnel Policies and Procedures. Once an employee has three disciplinary actions issued and upheld in a twelve month period, termination is warranted as a separate offence. It is not required. A supervisor may determine that the employee has been sufficiently warned and/or punished and that termination is not necessary. However, that discretion as to the effectiveness of disciplinary actions is left to the supervisor.

**Nancy Busse vs. Oneida Bingo and Casino**, 04-AC-005. May 14, 2004. Judicial Officers Leland Wigg-Ninham, Mary Adams, Janice McLester, Marjorie Stevens, Winnifred L. Thomas. The appellant appeals a decision by the Personnel Commission upholding her termination. The Personnel Commission decision was received by the appellant on January 29, 2004. However, she did not file a notice of appeal until March 11, 2004. A timely appeal may be filed in one of two ways. The first is to file a notice of appeal within ten days of receipt of the original hearing body decision. The second is to file a completed appellant's brief within thirty business days of the entry of the original hearing body decision being appealed. The appellant missed both of these time lines, as the appellant's brief would have been due under the thirty day time line by March 8, 2004. The case was therefore dismissed as being untimely.

**Division of Land Management vs. Juanita Powless**, 04-TC-009. May 19, 2004. Judicial Officers Janice McLester, Winnifred L. Thomas, Leland Wigg-Ninham. The petitioner initiated an action for money judgement for loan obligations unpaid by the respondent under a Tribal Loan Credit Agreement. The petitioner sought to amend this complaint, seeking foreclosure rather than money damages. The parties appeared for a pre-trial hearing, in which they agreed to settle the matter. During a recess, the parties agreed to a settlement, in which the respondent will make additional payments to eliminate the loan arrears. The case was therefore dismissed, with reminder to the parties that failure to comply

with the settlement agreement would result in reopening of the case and a new foreclosure action. It was suggested that the respondent seek legal counsel, as she had appeared on her own behalf, or pro se, at the pre-trial hearing.

**Appellate Court Decisions:**  
**Barbara Cornelius vs. Oneida Human Resources Department**, 04-AC-001. April 8, 2004. Lead Judicial Officer Mary Adams. Oral Arguments are scheduled for this appeal concerning the Appellant's lay-off status. Issues to be covered are whether lay-offs are subject to appeal, the procedures for a lay-off, and whether they are to be considered disciplinary actions for purposes of the grievance process.

**Barbara Cornelius vs. Oneida Human Resources Department**, 04-AC-001. April 19, 2004. Lead Judicial Officer Janice McLester. A party to this case requested an extension and rescheduling of oral arguments for this case. The motion was timely and granted, rescheduling oral arguments from April 27 to April 29, 2004.

**Hugo Sosa vs. Oneida Bingo and Casino**, 03-AC-035. April 29, 2004. Lead Judicial Officer Leland Wigg-Ninham. Notice was presented to parties that the decision in this case would be completed by May 14, 2004. Additional time was necessary to complete the written decision beyond the usual thirty day guideline from the final deliberation in a case.

**Lester Harms vs. MIS et al.**, 03-AC-029. April 28, 2004. Judicial Officers Leland Wigg-Ninham, Linda Cornelius, Gary G. Metoxen, Marjorie Stevens, Winnifred L. Thomas. The appellant's case before the trial court had been dismissed on the grounds that the respondents maintain sovereign immunity. The appellant argued that the OAPA specifically waived sovereign immunity for the Tribe as an employer and that the appellant, who was laid off from a temporary position, and had applied for a management training position which was subsequently withdrawn from the budget, had a right to a trial on merits of his case. The appellate court agreed. The appellate court found that the MIS Manager, who served as the appellant's supervisor, the General Manager, and the Human Resources Department, did not serve a function significantly governmental in nature so as to grant them sovereign immunity from an internal suit by a tribal member. The decision of the trial court dismissing the case was reversed, and the case remanded for a trial on the merits of the appellant's arguments.

**Steven McNutt vs. Oneida Bingo and Casino**, 03-AC-034. April 29, 2004. Lead Judicial Officer Leland Wigg-Ninham. Notice was presented to parties that the decision in this case would be completed by May 14, 2004. Additional time was necessary to complete the written decision beyond the usual thirty day guideline from the final deliberation in a case.

**Amelia Cornelius and Shirley Hill vs. Oneida Election Board**, 03-AC-033. May 10, 2004. Judicial Officers Winnifred L. Thomas, Richard Ackley, Mark Butterfield, Pearl House, Sandra Skenadore. The appellants filed a motion for reconsideration of the final decision, rendered in

favor of the respondent. The appellate court found that the appellants did not provide any new evidence under the definition. New evidence, for reconsideration purposes, must have existed at the time of the decision, and must have been unavailable despite a diligent search for it. The appellants cited prior case decisions and correspondence, all of which was available to a search. It was therefore not new, and the motion for reconsideration was denied.

**Oneida Gaming Commission vs. Oneida Election Board**, 03-AC-026. May 10, 2004. Judicial Officers Stanley R. Webster, Mark Butterfield, Richard Ackley, Sandra Skenadore, Winnifred L. Thomas. The appellant is appealing a decision by the Appeals Commission trial court. At issue is the action of a Commissioner, Linda Dallas. While holding a seat on the Commission, Ms. Dallas was a candidate for an open seat on the Gaming Commission. The Gaming Commission contested the decision by the Election Board holding that Ms. Dallas was eligible as a candidate. The appellate court upheld the trial court's decision, which allowed Ms. Dallas to be a candidate for this position. Oneida law allows a person elected to a position on a board, committee, or commission, to eliminate any conflict of interest within thirty days of taking office. Ms. Dallas could therefore take the office to which she was newly elected and resign her seat on the Commission presently held. This would eliminated the conflict of interest of holding two seats simultaneously. The Election Board is empowered to administer elections and promulgate rules related to the administration of elections. It is not empowered to interpret rules of eligibility not expressly detailed in the Election Law. While it may seem absurd for a person holding a seat on a body to run for office on the same body, and while the electorate might see such an act as absurd and vote accordingly, it is not prohibited by law. The trial court decision was therefore upheld.

**Barbara Cornelius vs. Oneida Human Resources Department**, 04-AC-001. May 13, 2004. Judicial Officers Mary Adams, Janice McLester, Marjorie Stevens, Winnifred L. Thomas, Leland Wigg-Ninham. The appellant was laid off from work in September of 2003. Negotiations took place regarding finding a new position, but they did not result in placement. The appellant then grieved the lay-off with the area manager in November 2003. The Personnel Commission ultimately denied the appellant a hearing, finding that she was untimely in her grievance. The appellant argued that negotiations should have halted time lines during the negotiations, and that the area manager failed to respond to her grievance in a timely manner, justifying reversal of the lay-off. The appellate court upheld the Personnel Commission decision. There was no law cited that would stay the time lines to contest a lay-off due to ongoing negotiations. Despite such negotiations, the appellant could have initiated the grievance process in order to preserve her right to contest the lay-

off. The finding that the appellant's case was untimely was upheld.

**Oneida Gaming Commission vs. Linda Dallas and Rochelle Powless**, 04-AC-002. May 24, 2004. Judicial Officers Stanley R. Webster, Mark Butterfield, Janice McLester, Winnifred L. Thomas, Leland Wigg-Ninham. The appellant appeals a decision by the Oneida Appeals Commission Trial Court which reversed the removal of the respondents as members of the Gaming Commission, and modified punishment to a suspension. Upon appellate review, the appellate court reversed the decision of the trial court, finding that the court had not properly found that the appellants sufficiently established grounds for removal or suspension. The suspensions were reversed and the appellants were ordered to reinstate the respondents, with back pay. At issue in this case was the behavior of the respondents. While preparing a confidential document in their duties and members of the Oneida Gaming Commission, the respondents allowed a non-Commissioner to be present in the room where the document was being assembled. The appellant initiated removal of the respondents for failure to protect confidential information. The trial court found that other Gaming Commissioners were aware of the presence of the non-Commissioner, and that they did nothing to prevent it or question it. According to the trial court, this culpability on other Commissioners mitigated the behavior of the respondents, and removal was deemed excessive. A suspension of the respondents for putting confidential information at risk of exposure was therefore entered as the appropriate judgement. The appellate court disagreed. It found that the rules of ethics do require that confidential information be protected. However, there was no direct evidence that confidential information was actually seen by the non-Commissioner. The appellate court found that putting information at risk is not sufficient to warrant removal or a finding that the Code of Ethics has been breached. Confidentiality is only breached when there is evidence that confidential information is actually seen or otherwise accessed by someone unauthorized to see it. Mere risk of exposure is not enough. If it were, then any document left on a desk or out of direct control could provide a risk of exposure, but if no exposure actually occurs, then no damage due to release of confidential information has happened. The behavior of other Commissioners did not diminish or mitigate the culpability of the respondents, but there was insufficient facts to establish any culpability warranting removal or other penalties for persons duly elected by G.T.C. to serve as officials on the Gaming Commission. The Gaming Commission was ordered to reinstate the respondents, with back pay.

**Christine M. Cottrell vs. Oneida Housing Authority**, 04-AC-003. May 26, 2004. Lead Judicial Officer Mary Adams. The appellant is appealing her termination from employment with the respondent. The appellate court entered an order for a record of the proceedings before the Housing Authority hearing body which heard the original grievance of the appellant in this matter.



Your Health

Army of families, health workers battle devastating disease

**By Susan Montoya Bryan**  
Associated Press Writer

FORT DEFIANCE, Ariz. - Tyrone Davis couldn't hold it. He had already stopped at a gas station near the Arizona-New Mexico state line and again minutes later at a store in Window Rock, but the bathroom breaks didn't help. "I was kind of afraid," the burly 39-year-old Navajo says.

The next morning he could barely move. His bowels were twisted into painful knots, his urine was dark red and a trip to the emergency room appeared inevitable.

After a battery of tests, doctors told Davis he was diabetic. He had just become the latest statistic in a growing epidemic sweeping the Navajo Nation and other tribes.

Despite years of efforts by federal health officials and millions of dollars for treatment, the number of Indians with diabetes has more than doubled over the past decade to more than 107,000 cases.

On the Navajo reservation, more than 18 percent of residents have diabetes - an increase of almost a third in the last five years.

"While diabetes is a nationwide epidemic that affects anybody at any age, we know minorities face a disproportionate burden. For American Indians, we have the highest burden," says Dr. Kelly

Moore, a clinical consultant with the Indian Health Services' National Diabetes Program.

The debilitating and sometimes deadly disease impairs the body's ability to produce or properly use insulin. It can lead to kidney failure, blindness and heart disease.

Tribal health officials have made strides in treating diabetes since the disease was first recognized as a growing problem among Indians in the 1970s. The focus was on treating the disease and its costly complications.

But with the number of cases growing, the focus is now prevention.

Armies of health workers, tribal leaders and families are shifting the battle from beyond the clinics to the airwaves, schools, tribal offices and kitchen tables.

"The disease as we know it really has no cure right now so it has to be lifestyle changes," says Marie T. Allen, director of the Navajo Nation Special Diabetes Project.

The project - one of 300 programs across Indian country that receive special federal funding for prevention efforts - is teaching Navajos about diabetes and how to avoid it.

Navajo health officials are putting out native language radio ads about healthy foods, posting billboards promoting exercise and sponsoring annu-

al conferences on everything diabetes related. They also dispatch specialists to schools and chapter houses to share cooking tips and screen potential patients.

IHS is also working with health care providers to teach tribal members about healthier lifestyles through tradition and Western-style medicine.

The prevention programs don't provide quick fixes, but Allen says they are an important step in changing attitudes and restoring healthy traditions.

Allen's eyes light up as she talks about the days when she would ride horses bareback and herd the family's sheep. Those were the days Navajos took care of themselves by staying active and eating well.

Now, she says, life revolves around fast food, television and video games - a dangerous combination that can lead to obesity and eventually diabetes.

"We're in this valley and we want to work on it and come out of it and make a change so that we're eating healthier and we have healthier communities," she says. "That's our whole goal and we can't do it alone."

The University of New Mexico's Gallup campus has taken up the fight with a new series of courses designed to turn health workers into diabetes prevention specialists

who can share their knowledge with the community.

The Santa Fe Community College has started a nine-week class this summer aimed at teaching diabetics about good nutrition and exercise as a means of prevention.

In Albuquerque, the university's Office of Native American Diabetes Programs is teaching Indian women about nutrition and exercise as part of a four-year study to determine the power of education in preventing the disease.

Georgia Perez teaches some of the classes and visits dialysis clinics as part of her work. She says most of those at the clinics are Indian.

"I just think, 'Oh if these people would have had classes, if these people would have learned how to take care of themselves, they wouldn't have to be here,'" she says.

Davis, who has been married for over 20 years and has six sons, is on his own crusade to teach people about eating better and exercising. He talks to fellow workers at the road department about eating a good breakfast and staying away from soda. He encourages those at the gym - where he spends nearly every evening - to try aerobics and karate.

It's about motivating people - and himself.

Davis was reaching 300 pounds, his clothes were enormous and the weight of possible complications from his diabetes was heavy. With encouragement from his wife and a little discipline, he can now fit three times over into his old T-shirts.

"I felt I could overpower it," he says. "It was something I wanted to do for me and my family."

Research has shown that diabetes can be controlled - and prevented - through diet and exercise. But change can be difficult, especially in Indian communities where power and running water are luxuries, says Dr. Michael Trujillo, who served as IHS director for 10 years.

He points to photographs he took while traveling across the country. One shows a home isolated by miles of sage somewhere on the Navajo reservation. He wondered how that person would get to the hospital if rain turned to the dirt road to mud.

Trujillo says diabetes has always been a part of budget talks, department meetings and hallway conversations with tribal leaders during his tenure at IHS.

In his speeches, he referred to it as "the latest scourge of the Indian population," much like tuberculosis was a century ago.

"It's reaching very high proportions both in regards to the incidence and mortality," he says. "In some Indian tribes, you're seeing diagnosis at a very early onset, before the teen years."

Orthodontics in Oneida

**Part of the OHIO (Oral Health Isn't Optional) in Oneida Series**  
**Submitted by Jennifer Jordan**

Dental Records Clerk

The Oneida Community Health Center's Dental Department is proud to welcome Dr. Brett Olm and his assistants to the Dental Team. Dr. Olm is a dentist who specializes in Orthodontics. Orthodontics is a form of dentistry where the Orthodontist is able to gradually straighten teeth with the use of braces and other oral appliances, such as retainers.

In order to be seen by the Orthodontist, you need to be referred by a dentist at the Oneida Dental Clinic.

For more information on orthodontics or any other dental questions, please contact the friendly dental staff at 869-2711.

GRAND OPENING

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FATZO'S Sub & Pizza Shop

2648 S. Packerland Dr. • Green Bay, WI 54313

Ph: 920-405-8000 Fax: 920-405-8002

Open Daily at 10:00 a.m.

Owned & Operated by enrolled Oneida member Robin Kumbalek

Get your date ready!

A Summer Dance... is just around the corner!

No Cover Charge!

\*Door Prizes!

Saturday, June 26<sup>th</sup>

at the Parish Hall

7:00-11:00 P.M.

Music by...

Rollie Faron

Have a fun night out!

Refreshments sponsored by Oneida Elderly Services

Music sponsored by Oneida Police Department

\*Oneida Housing Authority Donations



Tsyunhehkw<sup>^</sup>ne

The place of our life sustenance

(dyoon hey kwa nay)

869-2718

Program of the Oneida Nation

Grass Fed Beef

At Tsyunhehkw<sup>^</sup>ne, our cattle are grass fed which means that our beef tastes good and is good for you!

Intensive Rotational Grazing done correctly, actually improves our pastures, reducing runoff. So the wildlife, community and Duck Creek benefit as well.

Our cows don't use drugs! On pasture they have free access to a variety of plants - a cow salad bar, if you will, sunshine, fresh air and exercise.

Cattle are supposed to eat grass, not grains! Feeding them a diet high in grains allows for quick weight gain, including plenty of fat, but compromises the health of the animal and not surprisingly, our health.

**Grass Fed Beef Facts:**

• 1/3 less fat than corn-fed beef.

• The fat it does have is much better for you as well because it is much **higher in Omega-3's**; essential fatty acids (**the good stuff**) than cornfed beef. Thus, fish are not the only source of these important fatty acids.

• Significantly **higher levels of vitamins A and E**, which means it is better for you and it actually stays fresh longer than cornfed beef!

• Contains high levels of **Conjugated Linoleic Acid (CLA)**. CLA is one of the most potent cancer fighting compounds known. Cornfed beef does not contain significant levels of CLA.

• To date, there are **no cases of Mad Cow Disease from grass based beef farms**.

For more information on grass-fed beef and other products such as: chicken, eggs, milk, and lamb, go to: **www.eatwild.com**

Email us at Tsyunh<sup>^</sup>hkw< **tsyunheh@oneidanation.org**

Pasture-raised Chickens & Turkeys

Tsyunhehkw<sup>^</sup>ne pastured poultry offers superior flavor. Tsyunhehkw<sup>^</sup>ne chickens and turkeys are raised in a healthy, humane and environmentally responsible manner.

**POULTRY IN MOTION:** Tsyunhehkw<sup>^</sup>ne birds thrive on our Certified Organic pastures for maximum quality forage.

**CAREFUL HANDLING IMPROVES TASTE.** Tsyunhehkw<sup>^</sup>ne methods of raising and processing poultry are more difficult than the large scale industrial methods of raising birds. You will appreciate the difference.

Tsyunhehkw<sup>^</sup>ne Free Range Turkey & Chicken provide health advantages:

• Higher vitamin E and A content

• More Omega 3's

• Higher in "good" Fat- Lower in "bad" fat.

• No antibiotics

• No hormones

• No meat by-products in the feed.

Delight your family with golden roasted turkey or home-made chicken soup.

**To Order:**

1. Harvest dates are set for **June 30, August 11** & Turkeys for **November 10, 2004**. There may be some variation due to weather.

2. We will call you a week ahead to confirm harvest date and arrange pick up dat/time.

3. Prices are \$2.25/lb. currently and are subject to change/season.

4. Send in completed order form and a \$3.00 deposit / bird.

ORDER FORM

Pasture-raised Chickens & Turkeys

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone #: \_\_\_\_\_

**HARVEST DATE:**

June 30, 2004

August 11, 2004

**TURKEY (LIMITED #)**

November 10, 2004

**# OF BIRDS**

\_\_\_\_\_

**#/DESIRED WT.**

\_\_\_\_\_

**Order Total:**

\_\_\_\_\_

**Total Deposit:**

\_\_\_\_\_

To place your Grass Fed Beef order:

1. In order to keep prices low, we offer beef in quantity only.

2. The prices are based on hanging weight (HW). HW is the weight of the meat and the bones. Thus, the actual weight of the meat will be about 25-30% less.

3. You will be notified when we take your beef to Otto's Meats for processing. Otto's will help you select the cuts & processing.

4. Butchering, processing, cutting, and wrapping additional.

5. Payroll deduction is available for Oneida employees. Call for details.

6. A \$75.00 deposit is required on all orders.

7. Prices are subject to change/season.

**Hand deliver order form to: 139 Riverdale Drive, Oneida or send to: Tsyunhehkw<sup>^</sup> P.O. Box 365, Oneida, WI 54155**



Eye on Environment

What’s growing in the Garden?, Wild ginger

Submitted by the Environmental, Health & Safety Area

Wild ginger is in bloom now at the Cultural Heritage garden. This plant has an unusual looking flower that is sometimes hard to find hiding under the leaves. Wild ginger may also be known by the names Canadian wild ginger or snakeroot. Two Oneida names were found for this plant, tsin&skwal and tsyon-

isw^=ya. To find out more read on!

SCIENTIFIC NAME: Asarum canadenseAsarum: Greek, ancient name of the European species canadense: referring to Canada

DESCRIPTION: Wild ginger is a native plant that grows at ground level, from two to eight inches tall. This is a creeping perennial that grows in large

colonies. The leaves are large, hairy and heart shaped. The flower grows between the stalks of the paired leaves. Flowers have three triangular shaped petals and are maroon to brown in color.



Wild Ginger

Flowers bloom from spring to early summer. The roots and flower have the fragrance and flavor of ginger. H A B I - TAT: Naturally found in rich, deciduous woods.

USES: The root is edible and can be used as a substitute for ginger. Oneida recorded practices are use of the root to treat headaches, colic, and colds. American Indians have used the plant root to treat a wide variety of ailments from sore throats to female illness. The plant promotes sweating, relieves gas and is an expectorant. Wild ginger can also be

seen along the nature trail behind the Oneida Museum. The Kanukwathslakelu garden is located on Kahuk Drive at the Oneida Cultural Heritage Department grounds. If you would like to provide feedback on plant articles, contact Sylvia at 497-5812 ext.165. For information on plant medicinal uses contact the Oneida Cultural Heritage Department at 490-2096 ext 1986.

Norbert Hill Center Pond will be opening soon

It’s that time again! The Norbert Hill Center Pond will be opening for the weekends only in June beginning June 19th, 20th, 26th, 27th. We will be resuming our weekly schedule beginning June 30th. The pond will then be opened on Wed. thru Sun. 11:30 a.m. - 6:30 p.m. For Pow Wow weekend Fri. thru Sun. the pond will be opened until 7p.m.

For everyone’s safety and fun factor there are some rules we still enforce:

1. Swim only when a lifeguard is on duty.
2. Obey lifeguard instructions at all times.
3. Swim only in designated areas.
4. Authorization from life-

- guard needed to go beyond restricted areas.
5. Children under 12 years must be supervised by a guardian, who is at least 18 years or older and is located in the facility, at all times. Children under 7 years must be accompanied by an adult in the water within arm length.
6. No pushing, fighting, dunking, wrestling, or horseplay allowed at any time.
7. No boats, sailboats, surfboards, or personal water crafts in swimming areas.
8. Flotation devices are allowed, but No inflatables allowed (Air mattresses, inner tubes, water wings, etc.)

9. Absolutely No Diving!
10. No food or beverages allowed inside fence.
11. No alcohol, tobacco, or drug use allowed.
12. No fishing allowed.
13. Climbing on lifeguard stand is prohibited.
14. Lifeguard equipment for use of authorized staff only.
15. No pets or animals in fenced areas.
16. The use of profanity is prohibited.
17. No visiting with lifeguards whom are on duty.
18. Hanging on the floats and lifelines is prohibited.
19. Absolutely no rock or sand throwing will be allowed.
20. Proper swim attire (swim

- suits) is required.
21. Pond will be closed when rain, lighting, or thunder is present. (Children must have a ride home in the event of pond closing.)

Lifeguards reserve the right to revoke swimming privileges if patron has inefficient swimming skills, or in the case of rule violations.

We are looking forward to a fun and fabulous summer as we have a few returning guards and some new shining faces. We are also looking forward to the summer program activities at the pond.

Spring Turkey Season

Submitted By: Conservation Staff

The 2004 Spring Turkey Season came to an end on May 9, 2004, with a total of 9 Toms and 11 Jakes harvested. The Conservation Department received 90 applications for the spring season and issued 50 permits. All the birds that were harvested were healthy with weights of 20-24 lbs for Toms and Jakes weighing between 15-18 lbs. This season was the highest registration number for the Spring Seasons. Last year during the 2003 Spring Turkey Season only 10 birds were harvested. Congratulations to all the

sportsmen. Sportsmen will have another chance to harvest a turkey during the Fall Turkey Season coming in October. Applications for the Fall Turkey Season will be taken at the end of August.

For further information or questions, please contact the Conservation Department at (920) 869-1450.



Photos submitted by Conservation Department Clockwise (r-l) Ron King Jr., Al Danforth, and Dennis Johnson display their trophy turkeys from their hunts this past Spring. A total of 20 birds were harvested.



ONEIDA NATION FARMS SALES OPEN TO THE PUBLIC BLACK ANGUS MEAT!



At Oneida Nation Farms we produce high quality livestock which satisfies customers as no other can.

No added hormones, steroids, antibiotics and No added animal by-products to our natural feed

Natural Black Angus Meat Sales \$2.10 lb. Hanging Weight

Cost includes: All processing charges, cut, and wrapped. You just wait for our call to pick up your order at the processor.

ONEIDA NATION FARMS N6010 County Road C • Seymour, WI 54165 FARM @ oneidanation.org TO ORDER CALL: 920-833-7952

“Pathways to better health”

VEGETABLE GARDENING

HERB GARDENING

BERRIES

3 SISTERS

|                                                                                                                 |                                                                            |                                                                                                  |                                                                                                         |
|-----------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|
| <b>MID AUGUST</b><br>Green Corn Harvest & Soup Making<br>Part 4 of 7                                            | <b>LATE JULY</b><br>Canning Produce, Pickles ~NHC~<br>Part 5 of 6          | <b>Thursday • June 24 • 5 PM</b><br>Harvest & Drying, Uses, Benefits Herb ID Walk<br>Part 4 of 6 | <b>EARLY JULY</b><br>Leaf Harvesting<br>Part 1 of 3                                                     |
| <b>EARLY OCTOBER</b><br>Seed Selection, Drying, Braiding HUSKING BEE<br>Part 5 of 7                             | <b>MID SEPTEMBER</b><br>Canning Produce, Salsa Making ~NHC~<br>Part 6 of 6 | <b>Saturday • June 26 • 10AM</b><br>Salve & Tincture Making<br>Part 5 of 6                       | <b>AUGUST</b><br>Fruit Harvest, Health Benefits, Recipes, Substitutes<br>Part 2 of 3                    |
| <b>Thursday • November 4 • 5 pm</b><br>Corn Soup Making from dry white corn, hulling w/ wood ash<br>Part 6 of 7 |                                                                            | <b>Saturday • July 17 • 10 AM</b><br>Tea Blending<br>Part 6 of 6                                 | <b>MID AUGUST</b><br>~NHC~<br>Fruit Harvest, jam, jellies, freezing, drying, substitutes<br>Part 3 of 3 |
| <b>Thursday • December 9 • 5 pm</b><br>KanvasstOhale (bread) Making ~NHC~<br>Part 7 of 7                        |                                                                            |                                                                                                  |                                                                                                         |

All workshops are at 139 Riverdale Dr. unless otherwise noted. Please phone 869-2718 for those locations.

From your friends at... Tsyunh#hkw< Upcoming Events & Services

- Community Garden Site:
  - Each plot will cost ten dollars for the season.
  - Tsyunh#hkw< will till and prepare plots using organic compost fertilizer.
  - Water will be made available on site.
  - Tsyunh#hkw< will mow around sites to discourage bugs and weeds.
- Seed and Plant Distribution:
  - Will start May 8th and end June 5th.
  - Open from 12:00 pm to 6:00 pm Mon-Fri., 10:00 am to 2:00 pm on Saturday
  - Seed packets will be five dollars this year.
  - Each seed packet includes a large variety of seeds.
- Rotovating and tilling services:
  - Each garden under one-quarter acre will cost twenty dollars to rotovate.
  - For sign-up payments need to be made in advance to Tsyunh#hkw< farm or retail store.
  - Rotovating will start last week of April and end last week of May (depending on seasonality).
  - Site boundaries need to be staked out; free of tools, wire, string, cages, etc.
  - Please stake out all perennials such as berries, chives, rhubarb, etc.

Tsyunh#hkw< Agriculture (farm) 139 Riverdale Drive (Hwy. J) Oneida, WI 54155  
Tsyunh#hkw< Retail (store) 3759 West Mason, Suite 8 (Ridgeview Plaza) Oneida, WI 54155

If there are any questions or comments please feel free to call Tsyunh#hkw< at (920) 869-2718 (farm) or (920) 497-5821 (retail store) or email: tsyunheh@oneidanation.org





# Culture

## ONEIDA Enrollment Department News

P.O. Box 365, Oneida, WI 54155-0365 • (920) 869-2083 or 1-800-571-9902 • Fax (920)869-2995

The Oneida Enrollment Department has been experiencing major changes of the past six (6) months. These changes are as follows:

**Staffing changes** – We have two less personnel and are in the process of combining the job responsibilities of these two positions into one entry level clerical position.

**Database changes** – We have been working for two years with the MIS personnel to develop a new database for the Membership information. We are nearing completion of this project and will be looking to update our current software before we transfer the data to the new system.

**Per Capita Payment Form changes** – We have sent out the 2004 Per Capita Payment Authorization forms, and incorporated new information into the forms and will be using these forms to update our old system before we convert to the new. This will eliminate having to do more than one mailing requesting similar information. The early mail out of the forms will allow us more time to work with the data requested and allow us time to keep on track with the September 30, 2004 payment.

**Paternity establishment/DNA changes** – In the past, we have accepted voluntary paternity statements which were developed by the Tribe. We will ***NO*** longer be accepting these voluntary paternity statements and will be requiring court documents, amended birth certificates, or DNA test results. Below is the “DNA Acceptance Process for New Enrollments and Blood Quantum Increases” Standard Operating Procedure, which was developed for this purpose.

- 1
- PURPOSE**

To provide a process for Enrollment Department Personnel and Trust/Enrollment Committee members to use for accepting DNA information when processing new enrollment applications and blood quantum increases, when enrollment is based on an Oneida person who is not listed on the applicant’s birth certificate.

**PAYMENT OF DNA TESTING COSTS**

1.1 Costs incurred for DNA testing are the responsibility of the applicant.
- 2
- PROCEDURES**

1.2 When DNA testing is presented to the Oneida Enrollment Department Personnel for establishment of paternity or maternity the following applies

3.1.1. DNA results must be accompanied by a Findings of Fact from a court of competent jurisdiction.
- 3

- 3.1.2.
- If a Findings of Fact does not exist, the DNA information presented must be accompanied by other supporting documents, such as:

3.1.1.1 Affidavits from Family members or other interested parties.

3.1.1.2. Baptismal records

3.1.1.3. Other documents identifying parent information
- 1.3
- DNA tests shall be performed by an expert qualified as an examiner of genetic markers. Only expert qualified examiners who are approved to conduct DNA testing for the state of Wisconsin shall be approved by the Oneida Trust/Enrollment committee to conduct DNA testing for enrollment purposes. The Enrollment Director shall maintain a current listing of qualified DNA expert examiners used by the state of Wisconsin. DNA results from facilities not approved by the Oneida Trust/Enrollment Committee will be rejected.

1.5 If genetic tests results submitted by an applicant show that the statistical probability of alleged paternity is 99.0% or higher, the alleged parent shall be rebuttably presumed to be the applicant’s parent. In specialty genetic testing of brothers, sisters, grandparents, uncles and aunts, test results of 90% or greater probability of relatedness shall create a rebuttable presumption that the applicant is related to the relative(s) tested.
- 1.6
- Evidence of the genetic marker test is not conclusive and will be weighed along other supporting documentation presented by the applicant to the Oneida Trust/Enrollment Committee.

### OTHER INFORMATION

**Location** – Next the Oneida Library in the Archiquette Building in Oneida, WI

**New Office Hours** – Monday through Friday, 8:00 AM to 5:00 PM and the 1st Saturday of the Month – 10:00 AM to 2:00 PM

**Enrollment Department Staff** – Cheryl Skolaski - Enrollment Manager, Cindy Niesen - Burial Fund Coordinator, Bonnie Pigman - Office Manager, Pamela Green-LaBarge - Research Assistant, Brooke Duxtator - Records Technician, and Teresa Schuman - Administrative Assistant.

**Services Provided** – New Enrollment Application processing, Relinquishment Request processing, Burial Funding processing, Family History Research, Statistical Reporting, Tribal wide mail outs, Tribal certifications/verifications, Issuance of Tribal ID’s, and Per Capita Payment Processing.

ONEIDA  
Language Lesson

What kind of day is it?

Latiy<th%tha

W<hni=ale>

Planting Moon (May)

law dee yun toe tha wah knee doll

ot niw<hnisl%t<

What kind of day is it?

oat knee weigh niece slow tah

yohtsi=ke

it's cloudy

yoh gee gay

yok<no=

it's raining

Yo gah noll lou

y%nhyale>

rainbow

yoon hya lay

n@hte> nihsaty#lha

tsi> tyekhunye@htha?

Not day knee sud yell ha geet day coon yah tha

What are you doing in the kitchen?

n@hte> niyuty#lha

Julie tsi> tyekhunye@htha?

not day knee yoon jel ha Julie, geet day coon yah tha?

What is she doing Julie, in the kitchen

n@hte nihaty#lha

Randy tsi> tyekhunye@htha?

Not day knee hud jel Randy geet day coon yah tha?

What is he doing Randy, in the kitchen?

The Oneida Cultural Heritage Department  
Presents...

"Matriarchal Roots"

Contemporary Iroquois Pottery & Paintings By...

Jennifer M. Stevens

Wa?kohsi.yó (Peacock)

In Memory of  
Patricia Anne (Brewer) Stevens  
1940-2001

Exhibit will be on display through  
August 21, 2004

## We need your help locating Oneida Nation Museum contributors...

The Oneida Nation Museum would like to honor individuals who have made significant contributions to the museum for the past 25 years. A special community picnic will be held on July 1st, however, we are unable to locate some of the individuals. If you know how we can contact any of the following individuals or their families, please call (920) 869-2768 and ask for either Leabeth or Cindy.

Beverly Anderson  
Reuben & Kayla Anderson  
Gen. R. Angerer  
Cheryl Antone  
Martin “Marty” Antone  
Oscar Archiquette  
Ruth Baird  
David and Hilda Bartholomew  
Rev. Philip J. Bartley  
Grace C. Bear  
Robert “Bob” Bennett  
Ted Berkland  
Elfrieda Bishop

Eva Booker  
Karen Brockman  
Amos Christjohn  
Bob Christjohn (GM)  
Florian Coffey Chambers  
Marilyn Clark (Mindimoye)  
Amelia Cornelius  
Arletta Cornelius  
Dr. Carol Cornelius  
Carol Cornelius  
Donald Cornelius  
Edwin Cornelius Family  
Evelyn Cornelius  
Heather Cornelius  
Myron Cornelius  
Vickie Cornelius  
Pat Crochian  
Alan F. Crooks  
Josie Daebler  
Marvin H. Dalke  
Nori Joyce Damrow  
John Danforth  
Sue Daniels  
Barbara Denny  
Blanche Doberstein  
Children of Calaway Duxtator  
Cora Duxtator

Jeanette Duxtator  
Mrs. Roman J. Duxtator  
Frank Duffeck  
Carol Elm  
E.H. Elm  
Ms. Mildred M. Elm  
Shirley Elm  
James J. Erdman  
Nadine Escamea  
Frank Fago  
Mr. George Farah  
Mr. Fenner  
Madelyn Cornelius Genskow  
Frances Gerber  
Neil Greiling  
Mary Ellen Hayes  
James Hayward  
Brent Helnore  
Kitty Hill  
Norbert Hill  
Rick Hill  
Scott Hill  
Janice Hirth  
Debra Jennings  
Andrew John  
Anna John  
Effie Bass John & Aluirea John

Pat John  
Florence Jones  
Mervin Jordan  
Candice Jourdan  
Noreen Kahoombaush  
Rose Kerstetter  
Brenda M. Kindness  
Abby Jane King (Baird)  
Bruce King  
Harold King  
Margo & James King  
Ellen Klimek  
Kenneth Kollath  
Rosaline LaMere  
Pat Lane  
Rita Lara  
Jerry Lauters  
Phyllis Law  
Jan Malcolm  
Priscilla Marie Manders  
Isaac Matson  
Karen Matusek  
Deirdre Mc Chrystal  
Thelma McLester  
Rebecca Skenandore McPhirson  
Dorothy Metoxen  
Ken Metoxen

Loretta Metoxen  
Roy Kenneth Metoxen  
Phyliss Mong  
Irene Moore  
Fred Nawooksy  
George Ninham  
Joy Ninham  
Adeline Noack  
Linda Nockideneh  
Viola Jane Ortiz  
James King Overman  
Sister Naomi C. Parkhurst  
Georgia T. Peterson  
Ken Powless  
Purcell Powless  
Richard S. Powless  
Rochelle Powless  
Mary Lee LeMieux Prescott  
Jim Rieder  
Mamie Ryan  
Russell Sarasin  
Mrs. Edna Schmidt  
Barbara (Cornelius) Schuman  
Barbara Duxtater Shegonee  
Marcell Silvers  
Ann Skenandore  
Delores Skenandore

Helen G. Skenandore  
Marlene L. Skenandore  
Opal Skenandore  
Carol Smart  
Bob Smith  
Ed and Tera Smith  
Evelyn Smith  
Robert Smith  
Mr. Nathan S. Smith  
Mary Chris Stangland  
Sam Thomas  
Winnifred L. Thomas  
L. Myrta Sawings Tomasino  
Debra Ushakow  
Denise Vigue  
Frank Wasabita  
Hilda R. Watrous  
Alma Webster  
Lavinia Webster  
Rudolph E. Webster Jr.  
Woodrow “Woody” Webster  
Ed Wenberg  
Ellen M. West  
Hudson Wheelock

2004 Upcoming ONEIDA Nation Museum Events

Oneida Museum's 25<sup>th</sup> Anniversary  
Cultural Festival & Community Picnic!  
Celebrate how much we've grown:  
Live music, Oneida vendors, kid's & elder's activities, free  
Museum tours, door prizes, a silent auction and much more!  
Come to our Community Picnic & Awards Ceremony where  
we thank YOU for your continued support on 7/1 from  
11–2pm.

OPEN TO ALL!

June 30 & July 1, 2004  
9 to 6pm, approx.  
Oneida Museum grounds,  
W892 Cty. EE, DePere WI

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The Roles & Responsibilities of Iroquois  
Men

To honor our fathers, this event will include speakers relay-  
ing the various roles & responsibilities of Iroquois men yes-  
terday & today. Other activities will include, Making Wise  
Relationship Decisions by Bev Scow of the Wise Women  
Gathering Place & a lacrosse demo & discussion by Curt  
Summers. Please call for times or other information at 920-  
869-2768. Door prizes!

June 17, 2004 from 9–4 PM

Oneida Museum grounds,  
W892 Cty. EE, DePere WI

ATTENTION LACROSSE PLAYERS, YOUNG & OLD:



# Good News

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

**Xavier Nicholas Serrano**  
Xavier Nicholas Serrano, newborn son to Marcial and Sheila Serrano, was born on Friday, April 9, 2004 at St. Francis Hospital in Milwaukee. Xavier weighed 8 lbs., 13 oz. and measured 22 inches. The proud grandparents are Madalyn and Elmer Metoxen of Milwaukee, and Nerieda and Ron Loma of New Jersey.

**Hannah Rose Doxtator**  
Hannah Rose Doxtator, newborn daughter to Sarah Arnoldi & Michael Doxtator, was born at 8:25 p.m. on Tuesday, May 25, 2004 at St. Mary's Hospital. She weighed 11 lbs., 2 oz. and measured 20.5 inches. Hannah has two sisters, Sierra & Mikayla.

**Jamerson Paul & Emerson James Ninham**  
Jamerson Paul & Emerson James Ninham, newborn sons to James & Stephanie Ninham, were born on Friday, May 7, 2004 at St. Vincent's Hospital. Jamerson was born at 4:49 p.m. weighed 4 lbs., 15 oz. and measured 18.5 inches in length. Emerson, born at 4:50 p.m. weighed 7 lbs., 5 oz. and measured 19 inches in length. The proud paternal grandparents are Edith and the late Abraham "Butch" Ninham. The proud maternal grandparent is Noreen Metoxen. Maternal great-grandparents are the late Edward & Nancy Metoxen. Siblings include Jasmine, Chantel, Roman, Adrianna, Tonya, and Tracey.

## kalihwisaks

**NEXT DEADLINE**  
is...**Wednesday,**  
**June 16<sup>th</sup>, 2004 @**  
**NOON**  
with a **PUBLISH**  
**DATE** of...  
**Thursday,**  
**June 24<sup>th</sup>, 2004**  
Questions, please  
call: **920-869-4280** or

Toll Free:  
1.800.236.2214  
ext. 4280

*Happy 1<sup>st</sup> Birthday*  
to our littlest Angel!  
**Avery Marisol**  
on May 27<sup>th</sup>, 2004



♥We love you lots...♥  
**Gramps, Grammy,**  
**Uncle Tim & Aunties**  
**Katie and Michelle**

*Happy 2<sup>nd</sup> Birthday*  
to our little Angel  
**Malia Jacobs**  
on June 2<sup>nd</sup> 2004



♥Love You...♥  
**Mom, Dad, Alisha,**  
**Brianna & Chaske**

*Happy 80<sup>th</sup> Birthday*  
**Dorothy Janet**  
**Schultz**  
on June 16<sup>th</sup> 2004



♥ We Love You! ♥  
**Sisters ~ Eva & Bobbie;**  
**Daughters ~ Carla &**  
**Cathy; Granddaughters**  
**~ Rachelle, Natalie,**  
**Betty, Stephanie &**  
**Kendahl; and Great-**  
**grandchildren ~**  
**Jasmine, Brittany,**  
**Dylan and Ivory**



*Happy 95<sup>th</sup> Birthday*

**Sophie Cornelius Paris**  
on June 21<sup>st</sup> 2004

♥From your Loving Family!♥

## Congratulations

**Seymour High School**  
**Graduate 2004!**  
**Racquel Denn**  
Also...Happy Belated  
**18<sup>th</sup> Birthday on**  
**6-2-04!**



We're all very proud of  
you!  
♥Love...♥  
**Grandma Tooty, Mom,**  
**Dad & Family**

## Congratulations

**Sandra Thomas**  
**2004 Graduate**  
**of Lakeland College!**  
**Earned her**  
**BA Degree**  
**Majored in Business**  
**Administration and**  
**Marketing. Graduated**  
**Magna Cum Laude**  
**We knew you could do**  
**it!**



♥Love...♥  
**Your Hubby & Son**

## Congratulations

**Graduate of Seymour**  
**High!**  
**Kevin Fumaker, Jr.**



♥We All Love You!♥  
We are so very proud of  
you! **Gramma, PaPa's,**  
**Uncles, Aunts, Cousins,**  
**Brothers, Sisters and**  
**Mom Chris**

## Congratulations

**Michelle Wade**  
for receiving your  
**High School diploma**  
**2004 at Flandreau,**  
**South Dakota**



♥Love...♥  
**Mom, Aliya, Melissa,**  
**Leland and Family &**  
**Friends**

## Congratulations

**Rae Ann McKee**  
for making it "2004"



♥Love...♥  
**Winona Funmaker,**  
**Family & Friends**

## Congratulations

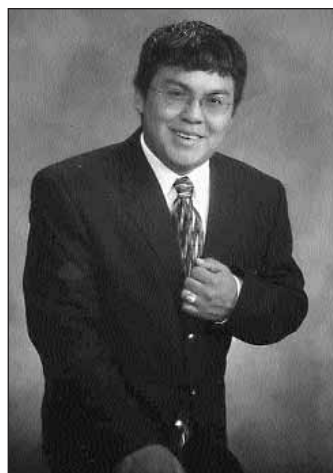
**Rachel M. Darn**  
Born to the Navajo Clan:  
**Bitah'nii**  
(Folded Arms) & Oneida  
Clan: **Okwale (Bear)**  
**Southwest High**  
**Graduate**  
**Class of 2004**  
**Best of luck in your**  
**future educational**  
**endeavors!**



♥Love Ya...♥  
**Mom & Family**

## Congratulations

**Erwin A. Darn**  
Born to the Navajo Clan:  
**Bitah'nii**  
(Folded Arms) & Oneida  
Clan: **Okwale (Bear)**  
**Southwest High**  
**Graduate**  
**Class of 2004**  
**Best of luck in your**  
**future educational**  
**endeavors!**



♥Love Ya...♥  
**Love Ya, Mom & Family**

## Congratulations

**James Webster Gollnick**  
on your high school graduation  
You've cleared another hurdle!



♥Love...♥  
**Mom, Dad, Cassandra, Kowa, and Shanice**

## Congratulations

To our Graduates!

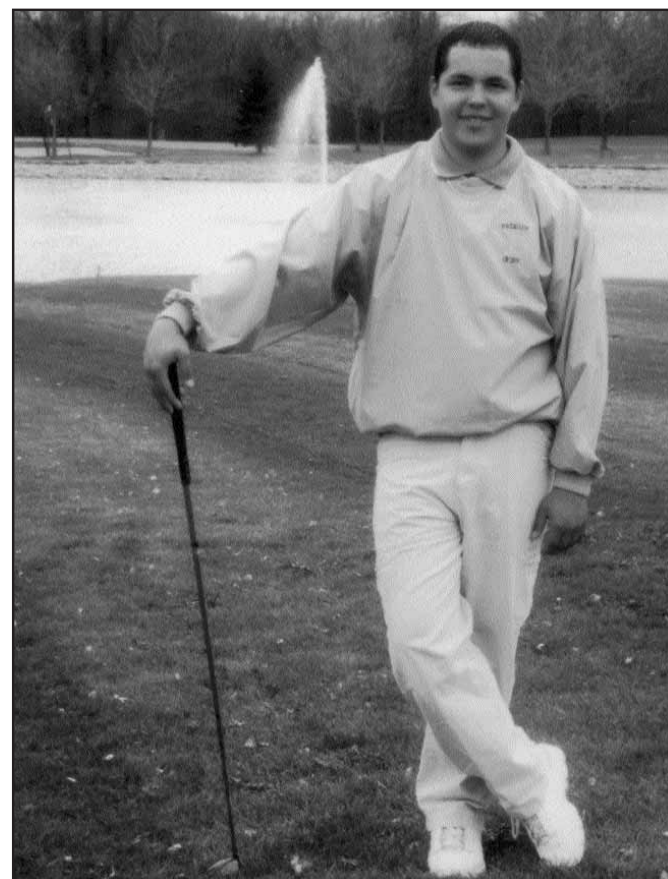
**Doug Skenadore** from NWTC &  
**Adrianna Skenadore** from Oneida Headstart



♥ Your family is very proud of you! ♥

## Congratulations

**Freedom's Derek Denny**  
shot a hole-in-one during team practice at Irish  
Waters Golf course, acing the par-three, 200 yard  
12th. He finished with an even-par 36,  
his best round ever.



## To our readers...

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This position is a working supervisor who will provide direction to custodial employees. This position will be responsible for shift custodial workers at the Oneida Bingo and Casino. Incumbent must

**Closing Date:**  
**July 2, 2004**  
**Proposed Start Date:**  
**August 30, 2004**





## Interior seeks to take wolves off endangered species list

**By Steve Karnowski**  
Associated Press Writer

FOREST LAKE, Minn. - As a pack of wolves looked on, Interior Secretary Gale Norton said it was time to celebrate the dramatic comeback of the often-feared and sometimes-hated predator.

Norton said Friday her department plans to take the gray wolf off the endangered species list across a swath of the eastern United States running from the Dakotas to Maine.

"The recovery of wolf populations in the Rockies

and the Great Lakes area has been one of the most notable success stories of the Endangered Species Act," Norton told an audience of people and wolves at the Wildlife Science Center, a nonprofit research and educational center 30 miles north of the Twin Cities that's home to 41 wolves.

The gray wolf, also known as the timber wolf, has bounced back from the brink of extinction in the lower 48 states over the past 30 years under the protection of the Endangered Species Act.

Their numbers have grown from as few as 350, all in northeastern Minnesota, to almost 4,000 spread across several states.

Standing in front of a large pen containing six wolves, Norton compared the gray wolf's recovery to that of an intensive care patient who is later released from the hospital.

"It is a wonderful success," she said. "It is a tremendous achievement for

**See Page 3**  
**Gray Wolf**



AP Photo/Green Bay Press-Gazette, Corey Wilson  
U.S. Department of the Interior Secretary Gale Norton speaks at Bay Beach Wildlife Sanctuary in Green Bay, Wis., on Friday, July 16, 2004, to announce a proposal to remove the eastern population of gray wolves from the endangered species list.

## Wisconsin voters support poker and other games

Milwaukee, WI: Wisconsin voters support poker and other expanded games at Wisconsin Indian casinos and disagree with the Wisconsin Supreme Court decision against these games, according to a poll commissioned by the Forest County Potawatomi Community.

**Support for Poker, Roulette and Craps**

The poll, conducted by Republican pollster Gene Ulm of Public Opinion Strategies, showed that 57% of Wisconsin voters believe Wisconsin's Indian casinos should be able to offer all of the games typically found at a casino. Only 38% said they believe that Wisconsin Indian casinos should be restricted in the games they offer (actual question and results attached).

Oneida Councilman Vince DelaRosa was pleased with the results and hopes a ripple effect will lead to the legislature in Madison.

"It's great to know that our visiting public respects what we represent, said DelaRosa. "I can only hope that the message that is housed in the poll gets into the understanding and conscience of the people who represent us in Madison."

In another question, 55% of poll respondents said they disagreed with the court's decision that poker, roulette and craps are unconstitutional. Only 35% said they supported the court's decision on the games (actual question and results attached).

"Apparently voters believe it is silly to think someone can play a card game like blackjack at a Wisconsin Indian casino but not a card game like poker," said Crawford. "A card game is a card game."

"The voters understand that if patrons of Wisconsin Indian casinos can play poker and other similar games then it means a stronger Wisconsin tourism economy and more jobs for Wisconsin residents," said Jeff Crawford, Attorney General for the Forest County Potawatomi Community.

**See Page 5**  
**Poker Support**

## Coffee with the planners

**Submitted by Nathan King**  
Community Planner

A "coffee with the planners" meeting was held for the purpose of soliciting community (tribal members and employees) input thru talking circles regarding the location of the proposed Administration Building, Capital Improvement Process (CIP) Project # 23-093, proposed relocation of Hwy 54/172, and Central Oneida. Talking circles allowed for an open dialog regarding each subject and a questionnaire was developed which gave the participants an opportunity to provide input.

**See Page 4**  
**Planners**

# Getting out the vote



Photos by Phil Wisneski

Oneida tribal members and employees attended the Oneida Nation Political Conduit picnic to not only help get out the vote but to explain how the conduit works. Below, Tana Aguirre, legislative affairs representative, chats with Nadine Escamea on the tribe's voter education drive.

## Oneida Nation political conduit announces voter education drive

**Oneida, Wis.** - The Oneida Nation Political Conduit announced the beginning of its 2004 voter education drive at a picnic in Oneida yesterday. The drive is designed to provide Oneida citizens with background information about candidates and races to make them as prepared as possible for the November

elections. Throughout the voter education drive, the administrators of the conduit will be distributing information about voting histories of incumbents and platform information about all candidates running for the Senate and Assembly

**See Page 4**  
**Political Conduit**



# Gaming Commission seats not up for election

## Other vacancies to be filled at Saturday's tribal election

**By Keith Skenandore**  
Kalihwisaks

With the adoption of the new Oneida Nation Gaming Ordinance back on July 5, the current seats of gaming commission will not be up for election at this Saturday's

tribal elections.

A notice was sent out by the Leyne Orosco, election board member, notifying tribal employees that the adoption of the new ordinance became law immediately once approved.

On July 14, 2004, the Oneida Business Committee took action to remove the vacancies for the Oneida Gaming Commission from the current election by adopting Resolution #7-14-04-A.

The new ordinance states

that gaming commission will be comprised of five commissions. Under the old ordinance, seven members made up the commission.

Vice-Chairwoman Kathy Hughes said that there is currently one vacant seat with six commissioners serving.

When the election caucus was held on June 7 under the previous gaming ordinance, there was an understanding that if the new ordinance was adopted there would be an adjustment.

"There is a transition process defined in the adoption of the new ordinance," said Hughes. "It did not include an election of two commissioners as defined under the old ordinance."

The resolution states that Article VI of the Administrative Procedures Act (APA) authorizes the business committee to enact legislation on an emergency basis for a period of six months, renewable for an additional six months.

Hughes said at next weeks scheduled BC meeting on Wednesday, July 28, there will be consideration to elected five commissioners under the new ordinance.

"We can hold a special election," she said. "We would have to call another caucus."

Another option is to wait until the 2005 tribal elections and the caucus preceding that

**See Page 4**  
**Election**

**In This Issue**

Pages 2-5/Local & State  
Page 6/Education  
Page 7/Health & Environment  
Page 8/Sports  
Page 9/Business  
Page 10-11/Legislative Review  
Page 12/Cultural Heritage  
Page 13/Good News  
Page 14/Classified

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# Legislative Review

## Chairwoman's Corner...

Sheku aweku.  
For this legislative update I am sharing with you a summary of my Oneida State of the Nation Address that was delivered at the GTC semi-annual meeting on July 5, 2004.

### Introduction

I am proud and honored to stand before you today to present the 2nd Annual State of the Oneida Nation Address. As Chairwoman I make this address on behalf of the Oneida Business Committee as it is intended to offer you our combined perspective on the state of the Oneida Nation /Community.

### Historical Information

The State of the Oneida Nation today is guided by our past, our history and our ancestors. When we as tribal leaders carry out our elected duties we are mindful of the seven generations to come. What we do and where we are today will be the legacy for our relation, seven generations from now. That is the guiding

principle that we as leaders must keep at the foremost of our thoughts. We know that seven generations ago, the United States engaged in the forced removal of tribes to the lands west of the Mississippi, the pain of our ancestors has caused inter-generational scars that we continue to heal from today. As a people we have had to endure the loss of our relatives and our homelands. Oneida people today live in three different communities and are divided by this forced removal & by western philosophies surrounding a governmental structure that was imposed upon us. Knowing our history, we now are capable of making decisions to endure and sustain our heritage which is a power our ancestors didn't have, to retain our sovereign rights as a free, indigenous Nation.

### Land Claims

In our most recent history the Oneida Nation continues to seek a fair, just and equitable land claims settlement

for the loss of our homeland in the State of New York. The 1985 Supreme Court ruling decided that we, the Oneida people are entitled to compensation for our land claim. To this day many resources have been utilized to resolve our legitimate and rightful entitlement to our land claim. As such, we continue our efforts of mediation, lobbying, education and to address the political consciousness of the State and Federal agencies and legislatures.

### Nation in Transition

The Oneida Nation here in Wisconsin is in a state of transition. The Oneida Constitution was formed as a result of the federal government's 1934 Indian Reorganization Act (IRA). This provided a foundation for the drafting and adopting the 1936 Oneida Constitution. This also led the U.S. government to buy and place into



Chairwoman Tina Danforth

trust 1,270 acres of land for the Oneida people. At that time an official Enrollment office was created which has become the basis for our current account of tribal citizens. Today we have over 15,000 enrolled tribal citizens nation-wide. Laws, policies & ordinances are constantly being drafted & updated to keep up with our needs today.

**Oneida Gaming**  
The self determination of our Oneida government has been fostered and escalated due to the derived benefits of Indian gaming. In 1991 the Oneida Nation entered into it's first gaming compact which had a duration of seven years with a subsequent compact renewal in 1998 for five more years. In April of 2003 this administration renewed it's compact with the State of Wisconsin in perpetuity. This is a new era for the Oneida Nation (for the first time in 13 years) where we could be

assured of long range planning and goals to secure our economic diversification and to address the long standing needs of all Oneida citizens.

The Gaming Division alone employs over 1500 employees and approximately 41% of those employees are enrolled Oneidas.

The Gaming Division's profits provide 61% of the Oneidas total operating budget. Additional revenue generated from Internal funding is at 12% (incl: indirect cost, depreciation & absorbed fringe), Grants, which includes Self Governance comprises 8% of total budget, with 19% of total budget coming from other sources.

### Education

A commitment the Business Committee continues to address is the GTC's resolution to support the academic needs of our tribal citizens. The Oneida Nation has a comprehensive new approach to education. This spring we proudly opened our new Airport Child Care and Three Sisters Headstart facility. The Headstart program served 123 children in the 2003-04 academic year. In grades K-8 we have 917 students and in

grades 9-12 there are 377 students. At the high school level approximately 26% of our students attend the Oneida Nation High School.

In August of 1996 GTC passed a resolution to provide scholarships to all tribal citizens with a cap at \$20,000 per year. This is for all Oneida citizens who attend any accredited post-secondary institution.

The commitment to education is further exemplified by 80% of our Oneida students who graduate as compared to the national average of 40% for Native Americans. Oneida has had a consistent increase in post-secondary graduates. In the past five years 435 students have graduated. Of this number 340 received an Associates of Arts, Baccalaureate or Masters degrees, 8 have received Doctorate degrees and 87 received licenses, diplomas and/or certifications. There are currently 894 students who have received an Oneida Higher Education Financial Aid award, with 8.5 million

See Page 11  
Letters

## Treasurer's Report

Seku Oneida Nation,  
**Semi-Annual GTC Meeting**

The Semi-Annual General Tribal Council Meeting was held on Monday, July 5, 2004 at the Oneida Turtle School. A thank you goes out to those that attended on the holiday weekend. There were two main issues on the agenda for this meeting; the Oneida Nation Gaming Ordinance and a proposed Per Capita plan. Also, presented was the new format of the semi-annual reports. If you have any comments or recommendations, please feel free to send them to the Business Committee, attention Councilman Brian Doxlator.

The Oneida Nation Gaming Ordinance was approved with one amendment, "keeping all management positions in gaming limited to Oneida enrolled citizens."

There were three per capita options presented. Option one and option three both addressed future funding requirements for priority areas to the Tribe through the establishment of endowments. Option two, the option chosen, did not contain payments toward endowments, however securing the future of the Oneida Nation remains a priority of the Oneida Business Committee. Although the endowment option was not selected, we will continue to work on creating the endowments identified. However, these funds will not increase quickly but it will lead us in the direction of providing for our future generations. The five areas that could benefit from being funded by an endowment, include the education fund, elderly \$2,000 per capita, burial fund, health care fund, and catastrophic fund. The benefit of having these endowed provides a secured source of income for these areas once the endowment is fully funded. Again, I thank you for attending the meeting and deciding on an option for the Nation to implement.

### FY2004 Budget Status

The FY2004 budget compared to the actual expenses is progressing as planned. We continue to meet with gaming and the operations regarding their variances and are preparing for the quarterly



Treasurer Mercie Danforth

report to the Business Committee this month.

### FY2005 Budget Development

All of the business units have submitted their proposed FY2005 budgets. The Finance Committee is in the process of requesting justification for any substantial increases and is in the budget consolidation phase. Due to the consolidation process, a new date will need to be determined for the FY 2005 budget to be presented to GTC. As soon as this is determined I will present it in my next review.

### Acknowledgments

Congratulations go out to the newly crowned Oneida Royalty: Miss, Jr. Miss, and Lil' Miss Oneida. The newly crowned Miss Oneida is Amy Doxlator, daughter of Kevin & Jean Doxlator; Jr. Miss Oneida is Sheena Danforth, daughter of Redmon & Maria Danforth and Lil' Miss Oneida is Kassandra Powless, daughter of Tina Skenandore and George Powless. Congratulations and best wishes to all of you!

A thank you goes to our outgoing royalty, Jessica Powless (Miss Oneida), daughter of Dale & Cheryl Powless; Keshia Belisle (Jr. Miss Oneida), daughter of Tracey Metoxen and Charlie Belisle; and Kayla Powless (Lil' Miss Oneida), daughter of Tina Skenandore and George Powless for being positive role models and ambassadors throughout their reign this past year.

As always, your comments and questions are welcome. Please feel free to contact any BC Members at (920) 869-4364, or toll free 1-800-236-2214.

## Legislative Update

Greetings to all citizens, community members and employees of the Oneida Nation. I would like to share this legislative review with all of you regarding the Oneida Nation Political Conduit.

On July 13th the Oneida Nation Political Conduit kicked off the 2004 Voter Education Program (VEP) for all employees and citizens of the Oneida Nation at a picnic at the Norbert Hill Center. The overall purpose of the VEP is to increase awareness and participation in the political process in this very important election year.

The VEP recognizes that there are several ways to become involved in the process as we consider candidates for national and state offices. The first and most obvious way is to show up at the polls on election day and vote for candidates who best represent your interests. There could be nothing more important to every citizen of our Nation. The interaction between our government and

the state and federal governments plays a critical role in our quality of life in Oneida.

That's why it's critical we possess comprehensive knowledge about the candidates and their positions on issues that affect our nation. This is where the Oneida Nation Political Conduit comes into play. For the next several months, the ONPC will be sharing information with all members of the conduit. In the fall there will be opportunities to meet and speak directly with the candidates. This information will be distributed by e-mail to all participating members.

If you are not a participating member, I would encourage you to become part of the ONPC. In addition to making available information about candidates, the ONPC is the Nation's way of pledg-



Councilman Paul Ninham

ing financial contributions for candidates who exercise support and understanding of the issues that affect our government.

The ONPC works like this. As a tribal citizen, or employee of the Oneida Nation, you can pledge funds to be used for political contributions through a payroll deduction plan. Most members currently have pledged between \$2 and \$5 per pay period. The contribution is withheld from your check and deposited directly to an account at Bay Bank. Our conduit administrator keeps track of all individual contributions that are made to the conduit and keeps a record of how much each individual has in the account.

Requests for contributions from candidates are then forwarded to conduit members via e-mail if available, or by

The early part of summer has been very busy for my office and for the Oneida Business Committee as a whole. We have simultaneous work occurring in local (Oneida & Regional) politics and federal & state politics.

Of course we recently wrapped up the per-capita issue and now we turn our focus to numerous other policy matters which are before us. It's an exciting time from a policy and governing standpoint. In this briefing, I'll be providing updates on the compact lawsuit issue, the per-capita issue and the land claims issue.

### Compact Lawsuit

The recent Wisconsin Supreme court's decision (regarding Doyle and Potawatomi) has lead to some confusion regarding how it impacted us and what the court actually ruled on. In this section I'll briefly speak to a few of these issues.

The court essentially ruled in the following manner relative to Governor Doyle's actions regarding the Potawatomi's compact: 1.)

That in negotiating the gaming compact with Potawatomi, Governor Doyle improperly authorized compacts with no end date, 2.) He overstepped state constitutional bounds by allowing craps, roulette and other Las Vegas games, and 3.) He had no authority to give up the state's sovereign immunity.

The Oneida Tribe has taken the position that this ruling does not apply to us because we were not a party to the suit and the federal issues raised in the case were improperly decided by the State courts. Furthermore, Oneida asserts that its compact remains valid and the Tribe will act in a manner consistent with the compact, this included making our first installment payment to the State on June 30, 2004.

Shortly after the ruling, Senators Panzer and Gard introduced a bill to the Senate



Councilman Vince DelaRosa

giving the Legislature final approval over any gaming compacts negotiated or renegotiated by Governor Doyle. Though this bill was passed, the Governor vetoed it on May 27. The Governor's position is: "The Wisconsin Supreme Court ruling reinforced his authority under Wisconsin law to be the sole negotiator of Indian gaming compacts."

It's worth noting, there have been no enforcement actions threatened against any of the Wisconsin tribes. The U.S. Attorney, Steve Biskupic, did say that the Potawatomi Tribe must make its first installment payment due on June 30 if they continue to offer the new games, and if it doesn't, they may risk violating federal law. As you may already know, Potawatomi did make their payment.

Today we have quite the

snail mail if not. Information regarding how that candidate feels about issues facing the Nation will also be provided. The decision on whether to contribute is up to you as a conduit member. If you do decide to contribute – say \$10 – your contribution will be added to the amounts contributed by other conduit members and the conduit administrator will write the check to that candidate.

The existence of the ONPC is a vital part of our efforts to maintain communication and relationships with state elected officials. Very often, an OBC member and Kevin Cornelius or Tana Aguirre from our Legislative Affairs Department, will attend a fundraising event for a candidate to convey the ONPC check. This affords us an opportunity to build relationships and communicate our views on issues impor-

See Page 11  
Letters

legal chaos (for the two parties involved) created by the courts decision. For example, the court has not spelled out any guidelines relative to length of compact for Potawatomi. Secondly, they've dabbled in federal gaming questions which are outside their jurisdiction.

In a related matter, the plaintiff in the Dairyland lawsuit has asked the appeals court for a temporary injunction preventing Doyle from entering into renegotiated compacts. The Dairyland lawsuit was recently decided as a tie in the Wisconsin Supreme Court. The case is now at the appellate court and is being briefed by the parties. At issue is whether the 1993 Wisconsin Constitutional amendment effects Indian gaming. At this time, there have been no orders issued by the appeals court. The Oneida Business Committee continues to meet with other tribes and State officials to discuss any devel-

See Page 11  
Letters



# Letters & Opinions/Legislative Review Cont.

## From Page 10/Oneida Nation Chairwoman's Corner Continued

dollars budgeted (an all time high) for higher education in the current 2004 fiscal year.

### Health

The health concerns and needs of Oneida citizens continues to be one of our Nation's top priorities. Presently, the Oneida Nation continues to fund health care costs at a rate of sixty-six cents (.66[?]) for every dollar spent at our Health Center.

As a Nation we are part of the Bemidji Area (National region) which has the highest rates of diabetes, cancer and congestive heart disease and failure afflicting Indian people, yet is the lowest federally funded area for Indian Health Care. While this region is under funded, we are committed to providing quality care for our citizens and employees. The issue of being underfunded is continually being addressed through the Indian Health Services' Tribal Technical Advisory group, by our lobby efforts to Congress and through organizations such as the National Congress of American Indians and the Midwest Alliance of Sovereign Tribes.

At the local level the Oneida Health Center continues to provide the best possible care despite funding limitations and a growth of 160 new patients per month since the opening of our new facility last year. Other programs and health services that the tribe offers is dental, optical, pharmaceutical (which by the way fills 600 prescriptions daily), a diabetic nutrition/exercise pilot project, WIC and other nutritional components. These all add to

the quality and range of care that we can now offer our tribal citizens.

In addition to providing direct services and referrals through contract health, the Oneida Nation as an employer spends \$12,886 annually on Insurance premiums. Despite the escalating costs of health care and insurance, our commitment as elected leaders is and will continue to be for the health and well being for all Oneida tribal citizens.

### Land & Housing

The Division of Land Management and the Oneida Housing authority provide 1,047 housing units of the total (tribal and non-tribal) housing units on the reservation. There are a total of 6,034 Oneida's living in Brown and Outagamie Counties, with 3,410 Oneidas living within the exterior boundaries of the reservation. Housing needs continue to grow with a waiting list of over 500 applicants. The Oneida Nation will continue to actively pursue our 20/20 plan to acquire 51% of the reservation land in order to address the growing need for tribal housing.

### Cultural Preservation /Revitalization

The history of the Oneida people is a living history, through our stories, beliefs, traditional teachings, cultural heritage and language. Like many other indigenous people the Oneida Language was a spoken and not a written language. It wasn't until the 1970's when a group of Oneida people began actively trying to preserve the language through written means. The people in this initial pro-

gram worked with tribal elders to learn the language and create a written format. The importance was to teach the language, beginning with our youth. Students worked with elders to teach the language in the area schools. This was a grass roots effort that was quickly seen as a priority by the elected leaders at that time and has remained an important goal for our government today. From those humble beginnings the Oneida Language is taught at our tribal schools and an Oneida Language Dictionary has even been created thanks to Maria Hinton and the late Amos Christjohn who were also part of the grass roots efforts.

This year the Oneida Business Committee redefined it's commitment by creating a Language Charter. "Seven Generations from now, Oneida people and the Oneida organization will be speaking the Oneida Language." That is the vision statement of the Oneida Language Team that was established by the Oneida Business Committee. The Team is charged with developing a plan to assist Oneida's 15,000 plus citizens become fluent in the language. On the 28th of January of this year, the Business Committee passed a resolution designating the interest from unclaimed or unallocated per capita funds to be applied to the Oneida Language Revitalization Program.

Additionally, a cultural heritage building is being designed for future preservation, education and cultural revitalization activities. It is with great excitement and pride that I share with you this

project as it allows us to tell our Oneida story through our own experience and to share our rich culture as On yo te a ka.

### Political Activities

While we strive to provide a stable economy for the Oneida community the Business Committee and I have actively participated in the politics that affect our Nation.

At the Federal level the Business Committee focused on an amendment to the Jenkins bill which regulates the taxation on tobacco products. The Internet Tobacco Sales Enforcement Act, would give the States the right to bring litigation against Tribes. We were successful by cooperatively working with national organizations to stop this bill. The Senate companion bill had a similar provision but our lobbying efforts helped change this bill to make certain tribes are in compliance with federal laws regarding the taxation of tobacco products without allowing states to sue tribes. Other issues at the federal level that we lobbied were Indian Health Care, Head start, Transportation Equity Act, Trust Reform, and Homeland Security.

At the State level the Oneida Tribe has a great relationship with Governor James Doyle. We have worked closely with him on the law suits which threaten our ability to operate class III games. As part of our discussions with the Governor we have asked to him to appoint tribal members to state boards, committees, and commissions.

I relay this information to the public and to our citizens

because we are moving into an election year. Please exercise your right to vote it is an opportunity to support those who represent our interests.

### Homeland Security

On a global level the horrific events that surrounded 9/11 brought about a heightened concern to the United States, that of Homeland security. As a Nation whether we talk of our ancestral homelands in New York or the Oneida reservation here, our protection of not only our citizens but our mother earth remains a Nation priority. All across these United States, Indian people have served bravely in all the wars of this country, even before the inception of these United States. I am proud knowing that our Oneida people have always stepped up and served in every war and conflict, defending the Nation and our homelands. Our veterans in our community are honored citizens who deserve our thanks and gratitude.

Today there are Nation citizens that are far away fighting a terrible war in Iraq. I wish to

acknowledge their bravery and send my best thoughts to their families for the safe return of their loved ones.

### Conclusion /Closing Remarks

As tribal Chairwoman of this great Sovereign Oneida Nation in Wisconsin I have always worked and will continue to work to the best of my abilities to ensure the strength and well being of our Nation continues on for many, years to come. I am proud to be an Oneida citizen and am honored that the people have elected me to lead this great Nation. I am humbled by your faith in my leadership and ever grateful for your continued support.

In conclusion I would like to acknowledge the entire Business Committee and support staff for all the work you have done in service to the Oneida people and community. Also, if you would like a copy of my entire address you can contact my office or you may view the speech in its entirety at the tribes website at

## Letters to the Editor

### Clarification of Amendment to the Motion which approved the ONGO on July 5

This letter is written to specifically to address the amendment to the Motion mad by Louise Cornelius on Monday July 5, 2004, which passed the new Oneida Nation Gaming Ordinance. I specifically made the amendment to the main motion, to maintain that all supervisory level positions within the Gaming Facility be held by Oneida enrolled tribal members. That was my intention of the motion and I am strongly opposed to opening up any supervisory level positions to non-Oneidas within the Gaming Structure. The support for my motion was based upon this intention, as I expressed my intention and my personal belief before General Tribal Council and that is why General Tribal Council supported my amendment. I also stated that I did not want G.T.C. Resolution 7-6-92A repealed. I was very specific in identifying this resolution, because, this resolution holds supervisory level positions and higher, be held only by Oneida enrolled tribal members. My intention was not that Gaming management can hire non-tribal members in designated positions nor was my intention a way of allowing Gaming management an opportunity to manipulate the process of having to

hire Oneida Enrolled Tribal Members, thus creating job descriptions which eliminate the supervisory function so that non-tribal members can be hired into that specific position. This is currently being practiced by the Oneida Director of Security and others, which is wrong and it intentionally promotes the hiring of non-tribal members (Sergeants) in higher level positions within the Gaming structure. When the Oneida Tribe embraced class III gaming in 1991, one of the intentions of embracing Class III, was that the additional revenues would provide more job opportunities within the Tribe, thus improving the living standards of Oneida enrolled members. I am surprised that some Gaming management and one of the tribes attorneys are trying to interpret my amendment to mean that the hiring is left wide open, and that Gaming can now hire non-tribal members into any position. If our Gaming management feels so strongly about hiring non-tribal members into supervisory level positions or any type of management positions, then there are plenty of Tribes in Wisconsin and all over the United States that practice this. Perhaps they should seek employment there, where their tribal status means nothing and they can be replaced by non-tribal people very easily. I personally don't believe that the only positions that Oneida tribal members.

**Gina Powless-Buenrostro**

## From Page 10/Councilman DelaRosa Continued

opments on this matter.

In retrospect, the Oneida Business Committee did a nice job of staying the course and maintaining our position that gaming issues are federal questions that need to be addressed in a federal court and that the recent state court decision does not impact our compact.

I will say, I believe the lawsuit is an incredibly counterproductive matter for the tribes in this state and for the State of Wisconsin citizens. For John Gard and Mary Panzer to use tax-payers dollars to pursue something that they could not accomplish through the legislature is really unfortunate. When political matters in a state spill over into the highest court in the state, the people's interest in the state are not well-served.

I think this chapter in Wisconsin's history will be one of the darkest because the basis of the lawsuit is so politically motivated. It seems that history has a way of repeating itself. When I think about everything that Indian Nations and their people have gone through, the image of the mainstream society trying to strip us of everything is so evident. One look through the history books and the record is clear. We build something and someone wants it. For decades our rights and almost everything that we've created has been stolen from us, either through certain political (public policy) actions, deception or through the courts. And today, I am witnessing the same, it's a shame.

### Per-Capita:

At the recent July 5th GTC meeting an \$800.00 a year per-capita was approved. However, its appears that a petition will be submitted to seek a larger payment. My

office supports a per-capita payment. Meaning, a payment that can be managed and afforded by our treasury.

From a governing perspective, I believe we need to lay this issue to rest. We only have so much governing time, relative to major issues, and I think we need to bring closure to this matter. I am not sure what the latest petition is proposing, but once I get a chance to read it, I'll offer some thoughts on the matter.

### Land Claims:

On Wednesday, July 7 the Oneida Business Committee presented an update to the Oneida people on the New York land claims issue. The meeting was well attended and the update provided a glimpse into the current state of affairs.

## From Page 10/Councilman Ninham Continued

tant to us.

For instance, Chairwoman Cristina Danforth recently attended an event for Governor Doyle. The two had an opportunity to discuss key issues, notably compact issues that resulted from the recent Supreme Court Decision.

However, making contributions does not always assure that the candidate will support our issues and views. But involvement in the political fundraising process does demonstrate that we are watching how they are voting in the state capitol. It informs candidates that if they exhibit support for the Nation, the Nation will show support for them at election time.

This is critically important this year. In the Oneida area, there a number of key races for the state legislature, which is involved in decisive matters that affect us. This past legislative session, the legislature considered several bills that

would have given the Legislature approval powers over gaming compacts. Oneida took a strong stand against those bills on the grounds that having to negotiate a gaming compact with 132 individuals who represent varied interests, would simply be impossible and overly cumbersome.

Only one area legislator voted with our interests and against those bills, State Senator Dave Hansen, a Democrat from the Green Bay area. This year Senator Hansen faces an extremely tough reelection battle. Because Senator Hansen has numerously voiced our position, it makes sense that we reciprocate support for him. If the good Senator is unable to retain his seat in the senate, we will have only Republicans representing our interests in Madison, and this is truly a demoralizing, but very real situation. This is

where the ONPC plays a critical role.

In the months ahead, ONPC will be distributing information on the candidates and trying to increase participation in the conduit through a membership drive. If you are currently a member of the ONPC, I want to encourage you to sign up as many members as you can. Talk to your co-workers and explain the importance of becoming involved. If you are successful in signing up new members, the ONPC has arranged for awarding prizes.

If you are not a member of the ONPC, I want to encourage you to join. You can seek out an ONPC member, just ask around, or contact our conduit administrator at the Tenuta-Hermes Corporation. The email address is Nicole@tenuta-hermes.com. Tana Aguirre or Kevin Cornelius in legislative affairs can assist you



**Kalihwisaks**

*Letters To The Editor Policy*

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. **Kalihwisaks** has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the **Kalihwisaks** are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to: **Keith Skenandore - kskena@oneidation.org**

*If you have any questions, please feel free to call (920) 869-4277.*



# Culture

## Officials remind public not to disturb exposed burial grounds

PIERRE, S.D. (AP) - The recent discovery of another American Indian burial site exposed by falling water levels on Lake Oahe has prompted officials to renew their request that people leave such sites alone.

Anyone who finds artifacts or bones on the exposed shoreline should keep their hands off and report the site to federal, state or tribal officials, said Larry Janis, cultural resources program manager for the Omaha District of the U.S. Army Corps of Engineers.

"Please don't pick it up," Janis said.

The removal of human remains or artifacts is against the law, and people who do so can face substantial fines or other penalties.

Janis said an archaeological site was discovered about a month ago, but officials will

not disclose the location because they want to prevent anyone from disturbing or looting the site.

Jim Picotte, historic preservation officer for the Cheyenne River Sioux Tribe, said the site is a burial ground already known to the tribe and Corps of Engineers.

Officials are monitoring the burial site and other locations to prevent looting, Picotte said. Otherwise, people pick up human remains and then display the bones in their homes before eventually just throwing them away.

"Sooner or later it becomes somebody's trash, and that's no way to treat a relative," Picotte said.

Burial grounds, old settlements and other archaeological sites were flooded when the Corps of Engineers built the reservoirs on the Missouri River more than four decades

ago. Among the reservoirs in South Dakota, the water level fluctuates the most on Lake Oahe, which is the largest.

Lake Oahe has fallen to an all-time low, and is expected to be about 33 feet below normal by the end of July. Water level fluctuations cause erosion along the shoreline, which can uncover burial grounds and other sites.

Officials are working on a plan to restore, protect and preserve the site discovered a month ago, Janis said. The Corps of Engineers has worked with the Cheyenne River Sioux Tribe, the Standing Rock Sioux Tribe, the Lower Brule Sioux Tribe and the Three Affiliated Tribes of North Dakota, he said.

Picotte said decisions on how to handle exposed sites are made on a case-by-case basis. Tribal officials histori-

cally have avoided digging up any more bones at such sites, but take exposed bones and rebury them in different cemeteries.

Many of the sites that have been exposed by low water levels on Lake Oahe are known archaeological locations, Picotte said. Officials have received a lot of calls from people who have found such sites, and that has been a big help in making sure those places are protected, he said.

Janis said anyone who discovers artifacts or bones should contact the local Corps of Engineers office, tribal officials or a local enforcement agency. Those officials then will determine which agency should take the lead in protecting the site, he said.

### ONEIDA Language Lesson



#### Onḏyote'a'ká Phrases

Táka? tho nahsyélha  
Tá-ka? tho nah-syéłha

don't do that

Satwá'nik ni'í'sé  
Sa-twá'-nik ni'í'sé

you be quiet you

Oskana?shú  
O-ska-na?-shú

you slow down/go slowly/take it easy

Táka? tahsaláhtat  
Tá-ka? tah-sa-láh-tatá

you don't run

i'sé sá

you also/you too/including you

Wáhs ki? wáh

go then

Sattókha? ka?  
Sat-tó-kha? ka?

are you intelligent?

Yah ní' te?wakanúhte?  
Yah ní' te?-wa-ka-núhte?

I don't know

O'ná ki? ya'káhewe?  
O'-ná ki? ya?-ká-he-we?

now it is time

Satahúhsatát  
Sa-ta-húh-sa-tat

you listen

Kas thi'ká íhsahwe?  
Kas thi'-ká íh-sah-we?

give me that-what you have

Kátkas thi'ká íhsahwe?  
Kát-kas thi'-ká íh-sah-we?

let me see that what you have

To' niyohwistá'e  
To' ni-yoh-wi-stá'-e

what time is it getting to be?

Yah oh nahóhte?  
yah oh na-hóh-te?

not anything, not a thing

### See the Cultural website

We encourage everyone to become involved in the Oneida Language. Remember that every word you learn and speak becomes a part of keeping the Oneida Language alive. Please visit our website at:

<http://language.oneidanation.org/about/history>



### 2004 UNITY Ride and Run

## Community Pot Luck

Friday • August 6, 2004

5:00 ~ 6:30PM

Norbert Hill Center

Please bring a dish to pass

### Agenda 2004 UNITY Ride and Run August 4 – 6

This agenda is in its preliminary stages. Contact with both groups has been minimal. As their arrival date gets closer, we anticipate increased communication. Please keep in mind that they will be spending the most time here during their journey (2 days). Also, they have designated the Oneida stop as a resting period. *All scheduled events will take place at the Norbert Hill Center (NHC) unless otherwise stated.*

#### Wednesday, August 4

10:00AM Edge of the woods ceremony—performed by Bob Brown  
Location: Norbert Hill Center (NHC)

11:30AM Feast sponsored by the longhouse location: NHC

\*\* Welcome by the Oneida Business Committee – Chairwoman (if her schedule permits) Attendance of the Business Committee members is encouraged

1:00–5:00PM Rest period

5:00–6:00PM Dinner sponsored by the Appeals Commission (NHC)

6:00–9:00PM Social Dance (NHC)  
7:00–9:00PM Sweat lodge sponsored by Dale Powless/Ed King Location: N5384 Bear Ct. DePere (Ed King's house)

#### Thursday, August 5

7:00–8:00AM Continental breakfast sponsored by the family of Babe Doxtator (NHC)

8:00–9:00AM Buffet breakfast sponsored by the family of Babe Doxtator (NHC)

9:00–12:00PM Lacrosse and/or basketball games/ tour of reservation (NHC)

12–1:30PM Lunch sponsored by VFW Post 7784 (NHC)

1:30–5:00PM To Be Determined

5:00–6:30PM Dinner sponsored by Gaming (NHC)

7:00–10:00PM Community and youth presentations from our guests (NHC) Co-ed Sweat lodge sponsored by Red Hail Family (feast to follow)  
Location: N5772 Cty Rd. E Oneida  
Social Dance/storytelling (NHC)

#### Friday, August 6

7:00–9:00AM Breakfast sponsored by Native American Church (NHC)

9:00–12:00PM Recreational activities (NHC)

12:00–1:30PM Lunch sponsored by the Radisson (NHC)

1:30–5:00PM Rest period

5:00–6:30PM Pot Luck Community Dinner (NHC)

7:00PM Prayer for their travel and those participating

\*\* Send off by Business Committee—The whole Committee should participate

## UNITY Ride & Run

August 4–6, 2004

Norbert Hill Center • Oneida, WI

### What is the Unity Ride and Run?

The Unity Ride was initiated in 1986 by the Lakota Elders of North and South Dakota who heeded Black Elk's Vision of the Sacred Hoop; a vision that their Nation had been broken after the Wounded Knee massacre of 1890. Their visions showed them that they must retrace the path of their ancestors and wipe away their tears for the seventh generation to have a better life.

Since 1986, hundreds of men, women, and children have journeyed on horseback and ran thousands of miles to retrace their ancestor's footsteps and pray for the healing of our Nations. This year, it has been determined to ride and run toward Iroquoian Territory and honor the Haudenosaunee, The Great Tree of Peace. This ride and run will also honor the grandmother spirit and women, in the desire to restore balance within our Nations. They will visit dozens of communities with a message of Unity.

### Oneida is the meeting point for the two groups...

One traveling from Sioux Valley, Manitoba, the other traveling from Pine Ridge, South Dakota. Their ride and run will begin on June 24 and end in Six Nations, Ontario for the Indigenous Elders Summit on August 27, 2004. Tribal members are encouraged to join them on this journey.

### When will they be arriving?

The riders and runners of the two groups will be meeting in **Oneida** on **August 4 and departing August 6**. They have followed traditional protocol and have asked the Oneida people for permission to enter Oneida territory. They will be spending two nights here and we have offered them shelter, food, water, and care for the horses during their stay.

**If anyone would like to help with the food, shelter, and horse preparations or for more information, please contact Dionne Jacobs at 920-869-4450.**



Birgil Kills Straight, *Lakota Nation*, Wounded Knee, Pine Ridge, South Dakota, **1989**



"Sliver", *Cree Nation*, and Jill Bedard, *Anishinabe Nation*, Manitoba, **1997**



Joan White Lightening, *Lakota Nation*, North Dakota, **1997**



Buck Bear Heart, *Lakota Nation*, South Dakota, **1998**

At left, Grey Horn Butte, Lakota Unity Ride, **1996**  
Top photo, Following the Spirit Trail, Chief Big Foot Memorial ride, South Dakota, **1990**



# Good News

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

## RaeAnna Lynn & Raymond Jay Ackley, Jr.

RaeAnna Lynn & Raymond Jay Ackley, Jr., newborn twins to Sacheen Flores & Raymond Ackley, were born on Sunday, June 13, 2004 at St. Mary's Hospital. RaeAnna, born at 1:46 p.m., weighed 7lbs., 3 oz., and was 18.5 inches long. Raymond, born at 1:53 p.m., weighed 6lbs., 2 oz., and was 18.5 inches long. Grandparents are Debra Cloud, Leslie (C.B.) Cloud & David Flores, Dale (Joey) and the late Mary Lynn Christjohn, the late Joseph Wayne Ackley. Great grandparents are the late Muriel Green, Patrick E. Skenandore, the late Nellie King and the late Willard Johnson. Siblings at home include sisters Muriel, Mya, Mercedes and M'Kenzey.

## Grace Marie Webster

Grace Marie Webster, newborn daughter to Becky and Steve Webster, was born on Monday, June 21, 2004 at St. Mary's Hospital in Green Bay, WI. At birth she weighed 7lbs., 14 oz., and was 20 inches long. Maternal grandparents are Michele Peterson (Jeff Doxtator) and Jeff Peterson. Great grandparents are Mike and Cally King, Joan King and Betty Doxtator. Paternal grandparents are Roz and John Webster and great grandparents are Rita and Art Webster and Florene Dessart.

## Mariah Mae Dickenson

Mariah Mae Dickenson, newborn daughter to Angeline Dodge and Richard Dickenson, was born at 2:32 p.m. on Sunday, July 11, 2004 at Bellin Hospital, Green Bay, Wisconsin. Mariah weighed 8 lbs., 8 oz and measured 21 inches in length. The paternal grandparents are Kenneth Dickenson and the late Shirley Elm. The maternal grandparents are Lynn Dodge and the later Peter Dodge. Siblings at home are

## Happy 7<sup>th</sup> Birthday

Damien  
C. Schuman  
July 24, 2004  
"My Little Minnie Me"  
We love you very much!



♥ Lots of Love...♥  
Dad, Mom, Jesse,  
Saddie, Santi, Aunt  
Jackie, Aunt Annette,  
Grandma and most of  
all Grandpa Schuman

## Congratulations

Cyndi L. Uttrell  
on your high school  
graduation  
and second consecutive  
year  
of being first team All  
FRVC  
in Softball!!  
You will be great at  
Concordia U.



We are very proud of  
you!  
♥ Love...♥  
Mom & Dad

## Congratulations

Bonnie G.  
Harlson  
2004 Graduate  
Milwaukee Career  
College with a Diploma  
in Medical Coding &  
Billing



♥ Love...♥  
Kris, LeeAnn, Brian Jr.  
& Sr., Danny & Harley

## Happy 6<sup>th</sup> Birthday

Shania, Shenisse & Shantey  
on July 26<sup>th</sup>



♥ Love...♥  
Grandma, Summer Chaske & Seneth

## Happy Birthday

Mom



♥ Love...♥  
Rochelle & Family

## Happy Birthday

Summer...22<sup>nd</sup>  
Seneth...3<sup>rd</sup>



♥ Love...♥  
Mom/Grandma, and  
Family

## Congratulations

Jenny Hinkfuss-  
Powless  
She has obtained a 4.0  
GPA this last semester  
at Lakeland College  
She is pursuing her  
Masters Degree in  
school counseling and  
will be graduating in  
December 2004!  
Keep up the good  
work!



♥ From...♥  
Your Oneida Family

## Happy 28<sup>th</sup> Birthday

Chaske Primeau  
on July 15<sup>th</sup>



♥ Love...♥  
Mom, Summer &  
Seneth

## Happy 29<sup>th</sup> Birthday

Janette Moore  
on July 10<sup>th</sup>



♥ Love...♥  
Mom, Chaske, Summer  
& Seneth

**Clothing Exchange**  
**Coming August 9-14, 2004**  
**Same Parish Hall Location. Same**  
**Parish Hall Times**

(Monday - Friday, 8 A.M. - 6 P.M.  
and Saturday 8 A.M. to 2 P.M.)

**VOTE**

Saturday, July 24<sup>th</sup>  
Oneida Health Center  
525 Airport Dr. - Oneida, Wisconsin  
8 A.M. - 4 P.M.

Election is drawing near...  
**This is your opportunity to**

**I.D.  
Required  
to Vote!**

**Exercise your right  
to vote!**

**Don't Make Dinner...  
Join Us!**  
**Circle of Life Series**  
**Community Supper**  
Thursday ~ July 29, 2004  
5:00 P.M. ~ Site II  
(behind building) Inside if chance of rain  
Eat-Share-Win!  
**Focus for this Supper is...**  
**Young Adults & Adults**  
*So...a little extra somethin' for you...*  
**Karaoke**

*Next Community Supper:*  
**September 16 at Three Sisters**  
**Topic: Elders**  
Sponsored by Oneida Business Committee and  
Coordinated by Oneida Gang Prevention Task Force

*Best Kept  
Secret In Town!*  
Our Mother spent 13 years in a place she  
considered her vacation home. She loved the people...  
the Staff, the food, the cleanliness of this place.  
Just recently, Mom passed away, but we, her  
children, will never forget the treatment she received  
up to her dying moment.  
The BEST KEPT SECRET IN TOWN is the Anna  
John Nursing Home in Oneida. Thank you to all for  
the dedication, tenderness and care you have  
shown her.  
The Art and Marie Fritsch Family

## To our readers...

"Good News" submissions mailed in without payment will NOT be published. Payment for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

### Message with Photo:

- ☐ 1 col. @ \$8.00
- ☐ 2 col. @ \$16.00
- ☐ 3 col. @ \$24.00

### Message Only:

- ☐ 1 column @ \$3.00
- ☐ 2 column @ \$6.00
- ☐ 3 column @ \$9.00

(There is an additional \$5.00 charge if message only is over 20 words and message with photo is over 40 word limit!)

Questions?  
Call Kalihwisak's at 869-4280

## Happy 16<sup>th</sup> Birthday

Jolene  
Skenandore  
on July 20<sup>th</sup>  
Congratulations  
also on receiving  
your drivers license!  
♥ Love...♥  
From your aunts &  
uncles

## Happy 28<sup>th</sup> Birthday

Cheyenne  
Skenandore  
on July 20<sup>th</sup>  
♥ Love...♥  
From your aunts &  
uncles

## Happy ? Birthday

Do Do  
Skenandore  
on July 20<sup>th</sup>  
We hope you had a  
wonderful day!  
♥ With Lotsa  
Love...♥  
From all your  
Grandchildren and  
Great Grandchildren

## kalihwisaks

**NEXT DEADLINE**  
is...**Wednesday,**  
**July 28<sup>th</sup>, 2004 @**  
**4:30 P.M.**  
with a **PUBLISH**  
**DATE of...**  
**Wednesday,**  
**August 4<sup>th</sup>, 2004**  
Questions, please  
call: 920-869-4280 or

**Toll Free:**  
1.800.236.2214  
ext. 4280







# Party on the block

**By Sherrole Benton**  
Media Arts Coordinator, Oneida Nation Arts Program

The Oneida Block Party, held July 13, was a very successful event for the Oneida Nation Arts Program (ONAP) and all in attendance. Although there were forecasts for rain and a tornado advisory was out, the weather turned out sunny and breezy.

"It rained a few drops, but just enough to let you know that they could rain on your parade if they wanted to," John Breuninger said about the Block Party the next day.

The Block Party was the second event in the Summer Concerts on the Rez series. It was held in what many consider to be upper Oneida or on top of the hill where the gas stations, garages, taverns, and old grocery stores are located by County Road J and Country Road U.

ONAP featured a few favorite local bands in the party and Chef Arlie's picnic fare.

The bands included "Flying Feather," a variety & country band. Flying Feather is a new group of career musicians playing old-time country tunes and a variety of popular songs.

The newly formed alternative band, "Strong Medicine Band," was formed on the foundation of the former Little Big Band and features dancers in pow-wow regalia. Strong Medicine plays all original music strongly influenced by the pop music of the early 1970's.

Third in the line up was the "Wolf River Band," who are also variety & classic country band. Wolf River has toured in Europe. They also have one CD out titled, "The Journey Begins."

The evening wrapped up with "Barbie & The Earth Shakers," a blues and classic rock band. This band plays a lot of good old rock and roll, they're great with their renditions of favorite blues tunes.

Chef Arlie made BBQ Bison, roasted corn on the cob, watermelon, and fresh-squeezed lemonade.

The community came to the Block Party with family, lawn chairs, and coolers in tow. In the crowd, there were children, parents, grandparents, aunts, uncles, cousins, sisters, brothers, sons and daughters, boyfriends and girlfriends. It was a great family event and a great date night for many. What really made it fun was getting to stand in the streets, and walk around to visit everyone, or holler out to the band and play along with some of their silly antics.

Some people played horse shoes at Beaver's Bar across from the band stand. Some people perched themselves inside the front door of Beaver's to watch all the activity and listened to the music.

A few of the old guys stood



Photos courtesy of James Kelly, Urban Circle of Voices

Top: A good time was had by all who attended the Oneida Block Party on July 13. At right, Ted Skenandore, drummer for Strong Medicine, rocks the tent in downtown Oneida.

around a pick-up truck to tease each other and share in some cold refreshments.

Other people meandered down the street to take a look at the new Apothecary Shop in the old Schroeder's Store, or see what some the other merchants had to offer.

Some people stopped to buy raffle tickets from girls supporting the Wise Women Gathering Place.

There was even some political awareness going on with a voter registration drive in the crowd.

It was a great time for all. The next day, ONAP receive many compliments, letters of appreciation, and requests to do it again. And, we will.

Supporting the event with grounds preparation, road safety, set-up and tear-down include: the Oneida Conservation Dept., the Oneida Police Dept., the Dept. of Public Works, Facilities Management, Environmental Health & Safety. Many thanks also go to internal services including the Oneida Law Office, Central Purchasing, Accounting, the General Manager's office and the Governmental Services Division.

Third and last in the



and how many in your party. Info: ONAP (920) 490-3830, or oneidanationarts.org on the web.

Summer Concerts on the Rez series is the Dinner Theatre in the Oneida Parish Hall on Saturday, July 31. Dinner will be served at 5:30 p.m., and the reader's theatre will begin at 7:30 p.m. Chef Arlie will serve cold poached salmon, wild rice, spring greens and a beverage.

The reader's theatre features a new work-in-progress by Chris Powless. His new play titled, "Two Old Men And One Old Woman," is set near a bingo hall and is about what old people talk about and how they talk to each other.

Dinner tickets: Advance 13+ \$10, and \$5 children 12 years and younger; or at the door for \$12 and \$7 dollars respectively. Reader's Theatre is free admission. To reserve your tickets for pick up the door, just call and leave your name and phone number

*The kalihwisaks office will be CLOSED August 4, 5 & 6, 2004 due to staff attending the UNITY Conference in Washington, DC*

**2004 3<sup>rd</sup> Annual LISS Sculpture Symposium**  
Culture Heritage Grounds  
(Corner of County Highway FF and Highway 54)  
Tuesday, August 24<sup>th</sup> - Thursday, September 2<sup>nd</sup>



9AM-6PM Daily  
OPEN TO THE PUBLIC

**"World Wind Dreamer"**  
People's Choice Award 2003  
Gene Delcourt  
Abinaki Nation

Come in and see the artists create all week and vote for the Peoples Choice Award, which will be auctioned off at the closing event! The LISS sculpture garden is located just behind the Cultural Heritage building, and is open to the public all year.

The artists are from around the world and will be staying with community members during this international event.

*"Fundraising Basics for Volunteers"*

A Workshop for Community Organizations  
Sponsored by the Oneida Nation

Local fundraising consultant Nancy Heykes will lead an interactive session featuring basic fundraising principles focused on equipping volunteers for fundraising.

**Who Should Attend?** Staff and volunteer leaders from small to medium-sized nonprofit organizations seeking to build their fundraising capacity. We encourage several people from the same organization to attend.

**What Does It Cost?** Free of charge through a grant from First Nations Development Institute.

**Seating is limited, so sign up today to attend either:**

|               |                                                       |
|---------------|-------------------------------------------------------|
| Wed., Aug. 18 | Luncheon at 11:30 am<br>Workshop from Noon to 3:00 pm |
| Sat., Aug. 21 | Workshop 9:30 am to 12:30 pm<br>(including luncheon)  |

Both sessions will be held at the Radisson Hotel & Conference Center, 2040 Airport Drive, Green Bay  
**Call Bill Ver Voort at 869-4530 to make your reservation or for further information.**

# Credit Problems?

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**kalihwisaks**  
*"She Looks For News"*

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Kalihwisaks is a member of the  
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## Local

# Passing On

## Cornelius, Evelyn

Evelyn Cornelius, 93, of Green Bay, died Monday, July 19, 2004 at a local nursing home. The daughter of the late Alfred and Libbie (Archiquette) Powless was born September 27, 1913 in Oneida. She married Andrew Powless in Waukegan, Ill in 1968. He preceded her in death on May 8, 1990. Evelyn was an LPN in St. Louis, Milwaukee and Brown County. She was a very social community member and belonged to the Oneida VFW Auxiliary, the Dodo Club and was a volunteer at the Oneida Senior Center and the Oneida Elderly Board. Mrs. Cornelius had a compassionate way of giving to life, was a foster grandparent and had a passion for Angels.

Survivors include her son, Victor Reyes, Oneida and one granddaughter, Felicia Bernhardt, Kenosha. She was preceded in death by one daughter, Margarita Elm, two sisters, Jane Ninham and Bernice Belcher, five brothers, Warren, William, Vernon, Richard and Josiah.

## John, Darwin C.

Darwin C. John, 65, of Oneida, died Monday, July 19, 2004, at an area hospital following a lengthy illness. Darwin was born July 4, 1939, in Oneida, the son of the late Noron and Anna (Christjohn) John. He married the former Florence Jordan on Feb. 17, 1966, in Los Angeles. Darwin was an avid fisherman, enjoyed playing bingo and was a NASCAR fan.

Survivors include his wife; two daughters, Tina (Robert) Lagest, Oneida; and Nina (Jose) Delgado-Mares, Green Bay; two sons, Charles, De Pere; and Jimmy (Lorleen), Oneida; special granddaughter, Melissa; eleven grandchildren; three sisters, Rosemary John (special friend Leon Brisk), Oneida; Luanne (Mark) Simos, Milwaukee; and Brenda (Wayne) Cornelius, De Pere; two brothers, Darrell John, Milwaukee; and Carlton "Beaver" John, Oneida; five sisters-in-law, Ruth Kerker, Marlene Jordan, Roma Morella, June Jabas, and Dorothy Ninham; and numerous nieces, nephews, aunts, and uncles.

Darwin was preceded in death by his parents; one sister, Emily; one brother, Richard; and one niece, Shelley.

## Jordan Jr., Peter M.

Peter M. Jordan Jr., 48, Oneida, passed away Monday, June 28, 2004, at his home after a long illness. He was born April 4, 1956, to the late Peter M. and Betty (Corn) Jordan Sr. Peter had been a carpenter and then employed at the casino until illness forced him to retire.

He is survived by his sister, Patricia "Toni" (Rod)

Vandehei, Oneida; his nephews, Marvin, Frank, and Steve. His great-nieces and nephews and many friends further survive.

His parents preceded him in death.

*The family would like to thank the First Responders, the Oneida Health Clinic, The Royce C. Lin Memorial Dialysis Center, St. Vincent Hospital, UW Madison Hospital, Oneida Tribal Services and the Firekeepers.*

## Oman, Stella W.

Stella W. Oman, 78, of 474 W. Scott St. Apt 105 C died Monday, June 21, 2004 at St. Agnes Hospital. Stella was born May 24, 1926 in Gresham, WI, a daughter of Robert and Cornelia Welch Jacobs. On April 1, 1963 she married Gary Oman in Waukegan, IL.

Stella worked as a waitress and more recently as a nurses aid for the Fond du Lac Lutheran Home. She was a member of the Oneida Indian Tribe. She enjoyed helping younger people, gambling, playing cards, traveling, flying, her daughters cats; Sheena and Deidre, watching pro basketball and football, and reading true crime stories.

Survivors include her husband, Gary of Fond du Lac, two sons; Glenn (Marianna) Miller of Gig Harbor, WA, Terry Miller of Fond du Lac, three daughters; Cheryl (Robert) Kuehn of Fullerton, CA, Gail Miller of Pahrump, NV, Julea (Mark) Freed of Fond du Lac, three grandchildren; Angela Weinke, Donald (Laura) Weinke, Carrie Kuehn, two great-grandchildren; Justin and Nicole Weinke, one brother; Stephen Jacobs of Chilton, one sister; Caroline "Peg" (Earl) Wood

of Chilton, one half-brother; Mike (Lorraine) Antone of Green Bay, a special friend; Mary Grace Hackett of Scottsdale, AZ, and many nieces and nephews. She was preceded in death by her parents, two sons; Rodney and Stanley, one brother; Lester Jacobs, and one sister-in-law; Kathy Jacobs.

## Skenandore, Emily L.

Emily L. Skenandore, 57, of Oneida died Sunday, July 18, 2004, at her residence following a lengthy illness. Emily was born May 5, 1947, in Oneida, the daughter of the late Walter and Eva (Metoxen) Skenandore. Emily was an avid bingo player, sports fan, and especially enjoyed being with her grandsons. She was employed at the Oneida Casino as a table game supervisor.

Survivors include her daughters, Paulette Cornelius of Oneida and Lola Ecobena of Green Bay; three grandsons, Marlon, Calvin and Ivan; five sisters, Thelma (Harold) Kaiser, Ruth (Lloyd) Wagner, Marge (Willis) Funmaker, Alice Ninham, and Eva Doxtator; three brothers, Ronnie (Carol) Skenandore, Norman (Beverly) Skenandore, and Elsworth Skenandore; one sister-in-law Gwenevere Skenandore; numerous nieces and nephews, and many friends.

Emily was preceded in death by her parents; one sister Martha King; two brothers Lawrence and James Skenandore; two special brothers-in-law, Martin Doxtator and Harold Ninham.

*The family would like to extend a special thank you to Unity Hospice for there assistance with Emily. And two special nieces, Monica and Genevieve, who also cared for Emily.*

## In Loving Memory of Bertha Elm

July 18, 1917 to May 15, 2002

We would write you a letter on your birthday, but there's not enough paper to write down everything wonderful about you. And, there aren't enough pencils or pens or ink to put down how much it means to know that you loved us, no matter what.

We would write you a letter, but there aren't enough hours or days or years to describe how much you meant to us – how you gave more than we will ever know, how you believed in all our dreams.

We would write you a letter, MOM, but we can't. You are just too special to us!

*Happy Birthday*

*Loved and missed by Mary Elm, and my Sisters and Brothers*



## From Page 1/Gray wolf numbers on the rise

all of those who have been involved in this process."

As the ceremony drew to a close, one wolf started to howl, joined soon by others across the center. They were loud enough to drown out Walter Medwid, executive director of the International Wolf Center in Ely.

"Wolves have survived in spite of centuries of relentless persecution by humans," Medwid told the assembled federal, state and tribal officials and wolf supporters.

"But unlike the bald eagle or the peregrine falcon, the wolf, being the wolf, will continue to challenge our commitment in keeping it a part of America's landscape."

The states most affected by Friday's announcement are Minnesota, which has the largest wolf population in the lower 48 states at around 2,400, Wisconsin with upward of 370 and Michigan with an estimated 360. Those states will take over management of their own wolf populations,

with federal oversight for five years.

The Interior Department upgraded the gray wolf's status from endangered to threatened everywhere in the lower 48 states last year except for the Southwest, where a subspecies, the Mexican gray wolf, is still struggling.

While gray wolves have been making a comeback in Wyoming, Montana and Idaho since they were reintroduced into Yellowstone National Park in the mid 1990s, the federal agency has not been able to agree with those states on management plans. The wolf will remain classified as threatened in the West and endangered in the Southwest for now.

Norton's announcement started a 120-day public comment period. She told reporters her department plans to issue its final rule late this year or early next year and she expects it will be challenged in court.

"Most of the things we do at the Department of Interior, someone files a lawsuit," said Norton, who spoke later Friday at the Bay Beach Wildlife Sanctuary in Green Bay, Wis.

Oneida Councilman Paul Ninham was in attendance at the press conference in Green Bay and said the announcement of the delisting of the gray wolf from endangered to threatened was significant.

"For me it's real exciting to see the gray wolf not just Wisconsin, but the Midwest Region, being delisted from the endangered list," said Ninham. "It let's me know personally that the gray wolf is making a comeback."

The Oneida Nation of Wisconsin consists of three clans - wolf, bear and turtle. The wolf clan is responsible for providing guidance one arth and are known as "pathfinders."

Ninham, a member of the wolf clan, takes this announcement extremely personal.

"I'm real passionate about that," he said. "The wolf clan takes care of the family side and social aspects in the duties and responsibilities."

The National Wildlife Federation criticized the plan as shortsighted because it means the federal government won't be involved in any efforts to reintroduce the wolf in Maine, New Hampshire, Vermont and New York, which the group says have suitable habitat. Norton said any reintroduction there would be up to the states themselves.

Scott Hassett, secretary of the Wisconsin Department of Natural Resources, said he wasn't sure exactly what his state's final plan will look like. But he said Wisconsin needs more ways to control its wolf population, which has already reached the official goal and is growing at 20 percent annually.

Ninham said the Oneida Nation of Wisconsin will defi-

*In Loving Memory of*  
**Uŋłtç WA` xĕĕxç**  
*who would have been 35 on July 14th*  
*Born: 7-14-69 Died: 7-21-96*

We knew little that morning that  
 God was going to call your  
 name.  
 In life we love you dearly,  
 in death we do the same.

It broke our hearts to  
 lose you,  
 you did not go alone;  
 For part of us went with  
 you,  
 The day God called you  
 home.

You left us peaceful memories,  
 your love is still our guide;  
 and though we cannot see you,  
 you are always at our side.

Our family chain is broken,  
 and nothing seems the same;  
 but as God calls us one by one,  
 The Chain will link again.

*We miss you so much!!*  
*You will always be in our hearts and thoughts.*  
*With Love from your sister Stacey and Playas*  
*DJ, Nene, Matias & Diego*

*To Our Loving Son, Brother, Uncle,  
 Nephew, Cousin & Friend*

**Happy Birthday Brian**

*on July 14th! We Love and Miss You Always...*

*A heart of gold stopped  
 beating,  
 Two shining eyes at  
 rest.  
 God broke our hearts  
 to prove to us,  
 He only takes the  
 best!*

*Little did we know  
 that morning,  
 The sorrow the day  
 would bring.  
 The end was sudden, the  
 shock severe.*

*We never knew that death was so near.*

*When days are sad and lonely,  
 and evening shadows fall...  
 We hear your voice and see your face.  
 Your sweet memory lingers on.*

*God knew you had to leave us,  
 but you didn't go alone.  
 For part of us went with you...  
 The day God called you home.*

*Konuhlakwah  
 Mom and Norman, Brothers and Sisters,  
 Nieces and Nephews, Aunts and Uncles,  
 Cousins and Friends*

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From Page 1/Oneida’s future discussed with “Coffee with the Planners”

ty to provide input in writing. In addition, participants were encouraged to write any questions and or comments to be included within our findings. There were 130 attendees registered and many participated in all three talking circles.

The proposed Administration Building was Business Committee approved for programming and design. The proposed building will bring core government business units and other peripheral lying tribal programs back together to increase operational efficiencies. Six possible sites were given to the community to choose that include the Business Park, Former Schevers Property, Former Erickson Property, Dexter Open Space, South of OPD, and South of the Oneida Community Health Center. Each site poses unique pros and cons that would make each site desirable.

The proposed relocation of Highway 54/172 will have major effects on Oneida. Currently, the Wisconsin Department of Transportation is conducting a corridor study to determine traffic flows and traffic issues that are occurring and that might occur. The Oneida Nation is requested to bring back options to the WisDOT for consideration into the overall corridor plan.

The above-mentioned topics will impact Central Oneida as a whole. Thus, a comprehensive discussion was needed. The Central Oneida talking circle provided an opportunity for the community to give input on what they would like to see in Central Oneida. Several things such as pedestrian trails and small business opportunities, among other community development options all have profound relationships that will dictate the future of Central Oneida.

The results gathered from “coffee with the planners” are preliminary and further analysis is still needed (Could not complete in time for print).

If you have any further questions regarding “coffee with the planners,” proposed Administration Building, proposed relocation of Hwy

From Page 1/Political conduit looks for voters

from the Oneida area.

In addition to voter registration materials, information about the Oneida Nation Political Conduit was distributed. Political conduits allow employees to have payroll deductions pooled into a checking account to later be contributed to candidates. Conduit members have complete discretion over how their money is spent, so the conduit members are the ones who choose which candidates to support and at what amount. One of the positive aspects of contributing through a conduit is that the members of the conduit, when they make contributions, are identified as being members of that group. It makes it more obvious to candidates that contributions are coming from tribal citizens, and that these citizens are a strong, motivated group. All employees of the Oneida Tribe are eligible to participate in the conduit.

Vice-Chairwoman Kathy Hughes stated the following

Oneida to host “Music on the March” drum and bugle corp

Oneida, Wis. - The Oneida Nation will be hosting a drum and bugle corp competition on July 24 at 7:00 pm behind the Norbert Hill Center.

There will be seven drum and bugle corps groups at this competition. This is one of several stops on the Summer Music Games Tour, which leads to the 31st annual Drum and Bugle Corps International World Championships.

Ticket prices are \$10.00 for adults, \$4.00 for students 12 and under. Tickets can be purchased at the Oneida Library or at the door of the event.

Tribal members can bring their tribal ID and get in for \$2

about the Oneida Nation Political Conduit, “The conduit serves as an indication of the level of interest that our citizens have in the political process. It also shows Wisconsin’s elected officials that we are involved and that we are watching what they do, so they need to be aware of the issues that affect us.”

One of the activities planned during the next few months is a contest for current conduit members. Any conduit member who signs up at least one new member before October 31st will receive a prize. Those conduit members who sign up several new members will be eligible to win additional prizes. A first, second, and third prize will be awarded to those who sign up the most new members. Prizes include stays at the Radisson and the Wyndham Garden Bed and Breakfast, golf items, restaurant gift certificates, and autographed Packer memorabilia.

Information regarding the Oneida Nation Political Conduit and the Voter Education Drive may be obtained from Nicole Boryczka at the Tenuta-Hermes Corporation at nicole@tenuta-hermes.com or by telephone at (608) 255-5522 x206.

Trust/Enrollment Committee Choose Three (3)

☐ Charlene Elsie Cornelius

☐ Dellora Cornelius

☐ Thelma McLester

☐ Richard Moss

☐ Rochelle A. Powless

☐ Raeann Skenandore

☐ Lois Metoxen Strong

☐ Ervin Simpson Thompson

Land Claims Commission Choose Two (2)

☐ Amelia Cornelius

☐ Charlene Elsie Cornelius

☐ Tina Cottrell

☐ Cathy Lee Metoxen

☐ John Orie

Tribal School Board Parent Position Choose Three (3)

☐ Candi Jo Cornelius

☐ Carolyn (Skenandore) Miller

☐ Raeann Skenandore

Oneida Commission on Aging (ONCOA) Choose Three (3)

☐ Charlene Elsie Cornelius

☐ Arlie Doxtator

☐ Clifford Jr. Doxtator

☐ Mary Edna Greendeer


☐ Pearl M. McLester

☐ Marena (Rena) Pamenet


☐ Rochelle A. Powless

THIS IS A SAMPLE BALLOT ONLY

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The American Apothecary is an epic-center for A-CAM Certified Essential Oils. Native American Herbs, Non-Toxic home and personal products and Alternative Healthcare Education.  
(A-CAM = Aroma Therapy in Complementary Alternative Medicine)

From Page 1/ Gaming commission out of elections

election.

“The transition plan left that option open,” Hughes said.

For now the current commissioners will stay in position until another election is called.

This Saturday, July 24, the elections will continue for the trust/enrollment committee, Oneida Nation Commission on Aging, land claims commission and the tribal school board parent position (see ballot on Page 4). There are 3 vacant seats on the trust/enrollment committee, with the others seeking to fill 3, 2 and 3 respectively.

Saturday’s election will be held at the Oneida Health Center from 8:00 am to 4:00 pm. A tribal identification is

Schedule of Classes Offered – Sign up now, limited class size.  
Each class offers blending of essential oils, supplies and material

August 7 Essential Oils Defined. Learn how aromas can effect our emotions, appetite, sex, memory and survival behaviors.  
Saturday 3pm – 6pm Course Fee \$15.00

August 21 Salts, Course or Rock? What is the difference? How do I use them?  
Learn to use a variety of herbal and aromatherapy salts blends for your Medicine chest and your skin care.  
Saturday 3pm – 6 pm Course Fee \$15.00

August 29 Memory Recall Techniques with Aromas & Teas. Memory loss has been linked to low estrogen levels in several studies. Get to know the essential oils that mimic estrogen and may prove useful, especially in post-menopausal women.  
Sunday 1pm – 3pm Course Fee \$15.00

September 11 Earth Clays, Why and How to use them. Learn how to use Earth Clays as a base for natural products such as skin care, body powder, and toothpaste. This class will teach

you the benefits of the different kinds of Earth clays.  
Saturday 3pm – 6pm Course Fee \$15.00

September 25 Stress Release Using Aromas and Tea techniques. Relaxation is a skill. Which can be learned. When relaxation is experience on a regular basis, pain is decreased, illness is less likely and stress is lowered. Learn how to use essential oils and teas in your daily life to combat stress.  
Sunday 1pm – 3 pm Course fee \$15.00  
After class and weather permitting, you are welcome to join us for a walk. The outdoor labyrinth at the Norbertine Center for Spirituality in De Pere. There is no charge. The walk will take approximately 1/2 hour in and 1/2 hour out.

October 9 Soap making with essential oils. Learn to make your own natural soap – Harmful toxins, just natural ingredients with your favorite scents.  
Saturday 3 pm – 6 pm Course fee \$15.00

STORE HOURS:  
Tuesday – Friday: 10:00 a.m. to 6:00 p.m.  
Saturday: 10:00 a.m. to 2:00 p.m.  
Open for Special Occasions. Call Ahead.

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E:Mail: apothecary@netnet.net





# Milwaukee SEOTS news and notes

## SEOTS staff

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you! If you haven't been to our office yet, we would like you to stop in! Check your Kalihwisaks for SEOTS NEWS once a month for our events. If you don't know the staff, come in and see us. Mark - director, Anne - administrative assistant, Carmen - administrative assistant, and Deb - community education specialist. The office is located on 2778 South 35th Street. Phone - 414.384.7740.

## SEOTS office hours

Monday & Wednesday: 8am-6:30pm  
Tuesday, Thursday & Friday: 8am-4:30pm  
Saturday: 9am-12pm

## Information around the city

211 Impact - Simply call 211 for help with life - food - shelter - health - crisis intervention, etc.  
Pow Wow AA Group - All Welcome - Thursday's - 8:00pm - 1st Baptist Church - 1576 So. 78th  
Gerald L. Ignace Indian Health Center - 383-9526  
Domestic Violence - Milwaukee Women's Center - 272-5132 - Ext. 153 - Bagwajikwe Madosh is the Native American Case Manager/Advocate and available to assist any women or family members  
Urban Circle of Voices - Milwaukee's Native American Newspaper - 643-5510 - Vicky Rank  
Interfaith Program for the Elderly - Meals on Monday and Friday - 11:30am - 631 N. 19th St.- First Friday of the month at 5pm.

## News-news-news

What is the Oneida community busy doing this summer? Tribal members are busy all over the place! - Opal Skenandore, she was awarded a beautiful ring for her 35 years of service at Rockwell Automations, received an award from the Oneida Nation Museum, was featured in a story in the Indian Country newspaper, about Fancy Dancing. She also will be featured in a video for the upcoming History conference in Oneida. Singing with the Oneida Singers for the upcoming Opening for the Native American Museum in Washington, DC.  
Pat and Bob Ulrich- Presentations, teaching and recruiting for the Heart walk  
Kristelle Sanfilippo-Ulrich and Robert Ulrich -Bastille Days in Milwaukee- Artists demonstration  
Roy Huff, Jay Wheelock, Huston Wheelock, Jessie Torres, Rick Bouche, Rick House, Mike DeNomie, Russ Denomie, Tom House and Leon House Oneida Honor Guard-

Memorial Day Parade, Memorial Day Program at the Woods Veterans Hospital, Oneida Amvets Picnic, and some of our Vets will be a part of the opening celebration of the Native American Museum in Washington, DC

Oneida Amvets from Oneida- Sponsoring a picnic in honor of our Native American Veterans

Oneida Singers from Milwaukee- Singing at the Amvets picnic, churches and funerals

Charlene Smith, Roberta Doxtator- Active in the Domestic Violence Task Force

Jim Kelly-Part-Owner and photographer of the Urban Circle newspaper  
Dorothy Danforth-serves on the Indian Elderly Board & 3 Oaks Elderly Housing Board

Deb Ushakow-serves on the 3 Oaks Housing Board  
Steffanie Muskavitch & Trina Schuyer- Coordinators for the National Indian and Training Conference

Congratulations-Thank you's to all! (Please call Deb Ushakow or send me any news that is newsy)

## Movies and Library

The Seots office has a collection of movies and library books for check-out. A large selection of Native American books fiction and non-fiction.. Books and movies can be checked out free of charge. Also if you have any past due books or movies, please return them so our library can be complete.

## Oneida language class - On the computer

Our Oneida language class is taught on a weekly basis. Our teachers are from the area and from Oneida. Here's your chance to learn a couple different ways! In person we have Oneida language teachers and on the computer, you can learn the Oneida language! Check it out! You won't regret it!

Dates: Saturday, August 7, 14, 21, 28th  
Time: 10am-12pm

## Annual Seots Picnic!

Theme: Tropical - Hawaiian Lei to the first 75. Wear your Hawaiian shirt, hat or whatever!

Joke Contest 1st,2nd & 3rd prizes - joke must be rated PG

Swimming, Basketball, Pinata, Raffles, Entertainment and Bingo!

Karaoke - so tune up your voices!

Bring a dish to pass, lawn chairs, sports equipment, swim suits

Parents are responsible for their children and please no alcohol .

Sunday, August 1st  
McCarty Park, 8214 W. Cleveland, in the Pavilion  
12-6pm

## Volunteers needed!

Summerfest: September 10th, 11th and the 12th

## Heartwalk walkers and sponsors for the walkers: October 23rd

Walkers that sign up will receive a Native American Heart Walk tee shirt at the Heart Walk.

## Corn Husking Bee: Oneida in October

Call the Seots office to volunteer 384-7740

## Computer lab now available for use

Seots now has computers available for use to the Oneida community and their families. They can be used for Job research, school papers, resumes, information, research and Oneida language study. Come and check out our computer lab! Classes will begin in the fall, so get your name on the list!

## Computer classes - first time offered

Call and sign up. First come first serve. Class will be 8 weeks in duration, 4 hours per week. Classes will start in the fall and will be offered throughout the year. Sign-up, you will be selected by lottery. Classes will be conducted in groups of 4. Call and sign-up. More information to follow in the next newsletter.

Call Seots 384-7740

## Veterans and Benefits

The Department of Veterans Affairs will be visiting our office this month. Their Mobile Service Office will be parked in the parking lot located in the back of the Seots office, on Monday, August 9th, at 10am - 6pm. A National Service Officer will meet with you personally. He will explain about the benefits and services you have earned. Veterans and family members will be able to take advantage of this free service. You should bring you Social Security number, discharge papers and any other pertinent documentation if you need to file a claim.

Date: Monday, August 9th  
Time: 10am-6pm

Location: Mobile office located in Seots rear parking lot

## Breast Cancer Awareness

The Milwaukee Breast and Cervical Cancer Awareness Program from the Well Woman Center will be holding an informational session at the Seots office. They are inviting all women to attend. Films will be viewed with discussion to follow. This program will offer free women's health screening to uninsured and underinsured women in the city of Milwaukee at area clinics. Coffee and snacks will be available. This event is free. This is vital and is important for our health.

Date: Wednesday, August 11th  
Time: 5:30 - 7:00pm

## National Indian Council on Aging Conference

Date: August 28-30th  
Place: Midwest Airlines Center  
Seots has information regarding this conference

## Spirit - The Seventh Fire

A contemporary program through American Indian dance and music visits our city on a 30 City Tour. A theatrical extravaganza combining theater, dance, live band and state of the art film projected 40 feet high and 90 feet wide to tell a remarkable and thrilling story of one man's journey of reconnection.

Date: Tuesday - Friday , August 19 - Sept 10th

Time: 7:30pm

Saturday 4 & 7:30pm  
Sunday 1pm & 5pm

## Oneida Trip

First Annual Native American tattoo contest. This event will inform visitors about the uses and meaning of Iroquois tattoos from the past to the present.

Date: Saturday, August 28th  
Time: Van leaves at 8:00pm, Returns by 5:00pm

## Cultural heritage class

Cultural heritage class will be on hold until further notice.

## Oneida singers

Oneida singers meet every Monday at 6:30pm at the SEOTS office. They are available for events and services. Please contact Mamie at 643-8972.

## Tsyunhehkwa

If you are interested in products from Tsyunhehkwa we may have what you're looking for at the Seots office. We carry dehydrated corn, dried corn, wild rice, salsa, jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida.

## Seots Board meetings

The board meets on a regular basis every 2nd and 4th Tuesday of the month. The public is invited.

Date: Tuesday, August 10th & 24th  
Time: 6:00pm

## Van trip

Date: Wednesday, August 18th  
Time: Van leaves at 8:00am sharp and returns approximately at 5:30pm

## SEOTS van trip and script pick-up

Script pick-up: August 4, 11, 18, 25th  
Last call in dates are the Friday before pick-up

Please call both the pharmacy and SEOTS on the same day to assure your meds will be ready!

## News Around Indian Country

### Kenosha holds meeting over casino proposal

**KENOSHA, Wis. (AP)** - Jane Mackey says residents should have a say on whether Kenosha County should let an American Indian tribe build a casino there.

Wally Graffen says he doesn't think the county needs to have a fall referendum on the issue because the Menominee Nation's proposal would only help the area.

The two county residents were among 250 to 300 people who spoke Wednesday night at a public hearing held by Kenosha's finance committee. The meeting was one of the first opportunities for people to give their opinions on the proposal to local officials.

The speakers at the public hearing seemed split on the proposal.

The tribe wants to build an \$808 million facility with 3,100 slot machines, 75 table games, a 400-room hotel, a 5,000-seat entertainment venue and other amenities. The project would need local, state and federal approval.

A group called the Kenosha Coalition Against Legalized Gambling is pushing for a countywide referendum on the project. The County Board is expected to consider a resolution in August that would authorize a nonbinding referendum on the Nov. 2 ballot.

"As a voting citizen of Kenosha County, I believe I should have the right to vote on the casino issue," said Mackey, of Pleasant Prairie.

But Graffen, of Kenosha, said he doesn't want the referendum.

"Nobody said this casino is going to be the community's savior," he said. "The casino is something that helps the community out."

## From Page 1/Poker and other casino games supported by Wisconsin voters

DelaRosa agrees with Crawford. "The study truly exemplifies the honest opinion of Wisconsin people whom

understand and appreciate the job creation aspect of our governmental gaming operations," he said. "I would encourage tribal members to

contact local representatives and let them know you support Indian governmental gaming in the state and that they should support our

industry."

Support for Wisconsin Indian casinos being able to offer the full scope of games crossed every demographic group. For example, 51% of Republicans, 54% of Independents and 66% of Democrats supported the full scope of games. Women said they supported the games by a 52% to 40% margin while men supported the games by a 61% to 35% margin. The breakdown on the question regarding the court's decision on the games yielded similar results.

"Preventing people from playing these games means less money for the state of Wisconsin and local governments and more money for out-of-state gaming businesses. This loss of revenue will have to be made up somehow and could mean higher property taxes. I think the public understands this," continued Crawford.

## Continued Broad Support for Indian Gaming

The poll also showed that Wisconsin voters continue their overwhelming support for Indian gaming as 69%

said they support Wisconsin tribes' ability to operate casinos in the state while only 26% said they opposed it (actual question and results attached). The poll showed a strong majority of support for Indian gaming among Wisconsin residents regardless of political party, ideology, age, or sex. This widespread support for Indian gaming is in line with previous polling results, including a February poll conducted for the Potawatomi that showed 68% support for Indian gaming in Wisconsin. Opposition to Additional Gaming in Taverns, Restaurants and Bars  
The widespread support for Indian gaming in Wisconsin does not carryover to support for other kinds of gaming in the state. Fifty-seven percent (57%) of the Wisconsin voters surveyed said they opposed gaming in taverns, bars and restaurants while 39% supported it (actual question and results attached). Potawatomi Have Added 600 Jobs Since May 2003.

The Potawatomi compact received approval by the Secretary of Interior in May 2003. The customers at

Potawatomi Bingo Casino in Milwaukee have been playing craps and roulette since last summer, while the poker room has been open only since April. Since receiving federal approval of their 2003 compact, the Potawatomi have added about 600 employees to bring its current payroll to 1800. The average Potawatomi Bingo Casino employee total compensation including health care benefits is \$39,600. That means almost \$24 million has been added to the Milwaukee area economy in wages and benefits since the Potawatomi compact was federally approved May, 2003.

"We are looking for a resolution to the Wisconsin Supreme Court decision on the games. We are hopeful we can find a solution to ensure Wisconsin can capture the jobs associated with these games and maintain its competitive advantage with casinos in Illinois. Until then, we are operating under a federally approved compact that allows our customers to play poker and other games," said Crawford.

## Potawatomi Telephone Poll

The telephone poll of 500 likely Wisconsin voters was taken June 29-July 1 and has a margin of error of +/- 4.38%. The actual questions and answers follow:

### SOME PEOPLE/OTHER PEOPLE say that...

- 57% say Wisconsin's Indian casinos should be able to offer all the games you would typically find in a casino. They say that by offering more games, more people come to the casinos, which means more money for both the state government, local governments and the tribes.  
- 38% say Wisconsin's Indian casinos should be restricted in the games they offer. They say gambling hurts the most vulnerable members of our community, Indian casinos can offer plenty of games, make plenty of money - for the tribe and the state - without poker, craps, roulette and other addictive games.  
...which is closest to how you feel?  
- 4% Don't Know

The Wisconsin Supreme Court ruled that poker, craps and roulette and other games ARE NOT CONSTITUTIONAL under an amendment voted into law by Wisconsin voters in 1993. Do you favor or oppose the Wisconsin Supreme Court's decision?

35% TOTAL FAVOR  
55% TOTAL OPPOSE  
17% Strongly Favor  
19% Somewhat Favor  
29% Somewhat Oppose  
8% Strongly Oppose  
1% Don't Know

As you may know, the state of Wisconsin allows Indian casinos to operate in Wisconsin. Do you favor or oppose allowing Wisconsin tribes to operate casinos in the state?

69% TOTAL FAVOR  
26% TOTAL OPPOSE  
34% Strongly Favor  
35% Somewhat Favor  
10% Somewhat Oppose  
15% Strongly Oppose  
4% Don't Know

And do you favor or oppose privately owned gambling opportunities in Wisconsin's taverns, bars and restaurants?

39% TOTAL FAVOR  
57% TOTAL OPPOSE  
17% Strongly Favor  
22% Somewhat Favor  
17% Somewhat Oppose  
40% Strongly Oppose  
4% Don't Know



## Education

## Scholarship Opportunities

## Bacone College Native Learning/Work Community

Bacone College in Muskogee, Oklahoma, is pleased to announce a new initiative entitled the Native Learning/Work Community. This program, piloted during the 2003-04 school year, is designed to provide the opportunity for a college education to the most needy under-funded Native American students. Each tribe's education office, or chairperson's office, can nominate an unlimited number of students for participation in this program. Selected students must be fully eligible for Pell and other governmental funding for higher education. (Eligibility will be determined by the Financial Aid Office at Bacone.) Once a student is accepted into the program, Bacone College will scholarship any unmet tuition expense need. Any tribal dollars for which the student is eligible will remain with the student, and may be utilized to pay for books, fees and living expenses. Students in the program are required to work 10 hours per week on the campus, to provide a learning experience and to encourage the dignity of earning their education. Students must maintain a 2.5 GPA to remain in good standing and continue with the program. Whenever possible, students will be scheduled together as a cohort, in order to foster a sense of family. This program highlights Bacone's mission to the education of Native American students within a culturally diverse campus community. For more information contact Rev. Dr. Robert J Duncan, Jr at 918-683-4581 or Fax him at 918-781-7376.

## Jeannette Elmer Scholarship

The Wisconsin Indian Education Association is pleased to provide the Jeanette Elmer Scholarship to Native American Indian stu-

*Exercise Your Right to Vote!*

Saturday, July 24, 2004, 8am-4pm  
ONEIDA HEALTH CENTER  
525 Airport Dr. • Oneida, WI

## Transportation Alliance for New Solutions (TrANS)

The College of Menominee Nation (CMN) is scheduling another session of TrANS classes. TrANS is an innovative program that encourages women and minorities to seek employment in the transportation industry.

In the 120-hour TrANS industry awareness class, trainees are exposed to: construction terminology, tool identification and usage, physical conditioning, job site safety, evaluation by industry professionals, work site experience and skills, construction math, blueprint reading, map reading and commercial driver's license instruction. This is a FREE class and individuals who successfully complete the TrANS industry awareness class will receive interview opportunities with local road construction contractors.

Program requirements: must be 18 years of age, valid driver's license with good dri-

dents who attend an institution of higher education and who demonstrate financial need. Scholarships of \$500 each will be awarded to new or continuing full time undergraduate students attending a vocational/technical/tribal college or 4 year institution, and who are members of Wisconsin, Arizona or New Mexico Tribes. For more information contact Virginia Nuske, Scholarship Coordinator, Menominee Tribal Education Office, PO Box 910, Keshena, WI 54135 (715-799-5110). **Deadline for applications is 4 p.m. on August 13, 2004. NO FAXED INFORMATION WILL BE ACCEPTED!**

## Student Development Program

The Great Lakes Inter-Tribal Council, in partnership with multiple groups interested in the health of American Indian people, has designed a student development program to support students who are interested in health care research and occupations. From high school through a Bachelor's Degree, students will be given opportunities for hands-on learning experiences, academic support and career guidance. Phase One is for students 14-17 years old. They will be prepared to pursue a college track during their high school course work. In Phase Two, college bound students will be eligible to apply for a research fellowship which will be scheduled for one week during the summer. Phase Three is a time of academic mentoring for college sophomores, juniors and seniors. Eligible students will work in paid research internships at selected colleges and universities. By Phase Four, students will have successfully completed a Bachelor's Degree and will begin their inquiry to post-baccalaureate programs and internships. For more information about this program contact Karen Goulet, Student Development Coordinator at 800-472-7207, or 715-588-3324 X 133. Fax Karen at 715-588-3607 or Email: kgoulet@glitc.org.

ving record, ability to work a minimum of 40 hours per week, physical ability to do strenuous labor in extreme weather conditions, transportation to various work sites in central and northeastern Wisconsin, a minimum of sixth grade math and reading skills, ability to work independently and safely and ability to pass drug and alcohol tests.

The new workshop classes are tentatively scheduled to start on:

**Date: August 23, 2004**

**Time: Monday thru Thursday (4 hours per day)**

These classes will conclude on September 28, 2004

Those interested can contact or register with: Annette Tourtillott, 715-799-5600 ext. 3097 or Glenda Tahmahkera at 799-5600 ext. 3008. We are located in Education Outreach Department of CMN, Room 205

## Wisconsin's third-grade test scores climb

## The Associated Press

MILWAUKEE - Reading comprehension rose for third-graders of all racial and economic groups this year, the state Department of Public Instruction said.

Results from the Wisconsin Reading Comprehension Test prepared for release Tuesday showed overall, 84.9 percent of students scored as proficient or advanced on the tests in 2004, up 3.8 percentage points from 2003.

But while all students did better overall than the previous year, there remained a 20-point achievement gap for black and Hispanic students compared with their white counterparts.

The results showed 64 percent of black third-graders and

65 percent of Hispanic students scored proficient or advanced.

Poorer students also didn't fare as well as their counterparts, with 73 percent meeting the standard, compared with 91 percent for those who are not disadvantaged.

State Superintendent of Public Instruction Elizabeth Burmaster attributed the improvements to state programs that limit class sizes in elementary school and to 4-year-old kindergarten.

She said in the 27 schools that have been part of the program to reduce class sizes since 1996, 82 percent of students scored as proficient or advanced - below the state average but above their underprivileged peers.

"Clearly, closing the achievement gap is the most important work we can do in education," Burmaster said.

The reading test, which 59,065 public school students took in March, included reading three passages and answering 67 questions. School officials must evaluate students who score in the lowest category of minimal to determine whether the children need remedial reading or other help.

At Milwaukee Public Schools, the state's largest school district and home to many poor students, 66 percent of students scored proficient or advanced, with 22 percent having basic skills and 4 percent minimal.

Kenosha's Bain Elementary had the lowest test scores in

the state, with 27 percent of third-graders having minimal reading ability. Nearly three-quarters of the school's students received free or reduced-price lunches, a common method of measuring poverty.

The test results also showed:

-Statewide reading comprehension rates have climbed 20 percent since 1998.

-Only 4 percent of third-graders statewide did not take the test, up from 9 percent in 1998.

-Eighty percent of American Indian students and 78 percent of Asian students scored proficient or advanced.

The third-grade test is different from the statewide tests administered in fourth, eighth and 12th grades, for which dis-

## Consumer credit and debt consequences

We are ALL quite well aware of the significance April 15 has with our American income taxes. You might cringe each time you think of the money we spend to support our American government and to support its programs?

Perhaps you even feel like it was wasted or misappropriated. But...are you (we) doing any better? Yes, our government is deep in debt and going deeper daily, but what about your own finances?

If your family is anything like an average American family then the following may be true about your family finances too.

1) In 2003 the average

American household had over an \$ 8,000.00 bill in Credit Card Debt.

2) It will take approximately 25 years of minimum payments or \$ 24,000.00 to repay that debt.

3) A recent Federal Reserve study shows 43% of U.S. families spend MORE than they earn.

4) In 1990 6% of American households had filed for Bankruptcy, by 2003 that rose to 13%.

5) Americans, on average, spend \$ 1.22 for each \$ 1.00 they earn.

Now that we know "what" the problem is, how do we solve it?

## Cultural resilience: Finding hope inside and out

You are invited to attend this new training offered by the National Resilience Resource Center at the University of Minnesota in Minneapolis. The goal is to help participants learn to tap their own natural spiritual resilience and discover ways to bring out the best in those they serve-Native students, families, colleagues, community members, clients and others. Trainers Iris HeavyRunner (Blackfeet) and Kathy Marshall have worked together for more than 10 years and share a deep commitment to bringing health and well-being to individuals, communities, organizations and systems. Kathy Marshall is Executive Director of the

National Resilience Resource Center (NRRC) and Iris HeavyRunner is the NRRC Senior Fellow and currently a Bush Leadership Fellow completing her Ph.D. in Social Work. Together they will explore the relationship of three topics in this groundbreaking program: Native Worldview; Hopeful and practical resilience research; and a practice known as Health Realization. The training will be offered September 30 - October 1, 2004. Registration cost is \$300 and includes participant materials and text; meals and lodging are on your own. For more information call the NRRC at 612-624-1693, send a fax to 612-626-2800 or E

mail nrrc@cce.umn.edu. September 20, 2004 is the suggested deadline.



**MULTICULTURAL TRAINING/ INTERNSHIP POSITIONS**

We are making available 2 positions for the fall semester. The intern will be exposed to the internal and daily operation of a department. This is a limited term position, maximum length is one year.

Those selected will also be assigned positions in the College for 18-hour/wk, as well as in an educational program approx. time. The College will pay educational fees, tuition, and books not covered by other programs. Opportunities include positions in Student Services, Community & Regional Learning Services, PC Services, Purchasing, General Studies, Trades and Technical or Finance.

**Salary:** \$12.07/hour, plus excellent benefits

**Apply at: [www.nwtc.edu](http://www.nwtc.edu)**  
**Human Resources**  
**PO Box 19042**  
**Green Bay, WI 54307-9042**  
**(920) 498-5710 or 1-800-422-NWTCx6286**  
**EOE-Committed to the diversity of faculty, staff and students.**

## What's Happening!

## Oneida Business Committee Bi-Weekly Mtgs.

**WHEN: AUGUST 4, 2004**

## Election Board Meetings

**WHEN: JULY 26, 2004  
AUGUST 2, 2004**

All meetings are held at 5:30 p.m. in the Executive Conference Room at the Main Casino.

## Saturday, July 24, 2004

## 2004 ELECTION

Time: 8:00 A.M. to 4:00 P.M.

Where: Oneida Health Center, 525 Airport Drive

Picture Identification is required for voting.

## Saturday, August 7, 2004

## HOLY APOSTLES CHURCH PICNIC

12 P.M. to 6 P.M. Parish Hall

Music, food, games, raffles and fun!

## Sunday, August 9, 2004

## RELAY FOR LIFE GOLF OUTING @ VILLAGE GREENS

Cost is \$40.00/person or \$120.00/team. Limit to 25 teams  
Cost includes golf, cart and foot. Door prizes and 50/50 Raffle. Call Lisa at 869-1690, x1801 or Kurt at 713-8220.

## Tuesday, August 24-Thursday, September 2

## 3RD ANNUAL LISS SCULPTURE SYMPOSIUM

Cultural Heritage Grounds (Corner of County Highway FF and Highway 54)

9 A.M. to 6 P.M. Daily - Open to the Public!

## Saturday, August 18 or 21, 2004

## FUND RAISING BASICS FOR VOLUNTEERS

NOON - 3 P.M. ON THE 18TH, WITH A LUNCHEON AT 11:30 A.M. @ PARISH HALL

9 A.M.- NOON ON THE 21ST @ PARISH HALL

A workshop for community organizations and volunteers sponsored by First Nations Development Institute and the Oneida Nation. FREE!!!!

Please call the *kalihwísaks* office at 869-4280, 4277 or 4279 to include events in this section.



Eye on Environment/Health

Recycle your used technology hardware

Submitted by Diane Jourdan  
Oneida Nation Municipal Recycling Program

Not sure what to do with your unwanted technology equipment? Don't throw it away, it has most likely been banned from the landfill-recycle it FREE-with a little help from Office Depot & HP.

Now through Labor Day, bring your unwanted PC, laptop, printer, handheld, cell phone - or any other qualifying product - to your nearest Office Depot.\* We'll send them to HP's recycling plants where they'll be processed

SMSC hosts Northern Plains Regional Indian Cancer Conference

Prior Lake, Minnesota - There are over 100 different kinds of cancer. Causes of this dreaded disease include tobacco abuse, unhealthy diets, genetics, and environmental toxins. Diagnosis of cancer no longer means an immediate death sentence. Instead, modern treatment options treat it as a chronic illness. "People have a lot more options and choices than they used to have," said Shakopee Mdewakanton Sioux Community Health Director Melanie Dunlap.

To help Native Americans and their families who are affected by cancer, the Shakopee Mdewakanton Sioux Community is co-sponsoring a free, regional conference, September 20 and 21, 2004, at Mystic Lake Casino Hotel. This is the third year the conference will be held in partnership with Spirit of Eagles: American Indian/Alaska Native Leadership Initiative on Cancer, Mayo Clinic Cancer, The Cancer Center at the University of Minnesota, the University of Wisconsin Comprehensive Cancer Center, and the National Cancer Institute's Cancer Information Service.

The goal of the conference is to provide information and resources for cancer survivors and their families. At the Spirit of Eagles Cancer Conference, experts will give presentations on such topics as causes, treatment, survivor stories, living with the disease, exercise, stress relief, traditional values, research, prevention, end of life issues, men's and women's wellness, and nutrition. Traditional Native American talking circles will help participants process information during the conference.

Participants will have the

into material that will be used to make new products. Bring in products made by any vendor - not just HP. Best of all, this service is provided absolutely FREE of charge. Read on to learn more about Office Depot's terms and conditions.

Office Depot will only accept for recycling the following used equipment: printers, scanners, fax machines, personal computers (including mice and keyboards), desktop copiers, monitors, TV and TV/VCR combination units (27" and smaller - measured diagonally), digital cameras,

and cellular phones ("Approved Equipment"). Each Customer may return ONE (1) piece of Approved Equipment to an Office Depot retail store per day. Office Depot will **NOT** accept and reserves the express right to reject all other types of electronic equipment, including, but not limited to: stand alone VCRs, TV's (greater than 27" measured diagonally), DVD's, and any product that presents a hazardous condition, including monitors with broken glass. Customers will not receive compensation from Office Depot for approved equipment. For more detailed terms and conditions information, Office Depot reserves the

right to change or terminate Office Depot Electronic Recycling Program at any time, with or without prior written notice.

Qualifying Products:

PCs, Mice, Keyboards, Digital Cameras, Handhelds/PDA's, Fax Machines, Monitors, Desktop Copiers, Flat Panel Displays, Cell Phones, Laser & Inkjet Printers, TVs (27" and smaller only, no consoles), Scanners, TV/VCR combos 27" and smaller, All-in-Ones.

\*One recycling product per customer, per day. **NO** TV consoles, furniture, or electric appliances, please. Program available in the Continental U.S. only.

For more information visit Office Depot's web site: <http://cdn.www.officedepot.com> Or call their toll-free phone number at 1-800-GO-DEPOT (463-3078).

Another Computer company, Dell, is also getting on the electronic recycling band wagon. However, Consumers **WHO PURCHASE** a DellT DimensionT, desktop or InspironT notebook can now recycle their outdated computer systems at no cost and without having to leave their home or office for a limited time. Dell's offer is the first free home pick-up and recycling offer from a major U.S. computer manufacturer and is available next week to any

consumer in the United States.

Attaching this no-charge recycling offer to Dell's popular consumer computer models underscores Dell's commitment to lower the cost of consumer computer recycling and increase the recovery rate of used products. Dell has offered recycling at no cost for used printers since the launch of the company's printer products in March 2003. For more information go to: [www.dell.com/recycling](http://www.dell.com/recycling) Or DELL MEDIA CONTACTS: Bryant Hilton at (512) 723-4780, or Caroline Dietz at (512) 724-2847 [Bryant\\_hilton@dell.com](mailto:Bryant_hilton@dell.com) or [Caroline\\_Dietz@Dell.com](mailto:Caroline_Dietz@Dell.com)

Your health is worth it

by Eric Krawczyk

Community Health Services Director  
Oneida Community Health Center

I have been working for the Oneida Nation in the field of fitness, health promotion, and public health for almost 15 years. All my life, I've tried to practice living a healthy, wellness oriented lifestyle. But that word "wellness" is always so hard to define. Individuals in this field have a handful of definitions and models that supposedly define this important term.

The potential of wellness exists in all of us. Finding the path that leads us toward that potential is a life-long challenge. If our potential is acknowledged and encouraged, we have a much greater opportunity for growth and success in experiencing wellness.

With the amount of media attention to health and well being, it is hard to imagine that most people don't already know more than enough to live a healthy life. Articles on blood pressure, diabetes, weight reduction, healthy relationships, or whatever are in excess. But the majority of us are still stuck in our same old ways. Where is the motivation to change, and what are the barriers associated with this change?

Wellness always seems to be working at answering one critical question: Why don't people do what they know they need to do for themselves? Providing people with good information about physical fitness, stress management, nutrition, etc. is important, but insufficient. It is not an issue of lacking information. I feel its an issue of making it a priority in ones life. You have to practice it day in and day out. It's a feeling that comes from within you.

Whether we are looking at living healthier lives ourselves, or wellness programming for a small or large organization, there seems to be certain factors that have surfaced over the last ten years, that the wellness movement field has identified. Let me share some of my thoughts on what wellness is,

and what I feel this defining term is all about.

1. Wellness is a holistic concept. Anything short of that is incomplete and ultimately ineffective. We need to look at the whole person and plan lifestyle changes for mind, body, spirit, and environment. Just focusing at the dimension of wellness that you already like, such as exercising and minimizing the others, like stress management or building healthy relationships, doesn't work in the long run. Running ten miles a day, is just as important as spending one hour of quality time with your children, your spouse, or your 80 year old grandmother.

2. Self esteem is the critical factor in change. Wellness is caring enough about yourself to take stock in your life, make the necessary changes and find the support to maintain your motivation. Set some obtainable goals. Find what is holding you back from feeling good about yourself and work through these barriers, not around them. Acknowledge your achievements and express the "real you".

3. Who we surround ourselves with either helps us rise to greater heights, or descend to lower depths. We tend to follow the lead of our peers and find it difficult to "go against the grain".

Positive peer health norms encourage wellness lifestyle changes. Mutually beneficial relationships with friends, family, and colleagues who care about us as people are what we need to seek and create in our lives. Rather than being threatened by our personal growth, they support it. Do your friends (partners, etc.) bring out your OK or NOT OK feelings? Giving and receiving strokes are what it's all about. Friends keep friends well.

4. Break out of the trance!! Conscious living means becoming aware of all the choices we have and acting on them. It involves a realization that we don't have to run our lives on automatic pilot. Same old thing Monday thru Friday. We can turn off the television, read books, under-

stand nutritional food labels, clean up our yards for a cleaner environment, notice how our food tastes, and notice how tense we become when we are running late for an appointment or meeting. Take a chance and do something different. More importantly, notice how you feel when you take this chance. See and experience the world. You are creating life long memories when you take chances throughout life. Conscious living means consciously working on our relationships, life-goals, and maximizing our potential.

5. A sense of connectedness to other people, other species, the earth and to "something greater" should grounds us in our lives. We are all of one heart. Much of this sense can come out of the land we live on. By identifying with where we live, getting to know the plants, animals, weather patterns, water sources and the landscape itself, we develop not only a love for it, but feel that loved returned. Through our commitment to our place on earth we value and protect our environment by the way we live our lives. Through our contact with the natural world we experience a solid sense of belonging, peace, and harmony. This component always reminds me of the story about the little boy who was walking on the beach where their were thousands of starfish washed up on shore. When he picked up one of them and placed it back in the ocean, someone walked by and said "why does it matter, you can't save them all". The little boy smiled and said, "but it matters to the one I just saved".

6. We are primarily responsible for our health. There are risks factors of genetics, toxic environments and the like, but our emotional and lifestyle choices determine our health and well being more than anything else or anyone else. As much as we'd like to latch onto blame and cop-outs, we do have to be honest with ourselves. The reverse side is the empowerment this realization gives us.

7. From increased self-sufficiency comes the confidence

and power that overshadows fear. Recognizing our interconnectedness, we grow tremendously when we can care for ourselves on many different levels. Skills, information, and tools that enable us to: choose our food wisely (or even grow it ourselves); become more competent at our profession; take a hike into the wilderness, bake bread from scratch, or can fruits; etc., all increase our self-respect and self confidence. The ability to think clearly and make decisions, to always look forward with confidence, and to learn from our mistakes. We need to learn these skills and teach them to others, especially our children.

8. As much as we all need time with others, we need time apart. Solo time, especially in the natural world, helps us relax, de-contract, and get beyond the distractions of modern life that prevents us from really knowing ourselves. This is a time for each of us to think about out lives and to make decisions that will effect our future. There are some powerful reasons that people from all around the world, and from different nationalities have spent time alone in order to gain vision about the direction and meaning in their lives. This is especially true in the Native- American population.

9. You don't have to be perfect to be well. Perfectionism often pushes us to feel ashamed and feeds a negative view of ourselves. Workaholism, anorexia, and other addicite behaviors can result. Wellness does not mean swearing off an extra large piece of cheesecake. It just means not b.s.'ing yourself about when you last had one!

10. Play! We all need to lighten up, not take ourselves (and wellness) so seriously. It's amazing the things we can learn from watching children play and interact with each other, and to reminisce while watching the smiles on their faces. Let the child within out to play. Let down your guard, and don't be to embarrassed to let people see the inner child in you. Give yourself permission to let loose. As the old saying goes "laughter is the best medicine".

Even with these suggestions there is no concrete wellness formula. You have to discover what works for you and add your own components to the list. Take what's offered here not as rules, but as opinions from one who is still creating his own wellness formula over time.


**Help Light the Way To a Brighter Tomorrow**  
Purchase a luminaria before August 6, 2004  
to be lit at the **American Cancer Society's ONEIDA Relay for Life • August 6, 2004**

*A luminaria is a candle set into a special white paper bag filled with sand. When the candle is lit, it illuminates the area around it radiating a soft body of light. Luminaries are purchased in memory of a loved one, a friend, or someone you know who has passed away from cancer. They are also purchased as a symbol of life for someone you know who is a cancer survivor. For a \$5 donation per candle, you can dedicate the glowing tribute in memory or in honor of a loved one or friend.*

**Your Name:** \_\_\_\_\_  
**Address:** \_\_\_\_\_  
**Phone:** \_\_\_\_\_

**In Memory:** \_\_\_\_\_ **In Honor:** \_\_\_\_\_  
**Personal Inscription:** \_\_\_\_\_

*Mail form with donation before August 6, 2004 to Sue Blaser at either address: Purchasing, PO Box 365, Oneida, WI 54155 (869-4542) or W981 Van Court, Oneida, WI 54155 (869-2664)*



RELAY FOR LIFE  
American Cancer Society

**Are you, a friend or relative in need for...**  
**Vocational Rehabilitation Services?**  
If you are in the Milwaukee area please contact the G.L.I.T.C.  
(Great Lakes Inter-Tribal Counsel).  
G.L.I.T.C. is in coordination with  
*The State of Wisconsin Division of Vocational Rehabilitation.*  
DVR has developed a program specifically geared towards Native Americans living with disabilities. It is designed to assist individuals with disabilities to obtain, maintain or improve employment. If you are interested in more information about this program,  
*Please feel free to call:*  
Lynette Paull (414) 769-5727 or Oralann Caldwell (414) 769-5710



## Sports

# Cornette qualifies for nationals

By Phil Wisneski

Kalihwisaks

Oneida Nation citizen and Seymour junior Les Cornette qualified for the Cadet High School Greco-Roman and Freestyle Wrestling Nationals on July 24-29 in Fargo, North Dakota.

"This is the biggest bracket I will ever be in. There will be 160 other guys in the bracket," Cornette said.

Cornette won all eight of his matches at the State Freestyle Championship in late June. A week later, he placed second in the Greco-Roman State Championship. For his hard work Cornette has the chance to become the first tribal member to become a high school All American.

This coming week Cornette hopes to get on the medal stand and be in the top eight. If he is one of the top eight wrestler's, he will achieve the coveted All-American status.

Being the first to do something has become the norm for Cornette. He was the first freshman wrestler in Seymour school history to take a place on the medal stand at the WIAA state tournament, where he placed sixth. Cornette has broken numerous school records at Seymour and has compiled a 73-15 record in two seasons for the Thunder.

Last season as a sophomore, Cornette had high expectations going into the WIAA tournament. After winning his regional in Oconto Falls, Cornette came down with a severe stomach virus. He lost nearly nine pounds the day before sectionals. Frequent vomiting and stomach cramping prevented Cornette from qualifying for a return trip to



Photo by Phil Wisneski

Les Cornette wrestles with his brother Victor, whose back is to the mat, in their garage at their home as Les prepares to qualify for the Cadet High School Greco-Roman and Freestyle Wrestling Nationals this weekend, July 24 - 29, in Fargo, North Dakota.

Madison.

After last season's disappointing end, Cornette has been continuously training to become the best next season. He trains by lifting weights two and a half hours a day, runs four miles a day and wrestles in his garage/wrestling room three nights a week. Cornette has taken his training to a new level. His family has converted their garage into a wrestling room and he currently trains with about twelve other area youths to try and get better. His father, Paul, has been a tremendous teacher and would like to see

the Turtle School available, not only for his son, but the other neighborhood kids that want to wrestle.

"It's a shame that we can't get in there and train. It's such a nice facility, but yet nobody uses it," Paul said.

"They say it would be extra work for the staff and that security would be an issue," Paul Cornette said. "We have parents that love to be involved and would step up take care of those issues."

Cornette has one goal next school year and that is to be state champion. He also carries a 3.5 grade point average at Seymour and is looking

forward to going to school to become an animal chiropractor. Iowa State University has even contacted Cornette's coach at Seymour, Keith Swett, about the possibility of Les being a Cyclone in the

future.

Cornette is currently at the Wisconsin All Star training camp in Black River Falls. Following the camp he will travel to Fargo, North Dakota to bring home the gold.



Photo by Phil Wisneski

Les Cornette fine tunes his wrestling moves with his brother as he attempts to become the first Oneida tribal member to reach All-American status.

## Oneida Family Fitness to temporarily close

**Oneida, Wis.** - To address facility repairs, maintenance, renovations, staff training and facility programming, Oneida Family Fitness will be temporarily closed for our annual area shut down period. The facility will be closed the week of August 16th through August 21st, 2004. The facility will re-open and services will resume on Monday, August 23rd, 2004.

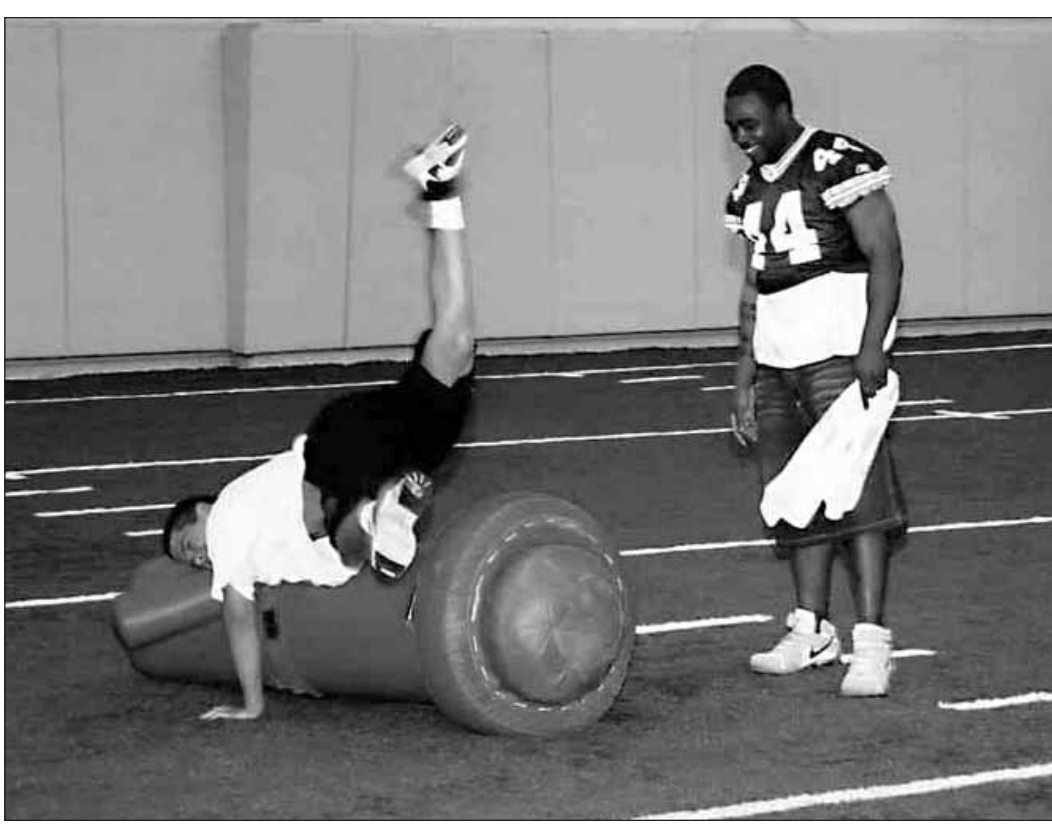
The Norbert Hill Center Outdoor Swimming Pond will remain open and available for your recreational swimming pleasure. Pond hours of operation are: Wednesday through Sunday from 11:30 a.m. - 6:30 p.m.

This temporary closing period is scheduled annually during the last two weeks in August. To accommodate our membership during this time, we have made arrangements for members to use the Bellin Health Fitness Center (West or East side) locations. Information regarding Bellin Health Fitness Center services is available at Oneida Family Fitness reception area. Membership cards must be presented to enter the Bellin facilities. Please be sure you have your membership card, as No exceptions will be made. Phone #490-3730 if you are in need of a new membership card, the minimal fee of \$1.00 will be charged and must be paid prior to receiving your new card.

The Oneida Family Fitness Team of fitness professionals are confident you will be pleased with our facility improvements and upcoming new fall and winter programs.

The staff of the Oneida Family Fitness Center apologizes for your inconvenience and encourages you to continue your exercise regimens by taking advantage of the alternate facility opportunities that are available for you during this temporary closing.

## Practice with the Pack



Photos by Phil Wisneski

Green Bay Packer running back Najeh Davenport, above, gets his kicks out of Oneida Nation Clinic with the Packers participant as he takes down a tackling dummy. At right, offensive lineman Marco Rivera explains a drill to Oneida youth who participated in the clinic at the Don Hutson Center on July 13. The youth also received a tour of Lambeau Field.



## 6<sup>th</sup> Annual ONEIDA Open Golf Tournament

### 2 PERSON BEST BALL

(each person plays their own ball, keep only one score per hole)

\$55 per person  
(includes cart)

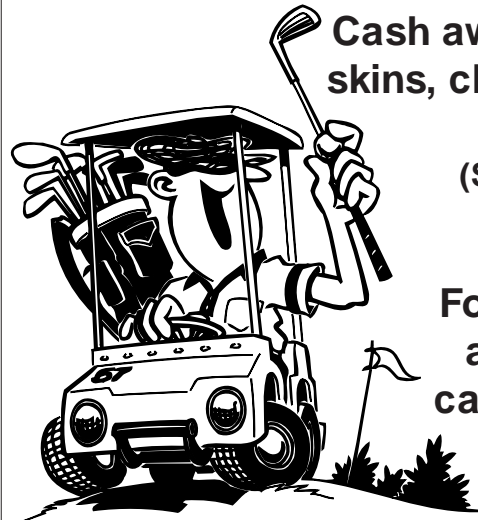
**When: Saturday, July 31, 2004**  
**Where: Ledgeview Golf Course, Depere, WI**  
**Event: 18 holes of golf, banquet, prizes,**  
**Time: Shotgun start, 9:00 A.M.**

### PRIZES...

Cash awards for 1st, 2nd, & 3rd teams  
skins, closest to pin, longest drive, Par  
3 contest  
(Separate prizes for men & women)

### BANQUET...

Food, fun, & lots of door prizes  
and raffles, for any questions,  
call Lance Kelley @ (w) 869-4490  
(h) 499-6983 (c) 217-0747



Sponsored by Oneida Nation High School Golf team as a fundraiser for the 2004-2005 school year



# Business

## Business Spotlight

### FATZO'S Sub & Pizza Shop

**NAME:**  
Fatzo's Sub & Pizza Shop  
**LOCATION:**  
2648 S. Packerland Dr.,  
Green Bay, WI  
**OWNER:** Robin Kumbalek  
**PHONE:** (920) 405-8000  
**FAX:** (920) 405-8002  
**HOURS:**  
Sunday-Thurs: 9AM-10PM  
Friday & Sat.: 9AM-11PM  
Delivery available throughout the greater Green Bay area including Oneida.

Fatzo's Pizza and Sub Shop offers a wide variety of food, but specializes in subs and pizza. Their sauce and bread dough are made from scratch. Bread are baked fresh daily and all veggies are fresh, never frozen. The meat that is used for subs and the pizzas are also sliced fresh every morning.

Owner Robin Kumbalek, the son of the late Ron King says that Fatzo's is a unique place to dine because everything is good.

"I can honestly say everything is good," Kumbalek said.

A signature item for a cold sub would be the Super Fatzo. The Super Fatzo includes salami, bologna, ham and pepperoni. The best selling hot sub is the Fatzo Philly. The Fatzo Philly is thinly sliced roast beef, pro-



volone cheese, sauteed onions and green peppers. Try it either toasted or on a soft bun. Another specialty is the mozzarella garlic bread.

Kumbalek opened Fatzo's in December 2003 and has seen business grow at a steady pace. Business has seen a seven percent increase each month. Currently there are 12 employees including six full time employees.

Fatzo's also offers salads, hot dogs, chili dogs, tacos, nachos and soup. For the upcoming summer season and football season Fatzo's now offers party subs in lengths varying from 4 feet to eight feet.



Photos by Phil Wisneski

Fatzo's proprietor Robin Kumbalek, says there has been a steady growth in his business since opening the doors in December 2003. Make Fatzo's your next stop for lunch soon.

## Oneida, Spirit Lake Tribes acquire stock in Nature's Way Tissue Corporation



Photo by Phil Wisneski

Joint stockholders of Nature's Way taking time out to pose for a photo are (l-r) Steve Peters, Nature's Way general manager, Councilman Paul Ninham, Vincent Greyhorn Sr, Vice-Chair of Spirit Lake Tribe of North Dakota, Councilman Vince DelaRosa, Mark Lufkins, Spirit Lake Council member, Carl WalkingEagle, Spirit Lake Council member, Vice-Chairwoman Kathy Hughes, Artley Skenandore, Swakweko L.L.C. CEO and Chairman, Brenda Mendolla, Seven Generations Corp. board member, John Kroner, CEO of Seven Generations Corp., Councilwoman Trish King, and Dan Platkowski of Nature's Way.

**Oneida, Wis** – Oneida's Seven Generations Corporation and Spirit Lake Tribe of North Dakota jointly acquired Stock in Natures Way Tissue Corp. Both entities acquired ten percent with an option to purchase another 10 percent in the future.

Nature's Way Tissue Corp is a tissue converting manufacturer with approximately 91 employees with plans to eventually relocate the entire operation to 1555 Glory Road within the next several months. The manufacturing operation is an example of economic diversification by Tribes that desire to minimize their risk by joining forces to enter an industry that many times has been referenced as recession proof.

According to John Kroner, C.E.O. of the Seven Generations Corporation, the Economic Development Arm of the Oneida Tribe, "Natures Way Tissue serves as an example for other tribes to align themselves with industry trends that will provide a steady return of investment with minimal risk to the investor."

Natures Way Tissue has enjoyed steady growth since the company was created as a joint venture back in January between the principals of

Custom Papers Products Inc. and Swakweko L.L.C. Swakweko L.L.C. sold 20 percent of their share in the deal and now have a 31 percent ownership. Since becoming certified as a Minority Business Enterprise the company has expanded the employee base from 31 employees to the current level of 91 full time employees. Artley Skenandore, C.E.O. and Chairman has worked to involve Tribes in the ownership of Natures Way.

"The model of "sharing risk" is simply a smart way for Tribes to diversify, by placing a number of eggs in different baskets (i.e. manufacturing, hospitality, finance) rather than having all their economic eggs in one gaming basket," he said.

The Spirit Lake Tribe of North Dakota has been very successful over the years in working as a supplier to the federal government as an 8(a) small business contractor with the Department of Defense. Their intent will be to capitalize on their previous experience in government contracting and open a Distribution Center to handle Nature's Way products to federal properties located in close proximity to their reservation as well as other Tribes in the area.

## New location for Farmers Market

We would like to thank everyone who sent ideas about where to have the Farmers Market. There were many great locations suggested, but the one that most people wanted to see was the One Stop/Car Wash parking lot in

Oneida.

Since Tuesday, July 13 the Oneida Farmers Market has been located on the west side of the Oneida One Stop and is open from 3:00pm – 7:00pm. The Brat and Burger stand will also be open for business

from 11:00am - 7:00pm so be sure to stop in and get a delicious brat or burger from the Oneida Food Pantry Volunteers.

If you have any questions or concerns, please contact Jen Falck at 496-5336 or Bill

The *Kalihwisaks* office will be **CLOSED** August 4, 5 & 6, 2004 due to staff attending the **UNITY Conference in Washington, DC**

## ONEIDA NATION FARMS SALES OPEN TO THE PUBLIC

# BLACK ANGUS MEAT!



At Oneida Nation Farms we produce high quality livestock which satisfies customers as no other can.

No added hormones, steroids, antibiotics and No added animal by-products to our natural feed

**Natural Black Angus Meat Sales**  
**\$2.10 lb. Hanging Weight**

Cost includes: All processing charges, cut, and wrapped. You just wait for our call to pick up your order at the processor.

**ONEIDA NATION FARMS**  
N6010 County Road C • Seymour, WI 54165  
FARM @ oneidanation.org

**TO ORDER CALL:**  
**920-833-7952**

## Meeting Notice...

ONEIDA Independent Business Meeting  
**Division of Land Management**  
August 18, 2004 7PM-9PM  
This will be a standing meeting held EVERY THIRD WEDNESDAY OF THE MONTH.  
470 Airport Drive • Oneida.

## Come join us at the Land Office Building... Business Unit

*Informational Meeting*

**Monday, July 26, 2004**

1:30 To 3:30 pm

**Land Office Building**  
470 Airport Drive

### AGENDA

1. WELCOME AND SIGN IN
2. PRESENTATIONS
  - a. Sustainable Community – Lisa Miotke
  - b. MIS Update – Brad Bessert
  - c. New Assisted Living & New Anna John Nursing Home Project – Dave Heugel
  - d. Unity Ride & Run – Dionne Jacobs
  - e. BREAK
  - f. May Treasurer's Report – Lee Thomas
  - g. Comprehensive Plan Update – John Breuninger
3. Business Unit Representative/Community Announcements
4. Question and Answer Period
5. Meeting Evaluation





## GTC denies law students funding request

By Keith Skenandore  
Kalihwisaks

A motion to provide a tribal member attending law school \$20,000 for three years fell two votes short of meeting the two-thirds required in what could have set precedence for the membership attending college or technical programs.

After an amendment passed by a vote of 129 to 17, with two abstentions, to provide Michael Debraska of Milwaukee the full \$20,000 allotted by the Higher Education Department over the next three years, the main motion failed to approve his tuition and the approved \$20,000 living allowance.

Debraska petitioned for the meeting requesting General Tribal Council to authorize his tuition to law school completely paid and a monthly living expense of \$1,500 for three years.

The key element to the vote failing is that Debraska's personal request was to authorize funds outside of the previous GTC authorized actions.

By a vote of 92 in favor, 44 opposed, with 5 abstentions, the main motion falling short by two votes didn't end this agenda item quietly.

Members of GTC were

**See Page 3**

**Funding Denied**

**In This Issue**

Pages 2-5/Local, State & National News  
Page 6/Education  
Page 7/Health & Environment  
Page 8/Sports  
Page 9/Legislative Review  
Page 10/Cultural Heritage  
Page 11/Good News  
Page 12/Classified

Kalihwisaks  
Oneida Tribe of Indians of Wisconsin  
P.O. Box 365  
Oneida, WI 54155  
PSRT STD  
U.S. POSTAGE PAID  
PERMIT #4  
ONEIDA, WI 54155



Photo by Phil Wisneski

Dealer Craig Heinz awaits the decision of Corey VanCamp of Kimberly in a game of Texas Hold 'Em.

## Full house in new poker room

By Phil Wisneski  
Kalihwisaks

The Oneida Mason Street Casino opened their new poker room on August 2 to a full house. All the tables were full within two hours.

"It's all about entertainment," said Oneida Casino General Manager Neil Cornelius. "We were in the position to be able to bring the hottest games in the country to our venue."

The room features eight tables and is smoke free.

Games offered are Texas Hold 'em, Seven Card Stud and Omaha. Wagers start as low as two to four dollars per hand with no limit.

Cornelius also said that the new addition rounds out the complete offering of Vegas style gaming.

The new room is open from noon to 4 A.M. seven days a week.

Previously the only games

**See Page 3**  
**Poker Room**

## Kenosha holds meeting over casino

BRISTOL, Wis. (AP) - An \$808 million casino complex at Dairyland Greyhound Park will create more than 3,000 jobs, said Menominee Nation's tribal officials at a public meeting.

But some residents told Kenosha County Board that they don't want a casino in their community.

About 70 of the 250 people who attended Monday night's public hearing spoke about Menominee Nation's casino proposal.

The tribe's vice chairwoman Laurie Boivin and the project developer Dennis Troha did a presentation to outline potential benefits of the project.

"I take Kenosha seriously," Troha said. "I wouldn't be involved with a project that wouldn't be good for Kenosha or the tribe."

But he acknowledged there would be competition from proposed casino developments in the Chicago and Milwaukee areas.

Some audience members were not impressed by the proposal.

"Adult entertainment. That's what we're talking about - adult entertainment," said Kim Jensen of Pleasant Prairie. "Please, Kenosha County, don't sell out to the casino. Let me raise my kids casino-free."

The county supervisors will ultimately cast their votes on an intergovernmental agreement between the tribe, the city and the county. The agreement would allow Menominee Nation to reimburse the local governments for services and lost tax revenues, if the Dairyland property is allowed to be held in tribal trust.

Bill Apgar, the general manager and vice president of operations at the greyhound park, said many of his employees have endured more than a decade of shaky finances at the facility and support the casino.

"With this project we all stand, including the city and the county, to benefit tremendously," he said.

On Aug. 3, the county board is expected to act on a resolution authorizing a referendum on the November ballot. The public can comment on the issue then.

The federal Bureau of Indian Affairs will have an environmental statement the same night at a public hearing.

## Election results

By Phil Wisneski  
Kalihwisaks

A total of 203 voters exercised their right to vote for the Oneida elections held on July 24 at the Oneida Health Center.

The Trust/Enrollment Committee three vacant spots

**See Page 2**  
**Elections**

## Tazed and confused

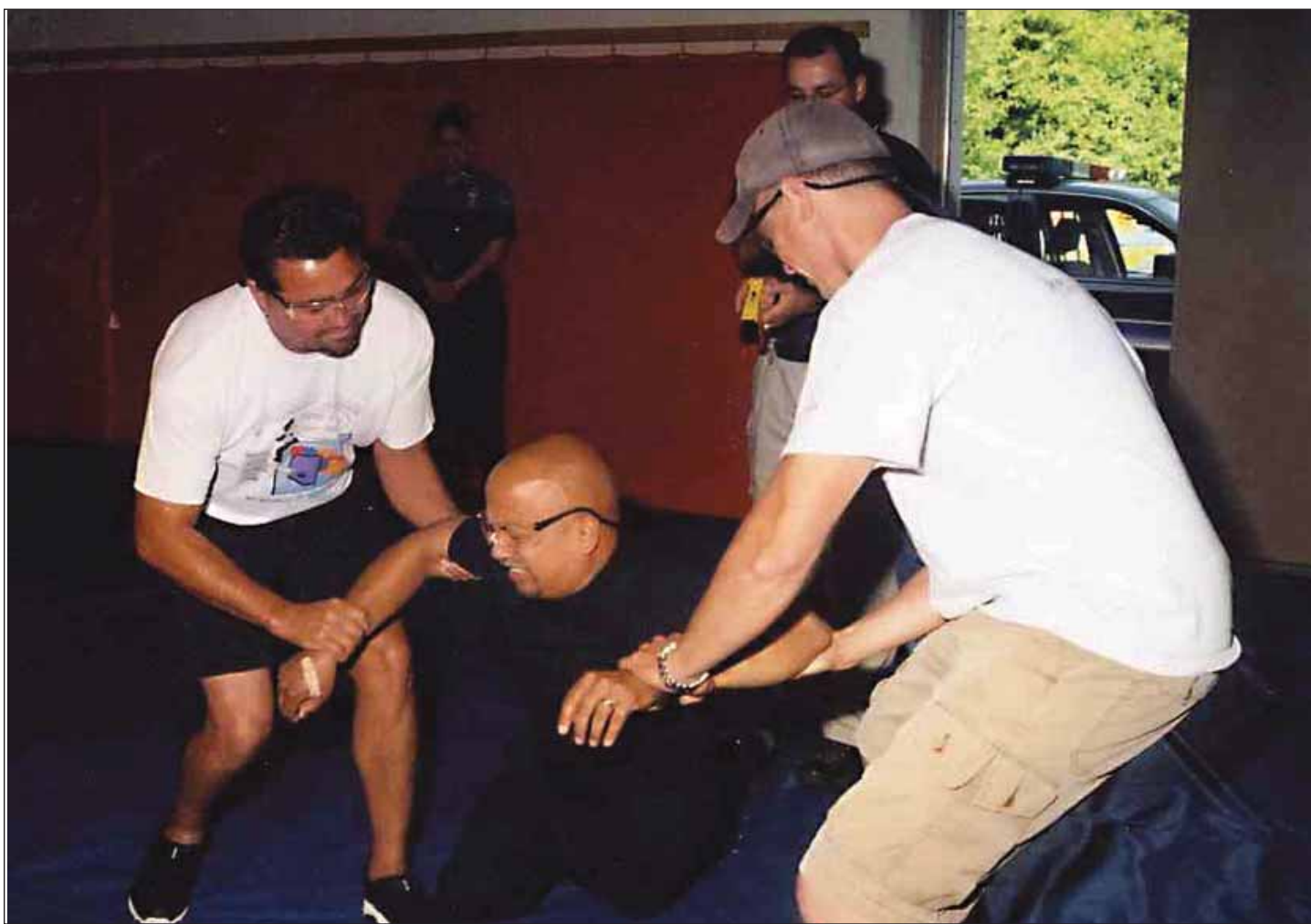


Photo by Keith Skenandore

Oneida Police Officer Dale Metoxen reacts after being shot by the Oneida Police Departments newly acquired weapon, the Taser X26, which renders a person helpless. Sgt. Dan House, left, and Officer Joel Maxam hold Metoxen to break his fall, while Sgt. Van Bostel, behind, controls the 26 watts of electricity. Waiting her turn for exposure to the taser is Officer Bobbi Delabreau in the background.

## New OPD weapon provides safety for officers and suspects

By Keith Skenandore  
Kalihwisaks

Officers of the Oneida Police Department utilize chemical agents such as mace when apprehending a criminal. If that doesn't work they can use an impact weapon such as their baton. A new weapon of choice, the Taser X26, is currently being carried by trained

Oneida Police officers.

This new device is designed to avoid hands-on contact with violent suspects. The Taser X26 shoots two probes into a violent suspects skin and sends 26 watts of electricity through the body causing elec-

**See Page 2**  
**Tasers**

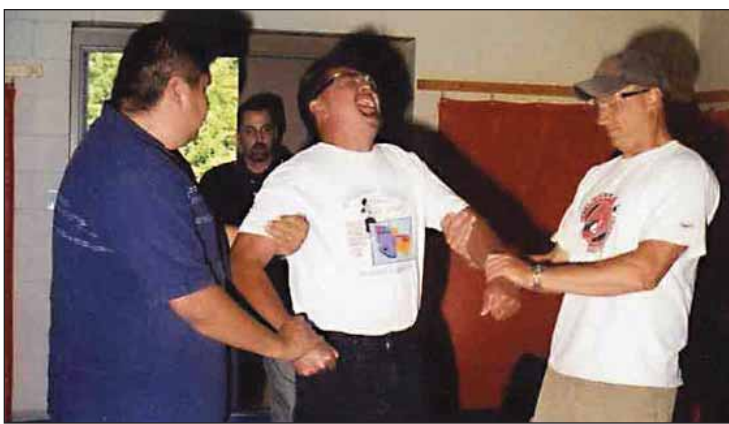


Photo by Keith Skenandore

Sgt. Dan House yells in pain after feeling the effects of the Taser X26.

## Oneida youth drowns at Pamperin Park

By Phil Wisneski  
Kalihwisaks

David L. Doxtator, 12, drowned at the Pamperin Park quarry on July 25. Doxtator along with a 14 year-old girl were on a bike ride and stopped at Pamperin Park. While at the park the two decided to go for a swim in the park's quarry. Doxtator jumped in the water with his clothes on and immediately started to call for help. Two

park employees responded to his calls for help, but could not rescue the boy. They were able to get close to the boy, but wearing heavy-steel toe boots, the workers were limit-



Doxtator

**See Page 3**  
**Drowning**

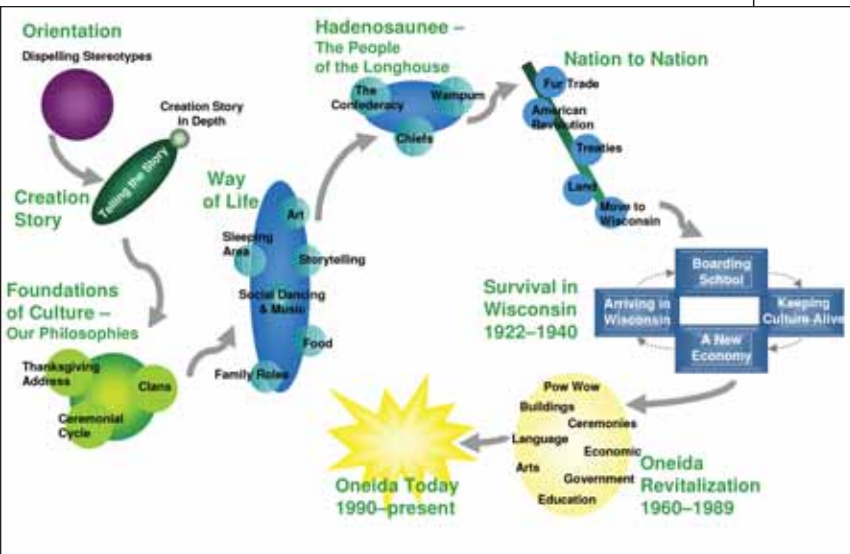


Photo by Phil Wisneski

The quarry where David Doxtator drowned is nearly 30 feet deep and has a very steep drop-off just on the opposite side of the fence shown above.



The following diagram shows the sequence and arrangement of main themes of what will be explored in the museum.



We encourage everyone to become involved in the Oneida Language. Remember that every word you learn and speak becomes a part of keeping the Oneida Language alive. Please visit our website at:  
<http://language.oneidanation.org/about/history>

\*\* Send off by Business Committee—The whole Committee should participate

Any questions, comments or concerns can be addressed to Wayne Metoxen at [WMetoxen@Oneidanation.org](mailto:WMetoxen@Oneidanation.org)

**October 8**      Project closeout meeting

Kan&hsote> house



At left, Grey Horn Butte,  
Lakota Unity Ride, 1996

Top photo, Following the Spirit Trail, Chief Big Foot Memorial ride, South Dakota, **1990**



To place a classified, call the Kalihwisaks 1-800-236-2214

Oneida's Best Marketplace!!

Board Vacancies

**Oneida Hall of Fame Selection Committee (9) Nine Vacancies:** Qualifications: Shall be Oneida Enrolled member. Term of the Selection Committee members shall expire thirty (30) days after the induction ceremony which will be held at eh Oneida Tribe's Pow wow in July. Shall meet within thirty (30) days o f being appointed. The Selection Committee shall abide by their own by-laws as ratified by the Oneida Business Committee. **Deadline date of application is August 20, 2004.**

**Southeast Oneida Tribal Services Advisory Board (SEOTS) (1) One Vacancy:** Qualifications: Shall be Oneida Enrolled member. The board shall consist of seven (7) members. Shall reside in the Southeastern Wisconsin area for their term of three (3) years. Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events as establishing by the Board, SEOTS Advisory Board office or the Oneida Nation. Purpose: It shall be the purpose of the SEOTS Advisory Board to set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services Program serving administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative c o m m u n i c a t i o n s . **Deadline date of application is September 3, 2004.**

**Oneida Personnel Commission (1) One Vacancy:** Qualifications: Shall be Oneida Enrolled member. The entire combined membership may not consist of more than two (2) members from any one division of the Oneida Tribe; nor less than seven (7) community members. Shall serve a three (3) year term. The membership may not be such that a conflict of interest or nepotism is created as defined in these by-laws: A. Nepotism is created by the following relationships: father, mother, husband, wife, brother, sister, daughter, son, father-in-law, mother-in-law, daughter-in-law, brother-in-law, son-in-law, grandparent, grandchild, step-children, step-parents or significant other. B. Conflict of interest is a conflict between the private interests and the official responsibilities of a person in a position of trust. A member may not be an employee of the Human Resource Department, any advocacy group (department) or any other recognized hearing body within the Oneida Tribe. **Deadline date of application is September 3, 2004.**

Notice of Availability

Introduction: The Bureau of Indian Affairs is proposing to approve a Fire Management Plan (FMP) for Oneida Nation trust lands in Wisconsin. The Oneida Nation FMP specifically addresses fire suppression, wildland fire use, prescribed fire, non-fire fuel applications, and emergency rehabilitation and restoration. Federal actions, including fire management planning and activities, must comply with provisions of the National Environmental Policy Act (NEPA). Therefore, an Environmental Assessment

(EA) and preliminary Finding of No Significant Impact (FONSI) have been prepared for the FMP, and are available for public review and comment. The FMP provides the framework for pre-fire suppression activities, fire prevention measures and fuel modification treatment on Oneida Nation trust lands. This type of planning is needed to protect life and property, while also identifying, protecting, and enhancing other related values such as water and air quality, cultural resources, wildlife and fisheries, endangered species, soil stability, and local socioeconomic conditions. The EA analyzes the potential impacts, both positive and negative, of implementing the FMP on the overall quality of the human environment.

Brief Description of Proposed Action: The United States Department of the Interior (DOI) Department Manual (DM) Part 620, Wildland Fire Management and the Bureau of Indian Affairs (BIA) Indian Affairs Manual (IAM) Part 90, Wildland Fire Management provide the direction for FMPs. The Federal Wildland Fire and Prescribed Fire Policy, of which BIA is a signatory, states that: "Every area with burnable vegetation must have an approved FMP that is consistent with firefighter and public safety, values to be protected, land and resource management plans, and must address public health issues." The purpose of the FMP is further identified as to "Address tribal goals and objectives, the ecological role of wildland fire, values to be protected, preparedness, preservation, interagency mobilization, strategies for appropriate management responses to wildland fire, hazardous fuels management and prescribed fire use, and emergency rehabilitation of burned areas." The EA addresses protection of life and property, cultural resources, timber resources, air quality, geology and soils, water quality, wildlife and fisheries, outdoor recreation and visual resources, endangered species, and socio-economics. The Oneida Nation and Tribal Historic Preservation Officer were consulted with regard to cultural and historic properties. The U.S. Fish and Wildlife Service was consulted with regard to threatened and endangered species. Availability and Comments: The EA supports the preliminary FONSI and includes the above mentioned project information including an introduction, purpose and need for the action, goals, alternatives considered, and consultation letters with the Tribe and the Tribal

Historic Preservation Officer, pursuant to the National Historic Preservation Act; and the U.S. Fish and Wildlife Service, pursuant to the Endangered Species Act. Interested parties can obtain copies of these environmental documents from the above address in care of the Branch of Natural Resources. Comments regarding the proposed action may also be submitted within 30 days of the date of this publication. Contact Fred Vande Venter, Environmental Protection Specialist, at (715) 682-4527 for additional information. **Dated August 4, 2004.**

Legal Notice

Oneida Appeals Commission Original hearing body. Notice of judgements granted. Re: Oneida Tribe of Indians of Wisconsin vs Various Individuals A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for judgement against them. Notices were returned by U.S. Post Office as unclaimed, unknown or no forwarding address. 7-28-04: Cornelius, Merlin; Johnson, Denise; John, Carlton; Jordan, Aloyious Sr.; Powless-Rivera, Kim; Peters, Richard. Hearings were held on the date stated, for all parties listed, at the Commission office; located at Ridgeview Plaza, Suite 1; 3759 W. Mason St.; Oneida WI 54155 For specific questions about this judgement, settlement or payment arrangements, please contact Diana Westcott, Accounting Department at (920) 490-3556. If you have questions on the process, feel free to contact the Clerk or Administrator, Oneida Appeals Commission office at (920) 497-5800.

Oneida Nation Jobs

**Note: Oneida Nation jobs posted "until filled" may close without notice.**

Childcare Van Driver Position #1361

Salary: G-03 \$9.92/Hr (Negotiable dependent upon education & experience.) **Position Summary:** This position operates a van to pick up and deliver children to and from the Airport Road Child Care Center. Hours may vary from 32 to 40 hours per week. Schedule will be determined based upon enrollment. Incumbent will assist the Childcare teachers in the classroom as assigned by the Childcare Supervisor. This is a non-exempt position and reports to the Supervisors of the Airport Road Child Care Center. Continuation of position is contingent upon funding allocation.

gent upon funding allocation.

**Closing Date:** August 11, 2004  
**Proposed Start Date:** October 11, 2004

Assistant Director - Internal Security Position #00056

Salary: G-11 (Negotiable dependent upon education & experience.) \*\* Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin\*\* **Position Summary:** This position is responsible for assisting the Security Director in the daily operation of the Internal Security Department. The Assistant Director's position is expected to assume the responsibilities of the Director in his/her absence. This is a designated key, exempt position and reports to the Director of Internal Security. Continuation of position is contingent upon funding allocation.

**Closing Date:** August 13, 2004  
**Proposed Start Date:** October 18, 2004

Customer Service Director Position #09061

Salary: G-15 (Negotiable dependent upon education & experience.) \*\* Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin\*\* **Position Summary:** This position is responsible for the delivery of excellent customer service at all Oneida gaming operations locations. Provide leadership direction and management focus for all customer service initiatives. This director will initiate and coordinate all customer service satisfaction survey/research activities, employee and management customer service training, performance measurement development and implementation, performance monitoring and recognition processes. This person must be energetic, assertive and have excellent communication skills. This is a exempt position and reports to the gaming General Manger. Continuation of position is contingent upon funding allocation.


**Closing Date:** August 17, 2004  
**Proposed Start Date:** October 18, 2004

BANKRUPTCY WARNING!

"Oh God, I don't want to file bankruptcy."

Maybe you don't have to, call us.

Recka & Joannes Howard Jim Lewis 434-2777



**RADISSON HOTEL & CONFERENCE CENTER GREEN BAY**

*Owned and operated by the Oneida Airport Hotel Corporation*

**Job Opportunities**

| Open Position                | Shifts Available | Pay Rates Are Per Hr.        | Job Duties                                                                                                                                                                                                                            |
|------------------------------|------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Dishwashers                  | Full &Part Time  | \$7.50                       | Wash, sort & put away dishes, assist in restaurants as needed.                                                                                                                                                                        |
| Line Cooks All Outlets       | Full & Part Time | \$8.00 – \$9.50 Dep. on Exp. | Prepare food for guest events and restaurants.                                                                                                                                                                                        |
| Buffet Runner Standing Stone | Part Time        | \$7.25                       | Maintain food presentation on the buffet, stock & refill food supply from the kitchen to the buffet                                                                                                                                   |
| Banquet Server Captain       | Part Time        | \$5.00 plus tips             | Leads serving staff at special events.                                                                                                                                                                                                |
| Banquet Servers              | Part Time        | \$3.00 plus tips             | Wait on guests, deliver food & drinks, clear tables & provide superior customer service.                                                                                                                                              |
| Housekeepers                 | Part Time        | \$7.50 (\$1.25/hr., Sat/Sun. | Clean guest rooms & public areas.                                                                                                                                                                                                     |
| Sales & Catering Coordinator | Full Time        | \$10.00 – \$12.00            | Strong customer service & administrative skills, proficient knowledge of Microsoft office products, working knowledge of databases, ability to work in fast paced, changing & team environment.                                       |
| Utility Supervisor           | Full Time        | Dep. on Experience           | Responsibilities include overseeing dishwashers/utility & night porter team.                                                                                                                                                          |
| Cocktail Servers             | Part Time        | \$4.00 + tips                | Service of beverage and/or food to the guests in a friendly, courteous, and timely manner, resulting in guest satisfaction.                                                                                                           |
| Bartenders                   | Part Time        | \$6.00                       | To service beverages and/or food to the guests in a friendly, courteous and timely manner, resulting in guest satisfaction. Also, to prepare beverages for other servers to supply to the guest, and act as a cashier for the lounge. |

WHEN YOUR OPPONENT IS YOUR OWN INSURER

You are David

They are Goliath

We are your slingshot

Call when you have been injured by a person with no insurance.

Recka & Joannes Green Bay

Atty. Joe Recka 435-8159

PUBLIC HEARING NOTICE

**Purpose:** Amendments to the Comprehensive Policy Governing Boards, Committees and Commissions: Amendments which include the classifying of all boards, committees and commissions as either program entities, administrative entities or advisory entities and different levels of stipends.

**When:** August 31, 2004  
**Where:** Business Committee Conference Room  
**Time:** 11:30 A.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC Website: www.on-loc.org



Photo by Keith Skenandore  
(L-R), Oneida Housing Authority Interim Executive Director Jason Johnson, and OHA Chair Linda Torres present a \$20,000 check to Arlene Danforth, police commissioner, Sgt. Rich Van Boxel and Chief of Police Rick Cornelius for the purchase of the new Taser X26 weapons.



## From Page 1/Taser weapon all about safety

muscular disruption - rendering the suspect helpless.

Four tasers were purchased through the country/tribe law enforcement grant with the State. When it came to needing tasers for all OPD officers, the Oneida Housing Authority stepped forward and donated \$20,000. A total of 27 tasers are being carried by certified personnel.

Rick Cornelius, police chief, said if it wasn't for the funds they would not have been able to obtain the tasers.

"This gives us another option other than maybe having to shoot someone," he said.

Sgt. Rich Van Boxel expressed the Taser X26 is for the safety of the Oneida community, however, is not a substitute for lethal force.

"Focused people, people who can fight through pain," Van Boxel said would be exposed to the taser.

Focused or combative individuals, emotionally disturbed persons or individuals on drugs and/or alcohol fall under the mind-body disconnect categories. What the taser does, according to Van Boxel, is not rely on pain to achieve compliance.

"The Taser X26 overrides the central nervous system and achieves incapacitation," he said. "Ninety-nine percent instant incapacitation."

He said the taser has the greatest impact on officer safety when deployed with patrol level first responding officers.

One main point that Van Boxel stressed in regards to the safety and injuries, is that once the trigger of the taser is released, the pain is gone.

"The residual affects after the pain are none," said Van Boxel.

He said if a baton or mace was used, pain would continue after the initial use, along with other possible injuries. Not with the taser.

Van Boxel said the effectiveness of the new safety device reduces injuries not only with the police force, but the suspects as well.

As of January 1, 2004, the taser was tested on 50,000 human volunteers. Prior to that extensive animal testing has shown no effect on heart rhythms or blood pressure. Using "worst case" scenarios, two cardiac safety experts found no interference by the taser weapon with heart rhythms.

Subjects may experience

minor skin irritation, temporary blisters, redness or minor bleeding if the probes puncture the skin. Secondary injuries from a persons fall may also occur.

"The subject's muscles contract involuntarily, so their fall may cause an injury," said Van Boxel.

All officers of OPD are carrying a taser, but before they are provided one, a four hour training takes place which includes the proper firing of the taser. Once a test is passed, the officers must comply with one more element of the training - exposure.

Each officer has a choice of being shot by the Taser X26 or by placing clips to their clothing - either option rendering 26 watts of electricity through their body.

Officer Dale Metoxen chose the full effect. Sgt. Van Boxel aimed the taser at Metoxen and when fired, released the two probes into Metoxen's back, sending the electricity to his body for five seconds.

Immediately Metoxen yelled out in pain, and in a matter of seconds, was rendered helpless.

"I heard from others and knew it does work," said Metoxen, "but I went for it.

"It was one big surge of electricity going through you, You can't move. I could see everyone, but I couldn't move."

Sgt. Dan House chose the clip option but the results were still the same.

"Once you get hit you can't do anything," said House. "Once the charge is over, you feel fine."

As for the effectiveness, House said the tasers definitely will work.

"It's better than hands-on fighting or shooting. You will drop to the ground without a struggle"

Other officers feeling the effects were Officers Lyle Metoxen and Bobbi Delabreau. All Metoxen said was "it hurt," and although Delabreau felt the pain, she explained how the pain rendered her helpless.

"Your mind is concentrated on the pain and nothing else," said Delabreau. "It pretty much did what I thought it was going to do."

So what does the Taser X26 do.

The two probes with barbs on the end are released when the trigger is squeezed. Once

penetrated into the skin, the two probes are connected with wires to the Taser X26. As the trigger is held down the first two seconds of deployment is intense as 26 watts of electricity is dispersed at 19 pulses per second. The dispersement drops to 15 pulses per second for the final three seconds.

"It will knock you down and keep you down," said Van Boxel.

After the initial deployment, the trigger than can be held for longer periods of time if a suspect continues to become violent.

For those suspects thinking of wearing heavy clothing better think again. One probe can arc through two cumulative inches of clothing or one inch per probe.

Some common effects of the electro muscular disruption are that the subject can fall immediately to the ground, yell or scream, involuntary muscle contractions, subject may freeze in place with legs locked, subject may feel dazed for several seconds or minutes, potential vertigo, temporary tingling sensation, may experience critical stress amnesia and may not remember any pain.

The safety of the taser is reiterated by Taser International. They claim there have been no reports of death caused by the weapon, does not damage nervous tissue, does not cause serious burns and does not cause "electrocution" in a wet environment.

Once the taser is deployed the air cartidge cannot be reused. The taser is charged by a digital powered battery that can deploy up to 300 firings each with the same amount of watts.

After firing, Van Boxel said information from the taser can be downloaded to record the number of firings, time, date, duration, temperature of unit and the battery life left in the unit.

"It is all worth it if the taser provides safety to the Oneida community and reduces injuries," said Van Boxel.

The *Kalihwisaks* office will be CLOSED August 4, 5 & 6, 2004 due to staff attending the UNITY Conference in Washington, DC

## From Page 1/ Election results

were filled by Ervin Simpson Thompson (91), Charlene Elsie Cornelius (83) and Thelma McLester (62).

The Oneida Commission on Aging (ONCOA) also had three open positions. They were filled by Arlie Doxtator (121), Clifford Jr. Cornelius (107) and Charlene Elsie Cornelius (70).

The Oneida Land Commission had two vacancies. They were filled by Amelia Cornelius (98) and Charlene Elsie Cornelius (93).

All three candidates that ran for the three open parent positions on the Oneida School Board were selected. They were Carolyn Miller (142), Raeann Skenandore (142) and Candi Jo Cornelius (136).

Election results are tentative until the final election results are forwarded to the Oneida Business Committee from the Election Board via a final report.

## "Fundraising Basics for Volunteers"



A Workshop for Community Organizations  
Sponsored by the Oneida Nation

Local fundraising consultant Nancy Heykes will lead an interactive session featuring basic fundraising principles focused on equipping volunteers for fundraising.

**Who Should Attend?** Staff and volunteer leaders from small to medium-sized nonprofit organizations seeking to build their fundraising capacity. We encourage several people from the same organization to attend.

**What Does It Cost?** Free of charge through a grant from First Nations Development Institute.

**Seating is limited, so sign up today to attend either:**

Wed., Aug. 18 Luncheon at 11:30 am  
Workshop from Noon to 3:00 pm

Sat., Aug. 21 Workshop 9:30 am to 12:30 pm  
(including luncheon)

Both sessions will be held at the Radisson Hotel & Conference Center, 2040 Airport Drive, Green Bay  
Call **Bill Ver Voort** at **869-4530** to make your reservation or for further information.

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# Kalihwisaks

"She Looks For News"

### The Staff

Managing Editor: Keith Skenandore  
Reporter/Photographer: Phil Wisneski  
Page Designer/Ad Rep: Yvonne Kaquatosh

### Subscription Rates

Oneida Enrolled Members: Free  
(Age 18 years & Older)  
Non-Tribal Members & Business Organizations: \$24/Year

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### Office Hours/Location

Monday-Friday, 8am-4:30pm  
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Letters to the Editor: Keith Skenandore

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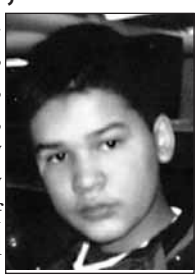


## Local

## Passing On

### Doxtator, David L.

David L. Doxtator, Green Bay, age 12, passed away Sunday July 25, 2004 of accidental drowning.



He was born September 6, 1991 to James & Laurie (Elm) Doxtator. David had just graduated the 6th grade at Green Bay Day Treatment. He was fascinated with cars and could tell you the make and model of any car he saw. He dreamt of one day opening his own car shop called "Hoppin Dave's" where he would design cars with specialized hydraulics. He liked listening to music and was an avid Dallas Cowboys fan.

His parents survive him, his brother James, his grandmother Kathy Elm with whom he resided, his aunt Lorna, his uncle Jeff, his cousins Nathan and Jesse, his uncles Earl, Duane, and Robert, and many other aunts, uncles, cousins, and friends.

His grandfathers Earl Elm and James Doxtator and his grandmother Francis Lawe preceded him in death. His great grandparents Vernon and Katherine Jourdan further preceded David in death.

### John, Ronnie

Ronald G. John, 62 of Oneida died July 30, 2004 at his home surrounded



by his family.

He was born July 9, 1942 in Green Bay the son of the late Leonard and Margaret (House) John. Ron married the former E. Betsy Parkhurst at Holy Apostles Episcopal Church in Oneida on February 29, 1962. Ron was an avid sports fan. In his younger days he was a very talented multi sport athlete. Sports remained important to him even in his later years. He enjoyed coaching basketball, legion and little league baseball, his daughters softball and basketball teams. He was often a spectator at an area sporting event, whether he knew the participants or not. Ron was also an active member of his church serving as Senior Warden at Holy Apostles Episcopal Church. He served on the Oneida Housing Board of Commissioners, and was a member of the W.I.G.A. Wisconsin Indian Golf Association.

He is survived by his wife; one daughter, Bridget John (special friend Bill Webster) of De Pere; two sons, Fran John (special friend Melinda Danforth) of Green Bay, and Shane John (special friend Lisa Huff) of Oneida; six grandchildren; two great-grandchildren; two sisters, Carol (Norman) Elm of De Pere and Judy (Tony) Skenandore of Seymour; special niece Karen (David) Powless of Oneida; and numerous nieces and nephews.

Ron was preceded in death by his parents; two sons, Patrick and Shawn; one brother Donald and two sisters, Bev Silas and Mary Hill.

## From Page 1/ Pamperin Park drowning

ed in their swimming ability.

Doxtator's body was found at 6:20 p.m., about an hour after the emergency call was placed. The body was found in one of the deepest parts of the quarry which measured nearly 30 feet deep. The quarry is marked with two no swimming signs and is very dangerous due to the steep drop-offs that are common in rock quarries.

The death has been ruled an accidental drowning by Interim Brown County Medical Examiner Al Klimek. According to authorities this is the first known drowning at Pamperin Park's quarry.

Doxtator is the son of Laurie Ann and James Doxtator and grandson of Kathy Elm.

## From Page 1/ Poker room up and running

offered at the West Mason Casino was reel slots and video slots.

Cornelius said the Mason Street site has no immediate plans to offer any other table games, but it remains a possibility.

Expansion of the overall gaming operation is definitely in the works. The stability of the gaming compact allows the tribe to look beyond a five year window.

## One Stop Wonders!

Photos by Keith Skenandore

The Oneida Police Department once again provided full service to customers stopping at the Oneida One-Stop-WestWind in Green Bay on July 23. At right, Jodie Podobnik of Green Bay gets her window cleaned by Officer Ron King, Jr and gas pumped by Officer Eric Boulanger. Below, Chris and Veronica Jordan of Prior Lake, Minn. get the full service treatment on their way to Door County. Lt. Ron King cleans the windshield while Boulanger pumps gas.



## Music on the march

The Oneida community was treated to a special event on Saturday evening, July 24, when seven Drum & Bugle corps from across the United States and Canada landed on the reservation for the 1st annual competition at the High School football field. "Music On The March" was the kick off contest for a two week tour that would lead these talented musicians to the Drum Corps International (DCI) World Championships, in Denver Colorado.

Corps in competition included The Raiders, from Wayne, NJ; Dutch Boy Cadets, from Kitchener, Ontario, Canada; Blue Saints, from Sudbury, Ont.; Capital Sound, from Madison; The Americanos, from Menasha, Wisconsin, the Colt Cadets, from Dubuque, Iowa, and the Racine Scouts from Racine. The Americanos of Menasha, WI won 1st place in Division III, while the Colt Cadets won

1st place in Division II.

Brian Doxtator served as the emcee for this event and did a marvelous job of explaining several Oneida customs throughout the evening. The contest began promptly at 7:00 with the presentation of the colors by the local AMVETS. From that point on, the crowd of some 400 people was treated to a musical evening of music, marching and precision. The contest culminated with a grand finale as all corps tramped the audience, led by Oneida student RaeAnne

Funmaker, carrying the flag of the Oneida Nation. Once assembled on the field, all corps played a stirring rendition of "Oh Canada/America the Beautiful"

Oneida students involved with the Racine corps include first year members Catrina Powless and Kayla Thomas; second year members LuAnne and RaeAnne Funmaker, and third year veteran, Lauren Mills.

This event was made possible by a generous grant from Coca Cola Corporation. Plans are already underway to run



## From Page 1/Funding request denied

upset stating that Debraska's request didn't need two-thirds vote and that previous decisions by the Business Committee set precedence.

Linda Danforth appealed Vice-Chairwoman Kathy Hughes ruling on the two-third vote requirement. Some of the voting members said they were not apprised of the two-third votes needed for approval.

Hughes, acting chair for the July 31 meeting, ruled otherwise.

Hughes stated the mailed meeting notice and information packed stated clearly that

two-third votes were needed. She said any change to previous GTC action needs two-third votes.

Tribal member Joanne House said, "There is no question policy has been changed, therefore, no appeal."

As for the previous approved Higher Education policy by GTC, Hughes referred to Carl Artman, chief counsel for the tribe.

Artman said processes need to be followed according to the policy which Debraska's request did not adhere to thus requiring two-third votes.

"Debraska's request is for three consecutive years," said Artman. "The Higher Education Department acts on one year with milestones."

Milestones such as maintaining a minimum grade point average, submission of progress reports to Oneida Higher Education were not included in Debraska's request. Artman said, according to the Oneida GTC Ten Day Notice, Debraska's request overrules previous motions or resolutions such as the aforementioned milestones. Ten Day Notice, III(1)(a)(3)) states, "While Mr. Debraska may apply (or has applied) for funds throughout the Oneida Higher Education process, by asking the GTC to fund his tuition and living expenses outside of determined procedures he circumvents the process mandated by the GTC."

The second petitioned item authored by Anton Williams of Milwaukee requested the Oneida Land Office to purchase a building for the SEOTS program in Milwaukee at a cost not to exceed \$320,000.

The motion that carried directed the Business Committee to provide assistance to SEOTS program to locate long term facilities either through rental or purchase.

In Loving Memory of...

**Victor M. Nieto Jr.**

Born Dec 2, 2000 Passed August 1, 2003

Your memory is forever with us.

We miss you and your bright smile so much.

You would have been the best big brother ever!

Love Always and Forever, Mommy, Papi, Lil Sis Dyani and everyone else who loved you!



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Photos by Scott Elm

Oneida students RaeAnne Funmaker, Luanne Funmaker, Catrina Powless, Kayla Thomas and Lauren Mills competed with the Racine Scouts at a competition held at the Norbert Hill Center.



# Teens express heritage through environmental art



Photos courtesy of ONAP

Submitted by Christine Klimmek

Program Coordinator, Oneida Nation Arts Program

The graceful slope of the stone sphere is barely visible from the road. The meditative path encrusted with purple diamond stone guides you through images of sky domes, long houses and symbols representing the clans and the seven generations.

This year, the Oneida Nation Arts Program Summer Teen Residency project involved the creation of a

Dylan Benton, above, compacts the stone for preparation of the labyrinth. Inset, Brandon Cornelius and Vanessa Jagodinsky lay down stone design.

labyrinth. This unique form of public art was created on the beautiful grass lands behind the Oneida Cultural Heritage barn on Goose Road. The high quality visual art project involved the skills of resident artist Robert Possehl and area teens, ranging in age from 13 through 16 years. The teens were inspired by the Oneida creation story, history, architecture, and art currently dis-

played throughout the reservation. The base of the labyrinth is a sphere of compacted stone sheeting with layers of purple diamond decorative stone laid in an intertwining path of overlapping and merging symbols representing sky world, the seven generations, long houses, the path of life from birth through old age, and the clans. The legs of bear and wolf overlap and creating working hands.

Robert Possehl worked with a group of Oneida teen apprentices and volunteers in an intense 3 week outdoor public art project through weather ranging from rain to record highs. The teens included Joseph Christjohn, Brandon Cornelius, Vanessa Jagodinski, Jacob Moga, Marquita Tebeau, Raymond Denny, Dylan Benton, Jesus Escamea, John Callahan and Ashley Callahan, Adult volunteers included Patricia Powless and Anton Hawk Williams. The project was funded in part by a Wisconsin Art Board Artist & Community Collaborations Grant and the Oneida Nation Arts Program Summer Apprenticeship Program with significant assistance from Clyde Skenandore and the Oneida Department of Public Works, Dan Brooks and the Oneida Conservation Department, and Lou Williams Jr and Ted Skenandore at Tsyunhekwa, Suggestions and assistance were also provided by the following tribal departments, Environmental, Human Resources, Zoning, Oneida Nation High School, and Geographic Land Information Systems. The program also

received a small donation for Wal Mart for purchasing supplies. We would also like to extend our thanks to Dr Carol Cornelius, Ron Hill and

Cultural Heritage for the use of their space and their continued support of the arts and the youth in our community.

## Elderly Services Annual Fundraiser/Rummage Sale Car Wash & 50/50 Raffle

Senior Center (Multi-Purpose)

134 Riverdale Drive-Hwy. J

Friday ~ August 13, 2004

10 a.m. to 2 p.m.

There will be lots of goodies for sale: Clothing, Bedding, Furniture, Dishes, Knickknacks, Jewelry, and many more items, too numerous to list, so please come check us out!!!!!!  
**Food Menu:** Hot Dogs, Brats, Burgers, Chips, Ice Cream with Strawberries, Soda & Bottled Water.

## Tattoo Show Cancelled

The Oneida Nation Museum would like to let everyone know that the 1st Annual Native American Tattoo Show has been cancelled.

**The event, scheduled to be held on August 28, 2004, was cancelled due to unforeseen circumstances.**

We apologize for any inconvenience this may have caused. You may call the museum at 869-2768 if you have any questions.

Also, the museum will be **CLOSED on September 30** for year end inventory.

**New Saturday hours: 9 a.m. until 3 p.m.**

## Reminder from the Enrollment Department Per Capita Update

Per Capita payments for the year 2004 are scheduled to be processed and mailed out by September 30, 2004, for those that we reflect having received a payment form by the deadline. The following recaps the schedule/deadlines for the 2004 Per Capita Payment.

- Tribal members that were enrolled as of March 3, 2004 and are age 18 before September 1, 2004 are eligible for the 2004 Per Capita Payment. (Note: Eligible minor's will have their payment placed in a Trust Account)
- The 2004 Address Update/Per Capita Payment forms were mailed to each eligible member address on April 22, 2004. (Please

remember it is the responsibility of the member or their assigned Power of Attorney / Guardian to keep their address current. Please remember that an address update WILL NOT change your payment address. It is the responsibility of each member to request for a new payment form and have it in the Enrollment Department by September 1, 2004, if they want to change the address which their payment is to be sent.)

- If you want to receive the 2004 Per Capita payment(s) you **MUST** complete Sections 2 & 3 of the form. Section 4 is if you wish to have 20% VOLUNTARY Federal

tax withheld.

- If you **DO NOT** want to receive the 2004 Per Capita payment(s) complete Sections 1 & 2 and be sure to sign in section 1 only. Return the form and a Payment Refusal form will be sent to you.
- Deadline for receipt of the Address Update/Per Capita Payment Form is September 1, 2004. (Form must be completely filled out, signed, notarized and date stamped received by the Oneida Enrollment Department)
- Deadline for the Voluntary Tax Form is September 1, 2004. (Form must be date stamped received by the Oneida Enrollment Department)
- Tentative date for mailing out Per Capita payments

is September 30, 2004.

- **NO FAXED FORMS WILL BE HONORED. NO EXCEPTIONS.**

If you turned in your payment form please watch for your receipt post card. Review it carefully for name and address information. Any changes need to be reported immediately to the Enrollment Department at (920) 869-2083, 869-1122, 869-1555 or 1-800-571-9902.

## Deadline to claim 2003 payout is drawing near

The Oneida Enrollment Department is still looking for a number of members that **have not claimed their 2003 payment(s)**. The deadline for claiming these monies is September 1, 2004. Many of these people include persons that have not remained in contact with our office. We appreciate your assistance in helping us to locate these members.

## FOR SALE BY OWNER



1050 Pleasant Lane, Green Bay

Spacious ranch home on 5.02 acres of tribal land abutting Brown County Park. 3,800 square feet of total living space includes 3 plus bedrooms, 3 full

baths, plus 1/2 bath and laundry room on first floor. Ceramic tile in entrance way and dining room. Unbelievably large kitchen with island and bench and beamed, vaulted ceilings. Vaulted ceiling and fieldstone wood burning fireplace in living room. Loft and master bedroom, with private deck on second floor. Finished basement with carpeting, ceramic tile and walkout. Central air. Beautiful front porch and large back deck, the latter overlooking Brown County Park ravine and Duck Creek. 3 car attached garage with openers. Interior completely repainted and decks re-stained. Land is gorgeously landscaped and the current owner has planted multiple perennials. Includes 12 x 16 unattached garden shed. Cedar siding on home and garage. Tribal and Green Bay school district.

**Move In Ready!!**

Asking Price: \$295,000.00

Purchasers are subject to a residential lease with the Oneida Tribe of Indians of Wisconsin. For further information please contact Charlene Smith @ 362-1028.

Onsite viewing is recommended for potential home buyers. **DIRECTIONS TO HOME:** From Oneida, take Hwy 54 to Pleasant Lane (Brown County Park Road) and turn left. Home is on the end of the street, on the left side, before the park entrance.

**OPEN HOUSE DATES:**

**Saturdays: August 7, 14, & 21 from 3-5 p.m.**

**Wednesdays: August 4, 11 & 18 from 5-7 p.m.**

*This is a spec sheet only and is not a binding, legal document.*  
Oneida Tribe of Indians of Wisconsin • Division of Land Management

## What's Happening!

**Saturday, August 7, 2004**

**HOLY APOSTLES CHURCH PICNIC**

12 P.M. to 6 P.M. Parish Hall. Music, food, games, raffles and fun!

**Sunday, August 9, 2004**

**RELAY FOR LIFE GOLF OUTING**

At Village Greens. Cost is \$40.00/person or \$120.00/team. Limit to 25 teams. Cost includes golf, cart and foot. Door prizes and 50/50 Raffle. Call Lisa at 869-1690, x1801 or Kurt at 713-8220.

**Tuesday, August 24-Thursday, September 2**

**3<sup>RD</sup> ANNUAL LISS SCULPTURE SYMPOSIUM**

Cultural Heritage Grounds (Corner of County Highway FF and Highway 54) 9 a.m. to 6 p.m. Daily-Open to the Public!

**Saturday, August 18, 2004**

**FUND RAISING BASICS FOR VOLUNTEERS**

Noon - 3 P.M. with a luncheon at 11:30 a.m. at the **Radisson Hotel & Conference Center.**

A workshop for community organizations and volunteers sponsored by First Nations Development Institute and the Oneida Nation. FREE!!!!

**Saturday, August 21, 2004**

**FUND RAISING BASICS FOR VOLUNTEERS**

9 A.M. - Noon at the **Radisson Hotel & Conference Center.**

A workshop for community organizations and volunteers sponsored by First Nations Development Institute and the Oneida Nation. FREE!!!!

Please call the **kalihwisaks** office at 869-4280, 4277 or 4279 to include events in this section.

NATIVE ARTZ presents...



**World Peace'**

**AUGUST 14 & 15, 2004**

**Norbert Hill Powwow Grounds • ONEIDA, WI**

**Various Oneida Performers, Singers & Dancers**

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**The Concert will be held rain or shine!**

For more information, contact:  
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(920) 497-0926

**Talent Search...**

**AUGUST 6, 2004**

**Singers, Dancers, Rappers, Break Dancers, Jiggers, Hymn Singers, Social Singers.**

**NATIVE ARTZ will be doing auditions for local Native talent. Six finalist will be chosen as Best in Oneida!\***

**Qualifications:** Must be Native. i.e. Oneida, Ojibwe, Menominee, Potawatomi, etc...

*\*Trophies awarded along with invitation to perform at World Peace Benefit, August 14 & 15, 2004!*



State/National

Post Office issuing stamps featuring American Indian art



AP Photo/East Valley Tribune, Paul O'Neill

A proof of stamps to be issued soon designed by Richard Sheaff is seen June 3, 2004 in Scottsdale, Ariz. Sheaff is a stamp design coordinator for the U.S. Postal Service

WASHINGTON (AP) - A series of stamps and postal cards featuring American Indian artwork will be issued next month by the Postal Service.

The stamps and cards will come with 10 different images, the post office said Wednesday. The 37-cent, self-adhesive stamps and 23-cent postal cards will be issued Aug. 21 in Santa Fe, N.M., and will go on sale nationwide the following Monday.

"These stamps represent a small sampling of the diverse ways that Native Americans created objects used in their everyday lives that were also extraordinary expressions of beauty," said Anita Bizzotto, Postal Service chief market-

ing officer and senior vice president.

Art featured on the stamps includes:

-A Mimbres bowl, a black-on-white style pottery produced about 1100 B.C. by the Mimbres people in what is now New Mexico. From the Maxwell Museum of Anthropology, the University of New Mexico.

-A Kutenai parfleche - a rawhide container - collected around 1900, probably in Idaho. From the American Museum of Natural History in New York.

-Two Tlingit sculptures from the Phoebe Apperson Hearst Museum of Anthropology, University of California, Berkeley. The wood sculptures were a fundamental form of artistic expression among the men of the Northwest Coast tribes.

-A detail from a Ho-Chunk (Winnebago) bag, from the Cranbrook Institute of Science, Bloomfield Hills, Mich.

-A Miccosukee-Seminole doll from the National Museum of the American Indian in Washington, made in the early years of the 20th century in Florida.

-A Mississippian sandstone effigy from the Frank H. McClung Museum, the University of Tennessee.

-An Acoma pot made by Lucy Martin Lewis, from the National Museum of the American Indian.

-A Navajo weaving by Daisy Taugelchee, from the Denver Art Museum.

-A detail of a Seneca ladle from the New York State Museum, Albany, N.Y., currently on loan to the Akwesasne Museum, Hogsburg, N.Y.

-A Luiseno coiled basket from the Riverside Municipal Museum, Riverside, Calif.

News Around Indian Country

Getting out Indian vote a task

Boston (AP) - With the prospect of a tight presidential race in November, Democrats are courting Indian country with vigor.

It's a daunting prospect, given that Indian voters are, literally, few and far between.

The land occupied by the 250,000-member Navajo Nation, the largest tribe in the United States, covers more than 27,000 square miles in New Mexico, Arizona and Utah. Many of the farmers, sheep herders and others who live scattered across the reservation - an area larger than West Virginia - don't have telephones or televisions and rely largely on local Navajo-language radio stations for news.

Some must travel up to 35 miles over bumpy roads to vote.

"In some ways, our Indian reservations are more akin to a Third World situation in terms of communication and accessibility," said Duane "Chili" Yazzie, president of the Navajo tribe's Shiprock chapter and an alternate delegate from New Mexico.

Still, Democrats say, Indian voters are worth courting. Although Indians make up about 1.5 percent of the U.S. population, they are sufficiently concentrated in certain states to flex voting clout.

"In a close election, they're critical. In New Mexico, they're critical," said New Mexico Gov. Bill Richardson.

Such was the case in 2000, when Democrat Al Gore squeaked past George W. Bush by a margin of 366 votes in New Mexico, which has the largest total Indian population - 10.5 percent - of any of this year's battleground states.

Oneida citizen running for state legislature

By Phil Wisneski

Kalihwisaks

Matt Metoxen (R) of Markesan, Wis. is currently campaigning to become a member of the state legislature in the 41st Assembly District. Metoxen, 26, hopes to instill a new perspective in the state legislature by being Oneida.

"I think it's important that we get somebody, especially in the Republican party, into the state legislature that can add a different perspective," Metoxen said. "There are a lot of concerns with the Republican party by the Oneida people."

Metoxen feels he can help give the state government a new and refreshing outlook about the Oneida people.

"We have become prosperous," Metoxen said of the Oneida people. "The state government needs to leave us alone."

He is against increased regulation of the tribe and believes many policies do not apply to the tribe, as it has outgrown many outdated policies.

"The Oneida Nation, above any other tribe in the state of Wisconsin has done the most for their people," Metoxen said. "We are on the right track and I'm going to make sure nobody infringes on that track."

Metoxen also said that the tribe has done an incredible service to the surrounding communities and to the state of Wisconsin by having the

casino.

"The money that the casino generates goes back into the community, not just to the reservation, but to the city of Green Bay and the state of Wisconsin and everywhere," Metoxen added. "People need to realize that."

Metoxen was previously a Policy Advisor for the White House on Tribal Colleges and Universities for President George W. Bush's Administration. Upon learning that President Bush was running for office another term, Metoxen decided that he would leave his post and run for office at home and help family, friends and people that were close to him.

"I have a passion for this," Metoxen said. "I've worked hard and I truly expect to win this race."

Metoxen will be facing nine others in the primary, but is not scared by the competition. He said he has more experience than most candidates out there and that he is going to under-promise, yet over-deliver.

"I wouldn't feel truthful if I promised people I would do this or that," Metoxen said.

He knows that he is only one of 99 other people and that he can't do things alone.



Metoxen

**CLUB NITE AT MOHICAN BINGO ROCKS!**

Forget about the bingo your parents play. Friday Club Nite at Mohican Bingo features ten fast-paced, rapid-fire games between 9:30pm and 10:30pm. Each game is a chance to win \$150! And it only costs \$10 to play all ten games. Plus, there'll be free giveaways and more surprises. So make Mohican North Star your first stop this Friday night. And the rest of the night might just turn into a celebration!

**YOU ONLY HAVE TO BE 18 TO PLAY!**

**COME WHERE THE WINNING'S EASY!**

**800-775-CASINO**

**WE'RE EASY TO FIND - BETWEEN GREEN BAY & WAUSAU OFF HWY 29**





## Scholarship Opportunities

### Teacher Training Grant

The College of Menominee Nation has been named a recipient of a U.S. Dept of Education grant to fund a Professional Development American Indian Teacher Training project. The grant will help participants obtain their state of Wisconsin teacher certification for grades 1-8. Project participants will receive a monthly stipend of \$1250 plus a dependent allowance for up to 2 dependents. Funding for books and tuition will be provided as well. Applicants must have a minimum of an Associate Degree (60+ college credits equivalent to junior or senior level) or have completed a Bachelor's Degree without teacher certification. Must be a tribal member from one of the following communities: Oneida, Menominee, Stockbridge-Munsee, Sokoagon, Chippewa, or Forest Co. Potawatomi. Must have a 2.75 grade point average for college courses completed. Participants in the project must agree to teach in a school with a significant American Indian population for 3 years. For more information contact Alan Caldwell, project director, at 715-799-5600 X 3016 or Bob Kurkiewicz, site coordinator at X 3098

### Jeannette Elmer Scholarship

The Wisconsin Indian Education Association is pleased to provide the Jeanette Elmer Scholarship to Native American Indian students who attend an institution of higher education and who demonstrate financial need. Scholarships of \$500 each will be awarded to new or continuing full time undergraduate students attending a vocational/technical/tribal

college or 4 year institution, and who are members of Wisconsin, Arizona or New Mexico Tribes. For more information contact Virginia Nuske, Scholarship Coordinator, Menominee Tribal Education Office, PO Box 910, Keshena, WI 54135 (715-799-5110). **Deadline for applications is 4 p.m. on August 13, 2004. NO FAXED INFORMATION WILL BE ACCEPTED!**

### Student Development Program

The Great Lakes Inter-Tribal Council, in partnership with multiple groups interested in the health of American Indian people, has designed a student development program to support students who are interested in health care research and occupations. From high school through a Bachelor's Degree, students will be given opportunities for hands-on learning experiences, academic support and career guidance. Phase One is for students 14-17 years old. They will be prepared to pursue a college track during their high school course work. In Phase Two, college bound students will be eligible to apply for a research fellowship which will be scheduled for one week during the summer. Phase Three is a time of academic mentoring for college sophomores, juniors and seniors. Eligible students will work in paid research internships at selected colleges and universities. By Phase Four, students will have successfully completed a Bachelor's Degree and will begin their inquiry to post-baccalaureate programs and internships. For more information about this program contact Karen Goulet, Student Development Coordinator at 800-472-7207, or 715-588-3324 X 133. Fax Karen at 715-588-3607 or Email: kgoulet@glitc.org.

## Higher Education Reminders...

- Congratulations to all of our graduating students!! Don't forget to submit a copy of your final grades, and a copy of your certificate or diploma when available.
- If you plan to attend school for the 2004 fall term, you should be completing your application materials now. Students who take 6 credits or more must complete the Free Application for Federal Student Aid. All students seeking funding through Oneida Higher Education are required to complete a higher ed application and participant agreement on a yearly basis. Call the higher ed office if you would like help with any of these forms.
- New students, or students changing schools, or stu-

dents going on to a higher level degree, must submit a copy of acceptance letter to their school/program.

- All students must submit an official Oneida Higher Education academic plan for each semester/term. The academic advisor/counselor from school must sign the plan, as well as the student. Any unsigned plans or format variations will be returned to the student, which may result in a delay of funds.

- Progress reports may be sent as temporary grade verification to ensure that each term's award is processed in a timely fashion. Progress reports must be submitted on official school letterhead and signed by the course instructor. Students must

### Community Education Center

## Productivity and Quality Improvement course

Consumers enjoy getting more than even the "advertiser" promised! Factory managers show real elation when plant productivity rises! Quality Control supervisors quickly report data collected measuring improvement in quality testing! But, how do "service providers" accurately measure their quality or productivity?

The Oneida Nation Community Education Center proudly announces the next course in Certified Management Training with the series topic, "Productivity and Quality Improvement." This course will be held Wednesday, August 18, 2004, at the Radisson Hotel and Conference Center - Green Bay. This class will be presented in the Grand Council Ballroom starting at 8:30 am. Mr. Guy VanRensselaer, CPM and organizational improvement specialist for the City of Madison, WI, is our featured presenter. His specialty, organizational productivity and quality measurement, plus his ten years of teaching classes in productivity and quality management for the Wisconsin Certified Public Manager Program make him uniquely qualified to present this challenging topic.

Participants will learn how to cope with doing "more" with "less" funding, doing jobs better, and how to bring maximum efficiency to the workplace. Managers will view productivity and quality improvement in both technical and working terms. Supervisors will also learn how their role and responsibility can drive productivity and quality improvements in an organization. Finally, our participants will discover how to measure productivity and quality when our "product" is service.

"Productivity and Quality Improvement" is a required six credit hour course in the Wisconsin CPM Curriculum. Participants **DO NOT** need to

be registered for the CPM Program to take this class. Cost for the six credit hour class, continental breakfast, snacks, and The Standing Stone buffet lunch is only \$85.00 per person. Class size is limited to 35 participants, so sign up **soon!**

To register for "Productivity and Quality

Improvement" scheduled on Wednesday, August 18, 2004, at the Radisson Hotel and Conference Center - Green Bay, call the Oneida Nation Community Education Center at (920) 496 - 7860 and ask Connie Christjohn, Administrative Assistant, to send a registration packet.

The CPM Program is spon-

sored by the Oneida Nation in Northeast Wisconsin as a management training tool, and is open to local city and government officials who are welcome and encouraged to participate. We are happy to assist local communities in their management training program.

## Résumé Writing, Interviewing Skills and Career Assessment

**Location: Oneida Community Education Center-2632 S. Packerland Dr.**

**Phone: 496-7860**

**Class Date: Friday, August 27, 2004  
9:00 AM until 4:00 PM**

**Instructors: Theresa Butori and Wendy Dickinson**

### WORKSHOP OUTLINE:

- 1. Interviewing Skills:**
  - a. Telephone Interview*
    - i. Have copies of all jobs applied for by your phone
    - ii. Do not have cute messages on answering machine
    - iii. Know something about the businesses you have applied at
    - iv. Phone interview is a mental evaluation done by employer
    - v. Don't ask about money or benefits
  - b. Physical Interview*
    - i. Bring pad and pen to take notes
    - ii. Have questions ready to ask interviewer
    - iii. Don't ask about money or benefits on first interview
    - iv. Watch body language of interviewer and know how to convince a skeptic
    - v. Watch what your body language is saying to interviewer
    - vi. How to dress for success
- 2. How to fill out applications presentation by HRD representative**
  - a. Always take two applications
  - b. Ask for job description sheet
- 3. A. Resume Writing: Paper resume and fax or internet resume**
  1. Will need on day of class
    - a. Work history and dates
    - b. Education history and dates
  - B. Create cover letter for paper resume and fax or internet resume**
    1. How cover letter is written for different types of resume
    2. How cover letter takes the job description and matches it to your resume
- 4. Career Assessment: WOWI**
- 5. Internet Job Search:**
  - a. How to use the internet to search for jobs.

## ATTENTION...ONEIDA Community Parents

*Need to work on your HSED/GED or take a computer class at the Oneida Community Education Center, but don't have a babysitter?*

The **Oneida Family Literacy Even Start Program** is offering **FREE** childcare for children ages 3 months to 8 yrs old whose parents are working on their educational/literacy goals through August 13, 2004 on the following days:

**Monday: 8:30AM to Noon & 4:30PM to 8:30PM**

**Tuesday-Friday: 8:30AM to Noon**

*(Parents MUST stay on premises working in the Community Ed. Center while their child is in childcare.)*

Now you can get ***Your*** High School diploma before the children start back to school this fall!

**Check us out at...2326 S. Packerland Dr. Green Bay, WI**

**or call 920-496-7860**

Josephine Lobdell-Jordan, Oneida Family Literacy Even Start Director

## Open House Thanks

From Education and Training Administration

The Education and Training department held a very successful open house on June 25th. Program departments participating were: Higher Education, Youth Enrichment

Oneida Printing  
Oneida Bingo and Casino  
Oneida YES program  
Oneida Museum  
Oneida Tsyunhehkwa Retail  
Crystal Springs Golf Course  
Oneida Family Fitness Center  
Gramma's Diner  
Oneida Farms  
Oneida Silversmith-Ralph Cornelius  
Oneida Higher Education  
Settle Inn Hotel  
Oneida Vocational Rehabilitation  
Players Bar and Grill  
Menominee Casino Hotel  
Oneida Education/Training Admin.  
Stadium View Bar and Grill

Also, a huge thank you to all the department staff, maintenance, and custodial, who

Services, Childcare and Job Training/Vocational Rehabilitation.

We would like to thank the following donators for their generous help for door prizes or raffle:

Fox Hills Resort  
Oneida Center for Self-Sufficiency  
Green Bay Packers  
Village Green Golf Course  
Los Banditos Supper Club-West  
Max and Erma's Restaurant  
Ledgeview Golf Course  
Rock Gardens Supper Club  
Hill-top-BP gas station  
WaMart West  
Margarita's Bar and Grill  
Busters Bar and Grill  
Bear Paw Keepsakes  
Radisson Hotel & Convention Center  
Coca-Cola Company  
Prime Quarter Steakhouse  
Green Bay Gamblers

helped set up and take down, did the cooking, and all the running.

## Gaming Supervisor Certificate Training Program (SCERT) Schedule Change

The Gaming Training & Development Department's SCERT program is being offered again this fall. The new starting date is on September 9, 2004, and classes are offered from 1:00pm - 5:00pm & 5:30pm - 9:30pm.

SCERT is offered to gaming as well as non-gaming personnel. The mission of the

SCERT program is to provide all current and future supervisors with the tools necessary to be effective in their positions. Through the subjects offered, participants gain knowledge and skills that are applicable to their jobs now, and any position they may have in the future.

Please direct any questions

to Gaming Trainer John Leski at 429-3059, or via groupwise at jleski@oneidanation.org. You can also stop in at the Airview and pick up the application materials.

Classes are filling up fast, so those interested should apply quickly!!!



## Sports

# Stevens signs with Haskell University

By Phil Wisneski

Oneida Nation High School girls basketball all-time leading scorer, Maria Stevens signed a national letter of intent to attend the Haskell Indian Nations University.

Stevens signed the letter of intent at the Native American Basketball Invitational (NABI) tournament in Phoenix, Arizona.

Haskell coach Phil Homeratha is pleased and excited to get a player of Stevens' character and ability. "She is one of the highest profile freshman that I have ever landed," Homeratha said. "Maria has great range, great hands and she is a difference maker."

Homeratha plans to ease Stevens into the mix. Haskell recently switched from a two year school to a four year school and that has changed the way Homeratha recruits players. He used to strictly go the junior college route, but now has changed his strategy to focus on incoming freshman and develop them.

"She won't be expected to carry the team right away, but



Photo submitted Cheryl Stevens

Maria Stevens (front right) signed with Coach Phil Homeratha (front left) while (l-r) her sister Margaret, father Ernie Jr. and NABI Chairman Tex Hall Look on.

she will be a part of Haskell's success and take us to the next level," Homeratha added.

Stevens, a 6 foot center,

averaged nearly 23 points per game for the Thunderhawks last season. According to the wishoops.net website, she

was the third leading scorer in the state.

During her senior season, Stevens became the first

## Oneida players represent community at All-star game



Photo submitted by Tsyoslake House

Oneida football players (l-r) Latsi Hill, Kayukwaliyo Danforth, Tsyoslake House and Roberto Hill were selected to the East team for the Native American All-Star game held at Haskell Indian Nations University on July 10. The East team was victorious 34-7. House scored a touchdown for the East team on a 22-yard catch in the fourth quarter.

Four Oneida Nation High School football players, Latsi Hill, Kayukwaliyo Danforth, Tsyoslake House Roberto Hill were selected to the fourth annual Native American All-Star football game held at Haskell Indian Nations University on July 10. The game was the conclusion of a long week of prac-

tice and hard work to showcase their skills among other top Native American football players from all across the country. The group was selected to represent the East squad.

All four players played extremely well for the East team and helped the team win 34-7. Tsyoslake House scored

a touchdown in the fourth quarter on a 22-yard pass from Kaleb Harris. Roberto Hill played nearly the entire game and had a fumble recovery. Latsi Hill played great on the defensive side of the ball and Danforth had a great catch that lead to another fourth quarter touchdown for the East.

## Cornette wins two matches at nationals

**Oneida, Wis** - Les Cornette won two matches at the Cadet Greco-Roman National Championships at the FargoDome in Fargo, North Dakota. Cornette had 108 wrestlers in his bracket and he finished 2-2 in the tournament and did not place.

Cornette started the tournament off on a good note as he won his first match in a nail biter, 6-5 over Jonathan Drendal from Illinois. Cornette then lost his next match 2-9 against Jesse Snider of Colorado. He then showed his resiliency in bouncing back after a tough match to defeat Michael Davis from Minnesota 4-3. In Cornette's last match he lost 4-6 to Brandon Gould of New York.

Cornette was disappointed in his performance. He knew he could have wrestled better, but things just didn't work out for him.

Cornette will be just a

Oneida basketball player to score 1,000 points. She reached the 1,000 point plateau in only three seasons. During Stevens senior season she scored 478 points while facing constant double teams. Some teams even triple teamed her.

Local media took notice of her great season and selected her to the Green Bay News Chronicle all-area third team and was selected to the Green Bay Press Gazette all-area honorable mention team. Both of these accomplishments were first for the Oneida Nation girls basketball program.

Haskell University will also be having the services of Maria's sister Margaret after the Fall semester. Margaret played two seasons sixth United Tribes Technical College (UTTC) in Bismarck, North Dakota. and will graduate at the semester. She averaged nearly 13 points per game last season and leaves UTTC as the all time leader in rebounds. Margaret was also ninth in the Mon-Dak conference in assists last year.

## ONHS Fall sports updates

### Football Info:

Starts Monday August 9th, 3:00 p.m. (Equipment handed out). Practices from 3:00-5:30, Monday-Friday. Call Nathan King @ 869-4573.

### Volleyball Info:

Starts August 16, 3:30 at Turtle school gym. Call Melinda Danforth for more info, 869-4461.

Mandatory Parent Meeting: Fall sports, Tuesday, August 17, 6p.m. Cafeteria.

## Muskie Fishing tournament

The Oneida Sportsman Club is sponsoring a muskie fishing tournament that will be held at Lac Vieux Desert Lake at the North Shore Campground on August 28 and 29. The tournament cost is \$25 per person and there is no limit on the number of people per boat. Hours for the tournament are 6 a.m. to 9 p.m. on Saturday, August 28 and 6 a.m. to 12 noon on Sunday, August 29.

First place will receive \$500, while second place will take home \$300 and third place will hook a \$200 pay day.

The tournament is limited Lac Vieux Desert Lake. Eligibility for prizes requires that all fish be registered at the official weigh-in site located at North Shore Campground. Once the weigh-in is complete no changes can be made. All anglers must be pre-registered by 6 a.m. on Saturday, August 28. Reservations for North Shore Campground can be made by calling (906) 544-2188. For more information on the tournament contact Jerry Jordan at 336-3737 or Jim Green at 833-7786.

## PUBLIC HEARING NOTICE

**Purpose:** Amendments to the Oneida Election Law which make comprehensive changes to the law, including: primaries for the Oneida Business Committee positions, reduction of Election Board to seven (7) members and streamlined election contest provisions.

**When:** September 7, 2004

**Where:** Business Committee Conference Room

**Time:** 11:30 A.M.

If you would like to obtain a copy of the above proposal or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC website: [www.on-loc.org/](http://www.on-loc.org/).

## PUBLIC HEARING NOTICE

**Purpose:** Amendment to the Administrative Procedures Act which would, in order to expedite the completion of the election process, exempt from the appeal process decisions made by the Trial Court of the Oneida Appeals Commission regarding challenges to election results.

**When:** September 7, 2004

**Where:** Business Committee Conference Room

**Time:** 11:30 A.M.

If you would like to obtain a copy of the above proposal or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC website: [www.on-loc.org/](http://www.on-loc.org/).

## PUBLIC HEARING NOTICE

**Purpose:** Amendments to the Oneida Nation Gaming Ordinance (ONGO) which corrects typographical errors which mistakenly required qualifications and background checks when appointed Gaming Commissioners without extending those same requirements when electing Commissioners.

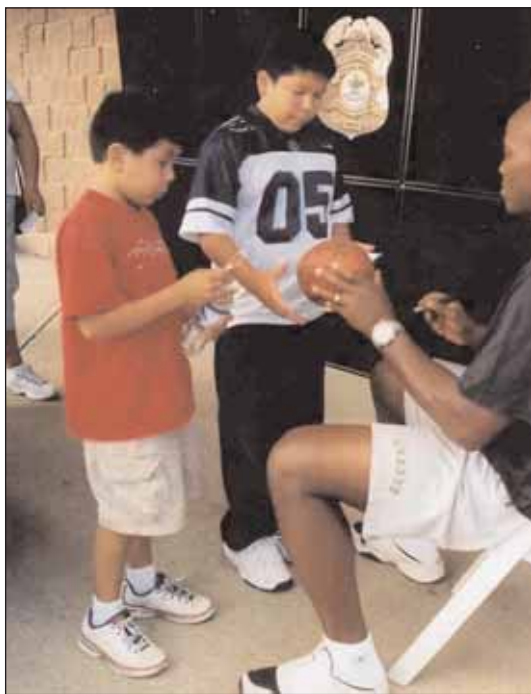
**When:** September 7, 2004

**Where:** Business Committee Conference Room

**Time:** 11:30 A.M.

If you would like to obtain a copy of the above proposal or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC website: [www.on-loc.org/](http://www.on-loc.org/).

## KGB meets One-Stop customers



Photos by Phil Wisneski

Green Bay Packer Kabeer Gbaja-Biamila (KGB) was at the West Mason Street Oneida One-Stop in conjunction with the Oneida Police Department on July 23. KGB signed autographs and talked with customers about the upcoming season.





# Legislative Review

## Vice-Chairwoman's Corner...

It must be something in the air. How else can I explain how hectic it is right now. Along with juggling our normal governmental needs, we must include time to address the various 2004 election issues.

This election year is very important for Oneida and Indian Country overall. The present administration has continued its harmful philosophy to Native Americans. That has been made more evident on the local level with what we have had to deal with in Madison from our State Legislators but Washington DC hasn't been any different.

Across this Country it has been demonstrated time and again that the Native American Vote can make a difference. We can be bi-partisan and vote for the person and not the party. The most important thing is that we vote. Your government is get-

ting very involved with this election, looking to promote the individuals of our choice but offering more encouragement for you to simply vote. As a government we recognize the diverse philosophies of the people we are elected to represent and therefore will not take a stand to promote any one party. Instead we encourage the participation with both the Republican and Democratic Party, to obtain as much information and give as much input as we can. From now until the November elections you will continue to hear more about this activity and what it may mean for Oneida.

The Gaming Compact is still an ongoing issue. The payment has been made and the statement has been made that we have a valid compact. But the Tribes continue to hold discussions because we realize there is still a concern

about further litigation. Clearly the State Supreme Court does not have the jurisdiction it would need to oversee Indian Gaming. That jurisdiction is retained on the Federal level through the Indian Gaming Regulatory Act. Because of the follow up, meetings still take place and I will be attending one of those discussions in Milwaukee at the invitation of the Potowatomi Chairman. Oneida will remain active in these discussions until such time as litigation is no longer a threat or an actual suit is filed, at which time I would expect us to be participating.

On a local level, we are dis-



Vice-Chairwoman  
Kathy Hughes

cussing service agreements with all of the municipalities that exist within our reservation boundaries. This used to be required under the gaming compact but now continues as part of maintaining a good working relationship with our neighbors.

While we know there are times when we will disagree, the service agreements allow an avenue to address those disagreements and also commit to terms in specific areas that cannot be impacted by political turmoil. Putting our land into trust and taking it off the tax role is always an area of concern to the municipalities but one of the areas we try to address is

the services the municipality provides to this land base specifically and the cost it must absorb to do so. When a formula can be arrived at, it is then incorporated into the agreement and sometimes referred to as a fee in lieu of taxes but we feel it is a fee for services and does not necessarily replace what the municipality may have collected in taxes. This formula, while based on standard principles, results in different payments being made because of the differing levels of services being provided.

Land Claims remains a very important part of our everyday agenda. We continue to hold discussions with parties in New York State and Washington DC. Many of the recent meetings in DC have been with Committee people who will have a part in the Congressional approval process. These meetings take

place to assure there is a total understanding of the issues and if questions exist they will know who to call. It may seem premature, but we hope this is laying the groundwork to assist in the smooth passage of the settlement agreement by Congress when the time comes.

A recent decision by the New York Supreme Court declaring VLT's (video lottery terminals) to be illegal under the constitution should be added incentive for the Governor to conclude discussions on land claims, especially if they lead to casinos in the Catskills. The State of New York needs to bring in new revenue to their coffers if they ever hope to get out of the deficit budget spending cycle they presently operate under. We remain hopeful for these discussions to be fruitful.

But despite the busy sched-

## Legislative Update

### TRAVEL

Radisson Inn – Oneida, WI. July 8, 2004. Cost: (\$83.06) Benefit: Meeting with HUD representative regarding the implementation of Section 184 Housing Loan Program. (Follow-up meeting at the property formerly known as Decaster.)

Oneida Casino – Oneida, WI. July 9, 2004. Cost: \$0.00 Benefit: Meeting with Senior Management Team and Commerce Team regarding Project Proud.

Louisville, KY. July 11-14, 2004. Cost: \$840.03. Benefit: Training for the implementation of a Teen Court.

Oneida Housing Authority

– Oneida, WI. July 14, 20, 2004. Cost \$0.00. Temporary Liaison to the Oneida Housing Authority Board as a communication link to the Oneida Business Committee.

Division of Land Management – Oneida, WI. July 20, 2004. Cost: \$0.00. Benefit: Meeting with Oneida Housing Task Force regarding recommendation for application to HUD regarding the Section 184 Housing Guarantee Loan.

Oneida Police Department – Oneida, WI. June 27, 2004. Cost: \$0.00. Meeting with Senior Management Team regarding Project Proud.

Lastly, I would like to commend Andrea Birbilis

and all volunteers who helped with the Drum and Bugle Corps performance on July 24, 2004. A Huge Yawa'ko to Coca-Cola for providing financial support, Pulaski Red Raiders, Lance Kelley, N.H.C. Kitchen Staff and all those who helped to provide an excellent evening of entertainment. I would also like to commend the five (5) young Oneida citizens who did an excellent job. Kudos to yourselves and your parents.

Wah i'lu ne'n  
Yawat'ko'kiwa ne'n Akweku  
Ukwehuko.  
Teylueayate  
Brian A. Doxtator,  
Councilman

### Junior BC

Chairwoman Tina Danforth, Councilman Brian Doxtator and I have sponsored an initiative entitled "Junior Business Committee." Initial meetings have been established with youth in the community to begin to determine the function of this Committee.

The goal is to establish a Committee comprised of youth to begin "hands on" experience in learning leadership and government functions. As our youth are the future of our Nation, it is essential to bring out their individual leadership qualities and allow them to experience the operations of our government.

If any youth, or you know of any youth, are interested, please call (920) 869-4461.

### Travel

Washington D.C. - July 12 - 15, 2004 Re: Lobbying Efforts & NIGA Mid Year

The Legislative Affairs Department, Health Center Representatives and I met with Indian Health Service officials and key congressional members on July 12-13, 2004 to discuss long-term care funding issues relevant to the Anna John Nursing Home. Under the current Self-Governance Compact between Oneida and the Indian Health Service, the Anna John Nursing Home is not receiving 100% reimbursement for long-term care. Our meetings were intended to garner support for the 100% reimbursement of long-term care funding. At this point we are optimistic that the support garnered will assist us in moving this forward in a positive direction.

The National Indian Gaming Association held its Legislative Summit on July 13th & 14th. The theme of the summit was "Agreements between Governments Do Not Die." This was an opportunity for tribal leaders to educate and lobby members of Congress relative to gaming issues. Overall, the Legislative Summit was a tremendous success with over 180 registered tribal leaders and 21 Congressional members attending.

**Get Out The Vote - Absentee Balloting**

As indicated in my last article, in November 2004, the Native American vote will once again be called upon to



Councilman  
Curt Danforth

influence and shape the elections that will be occurring at the national, state and local area. Presidential elections, four key Assembly Districts and local town elections will take place and the Oneida Nation encourages our voters to obtain candidate information to ensure responsible voting. In the presidential elections alone, it has been noted that the State of Wisconsin will be one of the most closely contested States, and Native American people have the opportunity to play an influential role in shaping the outcome of this election. As we strive to build upon government to government relations with the federal, state and local officials, it is imperative that we cast our vote to elect officials that will take a serious look at the Native issues and uphold the promises that are made.

In this edition, I would like to inform the constituency about absentee balloting. If you or any member of your family are not physically able to go to the voting polls, you may still cast your vote through absentee balloting. Below you will find the answers to frequently asked questions.

WHO CAN ABSENTEE VOTE IN WISCONSIN? Any registered voter who cannot go to their polling place on Election Day may choose to vote by absentee ballot. HOW CAN I ACQUIRE AN ABSENTEE BALLOT? If a voter wishes to vote in person, he/she may request and mark an absentee ballot in person at his/her municipal clerk's office. The deadline for doing so is 5:00 p.m. on the day preceding the election. If a voter wishes to by mail, he/she must make a written request to the clerk any time from six months preceding the election until 5:00 p.m. the Friday before the election. Requests for an absentee ballot must include the following information: - Voter's full name - Address of the voter's legal voting residence - Voter's ward or election district - A statement that the voter is requesting an absentee ballot - The address

to which the ballot should be sent. Ballots are available for mailing or in-person voting 30 days before the fall elections. HOW DO I RETURN THE ABSENTEE BALLOT AND WHAT IS THE DEADLINE? In order to be counted, the completed ballot must be received by the clerk no later than Election Day.

**Town Clerk Info**

City of Green Bay 920-448-3010; City of DePere 920-339-4050; Village of Hobart 920-869-1011; Town of Oneida 920-833-2211; Town of Lawrence 920-336-9131; Village of Allouez 920-448-2800; Town of Suamico 920-434-2212; Town of Bellevue 920-468-9316; Village of Pulaski 920-822-5182; Town of Seymour 920-833-7961; and Village of Ashwaubenon 920-492-2302

I personally have had the opportunity to utilize the absentee balloting process. This process is very easy and affords you the opportunity to cast your vote in advance.

For more information on candidates, absentee balloting, or your local election locations, please contact the Legislative Affairs Department at (920) 869-4388.

**Relay For Life**

The Oneida Business Committee is again sponsoring a team for the Oneida Relay for Life event scheduled for August 6 & 7 behind the Norbert Hill Center. The Relay for Life event is a fundraising effort to help in the fight against cancer. This disease has touched all of our lives in one way or another and we hope that the community will come together and support this event.

**LOC**

The 3rd session of the Legislative Operating Committee (LOC) will resume on September 13, 2004. Some of the major issues that the LOC will be dealing with in the 3rd session are Judicial Code, Labor Code, Education Code and Commerce Code.

As the Oneida Business Committee continues to fulfill its responsibilities here at home and on the state, federal and local levels, we welcome the support and feedback from our community and tribal members. Please feel free to contact me personally with any questions or concerns that you may have.

| Law Title                                                         | Public Hearing Date                            | Draft Law                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Current Law                                                                                                                                                                                                                                                                                                                                                                                                                           |
|-------------------------------------------------------------------|------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Open Records/<br>Open Meeting<br>Law                              | August 10, 2004<br>11:30 am<br>BCC Room<br>NHC | *Re-Titled Open Records/Open Meetings Law<br>*This law would provide Tribal citizens access to information regarding the affairs of government and the official acts of those officers and employees who represent them. This law would be construed with a presumption of public access to documents and information, subject to specific limitations (i.e. personnel, medical or juvenile records). Clarifies what records are kept confidential; Article 4-1 Juvenile records medical records, contracts, etc.<br>*Provides guidelines for open meetings. All meetings of the Oneida Tribe shall be held in public places, reasonably accessible to members at all times unless otherwise expressly provided by law                 | *Titled "Oneida Nation Records/ Management Law.<br>*Limits access, current law states, "All documents, generated by the Oneida Nation or its agencies, are considered confidential to the extent that permission of the following is necessary before disclosure..."<br>*Does not address open meetings of of the government.                                                                                                         |
| Sanitary District Ordinance                                       | August 10, 2004<br>11:30 am<br>BCC Room        | *Re-titles the Ordinance as the Sanitation Ordinance.<br>*Replaces the Oneida Utilities Commission with the Oneida Utilities Department, transferring duties and responsibilities from the Commission to the Tribe.<br>*Utility customers of the Commission will be transferred as customers under the Department                                                                                                                                                                                                                                                                                                                                                                                                                      | *Titled, "Oneida Tribal Sanitary District Ordinance"<br>*Created an Oneida Utilities Commission<br>*Primary responsibility is the management of the water and sewer system                                                                                                                                                                                                                                                            |
| Small Business Project 2000                                       | August 10, 2004<br>11:30 am<br>BCC Room<br>NHC | *The proposed amendment created a separate sub-chapter for grants for existing and new Oneida businesses for marketing, accounting and legal services under the Oneida Small Business Project 2000.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | *Grants are not addressed in current law                                                                                                                                                                                                                                                                                                                                                                                              |
| Sovereign Immunity Law                                            | August 10, 2004<br>11:30 am<br>BCC Room<br>NHC | *This ordinance expressly reaffirms the Tribe's inherent sovereign immunity for the Tribe and all of its departments, officers, employees and Tribal entities. The Ordinance also addresses how sovereign immunity may be waived.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | *Currently, there is no law in place                                                                                                                                                                                                                                                                                                                                                                                                  |
| Comprehensive Policy governing Boards, Committees and Commissions | August 31, 2004<br>11:30 am<br>BCC Room<br>NHC | *Gives authority to the Tribal Secretary to post vacancies on Boards, Committees and Commissions without OBC approval<br>*Nepotism is considered a conflict for appointments to Boards, Committees and Commissions<br>*Appointments to a Board, Committee or Commission are done by the entire Oneida Business Committee with the Tribal Chair having authority to break a tie<br>*Each open meeting of a board, committee or commission shall be recorded by audiotape or other means of sound reproduction and maintained by the secretary of the board, committee or commission.<br>*Boards, Committees and Commissions are tiered into three groups - Advisory, Regulatory or Administrative. Stipends are determined accordingly. | *Posting of vacancies need OBC approval<br>*Nepotism is not addressed in the current policy<br>*Limitations are not addressed in current policy<br>*Appointment by Tribal Chair with approval or disapproval of Council members<br>*Boards, Committees and Commissions are not required to audio tape their meetings.<br>*There is no designation whether a board, committee or commission is Advisory, Regulatory or Administrative. |





## Opponents of casino proposal launch new group

KENOSHA, Wis. (AP) - Opponents of a proposed Menominee Nation casino at the Dairyland Greyhound Park have created a new group.

CasinoFreeKenosha.com is registered to campaign against the proposal.

Earlier this month, the Kenosha County Board voted 15-12 to place a countywide referendum regarding the casino proposal on November's ballot. The referendum will be nonbinding, giving city and county officials the authority to make the ultimate decision on whether to pursue negotiations with the American Indian tribe.

The new group, led by Jim Moore and launched Wednesday, is affiliated with the Kenosha Coalition Against Legalized Gambling.

It will start a billboard campaign and set up a Web site, said spokesman Duane Anderson. It has challenged casino developer Dennis Troha to limit campaign spending on the issue to \$100,000.

Troha and casino project spokesman Evan Zeppos said the group's challenge is a publicity stunt and said they doubted it can be achieved even by the group itself.

In  
This  
Issue

Pages 2-5/Local, State & National News

Page 6/Business  
Page 7/Health & GSD  
Page 8/Sports  
Page 9//Legislative Review  
Page 10/Cultural Heritage  
Page 11/Good News  
Page 12/Classified

Kalihwisaks  
Oneida Tribe of Indians of Wisconsin  
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Oneida, WI 54155  
  
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# A ride of UNITY



Photo courtesy of Scott Elm

Eagle Staff Carriers of the Unity Ride, Loren Patrick and Wilfred Tom, elder, lead the parade of riders, runners and horses to the Oneida reservation on August 7, 2004. To the right of Tom, Unity Ride Host Eric Mitchell and Howard Eagle Shield accompany the seven riders, along with local riders and walkers, to Oneida for a 2-night rest stop.

## Riders, runners and horses welcomed by Oneida community

By Nate Wisneski  
Special to Kalihwisaks

Oneida, Wis. - The Oneida Nation reservation was one destination of the 2004 Unity Ride and Run. Approximately 50 combined riders and runners along with 15 horses arrived at the Norbert Hill Center on August 4, 2004 around 10:00 am.

The 2004 Ride's finale is set to be August 27, 2004 in Six Nations, Ontario and began in Sioux Valley, Manitoba on June 24, 2004. A social dance was held by the Oneida community welcoming the Unity Ride to the Oneida territory.



Photo courtesy of Nate Wisneski

This years main three objectives was to ride and run to Iroquoian territory, to honor the grandmother spirit and women and restore balance within our nations.

Oneida was the first Iroquoian territory encountered during the almost two month journey.

The Ride's participants spent two nights in Oneida before continuing there pilgrimage.

The Unity Ride was introduced by the Lakota Elders of the Dakotas in 1986. The ride was based on visions of the elders that had claimed that the Lakota must retrace the path of their ancestors and wipe away the tears after their tribe had been broken after the Wounded Knee massacre of 1890 for the seventh generation to

**See Page 10**  
**UNITY**

## Oneida traditionalists file appeal over Halbritter's leadership

SYRACUSE, N.Y. (AP) - A group of traditional Oneida Indians have filed a supplement to an appeal in their decade-old effort to overturn the federal government's recognition of Oneida Representative Ray Halbritter.

In a brief filed with the U.S. Bureau of Indian Affairs, the dissidents say newfound documents support their contention that Halbritter had no authority over Oneida affairs in 1993 when he secretly negotiated a gaming compact for Turning Stone casino with then-Gov. Mario Cuomo, said attorney Donald Daines.

The documents show state and federal officials have "discovered a whole new weapon and strategy for overthrowing recognized sovereign Indian Nations by merely administratively transferring the Nation's federal recognition to a rebellious faction more manageable and cooperative with the U.S. and state governments."

Halbritter, who has been leader of the Oneida Indian Nation of New York since the mid-1970s, staunchly maintained he is the tribe's legitimate leader.

Traditionalists first challenged Halbritter's leadership in 1993 and he was temporarily removed from power by the U.S. Interior Department. However, he was redesignated as the tribe's representative the next day after submitting signed statements of support from 450 of the nation's 800 adult members.

# Hoopin' it up at Lambeau

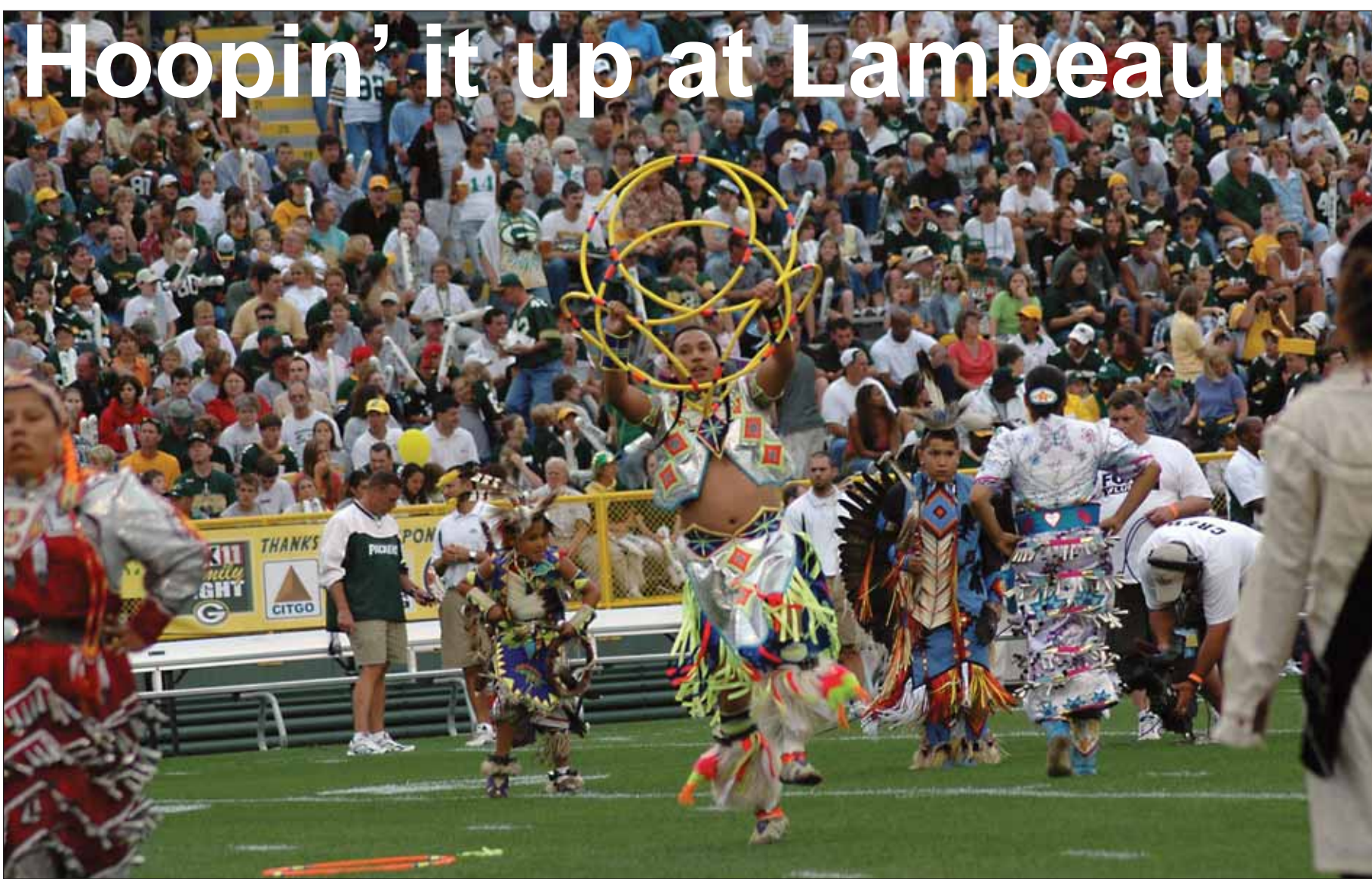


Photo courtesy of Scott Elm

Oneida Hoop Dancer Joey Summers, along with 31 other Oneida dancers, performed prior to the Green Bay Packer intrasquad scrimmage at Fox Family Fun Night on August 7, 2004. The dance group danced to the beat of Duck Creek Crossing, a local Oneida drum group. The dancers and drummers were cheered by the Green Bay Packer faithful, a record high of 60,216 fans See Page 2 for more Lambeau dance performance photos.



Culture

# New Indian museum seeks balance of historical and contemporary

By Frederic J. Frommer  
Associated Press Writer

WASHINGTON – The newest Smithsonian museum is gathering ancient ceramics, intricate beadwork and modern art to illustrate the past and present of native peoples spread across the Western Hemisphere for some 20,000 years.

“It’s a set of cultures with a deep past, but at the same time communities that are thoroughly contemporary - they’re here right now too,” said museum director W. Richard West Jr. “There are 30 to 40 million native people living in the Western Hemisphere.”

When the National Museum of the American Indian opens Sept. 21, it will seek to give the appropriate weight to injustices suffered at the hands of white settlers - but will not make that the focus of a history that sweeps over millennia.

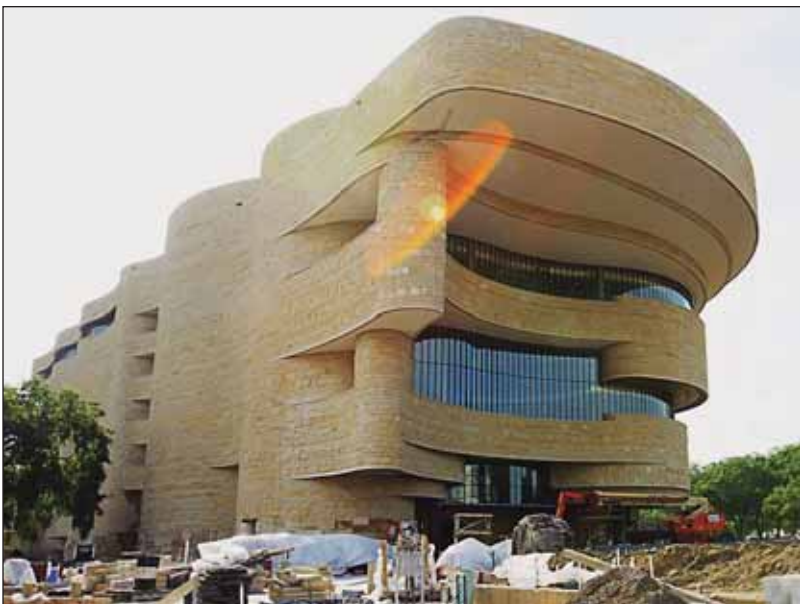
“The truth is what it is,” said West, who is of Southern Cheyenne extraction. “The history between Native Americans and Euro-Americans has been quite tragic. We do not propose to skirt that tragedy.”

But, he said, the museum will show “so much good and so much positive along with the tragedy.”

“This is exactly what the first Americans need to demonstrate - that we have a rich history and culture, and it’s still alive and well,” said Kathy Wesley Kitcheyan, chairwoman of San Carlos Apache in Arizona, after a recent tour.

The five-story museum took the last remaining spot on the grassy National Mall between the Capitol and the Washington Monument - a four-acre site at the foot of Capitol Hill.

It is the first new museum on the Mall since the National Museum of African Art and the Arthur M. Sackler Gallery,



AP Photo/Manuel Balce Ceneta

The main entrance of the National Museum of the American Indian, Friday, April 30, 2004 in Washington. The museum, set to open on Sept. 21, 2004, is the first new museum on the Mall since the National Museum of African Art and the Arthur M. Sackler Gallery, for Asian art, opened together in 1987.

for Asian art, opened together in 1987.

Indian museum curator Gerald McMaster expects 5 million visitors a year.

Exhibits will include ancient artifacts, such as a 2,000-year-old ceramic jaguar clutching a man between its paws, as well as works from modern Indian artists George Morrison and Allan Houser.

Other exhibits will focus on the lives of Indians today, touching on the highs and lows. For many Indians, wealth generated by casinos has increased living standards. But Indians still suffer from higher poverty rates than the national average, and from higher rates of diseases such as diabetes, respiratory infections and alcoholism.

The Indian museum will be surrounded by 700 trees and a wetlands area with plants such as yellow pond-lily and wild rice. The “three sisters” of American Indian agriculture - corn, beans and squash - will also be planted.

The exterior, made from Kasota limestone quarried

from Minnesota, is rounded to reflect the curves of the earth, sun and moon.

The inside of the museum also emphasizes curved features, with a skylight topping off a series of narrowing concentric circles that make up the building’s ceiling. Crystal prisms facing south will reflect sunlight through the museum, and a “Welcome Wall” will greet visitors with 200 native words, all meaning welcome.

This is not the first national Indian museum, but it will be the biggest and most prominent. The late New York banker George Gustav Heye collected much of what now makes up the Smithsonian collection in the first half of the 20th century, and used that to launch the original Museum of the American Indian in New York City.

After the collection fell into disrepair, the Smithsonian reached an agreement with the museum to take it over in 1989. Later that year, President George H.W. Bush signed legislation establishing

a new Indian museum on the Mall.

The George Gustav Heye Center remains in New York City as part of the Smithsonian's Museum of the American Indian, but it will serve a much smaller audience.

The museum in Washington will open its doors with 8,000 objects filling five major exhibitions.

That represents only 1 percent of the Smithsonian’s 800,000 objects, which are in storage at the museum’s Cultural Resources Center in Suitland, Md. Those items range from a 45-foot, 19th century totem pole from an island off the coast of Alaska, to 11,000-year-

old Clovis spear points from what is now New Mexico. The collection includes items from every country in the Western Hemisphere.

The museum staff consulted with 24 tribal communities - half from the United States, and the other half from Canada and Latin America - in selecting items to display. The process took about four years, McMaster said.

“We are guided by a set of ideas,” McMaster said. “The selection of objects begin to illustrate the ideas, rather than the other way around.”

Objects will include baskets, pottery, beadwork, stone carvings, photographs, textiles and mosaics, among others.

The museum has invited native communities from across the Western Hemisphere to participate in a “Native Nations” procession to mark the museum’s opening. More than 250,000 people are expected to attend, many in traditional Indian dress.

ONEIDA  
Language Lesson



On<yote>a-k@  
Phrases

Yotssina>a-l%te>  
Yo-tsi-na>-a-l%te>

Stump

Lotikst<hok&ha>  
Lo-tik-st<-ho-k&ha>

Elders

Kt@khe>  
Kt@-khe

I'm running.

Tehsan\$tskwak  
Teh-sa-n\$-sakawk

You jump

Tehsn&nyahk  
Teh-sn&-nyahk

You dance.

Tehsahsele>ek  
Teh-s@h-sa-le>-ek

You clap.

Tehsatkalhate-n\$-  
Teh-sat-kal-ha-te-n\$-

You turn around.

Akhwa-t\$shle>  
A-khwa-t\$-sh-le>

My family

Akhts\$ha>  
Akh-ts\$-ha>

My older sister

Lakhts\$ha>  
Lakh-ts\$-ha>

My older brother

Aknulh@  
Ak-nul-h@

My mother or aunt

Lake>n\$ha>  
La-ke>-n\$-ha>

My father

Laknulh@  
Lak-nul-h@

My uncle

Learn about your ancestors

Our NY Indian genealogy database now contains 34,100 Indians and spouses associated with our Oneida, Stockbridge-Munsee, Brothertown and predecessor tribes. It is the result of 250 of us sharing our genealogical information.

If you send me the names and birthdates of you, your Indian parents, grandparents, etc., so I can relate you to someone in our database, I will send you a chart showing your ancestors going back to the 1700's. All our charts and other reports are free.

Dave Thomas, 162–163rd Place SE  
Bellevue, WA 98008 • 425-746-4572  
DavThom@worldnet.att.net



Photo courtesy of Nate Wisneski

Oneida Secretary Julie Barton, center, along with Councilman Paul Ninham, left and Councilman Brian Doxtator, accepted a vase as a gift from Unity spokespersons Terry McNaughton and Ervin Harris of the Six Nations Council in Ontario for allowing their entourage to stop in Oneida territory.



Photo courtesy of Nate Wisneski

The eagle staffs carried by the Unity Riders join together as one as the riders, runners and horses rest at one of the campsites behind the Norbert Hill Center.

## A ride for the ages



Photo courtesy of Scott Elm

Junior Miss Oneida Sheena Danforth walks along with the Unity riders as they arrived in Oneida, Wis. the morning of August 4, 2004. The Unity participants rested for two days before continuing their journey.

## From Page 1/Unity Ride

During the stop in Oneida, their was a greeting with event participants and Oneida people along with a social dance to celebrate the arrival of the Ride. Also, event spokespersons Terry McNaughton and Ervin Harris of the Six Nations Council in Ontario presented Oneida chief Bob Brown and Oneida Nation Vice-Chairwoman Kathy Hughes

with two vases as thanks for allowing the Ride to enter the territory of the Oneida Tribe.

Since 1986 hundreds of men, women and children have set out on horseback and foot to retrace their ancestors steps in order to guarantee happiness of the seventh generation. The ride will go through dozen of communities with the message of unity.

Photo courtesy of Scott Elm

The Oneida community welcomed the Unity riders, runners and horses to the reservation as Oneida was designated as a rest period for the Unity entourage and their trek to Six Nations, Ontario, Canada.





# Good News

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, P.O. Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b. & time, name of hospital, weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

## Nal'eyah Elizabeth Bork



Nal'eyah Elizabeth Bork, newborn daughter to Cindy Charles and Nathan Bork, was born at 8:10 p.m. on Friday, July 9, 2004 at Bellin Hospital weighing 8 lbs., 9 oz. and measured 20" in length. The proud grandparents are Sue Doxtator & David Charles, Julie & Rick Hietpas, and Dan & Peggy Bork. The proud great-grandparents are Arlie & Erma Doxtator, Art & Leona Charles and Helen Webster.

## Happy Birthday

**Teddy!**  
Wish you were here...  
Have a nice 21<sup>st</sup> of August



♥From...♥  
Sister Pat & Patty Niece

## Happy Birthday

**Tooty & Pat**  
August Birthdays



♥From...♥  
Sister Pat E.

## Kalihwisaks

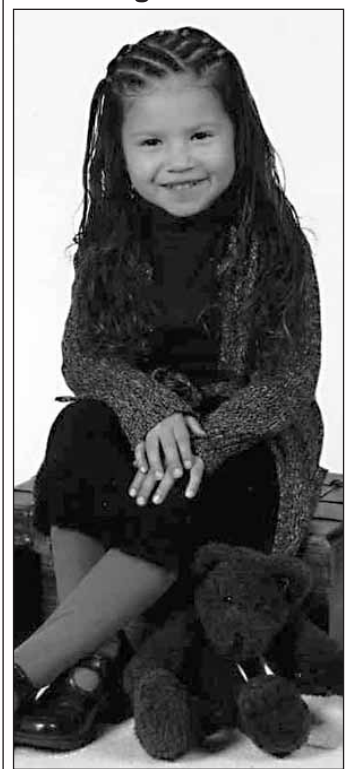
**NEXT DEADLINE**  
is... **Wednesday,**  
**August 25<sup>th</sup>, 2004 @**  
**4:30 P.M.**

with a **PUBLISH**  
**DATE of...**  
**Thursday,**  
**September 2<sup>nd</sup>, 2004**  
Questions, please  
call: **920-869-4280** or

**Toll Free:**  
**1.800.236.2214**  
ext. 4280

## Happy 6<sup>th</sup> Birthday

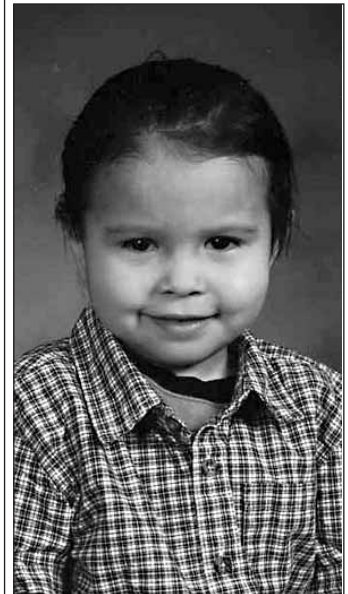
**Akasha Cori Berg**  
**August 19<sup>th</sup>**



From Daddy...  
♥Love You♥  
Also, Happy Birthday  
wishes from the Berg &  
Danforth Families

## Happy Birthday

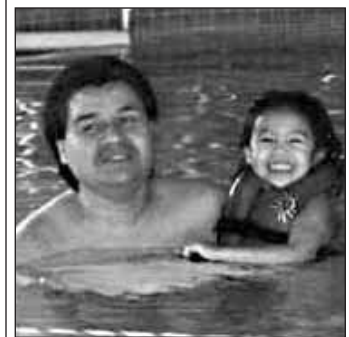
**Big 4**  
**Jeremiah Strong**  
**Bear Berg Jr.**  
**August 29<sup>th</sup>**



From Daddy...  
♥Love You♥  
Also, Happy Birthday  
wishes from the Berg &  
Danforth Families

## Happy Birthday

**To the World's Greatest**  
**Dad**  
**on August 20<sup>th</sup>**



♥Love You Always...♥  
Lex

## Happy Sweet 16

**Lauren**



♥We Love You!♥  
Mom & Dad  
Forrest & Jesus

## Happy 16<sup>th</sup>

**Look, we all know**  
**you aren't that big &**  
**bad!**



♥Love You...♥  
Keri & Cordell

## Happy Birthday

**Lordy, Lordy, Can you guess who's 40 ??**  
**(on August 20<sup>th</sup>)**



♥Love You Always Babe!!♥

## ATTENTION: TrANS Graduates of CMN

The College of Menominee Nation, Outreach Department will be offering additional training to ALL TrANS graduates. This is an opportunity for you to get into the road construction industry.

Since CMN started the TrANS program in 2002 a total of 44 people have graduated. Each session we conduct, the students are urged to keep in contact with our department, so we can assist with job placement. Listed below are the TrANS graduates that our department has lost contact with, and we are very interested in locating these individuals.

If your name is on this list and you would like to participate in the upcoming workshops, please contact Glenda Tahmahkera or Annette Tourtillott at 715.799.5600 or email:

gtahmahkera@menominee.edu  
atourtillott@menominee.edu.

**All graduates will receive information in the mail notifying you of scheduled workshops only available to you. We urge you to contact the Outreach department and update your contact information and take advantage of this opportunity.**

| FIRST NAME | LAST NAME   | GRADUATION DATE |
|------------|-------------|-----------------|
| Tyrone J.  | Boyd        | 12/12/02        |
| John P.    | Micik       | 12/12/02        |
| Wendell    | Penass, Sr. | 04/25/02        |
| Heather    | Pero        | 04/25/02        |
| Dale       | Peters      | 03/15/02        |
| Tina M.    | Teller      | 04/03/03        |
| Guy A.     | Tucker      | 12/12/02        |

## Bay Beach Wildlife Sanctuary

### September 2004 Calendar of Events

#### Fall Songbird Hike:

**Music to the Ears**  
**Wednesday, September 1 &**  
**Saturday, September 4 at 7 a.m.**

Hike through the trails of the Sanctuary and listen to the songbird migration. The hike will be quite spectacular with the Sanctuary's diverse habitat and location along the water of Green Bay. The hike is free and open to the public. Please meet at the parking lot near the Sanctuary Director's house. For more information, call (920) 391-3671.

**Animal Stories for Preschoolers: Ferret Fun**  
**Tuesday, September 7, at 10 a.m. and again Monday, September 20 at 1 p.m.**

Children and their families can learn about ferrets during Animal Stories for Preschoolers. Sanctuary staff will read the short story "Phantom of the Prairie" by Jonathan London. After the stories, a guest appearance will be made by a live ferret. Cost is \$1 per resident or Friends member and \$1.50 per non-resident. Pre-registration is required by calling (920) 391-3671.

**Public Campfire:**  
**Story telling, laughs and**  
**roasted marshmallows**  
**Saturday, September 18 at 7**

a.m.

Children and their families are invited to the Sanctuary for a public campfire. Enjoy the bonfire, marshmallows, cider and story telling. Cost is \$1 per resident or Friends member and \$1.50 per non-resident. Pre-registration is required by calling (920) 391-3671.

**Autumn Challenge Run**  
**Saturday, September 18 at 7 a.m.**

On your mark, get set and mark your calendar. The 2004 Georgia-Pacific Autumn Challenge starts at 7 a.m. Participate in the 5K run/walk or the quarter mile children's run. Proceeds go to the Friends of the Wildlife Sanctuary. For more information, call (920) 391-3671.

**Autumn Adventure**  
**Saturday, September 25 at 11 a.m.**

The Thursday Optimist Club sponsors the Autumn Adventure at the Sanctuary from 11 a.m. to 3 p.m. Enjoy face painting, live animal exhibits, lunch and much more. All activities are free and open to the public. For more information, call (920) 391-3671.

Visit the Bay Beach Wildlife Sanctuary Web site at: [www.baybeachwildlife.com](http://www.baybeachwildlife.com)

## Sommers elected President of Lambda Sigma at Lakeshore Technical College

Tootsie Marie Sommers was inducted into the Beta Lambda Sigma Chapter of Phi Theta Kappa at Lakeshore Technical College on 04/03/2004. Sommers was also elected President of the Chapter and will serve the 2004-05 school year!

"I am continuing my 'A-Team Member' (ambassador) work with the college, and thoroughly enjoy meeting new students, being a guest speaker, encouraging my peers, and generally being involved on campus!", explained Sommers, to the Director of Higher Education, Cheryl VandenBerg recently.

She expressed her appreciation to the Education Department, adding, "Everyone at the Oneida Higher Education office is always SO supportive! From



### Tootsie Sommers

Mitch's prompt responses to EVERY question I have ever had to Donna's letters of support and congratulations (and anything else I have ever received from your office), it is always been a tremendous pleasure to hear from you."

Sommers is the daughter of

### To our readers...

"Good News" submissions mailed in without payment will NOT be published. Payment for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

#### Message with Photo:

- ☐ 1 col. @ \$8.00
- ☐ 2 col. @ \$16.00
- ☐ 3 col. @ \$24.00

#### Message Only:

- ☐ 1 column @ \$3.00
- ☐ 2 column @ \$6.00
- ☐ 3 column @ \$9.00

(There is an additional **\$5.00 charge** if message only is over 20 words and message with photo is over 40 word limit!)

Questions?

**Call Kalihwisak's at 869-4280**



To place a  
classified, call  
the Kalihwisaks  
1-800-236-2214

Oneida's  
Best  
Marketplace!!

## Board Vacancies

**Oneida Hall of Fame Selection Committee (9) Nine Vacancies:** Qualifications: Shall be Oneida Enrolled member. Term of the Selection Committee members shall expire thirty (30) days after the induction ceremony which will be held at eh Oneida Tribe's Pow wow in July. Shall meet within thirty (30) days o f being appointed. The Selection Committee shall abide by their own by-laws as ratified by the Oneida Business Committee. **Deadline date of application is August 20, 2004.**

**Southeast Oneida Tribal Services Advisory Board (SEOTS) (1) One Vacancy:** Qualifications: Shall be Oneida Enrolled member. The board shall consist of seven (7) mem- bers. Shall reside in the Southeastern Wisconsin area for their term of three (3) years. Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, func- tions and other events as estab- lishing by the Board, SEOTS Advisory Board office or the Oneida Nation. Purpose: It shall be the purpose of the SEOTS Advisory Board to set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services Program serving administration; provide guid- ance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of com- mand in any and all relative c o m m u n i c a t i o n s . **Deadline date of application is September 3, 2004.**

**Oneida Personnel Commission (1) One Vacancy:** Qualifications: Shall be Oneida Enrolled member. The entire combined membership may not consist of more than two (2) members from any one division of the Oneida Tribe; nor less than seven (7) community mem- bers. Shall serve a three (3) year term. The membership may not be such that a conflict of interest or nepotism is created as defined in these by-laws: A. Nepotism is created by the fol- lowing relationships: father, mother, husband, wife, brother, sister, daughter, son, father-in- law, mother-in-law, daughter-in- law, brother-in-law, son-in-law, grandparent, grandchild, step- children, step-parents or signifi- cant other. B. Conflict of inter- est is a conflict between the pri- vate interests and the official responsibilities of a person in a

position of trust. A member may not be an employee of the Human Resource Department, any advocacy group (depart- ment) or any other recognized hearing body within the Oneida Tribe. **Deadline date of appli- cation is September 3, 2004.**

**Miss Oneida Committee (1) One Vacancy:** Qualifications: Shall serve a two (2) year term. Shall be a Native American. **Deadline date of application is August 20, 2004.**

**Gaming Commission (1) One V a c a n c y :** Qualifications: Term will be until next election. Shall be compromised of five (5) per- sons. Must be an enrolled mem- ber of the Tribe. Must be at least 21 years of age. Must have a minimum of five (5) years of any combination of the follow- ing: Post-secondary education, Gaming Training, Gaming experience in one of more of the following areas:Gaming regula- tions, Gaming operations, Gaming Licensing, Auditing, Gaming Laws or Indian Law, Administrative Hearings or Decision making, Background Investigators, Surveillance, Law Enforcement, Business Administration or Business M a n a g e m e n t . All candidates for the office shall submit to a thorough back- ground investigation conducted by the Oneida Tribe and com- pleted prior to eligibility for appointment. In addition, prior to eligibility for appointment, all candidates shall disclose all conflicts of interest as required by the Oneida Conflict of Interest Policy. No individuals shall be eligible for appointment to the Commission if; He or she has been convicted or entered a plea guilty or nolo contendere to any of the following offenses and the conviction has not been pardoned by the Tribe or other- wise removed from the record by executive pardon or state court order: Felony, Any offense involving fraud or misrepresen- tation, Any gaming related offense, including a violation of provisions of any state gaming law made applicable to the Tribe pursuant to the Compact or a tribal gaming law His or her prior activities, criminal record or reputation, habits or associa- tions pose a threat to the public interest, threaten the effective operation of gaming, or enhance the dangers of unsuitable, unfair or illegal practices, methods or activities in the conduct of gam- ing; or he or she has a present interest in the conduct of any gaming enterprise or in any business which provides goods or services to a gaming opera- tion of the tribe, or he or she has

any personal, business or legal relationship which places him or her in a conflict of interest as defined in the Ordinance or the tribal conflict of interest policy; or he or she has been convicted of a crime involving theft, fraud or conversion against the Oneida Tribe of Indians of Wisconsin. He or she has been removed from office pursuant to the Oneida Removal Law. **Deadline date of application is September 20, 2004.**

## Notice of Availability

Introduction: The Bureau of Indian Affairs is proposing to approve a Fire Management Plan (FMP) for Oneida Nation trust lands in Wisconsin. The Oneida Nation FMP specifically addresses fire suppression, wildland fire use, prescribed fire, non-fire fuel applications, and emergency rehabilitation and restoration. Federal actions, including fire management planning and activities, must comply with provisions of the National Environmental Policy Act (NEPA). Therefore, an Environmental Assessment (EA) and preliminary Finding of No Significant Impact (FONSI) have been prepared for the FMP, and are available for public review and comment. The FMP provides the framework for pre- fire suppression activities, fire prevention measures and fuel modification treatment on Oneida Nation trust lands. This type of planning is needed to protect life and property, while also identifying, protecting, and enhancing other related values such as water and air quality, cultural resources, wildlife and fisheries, endangered species, soil stability, and local socio- economic conditions. The EA analyzes the potential impacts, both positive and negative, of implementing the FMP on the overall quality of the human e n v i r o n m e n t . Brief Description of Proposed Action: The United States Department of the Interior (DOI) Department Manual (DM) Part 620, Wildland Fire Management and the Bureau of Indian Affairs (BIA) Indian Affairs Manual (IAM) Part 90, Wildland Fire Management provide the direction for FMPs. The Federal Wildland Fire and Prescribed Fire Policy, of which BIA is a signatory, states that: "Every area with burnable vege- tation must have an approved FMP that is consistent with fire- fighter and public safety, values to be protected, land and resource management plans, and must address public health issues." The purpose of the FMP is further identified as to "Address tribal goals and objec- tives, the ecological role of wildland fire, values to be pro-

ected, preparedness, preserva- tion, interagency mobilization, strategies for appropriate man- agement responses to wildland fire, hazardous fuels manage- ment and prescribed fire use, and emergency rehabilitation of burned areas." The EA address- es protection of life and proper- ty, cultural resources, timber resources, air quality, geology and soils, water quality, wildlife and fisheries, outdoor recreation and visual resources, endan- gered species, and socio-eco- nomics. The Oneida Nation and Tribal Historic Preservation Officer were consulted with regard to cultural and historic properties. The U.S. Fish and Wildlife Service was consulted with regard to threatened and endangered species. Availability and Comments: The EA supports the prelimi- nary FONSI and includes the above mentioned project infor- mation including an introduc- tion, purpose and need for the action, goals, alternatives con- sidered, and consultation letters with the Tribe and the Tribal Historic Preservation Officer, pursuant to the National Historic Preservation Act; and the U.S. Fish and Wildlife Service, pursuant to the Endangered Species Act. Interested parties can obtain copies of these environmental documents from the above address in care of the Branch of Natural Resources. Comments regarding the proposed action may also be submitted within 30 days of the date of this publica- tion. Contact Fred Vande Venter, Environmental Protection Specialist, at (715) 682-4527 for additional infor- mation. **Dated August 4, 2004.**

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## Oneida Nation Jobs

**Note: Oneida Nation  
jobs posted “until  
filled” may close with-  
out notice.**

### Staff Auditor II Position #00283

Salary: G-10 \$48,068/Annually  
(Negotiable dependent upon  
education & experience.) **Position Summary:** This position  
will perform an independent and  
objective appraisal of all tribal  
activities as a service to the  
Oneida tribe and management.  
The main focus of this position is  
to gather information regarding  
assigned audit tasks, develop the  
audit approach, audit program  
and work papers, sample selec-  
tion, perform fieldwork, including  
interviews, observations and  
record testing, identify reportable  
conditions using risk assessment  
techniques, prepare reports with  
recommendations for improving  
operations and reducing costs.  
Identify factors relating to prob-  
lems and provide opportunities  
for improvement, communicate  
results to management.  
Incumbent may be required to  
work nights, weekends and holi-  
days as needed/required. The  
nature of the work requires  
strong teamwork, the ability to  
maintain a positive attitude an  
district confidentiality. This is an  
exempt position and reports to  
the Director of Internal Audit.  
Continuation of position is contin-  
gent upon funding allocation.

**Closing Date:**  
August 23, 2004

**Proposed Start Date:**  
October 25, 2004

### Medical Technologist (MT)

#### Position #00330

Salary: G-08 \$18.42/Hr.  
(Negotiable dependent upon  
education & experience.) **Position Summary:** This position  
will perform vein punctures and  
finger sticks on patients who  
have written order from  
Provider, as well as collect other  
specimens for testing.  
Candidate will perform testing  
according to the established pol-  
icy and procedures of the labora-  
tory. Duties will include mainte-  
nance and trouble shooting on all  
equipment, quality control and  
quality assurance studies.  
Accurately reports results into  
the Information System in a time-  
ly manner. This is an non-exempt  
position and reports to the  
General Laboratory Supervisor.  
Continuation of position is contin-  
gent upon funding allocation.

**Closing Date:**  
August 24, 2004

**Proposed Start Date:**  
October 25, 2004

### Assistant Director - Youth Enrichment Services Position #00049

Salary: G-09  
\$42,910.40/Annually (Negotiable  
dependent upon education &  
experience.) **Position Summary:**  
This position will assist in over-  
seeing the youth Enrichment  
Services (YES) program ensur-  
ing the program is operating effi-  
ciently and according to guide-  
lines and/or policies. this position  
will work closely with the YES  
Director in meeting the student's  
needs on a community, state and  
national level, as well as, provide  
direct supervision over the YES  
Advocate and Enrichment  
Specialist staff. This position will  
assist the Director with program  
planning, to include assessments  
on all aspects of the program.  
This is an exempt position and  
reports to the YES Director.  
Continuation of position is contin-  
gent upon funding allocation.

**Closing Date:**  
August 24, 2004

**Proposed Start Date:**  
October 25, 2004

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| Line Cooks<br>All Outlets       | Full & Part Time    | \$8.00 – \$9.50<br>Dep. on Exp.                | Prepare food for guest events and restaurants.                                                                                                                                                                                                                 |
| Buffet Runner<br>Standing Stone | Part Time           | \$7.25                                         | Maintain food presentation on the buffet,<br>stock & refill food supply from the kitchen<br>to the buffet                                                                                                                                                      |
| Banquet Server<br>Captain       | Part Time           | \$5.00 plus tips                               | Leads serving staff at special events.                                                                                                                                                                                                                         |
| Banquet Servers                 | Part Time           | \$3.00 plus tips<br>(Serving experience Pref.) | Wait on guests, deliver food & drinks, clear<br>tables & provide superior customer service.                                                                                                                                                                    |
| Housekeepers                    | Part Time           | \$7.50<br>(\$1.25/hr., Sat/Sun.)               | Clean guest rooms & public areas.                                                                                                                                                                                                                              |
| Utility<br>Supervisor           | Full Time           | Dep. on Experience                             | Responsibilities include overseeing dish-<br>washers/utility & night porter team.<br>Scheduling, hiring, and training staff.                                                                                                                                   |
| Cocktail Servers                | Part Time           | \$4.00 + tips                                  | Service of beverage and/or food to the guests<br>in a friendly, courteous, and timely manner,<br>resulting in guest satisfaction.                                                                                                                              |
| Bartenders                      | Part Time           | \$6.00                                         | To service beverages and/or food to the guests<br>in a friendly, courteous and timely manner,<br>resulting in guest satisfaction. Also, to prepare<br>beverages for other servers to supply to the<br>guest, and act as a cashier for the lounge.              |
| Beverage<br>Supervisor          | Full Time           | Dep. on Experience                             | One year of bartender's experience.<br>Supervisory skills preferred. Bartender's<br>license required.                                                                                                                                                          |
| Catering<br>Manager             | Full Time           | Dep. on Experience                             | High energy and creative person to support<br>our corporate market clientele. Position<br>requires 2 + years of hospitality sales experi-<br>ence. Microsoft office proficiency & an out-<br>going personality. Work knowledge of<br>Delphi & Fidelio helpful. |

## Multi-Cultural Advisor Position

Advise, counsel and serve as an advocate for enrolled multi-cultural students. Actively support campus efforts to recruit, retain and graduate students of color. Bachelor's Degree required. Master's Degree in Student Personnel, Counseling or related field preferred.

**QUALIFICATIONS:** Experience working with multi-cultural students is required. The ability to demonstrate understanding of the linguistic, gender and cultural issues affecting multi-cultural students in higher education is required. Public speaking, demonstrated initiative, collaboration skills, program coordination skills and well-developed communication skills (written, oral and electronic) are also required. Full-time, 12-month, fixed term academic staff appointment. Regular University benefits apply.

To apply, submit a letter of application, current resume and the names, address- es and telephone numbers of three professional references to:

**American Inter-cultural Center, CL207**

**Attention Search Chair: Diana Borrero-Lowe, UW-Green Bay**

**2420 Nicolet Drive**

**Green Bay, WI 54311**

**Phone (920) 465-2021 • FAX (920) 465-5676 • www.uwgb.edu/hr.**

Review of applications will begin on **August 30, 2004** and continue until the position is filled.

*UW-Green Bay is an Affirmative Action/Equal Opportunity employer.*

*Names of applicants may be disclosed unless requested otherwise.*

*Names of finalists will be released.*



# Oneida Nation participates in Fox Family Fun Night



Photos courtesy of Scott Elm/Donald Driver photo courtesy of Nate Wisneski

Top: Providing the beat for the Oneida dance troupe is drum group Duck Creek Crossing at Fox Family Fun Night held at Lambeau Field on August 7, 2004. Middle: Miss Oneida Amy Doxtator, along with other Oneida dancers display the beauty of their traditional regalia and the various styles of pow wow dances. Bottom left: Of course their was football to be played as the Green Bay Packers held an inter-squad scrimmage. Quarterback Brett Favre drops back to pass during the scrimmage. Bottom right: Wide Receiver Donald Driver expresses his thanks to the Oneida dancers and to all who attended the event.

Photo courtesy of Ed Williams  
Proudly accepting the honorable mention award for general excellence for twice a month Native news publications is the staff of *Kalihwisaks*, l-r, Photographer/Reporter Phil Wisneski, Advertising Representative / Page Designer Yvonne Kaquatosh, and Managing Editor Keith Skenandore.



## UNITY conference unites 8,000 journalists

*Kalihwisaks* garners honorable mention award in general excellence

Washington, D.C. -The third Unity Conference was held at the Washington, DC Convention Center on August 4-8. The conference is the largest regular gathering of journalists in the world.

Attendees represent either the Native American Journalist Association (NAJA), the National Association of Black Journalists (NABJ), Asian American Journalist Association (AAJA) or the National Association of Hispanic Journalist (NAHJ).

At NAJA's award banquet, *Kalihwisaks* received an Honorable Mention award in the General Excellence category for a twice a month publication.. The first place

award went to The Native Voice from South Dakota, Second place was awarded to The Seminole Tribune in Florida, and third place was given to Bay Mills News out of Michigan.

The Unity Conference was highlighted by speeches from the presidential candidates. Both John Kerry and President George W. Bush spoke to the journalist and answered questions from each association.

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## Kalihwisaks

"She Looks For News"

### The Staff

Managing Editor: Keith Skenandore  
Reporter/Photographer: Phil Wisneski  
Page Designer/Ad Rep: Yvonne Kaquatosh

### Subscription Rates

Oneida Enrolled Members: Free  
(Age 18 years & Older)  
Non-Tribal Members & Business Organizations: \$24/Year

### Deadlines

Every other Wednesday at 4:30pm

### Office Hours/Location

Monday-Friday, 8am-4:30pm  
Norbert Hill Center  
7210 Seminary Rd, Oneida, WI 54155

Telephone  
Fax Numbers  
E-Mail Addresses

Voice: (920) 869-4340  
Fax: (920) 869-4252

Website Address: [www.oneidanation.org](http://www.oneidanation.org)  
Keith Skenandore: [kskena@oneidanation.org](mailto:kskena@oneidanation.org) 869-4277  
Phil Wisneski: [pwisnesk@oneidanation.org](mailto:pwisnesk@oneidanation.org) 869-4279  
Yvonne Kaquatosh: [ykaquato@oneidanation.org](mailto:ykaquato@oneidanation.org) 869-4280

### Who To Contact?

Advertising: Yvonne Kaquatosh  
Good News/Births, Education, Health: Yvonne Kaquatosh  
Memorials/Obituaries/Classifieds: Phil Wisneski  
Letters to the Editor: Keith Skenandore

Kalihwisaks is a member of the  
Native American Journalists Association  
& the Wisconsin Newspapers Association



## Local



## King, Wayne R.

Wayne R. King, 58, of Milwaukee, formerly of Oneida, died Wednesday, August 11, 2004 at the VA Hospital in Milwaukee. The son of Robert King and the late Grace (Danforth) King was born August 9, 1946 in Green Bay. He was a graduate of Seymour High School and went on to serve his country in the U.S. Air Force. Wayne worked for the City of Milwaukee for many years and was a member of the Milwaukee American Legion Post 18. He enjoyed roller blading, was an active Packer Fan, and liked his time spent at the Casino.

Survivors include his father, Robert King, Oneida, one sister, Joyce Williams, Overland Park, Kansas, one brother, Warren King, Racine, one nephew Bradley Williams, as well as many cousins, relatives and friends. Wayne is also survived by his faithful companion, Irene. He was preceded in death by his mother, Grace, and his grandparents, John and Amy Danforth and Antone and Rose King.

## Matson Jr., Aaron Nicholas

Aaron Nicholas Matson Jr. was stillborn Saturday, August 14, 2004 at an area hospital. Graveside services were held on Monday, August 16, 2004 at Oneida Methodist Cemetery, Oneida with Pastor Im Jung officiating.

Aaron is survived by his parents Aaron and Kathryn (McCullough) Matson Sr., paternal grandparents Isaac Matson and Leabeth (special friend J.R.) Miller, and maternal grandparents Mark and Sue Heins.

Ryan Funeral Home assisted the family with arrangements.

*Aaron was very much loved and will be sadly missed.*

## This relay is all about life!



Photos courtesy of Nate Wisneski

The eighth annual Oneida Relay for Life was held August 6 at the Norbert Hill Center. Over 250 participants walked through out the evening in an effort to raise money to fight cancer. The event is projected to raise over \$33,000 this year. The Relay for Life Committee had a goal of \$30,000. The top individual money raiser was Bev Anderson with \$1,035. Zack Webster came in second with \$1,029 followed by Rita Burns with \$750. Nine teams competed in a fund raising contest and the top team as of print time was the Business Committee team with \$2,418. Second place is the Cancerbusters with \$2,413. Third place is Margaret's Marchers bringing in \$2,168. Fourth place was Ron and Bev's Moonlight Marchers bringing in \$2,135.

The highlight of the evening was the lighting of the Luminaries. Over 200 luminaries lined the inside and outside of the track. A \$5 donation was taken for each luminary.



Next  
**Kalihwisaks  
deadline is  
August 25<sup>th</sup>,  
with a publish  
date of  
September 1<sup>st</sup>.**

In Loving Memory of...

**Ken Powless**

September 28, 1941 ~ August 28, 2001



Because he lived  
I will always remember  
Because I remember  
He will never die

Deeply missed by  
Carol Slivicki

In Loving Memory of  
a Special Uncle...  
**Happy Birthday**  
**Harold "Uncle" Ninham**

August 11, 1930 ~ July 3, 2000

There will always be a heartache  
and often a silent tear.  
But always special memories of the  
days when you were here.

Remembering you is easy.  
We do it every day.  
But missing you is the heartache,  
that will never go away.

Uncle you were so special to me...  
I miss you  
& the days of visiting with you...  
Your in my heart always.

Love your Niece  
Marianne

## Thank You Family, Friends &amp; Community

In Loving Memory of our  
Mom, Grandma, Sister, Auntie & Friend  
**Emily Skenandore**

July 18, 2004

*The Spirit World has called for me...  
As we all must face this destiny...  
On the wings of an Eagle I'll fly away.  
I know we'll meet again one day...  
I'll miss you all so very dear.  
But in your hearts I am with you here.  
To my family and people  
you are the best.  
Don't cry for me, as I only rest.*

I would like to take this time to thank the Family, Friends & Community for all the assistance we received in this time of sorrow. I'd like to thank the kitchen helpers; Sally Doxtator, Diana King, Barbara Metoxen, Paula ChristJohn, Vicki Metoxen, Mindimoye. Thank you to all the people that donated food and helped set up the tables. Thank you to the Cannery for donating corn and Bonnie Stoneman for making the corn soup. Thank you to all the family & friends who helped with clean up. We could have not done it without you. Emily will be missed dearly...  
Our Mom, Grandma, Sister, Auntie & Friend.

Yaw^ko  
Marianne Doxtator

The Family of Darwin C. John would like to take this time to thank everyone who donated food, beverages, tables, tents, flowers, monetary items in our time of sorrow. The Oneida Singers, we really appreciate all that was done to comfort us.

We would like to thank Dr. Ali Mardin, the Oneida Health Center Staff, Oneida Elderly Services, St. Mary's Cancer Center, St. Vincent's 9th floor cancer Unit, Father Silas, and 2nd shift custodial at the new Casino. Thank you to Ryan Funeral Home for the wonderful job they did for the wake service at our home. Thank you to Buddy Powless and Leander Danforth for the prayers, thanks to the Pall Bearers, the Fire keeper's who gave their time to keep the fire burning.

A special thank you to Dorothy Ninham and family and to Rosemary John for all the help that you did assisting with arrangements and for being there. We appreciated everything that was done. Thank you to everyone who helped in our time of need.

The Family of Darwin C. John



## A Special Thank You...

A "Special Thank You" to Marianne Doxtator for making yourself available for our sister Emily... running her errands, picking up her medicine, etc. She could call on you anytime day or night and you were there. Your help with funeral arrangements, setting up tables and chairs for lunch in the Parish Hall, your deep compassion for our sister will always be remembered by her Family.

Family of  
Emily Skenandore

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## Local

## Oneida Elders tour Niagara Falls & Toronto



Photos submitted by Florence Petri

The elders trip, from June 6 - 12, began with a guided tour of Niagara Falls, including a visit to an engineering marvel, the Welland Shipping Canal, beautiful queen Victoria Park and the famous Floral Clock. There was also a stop at the CN Tower, the world's tallest free-standing structure where you can enjoy a view from any one of the four viewing levels. Other attractions included a boat ride on the 'Maid of the Mist', sailing near the base of the American and Horseshoe Falls; and a tour of historical Niagara on the Lake. On their return trip, the elders made one last stop at the exciting Rock and Roll Hall of Fame in Cleveland, Ohio.



## Dad's Club sponsors Father of the Year award

The Dad's Club, of Green Bay, is presenting the First Annual Kids Day with a celebration and awards to great

fathers. The Kid's Day event is on Saturday, August 28, from 10:00 a.m. to 4:00 p.m. in the St. James Park, 744 S.

Monroe St., in Green Bay, Wisconsin.

The Dad's Club will have entertainment, a karate demo,

## Short Road long in stature

**Oneida, Wis.** - The Oneida Nation has received the maintenance and reconstruction responsibilities of Short Road in the Village of Ashwaubenon. The road over a half mile in length, near Austin Straubel Airport was transferred to the Tribe from Ashwaubenon on August 1, 2004 at no cost. The road also includes a seventy foot right away.

With the transfer, the Tribe continues to recover original reservation land and now has the ability to control and maintain the road.

"The transfer will allow us to seek financial assistance from the Bureau of Indian Affairs for reconstruction and maintenance thereby alleviating the burden from the Village and assisting the Oneida recovery of property and long term planning for development in this area, said Bobbi Webster, Oneida tribal spokesperson.

The area near Short Road



has been targeted by the tribe as a business park type environment.

Village of Ashwaubenon President Nubs DeCleene is happy to have a good working relationship with the Oneida Nation.

"This agreement keeps in the spirit of cooperative government relations that have developed between the Oneidas and the Village of Ashwaubenon over the past decade. We hope to continue to build upon our partnerships to improve the quality of life and business prospects for both our community and the Oneida Nation," DeCleene said.

## Oneida Nation hosts 3rd annual international sculpture contest

*Children's Day gives kids an opportunity to learn sculpting techniques from*

*French artist*

**Oneida, Wis.** - Throughout the week of August 24 - September 2, 2004, eight artists from six countries will gather in Oneida, Wisconsin to participate in the Third Annual Lahnetaha\*wi International Sculpture Symposium. The symposium will bring together artists from France, Estonia, Israel, Bulgaria, Africa as well as other Indian Tribes including the Little River Band of Ottawa Indians from Manistee, Michigan. Two local Oneida artists will also participate in the event.

The outdoor symposium begins at 9am on August 24, at the Oneida Cultural Heritage Grounds (on the corner of Highway 54 and Highway FF) when artists are assigned their mediums. This year's theme is fire, or akwa.tsi'li in the Oneida language. Following the lot assignments, the artists will start sculpting wood or rock and will continue to do so from 9 a.m. - 6 p.m. daily through September 1. The symposium is free and open to the public. Guests are invited to wander the grounds and watch the works of art develop throughout the week.

The Lahnetaha\*wi (pronounced: la ney ta ha way) Sculpture Symposium was created as a celebration of cultural differences. It's a way to bring international sculptors together to create public pieces of art for the surrounding community to enjoy. The sculptures are displayed year around in the Lahnetaha\*wi International Sculpture Garden.

On the last day of the event, one of the sculptures is named the People's Choice. It is selected by the public attending the event throughout the week and will be auctioned off at the closing ceremony. The closing event will host dignitaries such as Kathy Hughes, Tribal Vice-chair, Oneida Veterans, and Oneida Royalty.

In addition to the sculpting contest, this year's symposium will include a children's day for kids ages six and older. On August 26-28 from 9a.m. to 6p.m., children will learn sculpting techniques by creating their own piece of art with plaster o' paris. Monik Grandemange, a French artist, will lead the children's day. Children's Day is free, and open to any child age six and above. A parent or guardian must sign a waiver prior to the event, and are free to watch their child create their sculpture. The children's pieces will be displayed at the symposiums closing event on September 2, but each child will keep their artwork.

For more information about the Lahnetaha\*wi International Sculpture Symposium, please contact Ken Metoxen at 920-713-1603, or Susan House at 920-819-8611.

## Reminder from the Enrollment Department Per Capita Update

Per Capita payments for the year 2004 are scheduled to be processed and mailed out by September 30, 2004, for those that we reflect having received a payment form by the deadline. The following recaps the schedule/deadlines for the 2004 Per Capita Payment.

- Tribal members that were enrolled as of March 3, 2004 and are age 18 before September 1, 2004 are eligible for the 2004 Per Capita Payment. (Note: Eligible minor's will have their payment placed in a Trust Account)
- The 2004 Address Update/Per Capita Payment forms were mailed to each eligible member address on April 22, 2004. (Please remember it is the

**responsibility of the member or their assigned Power of Attorney / Guardian to keep their address current. Please remember that an address update WILL NOT change your payment address. It is the responsibility of each member to request for a new payment form and have it in the Enrollment Department by September 1, 2004, if they want to change the address which their payment is to be sent.)**

- If you want to receive the 2004 Per Capita payment(s) you **MUST** complete Sections 2 & 3 of the form. Section 4 is if you wish to have 20% VOLUNTARY Federal tax withheld.
- If you **DO NOT** want to

receive the 2004 Per Capita payment(s) complete Sections 1 & 2 and be sure to sign in section 1 only. Return the form and a Payment Refusal form will be sent to you.

- Deadline for receipt of the Address Update/Per Capita Payment Form is September 1, 2004. (Form must be completely filled out, signed, notarized and date stamped received by the Oneida Enrollment Department)
- Deadline for the Voluntary Tax Form is September 1, 2004. (Form must be date stamped received by the Oneida Enrollment Department)
- Tentative date for mailing out Per Capita payments is September 30, 2004.
- **NO FAXED FORMS WILL BE HONORED.**

### NO EXCEPTIONS.

If you turned in your payment form please watch for your receipt post card. Review it carefully for name and address information. Any changes need to be reported immediately to the Enrollment Department at (920) 869-2083 , 869-1122, 869-1555 or 1-800-571-9902.

## Deadline to claim 2003 payout is drawing near

The Oneida Enrollment Department is still looking for a number of members that **have not claimed their 2003 payment(s).** The deadline for claiming these monies is September 1, 2004. Many of these people include persons that have not remained in contact with our office. We appreciate your assistance in helping us to locate these members.

## Certificate of approval



Certificate submitted by Florence Petri

Congratulations to Cindy Brabbs, Native American Family Caregiver Coordinator, and Tina Pospychala, Assistant Director, for doing such a great job at the Oklahoma Conference on Native American Family Caregivers. And thank you for your dedication to serving our elderly and representing the Native American Family Caregiver Program across the country to other tribes in Wisconsin.

## What's Happening!

**Thursday, August 19, 2004**

### CANCELLATION

The Community Supper @ Site II scheduled for August 19th has been CANCELED. Please watch for the rescheduled date. We apologize for any inconvenience this may have caused.

**Saturday, August 21, 2004**

**FUND RAISING BASICS FOR VOLUNTEERS** 9 A.M. - Noon at the **Radisson Hotel & Conference Center.** A workshop for community organizations and volunteers sponsored by First Nations Development Institute and the Oneida Nation. FREE!!!!

**Thursday, August 26, 2004**

### NURTURING NETWORK PARENTING

The community is invited to attend the 8th Nurturing Network Parenting Session from 5-7 pm at Three Sisters

Head Start Center. Meal and Childcare provided. Topics: Problem solving, Bedtime, Fighting. You must pre-register with Connie at 1-800-416-6017 or 920-496-7860.

**Tuesday, August 24-Thursday September 2**

### 3<sup>RD</sup> ANNUAL LISS SCULPTURE SYMPOSIUM

Cultural Heritage Grounds (Corner of County Highway FF and Highway 54) 9 a.m. to 6 p.m. Daily-Open to the Public!

**Saturday, September 11, 2004**

### ONEIDA DEMOLITION DERBY

Registration: 9:00 a.m. to Noon - Race time at 1 P.M. FMI call 920-833-7817 or 920-833-2955.

**Saturday, September 18, 2004**

**MUD DRAGS** Registration: 9:00AM- 11:30 AM, Race time at 12:30PM at the Oneida Volunteer Fireman's Grounds. FMI call 920-866-3790 or 920-339-8407.

**Please call the kalihwisaks office at 869-4280, 4277 or 4279 to include events in this section.**



Local/State

# Milwaukee SEOTS news and notes

## News Around Indian Country

### Public colleges take gamble on casino studies

ALBANY, N.Y. (AP) - Ivy walls and ivory towers now have back rooms and they're churning out blackjack dealers and casino managers.

Public colleges nationwide are increasingly offering casino and gambling majors and courses as states, mostly through Indian tribes, turn to casinos for gambling revenues.

Hands-on study takes on a new definition in these courses that include laboratories with green felt card tables and red-and-black roulette wheels. Casino nights, using play money, are held on and off campus, often for charity. Field trips to Las Vegas, Atlantic City and the countless Indian casinos in between are part of the course load.

In the last five years or so, the courses and majors have cropped up at colleges including San Diego State University, Michigan State University, Tulane University's University College in New Orleans, and the University of Massachusetts at Amherst. They join the pioneering University of Nevada at Las Vegas and Reno, according to The Chronicle of Higher Education.

Courses range from the study of gambling laws around the country to operating on sovereign Indian land, plus biometrics and "facial recognition" for casino security. Other courses train students to be pit bosses, dealers and slot machine repairers.

"I spent 25 years in the business and I always wanted to bring education to the gaming industry," said Peter LaMacchia, director of the six-year-old casino studies at the State University of New York's Morrisville State College. "When I started, the business was about who you know, rather than what you knew."

Morrisville is considering expanding casino-related studies, including a possible four-year degree in the entertainment and gaming electronics.

Not everyone wants to let this trend ride.

"It's disgusting," said state Sen. Frank Padavan, a Queens Republican and vocal opponent of New York's reliance on gambling revenues to balance budgets. "I think it's inappropriate for the state to become a vehicle by which people are in increasing numbers addicted ... To have that policy reinforced through a curriculum in a public university is reprehensible."

The National Council on Problem Gambling notes that campus gambling isn't new: 4.5 million of the nation's 15.3 million college students will gamble on sports this year.

"It saddens me that SUNY is involved in such a cynical and insidious process, one that fuels anti-social gambling pathologies while subordinating and suborning its basic institutional mission - education, not training," said State University of New York Trustee Candace de Russy. SUNY spokesman David Henahan counters that public universities must also provide jobs to help the state's work force.

### SEOTS office hours

If you don't know the staff, come in and see us. Mark - director, Anne - administrative assistant, Carmen - administrative assistant, and Deb - community education specialist. The office is located on 2778 South 35th Street. Phone - 414.384.7740.

### SEOTS office hours

Monday & Wednesday: 8am-6:30pm  
Tuesday, Thursday & Friday: 8am-4:30pm  
Saturday: 9am-12pm

### Information around the city

211 Impact - Simply call 211 for help with life - food - shelter - health - crisis intervention, etc.

Pow Wow AA Group - All Welcome - Thursday's - 8:00pm - 1st Baptist Church - 1576 So. 78th

Gerald L. Ignace Indian Health Center - 383-9526

Domestic Violence - Milwaukee Women's Center - 272-5132 - Ext. 153 - Bagwajikwe Madosh is the Native American Case Manager/Advocate and available to assist any women or family members

Urban Circle of Voices - Milwaukee's Native American Newspaper - 643-5510 - Vicky Rank

Interfaith Program for the Elderly - Meals on Monday and Friday -11:30am - 631 N. 19th St.- First Friday of the month at 5pm.

### Movies and Library

The Seots office has a collection of movies and library books for check-out. A large

selection of Native American books fiction and non-fiction.. Books and movies can be checked out free of charge. Also if you have any past due books or movies, please return them so our library can be complete.

### Choker & Wristband Making

This class is open to all Oneida families. You get to make something for yourself or another and have fun doing it. Come join us and meet other folks, be creative

August 31 - 6:00 pm  
**Oneida language class - check it out on the computer!**

Our Oneida language class is taught on a weekly basis. Our teachers are from the area and from Oneida. We are appreciative to all that teach the class, so our language can be carried on to our community. To help those that would like to study on your own, you can come into the office and use the computer and learn on your own any day of the week. We should try to learn our language since it is part of our culture. We invite all community members and their families to all classes and use the computers for learning the language.

Dates: Saturday, September 4, 11, 18, 25th  
Time: 10am-12pm

### Indian Summer

Indian Summer Festival at the lakefront. September 10, 11 & 12th. Check the newspaper for free times. We will have a table in the environmental tent. Come by and

say, "Hi". It's going to be a great time!

Dates: September 10, 11 & 12  
**Pow Wow Dance Class**

Did you have fun at Indian Summer in Milwaukee and you would like to try and dance, or have your kids learn? This is your chance. We will be talking about etiquette, outfits, customs and song recognition. This is a great chance as a warm up to the UW-Milwaukee pow wow in October. Maybe you could be a first time dancer.

Dates: September 23 & 30  
**History Conference in Oneida**

Trip to Oneida for the History conference at the Parish Hall, Thursday - Saturday, October 28 th - October 30th. Seots will take 10 people to the conference round trip. Once we get to the conference you will be responsible for your overnight accommodations, transportation and any other expenses. The conference is two nights. The van will pick you up each morning, 7:30am at the Casino lobby and drop you off at the casino at 4:30pm each day, after the sessions. Lunch will be provided at the conference on Thursday and Friday. Call Seots reserve your spot! 384-7740

**Volunteers needed! Please! We need you!**

Indian Summer: September 10th, 11th & 12th

Heart walk volunteers for fund raiser at Oneida Bingo Hall : Saturday, September 18th

Donations of bakery for the fund raiser on September 18th  
Heart walkers: Saturday, October 23rd

Corn Husking Bee: Oneida in October

Call and sign up 384-7740  
**(Please remember to vote this November!)**

### Seots picnic was great!

The picnic was well attended and all had a great time! Kareoke, pinata, joke contest, sports fun, hula dance and food was great! Special thanks to all our volunteers!

Thank you, thank you and Yaw^ko!

Be on the lookout for announcement for volunteer cookout after Indian Summer!  
**Thank you's & Congratulations**

Thank you to John House! John constructed a flag holder for the Veterans. Your time and talents are greatly appreciated.

Congrats to Garrett Lingle! Garrett was drafted by a major league baseball team the San Francisco Giants. He is an all around player and solid hitter. He is only 17 years old and a graduate of Mission Bay High School in San Diego, California. Since he is so young, it was decided that he would go onto college and continue to develop his skills. Not only is he a good athlete but does well academically. His dad is Jim Lingle, Grandparents are Irene(Huff) and Ernest Lingle. Congrats to Garrett and lots of luck in school and on the baseball field!

Thank you to Rick House! Rick drove a group to Minnesota for a Pow-wow. They ran into bad weather, but made it back safe and sound, thanks to Rick and his careful driving.

Thank you to Tracy Roberts! Tracy helped out with our Kids Klub this summer. She did a great job and all the kids liked her as a leader!

Thank you to Mindimoye! Mindi has been helping out in the office. Her knowledge, the gift of sharing and love of people is a treasure to our community. Thanks again Mindi!

Thank you to all our volunteers! All our volunteers do a great job and will be recognized at our volunteer cookout in the fall. Not only do they do a great job, but have fun and meet new people. Thank you all again!

### Computer lab now available for use

Use the lab for job search, school papers, resumes, information research and language study. Come and check out the lab. Classes will be coming and you will need to sign up and get your name on the list. Names will be selected

randomly. Classes will be 8 weeks in duration and will be conducted in groups of 4. More information and starting time will follow in weeks ahead.

Call Seots for sign up. 384-7740

### Heart Walk

Time to get ready for the Annual Heart Walk! This will be a way for the community to get involved and help raise money to fight heart disease. You probably know of someone that has been affected by this disease. Now is your time to help! This will be our 4th year involved in raising money for heart disease. I would like to see us raise more money and have more walkers than any group in the city. Is this a challenge, yes, it is! Can we do it ? I think so! All ages can participate in the walk! We are already on our way! Sign up and receive a free tee shirt!

Date: Saturday, October 23rd, Miller Park  
Time: 10:00am

### Spirit-The Seventh Fire

A contemporary program through American Indian dance and music. Starring some of our very own Oneida dancers! You've got to see this musical play! A thrilling story of one man's journey of reconnection!

August 19- September 10  
Place: Milwaukee Lakefront  
Time: Matinee and evening showtimes

Fee: \$15 and up

### Oneida Singers

Oneida singers meet every Monday at 6:30pm at the SEOTS office. They are available for events and services. Please contact Mamie at 643-8972.

### Tsyunhehkwa

If you are interested in products from Tsyunhehkwa we may have what you're looking for at the Seots office. We carry dehydrated corn, dried corn, wild rice, salsa, jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida.

### Seots Board meetings

The board meets on a regular basis every 2nd and 4th Tuesday of the month. The public is invited.

Tuesday, Sept. 14 & 21, 6pm

### Van trip

Wednesday, September 15  
Van leaves @ 8 am sharp, returns approximately @ 5:30pm

### SEOTS van trip and script pick-up

Script pick-up: September 1, 8, 15, 22 & 29

Last call in dates are the Friday before pick-up

Please call both the pharmacy and SEOTS on the same day to assure your meds will be ready!

## PUBLIC HEARING NOTICE

**Purpose:** Amendments to the Oneida Nation Gaming Ordinance (ONGO) which corrects typographical errors which mistakenly required qualifications and background checks when appointing Gaming Commissioners without extending those same requirements when electing Commissioners.

**When:** September 7, 2004

**Where:** Business Committee Conference Room  
**Time:** 11:30 A.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC Website: www.on-loc.org

## Get ready for leadership with an Associate Degree in Native American Gaming - Casino Management!

You could earn a degree that is ...

- Scheduled to serve busy adults
- Classes meet once a week for 6 weeks
- Created with Native American tribal education experts
- Specialized in Customer Relationship Management, Advanced Leadership, Security and Surveillance or Slot Technician

...or earn a fast-paced certificate in just a few months!



For details, call Laura Laitinen, Oneida Bingo and Casino Career Counselor, at (920) 429-3068, email: llaitine@oneidanation.org



NWTC would like to acknowledge the Oneida Nation for their contribution in the coordination and development of the Native American Gaming-Casino Management associate degree and certificate programs.



Oneida

## DEMOLITION DERBY

Saturday, September 11, 2004

Town of Oneida Vol. Fire Department

N6611 Hwy H • Oneida, WI 54155

Directions: 10 miles west of Green Bay on Hwy 54 or 2 miles east of Hwy 55, then 2 miles south on Hwy H.

Registration: 9:00 a.m.-12 Noon

RACE TIME: 1:00 P.M.

WIN\*

a Polaris 400  
4x4 Sportsmen  
4-Wheeler  
Only 500 \$20.00 tickets  
being sold!



\*Drawings at 3pm  
Must be present to Win.

Children under 12 free with paid adult

Admission: \$5  
\*FREE PARKING\* FOOD\*REFRESHMENTS\*

For info/rules call-920-833-7817 or 920-833-2955



Business

# Real Property Law Classes

Registration now open for start date in September

**By Loretta Webster**  
Registration is now open for Real Property Law Classes on Thursday afternoons starting on September 9, 2004. You may call Maggie Fermanich, Land Management Office, 869-1690, X1800 or stop in at the office between 8am-4:30pm, 470 Airport Drive for a registration form. The cost is \$100 for a 45 hour class schedule, and your program may pay for this if you work for the Tribe. The instructors are Attorney, Loretta Webster and Real Estate Services Area Manager, Mary Jo Nash. The

classes started in 1996 to train all of the Land Management staff on the basics of tribal land law. After the first course, staff from other tribal programs and boards have found the discussion and information helpful in their positions also. Participants have attended from the community, Casino, Appeals Commission, Compliance Division, Business Development Unit, Tribal School, Land Commission, GIS, Environmental Department and Personnel Department. So far 70 attendees have received a Land Commission Certificate for completing this annual course. The class is small in order to facilitate discussion. A limit of 12-15 participants is usually accepted. In the first

10 hours, the discussion focuses on various federal eras of Indian policy and law, and how the Oneida Tribe was specifically impacted. Besides lectures, lively sharing of information is generally received from the participants as the class moves through the traditional early years of the government, the Allotment Era, Indian Reorganization Era, and the present Self-Determination Era. The next 15 hours of the class focuses on tribal laws and authority of different branches of the Oneida government, with an emphasis on Oneida tribal land transactions. Invited speakers from tribal programs such as the Appeals Commission, Environmental Department, and Tribal History, enhance the discussion of how the

Tribe as a whole carries on its business. The final 20 hours starts out with a tour of selected reservation properties, and then continues with an in-depth discussion of how and why properties are purchased within the Oneida Reservation boundaries. The overlap between tribal law and State law is evident in the area of acquiring land. This area is also where there are frequent jurisdictional and political disputes between the Oneida Tribe and surrounding State governments. We invite you to think about joining us on September 9, 2004. 1:30 – 4:30 pm at the Land Management Conference Room, for our first class. Hard to believe that this is right around the corner!!

## Eighteen leadership success awards in GSD given



Submitted Photo

Front Row, L to R: Barb Reynolds, Susan Majeski, Rita Lara, Linda Torres, Jennifer Hill-Kelley, Deanna Bauman, Dr. Carol Cornelius. Back Row, L to R: Don White, Mwata Chisha, Pat Pelky, Fred Muscavitch, Cliff Webster, Don Hahnke, Mike Finney, and Kerry Metoxen. Not shown: Beth Bashara, Josephine Lobdell-Jordan, Judi Skenandore, Jennifer Van Bellinger, Arlouine Bain, and Lisa Schwartz.

**Oneida, Wis.** - Managers in the Oneida Nation Governmental Services Division (GSD) received awards, July 26th, for their unique talents and leadership skills. Don White, director of GSD, expressed an appreciation and recognition for members of the GSD Human Services Tactical Performance Team (HS-TPT) members. The GSD Leadership Success Profile has seven factors of talent and leadership skills including: Administrative Factor, Thinking Factor, Leadership Factor, Self-Management Factor, Service Factor, Inter-Personal Factor, and the Values Composite Factor. “Each of the following members has exhibited, consistently and over time, a particular talent within the GSD Leadership Success Profile. Although, members of the HS-TPT may have exhibited more than one talent over-time, the talent that you are being recognized for has been most observable,” White said. Three HS-TPT Team Members were recognized for their talent within the Administrative Factor specifically for Driving Execution: Beth Bashara of the Oneida Nation Arts Program; Lisa Schwartz, Assistant to the Area Manager of Social

Services; and Cliff Webster, Director of the Oneida Nation Transit Department. Two members of the HS-TPT were recognized for their talent within the Thinking Factor. First is Mike Finney, Eco Services Director, for talent within the Thinking Factor, specifically for Visionary Thinking; and Jennifer Van Bellinger, Assistant Director Oneida Transit, for her talent also within the Thinking Factor, specifically for Business Acumen. Four members of the HS-TPT were recognized for their talent within the Leadership Factor: Linda Torres, Assistant Area Manager for Education & Training, and Kerry Metoxen, Director of Veterans Affairs are recognized for their talent under the Leadership Factor, specifically for Managing Change. GSD recognized two team members also within the Leadership Factor, specifically for Leadership Courage: Sue Majeski, Director of Experiential Learning and Interim Area Manager Recreation and Family Fitness, and Jennifer Hill-Kelley, acting Area Manager for Environmental Health & Safety. Three team members were recognized for their talent within the Self-Management Factor. The first is Arlouine

Bain. Director of Recreation for her talent within the Self-Management Factor, specifically for Self-Development. Next, Rita Laura, Director of the Oneida Nation Museum and Donald Hahnke, Director of the Oneida Community Education Center were recognized for their talent within the Self-Management Factor, specifically for Personal Motivation. Four team members were recognized within the Oneida Service Factor: Thelma McLester, Area Manager for Education & Training, and Deanna Bauman, Area Manager for Comprehensive Health were recognized for their talent within the Oneida Service Factor, specifically for Service Orientation. Dr. Carol Cornelius was recognized for her talent within the Oneida Service Factor, specifically for Furthering Oneida Ways. Also, Dr. Fred Muscavitch, Area Manager Of Social Services was recog-

nized for his talent within the Oneida Service Factor, specifically for Supporting Family. Judi Skenandore, Assistant Area Manager for Comprehensive Health, was recognized for her talent within the Inter-Personal Factor, specifically for Fairness and Trust. Josephine Lobdell-Jordan, Coordinator Even Start Program, was recognized for her talent within the Values Composite, specifically for Supporting Family. “It is at times thrilling, exciting, challenging and rewarding to work in GSD, and it is always meaningful because each of you have demonstrated a high level of personal commitment and sacrifice,” White said. In six months, the GSD will review the growth and improvement of each manager on the HS-TPT team and give recognition to their continued adoption of the GSD Leadership Success Profile.

## Community Education Center Consumer Credit and Debt Consequences

We are **ALL** quite well aware of the significance April 15 has with our American income taxes. You might **cringe** each time you think of the money we spend to support our American government and to support its programs? Perhaps you even feel like it was **wasted** or **misappropriated**. But...are you (we) doing any better? Yes, our government is **deep** in debt and going **deeper** daily, but what about **your** own finances? If your family is anything like an average American family then the following **may** be true about your family finances too.

- 1) In 2003 the average American household had over an **\$8,000.00** bill in Credit Card Debt.
- 2) It will take approximately 25 years of minimum payments or **\$24,000.00** to repay that debt.
- 3) A recent Federal Reserve study shows 43% of U.S. families spend MORE than they earn.
- 4) In 1990, **6%** of American households had filed for **Bankruptcy**, by 2003 that rose to **13%**.
- 5) Americans, on average, **spend \$1.22** for each **\$1.00** they **earn**.

**Now that we know “what” the problem is, how do we solve it?**

We need to prioritize our debts, see how interest rates impact repayment schedules,

set up a budget to follow, follow a plan to get out of debt, and also plan for our retirement. Sounds way too easy, right? **Perhaps!** It may be **easier** than you might think! On Tuesday, September 7, at 6:30 pm, and again on Thursday, September 9, at 6:30 pm at the Oneida Nation Community Education Center, a one-hour presentation entitled **“Consumer Credit and Debt Consequences”** will be offered. Mr. Doug Younkle, Mr. Larry Barton, and Mr. Don Hahnke will lead participants past and through the pitfalls and problems of financial credit and debt. Presenters will provide information, worksheets, guidelines, and recommendations to help participants avoid financial ruin. We **will not** try to sell anything to anyone. We’re only out to help! The presenters will also be available for questions or consultation after the program to discuss or address individual concerns. There is no fee for the presentation, but we request pre-registrations so that we may print sufficient informational packets for all the participants. To register, please call the Oneida Nation Community Education Center at **(920) 496-7860**. We look forward to serving you and assisting you with your financial concerns. Bring your interest and any questions you might have on Tuesday, September 7, or Thursday, September 9, at 6:30 to our O.N.C.E.C. We all hope to see you then!

## Amendments to the Oneida Election Law

The amendments to the Oneida Election Law, to be presented for public hearing on September 7 at 11:30 am (please see notice in this issue), represent a comprehensive overhaul of the Law governing election procedures and requirements.

The following is a summary of the major changes which are being proposed:

### ELECTION BOARD

- 7 members (instead of the current 12)
- The Board would certify the election results by filing a Final Report to the Tribal Secretary’s office. (Elections are currently done by the Oneida Business Committee).
- Alternates provided.  
➔ 2.4-3 (a) *Alternates*. The Board Chairperson shall activate an alternate if any member becomes unable or unwilling to serve. Until activated, alternates shall not be eligible for stipends.

### CANDIDATE ELIGIBILITY

- 2.5-3 (g) An incumbent’s name may not be placed on the ballot if the election would result in the incumbent beginning an additional term of office prior to scheduled expiration of the term he or she has not yet completed.
- (h) A candidate shall not be placed on the ballot if the election of the candidate would result in service on more than two entities simultaneously. A candidate may only be placed on the ballot for one position on the Oneida Business Committee. However, a candidate may be placed on a ballot for one position on the Oneida Business Committee and one other position on a board, committee and commission.

### SETTING OF CAUCUSES

- 2.6-2. The Board shall be responsible for calling a caucus for all elected positions.
- (a) Caucuses for triennial elections shall be held at least one hundred and twenty (120) days prior to the election date.
  - (b) Caucuses for non-triennial elections shall be held at least ninety (90) days prior to the election date.
  - (c) Caucuses for all special elections shall be held at least forty-five (45) days prior to the election date.

### ELECTION PROCESS

#### Section A. Notice of Polling Place and Times

- 2.8-2. All elections shall be held on a Saturday.
- (a) *Triennial Elections*. Voting for triennial elections shall begin at 8:00 a.m. and shall end at 7:00 p.m. All voters present at the polling place and in line to vote at 7:00 p.m. will be allowed to vote.
  - (b) *Other Elections*. Voting for non-triennial elections shall begin at 8:00 a.m. and shall end at 2:00 p.m. All voters present at the polling place and in line to vote at 2:00 p.m. will be allowed to vote.

#### STREAMLINED ELECTION CONTEST PROVISIONS

#### Section C. Challenges to the Election Results

- 2.10-9. A candidate for an elected position may challenge the results of the election by filing suit in the Trial Court of the Appeals Commission within five (5) days after the Election Board certifies the election results. The Trial Court shall hear and decide a challenge to any election within twenty (20) days after the challenge is filed in the Trial Court.
- 2.10-10. The person challenging the election results shall prove by clear and convincing evidence that the Election Board violated this Election Ordinance or otherwise conducted an unfair election, and that the outcome of the election would have been different had the violation not occurred.
- 2.10-11. If the Trial Court invalidates the election results, a new election for the contested position shall be held as soon as possible. The decision of the Trial Court shall be final, and no further appeal may be taken.
- 2.10-12.

#### PRIMARIES

- 2.11-3. There shall be a primary election for Oneida Business Committee positions whenever there are three (3) or more candidates for any officer positions or sixteen (16) or more candidates for the at-large council member positions.
- (a) The two (2) candidates receiving the highest number of votes cast for each officer position shall be placed on the general election ballot.
  - (b) The fifteen (15) candidates receiving the highest number of votes cast for the at-large council member positions shall be placed on

### PUBLIC HEARING NOTICE

**Purpose:** Amendments to the Comprehensive Policy Governing Boards, Committees and Commissions: Amendments which include the classifying of all boards, committees and commissions as either program entities, administrative entities or advisory entities and different levels of stipends.

**When:** August 31, 2004  
**Where:** Business Committee Conference Room  
**Time:** 11:30 A.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise [phuff@oneidanation.org](mailto:phuff@oneidanation.org) Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC Website: [www.on-loc.org](http://www.on-loc.org)



# Health

## Oneida Behavioral Health

# Understanding Post Traumatic Stress Disorder

**Kenneth R. Ninham**  
MSE/CADC 111/CCS-G  
*The Oneida Behavioral Health team members are writing a series of behavioral health articles in an attempt to increase awareness among our community consumers.*

There is a high percentage of our consumers who suffer or are effected by Post Traumatic Stress Disorder. Often medication and appropriate diagnosis, and cognitive therapy are used to address this illness. I believe we need to go one step further and make every effort to assure the consumer thoroughly understands PTSD, and most importantly the effects of PTSD the consumer is likely to experience.

PTSD is an anxiety disorder

resulting from having experienced a life-threatening event. PTSD became a popular term used to describe symptoms to many of our Vietnam Veterans returning from Viet Nam. Some examples of life threatening events that may cause PTSD are, catastrophic events such as tornadoes, floods, surviving a car or airplane crash. Consumers especially youth who witness abuse , Domestic Violence, sudden unexpected death of a loved one, and or other trauma events are likely to develop PTSD. The terrible event that took place just a few years ago in New York when the terrorists flew airplanes into the Twin Towers is a sample of a catastrophic

event.

Much of my work over the years providing therapy to children/adolescents suffering from trauma, tend to come from the homes where there has been abuse, alcoholism in the family unit. The symptoms related to PTSD fall into four clusters (avoidance-reenactment-victim stance-shame). Each of these clusters have specific observable symptoms, symptoms that can be treated if diagnosed appropriately. Many consumers with PTSD often will use excessive alcohol or drugs in an attempt to make the hurt and pain go away. To better understand the four clusters indicated above I have provided what I would refer to as

a working down to earth definition for each cluster.

### AVOIDANCE

*Amnesia* (forgetting, difficulty at time recalling events)  
*Dissociation* (trancing or spacing out to avoid painful situations)

*Hypervigilance* (being overly alert in some cases with Vietnam Veterans I have observed paranoia, checking out surroundings in order to feel safe)

*Emotional Numbing* (ability to turn feelings off or numbing feelings to avoid unwanted pain)

*Controlling Behaviors* (attempting to control feelings as a method in order for maintaining a sense of worth, power.

### REENACTMENTS

*Flashbacks* (experiencing memories or recalls of the traumatic events)

*Nightmares* (recurring and experiencing frequent nightmares related to traumatic events)

*Flooding* (overwhelmed with feelings or memories related to the traumatic event)

*Overreacting to situations* (relating to the traumatic events or negative self defeating behaviors)

### VICTIM STANCE THINKING

- Distrust of others, difficulty

maintaining positive relationships

- Feelings of abandonment, isolation, feeling alone
- Feeling helpless/ and at times worthless
- Fear of change/unable to adjust to sudden changes
- Blaming others for our problems

### SHAME

- Feelings of guilt
- Feeling as if we are bad, or its my fault
- Feeling as if we are going crazy or sick
- Feeling as if we are unworthy or insignificant

Post Traumatic Stress Disorder can be treated if appropriately diagnosed. Often consumers with PTSD are likely to have a co-existing illness such as alcoholism, depression, coupled with medical problems such as diabetes, high blood pressure. It is extremely important to recognize how these illness influence one another. Medication, cognitive behavioral therapy, cultural integrative approaches have been successful in treating PTSD.

If you think you might know some one who is experiencing these symptoms, please feel free to contact the Oneida Behavioral Health Service for more information

## Oneida Dental Department receives Award from Indian Health Service

**Submitted by Jennifer Jordan**

Dental Records Clerk

The Oneida Dental Department has been selected as the recipient of the 2004 Indian Health Service Oral Health Promotion/Disease Prevention Program of the Year in the small clinic setting. The dental department received the award for their work on the Fluoride Varnish program. The Fluoride Varnish program is an early prevention program that targets infants and toddlers. What we do is bring the children in on specially designated days during the month and paint a fluoride varnish on their teeth. This fluoride varnish helps in the prevention of early tooth decay in children.

According to Dr. Timothy Ricks from the U.S. Public Health Service, “The Oneida Dental Clinic’s Fluoride Varnish Program reflects the best of the best in the Indian Health Service and should be used as a model for other programs across the country in implementing a school-based program.”

In recognition of the Oneida Dental Department’s efforts, we will receive a plaque as well as a congratulatory letter to be hung in the dental clinic.

The dental clinic would like to thank the following persons for their help in making the program successful: Dr. Azadi, Dr. Bartel, Dr. Kirshner for their assistance, WIC program, Carrie Stempski, Oral Health Consultant for the Northeast Wisconsin Region, Oneida Dental Clinic Staff and all others who helped to make this program a success.

If you have any questions about the fluoride varnish program or would like to enroll your child in the program, please call the friendly staff at the Oneida Dental Clinic at 869-2711.

## Immunization Schedule

*OCHC offers walk-in clinic every Tuesday*

### DATE

**August 24, 2004**

No Walk-in,  
8/31/04

**September 7, 2004**

**September 14, 2004**

**September 21, 2004**

**September 28, 2004**

### TIME

Every Tuesday  
(August & September 2004)  
from...  
1:00 PM–4:00 PM

*Walk-in  
Immunization clinic  
is located at:*

ONEIDA  
Community  
Health Center  
525 Airport  
Drive  
Oneida, WI

### GSD HOURS OF OPERATION

Below are the current hours of operation for all the Administrative programs within Governmental Services. For further information regarding specific departments, please call the main number for more information. Also, we want your feedback. Please tear off the form attached and drop it in a box, located at one of the places listed.

### Governmental Services Division Dept.'s "HOURS OF OPERATION"

|                                                                                                                                                                                                                                                      |  |                                                                                                                                                                                                                                                           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| GSD Administration<br><b><i>Donald White–Division Director</i></b><br><b>Barb Reynolds, Admin. Asst.</b><br><b>Daily, Mon-Fri. 8:00-4:30</b>                                                                                                         |  | <b>Telephone: 490-3903</b><br><b>Telephone: 490-3901</b><br><b>Occasional lunch coverage</b>                                                                                                                                                              |
| Oneida Arts Program Administration<br><b><i>Beth Bashara, Director</i></b><br><b>Daily, Mon-Fri. 9:00-5:30</b>                                                                                                                                       |  | <b>Telephone: 490-3833</b><br><b>Closed during lunch</b>                                                                                                                                                                                                  |
| Community Education Center Administration<br><b><i>Donald Hahnke, Director</i></b><br><b>Cheryl Free, Office Manager</b><br><b>Mon-Thurs. 7:30am-9:00pm</b><br><b>Friday 7:30am-5:30pm</b><br><b>Saturday 9:00am-1:00pm</b>                          |  | <b>Telephone: 496-7860</b><br><b>Telephone: 496-7860</b><br><b>Open during lunch</b><br><b>Open during lunch</b><br><br>For programs in CEC, contact Cheryl Free                                                                                          |
| Cultural Heritage and Language Administration<br><b><i>Dr. Carol Cornelius</i></b><br><b>Judi Jourdan, Office Manager</b><br><b>Daily, Mon-Fri 8:00am-4:30pm</b>                                                                                     |  | <b>Telephone: 490-2096, ext. 1976</b><br><b>Telephone: 490-2096</b><br><b>Closed during lunch</b><br>For more programs in Cultural Heritage and Language, contact Judi Jourdan.<br>For the main library, contact Lou Williams, Director at 869-2210       |
| Environmental Health and Safety Administration<br><b><i>Jennifer Hill-Kelly, Acting Area Manager</i></b><br><b>Donna Heezen, Office Manager</b><br><b>Daily, Mon-Fri. 8:00am-4:30pm</b>                                                              |  | <b>Telephone: 497-5812</b><br><b>Telephone: 497-5812, ext. 135</b><br><b>Open during lunch</b><br>For more services, contact Donna Heezen                                                                                                                 |
| Education and Training Administration<br><b><i>Thelma McLester, Area Manager</i></b><br><b>Lois Domencich, Admin. Asst.</b><br><b>Daily, Mon-Fri. 8:00am-4:30pm</b>                                                                                  |  | <b>Telephone: 869-4037</b><br><b>Telephone: 869-4396</b><br><b>Closed during lunch</b><br>For programs in Education/Training, contact Lois Domencich                                                                                                      |
| Fitness and Adventure Administration<br><b><i>Susan Majeski, Acting Area Manager</i></b><br><b>Daily, Mon-Fri. 6:00am-4:00pm</b><br><b>Fitness Center</b><br><b>Daily, Mon-Fri. 6:00am-9:00pm</b><br><b>Saturday (fall and winter) 6:00am-2:00pm</b> |  | <b>Telephone: 490-3809</b><br><b>Closed during lunch</b><br><b>Telephone: 490-3730</b><br><b>All hours covered</b><br>For more programs in Fitness or recreation, contact Susan Majeski<br>For Youth recreation, contact Arloun Bain at 869-1088, ext. 15 |
| Oneida Community Health Center Administration<br><b><i>Deanna Bauman, Area Manager</i></b><br><b>Medical Clinic</b><br><b>Connie Danforth, Office Manager</b><br><b>Daily, Mon-Fri. 8:00am-4:30pm</b>                                                |  | <b>Telephone: 869-8406</b><br><b>Telephone: 869-2711</b><br><b>Telephone: 869-4810</b><br><b>Open during lunch</b><br>For more services, contact Deanna or the clinic.                                                                                    |
| Veterans Department Administration<br><b><i>Kerry Metoxen, Director</i></b><br><b>Carolyn Miller, Admin. Asst.</b><br><b>Daily, Mon-Fri. 8:00am-4:30pm</b>                                                                                           |  | <b>Telephone: 490-3921</b><br><b>Telephone: 490-3920</b><br><b>Closed during lunch</b>                                                                                                                                                                    |

|                                                                                                                                                                      |  |                                                                                                                                                                     |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Oneida Social Services Administration<br><b><i>Fred Muscavitch, Area Manager</i></b><br><b>Lisa Schwartz, Office Manager</b><br><b>Daily, Mon-Fri. 8:00am-4:30pm</b> |  | <b>Telephone: 490-3735</b><br><b>Telephone: 490-3766</b><br><b>Closed during lunch</b><br>For services or other programs in Social Services, contact Lisa Schwartz. |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                                                   |  |                                                                                                                                                                                        |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Public Transit Administration<br><b><i>Clifford Webster, Director</i></b><br><b>Jennifer Van Bellinger, Admin Asst.</b><br><b>Dispatch:</b><br><b>Daily 6:00am-6:30pm</b><br><b>Daily, Mon-Fri. 8:00am-4:30pm</b> |  | <b>Telephone: 833-9827</b><br><b>Telephone: 833-1415</b><br><b>Telephone: 833-1658 or 1659</b><br><b>Lunch coverage in both areas</b><br>To find out any special hours, call Jennifer. |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

Please give us your feedback regarding Hours of Operation (HOO) based on the above information, OR your experiences with specific programs. You may drop the form off at one of the following locations: Family Fitness Center, Main Library, Site I/ County H recreation, Health Center, Social Services or the Community Education Center. Thanks!!!

Please give us your feedback on current hours of operation for GSD programs, based on the above information, and/or your experience with specific programs:

## Health Center Updates

### Contract Health

Effective August 1, 2004 the Contract Health Department will be implementing some new changes that will enable us to be more efficient in tracking and paying for outside services.

If you receive a referral to an outside provider you will notice that the format has changed. Instead of a handwritten referral it will now be computer generated. Most of the department changes will be internal and not noticeable to the patient and we do not expect any increased processing time.

Remember, Contract Health must have current proof of residency every 6 months. Since you may not know when you will be referred to an outside provider, **always bring current proof of residency if you are not sure of your status.**

### Registration/Billing

Please remember to bring to all appointments applicable insurance and/or medical assistance cards. By bringing the needed documents and allowing 15 minutes extra time before your appointment together we can make your visit as smooth as possible.

*Thank you for your time and cooperation in helping us with these changes.*

*It is our goal to continue providing quality health care as efficiently as possible.*

## PUBLIC HEARING NOTICE

**Purpose:** Amendments to the Oneida Election Law which make comprehensive changes to the law, including: primaries for Oneida Business Committee positions, reduction of Election board to seven members and streamlined election contest provisions..

**When:** September 7, 200

**Where:** Business Committee Conference Room

**Time:** 11:30 A.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC Website: www.on-loc.org

## PUBLIC HEARING NOTICE

**Purpose:** Amendments to the Oneida Administrative Procedures Act which would, in order to expedite the completion of the election process, exempt from the appeal process decisions made by the Trial Court of Oneida Appeals Commission regarding challenges to election results.

**When:** August 31, 2004

**Where:** Business Committee Conference Room

**Time:** 11:30 A.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC Website: www.on-loc.org



## Sports



Photo courtesy of Scott Elm

The Chevrolet of Steve Carlson, #60, is a blur as he flies by the start/finish line of the Oneida Bingo & Casino 300. Carlson was the leader on lap 211 when race officials called the race complete due to rain. Carlson, center, poses with 2nd place finisher Justin Diercks, left, and Brian Hoppe, 3rd place finisher, in victory lane.



## Steve Carlson wins rain shortened Oneida Bingo & Casino 300 at WIR

By Dean Strom  
NASCAR Public Relations

Kaukauna, Wis. - Steve Carlson won the rain shortened NASCAR AutoZone Elite Division, Midwest Series, Oneida Bingo & Casino 300, Tuesday night at Wisconsin International Raceway. The win was Carlson's third of the year and moves him to within 25 markers of championship point leader, Justin Diercks.

NASCAR officials called the race complete after 211 laps when persistent rain showers showed no sign of letting up.

"We had a really good car," said Carlson. "But this one goes out to my crew because they got me out first on our pit stop and that won it."

Diercks finish second with Brian Hoppe, Tim Schendel and Nathan Haseleu rounding out the top five.

Pole sitter Ryan Hanson got the jump on the field and led the first few laps before third starting Schendel forged ahead.

Schendel's Chevrolet was on a rail for much of the early going. The only driver who could stay close to his rear bumper was Bud Pole fast qualifier Tim Rothe.

After the mandatory series invert, Rothe started sixth but quickly worked his way to the second position, and shadowed Schendel.

The pair patiently worked lapped traffic and put distance between themselves and Carlson, Diercks, Hoppe, Eddie Hoffman and the rest of the lead lap cars.

A long green flag run left just a nine cars on the lead lap by lap 100 as Schendel and Rothe tore through the field. The second 100-lap segment, however, saw a long way in determining the final outcome.

The tires on the Schendel and Rothe rides fell off dramatically after lap 125 and third running Carlson quickly reeled the duo in.

Rothe was left with no option but to pit for fresh right side rubber, under green, on lap 145 and knocked him off the lead lap. Just a handful of laps later, Hanson's potent Ford ran dry of fuel, forcing him to the pits and off the lead lap.

Carlson took the lead from Schendel on lap 160 as the

young Sparta, Wisconsin driver began to fade. Meanwhile, Diercks had done a masterful job of preserving his tires and stayed glued to Carlson's bumper.

"I just kind of sat there and let them run themselves out of tires, and that's what they did," said Diercks. "I was coming, and had a fast car, but the rain ran us out of laps."

Hoffman ran out of fuel on lap 170 and just two laps later, Eric Fransen, the 2003 Midwest Series Rookie of the Year, pitted under green. Erik Darnell also surrendered the lead lap while pitting for fuel and tires under green flag conditions.

The first caution of the event flew on lap 176 for a Dave Finney and Brent Kirchner spin. At the time, just Carlson, Diercks, Hoppe and Schendel had yet to pit. The caution allowed the four drivers to pit and pin several former, and fast, lead-lap cars off the lead lap.

Carlson's crew put his Chevrolet back on the track ahead of Diercks, Hoppe and Schendel.

The field was back under green for just eight laps when amber flew over the raceway again, this time for a turn three incident involving Rothe and Darnell. Both mounts were too severely damaged to continue. As the safety crews tended to fluid put down in the Rothe/Darnell incident, the rains came. The field toured the .50-mile oval under caution, but the rain kept coming and showed no signs of letting up, forcing officials to call the race complete.

The win was Carlson's sixth in the last seven series races contested at the tricky Wisconsin International Raceway oval.

"Seeing Steve win here doesn't surprise me," said Diercks. "It's a tough race track; he knows every square inch of it and knows how to get around it better than anybody."

Hoffman recovered from running out of fuel to finish sixth while Fransen placed seventh. Auto Meter Rookie of the Year leader, Justin Hirt, scored a career best eighth place finish while Jeff Way and Hanson rounded out the top 10.

**Oneida Bingo & Casino 300**

NASCAR AUTOZONE ELITE DIVISION, MIDWEST SERIES

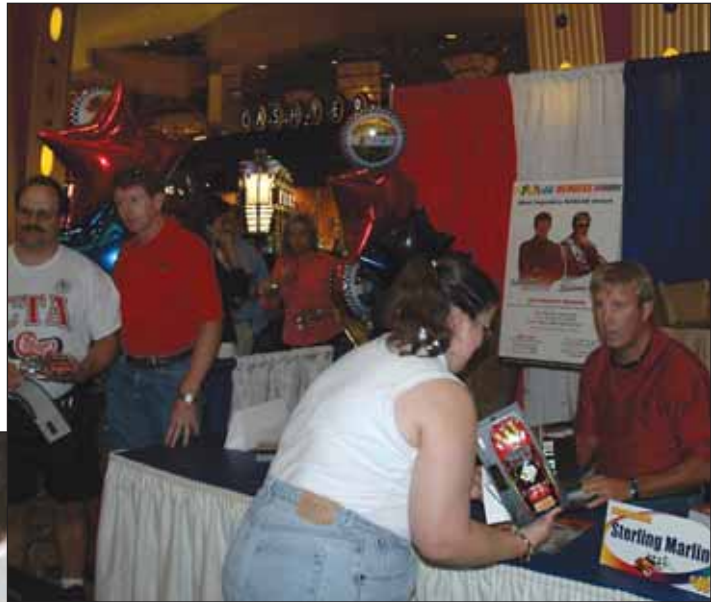
WIR; Kaukauna, Wis.; Aug. 3, 2004

Finish with starting position in parenthesis, driver name, hometown, car make, laps completed, average speed, money won and status

1. (7) Steve Carlson, West Salem Wis, Chevrolet, 211, 71.742 mph, \$7,775
  2. (2) Justin Diercks, Davenport Iowa, Chevrolet, 211, \$4,075
  3. (10) Brian Hoppe, Madison Wis, Chevrolet, 211, \$2,825
  4. (3) Tim Schendel, Sparta Wis, Chevrolet, 211, \$2,775
  5. (16) Nathan Haseleu, Marshall Wis, Ford, 210, \$3,170
  6. (4) Eddie Hoffman, Wheaton Ill, Chevrolet, 209, \$2,275
  7. (8) Eric Fransen, West Bend Wis, Chevrolet, 209, \$2,120
  8. (14) Justin Hirt \*, Tigerton Wis, Chevrolet, 209, \$2,070
  9. (13) Jeff Way, Burlington Wis, Chevrolet, 208, \$2,020
  10. (1) Ryan Hanson, Beloit Wis, Ford, 208, \$2,225
  11. (15) A J Rhoads, Hastings Min, Chevrolet, 208, \$1,895
  12. (12) Les Ferris, Northfield Min, Chevrolet, 207, \$1,795
  13. (11) Russ Blakeley \*, Palmyra Wis, Chevrolet, 206, \$1,745
  14. (17) Greg Fowler, Longmont Col, Chevrolet, 205, \$1,695
  15. (19) Bryan Roach, Becker Min, Chevrolet, 204, \$1,725
  16. (9) Brent Kirchner \*, LaCrosse Wis, Chevrolet, 202, \$1,645
  17. (18) David Finney, Sycamore Ill, Chevrolet, 196, \$1,670
  18. (5) Erik Darnell, Beach Park Ill, Chevrolet, 189, Damage, \$1,650
  19. (6) Tim Rothe, Appleton Wis, Chevrolet, 187, Rear End, \$1,675
  20. (20) George Prentice, Milwaukee Wis, Chevrolet, 8, Electrical, \$1,300
  21. (22) Jesse Wilcox, Delevan Wis, Chevrolet, 4, Handling, \$1,275
  22. (21) Jon Reynolds, Jr, Roscoe Ill, Ford, 3, Handling, \$1,225
- Time of Race: 1 hrs., 28 mins, 14 secs  
Average Speed: 71.742 mph  
Margin of Victory: 1.382 Seconds  
BUD POLE AWARD: Tim Rothe, B-Rads Sports Bar/RD Rental Properties Chevrolet  
FEATHERLITE MOST IMPROVED DRIVER: Ryan Hanson, Swiss Colony/Prairie Avenue Concrete Ford  
POWERADE POWER MOVE OF THE RACE: Nathan Haseleu, Affordable Plumbing/Victor Ford  
Caution Flags: Laps 176-182 (26 & 88 spin, turn 2); 190-211 (56 & 7 accident, turn 3 and then rain). 2 for 29 laps.  
Lap Leaders: Ryan Hanson 1-3, Tim Schendel 4-159, Steve Carlson 160-211.  
Total Laps Led: Tim Schendel 156, Steve Carlson 52, Ryan Hanson 3. 2 changes involving 3 drivers.  
Top 10 Driver Points: Justin Diercks 1555, Steve Carlson 1530, Tim Schendel 1409, Brian Hoppe 1394, Eddie Hoffman 1335, Ryan Hanson 1166, Erik Darnell 1132, A J Rhoads 1131, Bryan Roach 1124, Justin Hirt \* 1110  
\* Denotes Auto Meter Rookie of the Year Contender

## NASCAR Nextel sign and drive

Photos courtesy of Scott Elm  
NASCAR Nextel drivers Bill Elliott, standing in red, and Sterling Marlin, seated, sign autographs at the Oneida Casino. Below, Elliott in white and blue car, and Marlin take the green flag in their 3-lap shootout won by Elliott prior to the Oneida 300.



## Wisconsin Indians out golf Minnesota Indians in match play

Oneida, Wis. - The Wisconsin Indian Golf Association (WIGA) is victorious over the Minnesota Indian Golfers following the first annual challenge between Wisconsin Indian golfers and Minnesota Indian golfers. A one day competition was held on Saturday, August 7th and was initiated by John Breuninger, Oneida, in a good will gesture to establish an annual challenge between the rival Tribal golfers in Wisconsin and Minnesota. Eighteen WIGA golfers were present of which, sixteen participated in a match play format. The challenge was hosted by the Fond du lac band of Chippewa at their new and beautiful Black Bear Golf Course which is adjacent to their Black Bear Casino and Hotel. The newly constructed par 72 course is PGA approved and is set in luxurious woodlands and has enough water (originally a wetland) to claim anywhere from one to twelve golf balls per player per round. Gilmore Graves Golf, Inc., of Wisconsin and Arizona, who designed and built the course are assisting the Tribe with the day to day management and operations as well as training of Tribal personnel to eventually manage their own golfing operations. A beautiful club house, pro-shop, restaurant, bar and adjoining conference and meeting facilities are also available. The course opened in July 2003 and is located approximately 2 hours north of Minneapolis-St. Paul on Interstate 35.

The golfers from Wisconsin were, John Breuninger, Dale Webster, Gerald Danforth, Jerry Cornelius, Bob Brown, Kokomoss White, Brian Denny, Ron King Sr. Ed King Jr. Pete King III, Leroy King, Andy Pyaskawit, Joanne King, Bobbi Webster, Geronimo Powless and Sonny Hill. Jeri Bauman and Elaine Skenandore-Cornelius played the course with the competitors but did not compete in the match. The opposing team was comprised of 16 Minnesota Tribal golfers.

The format was a modified Texas Scramble, which dictated the two person team share the best hit ball off the tee and



Photo courtesy of Jeri Bauman

Bringing home the trophy of the first annual Black Bear Challenge Match were (back row, l-r) Brian Denny, Bob Brown, John Breuninger, Andy Pyatskowitz, Geronimo Powless, Gerald Danforth, Ron King Sr., (front row, l-r) Joanne King, Leroy King, Jerry Cornelius, Kokomoss White, Pete King III, Bobbi Webster, Dale Webster and Ed King Jr.

then complete play to the hole with their own ball, taking the best score and then being matched against the other two man team's best score. The teams were blind matched and without any handicapping because neither team knew anything about their competitors' capabilities. When all was said and done, the WIGA golfers turned out to be victorious and brought home the

"Indian Ryder Cup" Trophy. Resource wise, the Minnesota "home course" golfers took the lion's share of the prize fund but the overall scoring went in favor of WIGA. The teams hope to build this match each year and make it a bigger and better event with larger numbers competing in more flights. Next year the challenge will be hosted in Wisconsin.



The Midwest Alliance of Sovereign Tribes invites you to compete in the

### 1st. Annual MAST Golf Fund-raiser

to be held at the beautiful Pine Hills Golf & Supper Club

## Sept. 20-21, 2004



39499 Pine Hills Drive Gladwin, MI 49732

Format: (4) person scramble over 36 holes. Cost: \$500 per team.

Date and Time: Monday, Sept. 20 shotgun start at Noon.

Tuesday, Sept. 21 shotgun start at 9 AM.

Raffle Prizes: Precept golf equipment, (2) day stay at Konkapot Lodge, Ace Farm & Home gift certificate, \$100 bill draw, Pine Hills Golf & North Star Casino package, Hole in one giveaway (your choice of an ATV, Waverunner or golf cart) and many other prizes.

Events: (8) skill prizes, putting competition and double your money on hole #8.

| Prize Money:       |                    |                    |
|--------------------|--------------------|--------------------|
| 1st. Flight        | 2nd. Flight        | 3rd. Flight        |
| 1st. place \$1,500 | 1st. place \$1,500 | 1st. place \$1,500 |
| 2nd. place \$1,000 | 2nd. place \$1,000 | 2nd. place \$1,000 |
| 3rd. place \$500   | 3rd. place \$500   | 3rd. place \$500   |

Contact: Lloyd Young for more golf information at the Pine Hills Golf & Supper Club 1-715-787-3778

Contact: Scott Vele (MAST) for Competition Administration 1-715-793-6010

The Competition Committee will administer all rules and scoring procedures.

MAST Non-profit Federal I.D. #30-0216198

Accommodations:

Host hotel - Konkapot Lodge 1-715-787-4747

Room rates - Deluxe suite (2-queen) \$60 / King \$100

Cohort hotel - Menominee 1-800-343-7778

Room rates - \$55

Ask for the MAST block of rooms at both hotels.



# Legislative Review

## Chairwoman's Corner...

Sheku aweku.  
Following is a brief update of the areas I have been involved with since my last submission:

### Land Claims Update

The Business Committee and I hosted another community meeting on Wednesday, August 11th to update Tribal citizens of our latest efforts. This meeting also included an overview of the Land Claims and current litigation pending in New York State that could possibly have an impact in our efforts to bring the claim to a resolution. General Manager, Bill Gollnick and Attorney Arlinda Locklear assisted us in our presentation to the community. We will continue to keep you informed through our community forums. The meeting was well attended with a

question and answer period following the presentation. I encourage tribal citizens to stay informed by attending the next meeting, which will be announced soon.

### Travel

- GLITC Monthly Board Meeting in Turtle Lake, WI, July 7-8, 2004 - As a member of the Great Lakes Inter-Tribal Council board, representing the Oneida Nation I participate in their monthly meetings. The July meeting was hosted by the St. Croix Nation and held at the St. Croix Casino and Hotel. New business included:

USDA Native American Outreach, WI Dept. of Transportation Summit Project, GLITC By-laws revision and ratification of a resolution in support of the Dept. of Public Instruction Youth

Health Project. Other agenda topics included the deputy director's report, standing committee reports, approval of a resolution in support of National Tribal Tobacco Prevention Network, partnership opportunities, and the Executive Director's report.

- GLITC Executive Council Meeting in Lac du Flambeau, July 19, 2004. At this specially called meeting of the Executive Council the main topic of discussion was in regards to the day to day operations of GLITC when the Executive Director, Michael Allen is off on medical leave for a hip replacement. Since this meeting, the Chairman of GLITC, Ray De Perry also had to have emergency surgery to replace several valves in his heart. As I am the current Vice-Chair of GLITC over the next few months I will be working closely with the deputy directors and the staff at GLITC to ensure services continue uninterrupted.

- Presidential Dinner & meeting with the Chairman of the House Resource Committee, Washington, DC, July 21-22, 2004. - The Legislative Affairs Director, Kevin Cornelius, General Manager Bill Gollnick and myself traveled to Washington D.C. on an invitation from the White House to attend a Republican dinner, with President Bush as the keynote speaker. During the dinner we made several key contacts with influential Congressmen who could assist us in our Land Claims Settlement. While in D.C. we also met with the current HRC Chair, Congressman Pombo. This was a very productive meeting in terms of introducing myself and providing him with an overview as to the history to our Land Claims, including negotia-



**Chairwoman Tina Danforth**

tions and activities. It was encouraging to meet him as he already had an understanding of tribal gaming issues in relation to off reservation and is aware of our Land Claim in New York. During our visit we also met with our Washington lobbyist, Scott Dacey, who assists in setting up all our congressional meetings.

- Native American Bank Annual Shareholders meeting in Denver, Co, Aug 2-3, 2004. This year's annual meeting was a joint meeting of the boards of Native American Bancorporation, Native American Bank and Native American Community Development Corporation. Over the two days of meetings, there were several presentations to the boards covering such topics as strategic assessment and review of the bank, a historical review and positioning for the future. When the formal meeting reconvened the Board of Directors of Native American Bancorporation held the annual elections of the Bank Board and Officers for the Bancorporation. A financial report, discussion of the strategic assessment and review of previous minutes followed the election.

A reception sponsored by the Native American Law Student Association and a formal dinner were also part of the planned events.

### Activities & Visitors to the Nation

- Oneida Recreation Summer Program - I attended the Banquet at Doxbee's in Seymour on July 29, 2004 for all those who participated in the summer program. I would like to thank the Recreation and Fitness Center staff for completing another successful summer of youth programming. They served approximately 136 children, ages 5 to 16 years old. After a

short break the staff will transition into the fall program. Congratulations and keep up the good work.

- On August 12-13, 2004 the Inter-Tribal Monitoring Association held a National Listening Conference hosted by Oneida at the Norbert Hill Center. The Listening Conference was on Tribal and Individual Trust Fund Issues and provided tribes and individuals in the upper midwest and eastern regions of the United States an opportunity to meet with and share their concerns regarding trust funds /assets with the federal officials who also attended. Oneida has been a member of the ITMA since its inception in 1990 and served on its Executive Committee until recently. Along with the other fifty-seven (57) tribes which belong to the ITMA, we support the ITMA mission of providing a strong, informed and organized voice for Indian Country on those issues which affect the trust obligation of the federal government.

- On August 13, 2004, Councilman Curtis Danforth and myself participated in a benefit golf outing for the Oneida AMVETS. This event was an opportunity to help raise funds for the Veterans who provide numerous activities for the Oneida community and was enjoyed by everyone who attended. A good representation of Tribal vendors also participated. This is truly an organization by Oneida people for Oneida people with the inclusion of our neighbors and business associates. Thanks to the many volunteers.

- During the week of August 16th the State will be conducting a Gaming Audit as pursuant to the Oneida Gaming Compact. During their visit they will primarily be testing slot machines, conducting personnel interviews and reviewing gaming operational procedures. The Oneida Gaming Commission and

Gaming Management will be present to observe and oversee all parts of the site visit.

### Informational Updates

- On July 29, 2004 I along with several Oneida education program representatives met with Secretary of State Marc Marotta and Jennifer Clinton Senior Manager of Federal Relations of the Washington Center. They traveled to Oneida to discuss Educational Scholarship opportunities for American Indians students who are currently in college. The internship program is out of the Washington Center in Washington, D.C., and offers internship opportunities for students who are interested in pursuing a career in public service. Students will have the opportunity to network with Native American policy an business leaders in Washington. The internship offers scholarships, housing and resident life assistance. For more information on the program contact Ms. Clinton directly at (202) 336-7569 or via e-mail: jenniferc@twc.edu

### Good News

Bay Bank celebrated it's 8th Anniversary with an Open House on August 6, 2004. They offered fine refreshments and provided attendees an opportunity to meet and visit with Bay Bank employees, which was a very pleasant experience. Bay Bank continues to do a great job providing financial services to Oneida citizens and the Green Bay community.

Congratulations to the new 2004 Miss Oneida and Jr. Miss Oneida. This year's ambassadors are Sheena Danforth, Jr. Miss Oneida and Amy Doxtator, Miss Oneida. Both girls have stepped forward to participate in a full schedule of community events for the summer. The Miss Oneida Committee and I are willing to support and assist you in any way that we can and wish you the best in the up-coming year.

## Treasurer's Report

### Submitted by Treasurer Mercie Danforth

A General Tribal Council Meeting was held on Saturday, July 31, 2004 as a result of two petitions that were submitted; 1) a request for additional funding for higher education needs submitted by Michael Debraska, and 2) a request for the Land Office to purchase the Southeast Oneida Tribal Services(SEOTS) Building in Milwaukee, which was submitted by Anton Hawk Williams.

Michael Debraska submitted a petition requesting all expenses for his education to be paid above the \$20,000 per year, which is outlined in the current General Tribal Council (GTC) resolution for higher education. The motion failed because it did not have the 2/3 vote needed to approve the request.

The petition submitted by Anton Hawk Williams requested the Land Office to purchase the SEOTS Building located in Milwaukee, to provide continued use to the SEOTS. The motion that passed requested the Business Committee (B.C.) to provide assistance to the SEOTS program to locate long term facilities for their program, whether it's a rental agreement or purchase. Follow-up - The B.C. made a motion at the August 5, 2004 Joint General Manager Meeting to have the operations review the different options and provide a recommendation. Monthly updates will be given to the B.C.

### FY2004 Budget Status

The FY2004 budget compared to the actual expenses is progressing as planned. We continue to meet with gaming and the operations regarding their variances and are continuously working on improving the quarterly report to the Business Committee.

### FY2005 Budget Development

Currently, the budget development is still in the consolidation phase. Due to the consolidation process and further requests to decrease budgets, a new date had to be determined for the FY 2005 budget to be presented to GTC. The new tentative date for presentation to the GTC is Saturday, September 18, 2004, with a backup date of September 25, 2004.

### Unity Ride 2004

The Oneida Nation had the great honor of having the members of the Unity Ride and Run 2004 in Oneida from August 4th-6th. For those

unfamiliar with the Unity Ride and Run, the following is a brief background and it's purpose.

The Unity Ride and Run was initiated in 1986 by the Lakota Elders of North and South Dakota. These Elders heeded Black Elk's vision of the "Sacred Hoop"; a vision that their Nation had been broken after the Wounded Knee massacre of 400 men, women, and children in 1890. Their visions showed them that they must retrace the path of their ancestors and "wipe their tears for the seventh generation to have a better life." In 1990, the fourth year of their journey, they recognized that their prayers were for "all peoples" and rode into Canada. They called this journey the Unity Ride and Run. In 1997, the Cree were handed the sacred staffs and they journeyed throughout their traditional territories. In 2000, the Okanagan then accepted the staffs and journeyed through their ancestor's territories and sacred sites in the Rockies. Since 1986, hundreds of men, women, and children have journeyed on horseback and ran thousands of miles to retrace their ancestor's footsteps and pray for the healing of our Nations. In 2000, they determined that they would ride and run towards Iroquoian territory and honor the Haudenosaunee "Great Tree of Peace", the symbol known throughout the Americas as strength and unity. This ride and run honors the grandmother spirit and women, in the desire to restore balance within our nations.

The Unity Ride and Run 2004 in Oneida was a great success through the hard work and coordination completed by Councilman Paul Ninham and his Assistant Dionne Jacobs. I would like to say THANK YOU to everyone who helped make this event a success.

### Relay for Life 2004

The Oneida 2004 Relay for Life was held behind the Norbert Hill Center on August 6th and 7th, 2004. This event is a fundraiser for the American Cancer Society in a fight to find a cure for cancer. This is the 2nd year the B.C. has had a team in this event. The B.C. team raised \$4,000 for this event, beating last year's total of \$1,939. However, we could not have done this without your support, so we would like to thank everyone who participated in our fundraising events.

## Legislative Review

### Submitted by Councilwoman Trish King

#### Oneida Business Committee

The OBC has been involved in many community events that have already taken place this summer. Some of these events: the Oneida Family Carnival was the big kick-off for summer events, then came the Oneida Pow-wow and Parade followed by the Oneida Block Party. The Block Party was very well attended and a great time was had by all. The annual Relay for Life took place behind the Norbert Hill Center on August 6 & 7, 2004. It was another record year of fund raising for this event.

The Unity Ride came through the Oneida Reservation on August 4, 2004 and brought a united sense of pride back to our community. A special thanks goes out to Councilman Paul Ninham, Councilman Brian Doxtator, Dionne Jacobs, Oakley Arnold, Melinda Danforth, Lisa Summers, and all the community members who came forth to assist and participate in this very special event.

Looking forward to the rest of the summer, we will be participating in many more events such as Artstreet, Indian Summer, as well as the Grand Opening of the National Museum of the American Indian.

### Legislative Operating Committee

The LOC is holding a public hearing on August 31 at 11:30 a.m. in the Business Committee Conference Room regarding the Policy Governing Boards, Committees, and Commissions. The amendments to this policy include different levels of stipends and the classifying of the boards, committees, and commissions as either program entities, administrative entities or advisory enti-

ties. If you would like more information or to view the policy, you can call (920) 869-4376 or copies are available online at [www.on-loc.org](http://www.on-loc.org).

A public hearing was held on August 10, 2004 on the Small Business Project 2000 amendment. The amendment adds the option of grants for existing and new Oneida businesses for marketing, accounting and legal services. A final draft should be complete by early September for approval by the LOC and final approval by the OBC.

### My Office

My office continues to work with other committee members and the Senior Management Team to complete the planning and designing of the P.R.O.U.D. (Project to Redesign Oneida Uniquely and Dynamically). We are expected to present the final concept of P.R.O.U.D. to the Oneida Business Committee by October 1, 2004. Although we are moving slowly, we believe we will meet the deadline. If accepted, the next step would be to develop a transition plan for full implementation by October 1, 2005.

Included with the P.R.O.U.D. project is a component called the Commerce Department. As reported previously, a Charter Team has been assigned to develop the structure for this new Commerce Department. This part of the P.R.O.U.D. project is to be completed for the purpose of creating a comprehensive plan for the establishment of a corporate management structure to manage tribal enterprises.

I would like send out a special thanks to Joanie Buckley who is a consultant that was hired to develop an Economic Model for the Oneida Nation. Joanie came to us from St. Louis, Missouri

with a diverse background in strategic planning for business growth and performance. The results of her work will help shape the development of the Commerce Department.

The private sector is an integral piece of Commerce. Although the Tribe has a revolving loan program available, it is necessary for entrepreneurs to network together for support and success.

An excellent opportunity for Tribal business owners has been formed called Oneida Independent Business Association (OIBA). Their Mission Statement is as follows:

"To act as a vehicle to bring Indian owned businesses together to share and expand skills and values, and to bring a stronger foundation to the community's business infrastructure that fosters education, collaboration, respect, awareness, and growth."

This is a locally owned, privatized Association formed several months ago and currently has monthly meetings to network and educate Tribal members that own Oneida Businesses.

Group discussions are held about grants that may be available to area businesses, the Tribal bidding process, ways to increase revenue, guest speakers, etc. They are open for all Oneida owned businesses from single individual owned to the large corporation.

For more information, you can visit their website at [www.OneidaBusiness.com](http://www.OneidaBusiness.com). Here, visitors will find some information about the association, the updated Indian Preference Vendor's List, and the Indian Preference Law. Also, the site has an interactive discussion board that is open to the public to discuss various issues and allow networking with others.





# Mediator will request more time for land claim negotiations

**By Keith Skenandore**

Kalihwisaks

Citing movement in the Oneida land claim, Bill Gollnick, general manager for the Oneidas of Wisconsin said he is pleased by the announcement that the mediator in the claim will request for another extension of negotiations.

Mediator John Tabner met with nearly 20 lawyers in

Albany on Friday, which marked the end of his term's fifth extension. Tabner, an Albany attorney, was first appointed in May 2002.

Tabner is the second mediator appointed in the land claim. Ronald Riccio, a former dean of the Seton Hall Law School, spent about 17 months working with all the parties and was unable to come up with a settlement.

Riccio quit the case in 2000.

"I think we made some progress," Tabner said. "If you're going forward, the hope is that you can keep going forward."

Gollnick said the mediator's intent was to determine whether or not there was sufficient progress to merit an extension.

"That the extension is now being requested I think is a

hopeful sign that we may be getting close to something concluded," said Gollnick.

Gollnick could not elaborate on the meeting held Sept. 10, 2004 due to a gag order of all parties involved as ruled by U.S. District Judge Lawrence Kahn, who is now overseeing the case. He has ordered that the mediation remain confidential.

Gollnick did say that the

most recent conversations in regards to the casino settlement option did occur within the scope of the mediation.

"What I can say is that none of our options at this point are off the table," he said.

The option of a casino in the Catskills in exchange for a

**See Page 2**

**Mediator**

## Panzer defeated in primary

*Local, state*

*primary results*

*of interest to*

*Oneida*

**By Keith Skenandore**

Kalihwisaks

Senate Majority Leader Mary Panzer was soundly defeated by a 4 to 1 margin assuring her opponent a seat on the Wisconsin State Senate.

State Rep. Glenn Grothman received 27,564 votes (78.9%), with Panzer receiving a disappointing 7,389 (21.1%). With Grothman's victory, and no Democrat or third-party candidate filing for the District 20, he is guaranteed that seat unless a successful write-in campaign develops.

Panzer, R-West Bend, is best known for the lawsuit filed jointly with Assembly Speaker John Gard, R-Peshtigo, claiming Gov. Jim Doyle exceeded his authority when he signed a gaming compact with the Forest County Potawatomi tribe in February, 2003. Their suit alleged Doyle overstepped his authority by negotiating perpetual compacts and allowing expanded gaming.

A 4-3 split ruling by the Wisconsin State Supreme Court on May 13, 2004 ruled in favor of the Panzer/Gard lawsuit and wipes out key provisions of the new compact including Las Vegas-style games such as craps and roulette.

Wisconsin tribes have made their compact payments to the State and continue to offer the Las Vegas-style games, except for the Ho-Chunk Nation, who pulled their games in May.

The results of Panzer's defeat wasn't cause for any cartwheels out of the Oneida headquarters.

Kathy Hughes, vice-chair

**See Page 2**

**Primary Results**

## Federal court upholds

## state in two Seneca land claims

**By Joel Stashenko**

Associated Press Writer

ALBANY, N.Y. (AP) - A federal appeals court Thursday backed the state against claims by the Seneca Nation of Indians that New York's appropriation of Grand Island in 1815 and a portion of the route for the state Thruway in 1954 were invalid.

In separate rulings, the Second Circuit U.S. Court of Appeals upheld federal jud-

**See Page 5**

**Senecas**

## Hughes and Barton meet Edwards

**By Phil Wisneski**

Kalihwisaks

Oneida Vice Chairwoman Kathy Hughes, along with Oneida Secretary Julie Barton attended Vice President hopeful John Edwards (D) rally held at Bay Beach in Green Bay on September 3.

Barton even was able to briefly chat with Edwards and she mentioned, "Don't forget about the Native people."

Edwards response to her was "No. I won't forget."

Hughes and Barton both said the main points that grabbed their attention were the health care issues and the labor issues.

"The Kerry/Edwards ticket are promoting more interest in providing affordable health care for everyone," Hughes said.

Hughes also said the Republican ticket is saying the same thing, but using discounts on higher priced prescription drugs, in turn not really providing a cut in cost.

Secretary Barton said she enjoyed chatting with community members about the labor problems that many are experiencing.



Photos courtesy of Jennifer Hill-Kelley

Oneida Secretary Julie Barton speaks with Democratic Vice President nominee John Edwards at a rally held at Bay Beach on September 3. Barton told Edwards not to forget about Native people and Edwards responded "I won't forget"

"I really enjoyed speaking with the non-Oneida community members because I don't always get a chance to hear their point of view," Barton said. "I usually only hear their local politician, because that is who we (Oneida Business Committee) work with."

The Republican party responded to the labor difficulties by saying the unemployment rate is lower now than during the Clinton

Administration.

Both Hughes and Barton have attended rallies before and both say they serve a purpose and are fun to attend.

"They are really hyped, hyped activities," said Hughes. "It was motivating."

Barton, who has been on politics for over 37 years said the buzz at Bay Beach was

**See Page 2**

**Edwards Visit**



# Education Day at Indian Summer



Photo by Phil Wisneski

Joanne Thundercloud shows some Milwaukee area school children the art of basket weaving. School children from all over the state attended the annual Education Day at the Indian Summer Festival held in Milwaukee. This year's event was held on September 10, 2004.

For more Indian Summer photos see the Lifestyles Page and other pages throughout this edition of Kalihwisaks

In This Issue

Pages 2-5A/Local, State & National News  
Page 6A/Legislative Review & Letters  
Page 7A/Sports  
Page 1B/Lifestyles  
Page 2B/Business  
Page 3B/Education  
Page 4B/Health  
Page 5B/Good News  
Page 6B/Classifieds

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## From Page 1/BC attends Edwards rally

prominent.

“You could feel the energy and the excitement was there,” Barton said.

Having Oneida delegates attend the rally showed the local people that Oneida is a presence in the local and state government. It also showed the local politicians that Oneida is serious about who represents them.

The Oneida people and Oneida employees can also show that they are concerned by joining the Oneida Conduit.

Political conduits allow employees to have payroll

deductions pooled into a checking account to later be contributed to candidates. Conduit members have complete discretion over how their money is spent, so the conduit members are the ones who choose which candidates to support and at what amount. One of the positive aspects of contributing through a conduit is that the members of the conduit, when they make contributions, are identified as being members of that group. It makes it more obvious to candidates that contributions are coming from tribal citizens,

and that these citizens are a strong, motivated group. All employees of the Oneida Tribe are eligible to participate in the conduit.

Vice-Chairwoman Kathy Hughes stated the following about the Oneida Nation Political Conduit, “The conduit serves as an indication of the level of interest that our citizens have in the political process. It also shows Wisconsin’s elected officials that we are involved and that we are watching what they do, so they need to be aware of the issues that affect us.”

## From Page 1/Primary results, Panzer’s defeat peaks interest of Oneida Tribe

woman for the Wisconsin Oneidas, said Panzer’s defeat brings forth a positive and a negative.

“She’s been so difficult to deal with especially when dealing with the lawsuit,” said Hughes.

As for the negative, Hughes said not knowing who the new majority leader could be a problem.

“We can’t say if we’ll do better , the same, or worse,” she said.

The Milwaukee Journal-Sentinel reported that the Senate Republicans are scheduled to caucus on Sept. 17 and elect a new majority leader, and Sen. Scott Fitzgerald (R-Juneau) is the frontrunner as Panzer’s replacement.

“Fitzgerald’s name has been out there,” Sen. Mary Lazich (R-New Berlin) told the Journal-Sentinel. “We have to pick up and go on.”

“Almost every name is out there, because we are in uncharted waters,” said Lazich, chairman of the Senate Republican Caucus. “This has never happened before.”

This was the first time in Wisconsin history that an

Assembly member challenged and defeated the same party’s leader in the Senate, reported the Journal-Sentinel.

In other notable districts, Gary Drzewiecki defeated David Steffen by a slim 5.4%. Former Republican State Senator Drzewiecki is vying for his old District 30 Senate seat and will now face Democratic Sen. Dave Hansen of Green Bay. Hansen defeated Drzewiecki, who served from 1992 to 2000, in the 2000 election.

Hughes said she wasn’t surprised by Drzewiecki’s victory, and that the tribe is familiar with him do to their previous dealings with him when he was in office.

“He has a familiar face and a familiar name,” said Hughes.

Hughes went on to say that the Democrats have always dealt “more fairly” with the tribe and that the incumbent Sen. Dave Hansen was the only state representative who stepped up to the plate during the Wisconsin gaming fiasco of last year.

“It was more than just the lawsuit,” said Hughes. “It was the state budget.”

“He (Sen. Hansen) sup-

ported the tribe in the compact mess.”

In the democratic primary for State Assembly, District 36, former Forest County Potawatomi Councilman James Crawford won by only 17 votes. He defeated Kathryn Champagne by .7%, and Roger Runnoe by 21.4%.

“This is extremely advantageous for the Native American community overall,” said Hughes of Crawford’s narrow victory. “If elected in November he would be the first Native American in the State Assembly.”

Gwen Moore won the U.S. House District 2 Republican primary by 39.1%.

Hughes said she is not familiar with Moore’s platform but that she has been “favorable to the tribes in Wisconsin.”

Oneida tribal member Matt Metoxen was defeated in his first political campaign as he ran for the State Assembly seat in District 41. Metoxen received 4.5% of the votes in the Republican primary, 24.2% behind the victorious candidate Joan Ballweg.

## From Page 1/Land claims mediator to request another negotiation extension

monetary settlement has been, and continues to be pursued by the Wisconsin Oneida negotiators. Gollnick said there continues to be work at a number of levels to advance the tribe’s position, however, the question of meetings now is framed in part by availability.

“The State Legislature is working on its budgets,” said Gollnick, “and the recent Republican National Convention in New York, combined with current efforts by the candidates in the State to be re-elected, right now the priorities are elsewhere.

“That does not mean that we’re not making progress on a number of fronts. What it does mean that in terms of formal meetings there has

been very little that has occurred in that regard with any of the players probably over the last month.”

As for the Seneca land claim rulings that were in favor of the State of New York (see related story below) Gollnick said they don’t have any bearing on the Oneida land claim.

“There shouldn’t be any impact,” he said. “The areas cited by the court in their deliberations do not affect the foundations of our legal claim.

“They want south on a basis that doesn’t affect us at all.”

The land claim was filed 30 years ago by the Oneida Indians of New York, Wisconsin and Ontario. They

are suing Madison and Oneida counties for the return of 250,000 acres the state purchased from the tribes in the late 18th and early 19th centuries.

No trial date has been set.

In February 2002, the New York Oneidas and state officials announced a tentative accord that would have had the state and federal government paying \$500 million in exchange for the Oneidas dropping their claim. The proposal was opposed by the Wisconsin and Canadian tribes because it did not include any land for them.

Encouraged by the recent events, Gollnick said he is hoping to bring back information to the membership real soon.

## BC meet and greet at Indian Summer



Photo by Yvonne Kaquatosh

Members of the Oneida Business Committee attended the Indian Summer festival the weekend of September 10 - 12, 2004 to meet not only with their constituents in the Milwaukee community, but to also answer questions residents of Wisconsin may have about the Oneida Nation of Wisconsin. Secretary Julie Barton, left, along with Councilman Paul Ninham, standing next to Barton, field questions at the OBC arbor on Saturday.

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## Local



## Passing On

### Hebb, Diane



**Diane** Hebb, age 45, Green Bay, passed away **Sunday**, September 5, 2004. Diane

had a sense of humor that people loved and will truly miss.

Survivors include her son Andrué Metoxen and his significant other Zonna Kunnuk, her grandson Donovan Metoxen, her siblings; Danny Hebb, Jeannie Hebb, Tammy P., James Hebb, and Virginia Swamp. Numerous nieces and nephews, and her friend Scott Cadieux further survive Diane.

Her mother Elda Swamp preceded her in death.



Photo by Phil Wisneski

## Who let the dog out?

Kenny Webster holds his pet Spirit as Dr. Rechsteiner of the Green Bay Animal Hospital gives him a shot. The clinic was held behind the Norbert Hill Center under the arbor. Over 330 dogs and cats were vaccinated during the free event. That number is 100 more than last years clinic.

## In Memory of John E. Powless

In the grey of dusk  
Lightening danced ahead  
Leaves whispered a raspy urgency  
and

Wind confided in the Trees  
that you were awaiting Their arrival  
and Thunder danced  
and Lightening snapped his fingers quick  
touching tips of Trees  
Wind slipped through the tinted Leaves  
of Autumns windy sleeves

i heard Them coming  
i seen Them dance  
Thunder, Lightening, and Rain  
i felt them talking in my heart  
bringing my spirit pain  
They spoke to me of your journey  
that was soon to be

They came that night  
to dance with you  
Thunder, Lightening, and Rain  
Thunder stomped and  
Lightening lit Their path  
They reached down and grabbed your hand  
and I know just when you left

when Thunder's dance was barely heard  
and Lightening left the Sky alone  
and  
only Rain remained

From His Family



# Local writer to promote her craft as state's poet laureate

By John Dipko

Press-Gazette Madison bureau

MADISON - Green Bay writer Denise "Dee" Sweet believes poetry is a powerful tool. She now has a chance to prove it statewide.

Sweet has been named the state's second poet laureate, a title given every four years to a Wisconsinite with outstanding skill in writing and reading poetry. In her role, Sweet will promote poetry and lead a project that contributes to its

growth as an art. She also will plan and attend at least four statewide literary events a year and perform in at least four government, state and civil events as requested by various officials and groups.

Gov. Jim Doyle announced Sweet's appointment Tuesday.

"She will be an important ambassador of poetry to people in all areas of our state," Doyle said in a statement. "I am pleased to appoint some-

one with such great dedication to reaching out to both large and small communities and encouraging participation in the arts."

Sweet, an associate professor of humanistic studies at the University of Wisconsin-Green Bay, will succeed Ellen Kort of Appleton, whom former Gov. Tommy Thompson named the state's first poet laureate in 2000.

Lt. Gov. Barbara Lawton, who was elected out of Green Bay and also heads up the Wisconsin Arts Board, said the position of poet laureate is an important one for Wisconsin.

"We don't have enough poetry in our lives," she said. "It reminds us that the arts and culture are central to our lives, both aesthetically and economically in Wisconsin."

Sweet was born in Minnesota and moved to Wisconsin at age 8. She has lived in Green Bay since 1989 and has two sons, ages 30 and 27, and three grandchildren. A Native American, Sweet is a member of the White Earth band of the Minnesota Ojibwe. She said her grandfather and great-grandfather also were writers.

"I think subjects that are puzzling or of concern to me often times will find their way into my poems," she said. "As a young mother, this also was a way I kept record of my children growing up and myself growing into motherhood and being a poet."

Sweet has published five poetry books, a host of individual poems, fictional writing and essays in various periodicals. She was one of five

U.S. writers sponsored by the U.S. Embassy to attend the First World Congress of Indigenous Literatures of the Americas in Guatemala City.

Sweet's poem "Constellations" is part of a permanent installation and etched in granite corridor walls at the Midwest Express Center in Milwaukee.

"I know that poetry is a very powerful tool for generating compassion, teaching tolerance, increasing awareness and appreciation of people and their differences, their ideas and the gifts they have to share," Sweet said.


The position of poet laureate carries no state salary, Doyle spokeswoman Ethnie Groves said. Though the position is unpaid, the poet laureate can be reimbursed for related mileage and travel expenses, and he or she may accept money and gifts from places where they appear.

Sweet's proposed statewide project is a traveling workshop of poetry and writing that would move from urban to rural settings, encouraging people to write and then display their works in their community.

A special nominating panel reviewed applications this spring and summer and recommended three poets including Sweet, Tom Montag of Fairwater and John Lehman of Cambridge, Groves said. The governor has the final say. Groves could not say Tuesday how many people originally applied for the post.

Permission to reprint granted by the Green Bay Press-Gazette

*In Loving Memory of*  
**L eonard L ucas**



Before I say hello, I had to say  
good-bye.

Emotionally distraught  
by this happening.

The days and nights seem so  
hard to handle.

Hating the fact that I have  
lost you here on this earth.

Always picturing you in my thoughts...  
Never forgetting the expression  
on your face.

You will be able to be with me  
someday, I promise!

*We Love you... Miss you dearly,  
Denise, Brenda, Marti and Tammy*

## In memory of

**T Çz/x CÉãÁkáá**

who would have been 82 on  
September 12<sup>th</sup>

We think of you everyday...  
and on your birthday, we will be  
sharing the memory of your love  
of family, good food  
and good times.



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## Local/State

## Dedication of Marine memorial

**Hobart, Wis.** - The community will be honoring Ryan Jerabek and the men and women of our armed services who are sacrificing everything so that we might live in freedom.

On October 9th at 2:00 p.m. there will be a dedication ceremony at 817 Brookwood West in the Village of Hobart. This residence is the home of Ryan's parents, Ken and Rita Jerabek.

Marine Corps Pfc. Ryan Jerabek of Hobart, was killed April 6 in Iraq in a battle with insurgents near where four Americans were killed in late March. Jerabek joined the Marines after graduating from Pulaski High School last year and had been in Iraq about a month when he was killed.

Ken Jerabek said Ryan loved Wisconsin and the Oneida area.

If you plan to attend the ceremony, you need to park at Four Seasons Park on North Overland Road by 1:30 p.m. and take a shuttle bus from the park to the ceremony. The Oneida Nation will be providing four shuttle busses. All the busses will be handicapped equipped, and will be transporting people between Four Seasons Park and the Jerabeks' residence.

The dedication ceremony is open to the public and everyone interested in attending is encouraged to do so. There will be no parking allowed by the ceremony itself. The bus shuttles will start running people from Four Seasons at 12:00 p.m. on October 9th and will run through 5:00 p.m. The roads leading to the Jerabek's home will be open to local traffic only.

The ceremony will include Honor Guards from the U.S. Marine Corps, the Oneida Nation Veterans, the American Legion, and the Brown County Sheriff's Department. There will also be a 21-gun salute, participation by the Pulaski High School Marching Band, and involvement by other groups, including federal, state, and local elected officials. The Hobart-Lawrence Police Department, the Oneida Police Department, and the Brown County Sheriff's Department will provide traffic control and security.

## Adding the final touches



Photos by Phil Wisneski

Left: Monik Grandemange from France puts her final touches on her award winning sculpture at the Third Annual Lahnehtaha'wi International Sculpture Symposium held behind the Oneida Cultural Heritage Center. Grandemange won the prestigious 2004 People's Choice Award. As the winner Grandemange will be invited back next year.

Below: Oneida artist Scott Hill works to finish his alabaster sculpture.

The theme for this year's symposium was "Fire". Each artist was instructed to create fire representation with either oak, granite, pink alabaster, limestone or dolomite. Artists from all over the world were invited to the symposium. Artists from France, Estonia, Bulgaria, Michigan, Abrams and Oneida participated in the ten day event. This year's event also included a educational day that included hands on sculpting by children taught by the artists.



## Poll finds 44 percent of Kenosha County residents support casino

**KENOSHA, Wis. (AP)** - Less than half of Kenosha County residents back a plan to build an \$808 million casino complex at Dairyland Greyhound Park, according to a poll conducted for the Kenosha News.

But the poll, conducted by A&A Research of Montana last week, found that more residents support the plan than oppose it.

Pollsters said 44 percent of county residents interviewed supported the plan, compared with 33 percent opposed. The remaining 23 percent said they had no opinion on the

proposal.

A&A interviewed 401 people, and the poll had a sampling error of plus or minus 5 percent.

County residents will vote Nov. 2 in a nonbinding referendum designed to measure support for the Menominee Nation's tribal casino. City and county officials will retain the authority to decide whether to pursue negotia-

tions with the American Indian tribe.

The poll asked county residents if they strongly support, somewhat support, strongly oppose, somewhat oppose or have no opinion about the proposed casino.

The newspaper said the results suggested that men are more supportive of the casino than women, and that support increases with age.

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4-H**

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Check us out at the Parish Hall on Thursday, September 30th at 6:00 P.M.

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## What's Happening!

**Thursday, September 16, 23, & 30, 2004**

**WOMEN'S SUPPORT GROUP**

Every Thursday evening at 7:30P.M.

United Amerindian Center • 409 Dousman Street

Info: Joanne at 436-6630, ext. 107 or Elizabeth at 497-1812

**Tuesday, September 21, 2004**

**YOUTH LACROSSE PRACTICES** 5 to 9 year olds, ONLY.

Every Tuesday from 5:30P.M. till 6:30P.M. in front of Norbert Hill Center. Sept. and Oct.

**Thursday, October 7, 2004**

**LIVER -N- ONIONS DINNER**

Parish Hall, from 04:00 - 07:00

\$5.50 / Plate. Also, Coffee, Soda, Dessert.

50/50 Raffles. Come out and SUPPORT Oneida's VFW Post 7784 Raffle.

**Saturday, October 30, 2004**

**THREE SISTERS POWWOW - NO CHARGE**

FMI: Call 920-496-7897

Please call the *kalihwisaks* office at 869-4280, 4277 or 4279 to include events in this section.



## Local

## From Page 1/Land claim rulings go against Senecas

judges' findings that the land transactions were proper.

Lawyers for the Senecas had argued that an easement negotiated by the state Thruway Authority for land to build the state Thruway through the Senecas' Cattaraugus reserve about 30 miles south of Buffalo was improper. The Indian nation got \$75,000 for the easement and individual landowners were also compensated for their property.

The Senecas also contended that the 1815 purchase of Grand Island was not legal because it has never been approved by Congress. The tribe had argued it won title to the property under the 1794 Treaty of Canandaigua. But the three-judge panel said it appears the state already held proper title to Grand Island before making the agreement with the Senecas, meaning any deficiencies in that transaction were moot.

The Senecas in 1815 agreed to transfer ownership of Grand Island, a 19,000-acre island in the Niagara River just north-

west of Buffalo, for \$1,000 and annual annuity payments of \$500. Several other, smaller islands in the Niagara River were also part of the Senecas' land claim.

The Senecas initially challenged the Grand Island purchase in the 1950s, according to court papers, and filed the land claim against the Thruway easement in 1993.

Seneca Indian Nation President Rickey Armstrong said Thursday evening he had not seen or been told of the decision.

"Our attorneys haven't informed us of anything today," he said. "I'd have to wait and see what the wording was."

Todd Alhart, a spokesman for Gov. George Pataki, said the governor's office was pleased by the ruling.

"If necessary, we will continue to take whatever steps are needed to protect the landowners and property owners of Grand Island," Alhart said.

*Associated Press Writer Carolyn Thompson contributed to this report from Buffalo.*

## Ruling shows complexity of land claim cases

By Joel Stashenko

ALBANY, N.Y. (AP) - Time in Indian land claim litigation is measured in years, if not decades.

It took a decade for a Seneca Indian Nation claim to Grand Island and 40 more islands in the Niagara River to reach a midlevel federal appeals court, where it was dismissed this week. But the Seneca claim to the land has been around much longer, since at least the 1950s, when the Senecas brought a proceeding to the Indian Claims Commission against the federal government.

The Grand Island claim dramatizes the enormous complexities of land claim cases and, by extension, explains why their progression through the courts can be so excruciatingly slow.

"You're litigating stuff that happened hundreds of years ago," said Assistant Attorney General Peter Sullivan, Attorney General Eliot Spitzer's chief land claims litigant. "If you're a history buff and a lawyer, they're great. They're very interesting. But once this ends, there will be a lot more room in my office. I've got stuff literally stacked to the ceiling here."

There is little chance of the land claim cases going away anytime soon. Every Iroquois nation except for the Onondagas are pursuing major land claim litigation in

New York, as are the Shinnecocks, who are not a federally recognized tribe in the state.

The Senecas' claim to the Niagara River islands was based on the tribe's belief that their ancestors improperly ceded the land to the state in 1815 for \$1,000 and an annual payment of \$500. The Senecas contended that the tribe gained title to the islands under the Treaty of Canandaigua of 1794 and that since the 1815 purchase of the land was never approved by Congress, the sale was in violation of the federal Non-

They found that the Iroquois Nation, of which the Senecas were one of five member tribes, had "surrendered, delivered up and forever quit" claims to a vast portion of land, including the Niagara region, to the British as early as 1701.

Then came later treaties and proclamations affecting the Senecas and properties around the Niagara River area. They included agreements defining property boundaries in the Niagara River and its islands, complications created by the Americans beating the British

as follows: ... the line runs along the river Niagara to Lake Erie."

Citing a 1667 legal treatise on water rights, the judges concluded that the islands were not within the property rights of the Senecas as defined in 1794. Thus, the state purchased in 1815 what it already owned and the transaction was not subject to the violations of the Non-Intercourse Act.

Simply compiling the pertinent documents for a case like the Seneca land claim is daunting. Sullivan said some crucial materials were probably lost during the Revolution, when the British Indian agent in New York, John Johnson, stayed a loyalist to the crown and fled to Canada, taking his records with him.

Historians' eyes get misty, Sullivan said, when discussing a 1911 fire at the state Capitol in Albany that destroyed or damaged irreplaceable historic documents held by the State Museum.

"Sometimes you don't know what you don't have," he said.

And, modern forces also contribute to the drawing out of the land claims cases. The Seneca case was delayed for a time, officials said, while litigants waited on an Idaho land claim ruling by the U.S. Supreme Court that the parties in the Seneca case thought would also apply to their litigation.

"As old as some of the issues and facts are, some of the law is still developing," Sullivan said.

*Joel Stashenko is Capitol Editor for The Associated Press in Albany.*

## Attorney argues for release of Leonard Peltier documents from FBI

By Carolyn Thompson

Associated Press Writer

BUFFALO, N.Y. (AP) - An attorney for imprisoned American Indian activist Leonard Peltier accused the government Monday of withholding documents in the case to cover up its own misconduct 30 years ago.

Michael Kuzma asked a federal judge to order the release of all documents from the FBI's Buffalo field office as part of the larger effort to free Peltier, 60, who is serving life in the killing of two FBI agents during a 1975 standoff on South Dakota's Pine Ridge Indian Reservation. He was convicted in 1977 in Fargo, N.D.

Earlier this year, the FBI released 797 of the 812 pages compiled by Buffalo investigators, but withheld 15 pages, citing national security and foreign relations concerns.

Department of Justice attorney Preeya Noronha told U.S. District Judge William Skretny the Freedom of Information Act, under which the documents were released, provided for such exemptions.

Kuzma said the government's explanation for the exemptions was too vague.

"Making these broad statements, invoking 9/11, to shield this 30-year-old material is outrageous," he said.

Saying the government mishandled the investigation early on, Kuzma charged the true purpose of fighting the documents' release was "to shield further misconduct from the public spotlight."

Peltier was convicted of killing Ronald Williams and Jack Coler during the reserva-

tion standoff and was sentenced to back-to-back life sentences at Leavenworth, Kan. He denies he was responsible. Supporters claim Peltier was unfairly targeted because of his political activism.

The 10th U.S. Circuit Court of Appeals in Denver took the government to task over the case while denying Peltier a parole hearing in November. "Much of the government's behavior at the Pine Ridge Reservation and in its prosecution of Mr. Peltier is to be condemned," the ruling said. "The government withheld evidence. It intimidated witnesses. These facts are not disputed."

Noting "what appears to be the clearly established government misconduct," Skretny said he may opt to privately review the withheld documents in deciding whether to order their release.

"I can't just rubber stamp the claim that the exemption applies here," Skretny said.

Noronha said the FBI has acted in good faith in handling the numerous requests for documents related to Peltier.

The Buffalo material is among tens of thousands of pages generated by FBI field offices nationwide and being sought by Peltier supporters seeking to have his conviction overturned.

The already released documents outline agents' work as they checked with informants, including sources within the Seneca Indian Nation in western New York, and followed up on suspected Peltier sightings before his arrest.

**The Oneida Journey...2004 History Conference including all sessions, meals, and entertainment is FREE and open to the general public.**

**Come and learn about the Oneida Journey...  
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*The Oneida Journey*

Early 1900s-1960s



**2004 HISTORY CONFERENCE**  
The Journey Continues

**Thursday-Saturday  
October 28-30, 2004  
Episcopal Church Parish Hall**



Legislative Review

Chairwoman's Corner...

**Sheku aweku.**  
Following is a brief update of the areas I have been involved with since my last submission:  
**Travel**  
– I attended the National Republican Convention in New York City on August 30th through September 3rd. Accompanying me were Legislative Affairs Director Kevin Cornelius and Chief Council Carl Artman. The events surrounding the convention afforded me the opportunity to meet and interact with Republican Congressional leaders, especially the NY representatives. Having observed and participated in the party politics of the Republican Convention has heightened my awareness of American democracy. The Security was very well organized and quite visible, even at our hotel.  
– The Midwest Alliance of Sovereign Tribes (MAST) held it's quarterly meeting in Grand Portage, MN on August 18th & 19th. The meeting was well attended with sixteen (16) Tribal Nations represented. The agenda provided for an update from NIGA and NIGC. Dr. Kathleen Annette also gave an update on IHS and health concerns facing

our region such as diabetes, federal appropriations and the current consultation process. Aurene Martin gave an update on behalf of Assistant Secretary Dave Anderson from the Department of the Interior. Issues that are at the forefront of the DOI's agenda are earmarked for education and economic development. We relayed that it is our hope that Indian health care is also one of their top priorities. MAST also adopted three resolutions addressing water quality standards in the Great Lakes and our continued support for a continuation of funding for this water resource. Executive Director Scott Vele and the Legislative Affairs staff did a great job in planning this event. The Grand Portage tribe was most gracious in extending their hospitality for the visitors. Our next quarterly meeting will be scheduled soon and will be in Michigan.  
– "Spirit" Reception - On Friday August 27th, I participated in an honoring and welcome reception in Milwaukee for the Spirit production company and their staff. "Spirit-The Seventh Fire", is a touring performance of traditional and contemporary Native American storytelling. The Milwaukee Indian communi-

ty and Oneida SEOTS participated and sponsored the reception. Peter Buffet, the producer has continued his commitment to tell the story of a young Native American man's vision quest for understanding. The performers are all Native American from across the U.S.A. and Canada. They represent the finest talents of Native performers of music, dance and storytelling. Oneida's own Connie Danforth (my daughter) and Claudia Skenandore are performers in Spirit. I am proud of them and all the other performers for sharing their gift.



Chairwoman Tina Danforth

pleased to provide the opening welcome at the Regional Emergency Preparedness Conference held at the Radisson on August 23rd to the 27th.  
The theme for the conference was "Promoting tribal, federal, state and local alliances" and the Oneida Nation hosted this event. The event was very well attended by officials from tribes in the Great Lakes region as well as local, state and federal government officials. My thanks

*"Voting is the power we as a sovereign people have which was not afforded our ancestors. We all have that freedom today, so help shape our world of tomorrow and vote!"*

~ Tina Danforth  
Oneida Nation Chairwoman

**Activities & Visitors to the Nation**  
On the home front, I was

to Oneida Community Health Services Director, Eric Krawczyk for assisting in the coordination of this conference.  
**Good News**  
With a little more than 2 months to go to the

Presidential election our Legislative Affairs Department staff have been leading an aggressive "Get Out the Vote" campaign. They have been working diligently to make not only our Oneida people, but other Native people in the Oneida area and surrounding communities aware that this is a presidential election year and voting is scheduled for November 2, 2004 in each individuals respective polling site.  
There has been a tremendous turnout so far. The staff informed me that those individuals they have talked to are very receptive to voting and/or taking information on how and where to register to vote. Booths were set up at the Oneida Family Carnival, the Oneida Museum Anniversary Event, the Oneida Powwow and the Arts Program Block Party.  
For those who were interested were/are given "Native Voter" t-shirts for the adults or "Future Native Voter" t-shirts for the young ones, window clings and/or buttons. Tana Aguirre, Racquel Hill, Kay Katch, and Wanda Diemel have been deputized in Ashwaubenon, Green Bay and Hobart which allows them to officially register voters.

The Legislative Affairs Department will be planning some door-knocking efforts to register voters and will have a booth set up during Indian Summerfest, the Three Sisters Powwow (tentative), and "Squash the Stereotype" Fall Harvest in November.  
Voting is important to Oneida's social, culture, and economic future. All Native Americans need to be made aware that they shouldn't shrink away from their responsibility to vote. Voting is not a right it is your responsibility. So I encourage all our citizens to exercise your civic duty to look at what the Presidential and local candidates have to say on issues related to Native Americans and the world around you. Keep in mind the seven generations to come and how today's national leaders and policies will affect them. This is the guiding principle that each citizen needs to keep at the forefront of your thoughts every day and especially on election day.  
Voting is the power we as a sovereign people have which was not afforded our ancestors. We all have that freedom today, so help shape our world of tomorrow and vote.  
Yawako

Letters to the Editor

Lending a helping hand

I used to get up at 4:00 a.m. to go work but due to morning sickness and being late, I lost my job on Thursday, August 5th. On August 6th (my daughter's birthday) I thought I could sleep in and awoke to crashing sounds. My house was on fire! I ran into the bedrooms, tossed my daughters out the window, crawled out the window and called 911. Everything was on fire and I didn't have renter's insurance to cover things I worked so hard for... my 47" TV, my leather furniture, computer, clothes, and many other sentimental belongings that will never be replaced. My children called my mother and she came over and we all watched everything in my house burn up.  
Here I was alone, five months pregnant, now jobless, homeless and I didn't know what was next. Looking back, did the Creator keep me home & to save my daughter's lives? If I went to work as usual, my children and my brother probably would not have woken up and would have died in that fire. So, thank you Creator for keeping us safe. By noon, the Red Cross provided us with a hotel and meals and friends and family did what they could - I'd like to thank them.

Monday the Oneida Housing Department said they would find a place for me to live by Friday. I'd like to thank them for helping me and not being mean to me because the house I rented from them caught on fire. They even went out of their way and provided me with a place to stay until they had a home ready for me and my two daughters.

I went to the Community Support Program and Jean Penn helped me with clothing, food and the offer to help when I had a place to live. She was very nice and did all she could to help. She said when I had a place to live she could help with furniture. By Friday Oneida Housing had a duplex

ready and Jean had a voucher so I could get furniture, clothes and a few necessities. I'd like to thank Jean Penn and the Community Support Program for helping and being nice to me. We don't always hear the good things Oneida Programs do for Oneida Tribal Members.

To all my friends and former co-workers of the Oneida Bingo and Casino I would also like to thank you for the help and support you have all given me and my daughters with the donations and supplies.

Then, a couple of weeks later Officer Matt Ninham called and told me that he heard of my misfortunes and asked how I was doing. Officer Ninham, along with other Oneida Police Officers gave my daughters back packs with school supplies and really impressed my two daughters. (I heard they used their own money for the backpacks and a gift card.) I'd like to thank them for going out of their way to be kind, thoughtful and caring to me and my children.

I am very thankful for all the kindness people in Oneida have shown me and I hope when you read this you fell pride that we have some incredible that we have some incredible people working in Oneida. If you see these people please congratulate them for being incredible people!

Thank you to our friends and family, co-workers of the Oneida Casino, Red Cross, Greg Powless, Al Metoxen and Matt Ninham of the Oneida Police Department, Lisa Vega, Butch Summers, Erwin Danforth, and other Employees of the Oneida Housing Authority Department and Jean Penn of Oneida Center for Self Sufficiency Support Program. And last but not least Prairie Rose, Maida, and Charollette for your emotional support and help. I really needed it and really appreciate it.

**Adrienne, Yolanda and Veronica Hernandez  
Erv's Granddaughters**

Legislative Update

Sweku Akweku Ukwehuku  
Legislative Operating Committee

The Legislative Operating Committee began the third and final session on Monday, September 13, 2004. A new session also means a new Chairperson of the Legislative Operating Committee. I am pleased to announce that I will once again be serving as the Chairperson and Councilwoman King will serve as the Vice-Chairperson. There are several important pieces of legislation being considered by the Legislative Operating Committee this session. The legislation has been prioritized and includes respectively: Administrative Procedures Act (A.P.A.), Commerce Organization Code, Constitution, Judiciary Act and Labor Code. Other legislation includes Family Code, Corporate Code, Removal Law and Tax Code to name a few. In accordance with the Administrative Procedures Act, each piece of legislation being considered for approval will go through the public hearing process before it is approved by the Oneida Business Committee. Please watch for Public Hearing announcements, as your comments to all proposed legislation is welcome and important.

**Project P.R.O.U.D. Update**  
Over the past several months you have been receiving updates via legislative review pages from various committee members regarding the Project to Redesign Oneida Uniquely and Dynamically (P.R.O.U.D.). When completed P.R.O.U.D. will have re-aligned the organization into like function areas. To date the commerce area has been the focus of dialogue and the overall project continues to move forward. Additionally, the Business Committee approved a revised project proposal which empowers the Senior Managers working on this project to move forward. Please watch for more information in upcoming issues.

**TRAVEL**  
**Oneida Police Department – Oneida, WI.** July 29, 2004. Cost: \$0.00. Benefit: Meeting with Senior Management Team regarding Project Proud.  
**Retail Administration Building – Oneida, WI.** August 3, 2004. Cost: \$0.00. Benefit: Initial review of a Draft Labor Code.



Councilman Brian Doxtator

**Oneida Housing Authority – Oneida, WI.** August 3, 19, 2004. Cost \$0.00. Temporary Liaison to the Oneida Housing Authority Board as a communication link to the Oneida Business Committee.  
**Radisson Inn – Oneida, WI.** August 5, 2004. Cost: \$0.00. Benefit: Storytelling for Great Lakes Intertribal Council.  
**Doxbees – Seymour, WI.** August 5, 2004. Cost: \$0.00. Benefit: Provided opening prayer for end-of-the-year program banquet for Oneida Housing Authority/Trails youth summer program.  
**Norbert Hill Center –** August 6, 2004. Cost \$0.00. Benefit: Participated in Relay for Life event.  
**Governmental Services Cottage – Oneida WI.** August 13, 2004. Cost \$0.00. Benefit: Participated in dialogue regarding the Education Resolution.  
**Radisson Inn – Oneida, WI.** August 18, 2004. Cost \$0.00. Benefit: Provided a

welcome to participants of a Suicide Prevention Informational Session.  
**Little Bear Development Center – Oneida WI.** August 19, 2004. Cost: \$0.00. Benefit: Provided information to Senior Management regarding the Standard Operating Procedure for agenda requests to the Oneida Business Committee Agenda.  
**Radisson Inn – Oneida, WI.** August 24, 2004. Cost \$0.00. Benefit: Participated in Dialogue regarding the benefits of developing a Peacemaking Court System.  
**Radisson Inn – Oneida, WI.** September 9, 2004. Cost \$0.00. Benefit: Provided a welcome to participants of the "Active for Life Program."  
**Parish Hall – Oneida, WI.** September 9, 2004. Cost: \$0.00. Benefit: Meeting with Senior Management Team regarding Project Proud.  
Lastly, I would like to welcome back to school, all of the student and staff in the Oneida Nation School system. I pray you all have a terrific year both scholastically and athletically!

Wah i'lu ne'n  
Yawat'ko'kiwa ne'n Akweku Ukwehuko.

Special Thanks

August 26-29 was the Bay Mills Open golf tournament held in Brimley MI. I was graced with the opportunity to participate for a second year. Qualifiers were held on August 16, 2004. I was fortunate to make the top spot by scoring a two over par 74. The excitement was overwhelming. Unlike the 2003 open, my first day score consisted of a over par 73. The one over par put me at 39 on the list of 155 players. In an attempt to make the estimated cut of plus three to play Saturday and Sunday, I needed to shoot 74 or better. Unfortunately the scoring on

Friday was more difficult. In an attempt to protect my lead, my conservative play got the best of me. An 82 on Friday took me out of contention for the weekend.

Without my friends, family and sponsors, none of this would have been possible. My special thanks go the Oneida AmVets, the National Indian Gaming Association, Gilmore Graves, Webster Industrial, Seven Generations, Sew Apparel, Rick Hill Group and PGA Professional Notah Begay for all your financial support, gifts, room and board.

Conrad K. King

2004 Special Election  
(Appeals Commission ONLY)  
Saturday  
October 16, 2004  
8:00 a.m. to 4:00 p.m.  
ONEIDA POLICE DEPARTMENT  
2783 FREEDOM ROAD  
PICTURE IDENTIFICATION IS REQUIRED  
FOR VOTING  
CHILDREN WILL NOT BE  
ALLOWED IN THE VOTING AREA



# Sports/Recreation

## Oneida Recreation Update

Submitted by Oneida Recreation Dept.

### Oneida Recreation Soccer League

We NEED PARENTS to help lead our youth.

No experience needed. Please contact Kim, if interested.

Tuesday Nights - beginning September 7th, 2004

Site I Baseball Diamond

Ages 5-6 5:00pm-6:00pm

Ages 7-8 6:00pm-7:00pm

Ages 9-10 7:00pm-8:00pm

Registration and membership forms can be picked up at the Civic Center.

Participants will need his or her own shoes and shin guards.

Questions or concerns, please call Kim at 869-1088.

### Oneida Recreation Softball League

Now accepting the first 4 teams

Get ready for the 2004 Fall Coed Softball League. All games will take place at the Site I Diamond. Pick up rules and roster at the Civic Center. Roster deadline is Sept 13.

Game times will be at 5:30 and 6:30. Dates are: Mon Sept 20, Mon Sept 27, Mon Oct 4, Mon Oct 11 No Games, Mon Oct 18.

Any questions call, Fawn at 869-1088.

### Oneida Flag Football

Any youth ages 9-12 interested in playing flag football this Fall, can pickup membership/registration forms at the Civic Center. Players must be 9 yrs old by Nov. 1st and cannot turn 13 before Nov. 1st. Season will start September 22. To insure this popular activity in our community, we are looking for volunteer coaches and referees. Anyone interested or have questions, please contact Roy RedHail at 833-0010.

## Oneida girls volleyball fall to Lena

By Phil Wisneski

Kalihwisaks

The Oneida girls volleyball team continues to be

competitive, but still cannot get over the hump and get that all important first win of the season. The



Thunderhawks lost to the Lena Wildcats 21-25, 23-25 and 20-25. All the games were extremely close, and each game went back and forth seeing each team take the lead as the game went on. Untimely errors and small lapses in communication however, cost Oneida the games.

In game two, the Thunderhawks lead 17-15 and had complete control of the game. Lena stormed back and scored the next four points to take a 19-17 lead. Oneida responded and took a 23-21 lead and looked to have the first win of the season in hand. Lena then took charge with strong serving, including three straight aces

Photos by Phil Wisneski

Above: Jessica Skenandore bumps the ball against Lena. Lena defeated Oneida 25-21, 25-23, and 25-20. Right: Irene Danforth back sets a teammate.

by Stacie Heise, and won the game 25-23.

The third game was much of the same, but the Wildcats never trailed this time. Lena jumped out to a 13-9 lead and never looked back. Again, lack of communication and mental errors cost the Thunderhawks the game. Oneida never gave up however and closed the gap to 20-22, but couldn't get any closer.

er. Lena won the game 25-20.

The loss drops the Thunderhawks record to 0-4 for the season.

The next home game for the Thunderhawks is September 30 against arch rival Menominee. Junior Varsity is scheduled to start at 6 p.m. and varsity scheduled to start at 7:30 p.m.



## Thunderhawks lose to Marion

By Phil Wisneski

Kalihwisaks

The Oneida Nation High school football team played a good second half against the Marion Mustangs on September 10, but unfortunately the score before the second half was 34-6 in favor of Marion. The Thunderhawks would end up losing the game 41-6.

"For some reason we couldn't get it going in the first half," said head coach Nathan King. "We didn't come out to play and a lack of execution put us in a deep hole."

King said that the team never gave up despite the lopsided score.

"We had more determination and that was encouraging to see," King said.

Results were seen on the field as the Thunderhawks moved the ball better late in

the first half and into the second half. Sophomore running back Eddie Metoxen scored the first touchdown of the season for the Thunderhawks as he scampered for a 25 yard touchdown near the end of the first half.

*Green Lake 37 Oneida 0*

The Lakers made big plays when they needed them and the Thunderhawks shot themselves in the foot when they got inside the red zone. That recipe turned into a rout as Green Lake defeated Oneida 37-0. The Thunderhawks were in the red zone four times, but was unable to punch it in the end-zone and came away empty handed each time.

"Our defense held them on first and second down, but it seemed like every third down was converted for a first down or a big play for a score," said King.

## Saturday Night fights



Photo by Yvonne Kaquatosh

The Saturday night line up on the Indian Summer grounds included David Webster (above, right) who prepares to counter punch his opponent Benito Tovar. Webster, representing the Mohican Nation, came out victorious in his match against the Medina Center boxer in the 152# Sr. Novice Division. His brother, Bernard Webster also claimed victory over his opponent Alex Gutierrez of Racine in a later bout. There were thirteen matches lined up for Saturday night including three women bouts. Boxers hailed from Racine, Chippewa Valley, Forest County, Lac du Flambeau, Wisconsin Rapids, Detroit and North Chicago to name a few.

## Youth golfers meet Notah Begay III

Submitted by Conrad King

Recreation Lead

On Wednesday July 21, 2004 the Oneida Jr. Golf Program took advantage of

an opportunity to meet Notah Begay III. The US Bank Championship formerly GMO was played in Milwaukee. Mr. John Brennenger made it possible

for all of the second session golf participants to attend the pro-am in Milwaukee.

The day started with a tour of the facility, we then viewed some players from

the grand stands of the 18th hole. Some of the participants watched the pros hit golf balls on the driving range and others watched more players finish their game. A rain delay limited us to the grounds and they did not allow us to follow players around the course for the games were suspended. During the delay, Notah took time from his schedule to meet with our group and sign some autographs. He opened the discussion to any questions. When asked about his practice routine, he replied he works hard on the short game. He closed with encouraging our youth to practice and play hard. "Don't let anybody say you can't do something, not many people told me I could make the tour and here I am."

Special thanks to John Brennenger for making this event possible. Thank you from the staff: Conrad, Kim Deimer, Jed Summers and session II golfers, we greatly appreciate it.



Photo submitted by Conrad King

Above, left to right, are: Austin Summers, Carl Joe King Jr. Xavier Horkman, Brandon Danforth, Shendola Red Hail, Sterling Nunies, Emily Pelky, Bryce Elm, Amber Webster, Marcus Hines, Notah Begay, Richard Metoxen, Jessica Pelky, Conrad K. King Jr., BJ Denny, Brock Denny, Isaiah Danforth, Marcus Benson Jed Summers and Kyle Rudnick.



Photo submitted by Conrad King

Carl Joe King Jr. gets Notah's autograph on his golf shirt as Sunshine Nunies anxiously awaits her turn.



# Let No Child Fall Behind

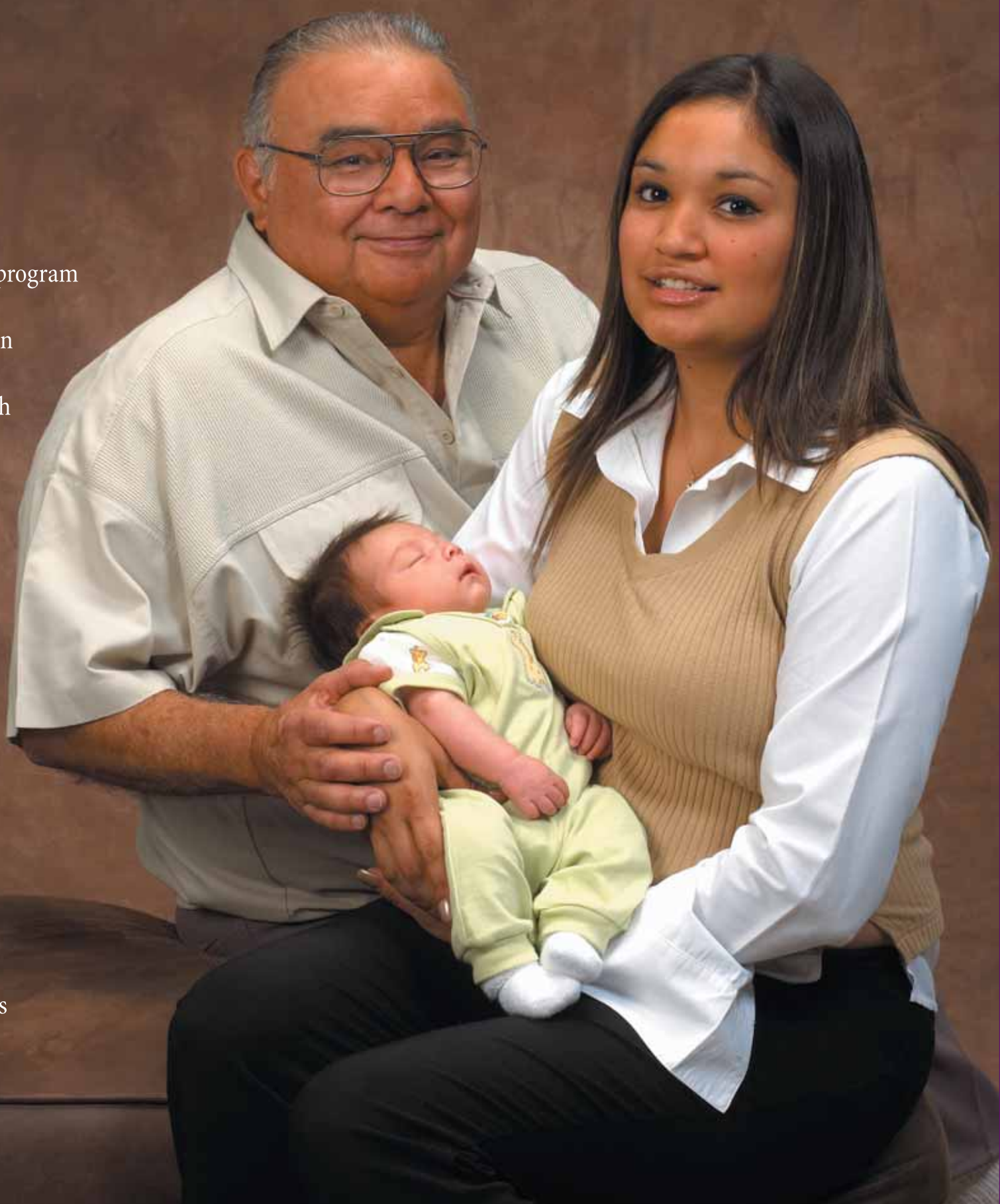
Oneida Early Intervention Program

Free Screenings / Communication & Health Services  
Family Education & Support / Referrals

Oneida Early Intervention is a new program  
offering services for Native American  
Families with children between birth  
and five years of age who may  
have developmental delays either  
physically, socially or in speech.

Serving Native American  
families in Brown and Outagamie  
Counties regardless of income.

Working with children of all abilities  
to help keep them on track.



Call Today  
(920) 869-4369



*Oneida Early Intervention Program*  
Services for Children – Support for Families



# Lifestyles

## The sights and sounds of...

# Indian Summer!



Photo by Yvonne Kaquatosh

Oneida's own Forrest John took 1st place in the jigging contest on Saturday afternoon. Garrett Boyd and Sandra Charnon placed 2nd and 3rd respectively. Overall, there was a great crowd turnout to judge the 20 plus jiggers who participated. Organizers may have to create another age category for the growing number of young people joining the veteran jiggers with each passing year.

**Milwaukee, Wis.** - The sights and sound of singing and dancing were on display once again at this year's Indian Summer celebration on Milwaukee's Lakefront this past weekend, Sept. 10-12, 2004.

American Indian artisans from across North America demonstrated their talents in fine art, crafts and clothing.

The Oneida Nation of Wisconsin was well represented with the sight of their Oneida village, along with craft displays, and the sound of the Oneida Singers and the Oneida Longhouse Dancers.

New this year at the annual event was the boxing venue

sponsored by Mohican North Star Casino. (More on this event on the sports page of this issue.)

The annual Education Day was held on September 10. The festival grounds were closed during the day to allow kindergarten through eighth grade students and teachers from Wisconsin and Illinois school districts to spend the day as part of a special educational program. The program is designed to give students a greater understanding of American Indian culture and heritage.

The staple jigging and fiddle contest was once again a popular event.

Oneida tribal member Forrest John was voted best jigger.



Photo by Phil Wisneski

Oneida artists showcased their talents to the Indian Summer crowd all weekend. Above the artists show school children during education day how to make certain things like wampum belts, silver jewelry and raised beading. Hands on craft making activities such as dreamcatchers, headbands, bracelets, medicine bundles, medicine wheels, corn husk dolls and medicine pouches were offered for the children.



Photo by Phil Wisneski

An Ojibwe dancer performs a dance that replicates the spawning of fish in the Spring time. The dancer had help from students during educational day at the Ojibwe village on the Indian Summer festival grounds.



Photo by Phil Wisneski

Drum group Smokey Town leads the Grand Entry into the arena at Friday evening kicking off the three-day pow wow



Photo by Yvonne Kaquatosh

It's always a special treat to listen to the Oneida Hymn Singers of Milwaukee as they vocalize harmonic melodies in their native language. Providing the sounds of singing in the Oneida language were, front row, l-r, Charlene Smith, Mary Elm, Roberta Doxtator, Mamie Arellano, Clara Ayala and Opal Skenandore. Providing the bass in the back row were, l-r, John House and Daniel Preston.



Photo by Phil Wisneski

Charlie Doxtator and Nicole Brooks leads the Oneida social dancers along with some Milwaukee area school children during the educational day at Indian Summer. Education Day is open to Wisconsin and Illinois area schools and gives the children a chance to experience and learn Native American culture.



Business

# Native Food Summit emphasizes a “recipe for change”



Photos by Yvonne Kaquatosh

At left, Nephi Craig, Chef and founder of the Native American Culinary Arts (NACA), serves up a delectable dish of Pueblo Red Chili with Posole. Some of the ingredients include dried hominy, dried red chilies, garlic, and your favorite meat – pork, buffalo, venison or beef. The 25 year-old Craig is well known for his culinary skills in the southwest. The NACA Enterprise is dedicated to the development of a new and refined Native American Cuisine, as well as preserving traditional cooking techniques. Above, right forefront, Sherry Salway Black, Sr. Vice President First Nations Development Institute assists Loretta Barret Oden, chef, educator, Native foods historian. Oden later gave her apron to Nori Damrow, Dir. of Food Distribution in Oneida. The lettering on the apron said, “Got Commotz”.

**Milwaukee, Wis.** - To rediscover how important agriculture traditions are to Native Americans, the First Nations Development Institute held their 2004 Native Food Summit in Milwaukee, Wis. in conjunction with the city’s Indian Summer festival.

The summit was a two and a half day initiation into Native food, how to build sustainable food systems, and the most effective ways to market those “fruits” of Indian Country’s labor and land for boths social and economic benefit.

“The Native Food Summit provided a unique opportunity for Indian Country and anyone interested in Native food systems to learn about what’s happening with the Native food movement,” said Sherry Salway Black, senior vice-president of First Nations. Presenters included Native chefs, food historians, public health educators, marketing and distribution experts, foundation representatives and Native community practitioners. These experts presented cooking demonstrations, lessons learned from case

studies where local food systems were successfully built, workshops on the marketplace and business, and lectures on culture, diet and health.

“For countless generations, traditional, wholesome foods have been the primary ingredients in Native American cooking,” stated a press release issued by First Nations. “Food preparation and presentation was integral to the culture and often part of ceremonies. Traditional foods were often considered ‘medicine’ that helped maintain strength and health at every level. Native agriculture was community-based.

“Every community member took part in the responsibilities necessary for reaping harvests’ reward - clearing the land, planting and harvest, and then, processing and sharing the results of their combined labor.

Loretta Barrett Oden, Native chef, restaurateur, historian, and workshop presenter said the traditional Native diet has sustained Indian Country’s health and spirits for centuries.

“These same foods and

food-growing applications are critical to the preservation of Native ways and practices,” said Barrett Oden. “These same foods and food-growing applications are critical to the preservation of Native ways

and practices. Not surprisingly, some of the popular non-Native diets today have embraced many traditionally Native foods and dishes.”

First Nations Development Institute’s Native Agriculture

and Food Systems Initiative, with primary funding from the W.K. Kellogg Foundation is working at the local level with Native communities to help them renew their Native food systems. Components of these

projects include everything from health education to starting communtiy organic farms to food processing ability to incorporating technology for marketing and education.

## ACTIVE CIP PROJECT LISTING - Quarterly Report

FY 2004, 3rd Quarter

by Paul Witek, AIA - Senior Tribal Architect, Oneida Engineering Department

The purpose of the Capital Improvement Process (CIP) is to set forth procedures for approval of requests and development of new Capital Improvements, additions to existing Capital Improvements and major remodeling of existing Capital Improvements owned, leased, or to be acquired by the Oneida Tribe.

All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below:

### Project Phases:

- CIP - 1 CIP Package assembly phase
- CIP - 2 Project Approval phase
- CIP - 3 Design phase
- CIP - 4 Construction phase

Watch the next issue of Kalihwisaks for more CIP Project Listings.



Above, (back left), Loretta Barrett Oden gets a thumbs up from guests who attend the food sampling segment at the Indian summerfest grounds on Saturday. Donna House (right forefront) Botanist-Ethobotanist, expresses her appreciation to Sherry Salway-Black. According to a conference attendee, House, an Oneida native, was in charge of the landscaping at the Museum of the American Indian in Washington, D.C.

| Project No. | Project Type | Project Title                                                                                                                                                                                                                                                                                                                                              | Project Manager | Project Phase | % of Phase completed |
|-------------|--------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|---------------|----------------------|
| 94-005      | CIP          | Oneida Cultural Center                                                                                                                                                                                                                                                                                                                                     | Wayne Metoxen   | CIP-3         | 10%                  |
|             |              | The facility will provide cultural and history services by establishing a centralized, holistic, research, exhibition, learning, and teaching facility with a non-institutionalized atmosphere, for the use of the Oneida Nation and will become a major tourism attraction for Northeast Wisconsin serving the local, national, and international public. |                 |               |                      |
| 94-031      | CIP          | Three Sisters Head Start                                                                                                                                                                                                                                                                                                                                   | Wayne Metoxen   | Close-out     | 99%                  |
|             |              | Project in close-out.                                                                                                                                                                                                                                                                                                                                      |                 |               |                      |
| 95-007      | CIP          | Oneida High Tech Park                                                                                                                                                                                                                                                                                                                                      | John Bauman     | CIP-3         | 25%                  |
|             |              | The park is approximately 190 acres that is available for development. This project is intended to provide the necessary infrastructure to allow parties to lease portions of the property for their individual development. As parcels are leased additional infrastructure will be installed.                                                            |                 |               |                      |
| 95-015      | CIP          | Replacement Homes                                                                                                                                                                                                                                                                                                                                          | John Bauman     | Close-out     | 95%                  |
|             |              | Project in close-out.                                                                                                                                                                                                                                                                                                                                      |                 |               |                      |
| 96-008      | CIP          | Smit Farm Infrastructure                                                                                                                                                                                                                                                                                                                                   | Dan Skenandore  | CIP-4         | 99%                  |
|             |              | The project is to design and install the necessary infrastructure and storm water management features for the various structures on or near the former Smit farm (Elder Services, Elder Apartments, New Health Center, future development).                                                                                                                |                 |               |                      |
| 96-009      | CIP          | Addition to Land Management Building                                                                                                                                                                                                                                                                                                                       | John Bauman     | Close-out     | 90%                  |
|             |              | Project in close-out.                                                                                                                                                                                                                                                                                                                                      |                 |               |                      |
| 97-001      | CIP          | Oneida Nation Judicial Center                                                                                                                                                                                                                                                                                                                              | Dan Skenandore  | CIP-1         | 5%                   |
|             |              | The facility will provide appropriate court rooms, law library, offices, and support spaces for the Appeals Commission to carry out their mission within the Oneida Judicial System, which protects the selfgovernance and sovereignty of the Oneida Nation.                                                                                               |                 |               |                      |



Education

# Downtown H.Y.P.E. targets community's young professionals

GREEN BAY – A new partnership will mobilize young professionals and students to help bring a high level of vitality to downtown Green Bay.

Downtown H.Y.P.E. (Harnessing Young Professionals' Energy) will bring together young people from throughout the community to experience downtown, form relationships with business and community leaders, and represent young people's viewpoints to government officials.

The Downtown H.Y.P.E. project team is a partnership made up of Downtown Green Bay, Inc., the Young Professionals Network and University of Wisconsin-Green Bay Outreach and Extension.

The project is made possible by a Continuing EDvantage grant from UW-Extension's Division of Outreach and E-Learning. The grant program encour-

ages economic development.

The project team will address three main questions being asked in the community:

- \* Where are the young professionals in community activities, boards and committees?
- \* What is the future of Green Bay's downtown?
- \* How do we stop the "brain drain" and begin to achieve "brain gain"?

A group of 24 young people will be selected to participate in the project. The group will include a mixture of students from UW-Green Bay, Northeast Wisconsin Technical College, St. Norbert College and members of the Young Professionals Network.

The group will experience everything from restaurants and retail businesses to residential redevelopment. Participants even will be provided a disposable camera to

capture images of a variety of downtown experiences.

Participants will be chosen by Sept. 30. They will meet at an orientation session Tuesday Oct. 19 and will share their findings and ideas at "download" sessions Nov. 16 and Dec. 14. At the end of the project, information and recommendations will be presented to community organizations and leaders.

Potential participants may sign up online at <http://www.ypnetwork.com>. Information also may be obtained by contacting Matt Rentmeester at [mattre@sbc-global.net](mailto:mattre@sbc-global.net) or (920) 435-4540, ext. 103.

Downtown H.Y.P.E. is based on the theories of experts like Richard Florida, the Heinz Professor of Economic Development at Carnegie Mellon and author of the book "The Rise of the Creative Class," and Rebecca Ryan, founder of Next Generation Consulting in

Milwaukee, who believe that successful economic development is in part driven by a community's ability to attract and keep young professionals who, in turn, will be a "labor pool magnet" for companies deciding where to locate their operations.

According to these theories, communities should promote unique attributes that appeal to a youthful and talented workforce. The attributes include a healthy, thriving downtown as well as a diverse mix of housing and community involvement opportunities.

For more information, contact: Sue Bessert, Downtown Green Bay, Inc., (920) 437-5972; Matt Rentmeester, Young Professionals Network, (920) 435-4540; Kassie Van Remortel, UW-Green Bay Outreach and Extension, (920) 465-2468.

## Public Radio salutes opening of National Museum of the American Indian

Wisconsin Public Radio joins the celebration of the historic opening of Smithsonian's National Museum of the American Indians on the National Mall in Washington DC on September 21 with the broadcast of We Are Still Here.

We Are Still Here is a one-hour program looking at the relationship between today's American Indian and the opening of the museum. Sararesa Begay (Navajo) original host of the regional Native American radio program Kaliwiyo.se, on Wisconsin Public Radio, is lead producer/writer for the program.

We Are Still Here is scheduled for broadcast on WHID,

## Trustees approve resolution celebrating American Indian culture

By Jim Paul

Associated Press Writer

CHAMPAIGN, Ill. (AP) - University of Illinois trustees approved a resolution Thursday celebrating American Indian culture at its flagship campus, but critics say it does nothing to resolve the debate over the school's controversial Chief Illiniwek mascot.

"I feel like it's a stalling tactic," said Jen Tayabji, a spokeswoman for a group opposing the Chief, the Progressive Resource/Action Cooperative.

The resolution, which says nothing specifically about Chief Illiniwek, makes it university and campus policy to preserve and celebrate American Indian culture and traditions as part of the state's heritage. It was approved by a voice vote at the trustees' meeting in Springfield, three months after the trustees voted to seek an undefined "consensus conclusion" to the debate.

"It's not stalling," said board Chairman Lawrence C. Eppley, arguing that the resolution helps define the issue by taking some of the emotion out of it.

"This is sort of saying do we embrace history, heritage, and tradition or do we just ignore it and pretend it doesn't exist?" Eppley said.

University president James Stukel said the resolution attempts to find middle ground between people who want to eliminate all references to American Indian culture on campus and those who believe the Chief is the only way to portray that culture.

"The fundamental policy choice is do you want something at all?" Stukel said. "If the answer is yes, then what is it going to be? That's the next step in the process."

Stukel said the resolution could finally break the contentious stalemate over the mascot by opening discussions about other ways to recognize the contributions of American Indians to Illinois history.

The Chief is a 78-year-old tradition in which a student dresses in buckskins and headdress and dances at sports events. Supporters say the Chief is a symbol of reverence for the contribution of American Indians to Illinois history while opponents say it is racially offensive and demeaning.

A three-member committee from the agency that accredits the university has urged the Chief's retirement and university faculty say the Chief's continued use is harming Illinois' reputation. Urbana-Champaign faculty will conduct a formal study to determine whether the Chief is undermining the university's ability to educate students, interim Chancellor Richard Herman said.

## Household Hazardous Waste Awareness Week in Wisconsin

As residents begin to prepare for winter in Wisconsin, in addition to putting away the camping gear and calking the windows, it is important to consider proper storage of chemicals, paints, and other products that many homeowners have purchased throughout

the summer season.

Do you know what products in your home are potentially hazardous and why? Are they properly stored away from children and pets, and kept from freezing or extreme heat? The Wisconsin legislature has declared the first

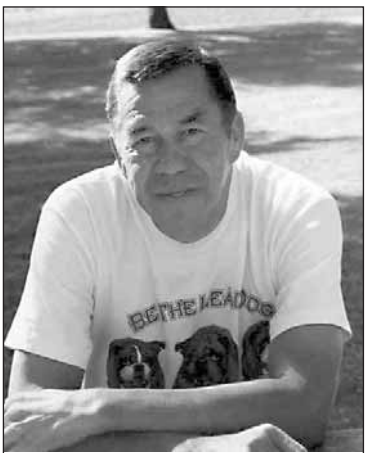
week in October (4- 10) as Household Hazardous Waste Awareness Week in Wisconsin. Now is a good time to learn about the products in your home.

By reading labels on products that you purchase and following directions carefully when applying, storing and disposing of products, you keep your family safe, save money, and protect the environment.

Many communities offer special household hazardous waste collections, but these programs are expensive and should only be used for old, unusable paints, chemicals, pesticides, wood preservatives and other products that shouldn't be used up. To minimize waste and save tax dollars, homeowners should use water-based paints and sealers, buy only what is needed, and use up as directed or store properly. Remember to keep paints, sealers and other products from freezing and you won't have to buy more next season!

### Thank You...

Our Family would like to Thank Everybody who expressed sympathy, sent flowers and donated food. All were greatly acknowledged and appreciated. Special Thanks to those that helped prepare & serve the meals. Special Thanks to The Oneida Singers, Harriet Reiter, Barbara Denny, Evelyn Elm, Winnefred Thomas & Peggy Smith for the beautiful singing at the funeral & wake services. Also Special Thanks go to Leander Danforth, Vic Danforth, Jerry Kurowski, Benny Skenandore, Danny Silas and Norb Elm.



*Sincerely,  
Family of Ronald G. John*

## Testimonial Dinner for our friend, Julie Barton "A Special Toast with an itsy, bitsy Roast"

The Oneida AMVETS Post # 54 is pleased to present this very special event to honor Julie Barton for her dedicated service to the Oneida Community and her years of devoted service on the Oneida Business Committee.

**Thursday, October 21, 2004**

**Doxbee's Supper Club**  
**Social Hour... 5:00 p.m.**

**Tenderloin Tips & Chicken Dinner served at 6:00 p.m.**

**Program begins... 7:00 p.m.**

Master of Ceremonies Lloyd Powless

Dear Friends:

Every now and again, we have a great opportunity for our community members to say thank you to those who have so graciously served our people and to express our appreciation for carrying the mantle of our elected leadership.

For those that attended the last dinner, you may recall the event was a tremendous success and we need to continue to accentuate the positive aspects of our community and this event truly celebrates our community pride.

We would like to take this opportunity to ask our various departments, programs and vendors to purchase their tables in support of this event. We also have individual Sponsor Events in conjunction with this Celebration of our Community Pride and Community Morale.

If you have any questions, please contact Jim Martin, the Event Coordinator at 497-5840 ext.102 or 217-4917 evenings and weekends.

## ACT prep class offered for eligible High School Juniors, Seniors

The UW-Milwaukee Mini-Course Program is pleased to be able to offer an ACT Preparation class for eligible High School Juniors and

Seniors.

Held on seven consecutive Saturdays on the UWM campus, the ACT Preparation class provides students with a "mandatory" pre- and post-test experience as well as twenty hours of classroom instruction. Students will receive help in the four subject areas covered in the ACT exam as well as test-taking tips and strategies.

Last semester, 58% of the students who participated in

the class increased their practice scores by an average of 2.26 points.

Students that are interested, must have an academic GPA of 2.0 and above.

Scholarships are available to those who qualify.

The Registration deadline is September 29, 2004.

For more information, please call Danielle Tubby, Administrative Assistant in the YES office at 920-869-4331.

## ONEIDA Sportsman License Now on Sale!

The Oneida Sportsman license went on sale Monday, August 30th at 8:00A.M.

**OFFICE HOURS: Mon-Fri., 8:00 AM – 4:30 PM (Closed from 12PM–1PM)**

**Please bring Tribal ID and Hunter's Safety Card**

**(Anyone born on or after January 1, 1973 MUST HAVE THIS CARD!!!)**

**Bow Season begins on September 4th**

*Any questions, please call the Conservation Department at 869-1450*

**NOTE:** Extended nine (9) day deer gun season upon the discretion of the Oneida Conservation Department.

\* Bag limit will be six (6) ducks daily to include not more than one (1) redhead, one (1) hooded merganser, two (2) pintails, five (5) wood ducks, and six (6) mallards (only three (3) mallards may be hens).

**Goose/waterfowl seasons will be Closed November 20–28 during the deer gun season.**





# NEW with FLU at the Health Center

**By Michelle Myers**  
Community Health Nursing Dept.

Influenza is a highly contagious virus, usually spread during our fall and winter months. Although most healthy people will recover from an influenza infection, the very young, elderly or chronically ill may suffer life-threatening complications. The best way to keep these people healthy is to decrease influenza circulating in the community. By receiving an annual flu shot, you protect not only yourself, but those around you as well.

Oneida Community Health Center is preparing for the next influenza season. The Community Health Nursing, Community Flu Clinics, are intended to serve the Oneida community members that utilize the Oneida Community Health Center. Each person receiving a flu shot through these scheduled walk-in flu clinics will be required to register as they do for all other services provided at the Health Center.

Beginning this year, the fee for all flu shots given at Oneida Community Health Center will be \$ 32.00. The Oneida Community Health Center provides a number of services at no cost to eligible Indian people. Receiving a Flu shot is one of these free direct care services! To be eligible for health care services at no cost, you must be a member of a Federally recognized Tribe or Alaska Native Group and provide proof of descendency. All insurance and methods of third party reimbursement, such as Medicare, will be billed. Funds recovered through these sources are used to expand and improve services that will benefit all clients of the facility and the community.

If you are NOT eligible for direct care services at no cost, you will be asked to provide proof of insurance or pay the \$32.00 fee at the time of service. The schedule for flu clinics will be posted when the influenza vaccine arrives, usually by October of each year. Manufacturers of the influenza vaccine have said production of vaccine is on schedule. Therefore, we should be able to start our flu clinics in October. Feel free to call the Oneida Community Health Nursing Department with further questions at 869-4840.

# How relationships are like gardens

**By Sandy Holden**  
Oneida Behavioral Health

Hi, My name is Sandy Holden, and I am one of the counselors at Oneida Behavioral Health. I am a Licensed Clinical Social Worker and have been here almost four years and I enjoy the work I do helping others find solutions to challenges they face in life.

I also love to garden, especially with flowers. They bring such joy to my heart, with their wonderful fragrances and beautiful colors. It also seems magical to plant a plain seed in the ground and several months later a gorgeous flower emerges.

However, there is nothing magical about it. It takes work, selecting the proper seeds, thoughtful preparation of the soil, commitment to watering and weeding on a regular schedule, sunshine, fertilizing and mulching, and careful protection from pests and diseases.

Planting a garden involves a chance, a risk, but with appropriate choices, proper care, commitment and nurturing, one will be delighted by an array of beautiful blossoms in the future.

A relationship with another person, be it a marriage, partnership, or friendship, is very similar to gardening. I will explain specifically how I see that relationships are like gardens, and perhaps this will help you see your relationships in a new way.

Choosing a friendship should take care and thoughtfulness. It is wise and appropriate to be selective about who you want to share your life with. Each person has the

responsibility to themselves to be choosy about who they want to spend time with. I encourage people to make sure that the friends they relate to are compatible to their personality, values, and lifestyle. I would not choose a seed that would not be compatible with the other plants in my garden, nor would I choose a person who did not compliment my lifestyle.

It takes time to find the right people, however, in the long run, the time you invest in the beginning, being selective, will more than reward you with the joy of a meaningful long term relationship in the end.

Then the ground needs to be prepared. I need to find the right location, till the soil, add nutrients, and prepare the area for planting.

In a relationship, self preparation is also necessary. How well do I know myself? What are my values? What sorts of things do I love to do? Am I a healthy individual, physically, spiritually, and emotionally? Do I have balance in my life? Or do I neglect some areas, and focus more on other areas? Am I ready to have a healthy relationship myself? What do I have to offer the other?

When evaluating someone to add to your garden of friendships, what qualities do you look for in that other person? Are they physically, emotionally and spiritually healthy? Do they enjoy similar activities that you enjoy? Do they have a stable lifestyle? Are they committed to long term financial goals? Are they willing to invest, and do the work to maintain a relationship? These are just a few of the questions to pose to yourself as you develop a relationship.

If you are looking for a long term relationship, such as in a marriage, I would suggest you write out what your needs and interests are, and what you do not want in your life, and spend at least a year,

if not longer to make a decision. Remember, you have the right to be selective! Ask others, your family, friends, a minister, or a therapist to help you in sorting out what is important for you.

In the beginning of a relationship, individuals need to take the time to determine compatibility, shared values, mutuality, and enjoyment. Remember, both people have to want the relationship, make a investment of time and energy, and respect each other and their differences.

One of the primary ingredients of a garden is sunshine, and lots of it! We all feel better when the sun is shining, and so does a relationship. The sunshine of a relationship is active communication, a positive attitude, appreciation, playfulness, and good will to one another.

By active communication I mean a daily respectful dialogue, genuinely liking your partner, and sharing positive feelings you have about them with them. Kind words and acts are easy to do, but their echoes are truly endless.

I have never heard of a relationship that was ruined by too many compliments, acts of kindness, understanding, courtesy, or respectful listening.

Another vital part of gardening is watering. Shower your partner with plenty of respect and positive regard. It is truly enriching to a relationship to honor your friend in public and in private. Listen to and respect the others point of view, treat them with dignity, and accept and acknowledge that you and your partner will grow and change overtime, as blossoms gently unfolding.

A garden looks most beautiful with variety and diversity, and so does a relationship. A couple does not have to think or believe exactly alike. It is normal for your partner to have a different point of view. You both can sway in the gentle breezes of life firmly rooted in your individual uniqueness, side by side.

A difficult, boring part of gardening is weeding, one which many people resist, including myself. It is hard, hot, time consuming work, with no immediate reward.

On a daily basis, it is critical to “pull out the weeds” of criticism, anger, mistrust, jealousy, impatience, and judgment in our thoughts and communication with significant people in our lives. This work needs consistent practice and can be difficult, yet it will payoff in a healthy long term relationship.

My garden does not have to be perfect for me to enjoy it’s beauty. I accept it for what it is, with its imperfections and flaws. They give it character, and I look at people that way also. To enhance my garden’s growth, I fertilize it, use mulch around the flowers and periodically use Miracle Grow.

A relationship needs to be “fertilized” with trust, devotion, time together and intimacy. The Miracle Grow for a relationship is plenty of hugs, winks, fond gazes, kisses, compassionate listening, and pats on the back. With these special ingredients the bond becomes stronger, enriched, and even more beautiful.

Another feature that a garden requires is time and space

to grow. If I crowd the plants, one usually overcomes the other, and it becomes stunted and will not grow to its potential, so I need to allow enough space for all the individual plants to thrive, and develop each of their unique gifts, and talents, patiently guiding and supporting them in their development.

If a relationship is hurried or confined, it too will become stunted or imbalanced. Both individuals will feel the effects and suffer. Each person in a relationship need outside interests and activities to return to the relationship refreshed and energized, bringing ongoing vitality to the other and sharing each others new discoveries.

Planting a garden is a risk. Unexpected weather occurs, there are garden pests, wild critters can eat your plants, and diseases can overcome them.

I have to be vigilant and prepared for such calamities. When something seems to be eating my roses, I need to take action, as early as possible, to prevent serious damage. And sometimes catastrophes occur, no matter what I do.

And so it is in a relationship. I need to be aware of my partner’s feelings, unselfishly listening to their words, providing non-judgmental support, or just quietly sitting with them. When the catastrophes come, which we have no control over, we then can support each other, grounded in our shared life and our spirituality to sustain us.

Every year my garden delights me with its beauty and abundance, and a relationship, with proper care, patience, and nurturing will also thrive, grow and bring joy for all the years to come.

## Immunization Schedule

*OCHC offers walk-in  
clinic every Tuesday*

DATE

**September 21, 2004  
September 28, 2004**

TIME

Every Tuesday  
from...  
1:00 PM–4:00 PM

*Walk-in  
Immunization clinic  
is located at:*  
ONEIDA  
Community  
Health Center  
525 Airport Dr.  
Oneida, WI

## ONEIDA Blood Drive

**Friday, Sept. 17, 2004  
8 AM – 2 PM**



**Oneida Family Fitness  
2640 West Point Rd.**

**Call the Oneida Family Fitness  
today for an appointment at  
490-3730**

Want to become a bone marrow donor?  
Get registered here all in one visit! This is Not Required for a regular blood donation. But it only takes less than an additional 5 minutes and no additional procedures.



- Every two seconds, someone in this country needs blood.
- Only 5% of the eligible population give blood. The demand for blood is outpacing the available supply.
- Every day, the Red Cross must collect over 900 blood donations in our region to meet patients’ needs.
- Every unit of blood can be separated into several components, helping save the lives of three or more patients.
- All blood types are needed constantly, but there is a special need for O negative, O positive and B negative blood.





**DIABETES:  
THE HEART  
OF THE MATTER**

**Tickets available at Oneida Health Center or Call 869-4864 or 869-4829**

**October 28, 2004  
4-8 PM**

**JOIN US AT DOXBEE’S SUPPER CLUB IN SEYMOUR  
FOR AN EVENING OF GOOD FOOD, IMPORTANT  
INFORMATION AND FUN.**

| AGENDA:                                                                             |                                                                                                                                                                                                                                                 |
|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  | <b>4:00 - 5:00<br/>5:00 - 6:00</b>                                                                                                                                                                                                              |
|                                                                                     | <b>6:00 - 6:45<br/>6:45 - 7:00</b>                                                                                                                                                                                                              |
|  | <b>7:00 - 7:45<br/>7:45 - 8:00</b>                                                                                                                                                                                                              |
|                                                                                     | <b>Open House/Booths<br/>Welcome<br/>Prayer<br/>Dinner<br/>Tim Moureau &amp; Selected Panelists<br/>Stretch Break-provided by<br/>Oneida Family Fitness Staff<br/>Motivational Speaker • Barbie Johnson<br/>Prize Drawing &amp; Evaluations</b> |

**Sponsored by the Oneida Community Health Center**



# Good News

## Bay Beach Wildlife Sanctuary

## September 2004 Calendar of Events

### Fall Songbird Hike:

### Music to the Ears

Saturday, Sept. 4 at 7 a.m.

Hike through the trails of the Sanctuary and listen to the songbird migration. The hike will be quite spectacular with the Sanctuary's diverse habitat and location along the water of Green Bay. The hike is free and open to the public. Please meet at the parking lot near the Sanctuary Director's house.

### Animal Stories for

### Preschoolers: Ferret Fun

Monday, Sept. 20 at 1 p.m.

Children and their families can learn about ferrets during Animal Stories for Preschoolers. Sanctuary staff will read the short story "Phantom of the Prairie" by Jonathan London.

After the stories, a guest

appearance will be made by a live ferret. Cost is \$1 per resident or Friends member and \$1.50 per non-resident. Pre-registration is required.

### Public Campfire:

Story telling, laughs and roasted marshmallows

Saturday, Sept. 18 at 7 a.m.

Children and their families are invited to the Sanctuary for a public campfire. Enjoy the bonfire, marshmallows, cider and story telling. Cost is \$1 per resident or Friends member and \$1.50 per non-resident. Pre-registration is required.

### Autumn Challenge Run

Saturday, Sept. 18 at 7 a.m.

On your mark, get set and mark your calendar. The 2004 Georgia-Pacific Autumn Challenge starts at 7 a.m. Participate in the 5K run/walk

or the quarter mile children's run. Proceeds go to the Friends of the Wildlife Sanctuary. For more information, call (920) 391-3671.

### Autumn Adventure

Saturday, October 9 at 11 a.m.

The Thursday Optimist Club sponsors the annual Kid's Autumn Adventure at the Sanctuary from 11 a.m. to 3 p.m. Enjoy face painting, live animal exhibits, lunch and much more. All activities are free and open to the public.

Please call (920) 391-3671 for pre-registration or for more information.

Visit the Bay Beach Wildlife Sanctuary Web site at: [www.baybeachwildlife.com](http://www.baybeachwildlife.com).

## Happy 8<sup>th</sup> Birthday

on September 10<sup>th</sup>

Trevor



♥ We Love You ♥  
Mom & Dad, Grandma  
& Grandpa, Aunts,  
Uncles & Cousins

## Happy 1<sup>st</sup> Birthday

Santierra Celeste Crume

on September 22<sup>nd</sup>

To the prettiest girl I've seen since your  
Grandma Cornelius came along!



♥ Lot's of Love ♥  
Grandpa Floyd, Grandma Barbara, Mommy,  
Aunts & Uncles

## Happy 22<sup>nd</sup> Birthday

To my  
precious #1 daughter!  
Kristi Lynn

on September 22<sup>nd</sup>  
Have a 'Golden' Day!



♥ Miss & Love You... ♥  
Always & Forever!  
Mom & Kirby  
Rob, Trevor & Liana!  
And, the rest of the  
clan here in Wisconsin!  
(p.s. Gerry sends his  
Love too!)



## kalihwisaks

NEXT DEADLINE  
is... Wednesday,  
September 22<sup>nd</sup>, 2004  
@ 4:30 P.M.

with a PUBLISH  
DATE of...  
Thursday,  
September 30<sup>th</sup>, 2004  
Questions, please  
call: 920-869-4280 or

Toll Free:  
1.800.236.2214  
ext. 4280

## Happy Birthday

Happy Birthday to our  
Sunshine  
on September 17<sup>th</sup>



♥ Love... ♥  
From Mom and Dad  
and your sweet Talon

## Happy 12<sup>th</sup> Birthday

on September 19<sup>th</sup>  
to my baby

Schuyler Wyn



♥ Love You! ♥  
Dad, Von & kids  
Grandma & Grandpa  
Metoxen, Aunts &  
Uncles & Cousins

## Introducing...

### Keith Hill

Ella Besaw Center  
8697 Mo He Con Nuck Rd.  
Bowler, Wisconsin 54416  
1 (715) 793-4537

Keith recently celebrated his 92<sup>nd</sup> birthday at the Ella Besaw Center. He is a full-blood Oneida who served in the Army during World War II.

Keith would like to hear from some of his family. He often talks about Kenny & Betty (Schuyler) Hill and Chris "Babe" Doxtator. Anyone knowing Keith, please stop in and visit. Have some coffee and some pie. Thank You!

Telka Novak, Caregiver



## Public invited to attend information meeting

With the WIS 54/172 Corridor Study already at the halfway point for completion, the Wisconsin Department of Transportation invites interested citizens to attend a second Public Information Meeting. The meeting is scheduled for:

The project study area includes WIS 54 from Seymour to US 41 and WIS 172 from WIS 54 to US 41. The displays will highlight the general corridor findings; a hands-on bike/pedestrian evaluation; and educational materials on a variety of intersection types and treatments. At this meeting, the study team will present its corridor analysis and findings to date. The goal of the study is to develop a long-range strategy for improving the corridor that is compatible with local land use plans. This meeting is also an opportunity for you to offer feedback on the findings and to provide input as we move forward into the second half of the study.

Wednesday, September 22, 2004  
5 p.m. to 7:30 p.m.

(with a brief presentation at 6 p.m.)

at the Radisson Hotel in the  
Turtle Room, Three Clans Complex

The preliminary needs of the corridor have been identified based upon input from the first round of meetings with the public, local elected officials and community technical advisors. In addition, technical analysis of daily traffic counts, crash analysis and anticipated congested levels has been completed.



## Tsyunh#hkw<

“...life sustenance...”

11th Annual 2004  
Harvest & Husking Bee  
October 30 - November 5, 2004  
9 AM to 6 PM Daily

Join us in corn snapping, husking, braiding  
& shelling of our 3 acres of heirloom white corn  
grown on our Certified Organic Farm..

As your cultural based community service program of the Oneida Nation, we  
hope you will join us in our harvest in honor of our sustainers.

### COMMUNITY HUSKING BEE

Saturday, October 30 thru Friday, November 5, 2003

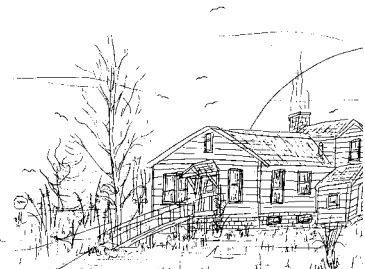
9:00 a.m. - 6 p.m. daily

### EDUCATION DAYS

Wednesday, November 3, 2004 & Thursday, November 4, 2004

9:00 a.m. - Noon, 1:30 p.m. - 3:30 p.m.

For more information call 920-869-2718



Tsyunhehkwa “...life sustenance...”

P.O. Box 365 • 139 Riverdale Drive  
• Oneida, WI 54155

Ph: 920-869-2718 • Fax: 920-869-2147  
1-800-236-2214

shakohvta?slu.nihe?

“he prepares the fields for them

## To our readers...

“Good News” submissions mailed in without payment will NOT be published. Payment for “Good News” wishes **MUST BE** made at time of submission. Please review the following price options:

### Message with Photo:

- ☐ 1 col. @ \$8.00
- ☐ 2 col. @ \$16.00
- ☐ 3 col. @ \$24.00

### Message Only:

- ☐ 1 column @ \$3.00
- ☐ 2 column @ \$6.00
- ☐ 3 column @ \$9.00

(There is an additional \$5.00 charge if message only is over 20 words and message with photo is over 40 word limit!)

Questions?

Call Kalihwisak's at 869-4280



Board Vacancies

**Gaming Commission (1) One Vacancy:** Qualifications: Term will be until next election. Shall be compromised of five (5) persons. Must be an enrolled member of the Tribe. Must be at least 21 years of age. Must have a a minimum of five (5) years of any combination of the following: Post-secondary education, Gaming Training, Gaming experience in one of more of the following areas:Gaming regulations, Gaming operations, Gaming Licensing, Auditing, Gaming Laws or Indian Law, Administrative Hearings or Decision making, Background Investigators, Surveillance, Law Enforcement, Business Administration or Business Management. All candidates for the office shall submit to a thorough background investigation conducted by the Oneida Tribe and completed prior to eligibility for appointment. In addition, prior to eligibility for appointment, all candidates shall disclose all conflicts of interest as required by the Oneida Conflict of Interest Policy. No individuals shall be eligible for appointment to the Commission if; He or she has been convicted or entered a plea guilty or nolo contendere to any of the following offenses and the conviction has not been pardoned by the Tribe or otherwise removed from the record by executive pardon or state court order: Felony, Any offense involving fraud or misrepresentation, Any gaming related offense, including a violation of provisions of any state gaming law made applicable to the Tribe pursuant to the Compact or a tribal gaming law His or her prior activities, criminal record or reputation, habits or associations pose a threat to the public interest, threaten the effective operation of gaming, or enhance the dangers of unsuitable, unfair or illegal practices, methods or activities in the conduct of gaming; or he or she has a present interest in the conduct of any gaming enterprise or in any business which provides goods or services to a gaming operation of the tribe, or he or she has any personal, business or legal relationship which places him or her in a conflict of interest as defined in the Ordinance or the tribal conflict of interest policy; or he or she has been convicted of a crime involving theft, fraud or conversion against the Oneida Tribe of Indians of Wisconsin. He or she has been removed from office pursuant to the Oneida Removal Law. **Deadline date of application is September 20, 2004.**

**Airport Hotel Corporation Board (1) One Vacancy:** Qualifications: Shall have five (5) Oneida enrolled members. Shall be appointed for a four year term (which will expire on November 1 of fourth year). Each member shall have a bachelor's degree with at least five years of work experience in one of the following fields: Financial analysis/banking, General accounting principles, Hospitality Management, Business Management of development or General Business Management. All qualified applicants should possess a working knowledge of the Oneida Tribe of Indians of Wisconsin. **Deadline date of application is October 4, 2004.**

**Oneida Child Care Parent Advisory Committee (PAC) (3) Three Vacancies:**

Qualifications: Shall have four parents (two from each center) of children currently enrolled in the Child Care Center. Shall have one community member. Purpose: We provide the highest quality educational and support services to all children and families. We empower the children through the use of developmentally appropriate practices. Our practices reflect the unique cultural heritage of the Oneida Community and build the foundation for the next Seven Generations. **Deadline date of application is October 4, 2004.**

**Oneida Library Board (1) One Vacancy:** Qualifications: Shall serve a three (3) year term. Must be on the official roll of the Oneida Nation of Indians of Wisconsin and eligible to vote. Shall be a patron of the Oneida Community Library who is on the official patron of the Oneida Community Library list. Shall , as a part of the board, monitor and advise programs, services and acquisitions of print and non-print materials provided to library clientele. **Deadline date of application is October 4, 2004.**

**Oneida Election Board. (2) Two Vacancies:** Qualifications: Shall be appointed to resigned positions. Shall be a member of the General Tribal Council. Shall be eligible to vote as defined by the Oneida Tribal Constitution. No member shall serve for more than two consecutive terms. **Deadline date of application is October 4, 2004.**

**Oneida Environmental Resource Board. (1) One Vacancy:** Qualifications: Shall be Oneida enrolled member. Shall serve a three (3) year term. Shall participate in all required training within one hundred eighty (180) days of appointment. No ERB member may be employed within the Environmental health and Safety Department of the Oneida tribe. **Deadline date of application is October 4, 2004.**

Legal Notices

Oneida Appeals Commission: Notice of Per Capita Attachment Claims filed and Orders Issued Re: Child Support Agency(s) vs Various Individuals A diligent attempt was made to notify the following individuals of claim(s) filed by child support agency(s) for interception and attachment of per capita payments to satisfy outstanding orders for payment of child support to the custodial parent and the state of Wisconsin. David J. Batiste Jr, Bradley B. Cornelius, Tomas G. Escamea, Matthew B. Cornelius, Douglas House, Geraldine Melchert, Abraham P. Ninham Jr, James M. Silas, Julius Summers Jr., Vance E. VanBoxtel Sr., Petewakesit Webster For specific questions about this claim, settlement or payment arrangements prior to September 20th, please contact the appropriate child support agency. If you have questions on the process, feel free to contact the Clerk or Administrator, Oneida Appeals Commission office at (920) 497-5800.

Oneida Appeals Commission Notice of Claims Filed and Orders Issued Re: Oneida Tribe of Indians of Wisconsin vs Various Individuals

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for interception and attachment of per capita payments to satisfy judgements of debt to the Tribe. Georgetta Przbylski, For specific questions about this claim, settlement or payment arrangements prior to September 20th, please contact Diana Westcott, Accounting Department at (920) 490-3556. If you have questions on the process, feel free to contact the Clerk or Administrator, Oneida Appeals Commission office at (920) 497-5800

Notice of Availability

Project Description: An individual tribal members is proposing to construct a wetland approximately one-quarter acre in size. The plan is for a 15 foot deep, 80 x150 feet oval pond. The project is planned at 1085 S. Overland Road, in the northeast 1/4 of Section 34, Township 23 North, Range 19 East. Soil removed from the site will be used by the Oneida Tribe as fill for tribal development projects. An environmental assessment (EA) for Phase 1 of the project had been prepared by the Oneida Environmental, Health & Safety Area. This report for the proposed action is in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The EA contain project information, affected environment, project alternatives and consultation letters. Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed.

Need for Project: The Oneida Nation has lost the majority of its historic wetlands (kana.wa'ku) to farming and development. Creation of wetlands (kana.wa'ku) and returning t functions and values back to the Reservation, such as water quality enhancement, providing flood control, and habitat for wildlife species, is a priority of the Oneida Nation. This site had been farmed in the past and converted to residential use. The proposed project will create a wetland where these functions and values, to varying degrees, can improve waterfowl habitat and water quality improvement. Alternatives: The "No Action" was considered, however this will not continue to increase the number of wetlands on the Reservation, with the goal of improving habitat and water quality, to the degree desired by the Tribe. The preferred alternative of constructing a 15 foot deep, 80 x 150 foot pond on a residential site will be in line with the Oneida Nation's mission and goals. Comments & Availability: Interested parties can obtain copies of these documents from the Oneida Environmental Department, PO Box 365, Oneida, WI 54155 or by contacting Lisa Miotke at (920) 496-5353. Dated September 2, 2004.

Project Description: The Oneida Nation is proposing to construct a 40' X 48' garage on Parcel H, part of Lot A, Section

36, T23N, R18E, 1301 Ray Rd., Town of Oneida, County of Outagamie, WI. The need for the project is to assist a Tribal member maintain a small business. Construction of this garage will allow a tribal member space to store and repair commercial trucks associated with his business.

Location: The project is located on Ray Road, Parcel H, part of Lot A, Section 36, T23N, R18E, Town of Oneida, County of Outagamie, WI.

A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters.

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed.

Need for Project: The Oneida Tribe has as a goal and need to encourage creation of local jobs that will stimulate the economy for the Reservation and surrounding area. This purpose of this project is to provide an increase in employment opportunities within the local community.

Alternatives: The preferred alternative is to construct the 40' X 48' garage at the location described. This alternative provides needed income for a Tribal

member, and improves the local economy.

The "No-Action" alternative was also evaluated. It would not meet the goal of expanding the local economy of the Oneida Tribe of Indians of Wisconsin. "No-Action" would limit economic opportunity for a Tribal member while supplying needed community services.

Comments & Availability: Interested parties can obtain copies of these documents from the Oneida Environmental Quality Department. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. Contact Tom Nelson at (920) 496-5350 or write Oneida Environmental Department, PO Box 365, Oneida, WI 54155 for additional information. Dated September 16, 2004.

Class Reunion

**Ol' School Reunion:** Remember the good ole civic days? (1984-1987). Come for a night of "Remember when's" and seeing old friends! Even if you were kicked out for life! Back when music was music! Saturday, October 23, 2004 at Oneida Civic Centre, Site 1. BBQ: 4:30 p.m., Dance: 6-9 p.m., Afterset: 9:30-?? at Players. Donations, suggestions, help planning event will be greatly appreciated! Contact Rene at 920-265-0393.

Duplex For Rent

**Three Bedroom Duplex.** Bath, garage, air, fenced yard on reservation. \$685 plus deposit. Available 10/1. Please leave a message at 884-7252.

Oneida Nation Jobs

**Note: Oneida Nation jobs posted "until filled" may close without notice.**

**Parent Program Coordinator Position #01756**

Salary: G-07 \$34,216/Annually (Negotiable dependent upon education & experience.) Position Summary: This position's primary goal is to advocate for the safety of the children and preservation of the family as a member of a multi-disciplinary intervention team. Incumbent will support and strengthen families by focusing on positive parenting, optimal child development and healthy family functioning. This is an exempt position and reports to the Children and Family Services Assistant Director. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
**September 29, 2004**  
**Proposed Start Date:**  
**November 29, 2004**

**Property Records Specialist Position #01687**

Salary: G-07 \$13.12 /Hr. (Negotiable dependent upon education & experience.) \*\*Must be an enrolled Oneida Tribe of Indians of Wisconsin\*\* Position Summary: This position will develop, maintain and monitor a centralized filing system for the Division of Land Management Department Standard Operating Procedures. This is a non-exempt position and reports to the Office Manager. Continuation of this position is contingent upon funding allocation.

**Closing Date:**  
**September 29, 2004**  
**Proposed Start Date:**  
**November 29, 2004**

| <div><div>Radisson®</div><div><b>RADISSON HOTEL &amp; CONFERENCE CENTER GREEN BAY</b></div></div> <div><i>Owned and operated by the Oneida Airport Hotel Corporation</i></div> |                  |                                         |                                                                                                                                                                                                                                                                              |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|-----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Open Position                                                                                                                                                                  | Shifts Available | Pay Rates Are Per Hr.                   | Job Duties                                                                                                                                                                                                                                                                   |
| Dishwashers                                                                                                                                                                    | Full &Part Time  | \$7.50                                  | Wash, sort & put away dishes, assist in restaurants as needed.                                                                                                                                                                                                               |
| Line Cooks All Outlets                                                                                                                                                         | Full & Part Time | \$8.00 – \$9.50 Dep. on Experience      | Prepare food for guest events and restaurants.                                                                                                                                                                                                                               |
| Buffet Runner Standing Stone                                                                                                                                                   | Part Time        | \$7.25                                  | Maintain food presentation on the buffet, stock & refill food supply from the kitchen to the buffet                                                                                                                                                                          |
| Banquet Server Captain                                                                                                                                                         | Part Time        | \$5.00 plus tips                        | Leads serving staff at special events.                                                                                                                                                                                                                                       |
| Event Wait staff                                                                                                                                                               | Part Time        | \$3.00 plus tips (Average \$12.00/hour) | Previous wait staff or customer service experience necessary. High level of guest interaction & customer service. Flexible schedules. Days, evenings, and weekends available.                                                                                                |
| Housekeepers                                                                                                                                                                   | Full & Part Time | \$7.50 (\$1.25/hr., Sat/Sun.)           | Clean guest rooms & public areas.                                                                                                                                                                                                                                            |
| Utility Supervisor                                                                                                                                                             | Full Time        | Dep. on Experience                      | Responsibilities include overseeing dishwashers/utility & night porter team. Scheduling, hiring, and training staff.                                                                                                                                                         |
| Cocktail Servers                                                                                                                                                               | Part Time        | \$4.00 + tips                           | Service of beverage and/or food to the guests in a friendly, courteous, and timely manner, resulting in guest satisfaction.                                                                                                                                                  |
| Bartenders                                                                                                                                                                     | Part Time        | \$6.00                                  | To service beverages and/or food to the guests in a friendly, courteous and timely manner, resulting in guest satisfaction. Also, to prepare beverages for other servers to supply to the guest, and act as a cashier for the lounge.                                        |
| Beverage Supervisor                                                                                                                                                            | Full Time        | Dep. on Experience                      | One year of bartender's experience. Supervisory skills preferred. Bartender's license required.                                                                                                                                                                              |
| Banquet Setup                                                                                                                                                                  | Part Time        | \$8.75                                  | Set-up guest function rooms to specified floor plan, provide superior customer service.                                                                                                                                                                                      |
| Night porters                                                                                                                                                                  | Full & Part Time | \$7.50 (+ .50 premium)                  | Wash, sort & put away dishes, deep clean the kitchen & equipment.                                                                                                                                                                                                            |
| Restaurant Supervisor                                                                                                                                                          | Full Time        | Dep. on Experience                      | 2+ years supervisory & wait staff experience required, ability to facilitate and lead in a changing environment. Requires availability to work mornings, evenings and weekend shifts.                                                                                        |
| Event Lead Server                                                                                                                                                              | Part Time        | Dep. on Experience                      | 1+ year wait staff experience required in a lead position. Ability to coordinate on-the-spot event activity and provide direction to assigned wait staff. High level of guest interaction & customer service. Flexible schedules. Days, evenings & weekend shifts available. |





# Oneida to host candidates forum

By Keith Skenandore

Kalihwisaks

In an effort to increase the "Get Out To Vote" initiative of the Oneida Legislative Affairs Department, the Oneida Nation of Wisconsin will be hosting a candidates forum later this month.

Tentatively set for October 27, candidates from both parties are invited to attend.

Kevin Cornelius, director

of legislative affairs, said the forum will be set-up in stations where 2 to 3 members of the tribe's political conduit will be asking various questions relating to issues affecting not only Oneida, but throughout Indian Country.

"The purpose of the forum is to give community members the opportunity to hear from their local representatives in where they stand on

issues important to the Oneida Nation," said Cornelius.

Key political leaders in districts relative to Oneida are invited to attend. U.S. State Sen. Russ Feingold (D-Wis.) will be facing Republican Primary winner Tim Michels on Nov. 2, 2004.

District 30 incumbent Sen. Dave Hansen will be facing a familiar face in Republican

primary winner Gary Drzewiecki. Hansen defeated Drzewiecki, who served in the Senate seat from 1992 to 2000, four years ago.

Democrat primary winner Tom Nelson is challenging 5th Assembly District Rep. Becky Weber (R-Green Bay).

Unchallenged in this year's election is State Sen. Robert Cowles. Representing the 2nd Senate District, Cowles (R-

Green Bay) has served as State Senator since 1988.

88th Assembly District Rep. Judy Krawczyk (R-Green Bay) is being challenged by Democratic primary victor Dan Audy

Vying for the Assembly District 90 seat is Democratic primary winner Heather

**See Page 2**

**Forum**

## Oneidas appeal ruling against casino pact

The Associated Press

ALBANY, N.Y. (AP) - The Oneida Indian Nation has appealed a judge's ruling that the state agreement that allowed the billion-dollar Turning Stone Casino to be built a decade ago is invalid.

The appeal was filed Tuesday, seeking to overturn the June 28 decision of acting state Supreme Court Justice James McCarthy. He ruled that then-Gov. Mario Cuomo "exceeded his authority" by entering into the 1993 compact with the Oneida nation without legislative approval.

The suit was filed by Upstate Citizens for Equality, which wants the Oneidas to pay local taxes.

What effect, if any, the court decision has on the sprawling casino resort in central New York that attracts 4.2 million visitors a year is uncertain. Turning Stone has grown to include a massive casino, three championship golf courses, three luxury hotels, a European spa, a convention center, and a cabaret-style showroom.

A similar suit against the Akwesasne Mohawk Casino reached the state Court of Appeals, which ruled the 1993 Mohawk agreement was illegal because the state Legislature had not ratified it. Lawmakers ratified the agreement this summer.

Oneida nation spokesman Mark Emery said Friday its casino compact is valid and governed by federal law.

UCE attorney Leon Koziol said the group doesn't want to shut the casino, which employs more than 3,000 people. However, he has said the judge's decision gives the state bargaining leverage for having the Oneidas pay local governments for services used by casino patrons, and to end the tribe's claims for traditional lands on 250,000 acres of central New York.

## White buffalo, Miracle, dies

JANESVILLE, Wis. (AP) - A buffalo considered sacred by some American Indians because it was born white has died of natural causes at the age of 10, its owner said.

The animal, named Miracle, drew as many as 2,000 visitors a day in the year after its birth in 1994. Miracle died Sunday, its owner, Dave Heider, said Friday.

Although its hide became darker as it aged, some associated Miracle with the white buffalo of American Indian prophecies. According to lore, such an animal will reunite all the races of man and restore balance to the world.

Some tribe members who visited Heider's rural southern Wisconsin farm to see the animal had expected its coat to someday turn from brown back to white.

Heider said Miracle fulfilled prophecy by turning

**See Page 5**

**Miracle**

## Ex-Seneca Nation president wins nomination

BUFFALO, N.Y. (AP) - Barry Snyder Sr. won the nomination for president of the Seneca Nation of Indians in the Seneca Party primary Monday evening on the Cattaraugus County Reservation.

Snyder is the Senecas' Tribal Council chairman. He has called for improved financial stewardship of casino profits, promising he would reorganize the Seneca Niagara Falls Casino Corp. and fire its chief executive. He has served two previous terms as president.

Cyrus Schindler Jr. said he lost the nomination by 62 votes and was undecided whether to run independently against Snyder in the November election.

# A trip to behold

*Celebration of the National Museum of the American Indian inspiring*

By Keith Skenandore

Kalihwisaks

As an elder returned home from a trip to Washington, D.C. to commemorate the opening of the National Museum of the American Indian, she was asked to reflect upon her experience.

Fighting back tears, Sandra Chamon, responded, "It will bring tears. I can hardly talk about it."

Words escaped many who attended the week-long event.

A colorful Native Nations procession heralded the opening Tuesday, September 21, 2004 of the Smithsonian Institution's Museum of the American Indian, the newest addition to the historical treasure-trove dotting the National Mall.

Approximately 100 Oneidas from Wisconsin, including members of the Oneida Business Committee, along with 40 of the Oneida



Hymn Singers, attended the procession. Leading the Iroquois Nation was the Oneida Veterans of Wisconsin. Behind the Oneida Veterans was the Oneida entourage which saw Tina Danforth, chairwoman of the Oneida Nation of Wisconsin, walking along with Challenger, a trained bald eagle, perched upon the are of his trainer, Al Cecere, president of the American Eagle Foundation.

Oneida tribal member Eleanore Cornelius Bailey, who flew ahead to march in the procession, said it was very exciting to see all the different cultures, even from Brazil and Peru, with all the dancing.

"I've never seen so many tribes from all over the country," said Cornelius Bailey. "Everyone was so friendly."

A group of five White Mountain Apache Indians from White River, Ariz., drew a crowd with their exotic dress. Four had their chests painted black with white lettering while the fifth was painted white with black lettering.

**See Page 2**

**National Museum**

Photos courtesy of Melinda Danforth

Pictured above is the 191/2 foot statue, "Allies in War, Partners in Peace," symbolizing the alliance and friendship forged between the Oneida Nation and the United States during the Revolutionary War. It can be seen at the National Museum of American Indian. At left, the Oneida AmVets lead all Iroquois Nations during the procession. See more photos on the Lifestyle page.



## Tourism Oneida style

Oneida, Wis. - More than 700 representatives from tribal nations throughout the United States and Canada were expected to attend the American Indian Alaska Native Tourism Conference. The event was held at the Oneida Radisson Inn & Conference Center in Green Bay, WI, Sept. 25-29, 2004. The Oneida Nation of Wisconsin was the host.

The sixth-annual conference is sponsored by the American Indian/Alaska Native Tourism Association (AIANTA), representing the 588 affiliated tribes in the United States. Native American Tourism of Wisconsin (NATOW), which includes all 11 Wisconsin

**See Page 2**

**Tourism**



Photo by Phil Wisneski

Assistant Secretary of the Department of Interior Dave Anderson was the conference keynote speaker.



Pages 2-5A/Local, State & National News  
Page 6A/Business  
Page 7A/Legislative Review & Letters  
Page 8A/Sports  
Page 1B/Lifestyles  
Page 2B/THT  
Page 3B/Education  
Page 4B/Health  
Page 5B/Good News  
Page 6B/Classifieds

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Local

From Page 1/National Museum of the American Indian opens up in grand entry style

Pine needles were wrapped around their arms and waists, and wooden headgear reached two feet above their heads, which were covered in masks. As they danced, metal balls around their shoes added to the sounds of an accompanying drummer.

Nearby, Aztec Indians from San Francisco danced with headfeathers that reached as high as six feet above their heads.

The flags, feathers and bright native clothing made for a multicolored display, and the air was filled with the smell of burned sage and the sounds of drums, bells and music.

Museum officials estimated the crowd at 30,000 to 40,000 people.

“The most moving thing during the procession was as we were coming up,” said Charnon, “was that people started applauding from both sides.

“It’s so positive to be Native today. There were several other people who had the same problem. We really had to concentrate not to lose it.

“To be with that many people - our people - in one place at the same time was awesome!”

Crowds gathered in crisp weather under a brilliant sun to witness the spectacle in advance of an opening ceremony featuring speeches by Sens. Ben Nighthorse Campbell, R-Colo., and Daniel Inouye, D-Hawaii, Peruvian President Alejandro Toledo Manrique and others.

Sen. Daniel K. Inouye, D-Hawaii, who sponsored the Senate bill authorizing the museum, said he was motivated by a sense that Indians had been unrecognized in the nation’s capital.

“In this city of monuments there was no statue, no monument, honoring the first Americans,” Inouye told the assembled crowd as dragonflies darted about in the bright sunshine. “This monument to the first Americans is long overdue.”

Oneida Councilman Brian Doxtator recalls Sen. Inouye approaching the business committee over a year ago for funding. He recalls the dialogue and the idea of the grand opening. At that time he said he made a commitment to be at the procession.

“It was kind of nice to see all the different Indians in their different (traditional) outfits - whether it be head-dresses, feathers or no feathers, different types of bead-work - that part was good,” said Doxtator.

“It was culturally uplifting.”

Haunani Apoliona, chairwoman of the Office of Hawaiian Affairs, said the gathering made it clear “that we have these common ties.”

“We all are so proud and humble and appreciate the respect,” said Apoliona, who noted that the museum’s place on the National Mall was a great honor.

“The last space for the first people,” she said.

The Capitol provided a stunning visual backdrop to the speakers at the dedication ceremony. Museum Director Richard West, wearing a Cheyenne Indian headdress, added “Today Native America takes its rightful place on the National Mall in the very shadow of the nation’s Capitol building itself.”

Kathy Hughes, vice-chairwoman of the Oneida Nation of Wisconsin, who was present at the opening ceremonies, was able to view the procession on a large screen television near the staging area. She said witnessing the areas on the east and west side of the staging area was exciting.

“You saw so many different traditional outfits,” said Hughes.

As for the ceremony itself, she was glad to be a part of history.

“This is something that will never happen again,” said Hughes. “This is the Smithsonian Institute filling up the last place on the National Mall.

“There were more Native Americans there than you will ever see at one time, in one place, again.

“It was really awesome being a part of that entire thing.”

Oneida Nation Secretary Julie Barton said the ceremony was “very honorable.”

She said the ceremony itself covered the history of “how long it took to get there and the support of the people who contributed to help, not only financially, but the museum collections that were donated.”

In the afternoon, the \$215 million museum structure was to open to the public, and musicians, dancers and storytellers were to begin the First Americans Festival, which lasted through the closing ceremony on Sunday, September 26.

“The museum was awesome,” said Cornelius Bailey, who was told to start from the top, the fourth floor of the Oneida Nation of New York.

The Oneida Hymn Singers did perform during the festival, and Roselyn Benson, who sang, said the experience was fantastic.

“We were treated very well by people there,” said Benson.

She said one couldn’t help but meet a lot of people, many from other tribes who came and “appreciated our singing.”

“I was real honored to go there. There was a lot to see and not enough time.”

Benson recommends to anyone who is thinking of going out to tour the museum to “go for it.”

Dave Anderson, who heads the Bureau of Indian Affairs, said the museum will allow Indians to open a new chapter in the United States.

“I look at this whole museum opening as an opportunity for healing, for optimism,” he said.

Charnon could feel the optimism as she was able to talk to so many people, even one from Bolivia. The conversation she recalls is with a woman from California and the issues that the Oneida Nation of Wisconsin is facing today - per capita, casinos and blood quantum - and get a feel for what other people are going through.

“That was excellent,” she said. “The exchange with the people. To me that’s what it was all about.

“No matter where I was you had a conversation with someone.”

Hughes summarized the week-long experience that many Oneidas felt that were there.

“You will never find another event as exciting, as colorful, as historic as this one,” she said.

Charnon said she wouldn’t exchange the National Museum of the American Indian experience for anything.

“This is once in a lifetime,” she said, fighting back tears once again.

*The Associate Press contributed to this story.*

From Page 1/Oneida Nation hosts national native tourism conference

tribes.

“The conference provided participants a wonderful opportunity to learn and exchange information about tourism,” said Gloria Cobb, Lac du Flambeau, WI., who is the national chair of the conference. “Through networking, problem solving and relevant educational sessions the Native American tourism industry continues to grow and succeed,” Ms. Cobb added.

The conference brought invitees from federal and state governmental agencies, the private sector and a number of international tour operators. In addition to expanding the Indian business opportunities in domestic and international tourism, the conference sought to identify benefits available to tribal communities and expand the collective voice on Indian tourism issues; to promote networking among tribal communities to establish unity and understanding of the tourism industry; to create a network that includes Indian tribes and individual organizations as well as representatives from the regions, state, national and international tourism industry.

The conference began with informal sessions and tours on Sept. 25 and 26. Special familiarization tours were held for Monday along with a



Photo by Phil Wisneski

(L-R) NCAI Chairman Tex Hall, Miss Indian Nations Bobbi Rae Sage, Oneida Chairwoman Tina Danforth and NIGA Chairman Ernie Stevens Jr. pose outside the Three Clans Conference Center during the tourism conference hosted by the Oneida Nation.

conference golf outing at the Stockbridge/Munsee tribe’s Pine Hills Golf Course at Gresham.

The conference began on Tuesday with the opening ceremony and day-long sessions for Tuesday and Wednesday.

One of the keynote speakers in the morning session on Tuesday was Dave Anderson, Assistant Secretary, Department of Interior and better known as “Famous Dave” of Famous Dave’s Restaurant. Anderson an enrolled Lac Courte Oreilles Chippewa, talked about the importance of having a passion for what an employee or

business person does.

“We need to get off our butts,” Anderson said. “We need to make things happen and get out of our comfort zone.”

Anderson also said that Indian people can’t settle for being average and need to be the best of the best. He cited that his restaurant has been awarded best ribs, best sauce, best decor and best music because of his passion to be the best. Anderson said that customers don’t want average service or average products.

“Being average means that you are the best of the worst or the worst of the best,” Anderson said.

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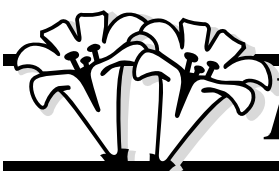
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## Local



# Passing On

## Smith, Marie F.

Marie F. Smith, 45, of Oneida, passed away unexpectedly Saturday afternoon, after a long battle with Lupus, on Sept. 18, 2004, at Bellin Memorial Hospital. She was born June 6, 1959, in Green Bay to the late Ambrose and Patricia (John) Skenandore. On Aug. 11, 1979, she was united in marriage to David Smith at Holy Apostles Episcopal Church, Oneida where she is still an active member. Marie enjoyed spending time with her family and grandchildren, and enjoying the outdoors whether it be riding in the car or just sitting in her yard.

Survivors include her husband David; her children; Heather and her fiancé Kevin Gard, Holly (Mike) Micolichek, Corey, Kyle, and Heidi Jo. Three grandchildren; Shandra, Hyason, and Xavier. Marie's four siblings also survive, Ambrose Jr. (Cheryl "Daffy") Skenandore, Dan (Sheryl) Skenandore, Eugene (Patsy) Skenandore, and Gloria Skenandore.

Her brother Michael P. John preceded her in death.

## Bopray, David J.

David J. Bopray, age 67, of Green Bay, passed away in peace on Monday September 20, 2004, at his home. He was born February 15, 1937, in Green Bay to the late Marvin and Ruth (Picard) Bopray. On August 5, 1961, he married Geraldine Vieau. David was a retired bus driver for the city of Green Bay. He was a member of the United States Marine Corps and had served as a member of the VMO6. David enjoyed sailing, model airplane building, air shows, woodworking, and especially his grandchildren. He was a 1956 graduate of East High School.

Survivors include his wife Geraldine, 2 daughters; Angela (Jerry) Rausch of Eldridge, Iowa, and Andrea (Casey) Cuene of De Pere. His 3 grandchildren Michael, Samantha, and Sophie. 3 brothers; Harley (Pat) Bopray, Mike (Mary) Bopray, Jim (Carol) Bopray, 1 sister Hilaire Tordeur. His step father Henry Picard. David is also survived by many nieces and nephews, friends, and his special pets; Ozzy, Amber, Fluffy, and Tabatha.

He was preceded in death by his son David Jr., his

brother Eric Bopray, and a nephew Stephen Bopray.

The family requests in LIEU of flowers memorial be directed to the American Cancer Society, Unity Hospice, or the NEW Zoo. Please go to [www.ryanfh.com](http://www.ryanfh.com) to express condolences online. The family would like to thank his beloved grandson Mike Rausch, his brother Mike Bopray and Mary, his brother Harley Bopray, his sister Hilaire Tordeur, and friends Bob and Debbie Brey, for all their help during David's battle.

## Hoover, Shirley

Shirley Hoover, 73 of Oneida died Tuesday September 21, 2004 at an area hospital.

Shirley was born February 2, 1931 in Green Bay the daughter of the late Gordon and Margretta (Smith) Chevalier. She was employed by the Chicago Parks district for many years. Upon returning to Oneida, Shirley was employed by the tribe at the Oneida Housing Authority, she worked several years at the land claims office and for a short time at social services until her retirement. Shirley enjoyed spending time with her family, and playing slot machines.

Shirley is survived by her children; Christine (Frank) Kopta of Beaumont TX, Roy (Mary Beth) DeLaRosa and Loretta (fiancée Robert) DeLaRosa both of Green Bay and Vincent (Jennifer) DeLaRosa of Oneida; grandchildren Frank Jr.; Margaret, Michael; Roy Jr., Sarah, Susan, David (Celest), Steven (Kim), Inga, Pauline (Duane); William, Tony, Jennifer, Matthew, Chandler, and Quentin; Great-grandchildren Ashley, Jacob, Rex, Orion, Alyssa, Caitlin, Ethan, Elizabeth, David, Duane, Cameron, Alex, Edward, and Raina; one son-in-law Jeffrey Parker, sisters Bea, and Mary both of Keshena, and Dianne Mendoza of Oneida and her children, Vincent (Yolanda) Mendoza, Donna (special friend Gale) Mendoza, Anna (Luther) Laster, and Margaret (Louis) Delgado; and one brother Randy of Keshena.

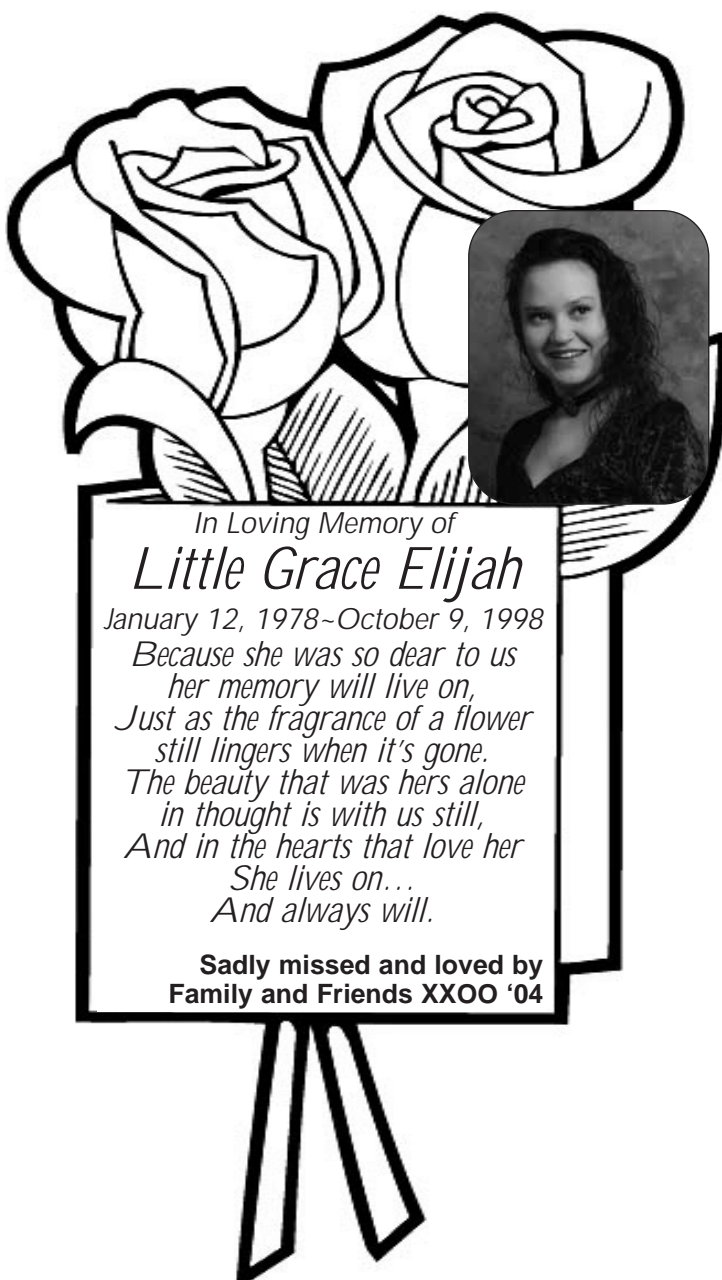
She was preceded in death by her parents, husband James, son Stephen, daughter Marian, and one sister Marian.

## Oneida and Packer history



Photos by Yvonne Kaquatosh

Above, Oneida Tribal Historian Loretta Metoxen offered insight on the early history - namely Tom Skenandore's involvement with the Packers at a book signing last Saturday. Skenandore who attended Carlisle Indian School, was the first native to be professionally recruited with the city football team. At right, co-authors of the book, 'Before they were Packers' are Denis Gullickson and Carl Hanson. Both men expressed their deep appreciation for the Packers adding that writing the book was a labor of love.



In Loving Memory of  
**Little Grace Elijah**  
January 12, 1978~October 9, 1998  
*Because she was so dear to us  
her memory will live on,  
Just as the fragrance of a flower  
still lingers when it's gone.  
The beauty that was hers alone  
in thought is with us still,  
And in the hearts that love her  
She lives on...  
And always will.*

Sadly missed and loved by  
Family and Friends XXOO '04

In Loving Memory of  
**George Thompson, Sr.**  
October 3<sup>rd</sup> 1942 ~ November 29<sup>th</sup> 2003

*You stood by us through it all  
You saw us stumble  
You saw us fall  
You picked us up & held us tight  
while in your arms everything felt  
so right*

*When we were small you washed  
away all our tears  
you walked with us through the  
years  
you were there when Makayla was born  
you opened your arms, once more you showed  
her love and strength  
what you did for her at great lengths*

*what we treasure most of all  
is the love that helped us through it all  
your handsome face  
your soft hands & big brown eyes  
your heart of gold that is big in size*

*we miss your smile since you've been away  
we think of you each and every day  
though our love for you will never fade  
not even in the sun nor the shade*

We love you Grandpa,  
Josh, Paris, Julio, Amber, Makayla  
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## Local/State

# Making something beautiful from the dark

By Ed Huyck

Freelance Writer

Call singer-songwriter Eric Hansen a late bloomer. Though he sang all his life and wrote songs throughout his 20s and 30s, it wasn't until he turned 38 that he turned away from being an actor to become a musician.

"It took me a long time to find my voice," Hansen explained during a recent phone interview from his home in Tucson, Ariz. "It has gone a lot better. I work a lot more and I feel like I have something to sing about."

Over the last decade, Hansen - who performs at 7:30 p.m. Oct. 14 at the Norbert Hill Auditorium - has issued five CDs and toured throughout the country. He describes his voice as "Harry Chapin meets James Taylor," and you can hear the influences both in the way he sings and his subjects.

His latest, "A Lover's Lullaby," was produced after a "a difficult, two-year period," he said.

But he didn't want to wallow in the misery and pain of those years. "My goal was to make it beautiful," he said.

There are other factors affecting Hansen's personal life. He suffers from a rare genetic condition that has cut his lung capacity to less than 40 percent. That not only caused him to relocate from New York City to Tucson, but informs much of his life, from seemingly little things - he has to sit down to perform - to limiting where he can perform

- no smoky bars for Hansen anymore.

But the singer-songwriter remains upbeat. And though "A Lover's Lullaby" is drawn from a dark part of his life, the music isn't dire. The songs explore relationships, spirituality and the peace you can find in a big city with a small patch of green ("My Garden of Love"). There are also songs that tell unusual stories - from the adventures of his dog ("Telephone for Tulip") to the tale of a lamp he bought in an antique store ("Little Lamp").

Through it all, Hansen maintains a confidence that there is light at the end of any darkness. That has been a mark of his music throughout his career. His song, "Hero in the Dark," was used as the centerpiece in "September 11. A Musical Response" - a tribute piece from a number of New York artists.

The folk singer-songwriter style fits Hansen's interest and his personality.

"I always was a pretty shy person and sort of soft spoken," he said. "I think that's why I write these personal songs."

A start in the theater Hansen's first love was the theater. He cut his teeth at Chicago's Free Street Theatre, which helped to set the stage for his later career. "We always told stories in that theater; we wanted to speak to the audience."

He worked with the company from 1975 to '79, working

as a company member, songwriter, singer, dancer and actor. The experience of working closely with everyday people - they performed in hospitals, inner-city neighborhoods and schools - helped set up the later stages of Hansen's career.

Following Chicago, Hansen moved to New York, where he worked for 17 years, doing whatever he could to make a living - touring musicals, had parts on a number of soaps, worked in Europe and had the title role in "Volodya/Russian Hero" at an experimental theater company.

He also started to do cabaret, which brought him one step closer to breaking away into a new form.

"I'm a late bloomer," he said. "But I feel more fulfilled. I feel there is a gift that I was meant to be given. This music has a good effect on people."

Becoming a songwriter later in life also meant Hansen had more experiences and stories to write about. "When you are young, you are just in love with love," he said. "As you get older, you find more personal stuff to write about."

Not just concerts and CDs Along with performing concerts, Hansen has also worked in workshops and other environments, including with students. Though not a children's artist, his well-told stories and sense of whimsy certainly reach out to youngsters. (His 2001 album "Nobody Knows," is subtitled

"Music for Kids of All Ages.")

One project that he is most proud of is a project at Dr. Martin Luther King Jr. Elementary School in inner city Baltimore.

It started through an article in Dirty Linen, a folk music magazine. The profile of Hansen was written by Linda Morris, also a second-grade teacher at the school. She played his music for the class and they started to correspond. Eventually, he made the trip from Tucson to Baltimore to meet the students.

"I worked with 20 second-graders to help them make songs," Hansen said. "It was heartwrenching stuff - about their families and their lives."

Hansen continued to correspond with the children and did a second workshop. "I was able to foster a positive experience for them. It's just cathartic and gives me some faith in what I do. It has nothing to do with hit records. It's the little effect you can have on someone whose dad is in prison and whose mother is a drug addict."

Being a singer-songwriter

in this day and age, when the charts are dominated by pre-manufactured artists whose career is charted by a marketing plan, is not an easy task.

"There are so many singer-songwriters doing what I am doing that are brilliant, and no one knows who they are," Hansen said.

But he continues to have confidence in the little victories - playing shows, making CDs and having an impact one listener at a time.

"I just know that one of these days, one of my songs will find its way into the world at large," he says.

For more information on Eric Hansen, visit [www.erichansen.net](http://www.erichansen.net).

Eric Hansen performs at 7:30 p.m. Oct. 14 at the Norbert Hill Auditorium, N7210. Tickets are \$12 adults, \$8 students and elders (in advance) and \$15 adults, \$10 students and elders (at the door). Doors open at 7 p.m. For more information, call 920-490-3830 or visit [oneidanationarts.org](http://oneidanationarts.org).

Ed Huyck is a freelance writer living in Sturgeon Bay, Wis. He is the former arts and



Eric Hansen will be performing Oct. 14 at the NHC Auditorium

entertainment reporter for the Green Bay News-Chronicle and arts editor for the Door County Advocate. His award-winning column, "Noise Annoys," still runs in both papers. He currently works as the Public Relations and Marketing Coordinator for the Birch Creek Music Performance Center in Egg Harbor.

## From Page 1/Candidates forum provides membership opportunity to get out to vote

Schall. She'll be facing incumbent Rep. Karl Van Roy (R-Green Bay).

Cornelius said he is hopeful that voters of the Oneida Nation will once again see his department at an event to register to vote.

"If they have questions about any candidate," said Cornelius, "this is a chance to hear where they stand."

"It give them opportunity to have some time to talk to them (candidates) and help them decide who they would like to support."

He said the Democrats will kick-off the forum at 10:00 am in the Wolf Room of the Radisson Hotel and Convention Center. Following their question and answer period, both parties are invit-

ed to lunch with members of the Oneida community.

At 1:00 pm the Republicans will take center stage and begin their question and answer period until 3:00 pm.

The public is invited to attend the forum and the luncheon.

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Monday, October 4, 2004

**THE UNIVERSITY OF PHOENIX CORDIALLY INVITES YOU...** Informational enrollment meeting at the Oneida Community Education Center from 6:30 P.M. to 8:30 P.M. FMI, contact Margie Gazinski at 920-246-0617 or email to: [margie.gazinski@phoenix.edu](mailto:margie.gazinski@phoenix.edu)

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**Pow Wow AA Group**—All Welcome - Thursday's at 8:00PM - 1st Baptist Church, 1576 So. 78th Gerald L. Ignace Indian Health Center - 383-9526

**Domestic Violence**—Milwaukee Women's Center - 272-5132 - Ext. 153 - Bagwajikwe Madosh is the Native American Case Manager /Advocate and available to assist any women or family members.

**Urban Circle of Voices**—Milwaukee's Native American Newspaper - 643-5510 - Vicky Rank

**Interfaith Program for the Elderly**—Meals on Monday and Friday at 11:30AM - 631 N. 19th St.- First Friday of the month at 5PM.

MOVIES AND LIBRARY

The Seots office has a collection of movies and library books for check-out. A large selection of Native American books fiction and non-fiction. Books and movies can be checked out free of charge. Also if you have any past due books or movies, please return them so our library can be complete.

ONEIDA LANGUAGE CLASS – CHECK IT OUT ON THE COMPUTER!

Our Oneida language class is taught on a weekly basis. Our teachers are from the area and from Oneida. We are appreciative to all that teach the class, so our language can be carried on to our community. To help those that would like to study on your own, you can come into the office and use the computer and learn on your own any day of the week. We should try to learn our language since it is part of our culture. We invite all community members and their families to all classes and use the computers for learning the language.

Dates: Saturday, October 2, 9, 16, 23, 30

Time: 10AM-12PM

UW-MILWAUKEE 27TH ANNUAL AUTUMN POW WOW

This pow wow, sponsored by the American Indian Student Services, American Indian Student Association is a great way to start out the fall season. Admission is FREE! A free meal will be provided at 5:30pm for singers and dancers, with posted meal prices for the general public, children and elders. Be sure to bring your sweetie or find one at the pow wow to dance with in the 2-Step Contest! This pow wow is sure to put the color back in your cheeks!

Date: Saturday, October 9 – UWM Union Ballroom, 2200 E. Kenwood Blvd.

Time: Noon to 11:00pm—Grand Entries: 1:30PM and 7:00PM  
Fall Van Trip to Sturgeon Bay in Door County

See the colors on a van trip to Sturgeon Bay for the day, with a stop at the Oneida Casino. Our trip takes us to Sturgeon Bay, Door County to visit tribal member Donna Domencich's store "Native Affairs". We will spend some time in Sturgeon Bay, have lunch and then onto the Oneida Casino. The leaves should be changing color and the ride will be great! Lots of fun and a good time! We have room for 10 people, so give us a call and sign up.

Date: Friday, October 15th  
Time: 7:30AM – 6:00PM

INDIAN SUMMER

A huge success! Thanks to all our volunteers! Everyone did a wonderful job and we appreciate you all! Pat and Bob Ulrich, Priscilla Zakhar, Joyce Skenandore, Candy Zielinski, Mary Pitzer, Sherry Olson, Lori Lutz, Bonnie and Naomi Smith, Laura Harrison, Brian Harrison, Robin Fleischer and Debbie Hecker. Great Job!

VOTERS REGISTRATION

Voters registration will take place at the Elderly meal site on Friday, October 1st at 4:00PM.

A meal will follow. So if you haven't registered to vote, please register at this time.

Date: Friday, October 1st  
Time: 4:00pm - 5:30pm

Place: Elderly meal site, 631 North 19th Street at Redeemer Lutheran Church, South entrance in the back parking lot

HISTORY CONFERENCE IN ONEIDA

Trip to Oneida for the History conference at the Parish Hall, Thursday - Saturday, October 28th - October 30th. SEOTS will take 10 people to the conference round trip. Once we get to the conference you will be responsible for your overnight accommodations, transportation and any other expenses. The conference is two nights. The van will pick you up each morning, 7:30am at the Casino lobby and drop you off at the casino at 4:30pm each day after the sessions. Lunch will be provided at the conference on Thursday and Friday. Call SEOTS to reserve a spot! 384-7740

CORN HUSKING BEE: ONEIDA THE 1ST WEEK IN NOVEMBER EITHER NOVEMBER 4TH OR NOVEMBER 5TH.

Volunteers needed! Please! We need you!  
Call and sign up 384-7740

COMPUTER LAB NOW AVAILABLE FOR USE

Use the lab for job search, school papers, resumes, informa-

tion research and language study. Come and check out the lab. Classes will be coming and you will need to sign up and get your name on the list. Names will be selected randomly. Classes will be 8 weeks in duration and will be conducted in groups of 4. More information and starting time will follow in weeks ahead.

Call Seots for sign up. 384-7740

HEART WALK

Time to get ready for the Annual Heart Walk! This will be a way for the community to get involved and help raise money to fight heart disease. You probably know of someone that has been affected by this disease. Now is your time to help! This will be our 4th year involved in raising money for heart disease. I would like to see us raise more money and have more walkers than any group in the city. Is this a challenge, yes, it is! Can we do it? I think so! All ages can participate in the walk! We are already on our way! Sign up and receive a free tee shirt!

Date: Saturday, October 23rd, Miller Park

Time: 8:00-Registration at Miller Park

Sign-up early and we will mail you a map of the meeting area for Team Native American

SPIRIT - THE SEVENTH FIRE

A special thank you to our Tribal Chair Lady, Tina Danforth for attending the Spirit reception!

Thank you to all our volunteers! On short notice you came through once again! Awesome people! Hats off to you! Our Veterans Honor Guard, Huston Wheelock, Roy Huff, Jay Wheelock, Rick House & Gilbert Blaker. Volunteers - Mindymoye, Pat Ulrich, Priscilla Zakhar, Opal Skenandore, Charlene Smith, Laura Harrison, Alana and Nokie Duxtator, Trina Schuyler, Krista Schuyler, David Ushakow, Sawyer, Taylor and Isabel Denning, Jay and Gloria Wheelock and Jim Kelly. Hopefully I didn't miss anyone, if I did, I apologize.

ONEIDA SINGERS

Oneida singers meet every Monday at 6:30PM at the SEOTS office. They are available for events and services. Please contact Mamie at 643-8972.

TSYUNHEHKWA

If you are interested in products from Tsyunhehkwa we may have what you're looking for at the Seots office. We carry dehydrated corn, dried corn, wild rice, salsa, jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida.

SEOTS BOARD MEETINGS

The board meets on a regular basis every 2nd and 4th Tuesday of the month. The public is invited.

Date: Tuesday, October 12th and 26th  
Time: 6:00PM

VAN TRIP

Date: Wednesday, October 20th

Time: Van leaves at 8:00am sharp and returns at approximately 5:30PM

SEOTS VAN TRIP AND SCRIPT PICK-UP

Script pick-up: October 6, 13, 20 and 27th (every Wednesday)

Last day to call in meds for the following Wednesday pick-up is no later than 4:00pm each FRIDAY! You must order meds the week before each pick up. You cannot order the same week you are requesting a pick up unless you are going to pick up your meds or arrange to have someone else pick them up for you. Please do not hesitate to call us if you have any questions about this. Always make 2 calls - SEOTS & PHARMACY (If you don't get your name on the SEOTS List, your meds will not be included in the pick up.)

PLEASE REMEMBER TO VOTE THIS NOVEMBER!!!



AP Photo/Janesville Gazette, File

Miracle, a white buffalo born on the David and Val Heider farm, is shown in a file photo from Aug. 31, 1994, in Janesville, Wis. Miracle reportedly died Sept. 19, 2004. The animal was revered by Native American cultures as a symbol of peace and unity for all mankind.

From Page 1/Miracle dies

from white to black, red and yellow \_ colors of the various races of man \_ before developing the typical dark brown coat of the buffalo.

"Basically, she did everything that the prophecy said she would do, except turn white again," he said. "The

prophecy said she would turn white when there's peace in the world, and we don't have much peace, do we?"

But he added, "like my wife said, when people came here to see her, she gave them a glimmer of hope."

The Oneida Journey

Early 1900s-1960s



The Oneida Journey...2004 History Conference including all sessions, meals, and entertainment is FREE and open to the general public.

Come and learn about the Oneida Journey...  
...for all three days  
...for a day  
...for a session or  
...to see the exhibits

For more information:  
Gordon McLester,  
Conf. Coordinator  
920-869-2978

2004 HISTORY CONFERENCE  
The Journey Continues

Thursday-Saturday  
October 28-30, 2004  
Episcopal Church Parish Hall



Hosted by the Oneida Tribe of Indians of Wisconsin



# New Administration building in the planning stages

October 13 date set for community informational meeting

Submitted by John Bauman

Project Manager, Engineering Dept. A new administration building is being planned under the Capitol Improvement Process (CIP) to allow the co-location of Tribal government and key Tribal offices at a single site; convenient to central Oneida. This co-location at a single site will allow Tribal government operations and services to be readily available to Tribal members, officials, and the community. The pro-

posed CIP project will promote government operational and cost efficiencies through co-location of government and support offices. Operational and cost efficiencies include;

- Convenient access for Tribal members, officials, and community members.
- Free up prime commercial buildings and space for leasing. A February 2003 Facilities Management Team Report estimated this annual lease income at \$370,000
- Improved interdepartmental interface.
- Enhanced management oversight and eliminate inter office travel and staff travel time. A recent sampling of tribal employee inter office travel to the

Accounting Building showed estimated annual lost wages of \$170,000 and mileage costs of \$46,000. Similar, but less dramatic, savings can be anticipated for other outlying buildings such as the Human Resources and Retail Buildings on Mason Street, and the Occupational Health Building on Packerland.

- Shared phone system, computer network, office equipment, office supplies.
- Shared conference and meeting space.

Sustainable design elements will be incorporated into the building/site design and into the construction activities to minimize the negative impact to the natural environment and employee

health, while optimizing long term operating and maintenance costs. These sustainable elements include use of construction materials with high recycled content, minimizing and recycling construction waste, natural day lighting to reduce energy costs, solar shading to reduce the size of the air conditioning equipment, occupancy sensor controlled lighting, high efficiency lighting fixtures, natural ventilation, and other sustainable technologies. According to the US Green Building Council, an intangible benefit that is gaining credibility in the industry is: Healthy indoor environments increase employee productivity and new technologies enhance occupant health and well being. Since employee costs account for 92% of the life cycle cost of a building even a small increase in productivity and reduction in absenteeism will have a tremendous effect on overall costs. Operation and maintenance account for 6% of the life cycle cost. Using the above technologies our project goal is a 40% reduction in energy costs. Since the facility construction costs account for the remaining 2%, even a small increase in productivity and reduction in energy consumption make this project well worth the initial investment.

An informational community meeting is scheduled for 6:00 P. M. on Wednesday, October 13, 2004, at the Community Parish Hall, 2936 Freedom Road. Several concepts for this project and recommendations by the project team will be presented to the community.

## Light The Night

Please join us in the fight for a cure so no one ever has to go so young.

Join us at Voyageur Park, De Pere on Thursday October 7, 2004  
Illuminate the night with hope. Form a team or join Oneida's Team.

If you are unable to join the walk then please consider a donation.

For more information for this event contact: Dani Patterson via e-mail: [dpatters@oneidanation.org](mailto:dpatters@oneidanation.org) or just call 869-4908 at the Health Center.

## Small Business Grant Program Available

The purpose of the program is the promotion of economic development through the enhancement of fund availability to Oneida Tribal members engaged, or proposing to engage, in business ventures.

Applications can be picked up from Linda Figueroa, Oneida Finance Office located at the Norbert Hill Center.

### Eligibility and Requirements for Application and Receipt of a Grant.

- ◆ To be eligible for a Program grant a business must be owned by an Oneida tribal member or members and located within the State of Wisconsin.
- ◆ A business is to be deemed owned by a tribal member if the member(s) own and control at least 51% of the business venture.
- ◆ To be eligible, an applicant must be at least 18 years of age.
- ◆ No applicant in arrears on a Tribal loan, including Small Business 2000, is eligible for this grant.
- ◆ To initiate consideration, a tribal member shall submit to the Finance Office a completed grant application, accompanied with a Business Plan and a Financial Statement detailing the current Financial Status, and the request for funds.
- ◆ Eligible Activities. Program grants shall be available to eligible applicants for the following activities:
  - ❖ Professional services such as feasibility and marketing studies, accounting, management services, legal services, and other similar services.
  - ❖ Other activities that the Finance committee's Review may identify during the administration of the Grant Program.
  - ❖ Equipment or materials that are essential to business operation.

All applications must be received in the Finance Office located at the Norbert Hill Center **no later than 4:30 on November 30, 2004**. Applications can be mailed to Oneida Finance committee, P.O. Box 365, Oneida, WI 54155-0365.

The Oneida Business Committee established this grant in accordance with the W.T. Creations and Oneida Gaming Division settlement which states, "...a donation to the Oneida Small Business Grant fund in the amount of \$15,000 shall be made from the Oneida Bingo & Casino Sales & Marketing budget to fund grants to promote Oneida entrepreneurs..."

For more information, contact Linda Figueroa at: (920) 869-4325.

## Testimonial Dinner for our friend, Julie Barton

"A Special Toast with an itsy, bitsy Roast"

The Oneida AMVETS Post # 54 is pleased to present this very special event to honor Julie Barton for her dedicated service to the Oneida Community and her years of devoted service on the Oneida Business Committee.

Thursday, October 21, 2004

Doxbee's Supper Club

Social Hour... 5:00 p.m.  
Tenderloin Tips & Chicken Dinner served at 6:00 p.m.

Program begins... 7:00 p.m.

Master of Ceremonies Lloyd Powless

If you have any questions, please contact Jim Martin, the Event Coordinator at 497-5840 ext.102 or 217-4917 evenings and weekends.



Tribal Business Owners!

### Oneida Independent Business Association

The recently formed Association is seeking Tribal Business owners for future meetings. You're invited to come share, learn, and network with us at our next meeting on October 20th!

**Information:**  
Oneida Police Department,  
Oct. 20th  
7PM-9PM

**Contact:**  
Oneida Indian Preference  
620.496.7897



**Join us at the next meeting!**

- Network with Others
- Learn Tribal Laws
- Promote your Business
- Gain New Insights
- Create Powerful Ideas

[www.OneidaBusiness.com](http://www.OneidaBusiness.com)  
[Support@OneidaBusiness.com](mailto:Support@OneidaBusiness.com)



Chinese Restaurant

pears

Carryout Specials



## 1 FREE Carryout Entree

with the purchase of 2 or more Large carryout entree  
(Free entree must be of equal value to the least price entree)

## 498-9898

Peking House  
418 S. Military Avenue  
Green Bay, WI 54303

Mon.-Thur: 11:00 a.m. - 9:00 p.m.  
Friday: 11:00 a.m. - 10:00 p.m.  
Sat. & Sun.: 3:30 p.m. - Close

(Present this coupon to get offer. Not valid with any other offer. Expires 12/31/04)



# Legislative Review/ Letters & Opinions

## Vice-Chairwoman's Corner...

Election 2004 will remain a hot topic for the next couple of months. While the Oneida Tribe will not endorse any specific candidate or party, I do feel it is important to take this opportunity to express my opinion on some of the candidates.

Senator Dave Hansen is a Democrat and the only representative in our District to stand up for us in Madison during all that controversy with the Compact. Every single one of the other representatives voted with John Gard and Mary Panzer, thus expressing their opposition to Native Americans.

Senator Feingold has represented us in Washington DC on a fairly consistent basis. While he has not always been in agreement with us, his door has always been open to discussing points of contention and trying to reach a common ground. Perhaps I favor him because he is a known entity in this changing political environment and the other candidates haven't been that clear on how they will uphold sovereign rights.

The Kerry/Edwards ticket is the most positive for Indian Country that we have seen in a long time. Both candidates have made an aggressive attempt to gain the Native American vote. John Kerry has done what he could to help Native Americans out but without the support of

Congress, he could not accomplish much.

That brings me to my final election point, which is, regardless of who you support, the most important thing is to Get Out To Vote. Oneida has a grassroots group that is working most diligently to get people registered to vote and, if you are already registered, to apply for an absentee ballot. The Oneida Tribe is supporting these activities and encourages anyone interested in helping, to get in touch with the Legislative Affairs Office for more information. They can be reached at (920) 869-4388 or (800) 984-8902.

My activities are continuing with the Tribal Technical Advisory Group (TTAG), an advisory council established by Secretary of Dept. of Health & Human Services (DHHS), Tommy Thompson. We are working with the Center for Medicare Services (CMS) to establish procedures that will allow Indian Country to gain better benefit from the Prescription Drug Bill and the new Medicare Parts D & C. The Commission on Civil Rights recently issued a report stating that "HEALTH CARE for many Native Americans in this country sinks to Third World levels." The TTAG is trying to prevent the implementation of the new Medicare Bill from further cutting into the funding to the

Indian Health Service. As presently drafted, there are many ways that we would see reductions in the health care funding we are now receiving.

I also serve on the Tribal Advisory Board (TAB) for the Indian Health Service (IHS) representing the Bemidji Area. We are meeting to prepare a strategic plan to guide the IHS in pro-



**Vice-Chairwoman  
Kathy Hughes**

viding services to this area. Priorities will be defined for focusing the health services being provided and targeting for success.

I recently met with the Minneapolis Area Director to discuss the establishment of a Consortium for working on putting land into trust. This group will assist the BIA in identifying a budget to prop-

erly staff the personnel needed to process the many applications the BIA Area Office is receiving. All procedures will still have to be met in the required timelines but it is hoped that with the personnel, they will better be able to handle the increased activity in this area. Based upon the discussions we have had thus far, this project should be implemented by the first part of November.

In the Land Claims area, Judge Mc Curn has issued a decision in the Seneca-Cayuga case which further improves our standing as a

successor in interest for the New York land claim. It is hoped the New York Legislature and Governor Pataki will return from the Republican Convention to get serious about resolving the State's Budgetary concerns. If this is done, then everyone should also know where we stand with the damages portion of the land claims settlement. I wouldn't think the New York Legislature is going to let the Governor go another round without doing something about the casino sites in the Catskills.

## Legislative Update

### Presidential Election

Recently, I've heard many tribal members talk about this year's upcoming Presidential elections. Some tribal members have expressed an interest in seeing President George Bush re-elected. I have no problem with people supporting President Bush, I simply ask that people be aware of how he's handled sensitive policy & funding matters relative to Indian nations.

Accordingly, in this report, I will share a summary of information regarding some of the President's policies towards Indian nations. Listed below is a summary report which was forwarded to my office from John McCarthy, Executive Director of the Minnesota Indian Gaming Association.

**Summary report from John McCarthy, Executive Director of the Minnesota Indian Gaming Association**

**President Bush stumbles on question of tribal sovereignty.** At the UNITY 2004 convention in Washington, DC Bush was asked what tribal sovereignty means in the 21st Century. Bush responded: "Tribal sovereignty means that. It's sovereign. You're a ... you're a ... you've been given sovereignty and you're viewed as a sovereign entity."

In addition to failing to provide any insight into what that sovereignty means to the Bush Administration, Bush's statement that tribe's have been "given" sovereignty also suggests that, while paying lip service to tribal sovereignty, he does not understand sovereignty is inherent by nature and has not been "given" to tribes by anyone." [Question & Answer at UNITY Conference, 8/6/04].

Bush revealed a similar misunderstanding of tribal sovereignty during his 2000 campaign. During his first Presidential campaign in 1999, Bush came under fire from tribal leaders when he answered a question about tribal gaming by saying, "My view is that state law reigns supreme when it comes to the Indians, whether it be gambling or any other issue." [Arizona Republic, 11/4/99].

**Bush Budget Cuts Bureau of Indian Affairs Funding by \$100 million.**

Apart from slight increases required to fix problems identified in a massive class-action lawsuit brought by tribal members against the Bureau of Indian Affairs for

mismanagement of land held in trust, the Bush budget slashes BIA funding by \$100 million.

The Bush cuts would affect tribal law enforcement, education, reservation roads, Indian child welfare programs, and other critical BIA programs. Administration officials have told tribal leaders to expect more cuts in FY 2006. Tex Hall, President of the National Congress of American Indians and Jim Gray, chief of the Osage Nation of Oklahoma, called the proposed cuts "unprecedented, unreal and reckless." [AP, 2/7/04; Democratic Policy Committee, 2/04; www.indianz.com, 3/24/04]

**Bush touts an Indian housing program while cutting its funding.** At a campaign event in New Mexico, President Bush showcased two tribal members who have recently become homeowners as examples of the success of the Indian Home Loan Guarantee program, saying that the program is "working." What President Bush failed to mention is that he is seeking to cut \$54 million from the Indian Home Loan Guarantee Program and another Indian loan program for the upcoming fiscal year. The homeowner appearing with Bush later said "If I had known, I would have asked the president about [the cuts]." [Albuquerque Journal, 8/13/04; www.indianz.com, 8/12/04].

**Bush Cuts Job Training By \$151 Million Despite High Unemployment.** While unemployment rates exceed 50 percent on some reservations, the Bush FY 2005 budget cuts employment training by \$151 million. The new Bush budget combines four employment training programs (adult training dislocated worker activities, employment service state grants, and grants to states for reemployment services) into a single block grant totaling \$3 billion, a reduction of \$151 million from the programs' funding in FY 2004.

Republican Senator Ben Nighthorse Campbell (CO) has criticized the Bush Labor Department for underfunding vocational job training in the past. When Bush proposed cutting vocational training in his FY 2003 budget, Senator Campbell said, "I don't



**Councilman  
Vince  
DelaRosa**

know how, frankly, we can justify some of these cuts. I'm hopeful we can find the resources we need for these important services," Campbell said. [Associated Press, 3/6/02; House Budget Committee Democratic Caucus, 2/6/04, www.house.gov/budget\_democrats]

**Bush Budget Cuts Higher Education Funding For Native Colleges.** While Native American colleges are experiencing record enrollments, Bush has cut or held funding flat for key programs. The Bush 2004 budget cuts education funding through the Bureau of Indian Affairs by 10 percent. Bush proposed cutting college grants by 17 percent from the level of funding in the 2003 appropriations bill. And Bush's 2003 budget contained an increase of only \$650,000 in funding for the Strengthening Tribally Controlled Colleges and Universities program, barely enough to maintain purchasing power. [indianz.com, 2/10/03; National Indian Education Association, 2/4/02]

**Despite Acknowledging Responsibility for Education, Bush Underfunds Tribal Schools.** In a recent campaign speech, Bush acknowledged that "the federal government has got a responsibility [to tribal governments] on matters like education." In his FY 2005 budget, however, funding for Indian, Alaska Native and Native Hawaiian Education is held flat at the FY 2004 levels. Bush's FY 2005 Budget also cuts funding to the Bureau of Indian Affairs, including a \$65.9 million decrease in Indian School Construction and a \$6.1 million cut for Indian Education Facilities Improvement and Repair.

**Federal Government Spends Less on Health Care for Native Americans than on Prison Inmates.** According to an analysis conducted by the U.S. Commission on Civil Rights, the federal government spends an average of \$1,914 for Indian Health Services patients compared to \$3,803 on average for inmates. In Bush's 2005 budget, Indian Health Services would receive \$2.1 billion for Clinical Health Services, which is far below

the \$5.5 billion funding level necessary to provide basic health services. [U.S. CCR, July 2003]

**Bush Cuts Harm Native American Small Businesses.** In 2002, the Bush administration dismantled the infrastructure of the Small Business Administration's only program aimed at helping Native Americans. For the past two years, he has proposed eliminating all Native American outreach at the agency. There are over 190,000 Native American-owned small businesses with nearly 300,000 employees and a combined annual payroll of over \$6 billion. [www.indianz.com, 2/5/04]

**Bush Interior Secretary Failed To Consult Native Americans On Trust Fund Reform.** As a result of a class action lawsuit filed by tribal members against the Bureau of Indian Affairs for mismanagement of land held in trust by the federal government, Judge Royce C. Lamberth ordered Interior Secretary Gale Norton to reform the trust management system. Norton appointed an assistant interior secretary to direct and manage a Native American trust fund. Norton failed, however, to consult Native Americans when creating the bureau. Norton's own Assistant Secretary of Indian Affairs Neal McCaleb acknowledged, "It was incomplete. We've been apologizing since Nov. 15, and we should apologize." [Washington Post, 11/16/01; Associated Press, 2/3/02]

**Bush Appointed Trust Fund Head In Spite of Mixed Reviews From Tribes.** Bush appointed Ross Swimmer to be special trustee for Native Americans in spite of significant opposition from Native American groups. The National Congress of American Indians unanimously opposed Swimmer when he was appointed as temporary director of the trust office. The Sioux Falls Argus-Leader wrote of Swimmer's nomination, "There's one problem: Native Americans have no faith in him when it comes to the trust fund..." Elouise Cobell, who led the trust fund class-action lawsuit, protested that Swimmer is ill-suited for the job. Cobell opposes Swimmer's support of trust account privatization and privatization as, "an attempt to wipe the slate clean through privatization in violation of the most fundamental rights of individual Indian trust beneficiaries." [The Daily

## Letters to the Editor

### Indian Summerfest 2004

I recently attended this year's Indian Summerfest 2004 Pow Wow. Over the weekend I thought there were many concerns.

The parking fee was too high.

Lots of concern about the dance area which is blacktop. Many dancers were feeling the effects of the weekend. Sore ankles and sore back. The constant pounding from the dancers were evidence enough to address this concern to the pow wow committee.

Some of their volunteers were rude and very disrespectful, especially at the gate.

So these concerns can be addressed to the pow wow committee for next year's Indian Summerfest 2005.

**Bruce King  
Oneida**

### Get out and vote

I am writing to urge Oneidas to vote for John Kerry on Nov. 2. This is one election where Oneidas can make a difference in determining our country's next president. Oneidas also have

the power to decide who will be our next U.S. Senator, State Senator and State Representative.

I also urge Oneidas to vote for Russ Feingold for U.S. Senator, Dave Hansen for State Senator, and Tom Nelson for State Assembly. All of the above have demonstrated a commitment to uphold tribal sovereignty and work cooperatively with Indian nations.

Indian nations in Wisconsin, like those in New Mexico and Minnesota, are beginning to understand that they now hold the political power to make a difference in elections. For Oneidas living on or near the reservation, we saw a glimpse of the political power our community holds when we got out the vote in a recent election that resulted in a new Hobart Village President.

We can demonstrate that political strength again on Nov. 2 if we get out to vote. 1,000 Oneida voters could determine the winner. Vote for Russ Feingold, Dave Hansen, Tom Nelson and John Kerry for U.S. President.

**Patty Ninham-Hoeft**



**Kalihwisaks**

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the **Kalihwisaks** are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to: **Keith Skenandore - kskena@oneidation.org**

*If you have any questions, please feel free to call (920) 869-4277.*



Sports/Recreation

## Oneida girls volleyball still can not get first win

The Oneida girls volleyball team lost another highly competitive match on September 28 against Bowler.

The Thunderhawks lost 15-25, 19-25 and 21-25.

Head coach Melinda Danforth is not down on her team even though it is 0-7.

“We are so competitive out there, but we can’t get over the hump and get a win,” she said. “It doesn’t feel like we are 0-7.”

Danforth said that her team is just making some critical mistakes in crucial situations of the game, and that has been the difference in winning or losing the match.

“We have been playing very, very well, but things having bounced our way yet,”

## Tae Kwon Do and mighty ninjas now offered at County H.

Oneida Family Fitness is proud to announce that our martial arts program is expanding! Now is the perfect time to get involved in the great family activity of Tae Kwon Do. The certified instructors of this ancient “hand and foot art” teach scientific use of the body in methods of self defense.

Through martial arts training, students learn how to better focus their minds and bodies as well as becoming more physically fit. Children can notice improved school grades and better self confidence. The exercises also build flexibility and self discipline.

If your child is 4 or 5 years old, “Mighty Ninjas” is the choice. They receive a detailed curriculum that focuses on improving preschool age children’s basic motor and listening skills. The affirmative social interaction teaches children how to work with others and follow directions. The Mighty Ninjas class enhances positive development in a fun and motivating way.

To learn more or to get involved, call the Oneida Family Fitness center at 490-3730, or you can stop in at the Civic Center or the County H facility to register.

## Oneida seeking assistant girls b-ball coach

A coaching position as the Assistant coach for the Girls Basketball team is available at the Oneida Nation High School. The season will begin November 8, 2004, and end in March, 2005. Practices from 3:30-5:30, M-Fr. Other duties include, pre-season meetings, bi-weekly updates, & any other requirements and summer responsibilities.

Please submit a resume and letter of interest to Lance Kelley, located at the high school, by October 15, 2004.

# Thunderhawks drop fifth straight game

By Phil Wisneski

Kalihwisaks

The Oneida football team lost it’s fifth straight game to open the season and fell to 0-5 for the year. The Thunderhawks were on the receiving end of a 52-6 drubbing by Shiocton.

Shiocton scored early and often as they scored four

touchdowns in less than six minutes in the first quarter to take a commanding 28-0 lead after the first stanza.

The second quarter was much of the same as Shiocton marched up and down the field at will. Shiocton scored three more touchdowns in the second quarter. The last was on a 48 yard punt return by

Eduardo Gomez with four minutes left in the half. The touchdown put Shiocton up 46-0.

“I really don’t know what happened out there,” said head coach Nathan King. “We had a great week of practice, but our guys played a little timid and that showed up on the scoreboard.”

Coach King was most frustrated by the way Shiocton out-executed his Thunderhawk team.

“We knew what plays they were going to run by recognizing their formations, but there was nothing we could do,” King said. “They didn’t pull any trick plays or try anything new. It was straight exe-

cution.”

King also said his players didn’t match Shiocton’s intensity.

“They came out in the first quarter and set the tone right away,” King said. “They just kept taking it to us the entire game.”

Oneida made some mental mistakes that ended early scoring opportunities and gave Shiocton a short field to work with. Penalties, a non-covered kick off and a punt return for a touchdown by Shiocton was too much to overcome.

Oneida was held to 94 yards in total offense. Running back Eddie Metoxen lead the Thunderhawks with 39 yards rushing on 14 carries. Jameson Wilson caught two passes for 43 yards including a 32 yard touchdown pass from Josh Cornelius. Cornelius was 2-7 with two interceptions and one touchdown.

Shiocton rolled up 361 yards of offense. No individual rushed for over 100 yards, but Jacob Heinemeyer scampered for 97 yards in only five carries and Todd Guyette gained 80 yards on eight carries. Heinemeyer scored two touchdowns and guyette scored one. As a team Shiocton rumbled for 296 yards on the ground.

One good thing the young Thunderhawk team can take from the game is the experience of playing against a well coached team that has good athletes, that makes plays.

They will need that experience as they prepare for this week’s game against Manitowoc Lutheran. Manitowoc Lutheran is a big school that plays in the Olympian Conference.

The Lancers have a 3-2 record and are coming off a 28-6 victory over Menasha St. Mary’s.

The Thunderhawks homecoming game is October 8 against Almond-Bancroft



Photos by Phil Wisneski

Above: Oneida quarterback Josh Cornelius looks for a seam in the Shiocton defense.

Right: Bronson Schomer (22) follows the lead blocks of Loli Hill (52) and Richard House (50) during the second quarter against Shiocton. The Thunderhawks lost to Shiocton 52-6 and dropped to 0-5 for the season, while Shiocton improved to 3-2.



## Oneida Family Fitness and Recreation offers fun activities

### Elder Program

#### Submitted by: Tracey Hill

Hey Elder Population! Are you looking for something to do? Wait no more. The Oneida Recreation Elder Program has new and exciting opportunities for you. Bring your friends or meet new ones at one or all of our activities. We can be found at the Oneida Family Recreation Center located at N6457 County Hwy. H.

This is the 3rd consecutive year for the Oneida Recreation Elder Program and it continues to grow each year. With your help and participation, we can only look forward to offering more. Currently, we offer a bowling league, bingo, and our very own version of The Price is Right. During the holidays special trips are planned.

Get out and explore the endless opportunities. Feel free to stop in and join our program at any time and if transportation is a problem, we’ll be more than happy to assist you through the grateful coordination with Elderly Services. If you have any questions, concerns, or suggestions feel free to contact Tracey Hill at the Oneida Recreation Department @ 833-0010.

For the month of October, our schedule is as follows: Mondays: Oct. 4 & 8 @ 1:30 P.M. the bowling league will

be going to Ashwaubenon Lanes. Wednesdays: Oct. 6, 13 & 20 @ 1:30 P.M. Bingo will be played at the County Hwy. H facility. Thursdays: Oct. 7, 14, 31 & 28 @ 9:30 A.M. the Price is Right at the County Hwy. H facility.

### County H Gym

#### By: Roy Red Hail

The County H building has improved on attendance in the past year. It is not uncommon to have thirty or more children in the gym on any given night. The word has spread around about all the fun that is going on at the County H gym. Our program has a lot to offer: basketball, badminton, flag football, dodge ball and many other activities. This fall we will offer boys 5th and 6th grade basketball and 7th and 8th grade basketball. We also will have Friday night roller blading that will start in the middle of October. Any questions please call Roy Red Hail at 833-0010.

### Fun with Friends at County H

There is a lot going on in the Social Recreation Room at the County H Building this fall. Come check out the activities offered on different nights of the week: Mondays - Bingo, Tuesdays - Cooking Class/9-Ball League, Wednesdays - Girls/Guys Group, Thursdays - Cooking Class/Karaoke, Fridays - Movie Night

There are also other games; the kids enjoy challenging each other and the staff in ping-pong, darts, and foosball. We are waiting for our new pool table in October to start 9-Ball and other pool leagues. It doesn’t matter what the kids are doing, they just like to hang out and have fun with friends in the Social Rec. Room.

### Sports and Fitness - Civic Center

Live from the World Wide leader in Sports and Fitness, Oneida Recreation presents . .

#### Adult/Teen Softball

The Monday night softball league got underway Monday, Sept. 20th. The first weeks’ games were exhibitions. Four teams will be battling it out on the field this Fall for ever important bragging rights until next year. The teams will compete in a three-week round-robin regular season schedule which will seed them for the final week tournament.

#### Youth Soccer

Oneida Recreation again offers its Fall Soccer League, which started on Tuesday, September, 7th. The soccer program continues to grow in popularity and has expanded to three age groups. The five and six-year-old session is held from 5:00-6:00, the seven and eight-year-olds play from 6:00-7:00, and the nine and ten-year-olds wrap

up the day at 7:00-8:00 pm. All sessions begin with fifteen minutes of instruction followed with team play. On October 15 and 22, the teams will get a chance to play on the UW-Green Bay field. The five through eight-year olds will be at the UW-GB field on Friday the 15th and the nine and ten-year olds will play on October 22nd.

#### Flag Football

The 9 to 12 year-old flag football league starts on Wednesday, September 22, with scrimmage games. The four teams have started practicing this week in preparation for the intense regular season. Games are held on Wednesdays at 5:00 and 6:00 p.m. at the Site One Diamond. The final game of the year, the Halloween Bowl, will be on Saturday, October 30, against the Green Bay Boys and Girls Club. Players will be selected from each of the four teams to compete. Oneida hosts the game this year and will try to regain the title. Game time TBA.

#### Teen League

All teens are invited to join the Oneida Recreation Teen League. The first league will be a basketball league starting Wednesday, October 6, at 7:15 p.m.. Leagues will be held every Wednesday throughout the year starting at 7:15 p.m.. Other leagues throughout the year will

include volleyball, dodge ball, and football. No registration is needed. Just stop by to have loads of fun and hang out with your friends!

### COUNTY H RECREATION BUS ROUTE

Pick up for all ages will be as follows:

Stop #1 @ 3:30 p.m. Green Earth Library - Trailer Court.

Stop #2 @ 3:42 p.m. Sand Hill Ct. - West side of cul-de-sac

Stop #3 @ 3:43 p.m. Sand Hill Ct. - East side of cul-de-sac

Stop #4 @ 3:48 p.m. Corner of Oneida Dr. & Onondaga Dr. - Rolling Hills

Stop #5 @ 3:50 p.m. Corner of Onondaga Dr. & Sarah Dr. - Rolling Hills

Stop #6 @ 3:58 p.m. Corner of Ranch Rd. & Deer Path Dr. - Site II

Stop #7 @ 4:00 p.m. Corner of Beechtree & Evergreen Dr. - Site II

Drop off for ages 7 thru 11: Will leave the Cty. H building at 7:00 p.m. and run the same as the pick up route.

Drop off for 12 and older: Will leave the Cty. H building at 8:15 p.m. and run the same as the pick up route.

We will make every effort to keep this time schedule. If you have any questions regarding either the pick up or drop off routes, please feel free to contact Ray at 833-0010.



## Smithsonian Indian museum reflects tribal cultures



Photo courtesy of Dionne Jacobs

Representatives of the Inca Tribe of Peru participated in the Native Processions march on September 21, 2004. Between 30,000 to 40,000 were in attendance during the procession and opening ceremonies.



Photo courtesy of Dionne Jacobs

With the Washington Monument in the background, members of the Oneida Nation of Wisconsin begin the half-mile procession to the main stage where the grand opening of the National Museum of the American Indian took place.



Photo courtesy of Melinda Danforth

Oneida Nation of Wisconsin Chairwoman Tina Danforth, center, along with Kirby Metoxen, special events coordinator, and Al Cecere, president of the American Eagle Foundation, were escorted by Challenger, a bald eagle, at the procession.



Photo courtesy of Melinda Danforth

"As Long as the Water Flows." A sculpture by the late Allan Hauser is one of many contemporary pieces on display at the museum.



Photo courtesy of Melinda Danforth

Museum Director Richard West, wearing a Cheyenne Indian headdress, could be seen on large screen televisions for those in attendance at the opening ceremony of the museum.



Photo by Keith Skenandore

**It's good to be home:** Traveling for about a week, a group of Oneida members travelled to Washington, D.C. to be a part of the festivities for the National Museum of the American Indian. At left, some of the Oneida Singers and elders return home on September 27.



# T' Thunderhawk

## Projekt Revolution

By **Jermaine Delgado**  
ONHS Senior

Now this may sound like something I would do during the school year in any number of my classes, but that's not it. Projekt Revolution is a one-day music festival, like OzzFest, it shows roughly thirteen bands vying on the date. Now you may ask, why is it called "Projekt Revolution"? This is because it mixes some of the biggest names in Hip Hop and R & B with Linkin Park and other large rock bands.

Some Hip Hop artists who have been on the tour are OutKast, Xzibit, and this year's rapper, "Snoop Dogg." But that's not all they have. They have a second stage at the show known as "The Revolution Stage" where they show up and coming rappers and rockers.

This year, I was lucky enough to get tickets to the show. On the main stage was (in order of appearance) Less Than Jake, The Used, Snoop Dogg, Korn, and Linkin Park. On the revolution stage was Mike V. and the Rats, Ghostface, Funeral for a Friend, M. O. P., Downset, Now Warning, Instruction and Auto Pilot Off.

Now the revolution stage runs through the first band on the mainstage. Mainstage, though, doesn't open until later in the afternoon. But before the mainstage opens, there are many things to do. You can play video games in



Photo courtesy of ProjektRevolution.com

Chester Bennington of Linkin Park and Bert of The Used sing Linkin Park's hit "Faint" as Bert came onto the stage for a special duet on a part of the song.

the Blockbuster tent, or play in the MLB Zone where you can try and hit a major league pitch or try and throw one. There are also a few carnival games.

When the mainstage opens up, the concert is a riot. Despite being a huge fan of rock music, I was extremely impressed with the show Snoop Dog put on and had the most fun watching him.

The night, though, was easily taken by Linkin Park, who brought a nine-year-old girl

onto the stage to help sing their huge hit "In the End."

They also got the crowd extremely involved in their songs by having them sing certain parts or doing a call and response. One such case, is in their song, "A Place for My Head." Chester Bennington, one of the lead vocalists, had the crowd say "go away" after he said, "you try to take the best of me." It was times like these throughout all the bands and Snoop Dog that made this concert so exciting and fun to see.

Thanks to Linkin Park for putting this concert together. It has once again gotten my interest in rap re-kindled, while it might also have some people who were interested in rap now interested in rock. Therefore, it truly is a "revolution" in music.

I hope that someday you will all get to experience this concert and "the revolution" and that your views on certain types of music will change.

## Volleyball Update

By **Jonathan House**  
ONHS Junior

This year in volleyball world for Oneida High, things aren't looking so hot says the record.

Stakwas Danforth, one of the team members, claims every player on the team is doing very well even though their record is looking down.

But things are "gonna change" says Irene Danforth, a.k.a. Beshka. Beshka says that they handled Goodman "pretty well" and that's one of

the best teams they'll see all year.

So, in other words, they're doing very well, despite their record.

This year's players and coaches are Irene Danforth, Stakwas Danforth, Twyla Danforth, Jessica Skenandore, Patricia Thomas, Lois Stevens, Lenita Cornelius, Ashley Ninham, Tiana Thorstenson, and coaches Malinda Danforth, and Katsi Skenandore..

## Thunderhawk Times Staff, 2004-2005

### Editorial Staff

Forrest Pelky-Editor  
Tabitha Metoxen-Asst. Editor  
Jameson Wilson-Asst. Editor  
Eric Skenandore-Parent  
Newsletter Editor  
Morningstar Cornelius-Layout Editor  
Michael Harding, Elizabeth Metheny, Shawn Skenandore

### Reporters

Joseph Big-Medicine  
Rhiannon Boyd  
Josh Cornelius  
Irene Danforth  
Yenstakwas Danforth  
Jermaine Delgado  
Amber Flores  
Anthony Gutierrez  
John House

## Ohunstya kekha Kanunya>sh&ha Earthly things It dances many

By **Amanda Stevens**  
ONHS Junior

Kal^naketskwas (she picks up the songs) Brooks is the Ohunstya kakha Kanunya>sh&ha, or Iroquois Music, teacher at ONHS. Her family members include 4 daughters: Yakow^natet, 14, Yewelanuwehse, 12, Yewanaka>, 8, and Yen^stahawise, 7, and her husband, Lohahiyo Forrest Brooks.

Her hobbies consist of

spending time with her children, cleaning house, working on their social dance outfits, and singing in the Women's Singing Society.

Kal^na has been teaching for the Oneida School System for ten years. I asked her what the purpose of her class was and she said, "to make sure that our culture and original music stays alive for several generations to come. It is also there to teach the children of

our community how to uplift their spirits and others around them through our songs and dance."

I also asked her why she chose to teach this class and she told me, "I chose to teach this class because I have been given a gift from the creator as a singer and a gift to work with children of all ages, and because I love it." She also says that she finds it "a daily challenge."



Photo by Rhiannon Boyd

Kal^na Brooks is surrounded by the students in her "Iroquois Music" class at ONHS.



## We're Back!

By **Amber Jane Flores**  
ONHS Junior

Every year we play a game of powder puff football around homecoming. For all you that don't know what that is, it's about all the girls from ONHS getting together to play a football game.

One of the girls, Irene Danforth, a.k.a. "BESHKA," is a Senior at ONHS. She has been playing powder puff for three years now. I asked her how did she liked it. She replied, "I love it! I like running people over." I also asked her what she had in store for us this year and she replied, "Look out for the BOB AND WEAVE!"

Lois Stevens, an ONHS sophomore, said she can't wait to play another year of powder puff. She gives it two thumbs up!

Of course there are guys along the sidelines watching. Anthony Gutierrez, a junior at ONHS said "I think it's great. I enjoy watching it. I don't see any bad shots going on." Senior Jameson Wilson says, "I think that powder puff is one of the best events for homecoming (besides toilet papering)! I think this year's game will be a good one."

Homecoming at ONHS is set for the week of October 4 through 8.

### ONEIDA Nation Athletic Apparel

|                          |                         |
|--------------------------|-------------------------|
| Hooded Sweatshirt – \$35 | All T-shirts – \$10     |
| Purple Pullover – \$25   | Old Jersey's – \$5      |
| Long sleeve shirt – \$20 | Hats – \$20             |
| Golf Vest – \$10         | Visor – \$15            |
| Athletic Bag – \$30      | Checks payable to: ONHS |

For more information, you may contact: Lance Kelley at 869-4490 or Carol (High School Office) 869-4308.

## My Scoop

### Plenty of skill, commitment and execution lacking

By **Forrest Pelky**  
ONHS Senior

This year's Oneida High School football team, the Thunder Hawks, seem to have gotten off to a shaky start. With four heavy losses in the beginning of the season, some are doubting they will even win a game. It isn't that they don't have the skill though. There is plenty of skill to go around, but the commitment and execution of each play is not there. This brings simple mistakes into bigger problems, when the other

team continues to score off of it and our team can't recover fast enough to turn the game around.

New players are being added to the roster with a certain amount of games out of the way however. Players who couldn't play before, because of various reasons, are able now and ready to go. It'll be tough for Oneida to turn around this four-game losing streak, but if anyone can do it, it's our always-going T-Hawks.

# VOTE

## 2004 Special Election (Appeals Commission Only) Saturday ~ October 16, 2004 8:00 A.M. to 4:00 P.M.

### Oneida Police Department 2783 Freedom Road • Oneida, Wisconsin

Picture I.D. Required for Voting!

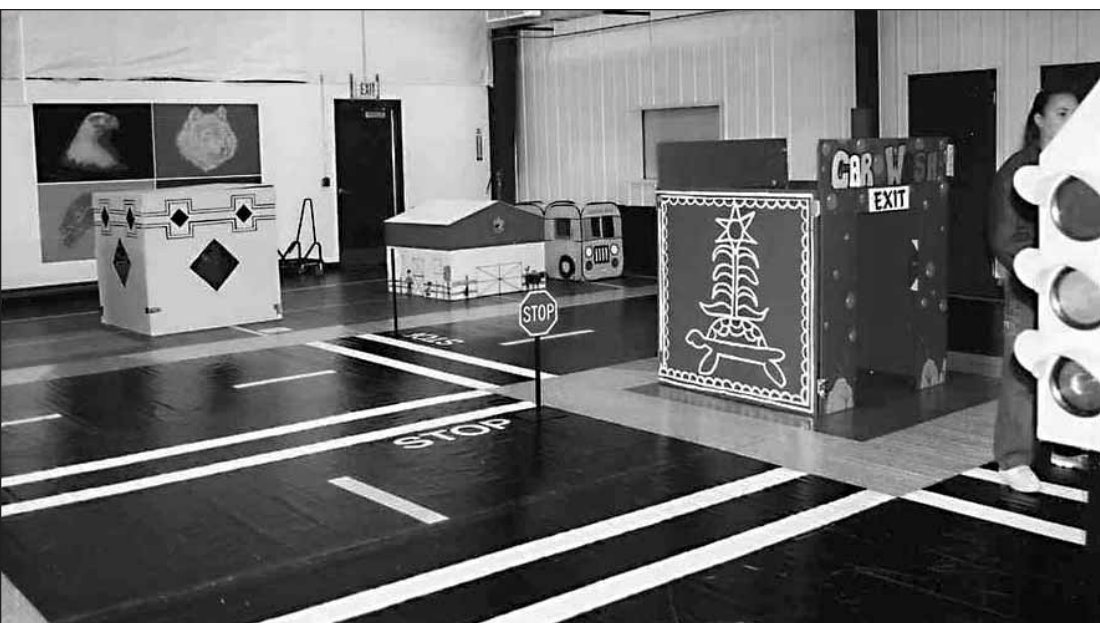
Children will not be allowed in the voting area.

Exercise YOUR right to Vote!



# Education

## How safe is your town?



By Yvonne Kaquatosh  
Kalihwisaks

As parents, we'd like to think that we've prepared our children on safety concerns in and around our homes explicitly. For the most part, the majority of families are, but, to be secure in the fact that our children are educated above and beyond, a little individual help from educators in the field doesn't hurt.

To ensure that safety concerns are addressed appropriately, the Oneida community created 'Safety Town'.

The fourth annual Oneida Safety Town was held from August 9 - 13, 2004 at the County H facility in Oneida.

According to Sheri Forgette, Health and Safety Compliance Specialist at the Oneida Health Center and coordinator of the event, 86 children, ranging in age from 4-6 years old participated. There has been a dramatic increase in participation since the programs inception 4 years ago added Forgette.

Led by the Oneida Head Start teachers, the youngsters were taught for 3 hours per day for 5 days with two sessions held each morning and two sessions held each afternoon.

The purpose of 'Safety Town' is to educate the children on a variety of safety issues. Fire, poison, car, bus, pedestrian, stranger, water, helmet, gun, pet and sun safety were a few of the topics discussed throughout the week. The children listened to speakers on two different safety subjects each day and had the opportunity to ride the peddle cars in safety town, sing safety songs, and made crafts in their spare time.

After tallying questionnaires that were done with the children, the results showed that children's safety knowledge was increased by 61%. In addition, 48 booster seats



Photos by Yvonne Kaquatosh

Top left, a section of Safety Town - complete with roads, stop signs and miniature buildings that are familiar in the Oneida community. Above right, is a future Safety Town participant. Above, participants at graduation day at the Cty. H facility. The total Safety Town set up was made possible by the Cooperative American Indian Health Grant through the Oneida Health Center.

were distributed and installed for the children's parents, grandparents and care givers. Individual education on the safety seats was also completed. "We also individually fit helmets on 80 children," said Forgette.

On the final day, a graduation ceremony was held in honor of the children who participated in safety town activities. Family and friends of each child were invited to attend. A record number of 98 people came to honor the Oneida children and their accomplishments.

Safety Town will be held again in August 2005.

The program was made possible by the Cooperative American Indian Health Grant. Through this grant, several items were purchased to create the small, child size, Oneida specific, town for the children in the Oneida community, such as: a specialized 50 x 50 safety town tarp with roads, walkways and sidewalks throughout, a stop and go light, a railroad light, 10 stop signs, 10 peddle cars, building materials for 8 child sized Oneida community buildings, a smoke house used for fire education,

books, crafts, supplies, t-shirts for each child, helmets and booster seats. All this while providing the program free to the participants.

Sheri hopes to add new and exciting things each year and

says, "It's never too early to start planning."

If you are interested in helping out in any way or have a child you would like to send, give Sheri a call at 869-4815.

## Burmester names Friends of Education

### Barber one of eleven honored

MADISON - State Superintendent Elizabeth Burmaster presented Friend of Education awards during the annual State Superintendent's Fall Conference for District Administrators in Madison, recognizing 11 individuals who have made and continue to make significant contributions to our children's learning.

"These friends of education understand that education is the foundation of our democracy and that the long-term economic security and quality of life in Wisconsin is dependent on how we educate this generation," she said.

Among those recognized



Above, Anita Barber YES Director, Oneida and Elizabeth Burmaster, State Superintendent.

by Burmaster was **Anita Barber** of De Pere for her work as Director of Youth Educational Services (YES) for the Oneida Nation, which fosters collaboration with school districts to provide services for students, including student advocates, who are tribal employees assigned to public schools as home-school coordinators and tutors.

Other award recipients included: **Roger Axtell** of Janesville for his contribution to the students, teachers, schools, and universities of this state as a retired vice president of worldwide marketing for the Parker Pen Company, Axtell is a member of the UW Board of Regents, and the Statewide International Education Council, which promotes global understanding throughout our schools.

**Craig and Lea Culver** of Prairie du Sac for their value and investment in education and their commitment to the development of opportunities for students with visual impairments by creating Braille and large-print menus

## Succession planning and mentoring

A philosopher once sadly commented, "Humanity is only one generation from self destruction."

What about our own Oneida Nation and its "future?" Does it have one? What kind of "future" do you envision for the "People of the Standing Stone?" Could it be changed? Can it be improved?

Education and Training holds the key for future success and growth for individuals, businesses, and the Oneida Nation as a whole. So where are we headed? Where do we want to go? How do we get there from here? Our path's clear because we have a "road map" to the future. We call the map the Seven Generation Mission and Vision which establishes Oneida National Priorities. To achieve economic stability, maintain cultural values, teach citizenship responsibilities, nurture our families, honor our elders, revitalize Oneida History, language, and culture, protect / improve our environment, and build solid educational foundations for Oneida's of all ages are our listed "National Priorities."

In this era of downsizing, technological growth, alternative service delivery, fiscal restraints, outsourcing, phasing out programs and significant workforce changes, "growing" future leaders by identifying, recruiting, developing and selecting pools of candidates to encourage, train and mentor must become a higher priority. Future success will belong to organizations

that develop leaders, supervisors and managers at all levels.

The Oneida Tribe of Indians of Wisconsin, the UW-Madison Certified Public Manager (CPM) Program, the Wisconsin Society of Certified Public Managers in partnership with the Oneida Nation Community Education Center proudly present a Personnel Management Elective in the CPM Program entitled "Succession Planning and Mentoring." This class will be presented on Wednesday, October 13, 2004, at the Radisson Hotel and Conference Center - Green Bay in the Grand Council Ballroom starting at 8:00 AM. Cost for this class is \$85.00 and includes all of the instructional materials, continental breakfast, the Standing Stone Buffet lunch, and two snacks.

To register for the class contact Mrs. Connie Christjohn, O.N.C.E.C. Administrative Assistant, at (920) 496-7860. A enrollment packet will be sent which, when returned with payment or Tribal P.O. # will ensure registration. A successful future for our children and grandchildren hangs in the balance. We encourage future Oneida leaders to take this opportunity to grow into leadership roles on our good path toward an improved cultural heritage, economic success, and social goals. The maximum enrollment for this exciting session is 35 students so register for this class today!

for all 1,100 Culver's franchise restaurants and for supporting the Learning Independence through Experience scholarship program.

**Gov. Lee Sherman Dreyfus** of Waukesha for his lifetime commitment to family, community, and civic responsibility as the first chancellor of the University of Wisconsin-Stevens Point, member of the Board of Regents from 1990 to 1996, interim state superintendent in spring 1993, and pioneer of PK-16 education.

**Jan Serak** of Greendale for her belief that win-win solutions are the only real solutions that will ensure students' success. She is a founder and member of the Quality Education Coalition and co-director of the Family Assistance Center for Education, Training, and Support (FACETS), which is the U.S. Department of Education-funded parent training and information center for Wisconsin. Serak also was recognized for her work co-directing the Special Education Mediation System and a new project, Facilitated IEPs, which use the same principles as mediation.

**Paul Spraggins** of Weeki Wachee Springs, Fla., for his commitment to the education of Wisconsin youth as director of the Wisconsin Educational Opportunity Programs and Office of Urban Education from 1973 to 2002, focusing his efforts on the development of creative and innovative ways to advance the educational needs and interests of disadvantaged youth. Through the precollege

program, he helped to make possible the dream-and the reality-of collegiate-level studies for thousands of youth from all sectors of Wisconsin, with particular attention devoted to advancing the needs of young people in the Milwaukee metropolitan region.

**Keith Uhlig** of the Wausau Daily Herald, Hlee Vang of the Oshkosh Northwestern, and Sharon Cekada of the Appleton Post-Crescent for their distinguished and valuable service to our state through their reporting of the new Hmong resettlement from Thailand. Uhlig and Vang, reporters, and Cekada, a photojournalist, traveled to Thailand at the same time the Department of Public Instruction sent 20 Fulbright-Hays scholars from Wisconsin to tell the story of children in a refugee settlement who would be in our schools just months later. The trio went beyond reporting the news to developing a special supplement for many of our dailies and a website of resources and information on the Hmong people.

**Kris Adams Wendt** of Rhinelander for her tireless advocacy for public libraries as director of the Rhinelander District Library for 30 years; her cooperation with the Rhinelander school district and other organizations to provide an annual Children's Book Fest; and her service on the State Superintendent's Advisory Council on Rural Schools, Libraries, and Communities, the Cooperative Children's Book Center Advisory Board, and the Wisconsin Humanities Council Board.

## With Sincere Appreciation...

I want to thank the following people that dedicated their time and energy to help make this event such a success. I couldn't have done it without all of their help.

**Teachers...** Michelle Boyd and Vicki Roffers.

**Volunteers...** The following people either spent time at safety town helping the children, setting up, taking it down, or all of the above: Char Kizior, Patti Archiquette, Jack Mehojah, Nicole Ninham, Andrea Bialcik, Kelly Roffers, Casey Kizior, Mari Rodriguez, Michelle Myers, Mary Dorn, Sonja Jensen, Terri Harmala, Karen Bialcik, Eric Krawczyk, Neva Archiquette, Cathy Francart, Jeff Carlson, Barb Miller/Herzog, Kelly Skenandore, Cheyanne King, Redmon Danforth, Craig VanDenBerg, Rich VanBoxtel, Brenda Haen, Sue Mueller, Susan Beck.

**Speakers...** Members of the Oneida Fire Department - Fire Safety, Linda Giffin-Lamers Bus - Bus Safety, St. Vincent Hospital - Helmet/Brain Safety, Teresa Roth and Teresa Holschuh-SieJa - Oneida Family Fitness - Water Safety, Fallen Timbers - Pet /Animal Safety, Mary Dorn - Oneida Health Center - Car Seat Safety, Karen Hallada - Oneida Health Center - Poison Safety, Dawn Krines Platt - Oneida Health Center - Sun Safety, Jack Mehojah at OPD - Charlie Check First and Gun Safety.

**Facilities...** The Oneida Family Recreation Center Staff for letting us use their facility for the week and being so helpful with everything.

**Food...** Anna John Nursing Home for providing wonderful food and great service.

**Daycares...** Norbert Hill Daycare, Airport Road Daycare and Family Beginnings Daycare staff for arranging their schedules and busing their children to Safety Town and their teachers for attending each day.

**Sheri Forgette  
Health and Safety Compliance Specialist  
Oneida Health Center**



# Health

## Reliable Community Resources

**Submitted by**  
Environmental Health & Safety

If you were witness to the numerous car seats in the Oneida Health Center parking lot earlier this month, here's why. The Oneida Child Passenger Safety (CPS) Technician Training was held at the Health Center, September 7-10, adding to the Tribe's bank of child passenger safety technicians.

Employees from Community Health, Health Promotions, Environmental Health & Safety, and Oneida Police Department participated in a 4 \_ day intense training. A total of sixteen technicians now serve the Oneida community in child passenger safety.

Course participants attended 4 \_ days of training to develop their technical skills regarding child passenger protection. They were prepared to educate parents and care givers in proper installation of child restraints through hands-on experience and car seat installation.

The course concluded at a Car Seat Check Event on Saturday, September 11 at Dorsch Ford in Green Bay, sponsored by the Greater Green Bay Safe Kids Coalition. Approximately thirty car seats were checked for proper installation.

Eight tribal members from three Tribes were educated in the protection of children in motor vehicles. The Environmental Health and Safety Area sponsored six Oneida Tribal employees from various fields of public health seeking to increase the use of child restraints. As CPS technicians, their goal is to reduce the risk of injury and death to children in motor vehicle crashes and as a result reduce pain and suffering to individuals, families, and our community.

Did you know that car seats are available for purchase at the Oneida Health Center? How do I get one, you ask? Simply contact the Oneida Community Health Center at 869-2711 to schedule an appointment to have your child's car seat inspected or purchase a new seat. The CPS Technicians will gladly help you select an appropriate seat for your child. You can rely on their education on the proper installation in your vehicle and drive away with the confidence that your child/children ride safe.

For more information regarding community injury prevention contact Patti Archiquette, Oneida Injury Prevention Coordinator at 496-5340.

## Household hazardous waste awareness week

As residents begin to prepare for winter in Wisconsin, in addition to putting away the camping gear and caulking the windows, it is important to consider proper storage of chemicals, paints, and other products that many homeowners have purchased throughout the summer season.

Do you know what products in your home are potentially hazardous and why? Are they properly stored away from children and pets, and kept from freezing or extreme

heat? The Wisconsin legislature has declared the first week in October (4- 10) as Household Hazardous Waste Awareness Week in Wisconsin. Now is a good time to learn about the products in your home.

By reading labels on products that you purchase and following directions carefully when applying, storing and disposing of products, you keep your family safe, save money, and protect the environment.

## Important questions answered...

## Pertussis (Whooping Cough)

**By Michelle Myers**  
Community Health Nurse

**What is pertussis?**  
Pertussis is a contagious bacterial disease that affects the respiratory tract.

**Who gets pertussis?**  
Pertussis can infect persons of all ages, but is most serious in infants and young children.

**How is pertussis spread?**  
The bacteria are spread by contact with the respiratory droplets from an infected person through coughing. Exposure usually occurs after repeated indoor face-to face contact. Household spread is common.

**What are the signs and symptoms of pertussis?**

In infants and young children, the disease begins much like a cold with a runny nose, possible low grade fever and a mild but irritating cough for 1-2 weeks. The illness progresses to spells of explosive coughing that can interrupt breathing, eating and sleeping and is commonly followed by vomiting and exhaustion. Following the cough, the patients may make a loud crowing or "whooping" sound as they struggle to inhale air (hence the common name "whooping cough"). The severe coughing spells can last for several weeks to two months or longer. In older children, adolescents and adults the symptoms are usually milder and without the typical whoop.

**What are the complications associated with pertussis?**

In infants less than 6 months of age, the most common complication is bacterial pneumonia (17%) followed by neurologic complications such as seizures (2.1%) and encephalopathy (0.2 %). Loss of weight from nutritional disturbance and dehydration is also a complication from the disease. More than half of the infants with confirmed pertussis require hospitalization.

**How soon do symptoms appear after exposure?**  
Usually 7-20 days.

**When and for how long is a**

**person able to spread pertussis?**

Pertussis is most contagious in the early stage of the illness before the onset of the explosive coughing spell. The spread of pertussis may be up to three weeks after onset of the cold-like symptoms or up to three weeks after the onset of the explosive coughing spells. The spread period can be reduced to 5 days after the initiation of a 14 day course of appropriate antibiotic therapy administered in the early stages of illness.

**Is there treatment for pertussis?**

There are three antibiotics recommended for the treatment of pertussis that will shorten the period of communicability. Persons with pertussis should be isolated until they have received at least 5 days of a minimum 14 day course of antibiotics. They do not require isolation for the last 9 days of antibiotic treatment.

**How can the spread of pertussis be prevented?**  
Treatment is recommended

for well persons who are close contacts (especially household contacts) of the case to prevent or reduce the severity of illness. Any untreated contacts of a case that develop a persistent cough should be tested for pertussis. Confirmed or suspected cases of pertussis that do not receive appropriate antibiotics should be isolated for 3 weeks.

**How is pertussis confirmed?**

Confirmation is by laboratory culture of a nasal swab obtained during the early stage of illness.

**How can pertussis be prevented?**

Routine immunization of infants and children with acellular Pertussis (aP) vaccine is recommended at 2, 4, 6 and 15-18 months of age with a booster dose at 4-6 years of age. It is given in a combination with Diphtheria and Tetanus vaccines called DTaP. The effectiveness of the vaccine in children who have received at least 3 doses is estimated to be 80%; and protection is even greater

against severe disease. Protection will begin to diminish after about 3 years. Persons who experience pertussis after immunization usually have a milder case. DTaP vaccine is currently recommended for children 2 months through 6 years of age. The current Pertussis vaccine should not be administered to anyone 7 years of age or older because vaccine reactions are more frequent. A safe and effective acellular pertussis vaccine for adolescents and adults is under development but not yet available.

**Does past infection with pertussis make a person immune?**

Confirmed pertussis is likely to confer immunity. However, the duration of immunity from past infection is unknown.

For more information, contact the Oneida Community Health Nursing Department at 869-4840.

Town of Oneida Volunteer Fire Dept.

*Presents...*

**FIRE PREVENTION & OPEN HOUSE**

**Location: Oneida Volunteer Fire Dept.N6611 Hwy. H.**

*Directions: 10 miles West of Green Bay on Hwy. 54 or 2 miles East of Hwy. 55, then 2 miles South on Hwy. H.*

**Thursday, October 7, 2004**

**9:00 AM to 3:00 PM**

*Introducing...*

**Frankie the Fire Clown & Sparky and the Fire House Puppets!**

- **Stop, Drop, Roll Demonstration**
- **Fire Extinguisher Demonstration (presentation by Belpro)**
- **Window Escape Display**
- **Fire Truck & Smoke House Display**



*For more information, please call:*  
Don at (920) 869-2578;  
Chet at (920) 869-1581;  
or Mary at (920) 833-2211

## FOR SALE BY OWNER



1050 Pleasant Lane, Green Bay

Spacious ranch home on 2+ acres of tribal land abutting Brown County Park. 3,800 square feet of total living space includes 3 plus bedrooms, 3 full baths, plus 1/2 bath and laundry room on first floor. Ceramic tile in entrance way and dining room. Unbelievably large kitchen with island and bench and beamed, vaulted ceilings. Vaulted ceiling and fieldstone wood burning fireplace in living room. Loft and master bedroom, with private deck on second floor. Finished basement with carpeting, ceramic tile and walkout. Central air. Beautiful front porch and large back deck, the latter overlooking Brown County Park ravine and Duck Creek. 3 car attached garage with openers. Interior completely repainted and decks re-stained. Land is gorgeously landscaped and the current owner has planted multiple perennials. Includes 12 x 16 unattached garden shed. Cedar siding on home and garage. Tribal and Green Bay school district.

***Move In Ready!!***

Asking Price: \$293,000.00

Purchasers are subject to a residential lease with the Oneida Tribe of Indians of Wisconsin. For further information please contact Charlene Smith @ 362-1028.

**See home by making appointment with Charlene Smith.**

Onsite viewing is recommended for potential home buyers.

**DIRECTIONS TO HOME:** From Oneida, take Hwy 54 to Pleasant Lane (Brown County Park Road) and turn left. Home is on the end of the street, on the left side, before the park entrance.

*This is a spec sheet only and is not a binding, legal document.*  
Oneida Tribe of Indians of Wisconsin • Division of Land Management



**DIABETES:  
THE HEART  
OF THE MATTER**

**Tickets available at Oneida Health Center or Call 869-4864 or 869-4829**

**October 28, 2004**

**4-8 PM**

**JOIN US AT DOXBEE'S SUPPER CLUB IN SEYMOUR  
FOR AN EVENING OF GOOD FOOD, IMPORTANT  
INFORMATION AND FUN.**

## AGENDA:



**4:00 - 5:00  
5:00 - 6:00**

**6:00 - 6:45  
6:45 - 7:00**

**7:00 - 7:45  
7:45 - 8:00**

**Open House/Booths  
Welcome  
Prayer  
Dinner**

**Tim Moureau & Selected Panelists  
Stretch Break-provided by  
Oneida Family Fitness Staff  
Motivational Speaker • Barbie Johnson  
Prize Drawing & Evaluations**

**Sponsored by the Oneida Community Health Center**



# Good News



## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

## Elise Rosemary White

Elise White, newborn daughter to Emma and Sid White, was born on Monday, July 19, 2004 in Tahlequah, Oklahoma. Elise weighed 8 lbs., 6 oz., and measured 20 Inches in length. The proud paternal grandparents are Sandi Skenadore of Oneida, and John & Von White, Albuquerque, NM. The proud maternal grandmother is Emmaline Eagle Heart. Maternal Great grandmother is Mary Rose Crazy Thunder-Dillon. Elise has an older brother Gavin.

## Congratulations

**Sid White**  
on earning your  
**Doctorate Degree**  
in Physical Therapy  
from Temple University,  
Philadelphia, PA on  
8/27/04! Also, awesome  
job on maintaining a  
perfect 4.0 grade point  
average! We are very  
proud of you!



♥ Love... ♥  
**Emma, Gavin, Elise,**  
**Mom (Sandi), Fawn,**  
**Deja, Grandpa Warren,**  
**Grandma Josepha, and**  
**family**

**Kalihwisaks**  
**NEXT DEADLINE**  
is... **Wednesday,**  
**October 6<sup>th</sup>, 2004 @**  
**4:30 P.M.**  
with a **PUBLISH**  
**DATE** of...  
**Thursday,**  
**October 14<sup>th</sup>, 2004**  
Questions, please  
call: **920-869-4277** or  
**Toll Free:**  
**1.800.236.2214**  
ext. 4277

## Happy 15<sup>th</sup> Birthday

Miss Thang !



♥ From ♥  
**Mom, Rey-Rey,**  
**Blanche, Teresa & all**  
**your nieces and**  
**nephews**

## Happy 16<sup>th</sup> Birthday

Joe  
on September 24<sup>th</sup>



♥ We're proud of you! ♥  
**Love, Dad, Julie and**  
**Family**

## Happy 1<sup>st</sup> Birthday

to our little Baby Girl  
**Katlyn Fish**  
on October 6<sup>th</sup>



♥ Love ... ♥  
**Dad & Mom, Grandma**  
**& Grandpa Ninham,**  
**Auntie Tana, Jason,**  
**Auntie Jamie,**  
**Uncle Jimbob & Caleb**

## Happy 2<sup>nd</sup> Birthday

**Kendra Araujo**  
on September 30<sup>th</sup>



♥ Look at me!! ♥  
**I'm growing so fast.**  
**Love, hugs & kisses to**  
**Great-Aunt Barbara &**  
**Great-Uncle Jerry**  
**Jorgenson, all my WI**  
**family, and Grandma &**  
**Grandpa Anderson in**  
**Livermore, CO**  
**From the "Bug" in**  
**Greeley, CO**

## Happy 6<sup>th</sup> Birthday

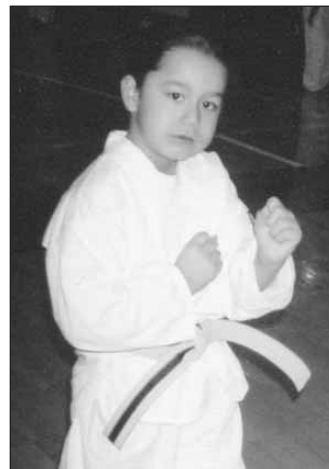
**Julie Anna**  
on October 12<sup>th</sup>



♥ I Love You ♥  
**and wish you were**  
**here! From Nana and**  
**Uncle Tom**

## Happy 7<sup>th</sup> Birthday

**Takoma**  
on October 3<sup>rd</sup>



♥ I Love You ♥  
**and have a nice year!**  
**From Nana and Uncle**  
**Tom**

## Tsyunh#hkw<

**11th Annual Harvest and Husking Bee**  
**October 30- November 5, 2004 9am-6pm daily**

Sheku ky<ta,

Greetings to you from the staff at tsyunh#hkw<. We are hoping that the growing season is providing for you and your family the sustenance needed to maintain your peace and health.

We are currently preparing for our White Corn Harvest. We would like to offer an update on the status of our growing season for our Heirloom White Corn.

As planned in the spring of this year, we opened the planting season appropriately with a tobacco burning to make acknowledgement and give thanks to our three sisters; the corn, beans and squash for them continuing their responsibilities of providing our life sustenance. In addition, we made acknowledgement for all of the life forces that contribute to fulfilling responsibilities that continue our life cycles. Included in this is our commitment as humans to offer thanks and acknowledgment for all of creation and to work within the established systems respectfully.

As instructed, on the new moon in May we planted 3 acres of our Heirloom White Corn. This is actually \_ of our planting compared to last year. Our 04 harvest of White Corn provided approximately 30 bushel/acre. Our very successful harvest last year doubled and even tripled our previous stands of White Corn historically grown on our Certified Organic site. The support of the community has made a great contribution to our improvements yearly. For this we give acknowledge-

ment and thanks to all of you that have taken the time to assist us in many ways.

We are able to give back to the Oneida Community by meeting our mission and producing foods to offer and share. We are responsible for providing the White Corn at many gatherings and functions. Our many donations make it possible to continue to include corn soup and kan<st%hale at funerals, ceremonies, pow wows, local restaurants, various community events, fund raisers and gatherings as raffles, door prizes and gift basket items.

As your cultural based community service program, we continue to towards meeting the needs of the community in providing Organically grown, high quality foods that provide sustenance and please our tastes at the same time. Our staff is very fortunate as the support from the Oneida Nation tribal members and government enable us to continue employment while addressing the challenge of regaining food security within our community with culturally congruent foods and processes. For this we are thankful and accept the challenge.

During our upcoming 11th Annual Harvest and Husking Bee we call upon the community to participate in renewing-of relationship with our sustainers, families and community. Through all of the processes of the White Corn, we look forward to establishing and re-establishing community. We look forward to your participation in any way you can contribute.

Yaw<ko for your time.

## Greetings from... Jr. Miss Oneida



Walked with the Unity Riders, attended Keshena, Black River Falls, and Shakopee Powwows. I also walked at the Relay for Life; Performed at Art Street and smoke danced and much more at Indian Summer. I also had the privilege of performing at the Packers Family Fun Night at Lambeau Field. The week of September 19-23, I attended the Smithsonian Native American Museum Opening. It was amazing, and for those who went will never forget that experience.

The last 3 \_ months have been fun, exciting, and unforgettable. I met new friends and people, and had the honor of meeting new princesses from other tribes. So far, the places and things I have done have been wonderful and I hope things continue that way.

I still have much more to look forward to, and I am very honored and privileged to represent the Oneida Nation. I can't wait to finish up the rest of the year to see the exciting things that are yet to come. Thank you for your time.

Yaw<ko,  
Sheena Danforth  
Jr. Miss Oneida, 2004-2005



## Tsyunh#hkw<

“...life sustenance...”

**11th Annual 2004**  
**Harvest & Husking Bee**  
**October 30 - November 5, 2004**  
**9 AM to 6 PM Daily**

**Join us** in corn snapping, husking, braiding  
& shelling of our 3 acres of heirloom white corn  
grown on our Certified Organic Farm..

As your cultural based community service program of the Oneida Nation, we hope you will join us in our harvest in honor of our sustainers.

### COMMUNITY HUSKING BEE

**Saturday, October 30 thru Friday, November 5, 2003**

**9:00 a.m. - 6 p.m. daily**

### EDUCATION DAYS

**Wednesday, November 3, 2004 & Thursday, November 4, 2004**

**9:00 a.m. - Noon, 1:30 p.m. - 3:30 p.m.**

**For more information call 920-869-2718**



**Tsyunhehkwa** “...life sustenance...”  
P.O. Box 365 • 139 Riverdale Drive  
• Oneida, WI 54155  
Ph: 920-869-2718 • Fax: 920-869-2147  
1-800-236-2214

shakohvta?slu.nihe?  
“he prepares the fields for them

### To our readers...

“Good News” submissions mailed in without payment will **NOT** be published. Payment for “Good News” wishes **MUST BE** made at time of submission. Please review the following price options:

#### Message with Photo:

- ☐ 1 col. @ \$8.00
- ☐ 2 col. @ \$16.00
- ☐ 3 col. @ \$24.00

#### Message Only:

- ☐ 1 column @ \$3.00
- ☐ 2 column @ \$6.00
- ☐ 3 column @ \$9.00

(There is an additional **\$5.00 charge** if message only is over **20** words and message with photo is over **40 word limit**!)

Questions?

**Call Kalihwisak's at 869-4277**



Board Vacancies

**Airport Hotel Corporation Board (1) One Vacancy:** Qualifications: Shall have five (5) Oneida enrolled members. Shall be appointed for a a four year term (which will expire on November 1 of fourth year). Each member shall have a bachelor's degree with at least five years of work experience in one of the following fields: Financial analysis/banking, General accounting principles, Hospitality Management, Business Management of development or General Business Management. All qualified applicants must possess a working knowledge of the Oneida Tribe of Indians of Wisconsin. **Deadline date of application is October 4, 2004.**

**Oneida Child Care Parent Advisory Committee (PAC) (3) Three Vacancies:** Qualifications: Shall have four parents (two from each center) of children currently enrolled in the Child Care Center. Shall have one community member. Purpose: We provide the highest quality educational and support services to all children and families. We empower the children through the use of developmentally appropriate practices. Our practices reflect the unique cultural heritage of the Oneida Community and build the foundation for the next Seven Generations. **Deadline date of**

**Oneida Library Board (1) One Vacancy:** Qualifications: Shall serve a three (3) year term. Must be on the official roll of the Oneida Nation of Indians of Wisconsin and eligible to vote. Shall be a patron of the Oneida Community Library who is on the official patron of the Oneida Community Library list. Shall , as a part of the board, monitor and advise programs, services and acquisitions of print and non-print materials provided to library clientele. **Deadline date of application is October 4, 2004.**

**Oneida Election Board. (2) Two Vacancies:** Qualifications: Shall be appointed to resigned positions. Shall be a member of the General Tribal Council. Shall be eligible to vote as defined by the Oneida Tribal Constitution. No member shall serve for more than two consecutive terms. **Deadline date of application is October 4, 2004.**

**Oneida Environmental Resource Board. (1) One V a c a n c y :** Qualifications: Shall be Oneida enrolled member. Shall serve a three (3) year term. Shall participate in all required training within one hundred eighty (180) days of appointment. No ERB member may be employed with-

in the Environmental health and Safety Department of the Oneida tribe. **Deadline date of application is October 4, 2004.**

Notice of Availability

Project Description: An individual tribal members is proposing to construct a wetland approximately one-quarter acre in size. The plan is for a 15 foot deep, 80 x150 feet oval pond. The project is planned at 1085 S. Overland Road, in the northeast 1/4 of Section 34, Township 23 North, Range 19 East. Soil removed from the site will be used by the Oneida Tribe as fill for tribal development projects. An environmental assessment (EA) for Phase 1 of the project had been prepared by the Oneida Environmental, Health & Safety Area. This report for the proposed action is in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The EA contain project information, affected environment, project alternatives and consultation letters. Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be f o l l o w e d . Need for Project: The Oneida Nation has lost the majority of its historic wetlands (kana.wa'ku) to farming and development. Creation of wetlands (kana.wa'ku) and returning t functions and values back to the Reservation, such as water quality enhancement, providing flood control, and habitat for wildlife species, is a priority of the Oneida Nation. This site had been farmed in the past and converted to residential use. The proposed project will create a wetland where these functions and values, to varying degrees, can improve waterfowl habitat and water quality improvement. Alternatives: The "No Action" was considered, however this will not continue to increase the number of wetlands on the Reservation, with the goal of improving habitat and water quality, to the degree desired by the Tribe. The preferred alternative of constructing a 15 foot deep, 80 x 150 foot pond on a residential site will be in line with the Oneida Nation's mission and goals. Comments & Availability: Interested parties can obtain copies of these documents from the Oneida Environmental Department, PO Box 365, Oneida, WI 54155 or by contacting Lisa Miotke at (920) 496-5353. Dated September 2, 2004.

Project Description: The Oneida Nation is proposing to construct a 40' X 48' garage on Parcel H, part of Lot A, Section 36, T23N, R18E, 1301 Ray Rd., Town of Oneida, County of Outagamie, WI. The need for the project is to assist a Tribal member maintain a small business. Construction of this garage will allow a tribal member space to store and repair commercial trucks associated with his business.

Location: The project is located on Ray Road, Parcel H, part of Lot A, Section 36, T23N, R18E, Town of Oneida, County of Outagamie, WI.

A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters.

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed.

Need for Project: The Oneida Tribe has as a goal and need to encourage creation of local jobs that will stimulate the economy for the Reservation and surrounding area. This purpose of this project is to provide an increase in employment opportunities within the local community.

Alternatives: The preferred alternative is to construct the 40' X 48' garage at the location described. This alternative provides needed income for a Tribal member, and improves the local economy.

The "No-Action" alternative was also evaluated. It would not meet the goal of expanding the local economy of the Oneida Tribe of Indians of Wisconsin. "No-Action" would limit economic opportunity for a Tribal member while supplying needed community services.

Comments & Availability: Interested parties can obtain copies of these documents from the Oneida Environmental Quality Department. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. Contact Tom Nelson at (920) 496-5350 or write Oneida Environmental Department, PO Box 365, Oneida, WI 54155 for additional information. Dated September 16, 2004.

**Notice Of Availability** Anna John Nursing Home of Oneida, WI will provide care from October 1, 2004 to September 30, 2005 uncompensated services to all eligible persons unable to pay who request those services. All services of

the facility will be available as uncompensated services. Eligibility for uncompensated services will be limited to the person whose family income is not more than Category C of the current poverty income guidelines established by the Department of Health and Human Services. This notice is published in accordance with 42 CFR 124.504 Notice of Availability of Uncompensated Services. We invite interested parties to comment on this allocation plan.

Rummage Sale

Huge 5 Family Sale. Just of Hwy. EE at end of Shawnee Rd. (2/10 of a mile east of E/EE) Something for everyone, clothes-infant to adult, bikes, car, motors, car/truck parts,, big sat. dish, toys, doors, windows, puzzles, crafts, leather jackets, kids bed, and yard tools. October 7, 8, 9, 10. 8 A.M. - 7 P.M.

House For Sale

3 bedroom ranch, 1 bath. Nice corner lot w/custom wood fence. Updates: New kitchen sink w/disposal & kitchen floor. Included: Bosch Dishwasher, maytag stove, custom blinds. \$110,000.00 Call 498-7144.

Rummage sale? House for sale? Items for sale? Use this space! Call 869-4279

Dream Home For Sale

2159 Red Oak Drive, Green Bay, WI. Open House: Tuesday, October 12 from 11:30 A.M. - 1:30 P.M. and Wednesday October 13 from 4 P.M. - 6 P.M. Application deadline is October 18, 2004 at 4:30 P.M. 3 bedroom, 1.5 bathrooms. Selling price is \$104,000. Minimum down payment: \$5,200. Estimated monthly mortgage payment: \$636.57. Estimated monthly real estate tax: \$217.67. Please contact the Division of Land Management - Finance Department with any questions at 869-1690.

Oneida Nation Jobs

**Note: Oneida Nation jobs posted "until filled" may close without notice.**

Oneida Language and Cultural Curriculum Coordinator Position #01718

Salary: G-08 \$38,313.60/Annually (Negotiable dependent upon education & experience.) \*\*Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin \*\* **Position Summary:** This position will develop curriculum and teach Oneida Language and Culture to the Child Care classroom staff. Incumbent will develop Oneida language and culture teaching materials utilizing a variety of media including, computers, tape recorders, language masters,

video, booklets, games and printed materials. This is an exempt position and reports to the Child Care Director. Continuation of position is contingent upon funding allocation.

**Closing Date:** October 19, 2004 **Proposed Start Date:** December 20, 2004

Learning Disabilities Secondary Teacher Position #07103

Salary: G-00 (Determined by the School Teachers Salary Schedule) **Position Summary:** This position is responsible for teaching the certified Learning Disability students, testing referred students and developing individual student educational plans along with meeting with parents to discuss the student plan. Incumbent will coordinate the screening process involving health, academic, social and emotional tests. Incumbent will also work cooperatively with the Exceptional Education Coordinator to develop a working Learning Disability Program. This position is an exempt position which will be under a contract and reports to the Exceptional Educational Coordinator. Continuation of position is contingent upon funding allocation and contract renewal.

**Closing Date:** October 19, 2004 **Proposed Start Date:** December 20, 2004

For a complete list of Oneida Nation jobs available go to Oneidanation.org.

| <div><div>Radisson®</div><div>Job Opportunities</div><div>Owned and operated by the Oneida Airport Hotel Corporation</div></div> |                  |                                    |                                                                                                                                                                                                                       |
|----------------------------------------------------------------------------------------------------------------------------------|------------------|------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| RADISSON HOTEL & CONFERENCE CENTER GREEN BAY                                                                                     |                  |                                    |                                                                                                                                                                                                                       |
| Open Position                                                                                                                    | Shifts Available | Pay Rates Are Per Hr.              | Job Duties                                                                                                                                                                                                            |
| Dishwashers                                                                                                                      | Full &Part Time  | \$7.50                             | Wash, sort & put away dishes, assist in restaurants as needed.                                                                                                                                                        |
| Line Cooks - All Outlets                                                                                                         | Full & Part Time | \$8.00 - \$9.50                    | Prepare food for guest events and restaurants.                                                                                                                                                                        |
| Buffet Runner - Standing Stone Rest.                                                                                             | Part Time        | \$7.25                             | Maintain food presentation on the buffet, stock & refill food supply from the kitchen to the buffet                                                                                                                   |
| Event Lead Server                                                                                                                | Part Time        | Dep. On Exp.                       | One plus years wait staff experience. Leads serving staff at special events.                                                                                                                                          |
| Event Wait Staff                                                                                                                 | Part Time        | \$3.00 + tips (Average \$12.00/hr) | Previous wait staff or customer service experience necessary. High level of guest interaction & customer service. Flexible schedules.                                                                                 |
| Housekeepers                                                                                                                     | Full & Part Time | \$7.50 (+ \$1.25 on Sat/Sun.)      | Clean guest rooms & public areas.                                                                                                                                                                                     |
| Cocktail Servers                                                                                                                 | Part Time        | \$4.00 + tips                      | Service of beverage and/or food to the guests in a friendly, courteous, and timely manner, resulting in guest satisfaction.                                                                                           |
| Beverage Supervisor                                                                                                              | Full Time        | Dep. on Exp.                       | One year of bartender's experience. Supervisory skills preferred. Bartender's license required.                                                                                                                       |
| Bartenders                                                                                                                       | Part Time        | \$6.00                             | To service beverages and/or food to the guests in a friendly, courteous and timely manner, resulting in guest satisfaction                                                                                            |
| Banquet Setup                                                                                                                    | Part Time        | \$8.75                             | Set-up guest function rooms to specified floor plan, provide superior customer service.                                                                                                                               |
| Restaurant Supervisor                                                                                                            | Full Time        | Dep. on Exp.                       | 2+ years supervisory & wait staff experience required, ability to facilitate and lead in a changing environment.                                                                                                      |
| Guest Services Supervisor                                                                                                        | Full Time        | Dep. on Exp.                       | Provide guidance, leadership and ongoing training as the lead guest service representative ensuring consistent quality customer service is delivered                                                                  |
| Reservations                                                                                                                     | Full Time        | \$7.75                             | To answer telephone inquires in a friendly and courteous manner, employing sales techniques in order to secure & process reservations.                                                                                |
| Guest Service Representative                                                                                                     | Full Time        | \$8.25                             | Greet and registers guests, provides prompt and courteous service, and closes out guest accounts upon completion of stay to meet the Radisson Hotel and Conference Center in Green Bay with high standard of quality. |





### Committee introduces bill to suspend proposed minimum wage

**The Associated Press**  
MADISON, Wis. (AP) - A legislative committee approved a bill Thursday that would block a proposed increase in Wisconsin's minimum wage and prohibit a state agency from implementing future hikes.

But the co-chairs of the Joint Committee for Review of Administrative Rules said they would be open to working with Democratic Gov. Jim Doyle to reach a compromise on his plan to increase the state's minimum wage from the current \$5.15 an hour.

Committee co-chair Sen. Joe Leibham, R-Sheboygan, said the governor's plan to increase the minimum wage to \$5.70 this year and \$6.50 in October 2005 was too much.

Fellow co-chair Rep. Glenn Grothman, R-West Bend, said he would consider increasing the minimum wage by 50 cents or possibly 75 cents rather than what the governor has proposed. But he said the governor has not accepted his offers to negotiate a compromise.

The bill the committee approved Thursday now goes

**See Page 3**

**Minimum Wage**

**In This Issue**

- Pages 2-3A/Local News
- Page 4-5A/Election 2004
- Page 6A/State & National News
- Page 7A/Legislative Review & Letters/Opinions
- Page 8A/Sports
- Page 1B/Lifestyles
- Page 2B/Campaign Ad
- Page 3B/Education
- Page 4B/Health
- Page 5B/Good News
- Page 6B/Classifieds

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Photo by Keith Skenandore

Phil Montgomery, right, representative of the 4th assembly district, responds to a question regarding education at the candidates forum held on October 27.

### Q&A with the candidates

**By Keith Skenandore**  
Kalihwisaks

While President George Bush and Democratic challenger John Kerry focus on Wisconsin as a key state in the November 2 election, ten local candidates centered their campaign on Oneida.

A candidates forum to address issues of sovereignty, taxation, land into trust, gaming, education and environmental were asked of incumbents and their challengers on October 27. A total of 13 candidates were invited and

planned on attending.

Held at the Radisson Hotel and Conference Center, members of the Democratic party first fielded questions in the morning session, followed by the Republicans in the afternoon.

In attendance in the morning were State Senator Dave Hansen - 30th District, Tom Nelson - 5th Assembly District challenger, 88th Assembly District Challenger

**See Page 5**

**Candidates Forum**

### Doyle: Referendum results a factor in decision of casino

**The Associated Press**

**KENOSHA, Wis. - Gov.**

Jim Doyle says the results of a Nov. 2 Kenosha County advisory referendum on a proposed Menominee Nation casino will be a factor in his decision on whether to approve the project.

"If a referendum fails, I think it's going to have an effect on both the BIA's (federal Bureau of Indian Affairs) decision and my decision," he said.

Kenosha County residents will vote on the Menominee Nation's proposal to build a \$808 million casino complex at the Dairyland Greyhound Park. The referendum is non-binding, meaning the local governments will be under no legal obligation to follow the will of the voters.

But members of the Kenosha City Council and Kenosha County Board have said they will wait until after the referendum to decide on a tentative agreement with the American Indian tribe concerning the proposed casino.

The project needs the approval of the city council, county board and the Bureau of Indian Affairs before it reaches the governor's desk for final approval.

Doyle said he believes the referendum will provide a good way for the community to voice its views.

"I hope what we get is a good, fair reading - and I assume we will in the referendum - about how the people in the community feel," he said.

The referendum campaign has heated up in recent weeks, with three groups formed on the issue. Jobs for Kenosha and CasinoFreeKenosha - the two local groups that began campaigning in August - were recently joined by Citizens Seeking Honest Answers.

**See Page 6**

**Referendum**

### John Kerry campaign rolls through Oneida



Photos by Phil Wisneski

Senator John Kerry gave a 25 minute long campaign speech to about 3,500 people at the Radisson Hotel and Conference Center parking lot. The hotel is owned by the Oneida Nation.

### Kerry speaks at Radisson before 3,500 supporters

**By Phil Wisneski**  
Kalihwisaks

The Oneida Nation welcomed Senator John Kerry to the reservation on October 25 at a rally in the Oneida owned Radisson Hotel and Conference Center parking lot. Over 3,500 people braved the dropping temperatures and long wait to see the presidential candidate.

"It (the wait) was well

worth it," said Oneida Legislative Affairs Representative Tana Aguirre. "This is a historic event for our reservation, to possibly have the future President of the United States hold a rally on our reservation was great."

Senator Kerry was over an hour late for the rally,

**See Page 2**

**Kerry**



Oneida veterans Jim Overman, Clifford Doxtator and Loretta Webster met Senator Kerry after the rally.



## From Page 1/Democratic presidential challenger Kerry rips Bush during visit

but the audience didn't seem to mind when special guest, rock star Jon Bon Jovi took the stage prior the senators arrival. Bon Jovi performed a short set of one song and left the crowd in a frenzy. Bon Jovi and fellow rocker Bruce Springsteen are campaigning with Kerry during the final eight days.

When Kerry took the stage he was flanked by Wisconsin governor Jim Doyle and Wisconsin Senator Herb Kohl.

Kerry ripped President George W. Bush on the recent discovery that 380 tons of high-grade explosives were apparently stolen in Iraq.

"Now our troops are less safe and the American people are less safe," Kerry said. "I will defend America just as I did as a young man, with the same passion and intensity. I

defended it then, and I will defend it as President of the United States."

Kerry also made a pitch to the middle class saying he would grant higher wages, keep jobs in America, build better schools and make colleges affordable to all Americans.

"I will fight for the middle class of America to make America stronger here at home because that's what we need to do," he said. "We need a President that will fight for the American worker and the middle class."

Kerry also hit the other major issues in the election ranging from the war on terror to more affordable health care for all United States citizens.

"Health care is not a privilege for the wealthy and the elected and the connected,"

Kerry said. "It is a right and it ought to be available, accessible and affordable to all Americans."

The rally concluded a four state day for Kerry. He was earlier in Pennsylvania with former President Bill Clinton, New Hampshire and Michigan. Kerry made light of the fact that he has been to so many places in such little time by starting a story by saying, "Earlier today, I was in Pennsylvania, I think." The crowd laughed with approval.

A handful of George W. Bush supporters exercised their right to protest the rally, but was well behaved with no incidents. Bush is holding a rally on October 30 at the Brown County Veterans Memorial Arena in Green Bay.



Photos by Phil Wisneski

Top: Oneida Chairwoman Tina Danforth opened the rally by welcoming the crowd and Senator Kerry to the Oneida Reservation.

Right: Rock star Jon Bon Jovi made an un-announced visit to the rally and sang one song, "Livin' On A Prayer," before giving way to Presidential hopeful John Kerry.

Above: Wisconsin Senator Herb Kohl and John Kerry wave to the crowd before Kerry's speech. Kerry covered all the major topics about his campaign including the war on terror, affordable health care and lessening the United States dependence on oil.

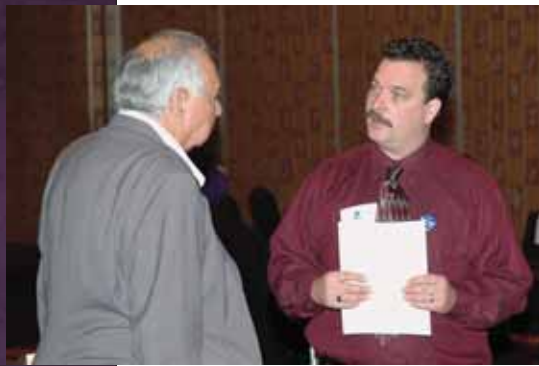


## Vote for me



Photo at left by Keith Skenandore/  
Bottom photo by Christopher G. Powless

Answering a question regarding land into trust, 88th Assembly District Representative Judy Krawczyk(R), left, addresses the issue to, l-r, Geraldine Danforth, Lisa Summers and Oneida Councilman Vince DelaRosa at the Oneida Nation's candidates forum on October 27, 2004. Below, Dan Aude, Democrat challenger, right, speaks to Oneida Veteran Clifford Doxtator.



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Letters to the Editor: Keith Skenandore

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"She Looks For News"

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## Local



# Passing On

## Jordan, Melvin M. Sr.

Melvin M. Jordan Sr., age 81, of Oneida, Wi., formerly of St. Louis MO., passed away on Monday October 18, 2004 after a long illness. He was born October 28, 1922 in Seymour, Wi. to the late Joseph and Elsie (Thompson) Jordan. On January 27, 1946 he was united in marriage to Heleema Cooper. Melvin was a veteran of the U.S. Army, having served in WWII as a military police officer. He had worked for MRK construction, and then for 23 years at Nordyne Inc. in St. Louis.

Survivors include his wife of 56 years Heleema of Oneida, his children; Melvin Jr. (Shirley) Jordan, Geraldine (Bruce Sr.) Benson, Sandra (Larry) Galbraith, Allen (Janice) Jordan, Karen Jordan, Elsie Gaddy, Stephanie (David) Coleman, Steven Jordan, Richard (Patricia) Jordan, and Theresa Jordan all of St. Louis. Carol Jordan, and Lisa Jordan both of Green Bay. 36 grandchildren and 32 great grandchildren, and his brother Ervin Thompson of Green Bay, and many nieces and nephews also survive Melvin.

Two children, his parents, 4 sisters, and 4 brothers preceded him in death.

## Jourdan, Emerson R. "Cookie"

Emerson R. "Cookie" Jourdan, Green Bay, age 54, passed away unexpectedly Monday October 25, 2004 at his residence. He was born July 30, 1950 in Green Bay to the late Emerson and Sadie (Wheelock) Jourdan. Cookie had worked at TAPE for 30 years.

Survivors include his siblings; Donald Jourdan of Green Bay, and Pauline A. Schuyler of Oneida. Numerous cousins further survive Cookie.

He was preceded in death by his parents, his brother Eugene, and his brother in law Lloyd M. Schuyler.

## King, Larwin (Vern)

Larwin (Vern) King, 74, Green Bay, died Monday morning, Oct. 25, 2004, at a local hospital surrounded by his family. Born in Green Bay on Jan. 21, 1930, he is the son of the late Jacob and Genevieve (Pecore) King. On Sept. 21, 1963, he married the former Rena Roberts. Vern served in the U.S. Navy and the U.S. Army during the Korean War and was honorably discharged in 1952. During most of his life Vern was a machine operator employed by Diana Manufacturing. As a young man Vern fought in the Golden Gloves, played football for the semi-pro Manitowoc Chiefs, and played basketball for Green Bay Floral. He was a wonderful husband and father who always took care of his family and made them feel loved. Although he was a man of few words, he enjoyed teasing everyone, had a tender heart for animals and especially cherished times spent with his grandchildren.

He is survived by his beloved wife, Rena; loving father of Annette King and fiancé, David Masephol, Lisa (Mike) Duff, all of Green Bay; special niece who was like a daughter, Mary Beth King, Manitowoc; adored grandfather of Raquel Van Horn, Tiffany Duff and Michael Duff; dear brother of Marlene (Joe) Greatens, De Pere; Glen King, Illinois; Sharon King, Green Bay; and Dale King, Green Bay; many nieces and nephews.

He was preceded in death by his parents; three brothers, Don, Wayne, and Gerald King; two sisters, Marie Heimke and Harriet Van Den Heuvel.

*Special thanks to our neighbors, and the staff and nurses of the Royce C. Lin Memorial Dialysis Center.*

In lieu of other expressions of sympathy, a memorial fund has been established at the funeral home in his memory.



## From Page 1/Governor's minimum wage plan frozen

to the full Legislature. Both houses would have to approve it and the governor would have to sign it for the legislation to become law.

"I'm disappointed the governor would turn down an offer to increase the minimum by 10 to 15 percent and stubbornly insist upon 25 percent or nothing," Grothman said.

Doyle has been pushing to up the minimum wage as part of his so-called Grow Wisconsin plan, which outlines his ideas to improve the state's economy. A task force he appointed recommended the proposed increases, and the Department of Workforce Development issued adminis-

trative rules to implement them.

But the Joint Committee for Review of Administrative Rules objected to the proposal, blocking the increases.

The committee's objection doesn't kill the proposed increases. The full Legislature must pass the bill reflecting the committee's denial. But Doyle can veto the bill, allowing the increases to take effect.

If lawmakers do nothing, the increases would go into effect at the end of the upcoming legislative session, most likely in the spring of 2006.



Photo by Keith Skenadore

Governor Jim Doyle says it's time for a minimum wage increase at press conference on October 21, 2004, held at Oneida's Center for Self-Sufficiency.

## A Special Thank You

The Family of Shirley Hoover would like to express their gratitude to all of the following people, who helped in the care of Shirley. All the ladies from elderly services who showed their love and support. We would like to thank Unity Hospice for all their care and services.

Barbara & Benny Skenadore for helping with the food, you were there without hesitation and it is much appreciated. Also for everyone else who helped serve the food, setup, clean up & those who donated food and supplies:

Duane & Pauline Skenadore  
Brad & Melody Skenadore  
Dorothy & Leroy Skenadore  
Cathy Metoxen  
Geraldine Parker  
Gary Adams Jr. & Emilie Balbuena  
Julie King & Tracy Christensen  
Randy Parker & Tracey Hill  
Heidi King & ED Delgado & Jennifer Green

We would also like to thank her doctors Dr. Koch, Dr. Rai, and her favorite Dr. Joseph Ladika. A special thank you to "Gina the Angel" as Shirley called her. And thanks to Rev. Good and Father Dewey Silas and the Oneida Singers.

## Thank You

The family of Orville G. Webster would like to extend our deepest appreciation for the many blessings, donations and support we received as he passed away on Sunday, October 10, 2004 surrounded by his family. We wish to express our heartfelt thanks for the people who came to express their sympathy to our family and friends. We want to especially thank our family who brought food, helped prepare the dinner and luncheon and the firekeepers who came and kept the fire going. We also want to thank those friends and family who brought us food, beverages, and the Oneida Conservation Department who brought us firewood, and Tsyhekwa for their support at the fire.

We want to thank the pallbearers and the veterans for taking care of Orville's final rites. We would like to extend our deepest appreciation to Garth Webster, our nephew for creating a beautiful collage of photographs of Orville which leaves us with warm and loving memories. Also thank you to Father Dewey Silas and Deacon Edmund Powless for the mass and the Oneida Singers.

There are so many people to thank that we ask your patience in getting our thank you cards in the mail, and we ask for your understanding if we have inadvertently overlooked you in sending cards. We are missing many addresses. We truly are thankful for many family members and friends who came to help us during a very difficult time.

The family of Orville G. Webster

## Happy Birthday Matt



It's been five years now since you've been gone  
We miss you so much we haven't seen you in so long  
You left two sons behind and that seems so wrong

To have two little boys grow up without their Dad  
That makes it even more sad  
We know that was not your choice  
To leave behind these little boys  
They will also join you one day  
But the time is when Jesus will say  
We don't always understand why things happen the way they do  
But we sure do miss you  
I don't understand why you were picked to go  
but one day Jesus will let me know  
When that day comes when I see you and Jesus coming to meet me  
I probably won't even care  
Because heaven will be all ours to share  
I wish I could just give you a hug, talk to you, just see you

I know everyone else would like that to  
But I know that can never be, It's impossible right now for me  
When my time on earth is done  
That's when I'll see you, my son  
Then I'll get to see heaven in all it's glory  
Some people think the Bible is not real, it's just a story  
But we know better, it's from Jesus it's his letter  
You already know because you are there, you get to see  
Now I know you'll also be waiting for me  
All our family is going to be there one day  
Because of the price Jesus choose to pay  
Well my son Happy Fifth Birthday with Jesus  
Remember to always be looking for the rest of us  
Because we'll be coming real soon  
To walk through heavens gate  
Jesus will call us in His time and His time is never late

Love and miss you  
Always Mom and All your Family & Friends

## Thank You

The Matt Skenadore Family would like to thank everyone who gave a pledge to them for The American heart Association in memory of Matt. This year they were able to give \$1100.00, and thanks to Herald who took pledges also, and thanks to everyone for their generous giving.

Thank you  
In memory of  
Matt Skenadore

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## Election 2004

## Assembly District Five up for grabs as November 2 election looms

The 5th district is made up of part of Outagamie and Brown counties and includes Seymour, Black Creek, Kaukauna, and a portion of Green Bay.

Running for election in this district are Republican incumbent Becky Weber (Green Bay) and Democrat challenger Tom Nelson (Little Chute).

Becky Weber was elected to the Assembly in 2002. She attended the University of Wisconsin - Green Bay, NWTC, and the University of Oklahoma Retail Lending School. She is a self-employed restaurant development and insurance agent, and a former business owner and bank officer. She is vice president of the Trinity Catholic School Board and a member of the Green Bay Botanical Garden's Master Plan Focus Group, and Wisconsin Restaurant Association, among other organizations. Rep. Weber is currently vice chair of the Assembly Committee on Aging and Long Term Care, and a member of the Assembly Committee on Budget Review, Assembly Committee on Government Operations and Spending Limitations, Assembly Committee on Insurance, the Assembly Committee on Rural Affairs and the Assembly Committee on Small Business.

In the 2003 legislative session, Weber voted for Assembly Bill 998, which requires approval by the legislature's leadership of gaming compacts before the governor may sign them. She also voted for Assembly Bill 144,

which prohibits the establishment of an Indian gaming facility on trust lands acquired after 1988, compacts that are for a period of more than 10 years, or bases any gaming activity on the gaming regulations permitted in Canada.

Rep. Weber responded to the candidate questionnaire we sent out. Here are her responses:

\* How important do you feel Indian gaming is to the region, and to Wisconsin's economy?

The economic impact from Indian gaming is evident throughout the 5th Assembly District. Regionally, the thousands of people who work for the tribe are the most direct evidence of the impact of gaming - people employed by the tribe spend their earnings and create a positive "ripple effect" on the economy in Northeastern Wisconsin.

Gaming revenues and the presence of gaming as an attraction help make possible many non-gaming enterprises of the Oneida Nation including the Radisson Hotel and Conference Center, Oneida Nation Farms, and the Oneida Industrial Park.

A goal of economic diversity is evident in discussions I've had with the Tribal Business Council members. This diversity also helps the local economy and tourism base.

\* Would you support a legislative resolution recognizing the sovereignty of Wisconsin's 11 Indian Nations and push for its passage in the State Legislature? Please explain why or why

not.

The federal and state government have long recognized the sovereignty of Wisconsin's Indian Tribes.

I'd welcome the chance to attend a legislative hearing on such a proposal to recognize and learn more about it.

\* Do you feel the state legislature should have the power to ratify Native American Gaming Compacts?

I voted for 2003 Senate Bill 41, which would have provided that before the governor may enter into, amend, extend, or renew any Indian gaming compact that has been negotiated, the proposed compact must be submitted to the legislature for its approval.

I believe that SB 41 is a reasonable proposal to allow the legislature some measure of involvement in the process of approving compacts.

At the same time, I would also be open to listening to other ideas on how to involve representatives of the people in the gaming compact approval process.

\* The sovereign Tribal governments, the State of Wisconsin and the federal government regulate tribal gaming. Do you think this is adequate? Please explain.

I believe our current method of regulating Indian gaming regulations is adequate. I don't see a need for municipal or county governments to be more involved in the regulatory process at this time.

\* Please offer any thoughts or ideas on ways to improve communication between the State of Wisconsin and Tribal Governments.

Certainly all legislators welcome contact and input from all constituents. The Legislative Council Study Committee on State-Tribal Relations is one current forum for legislators, tribal leaders, and interested state residents to interact and communicate.

Also, the governor's office and the various state agencies (notably DOA) have always been in constant communication with tribal leaders and tribal governments.

On a personal note, the past two years I have been invited to or initiated my own tours of various tribal facilities. The tours and interaction helped me gain a better overall understanding of the Tribe.

A simplistic answer to improvement in communication is for state leaders and Tribes to talk and interact more. I am always open to participating in forums to discuss how we can make our community a better place to live.

Tom Nelson holds a bachelor's degree in political science from Carleton College and a master's degree in Public Administration from Princeton University's Woodrow Wilson School for Public and International Affairs. Nelson has worked on national political campaigns and for a public policy organization. Additionally, he traveled overseas to work for an organization involved in strengthening developing democracies and has researched the health and well-being issues facing Africans. He is on the part time faculty of Fox Valley Technical College and Marian

College. Also, Nelson serves on the board of the Loaves and Fishes food pantry in Kaukauna.

Mr. Nelson responded to the candidate questionnaire we sent out. Here are his responses.

\* How important do you feel Indian gaming is to the region, and to Wisconsin's economy?

Indian gaming has become an important component of Wisconsin's economy, especially here in northeastern Wisconsin. The Oneida Nation's bingo and casino complex provides over 3,000 good paying jobs in our community, and generates millions of dollars in tourism revenue. With both Oneida and Hobart in the 5th District, I am committed to working with the Oneida Nation to build upon the economic successes we've already realized.

\* Would you support a legislative resolution recognizing the sovereignty of Wisconsin's 11 Indian Nations and push for its passage in the State Legislature? Please explain why or why not.

I would certainly support a legislative resolution recognizing the sovereignty of Wisconsin's 11 Indian Nations, and push for its passage in the legislature.

\* Do you feel the state legislature should have the power to ratify Native American Gaming Compacts?

There should not be legislative oversight in the negotiating of gaming compacts with the state's tribes. This debate is laden with overtly

partisan agendas that do not bear in mind the best interests of the state or the tribes. Where were the Assembly Republicans when Governor Thompson had the authority to negotiate compacts? Moreover, I think it is unfortunate that my opponent has chosen to join the misguided Republican leadership in fighting against these agreements for partisan, political gain.

\* The sovereign Tribal governments, the State of Wisconsin and the federal government regulate tribal gaming. Do you think this is adequate? Please explain.

Yes, I believe this is adequate. These three governmental entities work together to ensure that legal Indian gaming continues to play a positive role in Wisconsin's economy, and the community at large. I am open to discussion on the matter, however, as I am not fully educated on the specifics of the situation.

\* Please offer any thoughts or ideas on ways to improve communication between the State of Wisconsin and Tribal Governments.

The Oneida Nation constitutes a significant constituency in the 5th Assembly District. I place a high value on the input of tribal members and leaders, and I look forward to working with them to facilitate better communication between the State of Wisconsin and Tribal Governments. Indeed, I have door knocked all of Hobart and most of the township of Oneida, personally meeting with many tribal citizens.

## U.S. SENATOR RUSS FEINGOLD

*Honoring Native Americans - Supporting Tribal Sovereignty*



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NOVEMBER 2**

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*Feingold***



***Providing Affordable Housing on Tribal Lands***

***Senator Feingold cosponsored legislation in 2002, (S.1210) that reauthorized NAHASDA, the main source of funding for tribal housing.***



***Fighting for Equal Access to Health Care***

***Senator Feingold cosponsored legislation signed into law (S.1741) ensuring that Native American women with breast or cervical cancer are provided coverage under Medicaid***



***Improving Educational Opportunities for Native American Students***

***Senator Feingold was an original cosponsor of S.J.Res. 264, which directed President Clinton to issue Executive Order 13021 in 1996 expanding Federal assistance and grant programs to Native American institutions of higher learning, such as Wisconsin's tribal colleges.***



***Expanding Small Business Opportunities for Native Americans***

***Senator Feingold believes that we must expand opportunities for Native American small business owners. On November 20, 2002, Senator Feingold supported legislation (S.2017), now federal law, that improves small business opportunities for Native American entrepreneurs.***



***Fighting to End Racial and Religious Discrimination***

***Senator Feingold has fought to end discrimination against practitioners of traditional Native American religions. He was a cosponsor of legislation, which is now federal law (S.1021, 103rd Congress), to assure religious freedom to Native Americans.***



# Election 2004

## From Page 1/Candidates forum provides opportunity to hear candidates stance on issues

Dan Aude, and Helen Schaal - 90th Assembly District challenger. Tracy Vandever, challenger to the 4th Assembly District did not attend, and a representative from U.S. Senator Russ Feingold’s office contacted the Oneida Legislative Affairs office cancelling his appearance.

On the Republican side, Representative Becky Weber - 5th Assembly District, Representative Judy Krawczyk - 88th Assembly District, Representative Karl Van Roy - 90th Assembly District, Senator Robert Cowles - 2nd Senate District, and Representative Phil Montgomery - 4th Assembly District participated in the forum. A representative from Tim Michels campaign for U.S. Senate, volunteer John Macco, participated on his behalf. The only invitee not in attendance was Gary Drzewiecki, challenger to Senator Dave Hansen.

The forum consisted of ten minute sessions to discuss the aforementioned six issues. Members of the Oneida Nation’s political conduit asked questions pertaining to each issue, and any explanation needed was provided by members of the Oneida Business Committee.

Following the one hour forum was a 45-minute question and answer period with those community members who chose to attend.

Kevin Cornelius, director of legislative affairs, was a little disappointed in the turnout. Approximately 65 community members attended the morning session, and that number dwindled down to approximately 40 in the afternoon.

“It was a chance for the Oneida community to hear the candidates stance on issues that pertain to the tribe,” said Cornelius.

He said the forum was two-fold as it also provided a learning opportunity for the candidates.

“It was very helpful for the candidates to understand the Oneida Tribe,” said Cornelius.

Representative Van Roy was thankful for the “great open communication.”

“We learned exactly what there (Oneida) issues are, and we can actually do a learning experience and make sure that this happens correctly.”

Van Roy said he feels the candidates are starting to get on the right page in understanding the Native American culture so they can incorporate that understanding with what they are doing.

“So we aren’t on opposite sides of the page, we can get together and make sure we are not fighting with each other, but communicating with each other to solve the situations that come up,” said Van Roy.

“Not until there are problems when we have a situation, and not make it on opposite sides of the street.”

Senator Robert Cowles at first thought that the 10 minute issue time limit was too long, but his opinion quickly changed.

“Everyone of these sub forums that we had here today there wasn’t enough time for discussion that I thought was necessary,” said Cowles.

He asked that the Oneida community help educate the candidates to a greater degree to “what the issues are as far as you’re concerned.”

*Editor’s Note: As of press time, the candidates answers to the questions of sovereignty, taxation, land into trust, gaming, education and environmental was still being compiled by the Legislative Affairs office. Please contact Tana Aguirre at 920-869-4239 for candidate responses.*

★ ★ ★ ★ ★ ★ ★ ★

ELECTION YEAR 2004

ARE YOU GOING TO VOTE?

★ ★ ★ ★ ★ ★ ★ ★

If yes, that's great. If not, I'm compelled to ask why not? Not only is it your RIGHT, it is your RESPONSIBILITY! Your vote is your voice. If you don't voice you give up all rights to complain about those decisions made by those who have been elected to positions of power ie. U.S. President, congressmen, senators - state and local alike. Your vote does not just matter at the Tribal level, it is very important to vote in local, state, and national elections as well.

Did you know that Wisconsin was decided in the 2000 election on only 5,000 votes! Wisconsin is a swing state, and with 11 Tribes located within state of Wisconsin, the Native Vote CAN make a difference!

In the efforts of the Oneida Legislative Affairs Department to get out the vote to Natives in Oneida and the surrounding communities, I've heard various reasons as to why some people don't vote:

- Why vote - it doesn't affect me personally?**  
Oh but it does. Truth is that the elected officials of the Oneida Nation must deal with the bigger picture and on a higher level when legislation is introduced at the state and federal levels. Our education, health care, etc. can be negatively impacted at any time. The reality is that Native American people need individuals in office who are sensitive to Native American issues.
- The Native vote only counts for 1% of 1% of the total vote.**  
**EVERY VOTE COUNTS!!** Especially in an election as close as this, voting is crucially important. And Wisconsin is known as a swing state and with the 11 Tribes located in the state of Wisconsin, the Native population **CAN MAKE A DIFFERENCE!!**
- Polls are too crowded and busy.**  
Absentee ballots are an option. Absentee ballots are convenient, you can vote in the safety of your own home. For more information or for an absentee ballot form call 920-869-4388.  
  
You also have the the right to go to your municipal clerk and vote anytime between today and November 2, 2004 and vote beforehand.  
  
There is no reason for not voting.
- Don't know where to vote.**  
Voters who are already registered can call the following to find out where they're polling sites are:

|                        |              |
|------------------------|--------------|
| City of Green Bay      | 920-448-3010 |
| City of DePere         | 920-339-4050 |
| Village of Hobart      | 920-869-1011 |
| Town of Oneida         | 920-833-2211 |
| Town of Lawrence       | 920-336-9131 |
| Village of Ashwaubenon | 920-492-2302 |
| Village of Allouez     | 920-448-2800 |
| Town of Suamico        | 920-434-2212 |
| Town of Bellevue       | 920-468-9316 |
| Village of Pulaski     | 920-822-5182 |
| Town of Seymour        | 920-833-7961 |
- Don't know how to register to vote.**  
It's really quite easy. Forms can be obtained through your respective polling areas or from the Oneida Legislative Affairs Department - call 920-869-4388 if you would like a form mailed to you. Or better yet, we could have someone who is deputized in your area stop by, assist you with filling out the form, and take the form in for you. All you would need to do is show your driver's license or proof of identification before voting.
- Don't have a ride.**  
Oneida Transit is offering free rides to the polling sites within the Oneida reservation boundaries and Green Bay. For a free ride call 920-833-1658. Legislative Affairs will also be providing rides, call any of the following: Tana Aguirre @ 869-4239; Kevin Cornelius @ 869-4366; or Racquel Hill @ 869-4388.
- Don't have any information on who's running.**  
For information on Republican candidates, call the Brown County Republican Headquarters at 920-494-2448.  
  
For information on Democratic candidates, call the Democratic Green Bay Coordinated Office at 920-436-0056 and ask for John Powless III.  
  
Attend the Get out the Vote Harvest Lunch - November 1st at the Parish Hall from 10 a.m. - 3:00 p.m. with lunch being served at Noon (see flyer below).

**Upcoming event notice:**

Get out the Vote Harvest Lunch - November 1st  
Parish Hall - 10 a.m. - 3 p.m.  
Free Lunch served at Noon.

This election year is very important - cannot stress enough how the Native American vote counts. If we don't vote, Native American issues will be ignored. If you think you're not affected, you're wrong. Look around you - our children need education; our people need health care; our elders need to feel secure - **OUR VOTE DOES COUNT!!!!**

If you are not yet registered, or have questions on where to vote, please call the Legislative Affairs Department at 869-4239.

*Please take the time and plan on voting – our future & our sovereignty depends on it.*

GET OUT THE VOTE

FREE HARVEST LUNCHEON

Where: Parish Hall  
When: Monday, November 1<sup>st</sup>  
10 a.m. - 3 p.m. (Harvest style lunch served at Noon)  
Why: IT'S NOT 'CORN'Y'...IT'S YOUR RIGHT WE MUST 'SQUASH' THE STEREOTYPE FOR THE WELL 'BEAN'(BEING) OF ALL NATIVE AMERICANS THROUGHOUT U.S., MUST CONTINUE THE FIGHT. . .

AS THE THREE SISTERS SUSTAIN OUR LIFE, VOTING DOES TOO!

ELECTION YEAR 2004 – ARE YOU GOING TO VOTE???

NATIVE VOTE = NATIVE POWER

PLEASE GET TO THE POLLS NOVEMBER 2<sup>ND</sup>  
IT'S NOT JUST YOUR RIGHT; IT'S YOUR RESPONSIBILITY!!

ONEIDA - GET THE VOTE OUT!

November 2, 2004 is election day.

We at the Oneida Public Transit Department have been asked to provide a voter service this day. We will be providing FREE service for voters who need a ride to and from the polls.

Transportation will be provided from the voter's home to one of two polling sites, either the Hobart Town Hall or the Oneida Town Hall on Cnty H, and back to the voter's home.

No alternative stops are included in the free service.

Hours of free voter service are: 8 am to 6 pm

COME JOIN US !!!!

WE NEED TO HEAR FROM YOU !!!

CULTURAL CENTER PRESENTATION

The Cultural Center project team would like to invite the community to the final presentation of the Cultural Center programming study / schematic design by Two Row Architect, Standing Stone Design, & Plunkett Raysich.

The programming study is a result of four (4) community meetings of which information was collected by the project team to confirm the communities thoughts pertaining to building design, exhibit design, site design, environmental issues and concerns in general with the project.

The presentation agenda will be:

1. Review Outcomes of Previous Community Meetings

-Space program & site usage

-Design objectives and relationship (bubble) diagrams

-Preliminary schematics and LEED criteria

2. Recommended schematic design presentation

3. Structural, Mechanical and Electrical system recommendations

4. Capital cost estimate

5. Operating and maintenance projections

6. Future phases and proposed schedule

7. Questions and answers

8. Comments and suggestions

9. Closing

Presentation is to be held at the Radisson Hotel & Conference Center Grand Council Ballroom.

November 9, 2004

6:30pm - Deli Buffet with soup, tossed salad greens, sliced cucumbers, cherry tomatoes, black olives, bacon bits, and seasoned croutons & dressing. Slow roasted sliced roast beef, smoked turkey and sliced country ham. Swiss cheese and cheddar cheese served with lettuce, pickles, tomatoes and onions. Assorted breads served with freshly brewed regular and decaf coffee, hot tea and/ or ice tea.

7:00pm - Start of presentation



State/National

Bush, Kerry reach across party lines to attack one another

By Ron Fournier and Deb Riechmann

Associated Press Writers  
ONALASKA, Wis. - President George W. Bush and Sen. John Kerry accused each other of lacking the hard-nosed resolve of Cold War presidents - from Democrat Harry Truman to Republican Ronald Reagan - reaching across party lines a week before Election Day to try to break their campaign deadlock.

With tensions rising in both camps, Kerry escalated his criticism of Bush over explosives missing in Iraq, asserting that the weapons could be used against American troops and citizens. He accused the president of keeping the cost of war in Iraq under wraps until after Election Day.

"What else are you keeping from the American people?" Kerry said in Green Bay.

Across the state, Bush said his rival favors "the position of weakness and inaction" contrary to "the great tradition of the Democratic Party."

A Los Angeles Times poll showed the popular vote tied, 48-48, with Bush-weary voters open to change on Iraq and the economy but harboring doubts about Kerry's ability to lead the nation against terror.

New state surveys showed the race also knotted in Florida, Ohio and Pennsylvania, the three most important battlegrounds in the race for 270 Electoral College votes.

Behind the scenes, both campaigns tweaked their stump speeches, advertising

strategies and get-out-the-vote drives. In addition to Wisconsin, Bush visited Iowa while Kerry traveled to Nevada and New Mexico - all tossup states.

After spending weeks casting Kerry as a flip-flopping liberal in TV ads, Bush planned to close the race with a 60-second commercial designed to portray himself as a trustworthy, steady leader. The high point, according to advisers, is a clip of a choked-up Bush addressing the Republican National Convention about meeting the children of slain U.S. soldiers "who are told their dad or mom is a hero but would rather just have their dad or mom."

Kerry's latest ad accuses the Bush administration of failing to secure nearly 400 tons of explosives that are missing from a military installation south of Baghdad. "His Iraq misjudgments put our soldiers at risk, and make our country less secure," Kerry says of Bush in the ad.

He said in Green Bay the explosives "could be in the hands of terrorists, used to attack our troops or our people."

Vice President Dick Cheney responded for Bush from Florida, saying, "It is not at all clear that those explosives were even at the weapons facility when our troops arrived in the area of Baghdad."

In the battle of past presidents, Bush said Democrats Franklin D. Roosevelt, Truman and John F. Kennedy showed "confidence and

resolve in times of war and hours of crisis," asserting that Kerry lacks such mettle.

Kerry said Presidents Roosevelt, Truman, Dwight Eisenhower, Kennedy and Reagan all built strong alliances, a contrast to Bush who Kerry said "has failed in his fundamental obligation as commander in chief to make America as safe and secure as we should be."

Later, in Nevada, the Democrat appealed in both Spanish and English to undecided voters. "We're in a bigger mess by the day and the president can't see it or can't admit it, but either way, America is less safe," he said.

Bush made a direct pitch to wavering Democrats, particularly moderates unsure about Kerry.

"If you believe America should lead with strength and purpose and confidence and resolve, I'd be honored to have your support and I'm asking for your vote," he said.

In Wisconsin and a dozen or so other competitive states, mailboxes were being flooded with campaign leaflets - most of them negative.

A Republican National Committee mailing features a picture of Jane Fonda and Michael Moore, two anti-war liberals supporting Kerry, and the headline, "John Kerry's heart and soul of America?"

In Ohio, voters received a mailing with a picture of a soldier in camouflage uniform with the caption, "Supporting him in Iraq shouldn't mean shortchanging working families in America."

From Page 1/  
Decision of  
proposed  
casino  
pending on  
November 2  
referendum

The third group is an arm of the Forest County Potawatomi, which operates a casino in Milwaukee. It has launched a campaign of direct mailers and television spots criticizing the Menominee proposal.

The Menominee Nation submitted an application earlier this year to hold the 223-acre Dairyland property in tribal trust. After a review process that can take months or years, the BIA will make a recommendation to Doyle, who has the ultimate say.

On the local level, the city and the county recently reached a tentative intergovernmental agreement with the tribe, which faces City Council and County Board review following the referendum. The agreement projects that the city, county and local school districts would share roughly \$521 million over 22 years in payments based on casino revenues.

The agreement also establishes that the tribe would waive its right to sovereign immunity, meaning the tribe could be sued in federal and state courts.

Mohegan Tribe agree to manage Wisconsin casino

The Associated Press

UNCASVILLE, Conn. - In a push to broaden its business market, the Mohegan Tribe has announced plans to manage a proposed Wisconsin casino.

The Mohegans, which own and operate the Mohegan Sun casino, announced Friday they have signed a seven-year management agreement with the Menominee Indian Nation to run the tribe's planned casino in Kenosha, Wis.

The Mohegan Tribal Gaming Authority will receive a percentage of revenues for managing the casino resort, which is expected to open in 2006.

"I think this is a precedent-setting pact between two tribes," said Joan Delabreau, chairwoman of the Menominee Indian Tribe. "I think if other tribes do what the Mohegan tribe

has done, you will see the end of those big deals with Las Vegas companies."

The Menominees plan to build a 160,000-square-foot casino at a former dog track in Kenosha. The tribe estimates the casino will cost \$800 million to build.

The Mohegan Tribe invested \$3.1 million in the project earlier in the year.

Last week, the tribe announced it will buy a 400-acre Pennsylvania horse racing track, Pocono Downs, for about \$280 million. The deal also includes five off-track betting operations in Carbondale, East Stroudsburg, Erie, Hazleton and Allentown. The Mohegans can apply for a license to operate up to 3,000 slot machines at Pocono Downs.

ATTENTION

ONEIDA UTILITY SEWER AND WATER CUSTOMERS!

All Tribal Subsidy applications will need to be updated before November 30th, 2004. Please watch your mail for the new applications. If the new applications are not updated with all information provided (copies of tribal ID, proof of low income or proof of disability/age) you will no longer be available for this subsidy.

If you do not receive a Tribal subsidy and feel you may qualify for Low Income or disability, feel free to contact our office for more information and an application.

Elderly (any Tribal member over age 55) are eligible for the Tribal Subsidy. If you qualify and are not currently receiving the subsidy contact our office for an application. Also a copy of your Tribal ID is required.

Thank You  
Oneida Utilities Department Management

Salvation Army Thanksgiving & Christmas Assistance 2004

For low income individuals and families residing in Outagamie County Only!

This includes zip codes of 54155, 54106, 54115, 54131, 54152, 54165, 54931, 54944 and 54130. These addresses may have a numeral in front of your street address, unless you are residing in the city.

Salvation Army will distribute from a new site. It is Black Creek across from an old church on Hwy 54. The sign in front of the church says crocks wanted. Please turn on Beech Tree (North) and it will be the first driveway on the left. We will not be delivering. The Thanksgiving Give-Away is Monday, November, 15th, and the Christmas Give-Away is Monday, December 13th. Times are 9:00 am to 6:00 pm

All applications will be taken at the Black Creek Salvation Army Building plus underlined sites.

Monday, Nov. 1 9-12 PM  
Tuesday, Nov. 2 9-12 PM  
Wednesday, Nov. 3 9-12 PM  
Thursday, Nov. 4 1-4 PM  
Freedom Food Pantry'  
Thursday, Nov. 4 1-4 PM  
Friday, Nov. 5 1-4 PM  
Saturday, Nov. 6 9-12 PM  
Oneida Redstone Elderly Complex  
Saturday, Nov. 6 9-12 PM



Missed applications for Christmas will be November 22nd from 9-12 PM. Questions, call Betty @ 920-833-6296 or Lois @ 920-833-2855.

Adults please bring proof of photo identification, Social Security cards or forward medical cards for everyone, income and proof of residence. If you do not speak English please bring an interpreter.

Small and  
stylish

This lightweight clamshell is full of features

FREE

Regular Price \$179.99 - \$179.99 2-year rebate

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Take advantage of the Sprint Nationwide PCS Network reaching more than 240 million people.

- ☐ Offer available to new and existing customers adding a new line of service.
- ☐ Offer good through November 30, 2004.
- ☐ Offer excludes taxes.



PCS Vision Phone  
A660 by Samsung

As a member of the Oneida Tribe of Indians of WI, you qualify for a 21% discount on your monthly phone bills when you purchase a Sprint PCS phone!

Contact your  
PCS Representative  
Jennifer Shimon  
Phone: 920-471-9440  
2348 E. Mason St.  
Green Bay, WI 54302  
Fax: 920-465-1876



Requires purchase and activation of a new PCS Vision phone by 10/31/04. Nonrefundable \$36 phone activation fee applies. Depending on credit, a deposit may apply. See PCS Representative for full details. Offers subject to change without notice. Restrictions apply. Phone selection may change, based on availability. Copyright ©2004 Sprint Spectrum L.P. All rights reserved. Sprint, the diamond logo and all other Sprint marks are trademarks of Sprint Communications Company L.P. Any and all other marks are the property of their respective owners.



# Legislative Review/Letters & Opinions

## Letters to the Editor

### Vote - Vote - Vote

On November 2nd, Oneida will have an opportunity to help our nation by helping to elect candidates who will make a difference in a good way for our nation. It's very important for our people to vote for these candidates. I am most concerned with assembly District 5. District 5 covers the Oneida rez. I encourage all Oneidas who live on the rez to vote for Tom Nelson for assembly.

Tom Nelson comes from a good family background. His dad founded Christ the King Lutheran Church. Tom Nelson learned the value of hard work and sacrifice as he cleared tables at a local super club, hauled pulp for a paper company, stocked shelves at a grocery store and cut hay at his uncle's farm. Tom Nelson also has a good background working with issues that concern not only our people but all people. Tom:

- Graduated Valedictorian from Little Chute High School.

- Earned a scholarship to attend Carleton College in Northfield, MN.

- Earned a Master's Degree from Princeton University's Woodrow Wilson School for Public and International Affairs.

- Worked for the Committee for Economic Development, a business-led public policy organization in Washington DC.

- Rallied national business and civic leaders in supporting the McCain-Feingold campaign finance reform act.

- Worked with Members of Congress to expand unemployment insurance and provide job training and health care for displaced workers in industries adversely affected by foreign trade.

Two issues that's comes up in District 5 is jobs and health care. Tom Nelson is well qualified to follow thru on these issues. When Tana Aguirre at a 2003 Hobart Village Annual meeting asked Tom's opponent Becky Weber, "If jobs is one of your big concern, then why would you sign on to a proposed bill

to stop our compact signed by the governor that (the bill) would aversely affect some three thousand jobs?" Beck Weber didn't have a very clear answer. As a matter of fact, she had no answer.

We're very lucky to have Tom Nelson as a candidate running in our district.

He has the qualifications.

He has the experience.

I believe Tom Nelson will listen and work with our people.

Vote for Tom Nelson on November 2nd. I am, along with John Kerry and John Edwards, and Russ Feingold

**Hugh Danforth**  
Citizen of the Oneida Nation

### Republican insiders jump ship

I'm a veteran, a hunter, a retired college professor, and a grandparent and I have to loathe George Bush and his agenda. I've been watching politics rather closely for over forty years and, in my opinion, there has never been a more dangerous administration than this one. For some time I foolishly believed that Bush was actually a decent person who was being duped by his handlers but it is now clear to me that he is neither decent nor a dupe. In fact, he is a shameless huckster who operates from the very core of the neo-conservative conspiracy that is promoting plutocracy at home and empire abroad. These greed-based policies are undermining our democracy and poisoning our children's future.

To see how sinister this administration is just take a look at all of the insiders who have jumped ship and written books trying to warn us of the dangers: Paul O'Neill, Richard Clarke, Joseph Wilson, Kevin Phillips, John Dean, and David Brock. All of these authors worked for or supported Republican presidents in the past but are now speaking against this president.

Hopefully, enough moderate Republicans and Independents will hear the truth before the election.

**John See**

## Legislative Update

### Oneida Business Committee

The Business Committee has fully supported our Legislative Affairs Department with the "Get Out the Vote" campaign. We can't say enough about how important it is for Native people to assert their right to be heard. The National Congress of American Indians has also initiated a nation wide campaign encouraging Tribes to get their people to vote. It is imperative that Indian Country vote in this presidential election in order to protect our future. I once again encourage you to do your duty and vote on November 2, 2004. If you need candidate information or location of the polls, feel free to contact our Legislative Affairs office at 1-800-236-2214.

On 10/21/04 the OBC adopted the FY'05 budget. The committee took it up for approval after there was no quorum at the GTC budget meeting on September 25, 2004. I would like to note that the adopting resolution provides for future Business Committees to receive wage adjustments whenever employees do beginning with FY 2006.

### Legislative Operating Committee

The LOC began its third session on September 13, 2004 and identified the list of priorities to be completed within the session. Our priorities are listed below.

**Commerce Organization Code:** separate appropriate profit making enterprises from the political systems of the Tribe in an effort to create an independent corporate

structure which would enhance efficiency and flexibility and lead to greater profitability for the Tribe.

**Constitution:** provides for a separation of powers by including a Tribal Legislature, Executive Branch and a Judiciary. A draft constitution is ready for a constitutional summit, currently being planned for early spring, where community members will be able to provide input and feedback.

**Personnel Management Code (a/k/a Labor Code):** includes specific rule-making authority for HRD and would be comprised of codified employment-related stand alone policies and certain Blue Book provisions (i.e., grievance and discipline).

**Judiciary Act:** establishes a judicial branch of government for the Tribe that would provide fair and impartial courts for the resolution of cases and controversies which arise under those Tribal laws which specifically confer jurisdiction upon those courts.

Final draft completion is estimated to be Spring 2005.

**Administrative Procedures Act (New):** This item was initiated in 1999-02 LOC term and would replace the current APA with a new law which would provide greater flexibility in law making and provide a process for rule making by departments (i.e., HRD). The new APA will be presented simultaneously with the Judiciary proposal. Final draft completion is esti-



**Councilwoman Trish King**

mated to be Spring 2005.

**Election Law and Amendment to the Current APA for the revised Election Law:** In response to a July, 2002, referendum, the LOC is pursuing amending the Oneida Election

Law to allow for the implementation of primaries for the Business Committee positions. This will also call for a narrow amendment to Section 1.11-1. Appellate Review of Agency or Commission Action.... However, a decision of the Trial Court of the Oneida Appeals Commission regarding a challenge to an election result shall be final, and no further appeal may be granted by any appellate body. The final recommendations for the Election Law and APA Amendment will be submitted to the GTC for approval at the January 3, 2005 GTC meeting.

**Comprehensive Policy Governing Boards, Committees and**

**Commissions:** Amendments include: the establishment of three tiered stipends for program entities, administrative entities and advisory entities. The LOC will review all public hearing comments and make changes for a final draft.

We have completed a number of items already this term, and they are as follows: Computer Resources Ordinance, Sanitary District Ordinance, Small Business Project 2000 amendment and Sovereign Immunity Ordinance. Of course, as we

complete items from our agenda, there are new items that are added to the Active Files List for future consideration. New items that have been added are: Cemetery Rules and Regulations, Nutrition Board By-Laws, Finance Committee By-Law amendments and Alcohol Beverage Licensing Ordinance review.

### My Office

The Commerce Team has researched several other Tribal structures and will be visiting the Choctaw Nation to learn about their economic structure. Choctaw is similar to the Oneida Nation and already has several types of business operations and corporations. This will be our final step of due diligence. We can then complete our recommendations for a Commerce structure and focus on the necessary laws to complete the project.

### Community News

The Oneida AmVets held a Testimonial Dinner in honor of Tribal Secretary, Julie Barton on October 21, 2004. It was an evening of laughter, tears, and remembrance for all the years of service that Julie has given to the Oneida Nation and community. She is well respected by her colleges and peers, and graciously accepted all the good words (and jokes) presented to her.

Getting back to our roots, the Oneida Journey 2004 History Conference is being held at the Parish Hall on October 28 - 30, 2004. It is always important to remember where we have come from when making decisions about where we are going in the future.

### Get Out The Vote

We have a great opportunity to put power into our Native voices by voting on November 2. The race to the White House is neck-and-neck. Wisconsin, like Minnesota and New Mexico, is a battleground state where Republican and Democratic parties are working hard to get out the vote. Democrats know that the secret weapon in each of those states rests with you and me: Native voters mean Native Power. I support John Kerry and the Democratic ticket that includes state Sen. Dave Hansen, Tom Nelson for state Assembly and U.S. Sen. Russ Feingold.

I think this will be the most important election for Indian Country as well as all people across the globe. Winona LaDuke, Ralph Nader's vice presidential candidate, endorsed John

Kerry. She said John Kerry opposes converting Yucca Mountain into a nuclear waste dump.

Land claims and land rights issues are important for Oneidas as well as many other tribes. I believe that John Kerry will work with Indian nations to find a resolution to these longstanding and historic claims. John Kerry co-sponsored the Wampanoag Indian Claims Settlement Act. John Kerry voted for a bill to grant federal recognition of the Lumbee Tribe in North Carolina. If given the chance, John Kerry will appoint Supreme Court Justices who will recognize tribal sovereignty and will not sell out tribes over state



**Councilman Paul Ninham**

rights.

If this is your first time to vote, whether you are 18 or 80, this is the one election where every single native voter will count. For Indian people, this election is about protecting our sovereignty, expanding health care, improving education, and building a strong economy. Tribal communities will have a better chance of doing all that with John Kerry in the White House and Democrats in Madison.

Gov. Doyle, a Democrat, needs help to continue standing up against Republicans who acts against our efforts to build a strong, healthy community. I will be voting for Tom Nelson, a Democrat from Kaukauna who will

fight for us in Madison. Tom Nelson says he will support legislation that recognizes the sovereignty of Wisconsin's 11 Indian Nations while Becky Weber, his opponent, said she'd like to attend a hearing to learn more about it. Tom Nelson said he will not support the use of Native American names and likenesses for mascots. Becky Weber said she would let communities address this issue.

Sen. Dave Hansen continues to fight the good fight for Wisconsin's Indian people. He courageously stands up in the state Legislature on our behalf. We need to be sure Dave Hansen is re-elected.

As a tribal community and an Indian Nation, we have a lot at stake on Nov. 2. The protection of our sovereignty is up to you and me. Please get out to vote on Nov. 2.



**Kalihwisaks**

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks** has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the **Kalihwisaks** are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to: **Keith Skenandore - kskena@oneidanation.org**

*If you have any questions, please feel free to call (920) 869-4277.*

**General Tribal Council Land Claim Meeting**  
(Executive Session)  
Update & Current Negotiations

**November 13, 2004**  
**10:00 AM**  
**BC Conference Rm.**

*Please bring your tribal ID for check-in purposes*





Sports/Recreation

## Recreation news and notes

### Just 4 Kicks

Submitted by: Kim Diemer

Congratulations to all of the kids participating in this year's 2004 Fall Soccer League. It was a huge success! Besides learning how to dribble, juggle, pass and shoot, much fun was had by all. During this year's league, each child partook in a program called Just 4 Kicks! Each child shot goals for five minutes and tried to get people to sponsor them for the amount of goals scored within the five minutes. The high scorer from the 9-10 year olds was Josanna Cornelius with 39 goals, Grace Skarlupka with 35 goals in the 7-8 year olds, and Rachel Kelly with 38 goals in the 5-6 year olds. Top fund-raisers were Louisa Mehojah, Shawnetta Williams, and Bryce Hill. The money raised will go toward a Pizza Party and T-shirts that will be worn during a halftime appearance at the University of Wisconsin Green Bay soccer game held on Friday, October 22.

### Oneida Recreation 2004 Coed Softball

Submitted by Recreation Staff

The fall softball season came to an end on October 18. This year's top seeded team was Rod Hill's team (The Casino). They went into the playoffs with a record of 4-0 against Tim Ninham's team who were 0-4. Ninham's team gave them a good run but came up short, having got knocked out of the playoffs. The second playoff game was Tonya Webster's 2-2 team against Levi King's team, who were also 2-2. King's team character came out victorious. King's team was heading to challenge the undefeated Casino team. The championship game lasted all seven innings with the casino playing with only eight players. With nothing going the Casinos way, the King's racked up the runs. Anything could happen during play-offs, even knocking off the top seeded team! Congratulations to Levi King's team! Throughout the season they have shown great sportsmanship. Recreation would like to thank the four teams that participated in this year's league.

\*Don't forget Recreation's Coed Volleyball League that starts up this November! Now accepting the first four teams! If you have any questions or concerns, please call Kim Diemer at 869-1088.

### October Sports and Fitness Report

By Roy RedHail

The County H gym has a lot of activities to offer this November. There will be Boys High School Basketball, Boys 7th & 8th Grade Basketball and Boys 4th, 5th and 6th Grade Basketball. We will also continue Tae Kwon Do and Little Ninjas Classes in November. This will be my last report from the County H Building as I am transferring to a Teen/Advocate position with the Social Services Department. I want to thank the staff and my supervisors for providing a great place to work. Thank you.

# Thunderhawks fall in first round

By Phil Wisneski

Kalihwisaks

The Oneida Nation Thunderhawks came into the WIAA tournament with a boat load of momentum after winning their last four matches of the season. That momentum however was thwarted by a talented Sheboygan County Christian squad that received the number one seed in the regional. The Eagles downed Oneida 10-25, 14-25 and 10-25.

Oneida wasn't really close in any game and it showed on the scoreboard.

Coach Melinda Danforth said she was disappointed in her team's performance, but was still very proud of her team and the what they accomplished during the season.

"I know our girls can play 90 percent better than what they showed during the last game," Danforth said.

The first game jitters really showed. The Thunderhawks had trouble in nearly every aspect of the game, most notably serving and returning spikes by the Eagles.

"I think the girls kind of psyched themselves out a little bit," said Danforth.

The closest Oneida would get in the first game was 5-9, before the Eagles ran away with the game.

Game two was much of the same as Oneida players were caught out of position numerous times and seemed to be a step slow in reacting to spikes. The Thunderhawks scored three straight points to cut the lead to 10-20, but it was too little, too late.

The third and final game was a s close as 5-11, but nine straight points by Sheboygan County Christian, put the game out of reach and ended

the Thunderhawk's season.

Coach Danforth was not pleased with the teams performance in the final game, but was proud of what her young team did during the season.

"They walked off the court with their heads high," Danforth said. "They were proud of what they did during the season."

Coach Danforth was very happy with effort the squad showed during the year and she said that this past year proves that our girls can compete.

"I'm looking forward to coaching the young talent that we have," Danforth said.

Danforth is proud of the way her team gelled during the season, on and off the court.

"They were able build relationships with each other off the court and that makes me most proud," Danforth said. "I really enjoyed this season and am looking forward to next year already."



Photos by Phil Wisneski

Above: Irene Danforth shouts words of encouragement to her teammates during the WIAA tournament against Sheboygan County Christian. Below: Jessica Skenandore dives to try and dig a spike against the Eagles. Oneida lost the match 10-25, 14-25 and 10-25.

# Stevens honored at Haskell as standout alumni

The Haskell Indian Nations University honored seven former standout athletes on September 25. Oneida tribal member, Ernie Stevens, Jr., a graduate of 1983 was honored for his great achievements in basketball during his attendance at Haskell and for his success since his graduation. Induction ceremonies were held 10 a.m. Saturday at the Haskell Stadium Arch before the Homecoming activities to be held that day. Ernie is the youngest inductee to be given this honor.

Ernie was out of a job and looking for work to support his family and he credits Mrs. Eva Danforth who was working at Job Service at the time, for talking him into getting his GED and going to college. He never finished high school and never had the chance to play scholastic sports. He would travel to basketball tournaments and play against great Indian players like Phil Homeratha, Steve Daney, Steve LaCoieur, all from Haskell and wanted to be like them. He decided to go to Haskell because a of it's family legacy aspect. His grand-

mother, Maria Hinton, attended Haskell when it was a boarding school. With the urging of friend, Rick Hill, he packed up his willing family and moved to Kansas. It was a struggle at first but soon Haskell staff and students became their family away from home and did what they could to help Ernie and his family survive. Ernie and Cheryl were married in Lawrence, Kansas during the basketball season of 1982.

Ernie learned to play ball in his young adult years, just four years before attending Haskell through the teachings of Oneida greats like Sonny King, Ed King, Sr., and Ronnie John. Although he started late, at 6'4" his size was a great asset and he learned quickly. He went out for Haskell men's team as a walk-on and was became an immediate starter.

When he attended Haskell it was still a 2-year Junior College. During his era there, Haskell has had the best record in the last 25 years. Ernie was voted, Mr. Hustle his Freshman year, an award rarely given to a big post



Stevens, Jr

player. He was voted Outstanding Sophomore player during his second year, as well as receiving 2 scholastic scholarships for his honor roll achievements. He was chosen as Team Captain for both years, and helped to lead the team to the Junior College Regional Playoffs both years. He was a tough force in the paint, almost unstoppable and a tremendous defensive player.

Ernie and his wife credit Haskell for their educational values and for starting them on the road to a very successful life. Ernie was Vice President of the Student Council and also ran youth

basketball camps during the summer months. A past councilman for the tribe, past Vice-President and Treasurer of the National Congress of American Indians (NCAI), Ernie is now the Chairman of the National Indian Gaming Association (NIGA). Cheryl is the Director of the Grants Office in Oneida.

Today, Haskell is a 4-year accredited University with over 1,000 Indian students. Haskell seems to be a family tradition now with Ernie and Cheryl's children, Brandon, Maria and daughter-in-law TeAta now attending Haskell University. Their son, Ernie III, graduated from Haskell in 2001 and now attends UW-Oshkosh, and their daughter Margaret will transfer from United Tribes to Haskell next fall.

When presented with a plaque and coin commemorating the year Haskell opened it's doors, Ernie had asked Cheryl up to the podium. He surprisingly presented her with the plaque and coin he received saying that he would not have done so well in college nor have got-

## Oneida wins final football game

The Oneida football saved it's best game for last. The Thunderhawks defeated Living Word Lutheran 14-8 on October 21.

The win was the first win of the season for Oneida .

Eddie Metoxen lead Oneida with 130 yards on 17 carries, while teammate Jermaine Delgado ran for 110 yards on ten carries. Metoxen started the scoring in the first quarter with a 30-yard touchdown run. Delgado then followed with a scamper of touchdown run of 80 yards.

"He broke three tackles, did a spin move and he was gone," said Oneida coach Nathan King.

King said he is proud of the 20 boys that stuck with the team during the season and is exciting about next year.

## ONHS boys basketball vacancy

There is an opening for boys basketball coach. Starts Nov. 15. For more info call Lance Kelley at 869-44990

## Basketball Meetings

All boys and girls basketball players and parents must attend a mandatory meeting for ONHS.

Girls meeting is November 4 at 6 pm in BC conference room.

Boys meeting is November 9 at 6 pm in the BC conference room.

ten so far in his life had it not been for her.

The other honorees are:

Phil Homeratha, the Fighting Indians' women's basketball coach. Homeratha, a 1961 Haskell graduate, was a football, basketball and track standout for the Tribe.

Wayne Post oak, a former football and basketball standout who also was the school's men's basketball coach in the 1970s.

Danny Littleaxe -- A 1961 grad and a three-sport standout. He is a former governor of the Absentee-Shawnee tribe.

John Edwards -- A 1955 grad who was an alternate sprinter on the 1964 U.S.Olympic team. In 1991, outwards was named Haskell's outstanding alumnus.

Larry Spybuck -- A 1958 graduate who was a standout baseball catcher and later played men's fast-pitch softball for Haskell.

Phillip Coon -- A 1941 grad who played baseball and basketball. Coon was a survivor of the Bataan Death March during World War II.

Jim Begay, Gordon Skenandore, Jo Oudenhoven, Winnie Howard, Cookie Kurowski, Dorothy Ermenc, Ken Hill, Jane Salzman, Marena Pamanet, Jack Johnson, Linda Doxtator.

Watch for our next bowling league, which is set to start in January. For more information on Elder programming, please contact Tracey Hill @ 833-0010.

## Creepy, Crawly, Cooking Class

Submitted by: Shara Summers

The Social Recreation Room at County H was full of Halloween Spirit this month. We cooked up all sorts of creepy foods in Cooking Class on Tuesdays and Thursdays from 5:00 to 6:00 p.m.. The kids loved making

mummy dogs, pumpkin pudding, witches' fingers, slime, rotten teeth, and caramel apples. They enjoyed eating them even more. The whole building is decorated and ready for fun, so come check out the food and fun in Social Recreation in November.

## It's a "Bowling" Good Time

Submitted by: Tracey Hill

The Oneida Recreation's





Photo by Dwight Nale/Appleton Post-Crescent

Challenger the Eagle perches atop the arm and hand of trainer Al Cecere after soaring to mid-field during the national anthem and also during the Oneida Nation of Wisconsin's halftime performance.



Photo by Dwight Nale/Appleton Post-Crescent  
Before Challenger the trained bald eagle could land he took off near the top of Lambeau Field prior to kick-off between the Green Bay Packers and the Dallas Cowboys on October 24, 2004.



Photo by Phil Wisneski

Challenger soars high above the 72,000 in attendance at Lambeau Field.

Photo by Phil Wisneski

Oneida Nation dancers kept the crowd enthused with a snake dance prior to the release of Challenger. Over 50 dancers performed during halftime of the football game.



Photo by Scott Elm/Inset by Phil Wisneski

The awestruck Lambeau crowd watches as Challenger prepares to land on Al Cecere's arm. Challenger is part of the American Eagle Foundation.

## Music from the heart: Amy Carol Webb concert

It's probably safe to say that Amy Carol Webb isn't expecting to be famous. After all, playing honest, from the heart acoustic music isn't going to get the attention of a business more focused on the Britneys of the world.

Amy Carol Webb performs in the 9th annual Oneida Concerts: Night Sun Series presented by the Oneida Nation Arts Program (ONAP) Sat. Nov. 6th, in the Norbert Hill Auditorium in Oneida, WI. Chef Arlie Doxtator will serve his Pumpkin Creme Brule featured in the Nov/Dec Native Peoples Magazine.

But that doesn't mean there aren't rewards.

The mother of two teenage sons, Webb tries to not force her music or career onto their lives. "I figured that they have their own lives," she said during a recent phone interview. "I had a CD release party, and my oldest son came to see the show for the first time in at least a year. After it, on the car ride home, he said, 'Mom, that was awesome.' And then he put his headphones on and went back to listening to his music."

Making fans one listener at a time -- by word of mouth, by performing at every opportunity, even if you have two teenagers back at home -- is how Webb has built her career. She brings her gentle and heartfelt

music to the Norbert Hill Auditorium for a concert at 7:30 p.m. Nov. 6.

Webb is touring behind "Faith, Fortitude, Friends," her recently released CD.

The disc was in the formative stages for several years. "It started out as 'Faith and Fortitude,'" Webb explains. "It's a musical answer to the times we live in. It took a while because I was waiting for these different musicians to come through south Florida, so they could record their arts. It was clear that there was a new direction, so it became 'Faith, Fortitude and Friends.' Those are the three things that get us through."

The self-released CD's 11 songs tackle not just problems of the day, but also matters of the heart. Though all of them are special to her, Webb did mention a couple of songs that stand out in her mind.

"'Oh, Abraham' is one of those songs that came out in a rush," Webb said. "The song addresses that the three major monotheistic religions in the world can all trace their lineage to Abraham, but all three of them are in conflict all of the time."

"Some Special Occasion" has a different affect on Webb. The song finds a couple that are past the last chance to show their deep love for one another. "It's the story of a man and a woman and it basically asks us



Amy Carol Webb

to love each other every day -- and not to wait for some special occasion."

The rest of the album looks at matters of importance -- from violence to finding peace to making a life with another person -- and, most important for this style of music, it tells stories. Webb has a knack for bringing her characters out in a few well chosen words, making the best songs here live well beyond the bounds of the three or four minutes that they last.

Musically, Webb possesses a commanding voice, one that is both well trained, but also free to roam within the world of each song.

Webb grew up in a musical household, with both parents heavily involved -- her father, for example, was a concert pianist. That led her

down the path of music quite early. Her original studies, however, weren't in the style she eventually chose.

"I studied opera for four, five years," Webb said. "It came down to going to New York and do musical theater, or go to the West Coast and my own music."

She headed to California, but never left her background behind. "It's a distillation of all these influences," she said.

After years developing her music on the West Coast, Webb turned to concentrate on raising her family. They moved to south Florida. "My ex-husband got transferred to Florida and we came along," Webb said.

After that relationship ended, Webb and her children stayed in south Florida. There, she found a fresh stew of musical influences from the collision of cultures that have settled in the area.

She also found a staging ground for her return to the music business. Since then, she has made half a dozen other albums and toured -- when she has the chance. Raising two sons means she usually clusters her concerts in a single area, and plays over a long weekend.

Since her style of honest acoustic music isn't likely to get the attention of Clear Channel, Webb knows she

has to build the audience on her own terms. Webb is not just happy with where her music has gone, but also where her spirit has gone. Through the years of living, of playing music and raising a family, she has found peace, and even enlightenment.

"Children come already knowing who they are," Webb said, explaining that journey.. "We spend a long time trying to learn that again."

Like any music lover, Webb finds new music to love -- from the similar stylings of Ani DiFranco to the more pop influenced music of John Mayer and the late Elliot Smith. She even keeps in touch through her sons, who have let her here the intense and moody sounds of Bright Eyes and the neo-garage of the White Stripes.

And the music bug has been caught by another generation. "My 14-year-old got an electric guitar for Christmas. And he's asked me to help him learn to play."

Amy Carol Webb performs at 7:30 p.m. Nov. 6 at the Norbert Hill Auditorium, N7210. Chef Arlie will serve desserts and coffee at the show. Tickets are \$12 adults, \$8 students and elders (in advance) and \$15 adults, \$10 students and elders (at the door). Doors open at 7 p.m. For more information, call 920-490-3830 or visit oneidanationarts.org.



# The Most Important Election in Seven Generations...



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# Education

## Knowing the difference in those college degrees

### About College Degrees

A college education is an attainable goal for every student. However, every student should know his or her options when deciding which route to pursue. Below is a brief overview of some degrees available.

### Associates Degree (A.A., A.S., A.A.S)

An Associates Degree, also known as a "two-year degree", is just that: a college degree that can be earned in approximately two years (if attending full-time). You can receive an associate of arts (AA) or associate of science (AS) degree after completing two years of study similar to the first two years of a four-year college. Community colleges or four-year universities offer associate degrees. After earning an AA or an AS, you may transfer to a four-year college to complete the requirements for a bachelor's degree. The associate of applied science (AAS) degree is awarded on completion of technological or vocation programs of study.

Northeast Wisconsin Technical College and College of Menominee Nation are area colleges that offer Associate Degrees.

### Bachelors Degree (B.A. or B.S.)

A Bachelors Degree, also known as a "four-year" or undergraduate degree, is awarded at many colleges and universities in Northeast Wisconsin. Some colleges include: UWGB, Silver Lake College, and St. Norbert College.

The Bachelor of Arts degree is a liberal arts foundation which offers students a broad background in communication, critical thinking, and problem solving skills, as well as the ability to learn. These are highly transferable skills that employers value. These skills provide the flexibility needed for dealing proactively with changing job functions.

The Bachelor of Science degree is more mathematics or science oriented. This degree may require fewer general education courses and more math and/or science courses. Some bachelor of science programs are career or research oriented--for example, accounting, computer science, and nursing.

The main difference between the B.A. and the B.S. is that a B.A. has additional college requirements such as foreign language, additional literature and social sciences. Majors such as business, psychology, economics, mathematics, and the natural sciences offer both bachelor of arts and bachelor of science options. The degree you choose to pursue depends largely on your talents, interests, and goals.

Some area colleges in which you can attend to receive your Bachelor degree are: Silver Lake College, Lakeland College, University of Wisconsin-Green Bay, and St. Norbert College.

### Masters Degree (M.A., M.S., M.Ed., MBA)

A Masters Degree is a Graduate Degree. What this means is that one is extending their education beyond their Bachelors Degree. Depending on the subject, a Masters degree can mean many different things. In general, a

Masters curriculum is challenging, and in many cases, the programs are highly selective. Also, it is very common to sum up one's degree by the completion of a Thesis. This is usually a scholarly research paper ranging from 40 to 150 pages. Some programs allow students to take additional credits in lieu of the Master's thesis.

It is safe to say that the more advanced degree one is pursuing, the more specialized their course of study becomes. This is emphasized even further in the acquisition of a Ph.D.

### Doctorate/Ph.D.

A Doctor of Philosophy degree, abbreviated Ph.D., is the highest academic degree anyone can earn. Because earning a Ph.D. requires extended study and intense intellectual effort, less than one percent of the population attains the degree. Society shows respect for a person who holds a Ph.D. by addressing them with the title "Doctor".

The essence of a Ph.D., the aspect that distinguishes Ph.D. study from other academic work, can be summarized in a single word: research. To extend knowledge, one must explore, investigate, and contemplate. The scientific community uses the term research to capture the idea.

A Ph.D., also known as a Doctorate, is considered a terminal degree. What this means is that this is the last degree that one can earn in a particular field. In most cases, a Ph.D. is the culmination of a very long academic career (after an Associates, after a Bachelors, and after a Masters, respectively!!). Like the Masters, the Ph.D. track is characterized by intense specialization and even more intense research. At this level, students are expected to conduct very advanced--perhaps groundbreaking--studies. Also, it is common to culminate one's Ph.D. curriculum by publishing a dissertation. This is a research "paper" describing whatever it is the student in question has researched in the course of his graduate study. In general, a dissertation may take several years to write, with pages numbering well into the hundreds. Most university professors, and many professionals in advanced positions (school principals, scientists, etc.) hold PhDs.

There are only a few institutions in Wisconsin that offer Doctoral Degrees. Included are: University of Wisconsin-Madison, Milwaukee, Marquette and just this year, Marion College.

### How will a degree help me?

According to cybercollege.com, a personnel manager for a large company recently stated that in going through the stacks of resumes she gets every day, she first looks for people with a college education. She said she even puts those with a master's degree on the top of the pile for first consideration.

Is it because she thinks these people are better qualified? "I'm not sure if what they learn makes them better qualified," she said, "I've just found that the people who can get through four or more years of college have at least proven they can meet dead-

lines and can handle some responsibility."

So in her mind it appears to be "the process" rather than "the product" that's most important.

Some people believe that for every occupation there is a specific corresponding academic degree that goes with it. While there are occupations that require specific academic majors for certification (i.e.-nursing and engineering), most do not. In addition, studies have shown that most graduates are working in career fields that are not directly related to their undergraduate program of study.

What might help here is to consider college majors as if they were falling along a continuum. At one end of the spectrum there are degree programs that are highly spe-

cialized in nature and which are providing specific knowledge skills pertinent to a given occupation (i.e.- nursing). At the opposite end of the spectrum there are the "purer" liberal arts degrees (i.e. Liberal Studies, English) which provide broad based and highly transferable skills. In the middle of the continuum lie degree options which are somewhat focused in terms of specific knowledge acquired and yet are still quite transferable.

In order to receive more information on higher education opportunities, contact the Gaming Career Services department at 429-3050.

Sources: Rivier College Career Services, George Mason University, Purdue website, Monster Careers.com, degreeseek.com

## Students help with wetland project



Photo courtesy of Tony Kuchma

Oneida Nation High School students assisted with a wetland restoration project on Cooper Road near the buffalo herd. The students placed erosion control fabric and pulled cattails back on October 15. Assisting with the project were, l-r, Kristy Melchert, Richard House, Yenstagwas Danforth, Twyla Danforth, Latisha Denny, Josh House, Julio Flores, Kenny Torres, Anthony Gutierrez, Teachers Becky Nutt and Cindy Thomas, Jackie Smith, Justine Gauthier and hiding, Russell Powless. For more information regarding the project call Wetland Program Coordinator Tony Kuchma at 496-5346.

## Poet Laureate Sweet will read works at UW-Green Bay

GREEN BAY - Wisconsin Poet Laureate Denise Sweet will give a reading of her work at 3:30 p.m. Thursday, Nov. 4 in the 1965 Room of the University Union at the University of Wisconsin-Green Bay, 2420 Nicolet Dr. The public is invited to the free event.

Sweet, a member of the faculty at the University of Wisconsin-Green Bay since 1990, was named to the four-year term as Poet Laureate in September by Governor Jim Doyle.

Sweet has presented more than 200 readings throughout the U.S., and in Canada, Mexico, Guatemala and Great

Britain.

Sweet published a poetry book, "Know by Heart" in 1991. Her collection of poems, "Songs for Disarming" won the 1997 First Book Award from Returning the Gift: the Native Writers Circle of the Americas. The following year, the book won the Posner Award for Poetry given by the Wisconsin Council of Writers. Sweet's poems have



Sweet

appeared in many journals and in two four-author collections, "Days of Obsidian, Days of Grace," and "Nitaawichige: Anishinaabe Poetry and Prose."

Sweet's poem, "Veteran's Dance: After

Oklahoma City," received a second place award at the Santa Fe Indian Market's first poetry competition, and her poem "Constellations" is part

of a permanent installation at the Midwest Express Center in Milwaukee.

Sweet was one of five U.S. writers sponsored by the U.S. Embassy to attend the First World Congress of Indigenous Literatures of the Americas in 1998 in Guatemala.

The reading will be followed by a reception. The Humanistic Studies academic unit at UW-Green Bay is the event sponsor. Sweet teaches courses in Humanistic Studies, English, and American Indian Studies, and is a former chairperson of American Indian Studies.

## Father's Week at Headstart



Photos by Phil Wisneski

Above: Oneida Head Start students ride the John Deere train at the pumpkin patch. Inset: Kamey Counard races through the corn maze. Left: Doue Thomas cuts his son's, Tahatak Thomas, pancakes at the Father's Breakfast. Father's Week ran from October 18 through October 22. Fathers were invited to participate in the classroom, have breakfast and join the field trip to the pumpkin patch.





# Suicide prevention: Let’s talk about the problem

**Submitted by Carol Bauman**  
EAP Counselor

Once again the issue of suicide prevention in our community has surfaced. As a result, the Oneida Health Center, Behavioral Health Staff, Oneida Police Department, Employee Assistance Program and other departments met together this past year and looked at what procedures existed and how they could be improved.

There have been many responses to the community over the years. In 1987 there were 8 suicides in our community and that is when the Mental Health program began. Dr. Orman had been coming to the OHC once every couple of months. But that wasn’t adequate for our needs. So Bob Fresen was hired parttime as a psychotherapist to see clients and he worked with Dr. Orman to admit those folks who required hospitalization. In the spring of 1988 George Kamps was hired and he took over the Mental Health Program and Bob began an employee assistance program for the Tribe. From 1988 until 1995 these two programs really grew. There were 3 positions in EAP and in Mental Health there was a clinical supervisor, regular weekly visits by Dr. Orman and his wife Millie and a staff of 7 or 8 plus a billing department, records management and support staff. The AODA program was also in full swing then, and all three programs under the direction of Social Services. There were still suicides in the community. Not as high as 8 in one year, but the loss of even one person is tragic.

In the past few years there have been no suicides in the community. That’s not to say that there haven’t been people who have contemplated or tried. Nor is this an indication that we need to let our guard

down. In fact, now, more than ever we need to renew our efforts to reach out to the community to let you know that we’re here to help. Life is becoming more difficult to deal with because of rising costs in just living, the pressures that our children face from their peers and advertising, the fact that both parents need to work in order to make ends meet, pressures of the jobs, the ‘in-betweeners’, a husband or a wife who need to take care of their elderly parents as well as their own family and work full time. Sometimes we just need to talk with someone, someone who will listen, who understands, who has the time we need to help sort things out or has suggestions that will help us. Someone who will just let us say what we need to say that we can’t say out loud within our families. There are times when we all feel that we can’t go on anymore, life just seems too much of a struggle, it would just be better not to wake up.

That’s when a call to the access numbers 869-2711 24 hours a day, 7 days a week, or 490-3701 from 8-4:30 weekdays can be helpful. Keep a lookout around the community and at your worksite for brochures and information and post this information near your telephone.

When a person calls 869-2711 during the day the call will be directed to the triage nurse and she’ll do an initial assessment over the phone as to the needs of the caller and proceed from there. After regular work hours (8-4:30) the calls get switched to an answering service. The person there will contact the oncall provider who will conduct an assessment over the phone as to the needs of the caller and proceed from there.

When a person calls 490-3701 from the hours of 8:00 to 4:30, they’ll be asked if this

involves an employee. If so, they’ll be hooked up with an EAP Counselor. If not, they will be connected with a member of the Rapid Response Team for assessment and action. SUPERVISORS and MANAGERS take note: This service is available to you 24/7 as it is for the rest of the community. If you encounter an employee who shows signs of depression and clearly needs some help, and it’s after 4:30 p.m. and before 8:00 a.m., call 869-2711. The employee’s needs will be dealt with appropriately upon

## The importance of family time

**Submitted by Sara Vanevenhoven**

Oneida Family Fitness

Perhaps it is difficult to spend as much rich time with your children as you would like. This is a great season to remember your own childhood and to think afresh about the childhood you want to give your children. You may want to establish a new weekly tradition, such as cooking breakfast together on Sunday morning. You may want to make a big change in your schedule. Have the courage to look honestly at what you want and take action toward it.

We can use the process of goal-setting in many aspects in our lives. Spending quality family time could be another area where setting goals can be very beneficial. Many people make the mistake of generalizing their goals. For example, if they want to be more active in their children’s school work, they need to be very specific. It needs to be quantifiable and within a specific time period. Write down exactly what you want to accomplish.

Goals need to be challenging and realistic. If you know

assessment and EAP will be notified for followup. The Business Committee backs OHC in providing care and funds to every member of the community and that includes our workforce. No one will be turned away from getting the help they need.

This is not license for anyone to misuse or to ‘cry wolf’ in order to receive services more quickly. The assessment will determine the action needed to take on behalf of the caller.

Now that Behavioral Health (Mental Health and

that your child needs special attention after school with homework, you need to be available for them. Asking questions of yourself can also help you make these goals more attainable. Are you working when they are getting home from school? Or maybe it is matter of planning. Prioritizing your time management skills may also be an answer. Getting up one hour earlier each morning may help you accomplish all that you want to get done so that when your children are home, you will have time for them.

An acronym used frequently by goal setting experts; called SMART.

- S-Specific
- M-Measurable
- A-Attainable
- R-Realistic
- T-Tangible

This method can be highly effective in goal setting and finding out what it is you want to do and how to take action. This is a very good acronym for families to learn together. Teaching your children this useful tool can also help them achieve their goals and find out what they want to accomplish in their own lives.

AODA) have been moved under the direction of the Health Center, and EAP, although organizationally under HRD, however has it’s offices in the west wing of Social Services, along side of Behavioral Health, changes in response to the community continue to improve. The west wing is currently undergoing the second phase of remodeling in order to improve confidentiality concerns of the community by having it’s own entrance put in. Concerns about improving response time to community

members receiving services are being addressed and a number of changes are occurring. We all recognize that this is an important investment on the part of the Nation, an investment in our number one resource, our people.

We welcome comments, suggestions on further improvements that can be made in our delivery of services. These can be dropped off or sent to Carol Bauman, EAP Counselor 920.490.3716 P.O. Box 365 Oneida, WI 54155.

### Contract Health Deadline to Submit Bills

**The Deadline to submit medical bills to the Contract Health Department for eligible services received during the period of:**

**October 1, 2003 through September 30, 2004 is: DECEMBER 31 AT 4:30 PM**

**Please bring in any bills for consideration immediately.**

**If you were referred by the Oneida Community Health Center for a service eligible for payment with Contract Health funds during the above period, you must submit all related charges for consideration by the above deadline.**

**If you have charges waiting to any emergency room visit, eligible for payment with Contract Health funds during the above period, you must submit by the above deadline.**

**It is your responsibility to submit bills by the deadline. Failure to do so will result in the patient being responsible for any charges due.**

**Also, remember the Contract Health Department, per Federal regulations, must have proof of residency on file in order to process any bills for payment (residency is verified every 6 months). Acceptable forms are utility bills, rent receipts, and paychecks stubs.**

**If you have any questions please call the Contract Health Department at (920)869-2711**

# Flu season nothing to sneeze at

**By Phil Wisneski**

Kalihwisaks

Flu season is just around the corner and along with it comes the aches, pains, runny noses and nausea that usually accompany the flu bug.

Unfortunately that isn’t the worse news. The worse news is that there is a major shortage of the flu vaccine.

According to the Centers for Disease Control and Prevention (CDC), they were informed that their major supplier of the flu vaccine would not be able to distribute any of it’s flu vaccine to the United States.

The major supplier, Chiron Corporation in Liverpool, UK, had it’s license suspended by the Medicines and Healthcare Products Regulatory Agency (MHRA) in the United Kingdom.

The Oneida Community Health Center originally received only 500 doses. After meetings with public health department in both Brown and Outagamie counties, the clinic was granted another 650 doses. Last year the clinic gave 2,300 vaccinations to the Oneida community.

“It’s going to effect us in terms of last year, we had no restrictions on who could receive the vaccine,” said Director of Clinic Programs Debbie Danforth. “This year it’s going to be a little but tighter. We are encouraging

community members to call us for an appointment and the qualification screening can usually be done over the phone.”

Current qualifications needed in order to receive the flu vaccine are: children ages six to 23 months, adults 65 years and older, persons two to 64 years with underlying chronic medical conditions, women who are pregnant during the influenza season, residents of nursing homes and long-term care facilities, children ages six months to 18 years on chronic aspirin therapy, health care workers

involved in direct patient care, out-of-home caregivers and household contacts of children less than six months of age.

Flu vaccines are available at the Oneida occupational Health beginning November 1, 2004. Employees can call 405-4492 to set up an appointment.

The Oneida Community Health Center will be holding clinics on; November 5 from 10 am to 12 noon, November 10 from 1:30 pm to 3:30 pm, November 17 from 1:30 pm to 3:30 pm and November 29 from 4 pm to 6:30 pm.

The loss of a major supplier cuts the flu shot availability in the United States in half to about 58 million doses. Another 3 million doses of the nasal-spray flu vaccine is also available.

According to the Centers for Disease Control and Prevention between five and 20 percent of the United States population will get the flu. More than 200,000 people are hospitalized from flu complications each flu season. Approximately 36,000 people die from the flu each year .

## Oneida Community Health Nursing 2004 Community Flu Shot Clinic Schedule

|                                                              |                                     |                            |
|--------------------------------------------------------------|-------------------------------------|----------------------------|
| <b>Oneida Community Health Center,<br/>525 Airport Drive</b> | <b>Friday, November 5, 2004</b>     | <b>10:00 AM - 12:00 PM</b> |
| <b>Oneida Community Health Center,<br/>525 Airport Drive</b> | <b>Wednesday, November 10, 2004</b> | <b>1:30 PM - 3:30 PM</b>   |
| <b>Oneida Community Health Center,<br/>525 Airport Drive</b> | <b>Wednesday, November 17, 2004</b> | <b>1:30 PM - 3:30 PM</b>   |
| <b>Oneida Community Health Center,<br/>525 Airport Drive</b> | <b>Monday, November 29, 2004</b>    | <b>4:00 PM - 6:30 PM</b>   |

**We will NOT be holding flu clinics during our Tuesday walk-in immunization clinics. Please refer to above dates and times. Feel free to call the Oneida Community Health Nursing Department at 920-869-2711 with further assistance.**



### Flu Vaccines

available beginning

**Monday, November 1, 2004**

**Oneida Occupational Health Nursing**

**701 S. Packerland Drive**

**Monday - Friday**

**6:30 a.m. - 4:00 p.m.**

**(closed 12:00-1:00 p.m.)**

#### GUIDELINES

Adults aged 65 years and older

Persons with an underlying chronic medical condition

(i.e. heart, lung or metabolic problems, asthma, emphysema, diabetes or kidney failure)

Women who are pregnant

Health-care workers involved in direct patient care

Out-of-home caregivers & household contacts of children 6 mths or less

*Any on-site flu clinics scheduled will be announced Monday mornings.*





# Good News

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

### Jacob Thomas Christjohn

Jacob Thomas Christjohn, newborn son to Lori Best and Tom Christjohn, was born on Wednesday, October 6 at Aurora Women's Pavilion, Milwaukee. Jacob weighed 9 lbs., 12 oz., and measured 22 inches in length. The proud fraternal grandparents are Fox and Karen Christjohn. The proud paternal grandparent is Donna Best. Jacob is the great-grandson of John Basner. He has 3 siblings.

### Lorelei Rose Miller

Lorelei Rose Miller, newborn daughter of Sarah J. and Shanon J. Miller, was born on August 31 at St. Vincent Hospital, GreenBay. Lorelei weighed 5 lbs., 7 oz., and measured 18 inches in length. The proud maternal grandparents are Annie and Earl A. Buchman III of Seymour. Paternal grandmother is Janet Kraning.

### Carmella Ariana Sanchez

Carmella Ariana Sanchez, newborn daughter of Kristie Aragon and Gerry Sanchez, was born on October 18, 2004, 5:31 am at Naval Medical Center Portsmouth, Virginia. Carmella weighed 6 lbs., 12.5 oz., and measured 20.5 inches in length. The proud maternal grandparents are Yvonne Kaquatosh and Kirby Metoxen, and Robert and May Aragon Sr. Paternal grandparents are Lucrecia Rodriguez and Gerardo Sanchez. Maternal great grandparents are the late Beatrice and Melvin Waupoose and the late Clifford J. Kaquatosh Sr. Carmella is the great-great granddaughter of Mildred Kaquatosh, Lillian and Tony Aragon Jr., and Tony Aragon Sr.

### Happy 2nd Birthday

November 9, 2004

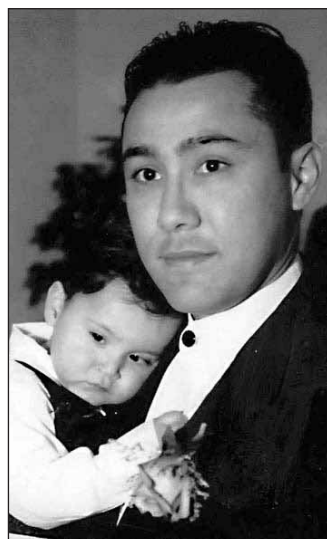
Caleb Aguirre



♥ Our number one grandson ♥  
Love Grandma and Grandpa Ninham

### Happy 2nd Birthday

Caleb Carl Aguirre



Love Daddy!

### Happy 2nd Birthday

to my Little Man  
Caleb



Love Mommy!

### Happy 10th Birthday

Bryce Elm



Love Mom, Daniel, Grandma, Grandpa, Tamara, Tasha, Meg, Skylee and Nannah

### Happy Birthday

Dale L. House III



Love Mom, Grandpa, Roy and Daril

### Happy 1st Birthday

to our Handsome

Wayne Michael Little Eagle Williams

on November 4, 2004!



Enjoy Your Day!  
Love Mom & Dad,  
Orianna, Jashon and Leanah

### Volunteers Needed 5th Annual Thanksgiving Community Feast November 24 & 25

Food Prep, Set-Up Crew,  
Food Servers,  
Dishwashers,  
Clean-Up Crew

Contact Brian Duxtator  
at [bdox@earthlink.net](mailto:bdox@earthlink.net) or  
call 869-2170

-kalihwisaks  
NEXT DEADLINE  
is...Wednesday,  
November 3, 2004 @  
4:30 P.M.  
with a PUBLISH  
DATE of...  
Friday,  
November 11, 2004  
Questions, please  
call: 920-869-4279 or  
Toll Free:  
1.800.236.2214  
ext. 4279

Bay Beach Wildlife Sanctuary

### November 2004 Calendar of Events

Animal Stories for  
Preschoolers: White-tailed  
Deer

Monday, November 1, at 10  
a.m. and again Monday,  
November 15 at 1 p.m.

Children and their families can learn about deer during Animal Stories for Preschoolers. Sanctuary staff will read the short story "Winter Harvest" by Jane Chelsea and "Deer at the Brook" by Jim Arnosky. After the stories, participants can view the live deer exhibit. Cost is \$1 per resident or Friends member and \$1.50 per non-resident. Pre-registration is required by calling (920) 391-3671.

Antler Antics

Saturday, November 6 at 1pm

White-tailed deer are a part of Wisconsin's history. Come find out what's special about these animals and why they are important to Wisconsin's wildlife. Cost is \$1 per resident or Friends member and \$2 per non-resident. Pre-registration is required by calling (920) 391-3671.

Antler Antics

Tuesday, November 9 at  
6:30 pm

Hosted at the Nature Center, the Birds of the World program will introduce participants to native Wisconsin birds and birds from around the world. A tour of the Resch Conservation Wing will feature exhibits of a few songbirds species that migrate back and forth to the tropics. Cost is \$1 per Green Bay resident and Friends member and \$2 per non-resident. Pre-registration is required by calling (920) 391-3671.

Owl Prowl

Tuesday, November 30 at 5pm

Be on the look out for who-o-o's out there. Join Sanctuary staff while trekking the trails in search of owls. Come dressed for the weather. Cost is \$1 per Green Bay resident or Friends member or \$2 per non-resident. Pre-registration is required by calling (920) 391-3671.

Visit the Bay Beach Wildlife Sanctuary Web site at:  
[www.baybeachwildlife.com](http://www.baybeachwildlife.com).

### A Special Thank You

The Family of Shirley Hoover would like to express their gratitude to all of the following people, who helped in the care of Shirley. All the ladies Prom elderly services who showed their love and support. We would like to thank Unity Hospice for all their care and services. Barbara & Benny Skenandore for helping with the food, you were there without hesitation and it is much appreciated. Also for everyone else who helped serve the food, setup, clean up & those who donated food and supplies:

Duane & Pauline Skenandore  
Brad & Melody Skenandore  
Dorothy & Leroy Skenandore  
Cathy Metoxen  
Geraldine Parker  
Gary Adams Jr. & Emilie Balbuena  
Julie King & Tracy Christensen  
Randy Parker & Tracey Hill  
Heidi King & ED Delgado & Jennifer Green

We would also like to thank her doctors Dr. Koch, Dr. Rai, and her favorite Dr. Joseph Ladika. A special thank you to "Gina the Angel" as Shirley called her. And thanks to Rev. Good and Father Dewey Silas and the Oneida Singers.

## THREE SISTERS Pow-wow October 30, 2004 Turtle School

Harvest



Celebration

Public is Welcome

Emcee: Mike Pelter

Arena Director: Pat Madrid

CONTACT THE ONEIDA POW-WOW COMMITTEE @ (920) 496-7897 FOR FURTHER INFORMATION

### To our readers...

"Good News" submissions mailed in without payment will NOT be published. Payment for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

#### Message with Photo:

- ☐ 1 col. @ \$8.00
- ☐ 2 col. @ \$16.00
- ☐ 3 col. @ \$24.00

#### Message Only:

- ☐ 1 column @ \$3.00
- ☐ 2 column @ \$6.00
- ☐ 3 column @ \$9.00

(There is an additional **\$5.00 charge** if message only is over 20 words and message with photo is over 40 word limit!)

Questions?

Call Kalihwisak's at 869-4277



To place a classified, call the Kalihwisaks 1-800-236-2214

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Board Vacancies

**Oneida Land Commission (1) One Vacancy:** Qualifications: Shall serve a three (3) year term. Shall be a member of the Oneida Tribe. Shall reside in Brown or Outagamie County. Shall not be employed by the Division of Land Management **Deadline date of application is November 12, 2004.**

**Oneida Nation Veterans Affairs Committee (4) Four Vacancies :** Qualifications: Must be a member of the Oneida tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States o America Honorable Service. Honorable Service is defined as: a person who has been inducted into or voluntarily entered into active duty in one of the service branches and who did not receive a discharge from active duty with that branch due to “less than honorable conditions.”, Active duty is having served 181 days or more of continuous duty unless discharged early for a service-related disability, Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National guard or who was discharged early because of a service connected disability. Shall be a citizen of good standing. Shall serve a three (3) year term. **Deadline date of application is November 12, 2004.**

Personnel

**Commission (1) One Vacancy:** Qualifications: Must be an enrolled member of the Oneida Tribe. The entire combined membership may not consist of more than two (2) members from any one division of the oneida Tribe, nor less than seven (7) community members. Shall serve a two year term. The membership may not be such that a conflict of interest or nepotism is created as defined in these by-laws: Nepotism is created by the following relationships: father, mother, husband, wife, brother, sister, daughter, son, father-in-law, mother-in-law, daughter-in-law, brother-in-law, son-in-law, grandparent, grandchild, step-children, step-parents, or significant other. Conflict of interest is a conflict between, the private interests and the official responsibilities of a person in a position of trust. A member may not be an employee of the Human Resource Department, or any advocacy group (department) or any other recognized hearing body within the Oneida Tribe. **Deadline date of application is November 12, 2004.**

**Arts Board (1) One Vacancy:** Qualifications: Shall be seven (7) members of which four (4) shall be enrolled members of the Oneida tribe of Indians of Wisconsin. Shall serve a term of three years. The maximum amount of time a board member can serve will be two (2) consecutive three year terms. Provide the opportunity for people to explore and enhance lifestyles which involve the arts by providing assistance in pro-

gram development and design. The Oneida Nation Arts Board shall act in an advisory capacity which maintains a cooperative and communicative relationship with the program staff and upper management. **Deadline date of application is November 12, 2004.**

**Oneida Hall of Fame Selection Committee: (9) Nine Vacancies :** Qualifications: Shall be an Oneida tribal member. Term of the Selection Committee members shall expire thirty (30) days after the induction ceremony which will be held at the Oneida tribe Pow Wow in July. Shall meet within thirty (30) days of being appointed. the Selection Committee shall abide by their own by-laws as ratified by the Oneida Business Committee. **Deadline date of application is November 12, 2004.**

**Cemetery Board (1) One Vacancy :** Qualifications: There shall be six (6) members who shall make up the Oneida Tribal Cemetery Board. Shall be able to represent the Traditional People on the Cemetery Board. The term is lifetime. Duties: Shall meet whenever a burial is requested by the kin or other party for a deceased Oneida Indian or other person permitted. Shall be responsible to maintain vital statistics of the deceased and to report such information as may be required by the Oneida Tribe. The board or it’s delegates shall control the cemetery and beautify the same, and may establish regulations respecting it. **Deadline date of application is November 12, 2004.**

**Southeast Oneida Tribal Services Advisory Board (SEOTS) (1) One Vacancy:** Qualifications: Shall be a member of the Oneida Tribe. The board shall consist of seven (7) members. Shall reside in the Southeastern Wisconsin area for their term of three (3) years. Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events as established by the Board, SEOTS Advisory Board office or the tribe. Purpose: It shall be the purpose of the SEOTS Advisory Board to set missions and goals for the deliver of services; to act as liaison between the Oneida Social Service Program serving Southeastern Wisconsin and the Oneida people residing therein; to review the program’s administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications. **Deadline date of application is November 12, 2004.**

**Oneida Seven Generations Corporation (2) Two Vacancies :** Qualifications: All board members must have at least five (5) years experience in one (1) or more of the following areas: real estate, commercial development, business management, risk management, finance, tribal government or accounting. The majority of the members must be voting members of the General Tribal Council (GTC),

the amount of non-Oneida board members will not exceed two (2). The term of office will be five (5) years with the exception of the non-Oneida board members who are limited to one five (5) year term. **Deadline date of application is November 26, 2004.**

**Oneida Housing Authority (2) Vacancies :** Qualifications: A board member may be a member or non-member of the tribe. No person shall be barred from serving on the Board because he/she is a tenant or homebuyer in a housing project of the Authority. Term of office shall be four years. Purpose: the Oneida Housing Authority shall be organized and operated for the purpose of: remedying unsafe and unsanitary housing conditions that are injurious to the public’s health safety and morals. Alleviating the acute shortage of decent, safe and sanitary dwellings for person of low income. Provide employment opportunities through construction, reconstruction, improvement extension, alteration or repair and operation of low income dwellings. **Deadline date of application is November 26, 2004.**

**Miss Oneida Committee (1) One Vacancy:** Qualifications: Shall serve a two (2) year term. Shall be a Native American. **Deadline date of application is November 26, 2004.**

Dream Home

**2966 Ferndale Drive:** Open House - November 9 from 11:30 AM - 1:30 PM and November 10 from 4 PM - 6 PM. Application deadline is November 16, 2004. The home has three bedrooms and one bath. Selling price is \$100,000. Minimum down payment is \$5,000. Please contact the Division of Land Management at (920) 869-1690.

Oneida Nation Jobs

**Note: Oneida Nation jobs posted “until filled” may close without notice.**

**Air Quality Specialist Position #01693**  
Salary: G-06 \$14.69/Hr. (Negotiable dependent upon education & experience.) **Position Summary:** This position will assist in planning, developing and establishing an appropriate infrastructure for an effective Tribal Air Quality Program on the Oneida Reservation. Incumbent will plan strategies and implement policies and provisions of the Clean Air Act. This is a non-exempt position and reports to the Health & Industrial Services Director. Continuation of position is contingent upon funding allocation.  
**Closing Date: November 3, 2004**  
**Proposed Start Date: January 3, 2004**

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Monday, November 15th • 8:30am-7pm

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| Servers                      | Full &Part Time  | \$3.50 + tips                      | Ensure service of food and/or beverage to include the order taking and delivery.                                                                                                                                                  |
| Sous Chef                    | Full Time        | Dep. On Exp.                       | Hires, trains and directs the kitchen staff and operations related to servicing all kitchen related activities in order to ensure successful functions and repeat business.                                                       |
| Event Lead Server            | Part Time        | Dep. On Exp.                       | One plus years wait staff experience required in a lead position. Ability to coordinate on the spot event activity and provide direction to assigned wait staff. Flexible schedules, days, evenings and weekend shifts available. |
| Event Wait Staff             | Part Time        | \$3.00 + tips (Average \$12.00/hr) | Previous wait staff or customer service experience necessary. High level of guest interaction & customer service. Flexible schedules.                                                                                             |
| Housekeepers                 | Full & Part Time | \$7.50 (+ \$1.25 on Sat/Sun.)      | Clean guest rooms & public areas.                                                                                                                                                                                                 |
| Cocktail Servers             | Part Time        | \$4.00 + tips                      | Service of beverage and/or food to the guests in a friendly, courteous, and timely manner, resulting in guest satisfaction.                                                                                                       |
| Beverage Supervisor          | Full Time        | Dep. on Exp.                       | One year of bartender’s experience. Supervisory skills preferred. Bartender’s license required.                                                                                                                                   |
| Bartenders                   | Part Time        | \$6.00                             | To service beverages and/or food to the guests in a friendly, courteous and timely manner, resulting in guest satisfaction                                                                                                        |
| Reservations                 | Full Time        | \$7.75                             | To answer telephone inquires in a courteous manner, employing sales techniques in order to secure & process reservations.                                                                                                         |
| Restaurant Supervisor        | Full Time        | Dep. on Exp.                       | 2+ years supervisory & wait staff experience required, ability to facilitate and lead in a changing environment.                                                                                                                  |
| Guest Services Supervisor    | Full Time        | Dep. on Exp.                       | Provide guidance, leadership and ongoing training as the lead guest service representative ensuring consistent quality customer service is delivered                                                                              |
| Reservations                 | Full Time        | \$7.75                             | To answer telephone inquires in a friendly and courteous manner, employing sales techniques in order to secure & process reservations.                                                                                            |
| Guest Service Representative | Full Time        | \$8.25                             | Greet and registers guests, provides prompt and courteous service, and closes out guest accounts upon completion of stay to meet the Radisson Hotel and Conference Center in Green Bay with high standard of quality.             |





## Pataki signs pact with Oklahoma Cayugas to settle land claim

By Michael Virtanen

Associated Press Writer

ALBANY, N.Y. (AP) - Gov. George Pataki and the chief of the Seneca-Cayuga Tribe of Oklahoma have signed an agreement to settle the tribe's New York land claim, establish a Catskills casino and provide for tribal collection of sales taxes.

**See Page 6**

**Oklahoma Cayugas**



Photo by Phil Wisneski

Oneida Chairwoman Tina Danforth addresses the media during a press conference announcing a service agreement has been reached with the Village of Hobart. An extension of the current agreement with the Village Ashwaubenon was also announced. Hobart President Richard Heidel (center) and Ashwaubenon President Nubs DeCleene (left) were pleased with the deals.

## Oneida Nation, Hobart reach deal

*Service agreement marks end of long struggle between village and nation*

By Phil Wisneski

Kalihwisaks

The Oneida Nation has agreed to pay the Village of Hobart \$135,813 for the first year of a three year service agreement. The next two years will be based upon the amount of land that the

Oneida Nation puts into trust that normally would be taxable to the village.

"We are very pleased that we are able to move forward in a cooperative governmental agreement," Oneida Chairwoman Tina Danforth said. "The agreement services both of our constituents in our communities because we realize that there is a lot of overlap in who are community people are."

The service agreement is a payment the Oneida Nation pays in lieu of taxes. The

**See Page 4**

**Service Agreements**

# Tribe responds to land claim settlement offer

*Dec. 13 GTC meeting may need decision by membership*

By Keith Skenandore

Kalihwisaks

A response to the State of New York's land claim settlement offer was due in the mediator's office on November 23.

Although there was no quorum at the November 13 General Tribal Council meeting, Bill Gollnick, general

manager of the Oneida Tribe of Indians of Wisconsin, said the offer was broad enough to include all of the interests that the tribe has expressed in its negotiations.

Gollnick could not get into specifics of the offer because the "response goes within the scope of the mediation process which is subject to the gag order" implemented by mediator John Tabner, a lawyer in Albany.

"The response basically speaks to some of the issues that the tribe sees to continually to resolve as they move

forward," said Gollnick.

With the negotiations advancing quickly Gollnick said meetings of the General Tribal Council are no longer in an update mode but rather very close to a decision making mode.

Disappointment of no quorum of the November 13 General Tribal Council (GTC) meeting has resulted in a newly scheduled December 13 executive session of the GTC, and Gollnick said the membership needs to participate.

"It will demonstrate that

we're moving down this road and the timeline for events may well be very fast paced once it starts rolling," said Gollnick. "We want to make sure the membership is prepared, ready and understanding the issues as they make their decision."

"We're in a mode of sifting through a number of different, sometimes conflicting, and sometimes complimenting issues," he said. "We're looking at the broad array of land claims in New York and assisting the State in understanding how best to proceed

to resolve a number of their issues at the same time. Within that context this is a moving target. Adjustments are being made as we go but I think in each case we've been able to advance positions that the State is considering."

Positions advanced in the claim is the option of a casino in the Catskills as an agreement to a monetary settlement. Gollnick said

"There has been no opposition to the proposal that we've been making thus far," he said, "and we see this as a productive process."

Gollnick, who just returned from participating in land claim meetings on November 21 and 22, didn't know if this process would be completed by the December 13 meeting, but he said it is possible. Reluctant on providing the revenue figures, he said he can address monetary issues at next months meeting.

"It's fair to say this is something that is going to provide for the financial welfare of the tribe going forward."

**See Page 2**

**Land Claim**

## State reaches land claim settlement with New York Cayugas

ALBANY, N.Y. (AP) - Gov. George Pataki announced a settlement Thursday with the Cayuga Indian Nation of New York, giving the tribe a Catskills casino and at least 2,500 acres in the Finger Lakes region.

"After being landless for 200 years, and in litigation for 25 years, the Cayuga Nation is delighted that our long banishment from our ancestral lands appears to be ending," said Cayuga Nation Representative Clint Halftown.

The agreement - like the one brokered less than a week ago with the Seneca-Cayuga Tribe of Oklahoma - must be approved by the state Legislature and Congress.

Last week, the Oklahoma tribe agreed to drop its part in the 1980 land claim dispute in exchange for a Las Vegas-style casino in the Catskills. Both casinos will be in Monticello, about 90 miles northwest of New York City.

Under the settlement, the state can continue its appeal to lower - or have dismissed - the \$247.9 million federal court judgment obtained jointly by the tribes in 2001.

A federal judge set

**See Page 6**

**New York Cayugas**

## Let the holiday season begin

Photos courtesy of Edmund Williams

The sights and sounds of the holiday season was kicked off with the 21st annual Time Warner Cable Holiday Parade on November 20. At right, the Oneida Veterans lead the parade route in downtown Green Bay. Below, the Oneida Nation School's Band performs holiday favorites, "Jolly Old St. Nicholas" and "Jingle Bells." The 5th - 9th grade student band is conducted by music teacher Calvin Siegrist.



**In This Issue**

Pages 2-4A/Local News  
Page 5A/State News  
Page 6A/National News  
Page 7A/Legislative Review & Letters/Opinions  
Page 8A/Sports  
Page 1B/Lifestyles  
Page 2B/Business  
Page 3B/Education  
Page 4B/Health  
Page 5B/Culture/Good News  
Page 6B/Classifieds

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## Local

### From Page 1/Settlement offer in Oneida land claim to be discussed at December 13 General Tribal Council meeting

ward,” said Gollnick. “Our goal is to provide a fair and equitable settlement that realizes the value of what has been lost in the damages portion, and to establish a process whereby the tribe has a sustained benefit into the future.

“The deal with the State is that the casino revenues are going to be substantial.”

At the November 13 GTC meeting turned community meeting points consistently spoken to included a casino in the Catskills.

“As of right now that is part of the State’s offer to us,” said Gollnick, but that there are still issues that have to be resolved.

The Associate Press reported that the Seneca-Cayuga Tribe of Oklahoma and the Cayuga Indian Nation of New York (see related stories) have both agreed to a land claim settlement which in turn gives them each a casino in the Catskills.

However, Gollnick said the State of New York was not successful in getting congressional support for either agreement. He said a number of factors contributed to that decision.

“At this point there has

been a lot of offers and a lot of discussion,” said Gollnick. “In many ways a lot of smoke and mirrors.

“The reality is there have been no confirmations of any tribe receiving one of the three (casinos) in the Catskills.”

He said the issues involve the Department of Interior and the Department of Justice who were not participants in the dialogues of the Cayugas agreements.

“There are issues within those agreements which we think are going to be very complex,” said Gollnick. “In the absence of support from the Department of Interior those proposals really can’t go anywhere.”

Gollnick’s positive outlook in the Oneida land claim can be justified in that their negotiations process have included both Departments.

“This is a process that’s continuing to move forward,” he said. He expects another meeting next week and said the negotiators will be on a schedule that will continue along that pace.

He said that both Cayuga agreements, more than helping or hindering, have brought forth an acknowledg-

ment by the State of New York that the “Seneca Cayugas and the Wisconsin Oneidas are not ‘so-called’ out of state tribes.”

“They are successors of interest to a land claim that directly relates to the State of New York. As we’re resolving the issues, that’s no longer a question at the table.”

Gollnick said Governor Pataki was quoted in the New York press with the recognition that he’s prepared to deal with “tribes who are currently located outside of the State.”

“Certainly that underscores our credibility,” said Gollnick.

A commitment has been made to the GTC that the land claim will seek not only a monetary settlement, but land considerations as well.

“It’s about a land claim which is larger than a casino,” he said. “It includes land in New York and land considerations here in Wisconsin as well, are the points that we are continuing to move forward with, at this point appear to have a high level of support for.”

Arlinda Locklear, land claim attorney for the Wisconsin Oneidas, said that one of the casinos in the

Catskills has been dedicated to the St. Regis Mohawks of New York. According to Locklear, the Mohawks of St. Regis, Akwesasne and the Mohawk Band Council will decide on Saturday, November 27, by referendum “whether to approve a settlement proposed to their land claim.”

The Mohawks 17,000 acre claim is with the State of New York, United States and the power of authority of New York.

She said the casino option is not addressed in the referendum because of the three Mohawk plaintiffs, not just the St. Regis Mohawks.

Gollnick said it is unlikely the referendum will be passed due to conflicting interest.

“The interest of those four governments very seldom align completely.”



### A Night Out with Santa

Enjoy a personal picture of your visit with Santa Claus, a light supper, a gift for every child, and a wagon ride.

**WHEN:** Friday, December 10, 2004  
**WHERE:** Civic Center in Site One  
**TIME:** 6:00 - 8:00 p.m.  
**COST:** FREE!

For more information, please contact: Tracy Hill at 833-0010

**PLEASE JOIN US...**  
**As we discuss issues concerning our youth today**  
**All Oneida Families & Community Members**  
**a Community Town Supper (alcohol free)**  
**at... *Doxbee's Supper Club***  
**Monday, November 29<sup>th</sup> • 5:00PM – 7:30PM**  
*Presented by CAPPS:*  
**Community Analysis Process for Planning Strategies**

## ...ATTENTION...

The CORRECT DATES for the ‘**Christmas on the Rez**’ festivities are listed below! The announcement which was published in the last issue of the Kali (Nov. 12, pg. 5b) was not updated. We apologize for the error.



### ...is back for another decorative season!

Once again, the Speical Events Department is proud to bring a little "light" to the reservation by sponsoring the 5th Annual "Christmas on the Rez". It's FUN, EASY and SIMPLE TO DO! Just read over the contest rules, fill out the registration form, return the form to the Special Events Department and then let your imagination take over!

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_  
(Must be a street address) City Zip

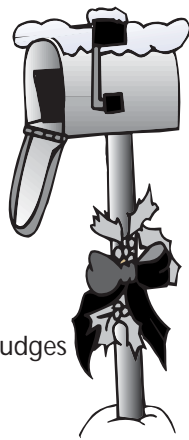
PHONE: \_\_\_\_\_  
Home Work

CATEGORY: \_\_\_\_\_ Native American Other  
(Please Circle Only ONE)

#### Contest Rules are as Follows:

1. Must be an enrolled Oneida Tribal Member who is Head of Household.
2. Must be at least 18 years old.
3. Must be a private residence or business within the reservation boundaries.
4. Must be outdoor decorations.
5. One residence or business per category.
6. Prizes will be awarded for 1st, 2nd, 3rd, 4th, & 5th place in two(2) categories.
7. All applications must be submitted by **Friday, December 3, 2004 at 4:30 p.m.** NO EXCEPTIONS will be made. All applications can be sent to Oneida Communications Department c/o Debbie Melchert P.O. Box 365 Oneida, WI 54155
8. Judging will take place on **Thursday, December 16, 2004.** Decisions of the Judges are FINAL.

For further information or questions, please call Debbie in the Communications Department at (920) 869-4340



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Phil Wisneski: [pwisnesk@oneidanation.org](mailto:pwisnesk@oneidanation.org) 869-4279  
Yvonne Kaquatosh: [ykaquato@oneidanation.org](mailto:ykaquato@oneidanation.org) 869-4280

### Who To Contact?

Advertising: Yvonne Kaquatosh  
Good News/Births, Education, Health: Yvonne Kaquatosh  
Memorials/Obituaries/Classifieds: Phil Wisneski  
Letters to the Editor: Keith Skenandore

Kalihwisaks is a member of the  
**Native American Journalists Association**  
**& the Wisconsin Newspapers Association**

**Kalihwisaks**  
*"She Looks For News"*

### The Staff

Managing Editor: Keith Skenandore  
Reporter/Photographer: Phil Wisneski  
Page Designer/Ad Rep: Yvonne Kaquatosh

### Subscription Rates

Oneida Enrolled Members: Free  
(Age 18 years & Older)  
Non-Tribal Members & Business Organizations: \$24/Year

### Deadlines

Every other Wednesday at 4:30pm

### Office Hours/Location

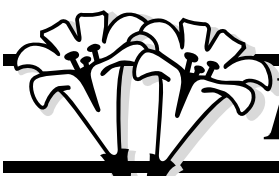
Monday-Friday, 8am-4:30pm  
Norbert Hill Center  
7210 Seminary Rd, Oneida, WI 54155

**Telephone**  
**Fax Numbers**  
**E-Mail Addresses**

Voice: (920) 869-4340  
Fax: (920) 869-4253



# Local



## Passing On

### Summers, Margaret

Mrs. Austin (Margaret) Summers, 95, of Oneida, died Thursday afternoon, November 11, 2004 at a local nursing home. The daughter of the late Noah and Celinda (Hill) Webster was born December 14, 1908. On June 29, 1929, she married Austin Summers in Milwaukee. He preceded her in death on June 10, 1990.

Margaret was a member of the Oneida Methodist Church, the Dodo Club and enjoyed teaching. Mrs. Summers worked with the Oneida Language Revitalization Program for about six years. She was always willing to help out in any way to save the Oneida Language. She would have visitors come and visit with her and go over some Oneida words; she would just enjoy the company. She would also tell stories in the language of her childhood. Because of Margaret and other elders that went before her, we are able to continue to teach our language. Survivors include three sons, Austin, Jr., Edgar, WI, James, Oneida, Donald, Green Bay, two daughters,

Loretta Skenandore, Green Bay, and Pamela Skenandore, Oneida, thirty-two grandchildren, sixty-eight great-grandchildren and six great-great-grandchildren, and one sister-in-law, Lydia Denny. She was preceded in death by her husband, three sons, Gilbert, Edward, and Philmon, two sisters, Elizabeth Doxtator, Cora Doxtator, and one brother, Melvin Webster.

The family of Margaret Summers extends a heartfelt thank you to the staff at Anna John Nursing Home for their kindness and care.

### Bauman, Geraldine E. "Dean"

Geraldine E. "Dean" Bauman age 83 passed away today in Shawano. Dean is the mother of Carol and Deanna Bauman, Jeri (John Brueninger) Bauman and John Bauman all employed by the Oneida Nation. Other children are Mary (Keith Raasch, and Judy James) Ward of Shawano.

Funeral services were held Monday, November 22 at Zion Lutheran Church in Gresham. Swedberg Funeral Home of Shawano assisted the family with arrangements.

## A towering steal

By Keith Skenandore  
Kalihwisaks

Oneida Police is investigating a theft from the Cellcom tower located behind the Hilltop Shell Station.

A utility meter and face plate was stolen and the power supply was damaged, however, the backup power was activated and no power loss occurred.

The Oneida Police Department (OPD) was notified to respond to a complaint at W129 Service Road cell tower site for damage to the property on November 17.

Illegal entry was gained by cutting the triple strand barbed wire at the top of the fence surrounding the tower, according to Sgt. Marty Antone of OPD.

"We're looking for witnesses," said Antone.

The removal of the meter shows that the theft was done by someone who knows what they are doing.

"Workers said whoever stole the meter must have some smarts," said Antone.

"Or someone is very lucky."

Sparks were evident from metal touching the power lines would cause sparks.

Antone said they have



Photos courtesy of Marty Antone/Oneida Police Department

This utility meter and faceplate, inset, was stolen from the Cellcom tower site, W129 Service Road, on November 17, 2004. The Oneida Police Department is looking for witnesses or leads to this theft.

received a lead from the Green Bay Police Department with a similar crime taking place at a different location. This crime is being investigated by the Brown County Sheriff's Department.

The Green Bay Police Department has already taken one person into custody for damage at a local school.

Information related to the criminal damage to property,

theft and trespassing to W129 Service Road cell tower site can be forwarded to the Oneida Police Department by calling 920-869-2239. Incident number is 04-6059. The web page is police.oneidation.org if you want to send any tips by e-mail.

Responding officers are Lyle Metoxen and Sgt Marty Antone from day shift.

The site is posted no tres-

passing and persons caught vandalizing will be prosecuted under applicable federal, state and local laws.

Oneida Police is a community policing agency, community policing requires police and citizens to join together as partners in the course of both identifying and effectively addressing these issues.

## Wisconsin tribal casinos fund agricultural foundation

**Brown Deer, Wis.** - The goal of the newly formed Wisconsin Agricultural Growth Foundation, Inc (WAGF) is to spur economic growth in Wisconsin's agricultural sector, specifically equine related enterprises, by funding grant requests to qualified projects and programs. WAGF will also provide college scholarships to youth who previously contributed to the growth and improvement of equine agricultural industry. The monies for these grants and scholarships will be provided by income generated from off-track betting at Wisconsin tribal casinos.

Programs and projects eligible for these grants must be dedicated to equine focused charitable, educational, benevolent and/or scientific purposes. Such programs include the University of Wisconsin - Department of Animal Science and School of Veterinary Medicine, Wisconsin State 4-H Horse Association, Wisconsin State Fair Park - Ag Village, Wisconsin State Horse Council, Wisconsin Stallion and Mare Development Fund, and other agricultural organizations exempt from taxation. The first deadline for grant applications is December 1, 2004. The inaugural grants will be presented in January 2005. Grants will continue to be awarded on a semi-annual basis.

A major focus of the foundation is awarding scholarships to deserving youth. Starting in 2005-2006, two students will receive college scholarships for \$2000.00 each year for four years. While recipients may major in any field, they must have previously been a member of excellent standing in a recognized equine or agricultural organization for at least three years. Interested persons need to contact the WAGF at 262-677-1377.

Since Wisconsin became a state, agriculture has driven its economy. The Wisconsin

Agricultural Growth Foundation, Inc. wants to contribute to the health and growth of this industry. Wisconsin tribal casinos are proud to support this endeavor with profits from pari-mutuel wagering. To get specific information on applying for grants or scholarships contact the Wisconsin Agricultural Growth Foundation, 3900 W Brown Deer Rd, Suite C-7, Brown Deer, Wisconsin, 53209 or call 262-677-1377. WAGF will be launching a website in the near future with up-to-

## Food for thought



Photo by Phil Wisneski

The Oneida Nation Health Center held a food drive during the month of October. In all over twelve boxes of canned goods, dry goods and some tissue were collected. The collection was donated to the Oneida Pantry to help needy community members. Pictured above are (left) Gary Smith and Willie Funmaker of the Oneida Pantry.

## The Oneida Community Nurturing Network Parenting Session

The community is invited to attend the  
**12th Nurturing Network Parenting Session**  
**Thursday, December 16th from 5 - 7**  
**Held at the Three Sisters Head Start Center**  
**Meal and Childcare are provided**

### Topic: Family Mission Statements

Habit 2 of Stephen Covey's 7 Habits of Highly Effective Families is -- Begin with the end in mind. Do you have an end in mind for your marriage? Your children? Your purpose in life?

Creating your family mission statement gives you a destination and a compass. A family mission statement is a combined unified expression from all family members of what your family is all about and the principles you choose to govern your family life.

**Facilitator: Edi Cornelius-Grosskopf**  
**Family life Specialist**

**MUST Pre-register by calling**  
**Connie at 1-800-416-6017 or 920-496-7860**

The Oneida Community Nurturing Network is a consortium of individuals and organizations in our community. (The Community Education Center, The Cultural Heritage Department, The Domestic Violence Program, The Early Childhood Program, The Early Intervention Program, The Elderly Services Program, The Oneida Nation Elementary School, The Oneida High School, The Even Start Program, The Family Fitness Center, The Head Start Program, The Housing Authority Program, Kalihwisaks, The Library, The MIS Program, The Police Department, The Community Health Department, The Recreation Department, The Trust Department, The Wise Women Gathering Place Program, The YES Program, and the Youth Services Program) Each contributes in their own special way from providing advertisement to child care, to providing meals, door prizes, and most of time to help plan and create meaningful programs that help nurture families in our community. We welcome all that are interested in assisting in any way.

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## From Page 1/Service agreements reached with Hobart, Ashwaubenon

agreement entails that the village will provide primary fire protection to tribal lands and buildings, maintain roads serving Oneida properties, first responder services to tribal property, and secondary police back up when requested by the Oneida Nation and emergency rescue service when requested by the Oneida Nation.

The Oneida Nation agrees to financially assist the village during the agreement for the above said services. The Oneida Nation agrees to provide primary police service and ambulance and rescue service to tribal properties, but will call for back up when needed. The Oneida Nation also agrees to provide funding for specialized equipment that will improve fire protection or road maintenance.

Village of Hobart President Richard Heidel said he is proud that the agreement was finally reached. The Oneida Nation and the Village of Hobart were unable to agree to a service agreement under the former village president Len Teresinski.

"As I understand this process started maybe as much as seven years ago," Heidel said. "It has been painfully long and marks the end of what has been a torturous process." Heidel added, "This is a very equitable, honest, forthright acknowledgment of the



Photo by Phil Wisneski

Village of Hobart President Richard Heidel was pleased to reach an agreement with the Oneida Nation. The village and Oneida have been without an agreement over the past seven years.

interests and the benefits that both parties bring to the table."

### More deals

The Oneida Nation also announced the extension of their service agreement with the Village of Ashwaubenon. The village will receive three payments of \$100,000 for the extension of the current agreement. The Oneida Nation

and Ashwaubenon first negotiated an agreement in 1995 and have built a strong government to government relationship over the years.

"It's been real easy to work with the Oneida Nation over the years," Village President Nubs DeCleene said. "This is where we can show that communities and nations can work together.

## Keeping the faith



Photos by Phil Wisneski

Oneida Area Faith in Action held their annual luncheon at the Radisson Hotel and Conference Center on November 19. The luncheon honored the volunteers that give their time and effort to make Faith in Action work. Above: Arlie Doxtator explains what Faith in Action does. Right: Pearl McLester encourages others to join the group.



### Correction

*Kalihwisaks* Nov. 12, 2004 photo "Remembering those who served," incorrectly listed Emroy Stevens in the United States Marines. He served in the U.S. Army.

# More flu vaccine available

Oneida Community Health Center has received additional influenza vaccine. All individuals listed in the following categories should receive a flu shot. These guidelines were developed by the Centers for Disease Control and enforced in Wisconsin by an emergency order issued by Governor Doyle.

1. All children aged 6 - 23 months of age.
2. Adults aged 65 years and older.
3. Persons aged 2 - 64 years with underlying chronic medical conditions.

4. Women who will be pregnant during the influenza season.
5. Residents of nursing home and long term care facilities.
6. Children aged 6 months - 18 years on chronic aspirin therapy.
7. Health-care workers involved in direct patient care.
8. Out of home care givers and household contacts of children aged less than 6 months of age.

Just a reminder, the cost for all flu shots given at Oneida Community Health

Center will be \$ 32.00. The Oneida Community Health Center provides a number of services at no cost to eligible Indian people. Receiving a Flu shot is one of these free direct care services! To be eligible for health care services at no cost, you must be a member of a Federally recognized Tribe or Alaska Native Group and provide proof of descendency. All insurance and methods of third party reimbursement, such as Medicare, will be billed. Funds recovered through these sources are used to expand and improve services that will benefit all

clients of the facility and the community.

If you are NOT eligible for direct care services at no cost, you will be asked to provide proof of insurance or pay the \$32.00 fee at the time of service.

The remaining scheduled community flu clinic will be on Monday, November 29, 2004 from 4:00 PM - 6:30 PM. at the Oneida Community Health Center, 525 Airport Drive.

Call Oneida Community Health Nursing at 869-4840 with questions.

## Oneida Area Faith In Action VOLUNTEER Program Needs...

### VOLUNTEERS

Want to be a volunteer? We need individuals in the Oneida area who would like to join our volunteers. We need caring people in the community who seek personal fulfillment by giving of themselves to people in need of help. Services can include assistance with errands, transportation, respite care, light housekeeping, minor home repairs, recreational outings, shopping, gardening, light yard work, telephone reassurance, friendly visiting, weekend meals. If you feel you would like to offer your assistance, by giving an hour a week or more, please call 869-2448 and ask for Deb Ninham.

"A Neighbor's independence depends on you"

### Other Services Volunteers Can Provide:

1. Companionship/Conversation
2. Meal planning
3. Meal preparation
4. Light housekeeping
5. Help with laundry
6. General shopping
7. Grocery shopping
8. Transportation to appointments

9. Attend area special events
10. Dust and polish furnishings
11. Pick up prescriptions
12. Wash dishes
13. Escort on walks
14. Participate in Games/Cards
15. Letter writing/Correspondence
16. Sewing/Mending assistance
17. Care of house plants
18. Prepare grocery lists
19. Clip coupons for shopping
20. Take out garbage

21. Reading
22. Change linens
23. Date book upkeep
24. Arrange family photos
25. Maintain family scrapbook
26. Check Food Expirations/Freshness
27. Mail Bills and Letters
28. Participate in crafts
29. Record/Arrange recipes
30. Drop off/Pick up Drycleaning
31. Organize closets/Pantries

The Oneida Community Library had an Art Gala on October 22. The turn out was fantastic by area artists eager to show their work to the community. The Gala was in celebration of the Youth Mural Project granted by the ONAP and the Wisconsin Arts Board. The murals can be seen on the sides of the building facing Elm and Artley streets. We had a Patrons Choice award for the artist. Our first Place winner was Shanice Gollnick, second place Scott Hill, and third place was awarded to Trista Cornelius. Thank you to all who participated and all who attended.

We also will be having a new program for elders who would like to learn how to set up a free email account and learn other uses for the computer like scanning pictures for an example. This will take place every second and fourth Tuesday of every month at 10:30 am. We will also be starting an Adult Book Club starting December 2nd. The first book is Lullaby by Chuck Palahniuk the author of Fight Club.

We celebrated Children Book Week with special stories times and projects. We also had a writing contest and book mark contest. Come in to sign up for the Santa's Story Club where kids can read and earn Santa Moola to buy presents for their family for Christmas at our special store that we will have on Dec. 17 & 18th.

Stop in at the library to see us. We are sure to have something for everyone.

## ATTENTION

### ONEIDA UTILITY SEWER AND WATER CUSTOMERS!

All Tribal Subsidy applications will need to be updated before November 30th, 2004. Please watch your mail for the new applications. If the new applications are not updated with all information provided (copies of tribal ID, proof of low income or proof of disability/age) you will no longer be available for this subsidy.

If you do not receive a Tribal subsidy and feel you may qualify for Low Income or disability, feel free to contact our office for more information and an application.

Elderly (any Tribal member over age 55) are eligible for the Tribal Subsidy. If you qualify and are not currently receiving the subsidy contact our office for an application. Also a copy of your Tribal ID is required.

**Thank You**  
**Oneida Utilities Department Management**







## National

# Consultant accused of cheating Indian tribes takes Fifth

By Jim Abrams

Associated Press Writer

WASHINGTON (AP) - In what could be his final words to the Senate panel he heads, Sen. Ben Nighthorse Campbell, the Senate's only native American, told a Washington consultant Wednesday that he represented the kind of people who have been defrauding American Indians for four centuries.

Michael Scanlon replied with seven assertions of his Fifth Amendment right not to testify against himself. His refusal to speak came at a Senate Indian Affairs Committee hearing on allegations that he and a companion bilked Indian tribes out of tens of millions of dollars while representing them on casino issues.

The hearing came hours after the Coushatta Tribe of Louisiana filed a lawsuit in a state court against Scanlon, Washington lobbyist Jack Abramoff and Abramoff's former law firm, accusing them of overbilling, negligence, fraud, taking tribal money for personal use and unfair trade practices. The

tribe paid Scanlon and Abramoff \$32 million to prevent another tribe from opening a competing casino nearby.

A federal grand jury in Washington is also investigating deals under which Scanlon and Abramoff received some \$66 million from the Coushattas and five other tribes to lobby for their casino and other interests.

Wednesday's hearing focused on the \$4.2 million the Tigua, or Yselta del Sur Pueblo, tribe of Texas paid Scanlon to help it win back a license to operate a casino.

Senators heard testimony that Scanlon and his business partner, in addition to falsely promising they had been assured the license would be slipped into legislation moving through Congress, had been working the same year with former Christian Coalition head Ralph Reed to lobby the Texas legislature to close the Tigua's casino in El Paso.

"For 400 years people have been cheating Indians, so you are not the first one," Campbell, R-Colo., told Scanlon. "But you are the

problem with what's happening to American Indians." Campbell is retiring at the end of this congressional session.

"They went to El Paso selling salvation and instead delivered snake oil," said Sen. John McCain, R-Ariz., who will succeed Campbell as chairman of the committee. Speaking in a crowded hearing room including many Indians, McCain asked Scanlon if he felt remorse. Scanlon took the Fifth.

Abramoff also refused to testify when he appeared before the committee in September. Scanlon didn't testify then because U.S. marshals were unable to serve him with a subpoena.

Carlos Hisa, the lieutenant governor of the Tigua, said he was outraged when he learned Scanlon was paying money to Reed's anti-gambling group and then billing himself as the key to helping the tribe get its casino back. "A rattlesnake will warn you before it strikes. They did everything behind our backs."

Scanlon is a former press secretary for House Majority Leader Tom DeLay, R-Texas. Abramoff boasted of his

friendship with President Bush, White House political adviser Karl Rove and members of the House leadership.

According to the testimony, the Tigua contacted Abramoff in February 2002, when they were having to close down their casino. He introduced Scanlon, who accepted \$4.2 million to lobby for federal support for restoring the tribe's gambling license. Scanlon paid half of that to Abramoff, who told the tribe he was working pro bono in exchange for a future contract with the tribe.

Scanlon and Abramoff told tribal officials they would attach the legislation to a major election reform bill, and had the support of two of the chief sponsors of that bill, Rep. Bob Ney, R-Ohio, and Sen. Christopher Dodd, D-Conn.

But Ney, in a statement, said he backed the Indian measure only after being assured by Abramoff that Dodd supported it. Dodd said neither Abramoff nor Scanlon ever contacted him on recognition of the Tiguas.

"I, like these Indian tribes and other members of

Congress, was duped by Jack Abramoff," Ney said.

Marc Schwartz, the tribe's public affairs representatives, told the hearing that the tribe had been asked to take term life insurance on tribal elders, with death benefits going to a private academy near Washington that Abramoff supported. They were also asked to pay for a \$50,000 golfing trip to Scotland that included Ney, Reed, Abramoff and Scanlon. Another tribe did contribute: Ney said he never knew Indian tribes were involved in the financing.

In both cases the Tigua refused, but it did make \$300,000 in contributions to political action committees at the business partners' urging.

As in the September hearing, the senators introduced e-mails between Abramoff and Scanlon in which the two made derogatory remarks about Indians. "I wish those moronic Tiguas were smarter in their political contributions," Abramoff wrote in one e-mail. "I'd love to get our mitts on that moolah."

## From Page 1/New York Cayugas reach land claim settlement with New York

award after ruling in 1994 that the state had illegally purchased 64,000 acres of reservation land in Cayuga and Seneca counties more than 200 years ago. Both sides appealed the award and several related case rulings.

Pataki said the agreement would end the "substantial unrest and uncertainty" that has faced local property owners entangled in the dispute.

"The agreement will allow us to move forward with plans to establish a second casino in the Catskills," Pataki said, "which would create thousands of new jobs and provide a tremendous boost to the region's economy."

The agreement sets a cap of \$150 million on what the state will have to pay the New York Cayugas if the award is affirmed on appeal, said Martin Gold, the nation's attorney. Any award decided

by the court will be paid in 10 annual installments, starting in 2007. The Oklahoma tribe has agreed to reimburse the state for those payments.

More importantly, Gold said, if the award is upheld, the New York Cayugas can purchase - and exercise sovereignty - on up to 10,000 acres. The New York tribe has about 500 members.

"What the Cayugas care

## From Page 1/Oklahoma Cayugas sign land claim pact

Pataki's office Friday evening announced the pact, signed by Seneca-Cayuga Chief LeRoy Howard and the governor. It still requires approval by Congress and the state Legislature.

"The agreement allows us to move forward with plans to establish the first of three new casinos in the Catskills, which would create thousands

of new jobs and provide a tremendous boost to the region's economy," Pataki said in a prepared statement. "Our agreement will also provide for the collection and remittance of state and local sales and excise taxes on products sold by the tribe."

Howard said the Seneca-Cayugas are pleased a quarter-century of litigation have

most about is the land. They want to re-establish their ancestral home," Gold said.

However, if the appeals court dismisses the award, the New York Cayugas can acquire only up to 2,500 acres, according to the agreement's provisions.

Other parts of the agreement are:

-The state and New York Cayugas will each pay \$3

million annually to the two counties.

-The state and tribe will negotiate a tax parity compact for all sales by Indian vendors of alcohol, cigarettes, gasoline and other products to non-Indians.

-Within two years of opening a Catskills casino, the Cayugas agree to close down any other gaming facilities, unless they are operating with

local government approval. The Cayugas currently operate two small electronic bingo parlors in Cayuga County that local officials are fighting in court to close.

The Seneca-Cayugas have been battling local officials over building a \$25 million bingo hall in Aurelius, near Cayuga Lake.

A federal judge set the \$247.9 million award to both Indian nations after ruling the state had illegally purchased 64,000 acres of reservation land in Cayuga and Seneca counties more than 200 years ago.

Both sides appealed the award and several related case rulings.

The Seneca-Cayugas in August offered to end their litigation and stake in the judgment in return for a state compact for a Catskills casino.

Scott Wood, a tribe spokesman, said then that the only land the Seneca-Cayuga Tribe would hold in trust in New York state would be wherever the casino is located.

In June, the Cayuga Indian Nation of New York and Pataki announced a tentative agreement, which would settle their claim to the 64,000 acres. In exchange for dropping the 1980 lawsuit, the New York Cayugas would receive \$247.9 million from the state over 14 years and get approval to operate a Las Vegas-style casino in Monticello, about 90 miles northwest of New York City.

However, the New York Cayugas rejected a final settlement offer, reportedly opposing any deal that would allow the Oklahoma tribe to have a presence in New York.

"At this point, the litigation with the New York Cayuga Tribe will continue," said Todd Alhart, a spokesman for Pataki.

## News Around Indian Country

### Former Navajo

### Code Talker dies

WINDOW ROCK, Ariz. (AP) - Samuel Billison, Navajo who as a Marine during World War II helped invent a secret code based on the tribal language to confound the Japanese, died Wednesday of a heart problem, according to the Navajo Nation.

Billison didn't have a birth certificate, but he was born on the floor of a hogan on the Navajo reservation in the mid-1920s. He was believed to be about 78.

Billison and other Navajo Marines, called the Code Talkers, used the code and their native language to communicate troop movements and orders, developing a secret vocabulary that renamed military armaments and equipment using rough equivalents in Navajo.

Billison traveled throughout the world to carry the story of the Code Talkers who "offered their language to allow the citizens of the United States the freedom that we are able to enjoy today," said Lawrence Morgan, speaker of the Navajo Nation Council.

Billison, who earned a doctorate from the University of New Mexico in Albuquerque, served on the Navajo Nation Council and the Navajo Area School Board Association, helped reorganize the education system under the Bureau of Indian Affairs, was a member of the former Kinlichee school board and had been Kinlichee chapter president, Morgan said.

## American Indian center in financial straits again

WICHITA, Kan. (AP) - The Mid-America All-Indian Center is in financial trouble again, and city officials are considering the fate of the riverfront facility.

When the center couldn't meet payroll last week, museum director Chris Dendure gave up his own paycheck so his four employees could get paid.

That incident has observers wondering if the 28-year-old center, which provides social services and entertainment to American Indians in a wide swath of south-central Kansas, can remain open without financial assistance.

Representatives of the center met with Wichita city officials Friday to discuss the problems, but City Manager George Kolb said the city hasn't decided what it wants to do.

Earlier this month, the city, which owns the building that houses the center, requested a number of documents, including financial and insurance records, board minutes and a list of current programs. Officials said they are reviewing the records.

We're trying to work with them ... for the sake of the cultural institution of the city," said John D'Angelo, director of the city's department of arts and cultural services.

City police and the FBI also are looking into the center's finances after an unknown amount of money from the center's general fund was discovered missing in September.

## What's Happening!

### Monday, November 29, 2004

#### BUSINESS UNIT INFORMATIONAL MEETING

EXECUTIVE SESSION: Update and Settlement Consideration

Time: 1:30 P.M.. to 3:30 P.M.

Where: Community Education Center

FMI: Call Lee Thomas at 490-3537.

### Friday, December 10, 2004

#### A NIGHT OUT WITH SANTA

Time: 6 P.M.. to 8:00 P.M.

Where: Civic Center in Site I

Enjoy a personal picture of your visit with Santa Claus, a light supper, a gift for every child, and a wagon ride.

FMI: Call Tracy Hill at 833-0010

### Saturday, December 11, 2004

#### CHRISTMAS DANCE AT HOLY APOSTLES CHURCH

Time: 6 P.M.. to 11:00 P.M.

Where: Parish Hall

Music by: Cherry Bounce Door Prizes and Raffles, Cost is \$7 per person. Hors d'oeuvres will be served. Come and celebrate the Holiday Season!

### Monday, December 13, 2004

#### GTC MEETING LAND CLAIM

EXECUTIVE SESSION: Update and Settlement Consideration

Time: 6:00 P.M.

Where: BCCR/NHC

Alternate date of Monday, December 20, 2004 6 P.M.

BCCR/NHC Food will be provided at 5:30 P.M. **Please bring your Tribal Identification for check-in purposes.**

### Thursday, December 16, 2004

#### THE ONEIDA COMMUNITY NURTURING NETWORK PARENTING SESSION

Time: 5 P.M.. to 7:00 P.M.

Where: Three Sisters Head Start Center

Meal and Childcare are provided

Facilitator: Edi Cornelius-Grosskopf FMI: Call Connie at 1-800-416-6017 or 920-496-7860.

### Thursday, December 16, 2004

#### CHRISTMAS ON THE REZ JUDGING

All applications **MUST** be submitted by **Friday, December 3, 2004 at 4:30 p.m.-No EXCEPTIONS.** FMI: Call Debbie Melchert in the Communications Dept. at (920) 869-4340.

Please call the *kalihwisaks* office at 869-4280, 4277 or 4279 to include events in this section.



# Letters & Opinions/Legislative Review

## Letters to the Editor

### Let's make a good strong government

For give me I really don't have enough time to write today. Please protect any person or groups whom want complete liberties, righteous, peace for we the people. Once again our government disrespect (we the people for G.T.C budget meeting on 11-13-04 without a quorum and past 325.288 millions budget for their self mostly, which will reduce social programs or cancel some with planning to build new offices for O.B.C government at the cost of our blood, sweat, tears for those family members whom in need, will cost us around 40 millions dollars and also talking about building a new culture heritage building for millions more. (We must stop them.) Another disappointment our government is responsible for on 7-7-03 G.T.C meeting our government and our chair person testify we have more money, which were receive form corruption from our casino of 11 millions as a flyer stated, not our government. (Thank for

our two queens action Rochelle Powless, Linda Dallas which they both were fired, all gaming commissioner now refuse to check any machines from 4-24-04. At this event we the people were missing 11 millions dollar from only 256 gaming machines were investigate on 4-23-04 Rochelle Powless, Linda Dallas (when we have over 700 machines at this time, clearing we were missing more then 11 millions (It is most likely around 33 millions missing) when once a year, monthly, weekly.) On 11-27-04 Saturday 9 a.m. I will petition for us at site 1 baseball diamond next to enrollment office till 6 p.m. I need your help.

I will attempt to prove we have a making of a good strong ethic government (please come on 11-27-04 9 a.m. - 6 p.m., I can't do this myself.)

Gratitude to Kalihwisaks for one of the best newspaper in town.

**Kerry Rae Brunette**  
761 N 25th St., 9  
Milwaukee Wis. 53233



**Kalihwisaks**

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to: **Keith Skenandore - kskena@oneidanation.org**

If you have any questions, please feel free to call (920) 869-4277.

# ATTENTION!

## \*IMPORTANT NOTICE\*

**Meeting date correction**  
**GTC MEETING**  
**LAND CLAIM**  
**EXECUTIVE SESSION**  
**UPDATE AND SETTLEMENT**  
**CONSIDERATION**  
**Monday**  
**December 13, 2004**  
**6 p.m.**

**Alternate date of Monday,**  
**December 20, 2004**  
**6 p.m.- BCCR/NHC**

Food will be provided at 5:30 p.m.  
**PLEASE BRING YOUR TRIBAL IDENTIFICATION**  
**FOR CHECK-IN PURPOSES**

### PLEASE NOTE :

The land Claims GTC meeting scheduled for December 6, 2004 has been rescheduled to Monday, December 13, 2004 at 6 p.m. with an alternate date of **Monday, December 20, 2004**

# Legislative Update

### Oneida Business Committee

Due to no quorum at the 11/13/04 General Tribal Council Meeting for Land Claims, the Business Committee has rescheduled this meeting for Dec. 13, 2004 at 6:00 p.m., in the Business Committee Conference Room. General updates have been provided through executive community meetings for the past 6 months or so. Now we are ready to have greater dialogue with the membership about the negotiations. I encourage the eligible Oneida voters to please attend these very important meetings.

Service Agreements with two local municipalities and Oneida are complete and another almost complete. The Oneida Tribe and the Village of Ashwaubenon renegotiated their service agreement. And for the first time in history, we have negotiated a service agreement with the Village of

Hobart. This is a major accomplishment for both the Tribe and Hobart. The benefit of both of these service agreements will ensure that our communities are helping each other with fire and rescue, as

well as working cooperatively for police protection. Both Villages realize the economic impact the Tribe has on the Northeastern Wisconsin and Fox Valley areas, as well as our status as a sovereign nation. As such, they have agreed not to object to our placing lands into trust unless the tax on a specific parcel creates an economic drain on their tax base. The service agreement with Outagamie County is expected to be complete very soon.

### LOC

The Legislative Operating Committee continues forward with the development of a Labor Code, revised



**Councilwoman Trish King**

Administrative Procedures Act, Judiciary, and Constitutional Amendment.

### My Office

A representation of the Business Committee and the P.R.O.U.D. Team traveled to

Mississippi October 24 to 26, 2004. This was the final step of due diligence that the Commerce Team wanted to complete prior to finalizing a recommendation for the development of a Commerce Division. Let me step back a bit to provide you with a brief update. Since 1982 the General Tribal Council has given several directives for the Business Committee to: a) separate tribal programs from tribal enterprises; b) the Legislative Branch (OBC) be removed from the day to day activities of tribal operations and focus on legislation; and c) create a Commerce for the Tribe. This Business

Committee has focused on implementing these directives and have been working on the development of a Commerce Division. A Charter team was formed and now the final recommendations are being developed which will also call for action plans and transition plans. It is the sincere desire of the Business Committee to complete this project plan for consideration by the General Tribal Council at a special meeting no later than the end of April, 2005.

### Community

We are fast approaching the Holidays and many community fund raisers are taking place. I am looking forward to volunteering with my family at the Thanksgiving Feast on November 26, 2004 at the Parish Hall. This is an excellent time to be with community and family members and to give thanks for all the good things we have in life. Have a safe and happy Thanksgiving.

### Sweku Akweku Ukwehuku Legislative Operating Committee

The Oneida Business Committee has forwarded draft amendments of the Election Law to the January General Tribal Council meeting. The following changes are being proposed: 1) 7 election board members instead of 12 (election board has authority to have as many alternated appointed as needed) 2) If an election board member is removed, per the Oneida Removal Law, that person will be ineligible for the election board for 10 years. 3) An incumbent's name may not be placed on a ballot if the election would result in the incumbent beginning an additional term of office for a particular entity prior to scheduled expiration of the term he or she has not yet completed for that entity. 4) Streamlined appeal process for candidate eligibility determinations and for the contesting of election results. 5) New Caucus time lines. 6) All elections will be held on Saturday from 8:00a.m. - 7:p.m. 7) General elections shall be held on the 1st Saturday of July. 8) The election Board will certify election results instead of the Oneida Business Committee. Please watch for the January Semi Annual mail out for a copy of draft amendments to the election law.

### Project P.R.O.U.D.

#### Update

Project P.R.O.U.D. is continuing to move forward and the next phase of the project will be communicated to the organization in the very near future. As a reminder, the intent of the P.R.O.U.D. project is to combine "like" function areas. One area of challenge is Commerce. Upon initial review, the technical staff working on Commerce needed to complete all appropriate research. Research included identifi-

cation of all applicable laws which may have had a negative impact on the business currently owned by the nation. The need to protect our businesses under the auspices of tribal sovereignty is critical to our

continued growth and success. Such laws include Federal, State and Internal Revenue Service laws. I am satisfied that diligent research has been completed and we are now ready to move forward into the next phase. Please continue to watch for updates in upcoming editions for more information.

### Travel

**Social Services Building - Oneida, WI.** October 18, 25, 2004. Cost: \$0.00. Benefit: October is Domestic Abuse Awareness Month. Participated in the programs offered which promoted awareness, education and healing for domestic abuse.

**Doxbees - Oneida, WI.** October 21, 2004. Cost: \$0. Benefit: Participated in the Roast & Toast for Secretary Julie Barton. This event was sponsored by Oneida Amvets. Proceeds from the event are filtered into the Oneida Community through many initiatives of the AmVets organization.

**Formerly known as Decaster Property - Oneida, WI.** October 22, 2004 Cost \$0.00. Benefit: Retreat of the Oneida Business Committee. The purpose of the retreat was to prioritize initiatives of the current Oneida Business Committee.

**Packer Stadium - Green Bay, WI** - October 24, 2004. Cost: \$0.00. Benefit: Participated with 75 Oneidas (Veterans, Drummers and Dancers) during the Green Bay Packers and Dallas game.

### Oneida Health Center -



**Councilman Brian Doxtator**

**Oneida, WI.** October 27, 2004. Cost: \$0.00. Benefit: Provided information, and promoted, the Oneida Tribal Conduit. Tribal employees place amounts of money into an account managed

by Oneida's state lobbyist. Political donations are made from the conduit to recommended State politicians.

**Radisson Hotel and Conference Center - Oneida WI.** October 27, 2004. Cost: \$0.00. Benefit: Participated in a political forum for local candidates campaigning for local and national political offices.

**Sonny King Memorial Center - Civic Center - Oneida WI.** October 27, 2004. Cost: \$0.00. Benefit: Assisted with judging the children's Halloween costume contest. (Ooooh, scary)

**Radisson Hotel and Conference Center - Oneida WI.** October 29, 2004. Cost: \$0.00. Benefit: Participated in the Get out the Vote Rally. A few speakers included: Ted Kennedy, Adam Beach, Alyssa Burhans, Louis Taylor, Apesanahkwat, Ernie Stevens and J.D. Hayworth.

**Paper Valley Conference Center - Appleton WI.** November 2, 2004. Cost: \$0.00. Benefit: Provide historical and cultural information and storytelling to the Appleton Rotary organization.

**Radisson Hotel and Conference Center - Oneida WI.** November 4, 2004. Cost: \$0.00. Benefit: Provide historical and cultural information and storytelling to Milwaukee school teachers.

**Radisson Hotel and Conference Center - Oneida WI.** November 5, 2004. Cost: \$0.00. Benefit: Dialogue with members of the Oneida Appeals

Commission and Grants Department regarding the application for a grant.

**Radisson Hotel and Conference Center - Oneida WI.** November 5, 2004. Cost: \$0.00. Benefit: Participated as a celebrity chef with Councilwoman King for the event, "Taste of the Town." This fund-raising event is sponsored to raise monies for the Local Boys and Girls club. Our food item was, Pumpkin Shell Soup. We took 1st place in our category. I have the recipe.

**Radisson Hotel and Conference Center - Oneida WI.** November 9, 2004. Cost: \$0.00. Benefit: Listened to the presentation regarding the schematic design for the Oneida Cultural Center. This project is be cooperated with the Oneida Cultural Heritage Department, Oneida Planning and three architects (all whom are Oneida).

**Oneida Police Department - Oneida WI.** November 10, 2004. Cost: \$0.00. Benefit: Meeting with Senior Management Team regarding Project Proud. We are in the final stages of the Organizational Structure. The Senior Management Team is currently working on a communication plan. The communication plan will include communication to tribal employees, members of the Oneida community and constituents of the Oneida Nation.

**Oneida Turtle School - Oneida, WI.** November 18, 2004. Cost: \$0.00. Benefit: Provided storytelling to the Oneida FACE Program.

**Syracuse University - Sryacuse, NY.** November 19, 2004. Cost: \$481.50 Benefit: Attended a conference on Iroquois Sovereignty.

Wah i'lu ne'n  
Yawat'ko'kiwa ne'n  
Akweku Ukwehuko.  
Teylueayate



Sports/Recreation

Oneida recreation news

Teen Christmas Party

Submitted by Aaron Jozwiak, Recreation Specialist

Friday, December 3rd, the Oneida Recreation Department will be hosting a teen Christmas party for all boys and girls between the ages of 11 to 18. The Recreation Department will take the first 60 to sign up to Ashwaubenon Lanes for a night of bowling. The teens will be treated to pizza and refreshments as well as be eligible to win door prizes. The Christmas party will be a kick off to a monthly Teen night which will take place the first Friday of each month. The Christmas party will start at the Civic at 6:00 and will end back at the Civic at 8:45. For more information regarding this event, please contact Conrad or Aaron at 869-1088 or Jed or Molly at 833-0010.

Hoop it Up!

Submitted by Oneida Recreation Department

Basketball is in the air and Oneida Recreation is the place to be for the fun and excitement of the game. On Monday Nights, we start the week off with the 3rd and 4th Grade coed basketball league. The team's names are the Pistons, the Rockets, the Heat and the Bucks.

Then, Tuesday nights, the 6th grade girls play right before our 5th Grade boys, and to finish off the evening the 6th grade boys play at 7:30. The 5th and 6th graders are playing in a Green Bay Area Basketball league against area parochial schools. The first games of the season are on November 30th with games on our home court.

The 7th and 8th grade girls are participating in the Green Bay Area Youth Basketball League. They practice on Wednesday nights from 6:00 -7:00 p.m. and play in area basketball gyms on Saturday's.

We end our week with the 5 to 7 year olds on Friday playing from 5:00 - 6:00 p.m. where they are learning basic skills such as dribbling, passing and shooting.

We would like to thank all parents that have volunteered their time to help coach our youth. Also, as a reminder, our youth basketball tournaments are being held on December 27th, 28th, 29th, and 30th. If you would like to volunteer for scoreboard, clock or book we could really use your help. Please contact Kim Diemer at 869-1088 if you are interested.

ATTENTION RECREATION MEMBERS!!!

With another year coming to an end, all Recreation memberships are due to expire on December 31, 2004. For a number of years, our membership fees have stayed the same. However, due to circumstances beyond our control, the Recreation Department has found that we do need to increase the cost of membership fees. So, as of January 1, 2005, Recreation memberships will now cost \$5.00 per year instead of \$2.00. If you have any questions, please feel free to contact the Recreation Department at 869-1088.

Oneida Nation girls build on past success

By Phil Wisneski  
Kalihwisaks

The 2004-2005 Oneida girls basketball team returns three starters this season and is looking to get over the hump and win the WIAA regional final game. The last two seasons the Thunderhawks advanced to the regional final game but failed each time in attempting to make the coveted trip to sectionals.

In order to do that Oneida must replace the schools all-time leading scorer, Maria Stevens. Stevens has graduated and is playing at Haskell University in Lawrence, Kansas.

Coach Cheryl Stevens said that the loss of Maria Stevens is dramatic, but that she has faith in the returning players to step up and improve. Stevens also said that she expects her new players to come in and make huge impacts on the game to soften the blow of losing such a great player in Maria Stevens.

"I'm really happy with what I have seen in practice thus far," said Stevens. "The girls have great chemistry together on and off the court."



Photo by Phil Wisneski

The 2004-2005 Oneida girls basketball team: Back Row: (l-r) Head Coach Cheryl Stevens, Twyla Danforth, Stakwas Danforth, Louis Stevens, Raeanne Funmaker and Irene Danforth. Front Row (l-r) Kah'htit Delgado, Jessica Skenandore, Riannon Boyd, Lenita Cornelius, and Luanne Funmaker.

Returning this season are senior starters Irene Danforth and Jessica Skenandore and sophomore Lois Stevens.

Danforth, the top returning scorer, is out of the lineup for four weeks. She broke her foot the second day of prac-

tice and is scheduled to miss anywhere from five to seven games.

Coach Stevens is looking to Skenandore and Lois Stevens to pick up the slack in Danforth's absence.

"Those other girls are

going to have pick up there games, while Irene is out," Stevens said.

Another returning player that will see significant minutes this season is Lenita Cornelius. Coach Stevens said Cornelius had improved

Oneida Nation boys getting defensive

By Phil Wisneski  
Kalihwisaks

The 2004-2005 Oneida boys basketball team will have a different feel to previous years.

This year's team has a new coach and a new outlook. Gone are 1,000 point scorer Roberto Hill to graduation and 16 point per game scorer Louie Ortiz to a school transfer. Coming in however is a new attitude on playing in your face defense and refreshing outlook on getting better each and every day in practice.

First year head coach Kyle Wisneski made the move from the junior varsity coach to varsity this season. He held the junior varsity job for two seasons. Wisneski looks at his team with a sense of optimism that this team will do whatever it takes to win and that includes hard work.

"I've run them pretty good the first week and the team hasn't squawked back or complained one bit," Wisneski said.

"That's encouraging to see that they are willing to work hard," he added. "We may not



Photo by Phil Wisneski

The Oneida Nation boys basketball team. Front row (l-r) Joseph Big Medicine and Rollie Christjohn. Middle row (l-r) Freddie Hernandez, Carl Bridges, Anthony Gutierrez, Darrell Skenandore, and Josh Cornelius. Back row (l-r) Head Coach Kyle Wisneski, Scott Lynk, Zack, Jameson Wilson, Bobby Mathews, Loli Hill and Assistant Coach Tek Skenandore.

have the most talented team since I've been here, but this team definitely is working the hardest."

Oneida has been able to get

by on playing an up-tempo style game in the past and has been able to outscore opponents when needed. This year's team has only two

returning players with varsity experience and an emphasis is being placed on defense under Coach Wisneski.

"We don't have three guys

tremendously from last season and has looked good so far in practice.

The Thunderhawks have a good crop of new talent this season as well. Transfers Stakwas Danforth and Twyla Danforth will play the low post this season. Both have good size and will be used heavily.

Other newcomers include freshmen Kah'htit Delgado, Luanne Funmaker and Raeanne Funmaker and senior Riannon Boyd.

Coach Stevens has placed some lofty goals on this year's team..

"I want to match last year's team and make it to sectionals," Stevens said. "We don't have that dominant player this year, but our depth and bench will be better than in years past."

The Thunderhawks next home game is December 6 at 6 PM at the Turtle School against the Conserve School.

"I've got a great set of girls this year and they all have great attitudes. It looks like we we may have another good season," said Coach Stevens.

that can drop in 20 points on any given night anymore," Wisneski said.

"We need to play better defense than in years past."

Leading the Thunderhawks this season will be senior Jameson Wilson. Wilson averaged 10 points per game last season and lead the team with eight rebounds per game.

"Jameson has really taken a leadership role this season," Wisneski said. "We are going to need that from him, to show the younger players what it takes to be successful at the varsity level."

Also returning is senior Loli Hill. Hill played sparingly last season, but will be looked upon to play some heavy minutes this season.

"Loli has improved a lot since last season and he is always going hard, Wisneski said. "You like to see that from your senior players."

Top newcomers include Rollie Christjohn, Jermain Delgado, Carl Bridges, Josh Cornelius, Bobby Mathews, Anthony Gutierrez, Scott Lynk and Josh Christjohn.

Staying safe this winter season on the ice

Submitted by Teresa Holschuh-Sieja: Aquatic Trainer/Supervisor

As we still have some beautifully warm days we don't really think about how cold the water really is at this time of the year.

Falling off a pier, breaking through ice on a lake, being thrown into the water as a boat swerves--these accidents can suddenly put a person in cold water. Exposure to cold water leads the danger of immersion hypothermia. Hypothermia is a life-threatening condition in which the body cannot maintain normal body temperature and the body cools. Hypothermia occurs when cold or cool temperatures cause the body to lose heat faster than it can produce it.

When a person falls into cold water the temperature of the skin and of the blood in the arms and legs drop. At first, the victim may have trouble breathing and then slowly become unable to use

their arms and legs. The temperature of the heart, brain and other vital organs gradually drop. Shivering begins. The victim may become unable to think clearly. The victim may become unconscious. If the temperature drops more, death from heart failure is possible, but drowning may occur first. A few ways to protect against hypothermia are: When near cold water--playing, working, hunting, fishing--remember that cold water is dangerous even if one does not intend to go in.

Join in water activities only when and where it is possible to get help quickly in an emergency. Always wear a U.S. Coast Guard approved life jacket while boating. Have life jackets at hand whenever near cold water; wearing is best. If you will be out in cooler or rainy weather, wear rain gear, a warm hat and layers of clothes or insulated clothes. Avoid cotton, wear fabrics containing wool or synthetic

blends instead. Wear a wet suit for skin diving, surfing and kayaking.

Carry matches in a waterproof container. It may be necessary to build a fire to warm up after a fall into cold water.

Do not drink alcohol for the sensation of warmth. Alcohol actually increases loss of body heat.

People who fall into the water wearing winter clothes, especially heavy boots or waders, usually panic because they think they will sink immediately.

But winter clothes can actually help you float. Heavy clothes also help delay hypothermia. Tight-fitting foam vests and flotation jackets with insulation can double the survival time. If a person falls into the water wearing a snowmobile suit or other heavy winter clothes, air will be trapped in the clothes and will help the person float. Simply lie back, spread the arms and legs, perform a

"winging" motion with the arms to move toward safety.

Hip boots, waders and rubber boots often trap air when someone falls into the water. Relax, bend the knees and let the trapped air in the boots bring you to the surface quickly. While on your back you can float in a tuck position. Bring the knees up to the chest, let the hips drop, keep the head up and back,

Having a party?

Submitted by Teresa Holschuh-Sieja

Just because it's getting cold out doesn't mean you can't have a great party! Why not have your next family gathering at Oneida Family Fitness Center. We have several different areas available to serve your needs. All we need from you is a signed contract and payment at least one month in advance. \$50.00/per hour for members. \$65.00/per hour for none members.

paddle backwards with the hands to safety.

You can also float on the front. Keep the head raised, bend the knees, paddle forward with the arms in the water towards safety.

Enjoy the winter sports season, but please remain safe and use common sense when traveling on ice.

Rent the Pool: Get wet splashing around, riding the noodles, playing Marco Polo!

Rent Studio B: Have a Card Party, Baby Shower, Pizza Party!

Rent the Family Activity Room: Play Pool, Ping Pong, Shuffle Board, Darts!

Rent the Gymnasium Have a HUGE Party, Play Volley Ball, Basketball, Dodge ball. Make your plans Today! Contact Teresa Holschuh-Sieja or Todd Shelto at 490-3730



## Spirit

A photograph showing a variety of beaded necklaces and jewelry items. The items are arranged on a dark, possibly black, surface. There are several long necklaces with different bead colors and patterns, including red, white, and blue. Some necklaces have large, ornate pendants or tassels. The lighting is somewhat dim, highlighting the textures and colors of the beads.



## Business

# Georgia-Pacific signs supplier agreement with Nature's Way Tissue

*American-Indian owned company in Green Bay to supply customized tissue, towel and napkin products to commercial markets*

ATLANTA – Georgia-Pacific Corporation announced today the formation of an Alliance with Nature's Way Tissue Corporation, a Minority Business Enterprise (MBE) located in Green Bay, Wisconsin, to supply Towel, Tissue, Napkin and Wiper products for the Away-From-Home market. Nature's Way is the only American Indian owned tissue company in the paper industry.

"This strategic alliance is just the beginning of how Georgia-Pacific will provide innovative supply solutions to customers desiring to increase their involvement with, and support of, minority-owned businesses," explained Bill Sleeper, GP Vice President Marketing.

"We view Nature's Way and its product offerings as an environmentally-sound, strategic investment for our tribal investors," added Art Skenandore, Nature's Way Tissue Chairman and CEO and member of the Oneida Nation. "Georgia-Pacific is a well-established, global compa-

ny. We're a new company. They'll be our mentors in the areas of sales, marketing, distribution, customer service and supply chain efficiencies."

Skenandore added, "Our Company was founded on the themes of relationship and renewal." Both companies are focused on creating strong, long-term relationships with customers. GP's Sleeper stated, "We're stepping back and taking an in-depth look at our entire business – from the consumer 'back to the papermaker' – to make sure everyone is aligned in the development and distribution of our products," Sleeper stated. "If you look at our business – our employees, our business partners and our vendors – we are striving to be closer to, and more reflective of, the communities that we serve."

Skenandore believes that the partnership with GP will not only strengthen relationships with customers, but has the potential to benefit other tribes as well. "Many tribal communities are strategically located near current GP operations. We hope the partnership that we develop with GP in Green Bay will potentially provide an economic model for other tribes in conjunction with Nature's Way Tissue to expand our diversity partnerships with GP."

Georgia-Pacific has a deep understanding of, and a long-term commitment to, diversity. This is reflected both within the organization and in its selection of suppliers. "In

terms of the companies that we purchase supplies and services from," said Lissa Owens, Manager of Supplier Diversity at Georgia-Pacific, "our mission is to expand our network of qualified, diverse suppliers who will in turn add value to Georgia-Pacific and increase its shareholder value and market leadership." She added, "This agreement with Nature's Way is proof of our commitment to take the spirit and practice of diversity through the supply chain, to consumers."

Nature's Way Tissue Company has 86 employees in its two manufacturing facilities in Green Bay. The Company is located on 19 acres with 100,000 sq. ft. of current production space and has the capacity to produce over 350,000 cases per month of towel, tissue and napkin products. The facility operates 24 hours a day, seven days a week. One of the facilities is located within the original Oneida Tribe Reservation and qualifies as a Hub Zone designation.

Both Georgia-Pacific and Nature's Way Tissue are committed to using renewable resources. More tissue is produced at GP's mills in Green Bay than at any other mill in the world, and the mills have been using recycled fiber to make both commercial and retail tissue products since the 1970s. Nature's Way Tissue Company uses 100 percent recycled fiber with high-post consumer content as well as a unique and exclusive 100 percent cotton tis-



Photos courtesy of Georgia-Pacific Artley Skenandore,

Chairman/CEO of Nature's Way, left, shakes the hand of Bill Sleeper, vice president of marketing for Georgia-Pacific in forming a business alliance. Looking on is Steve Peters, general manager and owner/partner of Nature's Way, and Jerry Hawkins, director of marketing napkin category for Georgia-Pacific. At right, Skenandore and Sleeper check out some tissue.

sue.

The companies signed a five-year agreement that extends through 2009.



## Nature's Way gets new equipment



Photo by Phil Wisneski

Cutline

## From Page 1B/Traveling with Spirit

people to question things and find their own answers. We talk about people being reborn, but some people aren't even born yet—they don't have a spiritual life. We have a lot to live for and this show is all about that. If people see it they will know. There are so many points to it. Even little kids sit through it!"

Each show is unique because the dancers pay attention to the people in the audience and base their performance on who is out there.

"The cast is so into it with the audience. They work the audience by paying attention to kids or honor elders in the audience. The dancers on stage do that and it's cool."

"We want to get the show

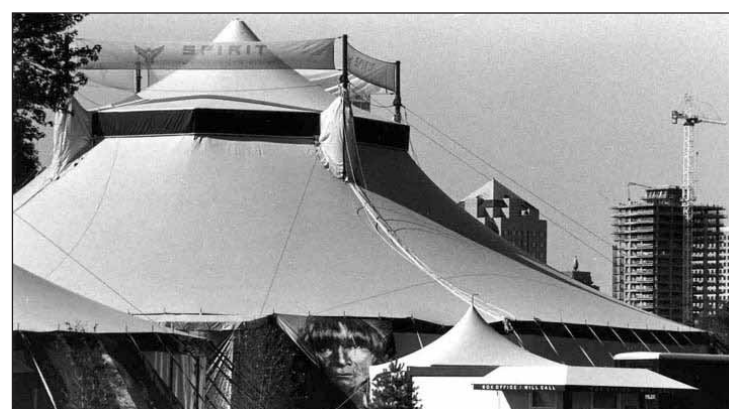


Photo courtesy of Kelly Allen

Spirit the Seventh Fire travels with its' own venue, a 750 seat tent that can be set up in any city.

back on the road, and be the best," Skenandore said. "There's not a dance show like this with so much meaning in it. This is one of those things that is hard to market

because you can't compare it to anything. It's the most beautiful show anybody in the whole world can either see or feel. I'm just happy when someone gets to see it."

## ONEIDA NATION FARMS SALES OPEN TO THE PUBLIC

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920-833-7952**

## Resume Writing Workshop: *Interviewing Skills, Résumé Writing, and Career Assessment*

Monday, November 29, 2004 or...  
Friday, December 17, 2004

Oneida Community Education Center  
2632 S. Packerland Dr. • Green Bay, WI  
10AM – 2PM 4 Hours (1 class)

Call: 496-7860 • Meals provided!

## What is the Oneida Nation working on? Business Unit

*Informational Meeting*  
**Monday, November 29, 2004**

1:30 To 3:30 pm

**Community Education Center  
2632 Packerland Drive**

*Updates on...*

- a. Experiential Education & Adventures
- b. Management Information Systems (MIS)
- c. Comprehensive Plan
- d. Human Resources Department
- e. Tsyunhekw^ Retail Center
- f. Internal Service Support Survey
- g. Gaming
- h. Seven Generations Planning Corporation

Please come and receive an update about some of the projects the Oneida Tribe is working on!

If there are any questions/suggestions about or for this meeting, please address them to Lee Thomas at 490-3537 at Central Accounting. Thank You.



Education

A feastful day in Oneida...



Photos by Yvonne Kaquatosh  
 Above, Grandparents and Great-Grandparents enjoy an afternoon feast in the cafeteria at Norbert Hill. The Oneida Headstart students along with their parents and faculty put on the event on Friday afternoon, November 19, 2004. A feast hosted by the students at Three Sister's was held the previous day. At left is Elijah Metoxen, 4, with his Grandmother Janet Danforth.

Ft. Lewis roiled by article called demeaning to Indian students

By Electa Draper  
 Denver Post Staff Writer

Durango — Fort Lewis College has been rocked by a culture clash involving the director of its crown jewel, the Center for Southwest Studies. Andrew Gulliford has infuriated many students and faculty with a recent article about what it's like to teach American Indians. On Wednesday afternoon, the Faculty Senate criticized him and asked for an investigation. Published in the October edition of American Studies International, the article is an anecdotal work describing the rewards, difficulties and cross-cultural complications of having a student body that is 18 percent American Indian. In it, Gulliford described his American Indian students as “polite and well-groomed” and “quiet, almost to a fault, slow to speak up, reticent to challenge professors.” Students have complained that the comments are paternalistic at best and subtle racism at worst. “It’s not even romanticism,” said 28-year-old student Bill Mendoza, an Ogalala Sicangu Lakota from South Dakota. “It’s almost dehumanizing.” Gulliford used many real first names in the article in relating stories about family curing rituals and sacred tribal sites and objects. He also used excerpts from student works to illustrate his points. But he did not ask permission or inform students that their information was to be published. Gulliford admitted at a crowded campus forum Tuesday night that he made many serious mistakes and begged forgiveness from the students he named. He declined to be interviewed by The Denver Post. Fort Lewis was an Old West cavalry post that evolved into an Indian boarding school, then a rural high school and eventually a four-year state college. The school was charged by Congress in 1911 with the “sacred trust” of educating American Indians “on terms of equality with white pupils.” When the federal government gave the campus to the state of Colorado, it also mandated that American Indians attend free of tuition, Fort Lewis history professor Duane Smith said. Gulliford’s article exploited and betrayed Indian students,

Mendoza said. “We viewed higher education as a place of sanctity, a place where we could balance two worldviews,” he said. “But we find we have no one to confide in.” Mendoza and Leah Carpenter Kish co-founded a new group, the Student Alliance for Appropriate Representation. At a crowded campus forum Tuesday night, the alliance confronted Gulliford and condemned the work. They alleged it is full of inaccuracies, distortions and generalizations. They claimed it also violates students’ privacy and intellectual-property rights. “We don’t want this to be just about angry Native American students,” Carpenter Kish said. “It’s disgusting that any students would have to defend themselves against such an invasion of privacy. But this is also a culture war. And it must be fought.” The Faculty Senate on Wednesday unanimously endorsed a resolution written by the college’s Intercultural Committee that called for the college president to investigate Gulliford’s work as “a matter of urgent ethical concern” and, if appropriate, to discipline him for what they consider “callous disregard of the privacy rights of Native Americans ... and reinforcement of stereotypes.” The college’s Institutional Review Board looked at the work after its publication to determine whether research subjects were treated ethically under federal rules. It found that, under such guidelines, the work did not qualify as research and was out of the board’s purview. Gulliford did not methodically collect data, the board concluded. Dave Eppich, assistant to the college president, said Fort Lewis does not attempt censorship of a faculty member’s work in a peer-reviewed journal. It would violate his academic freedom and rights of free speech, he said. However, the president, Brad Bartel, is interviewing each of the students cited in Gulliford’s article as part of a complete review of the situation, Eppich said. Staff writer Electa Draper can be reached at 970-385-0917 or [edraper@denver-post.com](mailto:edraper@denver-post.com).

NWTC to present “Wisconsin Forward Award Challenge Workshop”

Additional seminars to be offered in December

Green Bay Northeast Wisconsin Technical College’s Workplace Learning Services will host a special workshop next month for executive and management teams of local companies that are interested in implementing a high performance/quality management system. The Wisconsin Forward Award (WFA) Challenge Workshop will be held Tuesday, December 7, 2004, from 8:00 a.m. - 4:30 p.m., in the Center for Business and Industry, on NWTC’s Green Bay campus. With this interactive workshop, top leaders and decision-makers from participating companies will practice using self-assessment as a tool toward continuous improvement. While learning to utilize the WFA/Baldrige Criteria for Performance Excellence, participants will start the assessment process and develop a partial action plan. The seminar fee includes continental breakfast, lunch, and materials: \$195 per person for the first two participants from the same organization; \$175 per person for each additional participant from the same organization. For more information or to register, go to <http://online.nwtc.edu/wls> or contact Lisa Francour at (920) 498-6971 or (800) 422-NWTC, extension 6971, or [lisa.francour@nwtc.edu](mailto:lisa.francour@nwtc.edu). Wisconsin Forward Award serves to advance the competitive advantage of Wisconsin organizations by providing opportunities to assess their operations against established standards modeled after the internationally-recognized Baldrige Criteria for Performance Excellence. Whether large or small, in business, education, health-care or manufacturing, WFA encourages and supports future-thinking Wisconsin enterprises in their quest for customer-focused quality and excellence in performance management by providing education, assessment tools and recognition. NWTC’s Workplace Learning Services is offering additional seminars geared toward business and industry next month:
 

- On the Job Training—December 7-8
- The Basics of Selecting and Interviewing Employees—December 8
- Principles of Lean Manufacturing—December 9
- Managing Conflict—December 10

 All of the seminars listed above will be held in the Center for Business and Industry. For more information or to register, go to <http://online.nwtc.edu/wls> or contact Lisa Francour at (920) 498-6971 or (800) 422-NWTC, extension 6971, or [lisa.francour@nwtc.edu](mailto:lisa.francour@nwtc.edu). Workplace Learning Services strives to raise the performance of organizations and workplace learners through consulting and providing entry level to advanced training anytime, anywhere, anyway.

Oneida Nation Elementary School Honor Roll 2004-2005: 1st Quarter

Honors 3.0-3.49

|                              |       |
|------------------------------|-------|
| <b>3rd Grade</b>             |       |
| Shantel Skenadore-Barnes     | 3.035 |
| Paul Christjohn              | 3.056 |
|                              |       |
| Vincent Webster              | 3.094 |
| Majesty Batiste              | 3.139 |
| Christopher Cooper-Schexnide | 3.228 |
| Maritza Nieto                | 3.298 |
| Muriel King                  | 3.333 |
|                              |       |
| <b>4th Grade</b>             |       |
| Eveyonna Ortega              | 3.000 |
| Annaluisa Skenandore         | 3.095 |
| Fredrick Miller              | 3.117 |
| Michael Mills                | 3.131 |
|                              |       |
| Leo Powless                  | 3.159 |
| Carissa Metoxen              | 3.203 |
| Abalone Paprocki             | 3.290 |
| David White                  | 3.478 |
|                              |       |
| <b>5th Grade</b>             |       |
| Guadalupe Martinez           | 3.143 |
|                              |       |
| Kalene Beechtree             | 3.211 |
| Nelson Rivera                | 3.235 |
| Colleen Cornelius            | 3.295 |
|                              |       |
| Brandon Andrews              | 3.322 |
| Anna Cornelius               | 3.376 |
| Devonne Skenandore           | 3.412 |
| Bradley Sievers              | 3.489 |
| Anthony Cornelius            | 3.498 |
|                              |       |
| <b>6th Grade</b>             |       |
| Jesse Escamea                | 3.302 |
| Edward Santiago              | 3.413 |
|                              |       |
| <b>7th Grade</b>             |       |
| Shanica Hill                 | 3.129 |
| Jada House                   | 3.174 |
| Durant Summers               | 3.242 |
| Ericka Behringer             | 3.450 |
| Maria Metoxen                | 3.496 |
|                              |       |
| <b>8th Grade</b>             |       |
| Alysha Longboat              | 3.079 |
| Mesaen Wheelock              | 3.111 |
| Garrett Miller               | 3.128 |
| Louis Guerra                 | 3.134 |
| Brian Denny                  | 3.227 |
| Douglas Reed                 | 3.254 |
| Martin Stevens               | 3.338 |

Submitted By: Yvette Peguero, Assistant Principal, Oneida Nation Elementary

High Honors 3.5-3.79

|                               |       |
|-------------------------------|-------|
| <b>3rd Grade</b>              |       |
| Josanna Cornelius Daubon      | 3.534 |
|                               |       |
| <b>4th Grade</b>              |       |
| Aleah Jimenez                 | 3.565 |
| Caymen Bert-Morales           | 3.653 |
| Noelle Metoxen                | 3.696 |
|                               |       |
| <b>5th Grade</b>              |       |
| Jordan King                   | 3.519 |
| Michael Santiago              | 3.554 |
| Jordan Smith                  | 3.558 |
| Tinea Bailey                  | 3.591 |
|                               |       |
| <b>6th Grade</b>              |       |
| Lily Smith                    | 3.586 |
| Arron Lara                    | 3.592 |
| Maurense Beans                | 3.698 |
| Cortney Dunham                | 3.749 |
|                               |       |
| Jade Doxtater                 | 3.751 |
|                               |       |
| <b>7th Grade</b>              |       |
| Joshua Smith                  | 3.560 |
|                               |       |
| <b>8th Grade</b>              |       |
| Jose Zayas                    | 3.667 |
|                               |       |
| <b>Highest Honors 3.8-4.0</b> |       |
|                               |       |
| <b>3rd Grade</b>              |       |
| Yewanaka > yu Brooks          | 3.895 |
|                               |       |
| <b>7th Grade</b>              |       |
| Layni Stevens                 | 3.979 |
|                               |       |
| <b>8th Grade</b>              |       |
| Kyle White                    | 3.857 |



Health/Environment

# Staying healthy during the holidays

Submitted by Rich Loberger

During my many years of providing counseling services to individuals and families one thing I have learned is that everyone at some point in their lives needs help in managing stress in more healthy ways. This is particularly true for many people during the holiday season. Although the holidays are suppose to be a time for celebration and family unity, some people actually dread this time of year due to the fact that they take an unhealthy approach to this season. This article contains a list of holiday tips, designed to help all us maintain happiness and a healthy balance in our lives.

Keep your expectations realistic

As parents we often tell our children that they can't get everything they want during the holidays. Adults also must be reminded not to expect too much. One healthy approach is to break holiday traditions that don't feel right and begin new traditions that reflect your current feelings.

Stay active

Exercise to relieve tension, use deep breathing and muscle exercises to relax. Also remember not to overindulge in food or alcohol.

Maintain a social balance

Share the holidays with those you like and avoid conflictual situations. Take initiative and make plans but don't feel as if you need to visit everyone.

Rich Loberger M.S., LCSW, CADC is a licensed psychotherapist and alcohol and drug counselor. He has worked as a therapist at Oneida Behavioral Health since 2001 and has fourteen years of experience providing mental health services to the local community.

Submitted by Ann Rockhill

Oneida Behavioral Health

Editor's Note: This is the second of a two-part series. Part II looks at making a choice: either setting limits with our loved ones and lose the attachment, or stay attached and lose oneself.

If we are not guided appropriately through these stages (most of us are not) we are forced to make a choice: either set limits with our loved ones and lose the attachment, or stay attached and lose myself. In our society often men choose the first and women chose the second. These choices or varying degrees of these choices are learned very early in life. They become subconscious and we continue to practice the patterns throughout our lives. We have had our boundaries injured.

Boundary injured people again fall into rigid roles:

1. The COMPLIANT ONE; feels guilty or controlled by others. Can't set appropriate boundaries.
2. The CONTROLLER: is aggressive or manipulative to get own needs met, ignoring the boundaries of others
3. The NON-RESPONSIVE PERSON: sets high boundaries against the responsibility to love others
4. The AVOIDANT PER-

SON: sets high boundaries against receiving the love and care of others.

A book by Cloud and Townsend named Boundaries: When to say Yes and 'When to Say No, To Take Control Of Your Life lists some common boundary Myths:

1. "If I set boundaries, I'm being selfish"
2. "Boundaries are a sign of disobedience."
3. "If I begin setting boundaries I will be hurt by others"
4. "If I set boundaries I will hurt others"
5. "Setting boundaries mean I'm angry"
6. "When others set boundaries it injures me"
7. "Boundaries cause guilt feelings"
8. "Boundaries are permanent and I'm afraid of burning my bridges"

Is there hope for us who have gotten stuck? (That is most of us) YES! We can always learn and practice a new way. Uncomfortable feelings caused by changing to a new way will eventually catch up. Get support for your new way.

To change: First step is: SELF AWARENESS What do I tell myself about myself? Am I too critical of my self? Am I afraid to disagree with another? Do I worry about

their feelings getting hurt and ignore my own? Do I keep the peace at any cost? Do I spend more time alone to avoid conflict? Do I get embarrassed by another's behavior? Now I realize that in interacting with others I am more focused on their stuff than my own. Sometimes I can tell by the knot in my stomach, or tightness in my chest, loss of my energy or a feeling of wanting to get away or cry. What do I need? More self respect? More attention from myself to myself? More personal power to believe in myself? More space?

To change: The Second step is: SET BOUNDARIES David Burnet in The Learning Coach states there are two ways to set boundaries. 1.) Decide what you want and don't want from people. A good idea is to do this both in general and with any person or situation. You know you need boundaries when you feel frustrated, angry, or hurt.

2.) Decide to be extremely sensitive about boundaries and to be constructive about enforcing them.

Commit to yourself to keep your boundary sacred and important and to keep at it. Don't quit.

To change: The Third step is: Reinforce the boundary you have set: Mr. Burnet

again lists four steps to reinforcement: 1.) Inform people about what you are doing ahead of time in a matter of fact way. 2.) If they continue to cross your boundary tell them what you want and don't want and how you feel about that. 3.) If they continue still to cross your boundary tell them what you will do to separate from them or their negative behavior, either temporarily (while it continues) or, if necessary, permanently. 4.) If it continues still, distance yourself as you said you would.

At first this may feel awkward and you may fumble, but give yourself credit for even trying, then try again. People who are used to your old ways of behavior may over react to your new assertiveness. Be prepared against back sliding to please them. Another suggestion is to let people know what your are learning and may do in the future. Tell them you are new at this skill and may over do it at first. Ask for their patience.

Finally, Dr. Rene Fredrickson in her workshop on boundaries warns of "boundary Paralysis" Even though you've learned new behaviors and believe you are prepared you freeze and do nothing when your boundaries are invaded. Remember

we can't do it perfectly every time. Go easy on yourself and keep trying. Dr. Frederickson suggests: 1.) Decide that you will not be invaded again. It's OK to get mad. 2.) Say something! Practice out loud ahead of time. 3.) Empower yourself with language. Say what you really mean. I won't, not I can't, Yes or no, not maybe. 4.) Take care of your inner child" Say to yourself, "It'll be OK" " I'm going to take care of you." "You didn't learn this but I can teach you." 5.) " When you notice boundary paralysis setting in, touch yourself. It will help you come out of dissociation. 6.) Practice your boundary setting skills in low key relationships first, with strangers, clerks, waiters, and so on. 7.) Be prepared for inner backlash. Just because you FEEL guilty doesn't mean you're wrong." Coping With Boundary Violations by Margaret Silk Forest

These new skills can only make your life more honest, authentic, clear and in the long run less complicated. Just remember" if it were easy, you would have done it already."

# Preventative Antibiotics and Your Dental Treatment

By Jennifer Jordan

Dental Records Clerk

(Part of the Oral Health Isn't Optional in Oneida series)

Here at the dental clinic we frequently get asked, "Why do I need to take my pre-med before my dental appointment?" and "Why is it so important?" In this segment of the OHIO in Oneida Series, we will discuss these concerns along with some of the conditions in which a preventative antibiotic is necessary.

First of all a preventative antibiotic, also referred to as a pre-med, is a way to help at-risk patients steer clear of developing a potential infection if they were to have most

types of dental treatment. So, why are pre-meds needed before the dental appointment? When the dentist does work on your teeth, whether it be a cleaning, a filling, a root canal or pulling out teeth, there is some bleeding involved. Now, think of your blood stream as a river and the bacteria in your mouth as miniature boats. The bacteria can get into your bloodstream and travel to other areas of your body. For instance, those foreign bacteria could spread an infection to your heart if you have a heart murmur or could settle in a joint that has recently been replaced caus-

ing a potential infection.

Who qualifies as an at-risk patient? Persons who have a history of any of the following:

- Certain heart conditions, such as pacemaker, history of heart murmur, congenital heart defects
- History of Rheumatic fever
- Organ transplant patient
- Dialysis patient
- Joint replacement within the past two years
- Rheumatoid arthritis
- Cancer
- Type 1 diabetes
- HIV infection

- Lupus or any other condition that would make your immune system weak

How do I know if I need to take a pre-med? At your dental appointment you are either given a health questionnaire to fill out if you are a new patient or are asked by the dental assistant if you have had any changes in your health history. Based on what information you give us and depending on your health, the dentist will determine if a medical referral to your medical doctor is needed. If we

need to send a medical referral to your doctor, we state the patients current condition and ask the medical doctor if it is necessary for you to take a pre-med. If it is necessary, the dentist will write you a prescription for a pre-med. If it is not necessary, no prescription will be needed. One thing we all need to remember is that it is important to tell the dentist if you have a medical condition that would warrant a pre-med. This is for your safety. If you have any questions about pre-meds, please contact your physician.

# Children and Dental Appointments

By Jennifer Jordan

Dental Records Clerk

(Part of the OHIO in Oneida Dental Series)

In this edition of the OHIO in Oneida Dental series, we will be discussing the importance of a parent being at your child's dental appointment.

Lately we have had several aunties, uncles and grandparents bringing their nieces, nephews and grandchildren in for dental appointments. This is ok if a parent sends a note giving permission to the person bringing the child in for the appointment to make any treatment decisions for that child. We understand that most parents have busy work or school schedules, but there are certain circumstances in which children need to be accompanied by a parent, such as:

- If a minor child is being seen for a TA appointment.
- If the child needs a tooth extraction, the parent needs to be available to sign the consent form.
- If the child is being seen for a root canal appointment.
- If the child is being seen at the dental clinic for the first time. After the initial exam the dental assistant needs to speak to the parent about the exam and the parent needs to sign the treatment plan.

- If your child should happen to need to be referred out to a specialist.
- If your child would happen to have a medical emergency while in the dental chair.
- To confirm the child's medical history.
- To confirm insurance or Medical Assistance information.
- All orthodontic appointments

ments

If a parent is not available for the above appointments, the dental treatment for your child maybe delayed. Please remember that we like to see your child smile as much as you do, so please attend your child's dental appointments. If you have any questions, please call the dental clinic at 869-2711.

### Contract Health Deadline to Submit Bills

The Deadline to submit medical bills to the Contract Health Department for eligible services received during the period of: October 1, 2003 through September 30, 2004 is: **DECEMBER 31 AT 4:30 PM** Please bring in any bills for consideration immediately.

If you were referred by the Oneida Community Health Center for a service eligible for payment with Contract Health funds during the above period, you must submit all related charges for consideration by the above deadline. If you have charges related to any emergency room visit, eligible for payment with Contract Health funds during the above period, you must submit by the above deadline.

It is your responsibility to submit bills by the deadline. Failure to do so will result in the patient being responsible for any charges due.

Also, remember the Contract Health Department, per Federal regulations, must have proof of residency on file in order to process any bills for payment (residency is verified every 6 months). Acceptable forms are utility bills, rent receipts, and paychecks stubs.

If you have any questions please call the Contract Health Department at (920)869-2711

## Oneida Health Careers Exploration Experience

Respiratory Therapy

Registered Nurse

Laboratory

Radiology

Date: December 15, 2004

Time: 4:00pm - 7:30pm

Pizza & Beverage Included

For more information, or to sign up for this program, please contact your Y.E.S. Advocate, Home School Coordinator or Recreation Specialist. You may also call Oneida Higher Education at 869-4033 and ask for Joan.

Health professionals representing 5 different health careers will share their job experiences with participants. Each professional will provide a hands-on activity that pertains to their career.

Students will be bused to the event. However, parents will need to pick up students at the Oneida Recreation Center at 7:30pm when the event is over.

Sponsored by:

- Northeastern WI Area Health Education Center, Inc.
- Oneida Community Health Center
- Youth Enrichment Services (Y.E.S.)
- Oneida Higher Education Department
- Oneida Recreation
- Community Education Center of Oneida (CEC)

It's your future, make it a good one!



## Good News/Culture



## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!



### Ambrose Ray Day Bedeau

Ambrose Ray Day-Bedeau newborn son to Josephine Webster and Opie Day-Bedeau was born on August 8, 2004 at St. Mary Hospital in Green Bay, WI. Ambrose was born into the Bear Clan and his Oneida name is: layu'kwalo'loks (he harvest tobacco) Ambrose weighed 6 lbs., 3 oz. and 18 inches long. The proud maternal grandparents: Jean Webster and Great-Grandparents: Art & Rita Webster. The proud paternal grandparent: Charlene Day-Bedeau of Minnesota. Ambrose has two older brothers: Floyd and Joshua.



### Kierra Rose Schlueter

Kierra Rose Schlueter was born to Jamie Schlueter of Mayville, WI on September 21, 2004 at St. Joseph's Hospital in West Bend. Kierra weighed 6 lbs., 14 oz. and measured 20 inches in length. The proud maternal grandparents are Karen and Kevin Weber of West Bend, WI and Arthur Schlueter of Iron Ridge, WI.

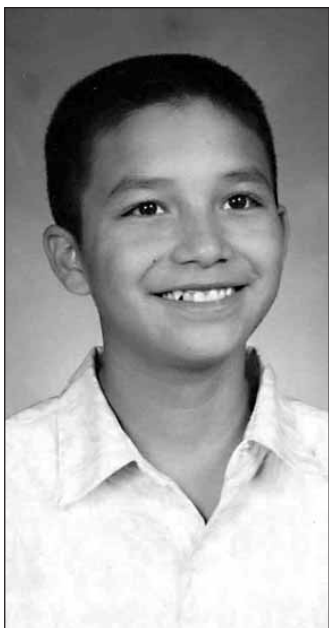
### To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission.

**Questions?**  
**Call Kalihwisaks at 869-4277, 869-4279 or 869-4280**

### Happy 3<sup>rd</sup> Birthday

To our "Teeny Bopper"  
**Trevor**  
 on November 30<sup>th</sup>!!



**We Love You very much!!**  
**Mom, Kirby, and the rest of the Family!**

### Happy ? Birthday

**Tammy**  
 on November 28<sup>th</sup>!!



**With much Love from....**  
**your brother & sister,**  
**Trevor & Liana**

### kalihwisaks

**NEXT DEADLINE**  
 is... **Wednesday,**  
**December 1<sup>st</sup>, 2004**  
**@ 4:30 P.M.**  
 with a **PUBLISH**  
**DATE** of...  
**Thursday,**  
**December 9<sup>th</sup>, 2004**  
 Questions, please  
 call: **920-869-4280** or  
**Toll Free:**  
**1.800.236.2214**  
**ext. 4280**

# Lola>nhaus Ohkwa=li Ahato=late

## He knows How the Bear to Hunt

Lola>nhaus ohkwa=li ahato=late>. Wah&=nise tsi> nu tshutakaha=w\$= ne>n I<nukwehu=w# He knows how the bear to hunt. Along time ago about the time the The Oneida's

sh#=ku nuy@kstet nukw@= tshith<n#-se. Kalhowa=n^se Tsi> nu nihutolatst@khwa. still New York State there they were yet. there were big forests yet, where they used to hunt.

Kalutow=<n^se nya>tekahs%-kwake tho yotu=n\$ okhale> nya>tewahyakesh&. Ne &hte> There were big trees, too all kinds of nuts there grew and all kinds of berries too. I guess

aol\$=wa s%-tsi> kan@kle> nya>tekaly%=take tahn& tyonale>s^se>. N#= kati> w\$ that's why that they were so plentiful, wildgame and they were so fat. So then

lakhsoth^ e=s% lokalat&=ni tsi> nihola>nha&=ne ohkwa=I\$. ahato=late. He my grandfather so many stories he told about how he knew the bear To hunt.

&skah &tlatste> n^ ki ale> wi wahto=late>, tahn& tyonut#-ni okhale> tyohw<tsy@k<se. One time now was the time again to go hunting and it was very hilly and rugged country.

Yotili>w@ks< k<s kany%= kawil<h@wi okhale> w\$ kany% kw@h nok tsi> t<hswiskw@ht n< They are ugly too if she has a baby and then if you would only wound her when

<salu>tete>, n#= s< tetyotely<>tha=lek t<twal@hat, <sahu=lekhwa you shoot her, another thing to worry about she will run after you, take your gun away from

Kany%= <sahnu=tlene tahn& tsi> nihotihul%=t<se ne> tho ne> &skah ok watn<yata>as you if she catches you and the kind of guns they had At the time, one only shell it used,

laotih&=le. Th% k<s yak<> niw<to=I# usahatin<y@ta-ne> laotih&=ye, n< kati> ale> wi= their gun. (Musket) It took, it's said too much time to put another shell in their gun, so now then

lato=lets tho wahya>to=I^ne ohkwa=li. N< ki ok wi laulhe wahat#-ko okhna> wah%hsle> tho again this hunter there found a bear. So right now he ran away and she chased him,

y@k< tsi> kaluto=t& tho e=I^ ok yehotahs#htu kwah k<s yak<> nok it's said, that among the trees he was dodging behind the trees, you could, they say,

sayola=k@lele> tho wa>tkatsi>el%-lane ka=@ks okhale> akte> n&=wa hear the noise where her claws were tearing the trees and some place else

yeheslate tsi> kaluto=t&. Tho thi=y%t tsi> niy%=le he'd be standing among the trees. It was that way until

wa>tkahwish^he> kwah nok tsi> yot&=u tsi> kat@khe> n< kwi laulhe n&=wa th% she got so tired and she was just lumbering along now then he this time that

nukw@> sahat%-lyahnte> tsi> nu-kw@= thon&hsote> . Tahn& yak<> tsi> nihon&hsote, this time he drove her towards his house. And it's said, that near his house,

kwah yak<> \$-si niw@ kah<tehy<. Wahutye=I^ th% tayok#-tohte ne>n quite, they say, is a large field. they were surprised to see coming this

ohkwa=I\$ n< w\$ ne= tok^ske wahonat#tsh< ne>n kan&hsku that\$=tehu> bear, now they were really afraid those in the house sitting around

ya>tehakik@=nele kwah ki ok tutku=t@hkwe th% nutaya=wenu=hoti. looking it just kept right on coming in their direction.

Wahatye=I^ n# n^hke, tahatoli=eti, ne> lotol@thu . Kw@h yak<> tho They soon found this way, he was driving it him that went hunting. Just they

kanuhse@kta elh&ha o=n^ kwah i-k^ tahae>sh<niy%ste> wahl&=tate> wah@lyo ne>n ohkwa=li say near the house, just now a real good and careful aim he took to shoot he killed the bear.

N< kwi n#= tok^ske wahotihnehal-k% wahuwali>wanu=t&-se n@hte> aol\$=wa yah %ksa tehalu=t@tu Now they were really surprised, they asked him why right away he didn't kill it

tshathy@=tlane, wah^=lu ne>n lato=lets "s%-tsi> kwi yoya>t@kste tho niyo=I# when they first met, he said the hunter, "because she is so heavy that far

nutukwakwisl&=ti." I should struggle with it."

*A Collection of Oneida Stories; Pg 15-18.  
 Told by Fillmore Cooper to Guy Elm (3-22-39)  
 Transcribed and Taped by Maria Hinton (11-19-80)*

Tsi'niyukwalihota  
 The Oneida Nation Museum  
 Presents

# TREES OF PEACE

Celebrate our similarities and differences  
 this winter holiday season.

Send us or drop off at the museum  
 homemade holiday decorations for any  
 winter holiday, from Hanukkah and  
 Winter Solstice to Christmas and  
 Ramadan. Decorations will be on  
 display in the museum exhibit gallery  
 until New Year's eve.

Decorations can be turned in between  
 Nov. 8<sup>th</sup> and Dec. 10<sup>th</sup>.

Contact the Oneida Museum for further information. 920.869.2768

## Oneida Clocks for Sale!

### \$20.00



In Purple, White, or Black trim.  
 Call Richard at (920) 490-2472  
 Ext. 16 to order.

# ONEIDA

## PARENTING PROGRAM

**will be offering Parenting  
 Classes scheduled to begin  
 in January.**

**For more information, please contact**  
**Heather Lee**  
 Parenting Program Coordinator  
**at 490-3788 or**  
**hlee@oneidanation.org**



Board Vacancies

**Oneida Child Care Parent Advisory Committee (PAC) (2) Two Vacancies:** Qualifications: Shall serve a two (2) year term. Shall have one (1) parent of a child enrolled in the Airport Child Care Center. Shall have one (1) community member. **Deadline date of application is December 10, 2004.**

**Oneida Pow Wow Committee (1) One Vacancy:** Qualifications: Shall serve a two (2) year term. May be required to perform the supervisory duties in regard to a Pow Wow. **Deadline date of application is December 10, 2004.**

**Oneida Cemetery Board (1) One Vacancy:** Qualifications: Their shall be six (6) members who shall make up the Oneida Tribal Cemetery Board. Shall be able to represent the traditional people on the Cemetery Board. The term of the Cemetery Board is lifetime. Duties: Shall meet whenever a burial is requested by the kin or other interested party for a deceased Oneida Indian or other person permitted. **Deadline date of application is December 24, 2004.**

**Oneida Environmental resource Board: (3) Three Vacancies:** Qualifications: Shall be an enrolled Oneida member. Shall serve a three (3) year term. Shall participate in all required training within one hundred eighty (180) days from appointment. No ERB member may be employed by the Oneida Environmental Health and Safety Department. **Deadline date of application is December 24, 2004.**

Position Available

STAFF ATTORNEY

Salary - Negotiable dependent upon experience. Position Summary: This position will include but not limited to, legal research, drafting decisions, provide training, and assist with strategic planning & development to enhance the Oneida Tribal Judicial System. To request a copy of job description, call (800) 261-2163 Ext. 5300, e-mail: madams@oneida-nation.org <mailto:madams@oneidanation.org>, or contact the Oneida Tribal Judicial System at PO Box 19, 3759 W. Mason St., Oneida Wisconsin 54155. Applicants must submit a cover letter & resume. **Closing date:** December 31, 2004. **Proposed start date:** February 14, 2005.

Oneida Nation Jobs

**Note: Oneida Nation jobs posted “until filled” may close without notice.**

**PC Support Specialist**

Salary: (Negotiable dependent upon education & experience.) **Position Summary:** The PC Support Specialist role is to provide support expertise to various business units. The MIS Department has established a career progression path where candidates may qualify for a range of specialist positions ranging from entry level depending on education and experience. Continuation of position is contingent upon funding allocation.

**Closing Date:** November 28, 2004 **Proposed Start Date:** As Soon as Possible

Teacher Aide Position #01049

Salary: G-00 (Determined by the Administration Salary Schedule) **Position Summary:** This position requires incumbent to have patience with all school age children. Incumbent will assist the teacher with planning and implementing educational programs. This is a non-exempt position and reports to the appropriate School Principal. Continuation of position is contingent upon funding allocation.

**Closing Date:** November 29, 2004 **Proposed Start Date:** January 31, 2005

Recreation Supervisor Position #01743

Salary: G-09 \$38,313/Annually (Negotiable dependent upon education & experience) **Position Summary:** This position is responsible for the development and operation of the recreation facility and supervision of staff at the Hwy H Recreation site. Incumbent will plan, develop, organize, coordinate, and implement scheduled recreational activities for the Oneida Community. Incumbent will assist in development and monitoring of the program budget and grant funding. Standard Operating Procedures, provide statistical narrative reports. Incumbent must be willing to work evenings and weekends as needed/required. This is an exempt position and reports to the Assistant Director-Recreation. Continuation of position is contingent upon funding allocation.

**Closing Date:** December 2, 2004 **Proposed Start Date:** As Soon As Possible

Medical Records Data Entry Position #00100

Salary: G-04 \$11.41/Hr (Negotiable dependent upon education & experience) **Position Summary:** This position is primarily responsible for data entry of all information from Patient Care Component which is entered into the computer system. However, this position also greets, receives and directs all visitors to the appropriate departments of the Oneida Community Health Center in a professional, respectful and courteous manner. Incumbent will accurately enter all patient information as needed/required. This is a non-exempt position and reports to the Medical Records Supervisor. Continuation of position is contingent upon funding allocation.

**Closing Date:** December 7, 2004 **Proposed Start Date:** As Soon As Possible

Medical Records Clerk - Behavioral Health Position # 00320

Salary: G-04 \$11.41/Hr. (Negotiable dependent upon education & experience.) **Position Summary:** This position will ensure all medical records are available and retrieved upon request and are stored in a secured area at the end of each working day. This position will provide quality service to both internal and external customers by furnishing accurate information, researching and resolving problem issues and provide assistance as requested on a timely basis. This is a non-exempt position and reports to the Medical Records Supervisor. Continuation of position is contingent upon funding allocation.

**Closing Date:** December 7, 2004 **Proposed Start Date:** As Soon as Possible

Administrative Assistant I Position #01912

Salary: G-03 \$9.92/Hr (Negotiable dependent upon education & experience) **Position Summary:** This position is responsible for the secretarial, clerical and administrative duties required to support the daily operations of the DPW facilities. The ideal candidate will possess excellent secretarial/clerical skills ad be self-motivated, organized, independent and possess strong written and oral communication skills. Incumbent must possess the ability to work well under pressure and meet strict deadlines. Administrative duties include, but not limited to, taking, typing and distributing minutes of all departmental meetings, filing, copying, composing and typing letters, ordering supplies, submitting accounting requirements, and budge (program and enterprise) monitoring. This is a non-exempt position and reports to the DPW area Manager. Continuation of position is contingent upon funding allocation.

**Closing Date:** December 8, 2004 **Proposed Start Date:** As Soon As Possible

Wait Staff Pool Position #06039

Salary: G-00 \$5.15/Hr + tips **Position Summary:** This position is responsible for service of food/beverage in a friendly, courteous and timely manner, resulting in guest satisfaction. This is a key, non-exempt position and reports to the Food/Beverage Supervisor. Continuation of position is contingent upon funding allocation.

**Closing Date:** December 8, 2004 **Proposed Start Date:** As Soon As Possible

Legal Notice

Oneida Appeals Commission: Original Hearing Body: Notice of Probate: Re: 04-TC-091 In the matter of the estate of **Martha Romona Skenandore**, Deceased. The estate of deceased Martha Romona Skenandore, who is an enrolled member of the Oneida Nation, has entered into probate before a hearing body of the Oneida Appeals Commission. A hearing shall take place on December 16, 2004 at 9:00 am for all heirs and parties-in-interest to the estate, at the Commission office: located at Ridgeview Plaza, Suite 1: 3759 W. Mason St.; Oneida WI 54155. Inquiries for additional information may be directed to: Administrator/Clerk, Oneida Appeals Commission P.O. Box 19 Oneida, WI 54155 (920) 497-5800

Public Hearing Notice

**Purpose:** Pardons. A pardon is the formal and public act of forgiveness of a crime. The pardon is available to tribal members only and is effective within the Oneida Tribal Employment System only. The following pardon applicants will be considered at the below mentioned public hearing: Eva M. Doxtator, Lawrence Fields, Koy Skenandore, and Kelly Braaten.

**When:** December 7, 2004  
**Where:** Business Committee Conference Room  
**Time:** 1:30 P.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC Website: www.on-loc.org

Public Hearing Notice

**Purpose:** Amendments to Oneida Nation Gaming Ordinance (ONGO) which relates to the fingerprinting of applicants for a gaming license, a criminal history check on all applicants, forwarding the names of rejected gaming license applicants to the NIGC and publishing procedures for Player Disputes.

**When:** January 4, 2004  
**Where:** Business Committee Conference Room  
**Time:** 11:30 A.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC Website: www.on-loc.org

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Sales Executive

Three Clans Hospitality Consulting, a division of Oneida Airport Hotel Corporation, is in the business of helping Native American Tribes develop the full potential of their hospitality ventures. Three Clans will help clients with hotel operations, design of standards and implementation and sales and marketing diagnostics.

POSITION PURPOSE:  
Responsible for working with the operations team of Three Clans Hospitality Consulting to meet and exceed budgeted revenue; Special emphasis on prospecting hotels with performance assessment and consulting service needs.

ESSENTIAL FUNCTIONS:

- Identify, qualify and solicit potential tribal hospitality needs.
- Prospect potential clients using direct mail, tribal organizations and internet marketing.
- Represents Three Clans Hospitality Consulting at trade shows as specified by the President. Works with other members of Hotel sales team and Three Clans Hospitality Consulting to work and set up exhibits.
- Attend appropriate events, and tradeshow to generate sales.
- Respond to customer inquiries, meet and greet clients and promote and sell Three Clans Hospitality Consulting services.
- Generate and execute effective, strategic agendas for trips to “feeder” cities.
- Develop and maintain a client database and effective trace system.
- Assist with the creation of Three Clans Hospitality Consulting promotional materials and collateral.

REQUIREMENTS:

- 5 years of hospitality or consulting sales experience required.
- Operate daily with a high level of autonomy.
- Must possess excellent verbal and written communication skills.
- Negotiation, selling and problem solving skills.
- Ability to analyze client needs, negotiate pricing and offer additional service.
- Ability to multi-task and work under time constraints, customer demands, and extensive hours at times.
- Proficient computer skills including Microsoft Office programs.
- College degree in Hospitality, Business or related field preferred. Any combination of any

Radisson®

Job Opportunities

RADISSON HOTEL & CONFERENCE CENTER GREEN BAY

Owned and operated by the Oneida Airport Hotel Corporation

|                             |                  |                                    |                                                                                                                                                                                                                                   |
|-----------------------------|------------------|------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Servers                     | Full &Part Time  | \$3.50 + tips                      | Ensure service of food and/or beverage to include the order taking and delivery.                                                                                                                                                  |
| Event Lead Server           | Part Time        | Dep. On Exp.                       | One plus years wait staff experience required in a lead position. Ability to coordinate on the spot event activity and provide direction to assigned wait staff. Flexible schedules, days, evenings and weekend shifts available. |
| Event Wait Staff            | Part Time        | \$3.00 + tips (Average \$12.00/hr) | Previous wait staff or customer service experience necessary. High level of guest interaction & customer service. Flexible schedules.                                                                                             |
| Housekeepers                | Full & Part Time | \$7.50 (+ \$1.25 on Sat/Sun.)      | Clean guest rooms & public areas.                                                                                                                                                                                                 |
| Cocktail Servers            | Part Time        | \$4.00 + tips                      | Service of beverage and/or food to the guests in a friendly, courteous, and timely manner, resulting in guest satisfaction.                                                                                                       |
| Banquet Beverage Supervisor | Full Time        | Dep. on Exp.                       | One year of bartender's experience. Supervisory skills preferred. Bartender's license required.                                                                                                                                   |
| Bartenders                  | Part Time        | \$6.00                             | To service beverages and/or food to the guests in a friendly, courteous and timely manner, resulting in guest satisfaction                                                                                                        |
| Guest Services Supervisor   | Full Time        | Dep. on Exp.                       | Provide guidance, leadership and ongoing training as the lead guest service representative ensuring consistent quality customer service is delivered                                                                              |